



**THE CITY OF
SAN DIEGO
CITIZENS' EQUAL OPPORTUNITY
COMMISSION**

*"IT IS THE PURPOSE AND INTENT OF THE CITY COUNCIL TO ESTABLISH A
CITIZENS EQUAL OPPORTUNITY COMMISSION TO ADVISE AND INFORM ON A
CONTINUING BASIS, THE MAYOR, CITY COUNCIL, MANAGER, CIVIL SERVICE
COMMISSION AND OTHER AGENCIES OF THE CITY GOVERNMENT OF THE PROGRESS
BEING MADE IN THE EQUAL OPPORTUNITY PROGRAM ADOPTED BY THE COUNCIL."*

AGENDA

**Tuesday, January 23, 2019
8:30 a.m. – 12:30 p.m.
San Diego Central Library
Library Commission Room
330 Park Boulevard
San Diego, CA 92101**

- ITEM 1: CALL TO ORDER – ROLL CALL**
- ITEM 2: APPROVAL OF THE MEETING MINUTES OF DECEMBER 3, 2018**
- ITEM 3: NON-AGENDA PUBLIC COMMENT (Speaker Slips Available)**
- ITEM 4: GUEST SPEAKER(S)**
- A. Kristina Peralta, Director of Purchasing & Contracting *"Overview of Purchasing & Contracting and Equal Opportunity Contracting Goals"*
 - B. Darren Keenaghan, Deputy Personnel Director, *"Incorporation of Equal Employment Goals in City Personnel"*
- ITEM 5: DISCUSSION ITEMS**
- A. Importance of Attendance and Filling Vacancies
 - B. Annual Report
 - a. Draft 2018–2018 Annual Report to the City Council
 - C. CEOC Bylaws
 - a. Section 5.2 Draft Language for Complaint Procedure
 - D. 2019 CEOC Planning
 - a. Goal Setting
 - b. Upcoming Speakers
 - E. Subcommittee Reports

- a. Inclusive Economics & Research – Commissioners Beth Kransberger (Chair), Lan Jefferson, Tony Teravainen, Daniel Ortiz

ITEM 6: ACTION ITEMS

- A. Approval of Draft Annual Report
- B. Approval of Draft CEOC Bylaws

ITEM 7: STAFF UPDATES

- A. Paola Munoz, Management Trainee, Equal Opportunity Contracting
 - a. EOC Program Update

ITEM 8: CHAIR ANNOUNCEMENTS

ITEM 9: ADJOURNMENT

Accessibility: This information will be made available in alternative formats upon request as required by the Americans with Disabilities Act (ADA) by contacting Damian Singleton at 619-236-6048. Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services or interpreters, require different lead times, ranging from five business days to two weeks. Please provide as much advance notice as possible in order to ensure availability. Assistive Listening Devices are available upon request.

Public Comment on an Agenda Item: If you wish to address the Commission on an item on today's agenda, please complete a speaker form (on the table near the door) and give it to the Commission's staff before the Commission hears the agenda item. You will be called at the time the item is heard.

Public Comment on Matters Not on the Agenda: You may address the Commission on any matter not listed on today's agenda. Complete a speaker form and give it to the Commission's staff. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may refer the matter to staff or committee.

Individual's comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.

COUNCIL COMMITTEE MEETINGS

Budget	ED&IR
1/16/19 @9:00am	2/7/19 @2:00pm
1/31/19 @2:00pm	3/7/19 @2:00pm
3/6/19 @9:00am	4/11/19 @2:00pm
4/10/19 @9:00am	6/6/19 @2:00pm
5/15/19 @9:00am	6/27/19 @2:00pm
6/19/19 @9:00am	7/25/19 @2:00pm
9/11/19 @9:00am	9/26/19 @2:00pm
10/16/19 @9:00am	10/24/19 @2:00pm
11/13/19 @9:00am	11/14/19 @2:00pm
<u>MEETING LOCATION</u>	
City Administrative Building Council Committee Room 202 C Street, 12 th Floor, San Diego, 92101	

2018 Council Committees	Committee Members
Audit Committee	Scott Sherman (Chair), Jennifer Campbell (Vice Chair), Thomas Hebrank, Alan Spencer, and Ricardo Valdivia
Budget and Government Efficiency Committee	Barbara Bry (Chair), Chris Cate (Vice Chair), Monica Montgomery, Vivian Moreno
Economic Development and Intergovernmental Relations (ED&IR) Committee	Chris Ward (Chair), Monica Montgomery (Vice Chair), Barbara Bry, Mark Kersey
Environment Committee	Jennifer Campbell (Chair), Vivian Moreno (Vice Chair), Barbara Bry, Scott Sherman
Infrastructure Committee	Mark Kersey (Chair), Chris Ward (Vice Chair), Chris Cate, Vivian Moreno
Public Safety and Livable Neighborhoods (PS&LN) Committee	Monica Montgomery (Chair), Barbara Bry (Vice Chair), Chris Cate, Vivian Moreno
Rules Committee	Georgette Gomez (Chair), Barbara Bry (Vice Chair), Chris Ward, Mark Kersey, Chris Cate
Land Use and Housing Committee	Vivian Moreno (Chair), Chris Ward (Vice Chair), Jennifer Campbell, Scott Sherman