

COMMISSION ON POLICE PRACTICES

COMMUNITY OUTREACH STANDING COMMITTEE MEETING AGENDA

Thursday, March 13, 2025

6:30pm-7:30pm

**Procopio Towers
525 B St.
17th Floor, Suite 1725
San Diego, CA 92101**

<https://sandiego.zoomgov.com/j/1617647521>

Meeting ID: 161 764 7521

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission business meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Zoom.

In-Person Public Comment on an Agenda Item: If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Commission must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to

the designated CPP staff. The Committee Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the Committee Chair introduces the item you would like to comment on (or indicates it is time for Non-Agenda Public Comment), raise your hand by either tapping the "Raise Your Hand" button on your computer, tablet, or Smartphone, or by dialing *9 on your phone. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When the Committee Chair indicates it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone, or dial *6 on your phone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 24-48 hours of the conclusion of the meeting.

Comments received no later than 11 am the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the

Standing Committee in accordance with the deadlines described above.

- I. CALL TO ORDER/WELCOME (Committee Chair Alec Beyer)
- II. ROLL CALL (Community Engagement Coordinator Yasmeen Obeid)
- III. NON-AGENDA PUBLIC COMMENT (Community Engagement Coordinator Yasmeen Obeid)
- IV. STAFF REPORT - Informational Item (Community Engagement Coordinator Yasmeen Obeid)
- V. CHAIR REPORT - Informational Item
 - A. Haitian Community Public Forum on Saturday, March 2, 2025
- VI. DISCUSSION/ACTION ITEMS
 - A. Upcoming future presentation, appearances, and discussions
 - B. Community Outreach Committee Meeting date/time/agenda
 - C. Website Review & Modification
 - D. Media Communications
 - E. Review of Prior Session Action Items
 1. Know Your Rights Draft Presentation
 2. Commissioner Draft cheat-sheet
 3. Other
- VII. ADJOURNMENT

Materials Provided:

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters, require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
COMMUNITY OUTREACH STANDING COMMITTEE
MEETING MINUTES**

**Thursday, November 21, 2024
4:30pm-5:30pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://www.youtube.com/watch?v=WdIrdKgbDv4> to view this meeting on YouTube.

CPP Committee Members Present:

Committee Chair Ada Rodriguez
Alec Beyer

Armando Flores

Excused:

Cheryl Canson

Absent:

None

CPP Staff Present:

Yasmeen Obeid, Community Engagement Coordinator
Jorge Uribe, CPP Intern

- I. CALL TO ORDER/WELCOME: Committee Chair Alec Beyer called the meeting to order at 4:37pm.
- II. ROLL CALL: Community Engagement Coordinator Yasmeen Obeid conducted the roll call for the Commission and established quorum.
- III. NON-AGENDA PUBLIC COMMENT - None
- IV. DISCUSSION
 - A. Introduction of Committee Members (*Timestamp 0:53*)
 - B. Overview of Committee (*Timestamp 3:20*)
 1. Purpose – Community Outreach is an integral part of the CPP, dedicated to fostering open communication, trust, and collaboration between the law enforcement agency and the communities it serves. The committee focuses on understanding community concerns, enhancing transparency, and promoting mutual respect.
 2. Goals
 - a. Built Trust and Transparency
 - b. Engage Diverse Communities
 - c. Facilitate Dialogue
 - d. Educate and Inform
 - e. Collaborate on Solutions
 - f. Gather Feedback and Insights
 3. Objectives
 - a. Identify Community Needs
 - b. Culturally Competent Engagement
 - c. Education and Awareness
 - d. Collaborate with local Organizations and Nonprofits
 - e. Encourage Community Participation
 - f. Develop a Feedback Loop
 - C. Current Outreach Efforts – Community Engagement Coordinator Yasmeen Obeid presented current outreach efforts. Slides attached to the meeting minutes. (*Timestamp 12:03*)
 - D. Planning and Prioritization - Committee Chair Ada Rodriguez shared ideas for future planning and prioritizing efforts by identifying needs of the community and searching for culturally competent engagement. (*Timestamp 37:49*)
 - E. Next Steps
 - Committee Chair Ada Rodriguez requested to add a “Know Your Rights” presentation to the website.
 - The Committee will individually review the website to come up with suggestions, comments, and/or concerns.
 - Committee Chair Ada Rodriguez echoes the community concerns about getting out into the Community (including meeting locations and times for public attendance).
 - Committee Chair Ada Rodriguez requested for Committee members to promote the CPP if attending any Community Events.
 - Community Engagement Coordinator Yasmeen Obeid will send over all documents related to community outreach over to the Committee.

The next meeting of the Rules Standing Committee will be on Thursday, January 30th.

V. ADJOURNMENT: The meeting adjourned at 5:39pm.

DRAFT

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
COMMUNITY OUTREACH STANDING COMMITTEE
MEETING MINUTES**

**Thursday, January 30, 2025
4:30pm - 6:00pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

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CPP Committee Members Present:

Committee Chair Alec Beyer
1st Vice Chair Ada Rodriguez
Armando Flores

Excused:

Cheryl Canson

Absent:

None

CPP Staff Present:

Yasmeen Obeid, Community Engagement Coordinator
Jorge Uribe, CPP Intern

- I. CALL TO ORDER/WELCOME: Committee Chair Alec Beyer called the meeting to order at 4:37pm.
- II. ROLL CALL: Community Engagement Coordinator Yasmeen Obeid conducted the roll call for the Commission and established quorum.
- III. NON-AGENDA PUBLIC COMMENT – None
- IV. DISCUSSION
Action Items from this meeting:
 - 1.) Committee Chair Alec Beyer will put together a cautionary card for presentations made to the community.
 - 2.) At the next Regular Business Meeting, Committee Chair Alec Beyer or Community Engagement Coordinator Yasmeen Obeid will request for volunteer commissioners to attend outreach events.
 - 3.) Commissioner Armando Flores will put together a budgetary proposal with an itemized breakdown for CPP presentations. The budget proposal will include requested funds for one year but will also include a breakdown per quarter.
 - A. Staff Report – Community Engagement Coordinator Yasmeen Obeid updated the Committee on community events (CPP booths and tabling), presentations and announcements given to the community, and presentations scheduled through March.
 1. Community engagement Nov 2024–Jan 2025 (*Timestamp 3:25*)
 2. Upcoming scheduled tabling and presentations (*Timestamp 16:27*)
 - The CPP has confirmed that they can get American Sign Language interpreters at the Regular Business meetings. A (2) week to (1) month advance notice will be required.
 - There are many refugee and asylum seeker organizations where the CPP can make their presence known to support them.
 - The month of May will have Cinco de Mayo events that the CPP can attend. June will have many Juneteenth events. July/August there will be many back to school programs.
 - There are many places to branch out to in San Diego to spread the word about the CPP. The Committee and Community Engagement Coordinator Yasmeen Obeid will work together to identify new areas and locations to table at and present to.
 - B. Report/Recommendations from Commissioner Armando Flores and CPP 1st Vice Chair Ada Rodriguez re: recent outreach activities (*Timestamp 27:27*)
 - 1st Vice Chair Ada Rodriguez requests for the “Know Your Rights” slides to be added to presentations that are presented to the public.
 - 1st Vice Chair Ada Rodriguez recommends taking out the history of the CPP and how to become a commissioner from the CPP presentation. Place more focus on what the CPP does and what the CPP can do for the community.
 - Committee consensus to request purchases of memorabilia to give to the community during outreach. This will be added to the next agenda to discuss further.
 - Community Engagement Coordinator Yasmeen Obeid will create a script for presentations given to the community. This will give more insight on what is said during presentations.
 - C. Commission website review and update – Tabled

D. Upcoming Committee meeting date/time/location – Tabled

The next meeting of the Rules Standing Committee will be on Thursday, March 13th.

V. ADJOURNMENT: The meeting adjourned at 7:35pm.

DRAFT

COMMUNITY ENGAGEMENT UPDATES

Hello Commissioner and members of the public,

Thank you, Chair, for the opportunity to share this update. I would like to provide a mid-year update on community engagement and outreach efforts from July 1, 2024, to January 31, 2025, to ensure that both the commissioners and the community are aware of our activities.

For the sake of clarity in this report, I would like to explain the difference between one-on-ones, announcements, presentations, and tabling, as well as the goals of each:

- **One-on-ones:** These are private meetings with community groups or leaders to have in-depth discussions about the CPP. These meetings usually last about an hour.
 - **Announcements:** These occur when we attend public meetings, either as part of the meeting or as members of the public, to share key updates about the commission. Announcements typically take a few minutes.
 - **Presentations:** These involve reaching out to organizations or groups in advance, requesting to be added to their agenda, and being allotted time to give a presentation related to the CPP. Most presentations are between 10 to 20 minutes, though some can last up to an hour. The goal of these presentations is to provide a deeper understanding of the Commission, our work, our purpose, and how to utilize our services.
 - **Tabling:** This refers to when we request to participate in an organization's event by setting up a table or booth dedicated to the CPP. These events usually last 4 to 8 hours and involve engaging with a large number of community members, providing quick elevator pitches that introduce them to our work and encourage them to sign up for more information.
-

One-on-ones (12+):

Since July 1, the CPP has met one-on-one with at least twelve community groups and leaders, including the ACLU San Diego, Mid-City CAN (MCC), San Diegans for Justice (SDJ), Women Occupy (WO), Pillars of the Community, San Diego Organizing Project (SDOP), Community Advocates for Just and Moral Governance (MOGO), and Asian Solidarity Collective (ASC).

Presentations (6+):

We have compiled a list of 170 neighborhood associations and planning groups and have reached out to 85 of them to request a spot on their agendas for a presentation. So far, we have completed six presentations, including those at the La Jolla Town Council, City Heights Town Council, Southeastern Community Planning Group, Neal Petties Mountain View Community Recreation Group, and Chollas View Community Council. We've also requested to present to both college and high school student groups and presented at UCSD's Kappa Alpha Pi. Additionally, we have 10 more presentations scheduled, and approximately five more in the process of being finalized.

COMMUNITY ENGAGEMENT UPDATES

Announcements (6+)

We regularly attend meetings of the Commission on Gang Prevention and Intervention, C.A.S.T. San Diego, and some neighborhood associations that have requested regular updates from us. So far, we have made six announcements in total.

Tabling (6+)

We have tabled at six community events, including:

- Harvey Foundation Family Fun Day
- Community Wrap-Around Turkey Giveaway
- Mid-City CAN's Winter Wonderland
- City Heights Community Development Corporation Winter Extravaganza
- SDPD x Diamond Bar x Jacob's Center Winter Wonderland
- Alliance San Diego All People's Breakfast

We have also identified or signed up for five more events through the end of this fiscal year. Additionally, we have attended four other community events.

A special shout-out to the Community Engagement interns, Kelsey Gun and Jorge Uribe, who have made all this happen. Also shout-out to the Community Engagement Committee Commissioners who have been committed to strengthening our Community Engagement efforts.

This is not a comprehensive list and when it comes to community engagement, our efforts will always feel short. We have so many communities that we have yet to engage with. However, this is a step in the right directions with the available capacity.

Thank you for your time and dedication.

Yasmeen Obeid, Community Engagement Coordinator

COMMUNITY ENGAGEMENT WORK

March 2023 - November 2024

Community Engagement Role

- Website updates
- Content Creation
- 1-1 Conversations
- Social Media Management
- Newsletter & Email listserv
- Presentations
- Tabling
- Community Events and Meetings

Social Media Management

Instagram

- 245 Followers
- 115 Posts

Twitter

- 45 Followers
- 159 Posts

Facebook

- 58 Followers

City of San Diego Public Meetings Youtube Channel

- 883 Subscribers
- 21 Videos of Regular Business Meetings Uploaded

Email Updates

Using our Mailchimp listserv, we have sent out 73 emails since April 2023; these include

- Upcoming Meetings
- Deadlines
- Open Positions
- Announcements
- Newsletter

Newsletter

Mailchimp

- Started in April 2023
- 685 Contacts (Doubled)
- 599 Email Subscribers
- 14 Newsletters total sent out since March 2023
- 5 Newsletters sent out 2024
- Goal: send out bi-monthly newsletters for the rest of 2024; leaving 2 newsletters to be delivered (Sept./Oct.) and (Nov./Dec.) by the start of 2025

Newsletter

Our newsletters update the public on Commission on Police Practices'

activities and upcoming events:

- **Upcoming Meetings & Recaps:** Inform the public about upcoming meeting details and briefly summarize past meetings.
- **Committee Updates:** Provide updates on the progression of committees around issues like police pursuits, training, operating procedures, etc.
- **Cases & Complaints Data:** Being transparent about the number of complaints received, cases closed, cases open, etc.
- **Announcements:** inform the public about hiring opportunities, new staff, open Commissioner positions, etc.

Community Hearings & Forums Hosted

HEARINGS & COMMUNITY FORUMS:

- Police Pursuits Community Hearing - 3/6/ 2024
- Executive Director Community Forum - 3/16/2024
- Pretext Stops Community Hearing - 8/6/2024
- Protest Policy Community Hearing - 9/16/2024

Tabling

- February 24, 2024 - SUMO Wrestling Tournament (City Heights)
- March 21, 2024 - City College Social Justice Conference (Downtown)
- May 4, 2024 - Jacob's Center Resource Fair
- October 20, 2024 - Harvey Foundation Family Fun Day
- November 23, 2024 - Community Wrap Around Turkey Giveaway

Upcoming Confirmed Tabling

Current Tabling Goals: bimonthly or 6 times per year

- **Community Wrap Around Turkey Giveaway & Resource Fair**
 - Saturday, November 23, 2024
 - Joe & Vi Jacobs Center
 - Event time: 10 a.m. - 2 p.m. (Set up: 8 - 10 am & clean up: 2-2:30pm)
- **The Jacob Center, SDPD, and Diamond Business Association Winter Wonderland**
 - Saturday, December 14, 2024
 - Festival Park at Market Creek Plaza
 - Event time: 4 - 8 p.m. (Set up: 2-4pm & clean up: 8-8:30pm)
- **Mid-City CAN Winter Wonderland**
 - Sunday, December 15, 2024
 - Sherman Heights Community Center
 - Event time: 12 - 4 p.m. (Set up: 10am-12pm & clean up: 4-4:30pm)

Presentations & Announcements

CPP 101 Presentations & Announcements

- Summer Civics Presentation for Employ & Empower (2)
- La Jolla Town Council Announcements & Presentations (2)
- C.A.S.T. (Multiple)
- Commission on Gang Prevention and Intervention (Multiple)
- Racial Justice Coalition
- Activists San Diego

Know Your Rights Presentations

- Hoover High School (3 classes in total, approximately 100 students)

Upcoming Confirmed Presentations

- **December 2, 2024 - Sunset Cliffs Natural Park Council**
 - Time: 6:45 - 8:15 p.m.
 - Invitation: 10 minute presentation slot (Including Q&As)
 - Virtual via Zoom
- December 3, 2024 -
- **January 20, 2025 - Bankers Hill Community Group Meeting**
 - Time: 6:30 - 8:00 p.m.
 - Invitation: 20 - 25 minutes including Q&As
 - In person - Bankers Hill Clubhouse: 3030 Front Street

Additional ways we contact the community

Neighborhood Associations List

- **District 1:** 18 total, contacted 4, attended 2
- **District 2:** 14 total, contacted 1
- **District 3:** 36 total, contacted 2
- **District 4:** 25 total, contacted 7
- **District 5:** 12 total, contacted 1
- **District 6:** 7 total, contacted 1
- **District 7:** 9 total
- **District 8:** 27 total
- **District 9:** 23 total, contacted 6

Waiting to hear back from 18 neighborhood associations for an invitation to speak.

Community Organizations / Partners List

- The Center
- Earl B. Gillam Bar Foundation (EBGBF)
- Uprise Theater
- Think Dignity
- Chicano Federation
- Chicano Park Steering Committee
- Jewish Voices for Peace (JVP)
- Pillars of the Community
- American Civil Liberties Union (ACLU)
- San Diego Organizing Project (SDOP)
- Community Advocates for Just & Moral Governance (MoGo)
- San Diego Black Worker Center (SDBWC)
- Asian Solidarity Collective (ASC)
- Mid-City Community Advocacy Network (CAN)
- Partnership for the Advancement of New Americans (PANA)
- Racial Justice Coalition of San Diego (RJCSA)
- Muslim American Society (MAS PACE)
- Council on American Islamic Relations (CAIR)
- Youth Will
- Islamic Center of San Diego (ICSD)
- Black Political Association of California (BAPAC)
- Center on Policy Initiatives (CPI)
- Majdal: Arab Community Center of San Diego
- NAACP San Diego
- San Diego Black LGBT Coalition
- Activist San Diego
- Centro Cultural De La Raza
- The San Diego Black Panther Party
- San Diego PRIDE
- Showing Up For Racial Justice
- Shaphat Outreach

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15. Shaphat Outreach
16. San Diegans for Justice (SDJ)
17. Women Occupy (WO)

Materials Already Developed

Presentation

- CPP 101 Presentation
- "How to file a complaint" presentation
- Know Your Rights Presentation

Additional Materials

- CPP general flyer (English only)
- CPP complaint forms (Available in six languages)
- Follow our social media and newsletter flyer
- File a complaint flyer

General Flyer

City of San Diego Commission on Police Practices (CPP)

The CPP is an independent community oversight body of San Diego Police Department (SDPD). It has investigatory, review, and auditing powers focused on the actions, procedures, policies, and practices of SDPD

To file a complaint against SDPD: bit.ly/CPPcomplaints

 525 B Street, Suite 1725 - San Diego 92101

 commissiononpolicepractices@sandiego.gov

 (619) 859 - 8542  sandiego.gov/CPP

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Newsletter!



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@SanDiegocpp



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on Police Practices

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