



COMMUNITY REVIEW BOARD ON POLICE PRACTICES

MINUTES

**Tuesday, November 26, 2019
Valencia Park/Malcolm X Branch Library
5148 Market Street
San Diego, CA 92114**

Members Present:

Joe Craver, Chair
Brandon Hilpert, 1st Vice Chair
Taura Gentry, 2nd Vice Chair
Doug Case
Gregory Daunoras
Diana Dent
Poppy Fitch
Kevin Herington
Sheila Holtrop
Steve Hsieh

Bonnie Kenk
Maria Nieto-Senour
Pauline Theodore
Nancy Vaughn
Marty Workman
Patrick Anderson
Maxine Clark

Members Absent:

Ramon Montano
Mary O'Tousa
Ernestine Smith
Alex Hu

CRB Staff Present:

Sharmaine Moseley, Executive Director, CRB on Police Practices

SDPD Staff Present:

Wes Morris, Captain, San Diego Police Department
Charles Lara, Lt., San Diego Police Department

-
- I. **CALL TO ORDER/WELCOME:** Chair Joe Craver called the meeting to order at 6:04 p.m.

 - II. **PURPOSE OF THE COMMUNITY REVIEW BOARD ON POLICE PRACTICES:**
Chair Joe Craver explained the purpose of the Community Review Board on Police Practices (CRB) to those in attendance.

III. APPROVAL OF MINUTES: CRB Open Meeting Minutes of October 22, 2019

The Board reviewed the minutes. 1st Vice Chair reported one edit. He stated that he explained the purpose of the meeting and not Chair Craver. Chair Craver was on vacation and absent from the meeting. Board member Nancy Vaughn moved for the Board's approval of its October 22, 2019 meeting minutes with one edit. Board member Marty Workman seconded the motion. The motion passed with a vote of 15-0-2.

Yays: 2nd Vice Chair Gentry, Members- Anderson, Case, Clark, Daunoras, Dent, Herington, Hilpert, Holtrop, Hsieh, Kenk, Nieto-Senour, Theodore, Workman, and Vaughn

Nays: None

Abstain: Chair Craver and Poppy Fitch

Members Absent: Montano, Hu, O'Tousa, Smith

IV. NON-AGENDA PUBLIC COMMENT: None

V. EDUCATIONAL TOPIC: "Deaf Community Services Supporting the Community and the San Diego Police Department"

Guest Speaker: Allie Rice, Deputy Director of Deaf Community Services of San Diego

Deputy Director Allie Rice educated the CRB and SDPD on the sizable deaf community and hard of hearing community in San Diego. The goal of the Deaf Community Services of San Diego is to raise awareness with SDPD on how to interact with the deaf members of the community. The deaf community is a unique population that is culturally rich. There is never a one size fits all approach to engaging with a member of this community. There are different levels of deafness. Some people use sign and speech while others only sign. Communication barriers are a constant issue these community members face with many entities such as law enforcement and hospital/health care institutions. These agencies may not provide access to communication. One of the best tips and practice when approaching a deaf individual is to ask them what they need to prevent frustration by either gesturing or using a pen and paper/notepad. Make sure when asking for an interpreter to ensure that they are American Sign Language certified. These interpreters have been trained to interpret and facilitate discussions. A certified deaf interpreter is also a viable option as they have usually been signing their entire life.

Deaf people use video phones when calling 911. An interpreter will let the dispatcher know. They can also text 911 or ask someone to make a call for them.

VI. UNFINISHED BUSINESS (DISCUSSION)

- A. IA Tablets – 1st Vice Chair Brandon Hilpert reported that at the last Open Meeting of the Board, a member requested paper copies of the reports in Closed Session meetings. He further reported that the CRB worked with Internal Affairs in getting the paper copies for the member.

VII. NEW BUSINESS (DISCUSSION/ACTION): None

VIII. COMMITTEE REPORTS (DISCUSSION/ACTION)

A. Continuing Education Committee (Taura Gentry)

- i. List of Upcoming Educational Topics – Committee Chair Taura Gentry reported that the Committee secured tonight’s presentation from the Deaf Community Services of San Diego and there will be a Community Bus Tour. She is working on arranging for Pillars of the Community to come and speak to the Board. The members met with Pillars of the Community during one of the past Bus Tours. Community Chair Gentry reported that she passed out cards to the Board on Measure’s Community Policing and Big Data Conference in January. The conference will take place at USD’s Kroc Peace and Justice Institute.
- ii. Feedback on Proposed Training on Lessons Learned from NACOLE Conference (Discussion Item) – Committee Chair Taura Gentry thanked everyone who attended the special meeting on lessons learned that was based on the NACOLE Conference that took place in September. Nine members of the Board are planning to attend next year’s NACOLE Conference in Tucson, Arizona in August 2020.
- iii. Ideas/Requests for Future Educational Topics, Field Trips, Trainings
Committee Chair Gentry reported that she has a lot topics to work on thanks to member Nieto-Senour.

B. Outreach Committee (Ramon Montano)

- 2nd Vice Chair Taura Gentry provided the report due to the absence of Outreach Chair Ramon Montano.
- i. Summary of Past Events – Outreach Chair Montano attended the CAST meeting last Thursday.
 - ii. Feedback on Past Events (Discussion Item) – 2nd Vice Chair Gentry reported that she, Executive Director Moseley, member Mary O’Tousa attended the Thanksgiving Better A Block in the

community. They fielded many questions regarding the CRB and gave out brochures and complaint forms.

iii. Upcoming Events/Outreach Opportunities – No report given

C. Rules Committee (Doug Case)

Items being Considered by Rules Committee

- i. Template for Audits of Category II Cases
- ii. Amendment to Bylaws Article IV Section 3: Powers & Duties of CRB Officers
- iii. Schedule Next Rules Committee Meeting

Committee Chair Doug Case reported that the Committee will probably schedule a brief meeting in December to draft a template for the Category II Case Audits and to address the issue of the CRB bylaws being silent on if the 1st or 2nd Vice Chair could chair an Executive Committee Meeting in the absence of the chair.

D. CRB Handbook Committee (Doug Case)

Committee Chair Doug Case reported that the newly improved handbooks will be available to the Board by the next meeting. Since the only thing that is confidential in the Red Handbook is the member roster, members can either keep the handbook, shred the roster and contents, or turn it in to the CRB Executive Director for her to dispose of accordingly.

Member Patrick Hunter asked if the Committee could include in the handbook a narrative of the history that lead up to the creation of the CRB. Committee Chair Case agreed to add the history of the case as well as the histories of Measure F and G to the handbook.

E. Policy Committee (Brandon Hilpert)

Committee Chair Brandon Hilpert reported that the Committee did not meet this month. They have a few outstanding items that the members are working on. He gave a brief update on two of the below items being considered by the Policy Committee.

- i. Procedure & Guideline for SDPD Complaint Intake -Informal and Formal Complaints, Joint Complaint Form, Shared Database, Complaint Process Guide Card Issued to All Sworn Personnel – No update given
- ii. Modify SDPD Procedure 1.49: Axon Body Worn Cameras -Section Q 7(N) – Issue is some complainants are not allowed to bring person of choice for support when viewing his/her BWC video. – No update given

- iii. Development of Third-Party Mediation – No update given
- iv. Best Practices Research for Law Enforcement Investigations Involving Discrimination Allegations – No update given
- v. Complaint Process Guide Card Issued to All Sworn Personnel – Committee Chair Hilpert reported that Committee member Gentry will provide the Committee members with a draft mini card that the Committee would like officers to use when people have a complaint. The card explains the complaint process.
- vi. Require that SDPD officers provide and/or call for medical assistance in all situations where a person shows signs that they might be in medical distress – Committee Chair Hilpert reported that the CRB does not have a procedure in place for community members to ask the Committee to consider a recommendation, so this item was assigned to Committee member Taura Gentry to present to the Committee.
- vii. Next Scheduled Meeting Date – December 10th at 4 p.m.

F. Recruitment & Training Committee (Maria Nieto-Senour)

- i. Update on New CRB Training Academy -Phase 1 Training – Committee Chair Maria Nieto-Senour reported that the new members were interviewed and started the Phase 1 training. The members are now going through the background check process.

Committee Chair Nieto Senour reported that she will be resigning from the Board at the end of December 2019 so the Board will need a new Chair for this committee.

- ii. Schedule Next Meeting Date

G. Citizens Advisory Board on Police Community Relations (Taura Gentry)

- Update on October 28th Meeting (Diana Dent)
Member Diana Dent reported that most of the meeting was about meeting with the communities, working with students, and gang prevention. SDPD also provided a statistical update on gangs and homicides.

H. Report on 30th Anniversary Celebration (Brandon Hilpert)

Chair Joe Craver stated that the celebration was a total success. He thanked each of the Committee Planning members. He also thanked the Board members and members of SDPD who attended. He stated that he was sorry that some of the members were not able to attend.

III. CHAIR'S REPORT (Chair Joe Craver)

Chair Joe Craver made the following announcements:

- i. Reminder-2nd Quarter (October 1-December 31) Volunteer Hours Report (**Due January 4, 2019**)
- ii. CRB Annual Presentation to Public Safety and Livable Neighborhoods Committee (**December 2 at Jacobs Center -6pm**)
- iii. Revised Work Plan – A revised work plan was handed out to the Board during the meeting.
- iv. CRB Holiday Party (**December 3 at American Red Cross Building**) – The Board will have its annual holiday party on December 3 from 5:30pm – 8pm at the American Red Cross Building. Members were asked to bring a warm covered dish, desert, a gift at no more than \$20 if they want to participate in the White Elephant gift exchange. Executive Assistant Chantai Bradford will coordinate the food list.

IV. EXECUTIVE DIRECTOR’S REPORT (Sharmaine Moseley)

Executive Director Sharmaine Moseley reported that she made it back in time for tonight’s meeting from her trip to Puebla in Mexico City where she was a panelist in an Oversight Conference. The officials in Puebla are trying to establish a civilian oversight of law enforcement entity in Puebla, Mexico City so they held this conference to gain insight from other models around the world.

- i. Caseload Update & Status of Case Reports – Executive Director Moseley reported that as of today the Board started off with 17 active cases. At tonight’s meeting, the Board reviewed and deliberated on 4 Category I cases and closed out 2 of those cases which leaves the Board with 15 active cases.

The breakdown of active cases are as follows:

Team 1 – 2 cases; Team 2 – 2 cases; Team 3 – 2 cases; Team 4 – 3 cases; Team 5- 4 cases; Team 6 – 1 case; Team 7- 1 case

- ii. Status of Annual Report for FY 19 – The report has been finalized. Copies of the report are in the CRB office and will be distributed within the next two weeks. We will be reporting out to PS&LN on Monday at 6pm.
- iii. Status on Board Member Re-appointments & Appointments – All members who were up for reappointment consideration were reappointed by the Mayor. The next step is for Council to docket this item for confirmation.
- iv. Other Items/Reminders – We received notice that the City is freezing its budget due a \$87 million-dollar deficit. The City’s Chief Operating Officer requested that all department directors freeze any spending on travel, food, purchasing supplies. Each department was asked to cut its budget by 4 percent. This means that the CRB will no longer be provided

with dinner for its Open Meetings unless we/I pay for it. Payment for food/non-essentials can no longer come out of the CRB budget.

V. SAN DIEGO POLICE DEPARTMENT REPORT (Executive Assistant Chief Al Guaderrama)

- Updates – SDPD Captain Wes Morris congratulated the CRB on its 30-year milestone. He reported that Executive Chief Jarvis retired and Chief Nisleit appointed Assistant Al Guaderrama as the new Executive Assistant Chief. SDPD graduated 58 officers from the academy. There will be a lot of movement within the department due to promotions.

VI. BOARD MEMBER RIDE-ALONG REPORTS – Member Bonnie Kenk reported that she did a ride-along during the 1st shift with the K9 unit. She went to the Training Center and watched them train and care for the dogs.

VII. BOARD MEMBER ANNOUNCEMENTS/COMMENTS – Tomorrow morning Chair Joe Craver and 2nd Vice Chair Taura Gentry will be providing SDPD's new officers at the Academy with a presentation about the CRB.

Member Maxine Clark announced to the Board that she is collecting socks for homeless youth at the Monarch School.

VIII. ADJOURNMENT: 7:07 p.m.