



Human Relations Commission

Wednesday, March 19th, 2025

In-Person Meeting, 6:00 p.m. – 7: 30 p.m.

Location: Council Chambers

202 C. Street, 12th Floor, SD, CA 92101

<https://sandiego.zoomgov.com/j/1608286605>

Commissioners: Elizabeth FitzSimons, Rickie Brown, Sara Brown, Yessica Diaz-Roman, Tyler Duncan, MH Fields, Julia Legaspi, April Purcell, Tootie Thomas, Daneyel Walker, Nicole Murray-Ramirez, John Sequeira.

Staff Liaison Executive Director: Dr. Gerald W. Brown

Item 1: Call to Order: Chair Tootie Thomas

Item 2: Commissioner Roll Call Exec. Dr. Gerald Brown

Item 3: Minutes - Special Meeting Tuesday, February 4th, 2025, Chair Thomas
Minutes are approved/disapproved.

Item 4: Agenda and Non-agenda Public Comment Exec. Dir. Brown

Item 5: Commissioner Reports All Commissioners

Item 6: Bayard Rustin Awards Recap/Reflections Comm's R. Brown and N. Ramirez
Awardees to be recognize-City of San Diego Fire Chief Robert Logan and University of California, San Diego Professor T.J. Tallie, PhD.

*Item 7: Motions Chair Thomas and Commissioner N. Ramirez

“Stand With Us” Representatives: Staci Wax, Stephanie Nissan,

Alan Ziman and Helen Ziman.

- (1) Motion to recommend to the Mayor and City Council to pass an ordinance to adopt the International Holocaust Remembrance Alliance (IHRA) working definition of antisemitism, as adopted by the US Government in 2019 and since then has been adopted by 1,100 entities worldwide, 43 countries, 37 US States, and almost 100 US cities- and even adopted by the Global Imams Council.

For purposes of this chapter, "Antisemitism" shall have the same meaning as provided for in the Working Definition of Antisemitism adopted by the International Holocaust Remembrance Alliance (IHRA) on May 26, 2016, including the "contemporary examples of antisemitism," and shall be regarded as a prejudice based on real or perceived ancestry, religion, and national origin.

(2) Motion to Establish a Decision Documentation Process

Whereas transparency and accountability are fundamental to public trust, this motion directs the establishment of a formal process for direct discussions by the Human Relations Commission (HRC) Chairperson in clarifying issues and for codifying and documenting decisions made by overseeing bodies, including the Director of Boards and Commissions, the City Attorney's Office, City Council, and the Mayor's Office.

The process shall include:

1. Centralized Record-Keeping – All decisions, interpretations, and directives shall be documented in a publicly accessible database taking into account privacy issues as spelled out in the PRA.
2. Standardized Reporting – Each decision shall include the rationale, legal basis, and any relevant precedents.
3. Timely Updates – Records shall be updated promptly to ensure accuracy and accessibility.
4. Public Access – Information shall be available in a user-friendly format to ensure accessibility for all stakeholders in compliance with the PRA.

This motion clears the way for a transparent, accountable, and well-documented decision-making process that serves the public interest and creates a record that the Commission can refer upon.

Item 8: Subcommittee Updates

Vice Chair Duncan

Item 9: Election 2025

Exec. Dir. G. Brown

3.2 Officer Election Procedures

Any Commissioner interested in running for a Commission officer position shall notify the Executive Director or the Vice Chair sixty (60) days prior to officers' term limits. Notice of the slate of officers shall be presented to the Commission at its January meeting.



Nominations will also be open to the floor at the March 19th, meeting and will be closed by voice vote. The elections shall be conducted utilizing the open ballot procedure. Newly elected officers will assume their office at the April meeting.

Each Commissioner will have (2) minutes to speak.

Positions

Nominees

Chair

Tyler Duncan

Nicole Murry Ramirez

Vice Chair

Rickie Brown

Secretary

Open

Item 10: Chair Report

Chair Tootie Thomas

Item 11: Vice Chair Report

Vice Chair Tyler Duncan

Item 12: Executive Director Report

Exec. Dir. G. Brown

a. HRC Retreat May 2025

Item 13: Adjournment

Chair T. Thomas

Motion to Adjourn

Item 14: Next Meeting of the HRC April 16, 2025, at 6:00 pm.