

**AGREEMENT BETWEEN THE
CITY OF SAN DIEGO AND
THE SAN DIEGO POLICE OFFICERS ASSOCIATION
RELATED TO DOWNTOWN PARKING**

Pursuant to the provisions of the Meyers-Millias-Brown Act (MMBA), this Agreement is entered into between the City of San Diego (City) and the San Diego Police Officers Association (POA) related to downtown parking.

The City and POA are collectively referred to as the "Parties."

Article 49, section A, of the City's Memorandum of Understanding (MOU) with POA, approved by the City Council by San Diego Resolution R-309613 (April 22, 2015), states: "Employees who use the Concourse Parkade and pay on a monthly basis will be charged fifty percent (50%) of the prevailing general public monthly rate."

Article 49, section D, of the MOU states: "City will provide reimbursement to employees who use the Concourse Parkade and carry riders. The rate of reimbursement will be calculated so that an employee who carries three riders will receive free parking."

In approving the Fiscal Year 2018 Salary Ordinance (San Diego Ordinance O-20817 (April 25, 2017)), the City Council authorized the Mayor to implement additional parking discounts for City employees, who work downtown, in accordance with terms negotiated between the City and its recognized employee organizations and approved by the City Council.

The City is in the process of acquiring control over the building, including the parking facilities, at 101 Ash Street, and the Mayor wishes to make this parking facility available to City employees on previously approved terms. The Mayor and his staff are also exploring the availability of parking at Horton Plaza for City staff.

Effective February 2018, there will be 110 parking spaces (tandem and single spaces) available at 101 Ash Street. By the end of 2018, the City intends to move into the 101 Ash Street building the following City Departments, Boards and Commissions, and staff: ADA Compliance; Auditor; Citizens Review Board on Police Practices; Commission Directors; Commission for Arts and Culture; Corporate Partnerships; Development Services; Ethics Commission; Fire-Rescue; Gang Commission; Homeland Security; Human Relations/International Affairs Board; Information Technology; Performance and Analytics; Planning; Public Works Contracting; and Transportation and Storm Water.

The Parties agree, as follows:

1. The Parties have met and conferred in good faith in accordance with the MMBA on the subject matter and terms of this Agreement.
2. The provisions set forth in Article 49, sections A and D, will be extended to cover the parking facility at Civic Center Plaza, 101 Ash Street and Central Library.

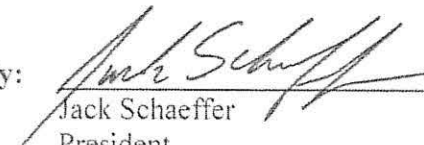
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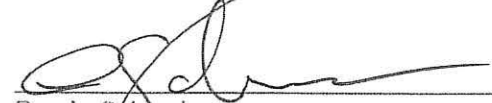
3. Upon the effective date of this Agreement, once representatives of both Parties and the City Attorney have signed the Agreement, the City will apply the reduced rate of 25 percent of the prevailing general public monthly rate, for employees parking on a monthly basis in the Evan V. Jones Parkade, Civic Center Plaza, Central Library, and 101 Ash Street, to be consistent with the terms negotiated and approved by the City Council for employees represented by the City's other recognized employee organizations.
4. City employees who currently have monthly parking at Civic Center Plaza or Evan V. Jones Parkade and work in one of the Departments or offices moving into the 101 Ash Street building will be eligible to participate in a lottery for the available parking spaces. To participate, employees must submit their name and Department information by specified date. POA-represented employees are not eligible to participate in the lottery because the Police Department is not moving to 101 Ash Street. However, the City may make parking at 101 Ash Street available to POA-represented employees in the future, if and when space becomes available. The City will engage POA in any impact bargaining required under the MMBA, related to future parking availability at 101 Ash Street.
5. The City may expand parking opportunities to other facilities designated by the Mayor, including Horton Plaza. The City will engage POA in any impact bargaining required under the MMBA, related to new parking opportunities.
6. Specific provisions in this Agreement supersede any previous agreements, whether oral or written, regarding the subject matter of this Agreement. However, all wages, hours, and other terms and conditions of employment presently enjoyed by POA represented employees, and in the MOU, remain in full force and effect.

This Agreement is executed, by the following authorized representatives of each party:

San Diego Police Officers Association


City of San Diego

By: 
Jack Schaeffer
President

By: 
Darrin Schwabe
Deputy Director, Human Resources

Date: 8/23/18

Date: 11/27/18

By: 
Erik Hanson
Senior HRO, HR Department

Date: 11/27/18

Approved as to form this 22 day of March, 20 19.

MARA W. ELLIOTT, City Attorney

By: 
Joan F. Dawson
Deputy City Attorney