



**THE CITY OF SAN DIEGO  
M E M O R A N D U M**

**DATE:** December 17, 2024  
**TO:** David Dalager, Director, Personnel Department  
Diana Fuentes, City Clerk  
**FROM:** Matthew Vespi, Chief Financial Officer  
**SUBJECT:** Measure L – Adjusted Salaries for Elected Officials – Fiscal Year 2025

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Per section 1 of the Fiscal Year 2025 Salary Ordinance adopted on April 22, 2024 ([O-21794](#)), this is to notify you of a salary adjustment for the Mayor, City Attorney and Councilmembers effective July 1, 2024.

Pursuant to City Charter Section [11.1](#), the Chief Financial Officer is responsible for setting and adjusting the salaries of the City Councilmembers, Mayor, and City Attorney, as provided in sections 12.1, 24.1, and 40, respectively. The salaries paid to the City Councilmembers, Mayor, and City Attorney are determined based on a specified formula of salaries paid to Superior Court judges by the State of California. When compared to the salary for a California Superior Court judge, the salaries for the Mayor and City Attorney should be set equal while Councilmembers should be set at seventy-five percent (75%).

Attached is a letter from the California Department of Human Resources dated November 14, 2024, noting a recent adjustment to judicial salaries. Below is a table depicting the salaries that should be implemented retroactively by the Personnel Department, effective July 1, 2024.

	<b>Salary effective 07/01/2024 prior to adjustment</b>	<b>Salary effective 07/01/2024 after the adjustment</b>
<b>Mayor</b>	\$243,940	\$244,727
<b>City Attorney</b>	\$243,940	\$244,727
<b>Councilmembers</b>	\$182,955	\$183,545

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Please work with the impacted elected officials and their respective departments to submit a Pay Change/Pay Increase PCR for each elected official so that the salary adjustment is reflected on the elected official's SAP record, effective July 1, 2024. If the Pay Change/Pay Increase PCR is submitted to Personnel prior to a non-pay week Wednesday, the salary adjustment should be reflected on the official's next paycheck.

Thank you.



Matthew Vespi  
Chief Financial Officer

MV/cp/sr

Attachment: California Department of Human Resources – Judicial Pay Letter

cc: Honorable Mayor Todd Gloria  
Honorable City Attorney Heather Ferbert  
Honorable Council President Joe LaCava and Members of the City Council  
Paola Avila, Chief of Staff, Office of the Mayor  
Eric Dargan, Chief Operating Officer  
Charles Modica, Independent Budget Analyst  
Rolando Charvel, Department of Finance Director and City Comptroller  
Anne Lamén Aban, Assistant Personnel Director, Personnel Department  
Mary Ann Wallace, Director of Council Administration, Council Administration