



National Black Contractors Association



March 25, 2015

Special Report to the City of San Diego Citizens' Equal Opportunity Commission

BOARD OF DIRECTORS

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BCA San Diego California
 BCA Inland Empire California
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 BCA of Austin Texas
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 Black Contractors United, Illinois
 African American Contractors Association Illinois

MEMBERS-AT-LARGE

MEMBERSHIP COMMITTEE

PROCUREMENT COMMITTEE

LEGAL CONSULTANTS

Douglas Oden,
 David Caruthers

SPECIAL EVENTS

Janiece Hampton-Hameed

HONORARY MEMBERS

Re: Race Exclusion on the City's Capital Improvement Projects and Other outsource construction Jobs to private contractors, who excluded on the bases of Race, Gender and Ethnicity on construction job hiring.

On behalf of the National Black Contractors Association and its local Chapter BCA, Inc., we would like to thank the Citizens' Equal Opportunity Commission (CEOC) and the City of San Diego's Equal Opportunity Contracting Program (EOCP) staff for this opportunity to share our years of research, data, tacking and testing on San Diego's construction industry hiring practices and documented culture of exclusion base on race and ginger regarding African Americans, Women and other excluded groups on City funded construction jobs; to be addressed as follows:

- 1.) Reading for public record a special report compiled by the National Black Contractors, on the history and current day practice of exclusion of African Americans, women and others on city funded construction jobs.
- 2.) Review data provide to the City of San Diego from private contractors monthly workforce unitization report and their history of hiring and exclusion (2013 and 2014).
- 3.) Request for the city to require their prime contractors to require their sub-contractors to complete monthly workforce utilization reports for a true forecast and history of race and gender hiring.
- 4.) Call for a city and industry construction industry summit for input and recommendations for improvements in diversity hiring on city funded project and the way forward on pending \$ billions in capital improvement, pot hole, infrastructure and building etc.

Respectfully

Abdur-Rahim Hameed
 National President of NBCA

“United We Stand”

6125 Imperial Ave. Suite “A” San Diego, CA 92114
 (619) 263-9791 Fax (619) 263-6865 www.nationalbca.org hameedbc1@aol.com

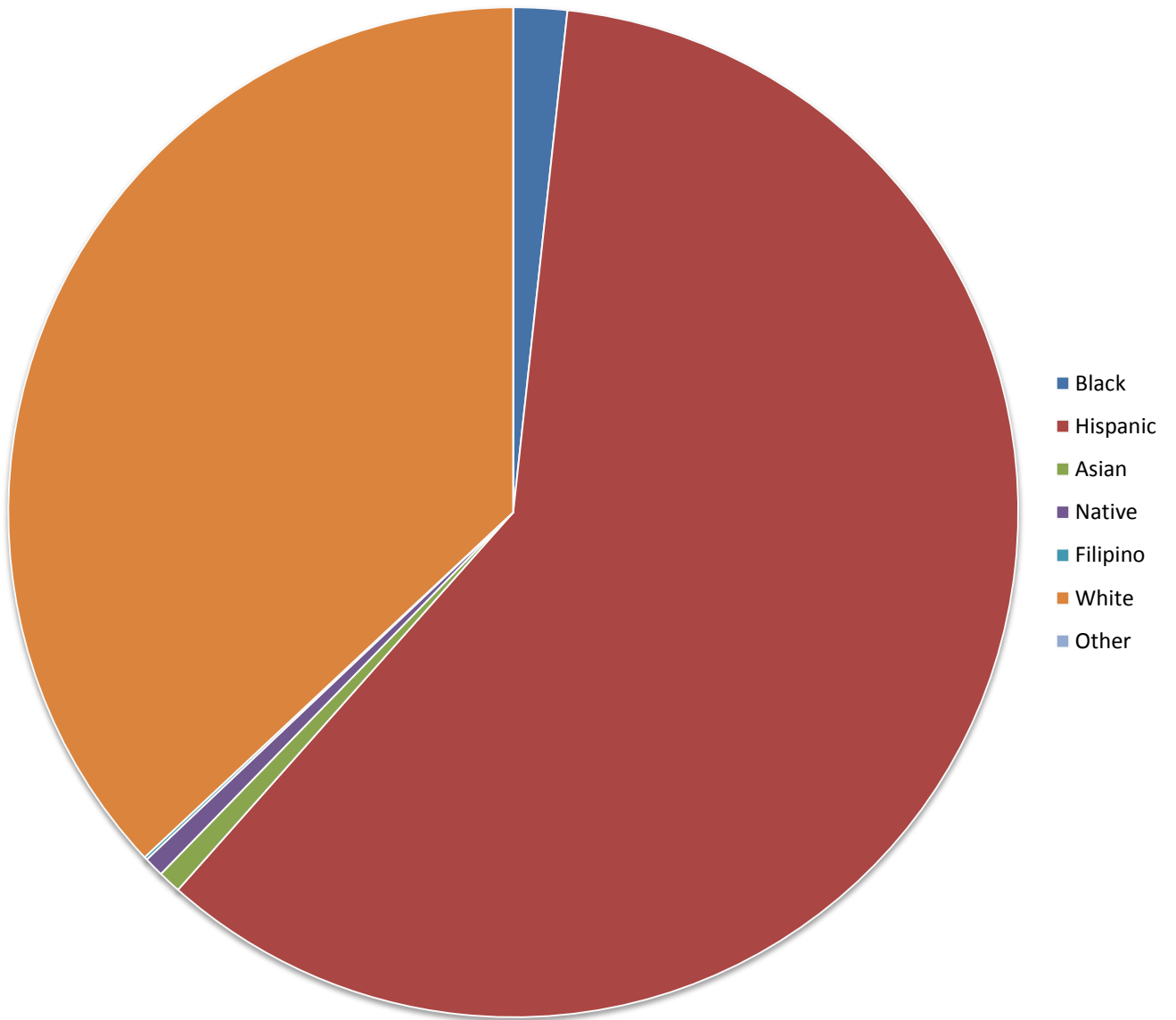
City of San Diego - Private Contractors Work Force
NBCA Ethnic Tracking Work Force Report FY13 - 2014

- (1) Black, African-American
 (2) Hispanic, Latino, Mexica-American, Puerto Rican
 (3) Asian, Pacific Islander
 (4) American Indian

- (5) Filipino
 (6) White, Caucasian
 (7) Other Ethnicity; Not Falling Into Other Groups
 (M) Male (F) Female

| Contractor | (1) Black | | (2) Hispanic | | (3) Asian | | (4) Amer Indian | | (5) Filipino | | (6) White | | (7) Other | | Total Per Company |
|--|-----------|----------|--------------|----------|-----------|----------|-----------------|----------|--------------|-----------|------------|----------|-----------|----------|-------------------|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | |
| 3-D Enterprises | | | 23 | | | | | | | | 1 | | | | 24 |
| A.B. Hashmi | | | 4 | | | | | | | | | | | | 4 |
| Ace Axcavating & Environmental | | | 2 | | | | | | | 4 | | | | | 6 |
| Ace Electric, Inc. | 1 | | 16 | | 1 | | | | | 18 | | | 2 | | 38 |
| Ahrens Corporation | | | | | | | | | | 3 | 1 | | | | 4 |
| All Phase Remodel | 3 | | 11 | | | | | | 1 | 1 | | | | | 16 |
| American Asphalt South, Inc. | 1 | | 34 | | | | | | | 6 | | | | | 41 |
| APR Construction, Inc. | | | | | | | | | | | | | | | 0 |
| Arrieta Construction, Inc. | | | 7 | | | | 1 | | | 6 | | | | | 14 |
| Atlas Development | | | 5 | | | | | | | | | | | | 5 |
| ATP General Engineering | 1 | | 7 | | | | | | | 3 | | | | | 11 |
| Bergelectric Corporation | | | 2 | | | | | | | 3 | | | | | 5 |
| Burtech Pipeline, Inc. | | | 53 | | 1 | | | | | 17 | | | 2 | | 73 |
| California Commercial Pools | | | 40 | | | | 1 | | | 11 | | | | | 52 |
| Cap Construction | | | 4 | | | | | | | 3 | | | | | 7 |
| Cass Construction | | | 36 | | 3 | | | | | 38 | | | | | 77 |
| Clark/Hunt, A Joint Venture | | | | | | | | | | | | | | | 0 |
| Commercial & Industrial Roofing | | | | | | | | | | | | | | | 0 |
| Crest Equipment, Inc. | | | 4 | | | | | | | 4 | | | | | 8 |
| CTE Inc./Clark Telecom & Electric | | | 4 | | | | | | | 4 | | | | | 8 |
| Curto Construction Company | | | 7 | | | | | | | 6 | | | | | 13 |
| Del Mar Environmental & Const. | | | 6 | | | | | | | | | | | | 6 |
| Delta Builders | | | | | | | | | | | | | | | 0 |
| Dick Miller, Inc. | | | 4 | | | | | | | 5 | | | | | 9 |
| DuWright Construction, Inc. | | | 1 | | | | | | | 3 | | | | | 4 |
| EC Constructors, Inc. | 1 | | 32 | | | | | | | 9 | | | | | 42 |
| Echo Pacific Construction, Inc. | | 1 | 2 | | | | | | | 8 | 3 | | | | 14 |
| El Cajon Grading & Engineering | 1 | | 3 | | | | | | | 6 | | | | | 10 |
| Flatiron Electric Group, Inc. | | | 4 | | | | | | | 4 | | | | | 8 |
| General Coating Corporation | 2 | | 171 | | | | | | | 21 | 1 | | | | 195 |
| Handy Industrial | | | | | | | | | | | | | | | 0 |
| Hazard Construction | 2 | | 26 | | | | | | | 17 | | | | | 45 |
| HMS Construction, Inc. | 1 | | 16 | | 1 | | | | | 31 | | | | | 49 |
| HPS Mechanical | | | 4 | | | | | | | 10 | | | | | 14 |
| HIA Engineering & Construction | | | 13 | | | | | | | 1 | | | | | 14 |
| Hunt Construction Group | 8 | | 47 | 1 | 1 | 1 | 4 | 1 | | 143 | | | 1 | | 207 |
| J. Cloud Inc. | | | | | | | | | | | | | | | 0 |
| J.R. Filanc Construction Co. | 1 | | 25 | | | | | | | 13 | | | | | 39 |
| Johnsons Flooring | | | 2 | | | | | | | 5 | | | | | 7 |
| Just Construction, Inc. | | | 8 | | | | | | | | | | | | 8 |
| Kinsman Construction, Inc. | | | | | 1 | | | | | 1 | 1 | | | | 3 |
| KONE Inc. | 2 | | 3 | | | | 1 | | | 46 | | | 1 | | 53 |
| KTA Construction | 1 | | 25 | | | | 1 | | | 12 | | | | | 39 |
| Lekos Electric, Inc | | | 7 | | 1 | | | | | 10 | | | | | 18 |
| New Century Construction | | | 6 | | | | | | | 3 | | | | | 9 |
| Newest Construction | | | 2 | | | | | | | 14 | | | | | 16 |
| Orion Construction Corp. | | | 14 | | | | | | | 13 | | | | | 27 |
| Ortiz Corporation | 1 | | 45 | | | | | | | 1 | | | | | 47 |
| PAL General Engineering, Inc. | 1 | | 50 | | | | | | | | | | | | 51 |
| Palm Engineering, Inc. | | | 18 | | | | | | | 8 | | | 1 | | 27 |
| Paradigm Mechanical Corp | | | 5 | | | | | | | 5 | | | | | 10 |
| PK Mechanical Corp | | | 6 | | | | 1 | | | 8 | | | | | 15 |
| Portillo Concrete, Inc. | | | 19 | | | | | | | 3 | | | | | 22 |
| SAK Construction of CA, LP | 2 | | 6 | | | | | | | 18 | | | 1 | | 27 |
| SC Valley Engineering, Inc. | | | | | | | | | | | | | | | 0 |
| SCW General Engineering | 1 | | 10 | | | | | | | 7 | | | | | 18 |
| SEA PAC Engineering | | | 17 | | 1 | 3 | | | | 1 | | | | | 22 |
| Select Electrict, Inc. | | | | | | | | | | | | | | | 0 |
| Siemens Industry | | | | | | | | | | | | | | | 0 |
| Southern Contracting Co. | 1 | | 30 | | 3 | | 1 | | | 71 | | | | | 106 |
| Southwest Pipeline & Thenchless | 1 | | 22 | | 1 | | | | 1 | 5 | 1 | | | | 31 |
| Southwest Traffic Signal Sevices, Inc. | | | 6 | | | | | | | 1 | | | | | 7 |
| SRM Contracting & Paving | | | 13 | | | | | | | 11 | | | | | 24 |
| Stronghold Engineering, Inc. | 1 | | 56 | 1 | | | 1 | | | 48 | | | 1 | | 108 |
| T&M Electric/Perry Electric | | | 8 | | | | | | | 2 | | | | | 10 |
| TC Construction, Inc. | 1 | | 93 | | | | 2 | | | 55 | | | | | 151 |
| Torres Construction, Co. | | | 86 | | | | | | | | | | | | 86 |
| Transtar Pipeline | | | 2 | | | | | | | 1 | | | | | 3 |
| Tri-Group Construction & Develop | 1 | | 6 | | 1 | | | | | 3 | | | | | 11 |
| Western Dirt Corp | | | 4 | | | | | | | 2 | | | | | 6 |
| Western Gardens Lanscaping | | | 34 | | | | | | | 1 | | | | | 35 |
| Wier Construction, Corp. | | | | | | | | | | | | | | | 0 |
| Zasqueta Contracting | | | 6 | | | | | | | 1 | | | | | 7 |
| TOTAL | 35 | 1 | 1222 | 2 | 15 | 4 | 13 | 1 | 2 | 0 | 755 | 7 | 9 | 0 | 2066 |

**City of San Diego Workforce Today and the Construction Industry's
Committment for Change and inclsusion as One San Diego**



2014



City of San Diego
EQUAL OPPORTUNITY CONTRACTING (EOC)
 1200 Third Avenue • Suite 200 • San Diego, CA 92101
 Phone: (619) 236-6000 • Fax: (619) 235-5209

WORK FORCE REPORT

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report (WFR)*.

NO OTHER FORMS WILL BE ACCEPTED
CONTRACTOR IDENTIFICATION

Type of Contractor: Construction Vendor/Supplier Financial Institution Lessee/Lessor
 Consultant Grant Recipient Insurance Company Other

Name of Company: Burtech Pipeline, Inc.

ADA/DBA: _____

Address (Corporate Headquarters, where applicable): 102 Second Street

City: Encinitas County: San Diego State: CA Zip: 92024

Telephone Number: (760) 634-2822 Fax Number: (760) 634-2415

Name of Company CEO: Dominic J. Burtech

Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above):

Address: _____

City: _____ County: _____ State: _____ Zip: _____

Telephone Number: () _____ Fax Number: () _____

Type of Business: Corporation Type of License: Class A, General Engineering

The Company has appointed: Dominic J. Burtech

As its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at:

Address: 102 Second Street, Encinitas, CA 92024

Telephone Number: (760) 634-2822 Fax Number: (760) 634-2415

- One San Diego County (or Most Local County) Work Force - Mandatory
- Branch Work Force *
- Managing Office Work Force

Check the box above that applies to this WFR.

*Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.

I, the undersigned representative of Burtech Pipeline, Inc.

San Diego, CA (County) (State) hereby certify that information provided

herein is true and correct. This document was executed on this 10th day of March, 2014

[Signature]
 (Authorized Signature)

Dominic J. Burtech
 (Print Authorized Signature Name)

NAME OF FIRM: Burtech Pipeline, Inc. DATE: 3/19/14
 OFFICE(S) or BRANCH(ES): 102 Second Street, Encinitas, CA 92024 COUNTY: San Diego

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) Black, African-American
- (2) Hispanic, Latino, Mexican-American, Puerto Rican
- (3) Asian, Pacific Islander
- (4) American Indian, Eskimo
- (5) Filipino
- (6) White, Caucasian
- (7) Other ethnicity; not falling into other groups

| ADMINISTRATION OCCUPATIONAL CATEGORY | (1) Black | | (2) Hispanic | | (3) Asian | | (4) American Indian | | (5) Filipino | | (6) White | | (7) Other Ethnicity | |
|---|--------------|-----|-----------------|-----|--------------|-----|------------------------|-----|-----------------|-----|--------------|-----|------------------------|-----|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| Management & Financial | | | 1 | | | | | | 1 | | 2 | 1 | | |
| Professional | | | | | | | | | | | | | | |
| A&E, Science, Computer | | | | | | | | | | | | | | |
| Technical | | | | | | | | | | | | | | |
| Sales | | | | | | | | | | | | | | |
| Administrative Support | | | | 1 | | | | | | | | 4 | | |
| Services | | | | | | | | | | | | | | |
| Crafts | | | 2 | | | | | | | | | | | |
| Operative Workers | | | | | | | | | | | | | | |
| Transportation | | | 1 | | | | | | | | | | | |
| Laborers* | | | | | | | | | | | | | | |

*Construction laborers and other field employees are not to be included on this page

| | | | | | | | | | | | | | | |
|--------------------|--|--|---|---|--|--|--|--|---|--|---|---|--|--|
| Totals Each Column | | | 4 | 1 | | | | | 1 | | 2 | 5 | | |
|--------------------|--|--|---|---|--|--|--|--|---|--|---|---|--|--|

Grand Total All Employees 13

Indicate by Gender and Ethnicity the Number of Above Employees Who Are Disabled:

| | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| Disabled | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|

Non-Profit Organizations Only:

| | | | | | | | | | | | | | | |
|--------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| Board of Directors | | | | | | | | | | | | | | |
| Volunteers | | | | | | | | | | | | | | |
| Artists | | | | | | | | | | | | | | |

WORK FORCE REPORT - Page 3

NAME OF FIRM: BurTech Pipeline, Inc.

DATE: 3/19/14

OFFICE(S) or BRANCH(ES): 102 Second St., Encinitas, CA 92024

COUNTY: San Diego

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) Black, African-American
- (2) Hispanic, Latino, Mexican-American, Puerto Rican
- (3) Asian, Pacific Islander
- (4) American Indian, Eskimo
- (5) Filipino
- (6) White, Caucasian
- (7) Other ethnicity; not falling into other groups

| TRADE OCCUPATIONAL CATEGORY | (1) Black | | (2) Hispanic | | (3) Asian | | (4) American Indian | | (5) Filipino | | (6) White | | (7) Other Ethnicity | |
|--|------------------------------|-----|-----------------|-----|--------------|-----|---------------------------|-----|-----------------|-----|--------------|-----|---------------------------|-----|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| | Brick, Block or Stone Masons | | | | | | | | | | | | | |
| Carpenters | | | | | | | | | | | | | | |
| Carpet, Floor & Tile Installers Finishers | | | | | | | | | | | | | | |
| Cement Masons, Concrete Finishers | | | | 2 | | | | | | | | | | |
| Construction Laborers | | | | 18 | | | | | | | | | | |
| Drywall Installers, Ceiling Tile Inst | | | | | | | | | | | | | | |
| Electricians | | | | | | | | | | | | | | |
| Elevator Installers | | | | | | | | | | | | | | |
| First-Line Supervisors/Managers | | | | 5 | | | | | | | | 6 | | |
| Glaziers | | | | | | | | | | | | | | |
| Helpers; Construction Trade | | | | 3 | | | | | | | | 2 | | |
| Millwrights | | | | | | | | | | | | | | |
| Misc. Const. Equipment Operators | | | | 6 | | | | | | 1 | | 6 | | |
| Painters, Const. & Maintenance | | | | | | | | | | | | | | |
| Pipelayers, Plumbers, Pipe & Steam Fitters | | | | 10 | | | | | | | | | | |
| Plasterers & Stucco Masons | | | | | | | | | | | | | | |
| Roofers | | | | | | | | | | | | | | |
| Security Guards & Surveillance Officers | | | | | | | | | | | | | | |
| Sheet Metal Workers | | | | | | | | | | | | | | |
| Structural Metal Fabricators & Fitters | | | | | | | | | | | | | | |
| Welding, Soldering & Brazing Workers | | | | | | | | | | | | | | |
| Workers, Extractive Crafts, Miners | | | | | | | | | | | | | | |
| Totals Each Column | | | | 14 | | | | | | 1 | | 14 | | |
| Grand Total All Employees | | | 59 | | | | | | | | | | | |
| Indicate By Gender and Ethnicity the Number of Above Employees Who Are Disabled: | | | | | | | | | | | | | | |
| Disabled | | | | | | | | | | | | | | |



City of San Diego
EQUAL OPPORTUNITY CONTRACTING PROGRAM
 1200 Third Avenue, Suite 200, San Diego, CA 92101
 (619) 236-6000 FAX: (619) 235-5209

WORK FORCE REPORT

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report*.

CONTRACTOR IDENTIFICATION

Type of Contractor: Construction Supplier Financial Institution Lessee/Lessor
 Consultant Grant Recipient Insurance Company Other

Name of Company: PORTILLO CONCRETE, INC.

AKA/DBA: _____

Address (Corporate Headquarters, where applicable): 3527 CITRUS STREET
 City LEMON GROVE County SAN DIEGO State CA Zip 91945
 Telephone Number: (619) 466-4639 FAX Number: (619) 466-4685

Name of Company CEO: MARIO PORTILLO

Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above):
 Address: N/A
 City _____ County _____ State _____ Zip _____
 Telephone Number: () _____ FAX Number: () _____

Type of Business: GENERAL CONTRACTOR Type of License: A,B,C 8

The Company has appointed: TINA PORTILLO
 as its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate, and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at:
 Address: 3527 CITRUS STREET, LEMON GROVE, CA 91945
 Telephone Number: (619) 466-4639 FAX Number: (619) 466-4685

For Firms: San Diego Work Force and/or Managing Office Work Force
 I, the undersigned representative of PORTILLO CONCRETE, INC.

SAN DIEGO, CALIFORNIA hereby certify that information provided
 (County) (State)

herein is true and correct. This document was executed on this day of JANUARY 14, 20014.
 Tina Portillo TINA PORTILLO
 (Authorized Signature) (Print Authorized Signature Name)

T Portillo @ portilloinc.com

WORK FORCE REPORT - Page 2

NAME OF FIRM: PORTILLO CONCRETE, INC.

DATE: JAN 14, 2014

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) African-American, Black
- (2) Latino, Hispanic, Mexican-American, Puerto Rican
- (3) Asian, Pacific Islander
- (4) American Indian, Eskimo
- (5) Filipino
- (6) Caucasian
- (7) Other ethnicity; not falling into other groups

| OCCUPATIONAL CATEGORY | (1) African-American | | (2) Latino | | (3) Asian | | (4) American Indian | | (5) Filipino | | (6) Caucasian | | (7) Other Ethnicities | |
|--|-------------------------|-----|---------------|-----|--------------|-----|------------------------|-----|-----------------|-----|------------------|-----|--------------------------|-----|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| Executive, Administrative, Managerial | | | 1 | 2 | | | | | | | | | | |
| Professional Specialty | | | | 1 | | | | | | | | | | |
| Engineers/Architects | | | | | | | | | | | | | | |
| Technicians and Related Support | | | | | | | | | | | | | | |
| Sales | | | | | | | | | | | 1 | | | |
| Administrative Support/Clerical | | | | | | | | | | | | 1 | | |
| Services | | | | | | | | | | | | | | |
| Precision Production, Craft and Repair | | | | | | | | | | | | | | |
| Machine Operators, Assemblers, Inspectors | | | | | | | | | | | | | | |
| Transportation and Material Moving | | | | | | | | | | | | | | |
| Handlers, Equipment Cleaners, Helpers and Non-construction Laborers* | | | | | | | | | | | | | | |

*Construction laborers and other field employees are not to be included on this page

| | | | | | | | | | | | | | | |
|--------------------|--|--|---|---|--|--|--|--|--|--|---|---|--|--|
| TOTALS EACH COLUMN | | | 1 | 3 | | | | | | | 1 | 1 | | |
|--------------------|--|--|---|---|--|--|--|--|--|--|---|---|--|--|

| | | | | | | | | | | | | | | |
|---------------------------|---|--|--|--|--|--|--|--|--|--|--|--|--|--|
| GRAND TOTAL ALL EMPLOYEES | 6 | | | | | | | | | | | | | |
|---------------------------|---|--|--|--|--|--|--|--|--|--|--|--|--|--|

INDICATE BY GENDER AND ETHNICITY THE NUMBER OF ABOVE EMPLOYEES WHO ARE DISABLED:

| | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| DISABLED | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|

NON-PROFIT ORGANIZATIONS ONLY:

| | | | | | | | | | | | | | | |
|--------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| BOARD OF DIRECTORS | | | | | | | | | | | | | | |
| VOLUNTEERS | | | | | | | | | | | | | | |
| ARTISTS | | | | | | | | | | | | | | |

WORK FORCE REPORT - Page 3

NAME OF FIRM: PORTILLO CONCRETE, INC.

DATE: JAN 14, 2014

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

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| OCCUPATIONAL CATEGORY | (1) African-American | | (2) Latino | | (3) Asian | | (4) American Indian | | (5) Filipino | | (6) Caucasian | | (7) Other Ethnicities | |
|---------------------------------------|----------------------|-----|------------|-----|-----------|-----|---------------------|-----|--------------|-----|---------------|-----|-----------------------|-----|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| | Carpenter | | | | | | | | | | | | | |
| Drywall Installer | | | | | | | | | | | | | | |
| Electrician | | | | | | | | | | | | | | |
| Elevator Installers | | | | | | | | | | | | | | |
| Finishers, Concrete or Terrazzo | | | | | | | | | | | | | | |
| Glaziers | | | | | | | | | | | | | | |
| Helpers, Construction Trade | | | | | | | | | | | | | | |
| Ironworkers, Structural Metal Workers | | | | | | | | | | | | | | |
| Laborers | | | 9 | | | | | | | | | | | |
| Millwrights | | | | | | | | | | | | | | |
| Masons, Bricklayers | | | 9 | | | | | | | | | | | |
| Tilesetters | | | | | | | | | | | | | | |
| Operators | | | 1 | | | | | | | | 3 | | | |
| Painters | | | | | | | | | | | | | | |
| Pipefitter, Plumbers | | | | | | | | | | | | | | |
| Plasterers | | | | | | | | | | | | | | |
| Roofers | | | | | | | | | | | | | | |
| Security, Protective Services | | | | | | | | | | | | | | |
| Sheet Metal, Duct Installers | | | | | | | | | | | | | | |
| Welders, Cutters | | | | | | | | | | | | | | |
| TOTALS EACH COLUMN | | | 19 | | | | | | | | 3 | | | |
| GRAND TOTAL ALL EMPLOYEES | | | 22 | | | | | | | | | | | |

INDICATE BY GENDER AND ETHNICITY THE NUMBER OF ABOVE EMPLOYEES WHO ARE DISABLED:

| | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| DISABLED | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|

2011

WORK FORCE REPORT - Page 2

NAME OF FIRM: All Companies

DATE: 9/14/11

OFFICE(S) or BRANCH(ES): _____

COUNTY: San Diego

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row should equal to your total work force. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) Black, African-American
- (2) Hispanic, Latino, Mexican-American, Puerto Rican
- (3) Asian, Pacific Islander
- (4) American Indian, Eskimo
- (5) Filipino
- (6) White, Caucasian
- (7) Other ethnicity; not falling into other groups

| ADMINISTRATION OCCUPATIONAL CATEGORY | (1) Black | | (2) Hispanic | | (3) Asian | | (4) American Indian | | (5) Filipino | | (6) White | | (7) Other Ethnicity | |
|---|------------------------|-----|--------------|-----|-----------|-----|---------------------|-----|--------------|-----|-----------|-----|---------------------|-----|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| | Management & Financial | | 1 | 23 | 12 | 4 | 4 | | 1 | | | 130 | 33 | 7 |
| Professional | 1 | 1 | 14 | 3 | | | 1 | | 1 | | 58 | 7 | 1 | |
| A&E, Science, Computer | | | | 2 | 2 | 1 | | | | | 18 | 3 | | |
| Technical | | | 2 | | | | | | | | 21 | | | |
| Sales | | | 2 | 1 | | | | | | | 25 | 5 | | |
| Administrative Support | 1 | 2 | 8 | 13 | 2 | 6 | | 1 | | 1 | 27 | 66 | 2 | 1 |
| Services | | | 1 | | | | | | | | 6 | 1 | | |
| | 1 | | 56 | 2 | 3 | | 1 | | | | 50 | | 2 | |
| Operative Workers | 1 | | 6 | | | | | | | | 2 | | | |
| Transportation | 1 | | 11 | | | | 1 | 1 | | | 36 | | | |
| Laborers* <i>1 Trade man</i> | | | 49 | | | | | | | | 10 | 2 | | |

*Construction laborers and other field employees are not to be included on this page

| | | | | | | | | | | | | | | |
|--------------------|---|---|-----|----|----|----|---|---|---|---|-----|-----|----|---|
| Totals Each Column | 5 | 4 | 172 | 33 | 11 | 11 | 3 | 3 | 1 | 1 | 383 | 117 | 12 | 2 |
|--------------------|---|---|-----|----|----|----|---|---|---|---|-----|-----|----|---|

Grand Total All Employees: 758

Last Report 2011 we are risk for up date

Indicate by Gender and Ethnicity the Number of Above Employees Who Are Disabled:

| | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| Disabled | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|

Non-Profit Organizations Only:

| | | | | | | | | | | | | | | |
|--------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| Board of Directors | | | | | | | | | | | | | | |
| Volunteers | | | | | | | | | | | | | | |

This Report is for All Companies which did 2 of 3 for w/city

1



City of San Diego
EQUAL OPPORTUNITY CONTRACTING PROGRAM
 1200 Third Avenue - Suite 200 - San Diego, CA 92101
 (619) 236-6000 FAX: (619) 235-5209

WORK FORCE REPORT

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report*.

CONTRACTOR IDENTIFICATION

Type of Contractor: Construction Vendor/Supplier Financial Institution Lessee/Lessor
 Consultant Grant Recipient Insurance Company Other

Name of Company: Border Construction Specialties, LLC / Marvel Building & Masonry
 AKA/DBA: N/A

Address (Corporate Headquarters, where applicable): 3880 E. Broadway Rd.
 City Phoenix County Maricopa State AZ Zip 85040
 Telephone Number: (602) 344.2100 FAX Number: (602) 344.2140

Name of Company CEO: Brian Saker
 Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above):

Address: 5601 Eastgate Drive
 City San Diego County _____ State CA Zip 92121
 Telephone Number: (858) 558.8300 FAX Number: (858) 558.8383

Type of Business: Supplier Type of License: _____
 The Company has appointed: Shane Dryanski

as its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate, and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at:

Address: 3880 E. Broadway Rd Phoenix AZ 85040

Telephone Number: (602) 344.2111 FAX Number: (602) 344.2140

For Firm's: San Diego Work Force and/or Managing Office Work Force

I, the undersigned representative of _____
 _____ (Firm Name)

_____ hereby certify that information provided
 _____ (County) _____ (State)

herein is true and correct. This document was executed on this day of _____, 200__

 (Authorized Signature) (Print Authorized Signature Name)

BOCP AA (1)

Maley

NAME OF FIRM: Border Construction Specialties, LLC

DATE: 9/8/11

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) African-American, Black
- (2) Latino, Hispanic, Mexican-American, Puerto Rican
- (3) Asian, Pacific Islander
- (4) American Indian, Eskimo
- (5) Filipino
- (6) Caucasian
- (7) Other ethnicity; not falling into other groups

| OCCUPATIONAL CATEGORY | (1) African-American | | (2) Latino | | (3) Asian | | (4) American Indian | | (5) Filipino | | (6) Caucasian | | (7) Other Ethnicities | |
|--|----------------------|-----|------------|-----|-----------|-----|---------------------|-----|--------------|-----|---------------|-----|-----------------------|-----|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| Executive, Administrative, Managerial | | | 5 | | 1 | | | | | | 27 | 16 | | |
| Professional Specialty | | | | | | | | | | | | | | |
| Engineers/Architects | | | | | | | | | | | | | | |
| Technicians and Related Support | | | | | | | | | | | | | | |
| Sales | 1 | | 8 | | | | | | | | 30 | 5 | | |
| Administrative Support/Clerical | | 1 | | 2 | | | | | | | | 4 | | |
| Services | | | | | | | | | | | | | | |
| Precision Production, Craft and Repair | | | | | | | | | | | | | | |
| Machine Operators, Assemblers, Inspectors | | | | | | | | | | | | | | |
| Transportation and Material Moving | | | 13 | | | | | | | | 14 | | | |
| Handlers, Equipment Cleaners, Helpers and Non-construction Laborers* | | | 14 | | | | | | | | 21 | | | |

*Construction laborers and other field employees are not to be included on this page

| | | | | | | | | | | | | | | |
|--------------------|---|---|----|---|---|--|--|--|--|--|----|----|--|--|
| TOTALS EACH COLUMN | 1 | 1 | 40 | 2 | 1 | | | | | | 92 | 25 | | |
|--------------------|---|---|----|---|---|--|--|--|--|--|----|----|--|--|

| | | | | | | | | | | | | | | |
|---------------------------|------|--|--|--|--|--|--|--|--|--|--|--|--|--|
| GRAND TOTAL ALL EMPLOYEES | 1166 | | | | | | | | | | | | | |
|---------------------------|------|--|--|--|--|--|--|--|--|--|--|--|--|--|

INDICATE BY GENDER AND ETHNICITY THE NUMBER OF ABOVE EMPLOYEES WHO ARE DISABLED:

| | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| DISABLED | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|

NON-PROFIT ORGANIZATIONS ONLY: NA

| | | | | | | | | | | | | | | |
|--------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| BOARD OF DIRECTORS | | | | | | | | | | | | | | |
| VOLUNTEERS | | | | | | | | | | | | | | |
| ARTISTS | | | | | | | | | | | | | | |

EOCP AA (2)

WORK FORCE REPORT - Page 3

NAME OF FIRM: Border Construction DATE: 9/8/11

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) African-American, Black
- (2) Latino, Hispanic, Mexican-American, Puerto Rican
- (3) Asian
- (4) American Indian
- (5) Filipino
- (6) Caucasian
- (7) Other ethnicity; not falling into other groups

| OCCUPATIONAL CATEGORY | (1) African-American | | (2) Latino | | (3) Asian | | (4) American Indian | | (5) Filipino | | (6) Caucasian | | (7) Other Ethnicities | |
|---------------------------------------|----------------------|-----|------------|-----|-----------|-----|---------------------|-----|--------------|-----|---------------|-----|-----------------------|-----|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| Carpenter | | | | | | | | | | | | | | |
| Drywall Installer | | | | | | | | | | | | | | |
| Electrician | | | | | | | | | | | | | | |
| Elevator Installers | | | | | | | | | | | | | | |
| Finishers, Concrete or Terrazzo | | | | | | | | | | | | | | |
| Glaziers | | | | | | | | | | | | | | |
| Helpers, Construction Trade | | | | | | | | | | | | | | |
| Ironworkers, Structural Metal Workers | | | | | | | | | | | | | | |
| Laborers | | | | | | | | | | | | | | |
| Millwrights | | | | | | | | | | | | | | |
| Masons, Bricklayers | | | | | | | | | | | | | | |
| Tilesetters | | | | | | | | | | | | | | |
| Operators | | | | | | | | | | | | | | |
| Painters | | | | | | | | | | | | | | |
| Pipefitter, Plumbers | | | | | | | | | | | | | | |
| Plasterers | | | | | | | | | | | | | | |
| Roofers | | | | | | | | | | | | | | |
| Security, Protective Services | | | | | | | | | | | | | | |
| Sheet Metal, Duct Installers | | | | | | | | | | | | | | |
| Welders, Cutters | | | 4 | | | | | | | | | | | |

| | | | | | | | | | | | | | | |
|--------------------|--|--|---|--|--|--|--|--|--|--|--|--|--|--|
| TOTALS EACH COLUMN | | | 4 | | | | | | | | | | | |
|--------------------|--|--|---|--|--|--|--|--|--|--|--|--|--|--|

| | | | | | | | | | | | | | | |
|---------------------------|------|--|--|--|--|--|--|--|--|--|--|--|--|--|
| GRAND TOTAL ALL EMPLOYEES | 1166 | | | | | | | | | | | | | |
|---------------------------|------|--|--|--|--|--|--|--|--|--|--|--|--|--|

INDICATE BY ORDER AND ETHNICITY THE NUMBER OF ABOVE EMPLOYEES WHO ARE DISABLED:

| | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| DISABLED | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|



City of San Diego
EQUAL OPPORTUNITY CONTRACTING PROGRAM
 1200 Third Avenue, Suite 200, San Diego, CA 92101
 (619) 236-6000 FAX: (619) 235-5209

WORK FORCE REPORT

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report*.

CONTRACTOR IDENTIFICATION

Type of Contractor: Construction Supplier Financial Institution Lessee/Lessor
 Consultant Grant Recipient Insurance Company Other

Name of Company: Burtech Pipeline, Inc.
 AKA/DBA: _____

Address (Corporate Headquarters, where applicable): 102 Second Street
 City Encinitas, CA County San Diego State _____ Zip 92024
 Telephone Number: (760) 634.2822 FAX Number: (760) 634.2415
 Name of Company CEO: Dominic Burtech
 Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above):
 Address: _____
 City _____ County _____ State _____ Zip _____
 Telephone Number: () _____ FAX Number: () _____

Type of Business: Underground Wet Utilities Type of License: Class A, 718202
 The Company has appointed: Dominic Burtech
 as its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate, and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at:
 Address: 102 Second Street, Encinitas, CA 92024
 Telephone Number: (760) 634.2822 FAX Number: (760) 634.2415

For Firms: San Diego Work Force and/or Managing Office Work Force

I, the undersigned representative of Burtech Pipeline, Inc.

San Diego (County), CA (State) hereby certify that information provided

herein is true and correct. This document was executed on this day of August 24, 2010.

[Signature]
 (Authorized Signature)

Dominic Burtech
 (Print Authorized Signature Name)

2
 P.A. Company

This company made million of \$ with out hiring BLK's

WORK FORCE REPORT - Page 3

NAME OF FIRM: Burtech Pipeline, Inc DATE: 8/24/11

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) African-American, Black
- (2) Latino, Hispanic, Mexican-American, Puerto Rican
- (3) Asian, Pacific Islander
- (4) American Indian, Eskimo
- (5) Filipino
- (6) Caucasian
- (7) Other ethnicity; not falling into other groups

BLACK ZERO

| OCCUPATIONAL CATEGORY | (1) African-American | | (2) Latino | | (3) Asian | | (4) American Indian | | (5) Filipino | | (6) Caucasian | | (7) Other Ethnicities | |
|---------------------------------------|----------------------|-----|------------|-----|-----------|-----|---------------------|-----|--------------|-----|---------------|-----|-----------------------|-----|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| Carpenter | | | | | | | | | | | | | | |
| Drywall Installer | | | | | | | | | | | | | | |
| Electrician | | | | | | | | | | | | | | |
| Elevator Installers | | | | | | | | | | | | | | |
| Finishers, Concrete or Terrazzo | | | | | | | | | | | | | | |
| Glaziers | | | | | | | | | | | | | | |
| Helpers, Construction Trade | | | | 6 | | | | | | | | 5 | | 1 |
| Ironworkers, Structural Metal Workers | | | | | | | | | | | | | | |
| Laborers | | | | 13 | | | | | | | | 4 | | |
| Millwrights | | | | | | | | | | | | | | |
| Masons, Bricklayers | | | | 7 | | | | | | | | | | |
| Tilesellers | | | | | | | | | | | | | | |
| Operators | | | | 6 | | | | | | 1 | | 11 | | |
| Painters | | | | | | | | | | | | | | |
| Pipefitter, Plumbers | | | | 7 | | | | | | | | | | |
| Plasterers | | | | | | | | | | | | | | |
| Roofers | | | | | | | | | | | | | | |
| Security, Protective Services | | | | | | | | | | | | | | |
| Sheet Metal, Duct Installers | | | | | | | | | | | | | | |
| Welders, Cutters | | | | 1 | | | | | | | | 1 | | |
| TOTALS EACH COLUMN | | | | 40 | | | | | | 1 | | 21 | | 1 |
| GRAND TOTAL ALL EMPLOYEES | | | | 63 | | | | | | | | | | |

INDICATE BY GENDER AND ETHNICITY THE NUMBER OF ABOVE EMPLOYEES WHO ARE DISABLED:

| | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| DISABLED | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|

WORK FORCE REPORT - Page 2

NAME OF FIRM: Burtech Pipeline, Inc DATE: 8/24/11

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) African-American, Black
- (2) Latino, Hispanic, Mexican-American, Puerto Rican
- (3) Asian, Pacific Islander
- (4) American Indian, Eskimo
- (5) Filipino
- (6) Caucasian
- (7) Other ethnicity; not falling into other groups

| OCCUPATIONAL CATEGORY | (1) African-American | | (2) Latino | | (3) Asian | | (4) American Indian | | (5) Filipino | | (6) Caucasian | | (7) Other | |
|--|----------------------|-----|------------|-----|-----------|-----|---------------------|-----|--------------|-----|---------------|-----|-----------|-----|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| Executive, Administrative, Managerial | | | 1 | | | | | | | | | 1 | 1 | |
| Professional Specialty | | | 1 | | | | | | 1 | | | 1 | | |
| Engineers/Architects | | | | | | | | | | | | | | |
| Technicians and Related Support | | | | | | | | | | | | 1 | | |
| Sales | | | | | | | | | | | | | | |
| Administrative Support/Clerical | | | | | | | | | | | | | 4 | |
| Services | | | | | | | | | | | | | | |
| Precision Production, Craft and Repair | | | | | | | | | | | | | | |
| Machine Operators, Assemblers, Inspectors | | | 1 | | | | | | | | | | | |
| Transportation and Material Moving | | | | | | | | | | | | 1 | | |
| Handlers, Equipment Cleaners, Helpers and Non-construction Laborers* | | | | | | | | | | | | | | |

*Construction laborers and other field employees are not to be included on this page

| | | | | | | | | | | | | | | |
|--------------------|--|--|---|--|--|--|--|--|---|--|---|---|--|--|
| TOTALS EACH COLUMN | | | 3 | | | | | | 1 | | 4 | 5 | | |
|--------------------|--|--|---|--|--|--|--|--|---|--|---|---|--|--|

| | | | | | | | | | | | | | | |
|---------------------------|--|--|----|--|--|--|--|--|--|--|--|--|--|--|
| GRAND TOTAL ALL EMPLOYEES | | | 13 | | | | | | | | | | | |
|---------------------------|--|--|----|--|--|--|--|--|--|--|--|--|--|--|

INDICATE BY GENDER AND ETHNICITY THE NUMBER OF ABOVE EMPLOYEES WHO ARE DISABLED:

| | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| DISABLED | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|

NON-PROFIT ORGANIZATIONS ONLY:

| | | | | | | | | | | | | | | |
|--------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| BOARD OF DIRECTORS | | | | | | | | | | | | | | |
| VOLUNTEERS | | | | | | | | | | | | | | |
| ARTISTS | | | | | | | | | | | | | | |

BIDDING DOCUMENTS



City of San Diego
EQUAL OPPORTUNITY CONTRACTING PROGRAM
1200 Third Avenue, Suite 200, San Diego, CA 92101
(619) 236-6000 FAX: 235-5209

WORK FORCE REPORT

The objective of the Equal Employment Opportunity Outreach Program, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed Work Force Report.

CONTRACTOR IDENTIFICATION

Type of Contractor: X Construction Supplier Financial Institution Lessee/Lessor
Consultant Grant Recipient Insurance Company Other
Name of Company: Orion Construction Corporation
AKA/DBA:
Address (Corporate Headquarters, where applicable): 2185 La Mirada Dr.
City Vista County San Diego State CA Zip 92081
Telephone Number: (760) 597-9660 FAX Number: (760) 597-9661
Name of Company CEO: Richard Dowsing
Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above):
Address:
City County State Zip
Telephone Number: () FAX Number: ()
Type of Business: General Contractor Type of License: A & B
The Company has appointed: Richard Dowsing
as its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate, and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at:
Address: 2185 La Mirada Dr. Vista, CA 92081
Telephone Number: (760) 597-9660 FAX Number: (760) 597-9661

For Firms: X San Diego Work Force and/or X Managing Office Work Force

I, the undersigned representative of Orion Construction Corporation

(Firm Name)
San Diego, California hereby certify that information provided
(County) (State)

herein is true and correct. This document was executed on this day of June 6, 2001.

Elaine D. Bonse ELAINE D. BONSE
(Authorized Signature) (Print Authorized Signature Name)

BIDDING DOCUMENTS

WORK FORCE REPORT - Page 2

NAME OF FIRM: Orion Construction Corporation DATE: 6/6/11

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- | | |
|--|--|
| (1) African-American, Black | (5) Filipino |
| (2) Latino, Hispanic, Mexican-American, Puerto Rican | (6) Caucasian |
| (3) Asian, Pacific Islander | (7) Other ethnicity; not falling into other groups |
| (4) American Indian, Eskimo | |

| OCCUPATIONAL CATEGORY | (1) African-American | | (2) Latino | | (3) Asian | | (4) American Indian | | (5) Filipino | | (6) Caucasian | | (7) Other Ethnicities | | |
|--|----------------------|-----|------------|-----|-----------|-----|---------------------|-----|--------------|-----|---------------|-----|-----------------------|-----|--|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | |
| Executive, Administrative, Managerial | | | | | | 1 | | | | | | 3 | 1 | | |
| Professional Specialty | | | | | | | | | | | | | | | |
| Engineers/Architects | | | | | 1 | | | | | | | 2 | 1 | | |
| Technicians and Related Support | | | | | | | | | | | | | | | |
| Sales | | | | | | | | | | | | | | | |
| Administrative Support/Clerical | | | | 1 | 1 | 2 | | | | | | | | | |
| Services | | | | | | | | | | | | | | | |
| Precision Production, Craft and Repair | | | | | | | | | | | | | | | |
| Machine Operators, Assemblers, Inspectors | | | | | | | | | | | | | | | |
| Transportation and Material Moving | 1 | | 3 | | | | | | | | | 1 | | | |
| Handlers, Equipment Cleaners, Helpers and Non-construction Laborers* | | | | | | | | | | | | 1 | | | |

*Construction laborers and other field employees are not to be included on this page

| | | | | | | | | | | | | | | | |
|--------------------|---|--|---|---|---|---|--|--|--|--|--|---|---|--|--|
| TOTALS EACH COLUMN | 1 | | 3 | 1 | 2 | 3 | | | | | | 7 | 2 | | |
|--------------------|---|--|---|---|---|---|--|--|--|--|--|---|---|--|--|

| | | | | | | | | | | | | | | | |
|---------------------------|--|--|----|--|--|--|--|--|--|--|--|--|--|--|--|
| GRAND TOTAL ALL EMPLOYEES | | | 19 | | | | | | | | | | | | |
|---------------------------|--|--|----|--|--|--|--|--|--|--|--|--|--|--|--|

INDICATE BY GENDER AND ETHNICITY THE NUMBER OF ABOVE EMPLOYEES WHO ARE DISABLED:

| | | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| DISABLED | | | | | | | | | | | | | | | |
|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|

NON-PROFIT ORGANIZATIONS ONLY:

| | | | | | | | | | | | | | | | |
|--------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| BOARD OF DIRECTORS | | | | | | | | | | | | | | | |
| VOLUNTEERS | | | | | | | | | | | | | | | |
| ARTISTS | | | | | | | | | | | | | | | |

BIDDING DOCUMENTS

WORK FORCE REPORT - Page 3

NAME OF FIRM: Orion Construction Corporation DATE: 6/6/11

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- | | |
|--|--|
| (1) African-American, Black | (5) Filipino |
| (2) Latino, Hispanic, Mexican-American, Puerto Rican | (6) Caucasian |
| (3) Asian, Pacific Islander | (7) Other ethnicity; not falling into other groups |
| (4) American Indian, Eskimo | |

| OCCUPATIONAL CATEGORY | (1) African-American | | (2) Latino | | (3) Asian | | (4) American Indian | | (5) Filipino | | (6) Caucasian | | (7) Other Ethnicities | |
|---------------------------------------|-------------------------|-----|---------------|-----|--------------|-----|------------------------|-----|-----------------|-----|------------------|-----|--------------------------|-----|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| Carpenter | | | 1 | | | | | | | | 1 | | | |
| Drywall Installer | | | | | | | | | | | | | | |
| Electrician | | | | | | | | | | | | | | |
| Elevator Installers | | | | | | | | | | | | | | |
| Finishers, Concrete or Terrazzo | | | | | | | | | | | | | | |
| Glaziers | | | | | | | | | | | | | | |
| Helpers, Construction Trade | | | | | | | | | | | | | | |
| Ironworkers, Structural Metal Workers | | | | | | | | | | | | | | |
| Laborers | | | 15 | | | | | | | | 3 | | | |
| Millwrights | | | | | | | | | | | | | | |
| Masons, Bricklayers | | | 3 | | | | | | | | | | | |
| Tilesetters | | | | | | | | | | | | | | |
| Operators | | | 2 | | | | 1 | | | | 10 | | | |
| Painters | | | | | | | | | | | | | | |
| Pipefitter, Plumbers | | | 5 | | | | | | | | 4 | | | |
| Plasterers | | | | | | | | | | | | | | |
| Roofers | | | | | | | | | | | | | | |
| Security, Protective Services | | | | | | | | | | | | | | |
| Sheet Metal, Duct Installers | | | | | | | | | | | | | | |
| Welders, Cutters | | | | | | | | | | | | | | |
| TOTALS EACH COLUMN | | | 26 | | | | 1 | | | | 18 | | | |
| GRAND TOTAL ALL EMPLOYEES | | | 45 | | | | | | | | | | | |

INDICATE BY GENDER AND ETHNICITY THE NUMBER OF ABOVE EMPLOYEES WHO ARE DISABLED:

| | | | | | | | |
|----------|--|--|--|--|--|--|--|
| DISABLED | | | | | | | |
|----------|--|--|--|--|--|--|--|