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### **Description**

The Storm Water Department protects and enhances San Diego's vibrant communities through exceptional public service and infrastructure that not only reflects the importance of clean water and flood management, but also that stormwater is a valuable resource which supports public health, the economy, the environment, and our water supply.

#### The vision is:

Creating vibrant, sustainable communities through innovative flood risk reduction and water quality management

#### The mission is:

To build and maintain efficient stormwater infrastructure for safe, sustainable and thriving San Diego communities

#### **Goals and Objectives**

#### Goal 1: Protect and improve stormwater quality and reduce flood risk

- Deliver a highly functional stormwater conveyance system to safeguard our communities from floods
- Implement a proactive and efficient stormwater program to protect and improve water quality at beaches, bays, and other receiving waters and to comply with regulatory requirements
- Use stormwater as a resource to boost our local water supply

#### Goal 2: Ensure excellence in customer service and stewardship

- Provide exceptional customer service and foster public partnership in all we do
- Provide community benefits through our work
- Foster a high-performance culture with a motivated and innovative workforce
- Promote fiscal stability

#### **Key Performance Indicators**

Performance Indicator	FY2019 Target	FY2019 Actual	FY2020 Target	FY2020 Actual	FY2021 Target
Percentage of storm water pump stations operating at 80% capacity <sup>1</sup>	100%	100%	100%	90%	100%
Percentage of planned channel clearing completed on schedule	100%	67%	100%	100%	100%
Percentage of reported illegal discharge cases investigated	100%	100%	100%	100%	100%
Percentage of funded Watershed Quality Improvement Plan (WQIP) activities implemented	100%	100%	100%	100%	100%
Percentage of funded storm drain inlet cleanings implemented <sup>2</sup>	100%	80%	100%	77%	100%
Percentage of service requests responded to within assigned time frames	90%	90%	90%	90%	90%
Number of failed storm drain pipes	0	11	0	8	0
Miles of streets swept annually <sup>3</sup>	117,000	91,836	117,000	90,000	117,000
Percentage of progress towards achieving the final bacteria Total Maximum Daily Load (TMDL) wet weather storm sample compliance threshold. <sup>4</sup>	81%	86%	84%	TBD	85%

- 1. Pump Station L was out of service for several months due to motor failure.
- Reduced storm drain inlet inspections are a result of crews working storm patrol and managing bypass pump locations.
- 3. Reduced mileage is primarily due to canceled sweeps caused by rainy days.
- 4. Analysis of water quality monitoring data is ongoing and is anticipated to be completed by the end of July.

**Department Summary**<sup>1</sup>

	FY2019	FY2020	FY2021	FY2020-2021
	Actual	Budget	Adopted	Change
FTE Positions (Budgeted)	0.00	0.00	212.75	212.75
Personnel Expenditures	\$ - \$	- \$	23,563,474 \$	23,563,474
Non-Personnel Expenditures	-	-	23,957,965	23,957,965
Total Department Expenditures	\$ - \$	- \$	47,521,439 \$	47,521,439
Total Department Revenue	\$ - \$	- \$	13,583,079 \$	13,583,079

#### **General Fund**

**Department Expenditures** 

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Administration	\$ - \$	- \$	1,048,397 \$	1,048,397
Operations & Maintenance	-	-	31,745,988	31,745,988
Pollution Prevention	-	-	14,727,054	14,727,054
Total	\$ - \$	- \$	47,521,439 \$	47,521,439

**Department Personnel** 

	FY2019	FY2020	FY2021	FY2020-2021
	Budget	Budget	Adopted	Change
Administration	0.00	0.00	5.00	5.00
Operations & Maintenance	0.00	0.00	157.75	157.75
Pollution Prevention	0.00	0.00	50.00	50.00
Total	0.00	0.00	212.75	212.75

**Significant Budget Adjustments** 

	FTE	Expenditures	Revenue
Storm Water Department Transfer of 209.00 FTE positions, non-personnel expenditures and associated revenue from the Transportation Department to the new Storm Water Department.	209.00	\$ 45,226,674	\$ 13,187,079
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	6,988,626	

<sup>&</sup>lt;sup>1</sup> In the Fiscal Year 2021 Adopted Budget, the Transportation & Storm Water Department was renamed the Transportation Department and the storm water functions were moved over to the new Storm Water Department. Prior year actuals and budget can be found in the Transportation Department budget pages, previously known as the Transportation & Storm Water Department, under the Storm Water Division.

**Significant Budget Adjustments** 

Significant Budget Adjustments	FTE	Expenditures	Revenue
Storm Water Department Director Addition of 1.00 Department Director to lead the new Storm Water Department.	1.00	382,089	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	123,591	-
Non-standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements	3.25	106,485	-
Storm Water Department Fiscal Program Manager Repurpose of 1.00 Supervising Management Analyst to 1.00 Program Manager to support fiscal operations and best practices in the new Storm Water Department.	0.00	119	-
Storm Water Department Deputy Director Repurpose of 1.00 Assistant Deputy Director to 1.00 Deputy Director in the new Storm Water Department to lead the programmatic implementation of the Operations & Maintenance Division.	0.00	(2,530)	-
Pay-in-Lieu of Annual Leave Adjustments Adjustment to expenditures associated with projected compensation in-lieu of the use of annual leave.	0.00	(18,083)	-
<b>Position Amendment</b> Reduction of 0.50 Clerical Assistant 2 in the Storm Water Division.	(0.50)	(30,386)	-
Reduction of Reinspection Fee Development Reduction of non-personnel expenditures associated with consultant services for Storm Water reinspection fee development.	0.00	(40,000)	-
Reduction of Geographic Information System Services Reduction of non-personnel expenditures associated with the digitizing of storm drain data.	0.00	(50,000)	-
Reduction of Street Sweeping Optimization Reduction of non-personnel expenditures associated with the optimization of street sweeping routes.	0.00	(75,000)	-
Reduction of Data Services Reduction of non-personnel expenditures associated with consultant services for Catch Basin and Street Sweeping Data.	0.00	(90,000)	-
Reduction of Asset Ownership Verification Reduction of non-personnel expenditures for asset research associated with engineering evaluations, and increased flood risk.	0.00	(100,000)	-
<b>Reduction of Policy and Regulatory Support</b> Reduction of non-personnel expenditures associated with regulatory support with the Regional Board.	0.00	(100,000)	-

	FTE	Expenditures	Revenue
Reduction of Urban Corp Services Reduction of non-personnel expenditures associated with Urban Corps of San Diego services to remove trash and debris along channels.	0.00	(100,000)	
Reduction of Storm Water Monitoring Reduction of non-personnel expenditures associated with water quality sample testing and storm water monitoring.	0.00	(120,000)	
Reduction of Equipment Rentals Reduction of non-personnel expenditures associated with specialized equipment rentals for storm drain nspections.	0.00	(130,000)	
Reduction of Investigative Order Implementation Reduction of non-personnel expenditures that supports policy consulting services related to implementation of Regional Board investigative orders.	0.00	(175,000)	
Reduction of Drainage and Engineering Analysis Reduction of non-personnel expenditures associated with drainage and engineering analyses of the Famosa Slough.	0.00	(200,000)	-
Reduction of Channel Inspection and Cleaning Reduction of non-personnel expenditures associated with channel inspection and clearing equipment for storm water channels.	0.00	(206,364)	
Reduction of Alternative Compliance Program Reduction of non-personnel expenditures associated with consulting task orders for the Alternative Compliance Program.	0.00	(250,000)	
Reduction of Trash Implementation Plan and WQIP mplementation Reduction non-personnel expenditures associated with consultant services related to Trash Implementation Plan, Water Quality Improvement Implementation Plan, grant application support, and sponsorship for Wildcoast and San Diego River Park Foundation.	0.00	(260,500)	
Reduction of Hydrology and Hydraulic Engineering Studies Reduction of non-personnel expenditures associated with hydrology and hydraulic studies, analysis of erosion after rain events, and corrugated metal pipe assessment.	0.00	(300,000)	
Reduction of Storm Water Monitoring Support Reduction of non-personnel expenditures associated with consultant services for storm water monitoring.	0.00	(305,000)	-
Reduction of Infrastructure and Asset Management Reduction of non-personnel expenditures associated with the Watershed Asset Management Plan and capital improvement project development.	0.00	(350,000)	
Reduction of Supplies Reduction of non-personnel expenditures associated with rentals, materials, supplies and services.	0.00	(381,000)	-

**Significant Budget Adjustments** 

	FTE	Expenditures	Revenue
Reduction of Investigative Order Workplan Reduction of non-personnel expenditures related to the Investigative Order workplan.	0.00	(382,282)	-
Reduction of Pump Station Maintenance & Repair Reduction of non-personnel expenditures associated with equipment for storm water pump replacement and repair.	0.00	(395,000)	-
Reduction of Watershed Consulting Services Reduction of non-personnel expenditure associated with reporting on Water Quality Improvement Plans, Jurisdictional Runoff Maintenance Plans, and future pilot studies.	0.00	(495,000)	-
Reduction of Environmental Permitting Services Reduction of non-personnel expenditures associated to habitat mitigation and environmental permitting efforts necessary to perform channel maintenance and other critical flood risk reduction functions.	0.00	(750,000)	-
Revised Parking Meter District Revenue Adjustment to reflect revised Parking Meter District revenue projections from the Parking Meter District Administration Fund to support street sweeping services and drain inlet cleaning.	0.00	-	396,000
Total	212.75 \$	47,521,439 \$	13,583,079

**Expenditures by Category** 

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
PERSONNEL			-	
Personnel Cost	\$ - \$	- \$	14,172,329 \$	14,172,329
Fringe Benefits	-	-	9,391,145	9,391,145
PERSONNEL SUBTOTAL	-	-	23,563,474	23,563,474
NON-PERSONNEL				
Supplies	\$ - \$	- \$	1,689,160 \$	1,689,160
Contracts	-	-	19,925,894	19,925,894
Information Technology	-	-	1,106,659	1,106,659
<b>Energy and Utilities</b>	-	-	1,032,226	1,032,226
Other	-	-	4,026	4,026
Capital Expenditures	-	-	200,000	200,000
NON-PERSONNEL SUBTOTAL	-	-	23,957,965	23,957,965
Total	\$ - \$	- \$	47,521,439 \$	47,521,439

**Revenues by Category** 

	FY2019	FY2020	FY2021	FY2020-2021
	Actual	Budget	Adopted	Change
Charges for Services	\$ - \$	- \$	1,901,979 \$	1,901,979
Fines Forfeitures and Penalties	-	-	5,381,439	5,381,439
Rev from Other Agencies	-	-	599,661	599,661
Transfers In	-	-	5,700,000	5,700,000
Total	\$ - \$	- \$	13,583,079 \$	13,583,079

**Personnel Expenditures** 

	iel Expenditures						
Job		FY2019	FY2020	FY2021			
Number	Job Title / Wages	Budget	Budget	Adopted	Sala	ry Range	Total
FTE, Salarie	es, and Wages						
20000011	Account Clerk	0.00	0.00	2.00 \$	33,605 -	40,459 \$	69,875
20000024	Administrative Aide 2	0.00	0.00	2.00	45,444 -	54,769	88,077
20001202	Assistant Deputy Director	0.00	0.00	1.00	28,080 -	147,160	131,602
20000070	Assistant Engineer-Civil	0.00	0.00	5.00	61,752 -	74,407	354,463
20000143	Associate Engineer-Civil	0.00	0.00	8.00	71,099 -	85,860	664,884
20000119	Associate Management	0.00	0.00	2.00	57,691 -	69,723	126,375
	Analyst				•	•	•
20000162	Associate Planner	0.00	0.00	10.00	69,950 -	84,531	762,824
20000655	Biologist 2	0.00	0.00	5.00	65,925 -	80,182	377,053
20000236	Cement Finisher	0.00	0.00	3.00	53,602 -	64,230	188,194
20000306	Code Compliance Officer	0.00	0.00	5.00	39,728 -	47,807	227,578
20000307	Code Compliance	0.00	0.00	1.00	45,766 -	54,769	52,849
20000307	Supervisor	0.00	0.00	1.00	13,700	3 1,7 03	32,013
20001101	Department Director	0.00	0.00	1.00	63,127 -	239,144	192,067
20001161	Deputy Director	0.00	0.00	2.00	50,128 -	184,332	271,115
20001105	Development Project	0.00	0.00	1.00	81,949 -	99,074	95,602
20000103	Manager 3	0.00	0.00	1.00	61,545	33,074	93,002
20000426	Equipment Operator 1	0.00	0.00	6.00	40,223 -	48,151	282,109
20000420	Equipment Operator 1	0.00	0.00	2.00	40,223 -	48,151	95,109
20000429	Equipment Operator 2	0.00	0.00	4.00	40,223 -	52,771	200,110
20000430	• •	0.00	0.00	3.00	44,133 - 46,045 -		
	Equipment Operator 3					55,134	154,403
20000418	Equipment Technician 1	0.00	0.00	5.00	38,418 -	46,024	215,437
20000423	Equipment Technician 2	0.00	0.00	4.00	42,156 -	50,257	195,484
20000461	Field Representative	0.00	0.00	2.00	34,486 -	41,533	81,622
20000501	Heavy Truck Driver 2	0.00	0.00	11.00	40,094 -	48,344	512,288
20000293	Information Systems	0.00	0.00	1.00	63,342 -	76,578	76,586
	Analyst 3						
90001073	Management Intern -	0.00	0.00	3.25	28,080 -	31,158	98,410
	Hourly						
20000658	Motor Sweeper Operator	0.00	0.00	17.00	43,209 -	51,761	845,803
20000646	Motor Sweeper Supervisor	0.00	0.00	2.00	49,698 -	59,539	113,969
20000672	Parking Enforcement	0.00	0.00	10.00	39,943 -	48,001	464,700
	Officer 1						
20000663	Parking Enforcement	0.00	0.00	1.00	43,811 -	52,771	52,770
	Officer 2						
20000670	Parking Enforcement	0.00	0.00	1.00	50,690 -	60,902	58,708
	Supervisor						
20000680	Payroll Specialist 2	0.00	0.00	2.00	40,726 -	49,171	85,353
20000701	Plant Process Control	0.00	0.00	3.00	66,445 -	79,775	229,356
	Electrician						
20000703	Plant Process Control	0.00	0.00	1.00	72,220 -	87,355	87,360
	Supervisor						
20001222	Program Manager	0.00	0.00	3.00	50,128 -	184,332	321,059
20000761	Project Officer 1	0.00	0.00	1.00	71,099 -	85,860	71,094
20000763	Project Officer 2	0.00	0.00	1.00	81,949 -	99,074	99,070
20000783	Public Information Clerk	0.00	0.00	2.00	33,605 -	40,459	77,385
20001050	Public Works	0.00	0.00	2.00	74,708 -	90,200	180,420
	Superintendent				,		,
20001032	Public Works Supervisor	0.00	0.00	6.00	52,857 -	63,987	382,606
20000885	Senior Civil Engineer	0.00	0.00	4.00	81,949 -	99,074	376,098
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**Personnel Expenditures** 

Number   Job Title / Wages   Budget   Adopted   Salary Range   Total		iei Experiuitures						
2000015	_		FY2019	FY2020	FY2021			
Analyst Senior Planner 0.00 0.00 7.00 80,579 97,427 679,067 21000400 Storm Water Compliance 0.00 0.00 3.00 77,867 94,476 281,511 Manager 21000182 Storm Water 0.00 0.00 0.00 2.00 76,080 92,117 184,115 Environmental Specialist 21000375 Storm Water Inspector II 0.00 0.00 8.00 58,765 71,249 475,319 21000402 Storm Water Inspector III 0.00 0.00 2.00 64,739 78,447 136,808 21000401 Supervising Storm Water 0.00 0.00 2.00 71,163 86,289 166,169 Inspector Utility Supervisor 0.00 0.00 2.00 71,163 86,289 166,169 Inspector Utility Supervisor 0.00 0.00 2.00 46,389 55,456 106,917 20001051 Utility Worker 1 0.00 0.00 19.00 32,573 38,740 674,526 2001053 Utility Worker 2 0.00 0.00 19.00 35,560 42,328 787,845 20001058 Welder 0.00 0.00 1.00 47,335 56,767 56,763 20000756 Word Processing Operator 0.00 0.00 1.00 47,335 56,767 56,763 20000756 Word Processing Operator 0.00 0.00 1.00 47,335 56,767 56,763 8Bilingual - Regular 8 Budgeted Vacancy Factor Electrician Cert Pay Infrastructure In-Training Pay Night Shift Pay 0.00 0.00 1.00 47,325 11,415,150 Plant/Tank Vol Cert Pay 1.535 1,688 Reg Pay For Engineers 1.53,531 Pant/Tank Vol Cert Pay 1.582 Fermination Pay Annual Leave Vacation Pay In Lieu 81,917		Job Title / Wages	Budget		Adopted	Salaı		
20000918   Senior Planner	20000015	Senior Management	0.00	0.00	1.00	63,342 -	76,578	63,336
21000400   Storm Water Compliance Manager								
Manager   Storm Water   0.00   0.00   2.00   76,080 -   92,117   184,115	20000918	Senior Planner				•		
Storm Water	21000400	Storm Water Compliance	0.00	0.00	3.00	77,867 -	94,476	281,511
Environmental Specialist   21000375   Storm Water Inspector II   0.00   0.00   8.00   58,765   71,249   475,319   21000402   Storm Water Inspector III   0.00   0.00   2.00   64,739   78,447   136,808   21000401   Supervising Storm Water   0.00   0.00   2.00   71,163   86,289   166,169   Inspector		Manager						
21000375   Storm Water Inspector II	21000182		0.00	0.00	2.00	76,080 -	92,117	184,115
21000402   Storm Water Inspector III   0.00   0.00   2.00   64,739 - 78,447   136,808   21000401   Supervising Storm Water   0.00   0.00   2.00   71,163 - 86,289   166,169   Inspector								
21000401   Supervising Storm Water   0.00   0.00   2.00   71,163 - 86,289   166,169   Inspector	21000375	Storm Water Inspector II	0.00		8.00			
Inspector  20001044 Utility Supervisor 0.00 0.00 2.00 46,389 55,456 106,917 20001051 Utility Worker 1 0.00 0.00 19.00 32,573 38,740 674,526 20001053 Utility Worker 2 0.00 0.00 19.00 35,560 42,328 787,845 20001058 Welder 0.00 0.00 1.00 47,335 56,767 56,763 20000756 Word Processing Operator 0.00 0.00 1.50 33,605 40,459 51,879 Adjust Budget To Approved Levels Bilingual - Regular 4,368 Budgeted Vacancy Factor Electrician Cert Pay 7,539 Infrastructure In-Training 5,168 Pay Night Shift Pay 32,713 Overtime Budgeted Plant/Tank Vol Cert Pay 2,184 Reg Pay For Engineers 132,776 Sick Leave - Hourly 7,582 Termination Pay Annual Leave Vacation Pay In Lieu 8,000 1,000 1,000 47,335 56,767 56,763 56,767 56,763 100,000 1,000 1,000 47,335 56,767 56,767 56,763 50,767 56,763 50,767 56,763 50,767 56,763 50,767 56,763 50,767 56,763 50,767	21000402	•	0.00			•	,	
20001044   Utility Supervisor   0.00   0.00   2.00   46,389 - 55,456   106,917	21000401		0.00	0.00	2.00	71,163 -	86,289	166,169
Dilitity Worker 1		•						
20001053       Utility Worker 2       0.00       0.00       19.00       35,560 - 42,328       787,845         20001058       Welder       0.00       0.00       1.00       47,335 - 56,767       56,763         20000756       Word Processing Operator       0.00       0.00       1.50       33,605 - 40,459       51,879         Adjust Budget To Approved Levels       Bilingual - Regular       4,368       4,368       4,368         Budgeted Vacancy Factor       Electrician Cert Pay       7,539       (451,754)       4,368         Electrician Cert Pay       5,168       7,539       5,168       7,539         Infrastructure In-Training Pay       5,168       153,531       153,531         Pay       Night Shift Pay       32,713       32,713         Overtime Budgeted       1,415,150       1,415,150         Plant/Tank Vol Cert Pay       2,184       2,184         Reg Pay For Engineers       132,776         Sick Leave - Hourly       1,582         Termination Pay Annual Leave       81,917          Vacation Pay In Lieu       81,917	20001044		0.00		2.00	46,389 -		106,917
20001058       Welder       0.00       0.00       1.00       47,335 - 56,767       56,763         20000756       Word Processing Operator       0.00       0.00       1.50       33,605 - 40,459       51,879         Adjust Budget To Approved Levels       147,211       147,211       147,211         Levels       Bilingual - Regular       4,368       4,368         Budgeted Vacancy Factor       (451,754)       51,754         Electrician Cert Pay       7,539       7,539         Infrastructure In-Training       5,168         Pay       10,768       153,531         Pay       Night Shift Pay       32,713         Overtime Budgeted       1,415,150         Plant/Tank Vol Cert Pay       2,184         Reg Pay For Engineers       132,776         Sick Leave - Hourly       1,582         Termination Pay Annual       15,831         Leave       Vacation Pay In Lieu       81,917	20001051	Utility Worker 1	0.00	0.00	19.00	32,573 -	38,740	674,526
20000756       Word Processing Operator       0.00       0.00       1.50       33,605 - 40,459       51,879         Adjust Budget To Approved Levels       147,211       147,211       147,211         Levels       Bilingual - Regular       4,368         Budgeted Vacancy Factor       (451,754)       (451,754)         Electrician Cert Pay       7,539         Infrastructure In-Training       5,168         Pay       153,531         Pay       153,531         Pay       32,713         Overtime Budgeted       1,415,150         Plant/Tank Vol Cert Pay       2,184         Reg Pay For Engineers       132,776         Sick Leave - Hourly       1,582         Termination Pay Annual       15,831         Leave       Vacation Pay In Lieu       81,917	20001053	Utility Worker 2	0.00	0.00	19.00	35,560 -	42,328	787,845
Adjust Budget To Approved Levels  Bilingual - Regular A,368 Budgeted Vacancy Factor Electrician Cert Pay Infrastructure In-Training Pay Infrastructure Registration Pay Night Shift Pay Night Shift Pay Overtime Budgeted Plant/Tank Vol Cert Pay Reg Pay For Engineers Sick Leave - Hourly Termination Pay Annual Leave Vacation Pay In Lieu  14,211 14,211 14,211 14,315 14,316 14,316 14,311 14,	20001058		0.00	0.00	1.00	47,335 -	56,767	56,763
Levels Bilingual - Regular Budgeted Vacancy Factor Electrician Cert Pay Infrastructure In-Training Pay Infrastructure Registration Pay Night Shift Pay Overtime Budgeted 1,415,150 Plant/Tank Vol Cert Pay Reg Pay For Engineers Sick Leave - Hourly Termination Pay Annual Leave Vacation Pay In Lieu  4,368 4,36	20000756	<b>Word Processing Operator</b>	0.00	0.00	1.50	33,605 -	40,459	51,879
Bilingual - Regular Budgeted Vacancy Factor Electrician Cert Pay Infrastructure In-Training Pay Infrastructure Registration Pay Night Shift Pay Overtime Budgeted Plant/Tank Vol Cert Pay Reg Pay For Engineers Sick Leave - Hourly Termination Pay Annual Leave Vacation Pay In Lieu  4,368 (451,754) (		Adjust Budget To Approved						147,211
Budgeted Vacancy Factor (451,754) Electrician Cert Pay 7,539 Infrastructure In-Training 5,168 Pay 1,537 Infrastructure Registration 153,531 Pay 32,713 Overtime Budgeted 1,415,150 Plant/Tank Vol Cert Pay 2,184 Reg Pay For Engineers 132,776 Sick Leave - Hourly 1,582 Termination Pay Annual 15,831 Leave Vacation Pay In Lieu 81,917								
Electrician Cert Pay 7,539 Infrastructure In-Training 5,168 Pay Infrastructure Registration 153,531 Pay Night Shift Pay 32,713 Overtime Budgeted 1,415,150 Plant/Tank Vol Cert Pay 2,184 Reg Pay For Engineers 132,776 Sick Leave - Hourly 1,582 Termination Pay Annual 15,831 Leave Vacation Pay In Lieu 81,917		Bilingual - Regular						4,368
Infrastructure In-Training 5,168 Pay Infrastructure Registration 153,531 Pay Night Shift Pay 32,713 Overtime Budgeted 1,415,150 Plant/Tank Vol Cert Pay 2,184 Reg Pay For Engineers 132,776 Sick Leave - Hourly 1,582 Termination Pay Annual 15,831 Leave Vacation Pay In Lieu 81,917		,						(451,754)
Pay Infrastructure Registration 153,531 Pay Night Shift Pay 32,713 Overtime Budgeted 1,415,150 Plant/Tank Vol Cert Pay 2,184 Reg Pay For Engineers 132,776 Sick Leave - Hourly 1,582 Termination Pay Annual 15,831 Leave Vacation Pay In Lieu 81,917		Electrician Cert Pay						7,539
Infrastructure Registration 153,531 Pay Night Shift Pay 32,713 Overtime Budgeted 1,415,150 Plant/Tank Vol Cert Pay 2,184 Reg Pay For Engineers 132,776 Sick Leave - Hourly 1,582 Termination Pay Annual 15,831 Leave Vacation Pay In Lieu 81,917		Infrastructure In-Training						5,168
Pay Night Shift Pay Overtime Budgeted 1,415,150 Plant/Tank Vol Cert Pay Reg Pay For Engineers 132,776 Sick Leave - Hourly 1,582 Termination Pay Annual Leave Vacation Pay In Lieu 32,713		Pay						
Night Shift Pay 32,713 Overtime Budgeted 1,415,150 Plant/Tank Vol Cert Pay 2,184 Reg Pay For Engineers 132,776 Sick Leave - Hourly 1,582 Termination Pay Annual 15,831 Leave Vacation Pay In Lieu 81,917		Infrastructure Registration						153,531
Overtime Budgeted 1,415,150 Plant/Tank Vol Cert Pay 2,184 Reg Pay For Engineers 132,776 Sick Leave - Hourly 1,582 Termination Pay Annual 15,831 Leave Vacation Pay In Lieu 81,917		Pay						
Plant/Tank Vol Cert Pay 2,184 Reg Pay For Engineers 132,776 Sick Leave - Hourly 1,582 Termination Pay Annual 15,831 Leave Vacation Pay In Lieu 81,917		Night Shift Pay						32,713
Reg Pay For Engineers 132,776 Sick Leave - Hourly 1,582 Termination Pay Annual 15,831 Leave Vacation Pay In Lieu 81,917		Overtime Budgeted						1,415,150
Sick Leave - Hourly 1,582 Termination Pay Annual 15,831 Leave Vacation Pay In Lieu 81,917		Plant/Tank Vol Cert Pay						2,184
Termination Pay Annual 15,831 Leave Vacation Pay In Lieu 81,917		Reg Pay For Engineers						132,776
Leave Vacation Pay In Lieu 81,917		Sick Leave - Hourly						1,582
Vacation Pay In Lieu 81,917		Termination Pay Annual						15,831
		Leave						
FTE, Salaries, and Wages Subtotal 0.00 0.00 212.75 \$ 14,172,329		Vacation Pay In Lieu						81,917
	FTE, Salarie	es, and Wages Subtotal	0.00	0.00	212.75		\$	14,172,329

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change	
Fringe Benefits	Actual	Buuget	Adopted	Change	
Employee Offset Savings	\$ - \$	- \$	37,785	\$ 37,785	
Flexible Benefits	-	-	2,319,984	2,319,984	
Long-Term Disability	-	-	42,242	42,242	
Medicare	-	-	178,542	178,542	
Other Post-Employment Benefits	-	-	1,268,039	1,268,039	
Retiree Medical Trust	-	-	17,983	17,983	
Retirement 401 Plan	-	-	9,058	9,058	
Retirement ADC	-	-	3,831,961	3,831,961	
Retirement DROP	-	-	17,712	17,712	
Risk Management Administration	-	-	213,388	213,388	
Supplemental Pension Savings Plan	-	-	885,727	885,727	
Unemployment Insurance	-	-	18,742	18,742	
Workers' Compensation	-	-	549,982	549,982	
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City of San Diego Fiscal Year 2021 Adopted Budget

	FY2019	FY2020	FY2021	FY2020-2021
	Actual	Budget	Adopted	Change
Fringe Benefits Subtotal	\$ - \$	- \$	9,391,145 \$	9,391,145
Total Personnel Expenditures		\$	23,563,474	



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