

# **Commission on Police Practices**



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# Commission on Police Practices



## Office of the Commission on Police Practices

### Description

On November 3, 2020, the voters of San Diego approved Measure B creating a new independent Commission on Police Practices replacing the Community Review Board on Police Practices (CRB). The purpose of the Commission on Police Practices is to provide an independent investigation of officer-involved shootings and in-custody deaths, and other significant incidents, and an unbiased evaluation of all complaints against the San Diego Police Department and its personnel, in a process that will be transparent and accountable to the community. The Commission on Police Practices will also evaluate and review SDPD policies, practices, training and protocols and represent the community in making recommendations for changes. The mission of the Commission is to hold law enforcement accountable to the community and to increase community trust in law enforcement, resulting in increased safety for both the community and law enforcement. The Office of the Commission on Police Practices is responsible for managing and coordinating the day-to-day operations of the Commission so that the Commission follows its purpose, mission as well as state, local, and federal law. The department is also assisting with the transition of the Commission from the CRB. The Office of the Commission on Police Practices is newly formed in the Fiscal Year 2022 Proposed Budget with the transfer of an interim Executive Director who previously served as the Executive Director of the CRB. In Fiscal Year 2022, the department will locate office space, hire essential staff, develop its work plan and tactical plan, create new internal procedures for staff, Commissioners, and SDPD, and provide administrative support for the Commission.

# Commission on Police Practices

## Department Summary

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
FTE Positions (Budgeted)	0.00	0.00	6.33	6.33
Personnel Expenditures	\$ -	\$ -	\$ 664,981	\$ 664,981
Non-Personnel Expenditures	-	-	476,285	476,285
<b>Total Department Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,141,266</b>	<b>\$ 1,141,266</b>
<b>Total Department Revenue</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>

## General Fund

### Department Expenditures

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Commission on Police Practices	\$ -	\$ -	\$ 1,141,266	\$ 1,141,266
<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,141,266</b>	<b>\$ 1,141,266</b>

### Department Personnel

	FY2020 Budget	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
Commission on Police Practices	0.00	0.00	6.33	6.33
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>6.33</b>	<b>6.33</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Office of the Commission on Police Practices</b> Addition of 5.33 FTE positions and associated non-personnel expenditures to support the newly created Office of the Commission on Police Practices.	5.33	\$ 890,212	\$ -
<b>Transfer of 1.00 Executive Director</b> Transfer of 1.00 Executive Director and associated non-personnel expenditures from the Office of Boards and Commissions to the newly created Office of the Commission on Police Practices.	1.00	221,054	-
<b>Addition of Non-Personnel Expenditures</b> Addition of non-personnel expenditures related to training, transcription, and translation services to support the newly created Office of the Commission on Police Practices.	0.00	30,000	-
<b>Total</b>	<b>6.33</b>	<b>\$ 1,141,266</b>	<b>\$ -</b>

# Commission on Police Practices

## Expenditures by Category

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ -	\$ -	\$ 498,314	\$ 498,314
Fringe Benefits	-	-	166,667	166,667
<b>PERSONNEL SUBTOTAL</b>	-	-	664,981	664,981
<b>NON-PERSONNEL</b>				
Supplies	\$ -	\$ -	\$ 9,825	\$ 9,825
Contracts	-	-	449,057	449,057
Information Technology	-	-	15,000	15,000
Energy and Utilities	-	-	1,303	1,303
Other	-	-	1,100	1,100
<b>NON-PERSONNEL SUBTOTAL</b>	-	-	476,285	476,285
<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,141,266</b>	<b>\$ 1,141,266</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Proposed	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
2000024	Administrative Aide 2	0.00	0.00	1.00	\$ 45,448 - 54,766	\$ 54,766
20001111	Budget/Legislative Analyst 1	0.00	0.00	0.50	30,160 - 162,032	40,000
20000295	Community Development Coordinator	0.00	0.00	1.00	81,890 - 99,112	90,064
20000924	Executive Assistant	0.00	0.00	1.00	46,467 - 56,202	50,981
20001220	Executive Director	0.00	0.00	1.00	50,128 - 184,330	122,699
20001153	General Counsel	0.00	0.00	0.08	30,160 - 217,922	8,333
20001135	Performance Auditor	0.00	0.00	0.50	30,160 - 162,032	46,000
20001234	Program Coordinator	0.00	0.00	0.75	30,160 - 147,160	61,167
20001222	Program Manager	0.00	0.00	0.50	50,128 - 184,330	49,000
	Budgeted Personnel Expenditure Savings					(24,696)
<b>FTE, Salaries, and Wages Subtotal</b>		<b>0.00</b>	<b>0.00</b>	<b>6.33</b>		<b>\$ 498,314</b>

	FY2020 Actual	FY2021 Budget	FY2022 Proposed	FY2021-2022 Change
<b>Fringe Benefits</b>				
Flexible Benefits	\$ -	\$ -	\$ 56,783	\$ 56,783
Long-Term Disability	-	-	2,191	2,191
Medicare	-	-	7,583	7,583
Other Post-Employment Benefits	-	-	39,380	39,380
Retiree Medical Trust	-	-	1,307	1,307
Risk Management Administration	-	-	6,824	6,824
Supplemental Pension Savings Plan	-	-	48,117	48,117
Unemployment Insurance	-	-	796	796
Workers' Compensation	-	-	3,686	3,686
<b>Fringe Benefits Subtotal</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 166,667</b>	<b>\$ 166,667</b>
<b>Total Personnel Expenditures</b>			<b>\$ 664,981</b>	

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