

**SAN DIEGO POLICE DEPARTMENT
ORDER**

DATE/TIME: APRIL 16, 2021 0745 HOURS

NUMBER: OR 21-12

SUBJECT: BLUE TEAM UPDATE TRAINING GUIDE AND VIDEO

COST CENTER: 1914161116

SCOPE: ALL SWORN MEMBERS OF THE DEPARTMENT

DEPARTMENT PROCEDURE AFFECTED: DP 1.04

Portions of this document are deemed by the San Diego Police Department to be exempt from public disclosure because the public interest served by not disclosing the information clearly outweighs the public interest served by disclosure, pursuant to California Government Code section 6255.

In the Department's ongoing efforts to be transparent and build community trust, all sworn personnel shall document "Show of Force" (SOF) incidents in addition to "Use of Force" (UOF) incidents in the newest version of Blue Team, effective Monday, May 3, 2021.

To understand how to accurately document SOF and UOF, all sworn members of the Department shall view the "Blue Team Next Gen Video" and the "Blue Team Next Gen Guide" through their individual Success Factors account. In order to access the training, do the following:

1. Using the Firefox Web Browser, log onto Success Factors.
2. At the first screen, check to make sure you see the word "Learning" in the upper left corner. If you see "Analytics" or "Home" in that area, click on that word and then click on "Learning" from the drop-down. This will take you to the "Learning" page.
3. In the middle of the screen, you will see a box with the header "Find Learning" that contains a search line which reads, "What do you want to LEARN today?" In that search box, type "Blue Team Next Gen Training."
4. A list of courses will show up on your screen. Click on "Blue Team Next Gen Training" and then click on "Start Course."
5. On the next screen, there will be two links in blue font; "Blue Team Next Gen Video" and "Blue Team Next Gen Guide." (Complete Step 6 to view the Video and Step 7 to view the Guide)
6. Click on "Blue Team Next Gen Video." The system will ask if you want to "Open" or "Save" the application. Click "Open." The video may take a few minutes to load before it plays

automatically. At the conclusion of watching the video you must click “Agree” at the bottom of the screen to ensure you receive credit.

7. Click on “Blue Team Next Gen Guide.” This will open the “Blue Team Next Gen Guide” for you to read through. At the conclusion of reading the guide you must click “Agree” at the bottom of the screen to ensure you receive credit.

The “Blue Team Next Gen Guide” is also located in the Resource Library under User Resource Guides for future reference.

Supervisors shall ensure their personnel complete the “Blue Team Next Gen Video” and the “Blue Team Next Gen Guide” by viewing the “My Team” section of their Success Factors account. Once in the “My Team” section, select an individual officer, select “Actions” then “Learning” to view the status of completion for the selected officer.

Sworn personnel shall view both the “Blue Team Next Gen Video” and the “Blue Team Next Gen Guide” by Sunday, May 2, 2021.

If you have any questions regarding the content of the video or the guide, please contact the Department’s Force Analysis Unit, Officers James Bush (**Redacted – record exempt**) or Patricia Krall (**Redacted – record exempt**).

Please read at squad conferences and give a copy to all personnel.