



**Agenda for the Meeting of
Thursday, March 13, 2025
5:00 p.m.**

In-Person Meeting

**Second Floor Conference Room
451 A Street, San Diego, California 92101**

To access the meeting, enter the building from the main entrance in the courtyard behind 450 B Street, San Diego, California 92101. Let the security guard know you are there for the meeting, and they will swipe their badge in the elevator to grant you access to the second floor. For additional information, contact the Ethics Commission at (619) 533-3476.

REGULAR MEETING

Item 1: Call to Order.

Item 2: Roll Call.

Item 3: Approval of Commission Minutes.

Approval of Commission Minutes of Meeting of February 13, 2025.

▶ View back-up materials: [Minutes](#)

Item 4: Non-Agenda Public Comment.

Item 5: Commissioner Comment.

This portion of the agenda provides an opportunity for Commissioners to make announcements or comments.

Item 6: Executive Director Comment.

This portion of the agenda provides an opportunity for the Executive Director to make announcements or comments.

Item 7: Consideration of Process to Select the Commission’s Officers for the 2026 Fiscal Year

Discussion and possible action regarding the process that will be used to select the Commission’s Chair and Vice Chair for the 2026 Fiscal Year. Officers must be selected by the end of June 2025 to serve a one-year term that begins July 1, 2025.

Item 8: Consideration of Municipal Code Amendments Related to Adding Classified Employees to the Commission’s Jurisdiction

This item is noticed for discussion and possible action.

The Executive Director will present draft language to amend the Municipal Code to add classified City employees to the Commission’s jurisdiction. This advances the recommendation of the City’s Audit Committee, which has asked the Commission to proceed with the steps needed to implement this expansion.

The legislative amendments are a preliminary step in a process that would require Council action to send the draft language to a meet-and-confer process with certain City labor unions. After that process is complete, the Council would need to adopt the code amendments. After the law is in place, the Ethics Commission would draft a plan to phase in jurisdiction, which requires funds for additional staff and enforcement hearings.

- ▶ View back-up materials: (1) [Memo](#); (2) [Memo re Audit Recommendation](#)
(3) [Draft Strikeout](#); (4) [Hotline Report](#)

Item 9: Informational Item: Enforcement Program Update

The Investigative Program Manager will present the monthly public report.

- ▶ View back-up materials: [IPM Monthly Report for March 2025](#)

Item 10: Announcement of Closed Session Items / Adjourn to Closed Session

Items to be discussed in Closed Session are listed in the Closed Session portion of the Agenda. The Commission will hear any public comment on these items before it recesses the open session meeting to convene in Closed Session.

The Commission will reconvene into open session following the conclusion of Closed Session to report any action taken. A record of actions taken in Closed Session will also be posted on the Commission’s website on Friday, March 14, 2025.

CLOSED SESSION

Item 1: Conference with Legal Counsel

Existing Litigation. Discussion pursuant to Government Code section 54956.9(a) (Case Nos. 2025-06, 2025-02, 2024-29, 2024-26 and 2024-20)

The Investigative Program Manager will report on the status of open investigations.

INTERNET ACCESS TO COMMISSION AGENDA: The Internet address is:
<http://www.sandiego.gov/ethics>.

REQUESTS FOR ACCESSIBILITY MODIFCATIONS OR ACCOMMODATIONS

As required by the Americans with Disabilities Act, requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations that may be required to facilitate meeting participation, may be made by contacting the Ethics Commission. Please call (619) 533-3476 or email ethicscommission@sandiego.gov. This may include requests seeking alternatives to observing meetings and offering public comment as noted above. Requests for translation services or auxiliary aids may require different lead times, which may range from five business days to two weeks. Please contact the Ethics Commission as soon as possible to ensure availability. The Ethics Commission is committed to addressing requests promptly to maximize accessibility and public participation.

COMMENT ON NON-AGENDA ITEMS: This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. Comments are limited to no more than three minutes per speaker. Submit requests to speak to the Commission **prior** to the start of the meeting. Pursuant to the Ralph M. Brown Act, the Commission shall take no discussion or action, other than a referral, on any issue brought forth under “Non-Agenda Comment.”

COMMENT ON AGENDA ITEMS: When the Commission Chair has introduced the item on which you would like to comment, you will be asked to introduce yourself and provide your comments. Each speaker will have three minutes to speak. The Commission will take public comment on Closed Session items, if any, before adjourning to that meeting.

If you wish to submit written materials, please do so by sending an email to ethicscommission@sandiego.gov no later than close of business on Wednesday, March 12, 2025. Materials submitted via e-mail by this deadline will be distributed to the Ethics Commissioners before the meeting.