

February 2025

SD PromiseZone Newsletter

2025 Youth-Led
Career Expo:
Tuesday, March
18 at Balboa
Park Club

The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents"

Contents

- Message to Partners
- 2025 Youth-Led Career Expo
- Working Group Updates
- Promise Zone Updates
- Financial Aid Awareness Month
- Partner Announcements
- San Diego Nonprofit Accelerator
- Grant Opportunities
- City Spotlight on the Office of Boards and Commissions, including the Youth Commission
- New Civic Engagement Opportunities
- Citizens' Budget Review & Digital Survey
- Job Board
- Promise Zone Internship Opportunity
- About
- Contact Us



Promise Zone Steering Committee Retreat, Jan. 2, 2025



A MESSAGE TO OUR PARTNERS

FROM THE PROMISE ZONE STAFF

Dear Promise Zone partners and residents,

This month's issue is full of resources, including the San Diego Nonprofit Accelerator and numerous opportunities to participate in civic engagement. We are also excited to announce that our Youth-Led Career Expo will be on March 18, 2025! Save the date and feel free to share the flyer--we'll send details soon.

We also recognize Financial Aid Awareness Month and Museum Month. Take advantage of 50% off by picking up a museum pass at your local library.

Most importantly, we celebrate Black History Month, honoring the achievements of Black Americans. We invite you to discover historic milestones of San Diego's Black community here, and to support Black-owned businesses; a list is available here.

Enjoy this month's newsletter—we look forward to staying connected!

With gratitude,

San Diego Promise Zone

PROMISE ZONE IN THE NEWS

ENCANTO
NEIGHBORS SAY
THEIR
INFRASTRUCTURE
CAN'T SUPPORT
THE 'GRANNY
TOWERS' COMING
TO BACKYARDS

SD UNIFIED
SCHOOL DISTRICT
UNVEILS NEW
FACILITY WITH
GOAL OF GUIDING
YOUNGEST
CHILDREN

\$3.7M GRANT
AWARDED TO TELL
STORIES OF STEM
IN SAN DIEGO



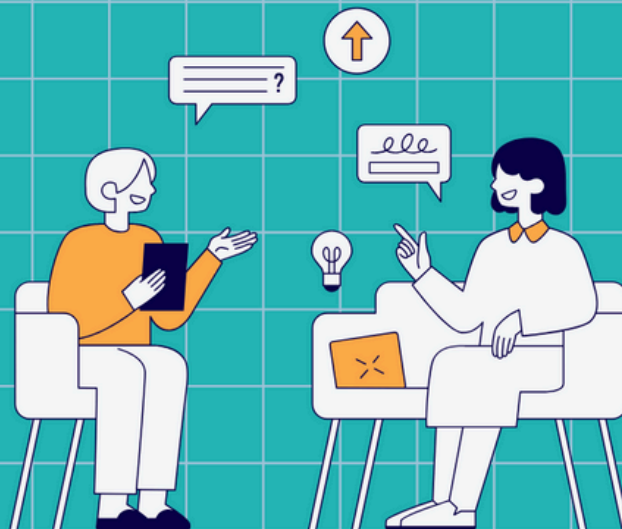
Save the
Date

2025 YOUTH-LED CAREER EXPO

Tuesday, March 18

Balboa Park Club
2150 Pan American Rd.
San Diego, CA 92101

For information on registering, sponsoring, or vending,
please email promisezone@sandiego.gov.





WORKING GROUP UPDATES

Jobs and Education

During the January Jobs & Education Working Group meeting, Tara Ryan, Acting Executive Director of the Office of Child & Youth Success, presented the Child and Youth Plan (CYP) 2024-2026, emphasizing sustainable solutions and collaboration. She outlined the plan's vision of trust and transparency and its five focus areas: educational and career pathways, economic and workforce development, youth empowerment, engaging activities, and childcare. Breakout discussions highlighted the need to strengthen employer connections at the Career Expo and build relationships with Promise Zone schools. For more information, please reach out to **Donika Moreno**, donikam@sandiego.gov.

Economic Activity

The January Economic Activity meeting took on the challenge of connecting the group's work to bring economic development to the Promise Zone with civil rights. Mikey Knab of Business for Good San Diego explained how their work advocating for equitable business policies has assisted minority-owned small businesses. Wesley Quach of Alliance SBDC recounted the outreach efforts and programs they have for small business owners affected by either COVID or the January '24 floods. After the presentations, the Economic Activity participants discussed how they could implement policy solutions to solve the intractable problems that hinder small business owners in the Promise Zone. For more information, reach out to **Domanic Riley**, Driley@sandiego.gov.

Healthy Communities:

Thursday, Feb. 13
10:00 AM-11:30 AM

Jobs & Education:

Thursday, Feb. 20
2:30-4:00 PM

Economic Activity:

Thursday, Feb. 27
10:00-11:30 AM

Housing Affordability:

Thursday, March 6
10:00-11:30 AM

Healthy Communities

In the wake of last January's flooding and the increased risk of wildfires, Carie Chouinard, from the San Diego Community Emergency Response Team (CERT) joined the January working group meeting to give a thorough presentation on CERT's programming and how we can be better equipped for disasters. This was also the last meeting for VISTA Zachary Engberg, who has stewarded the HC group since last August and led efforts to map, organize, and connect community gardens in the Promise Zone. In February, co-chairs Karen Clay and Alondra Estrada-Lam will lead further collaboration on our objective-based action plans, and we will hear a presentation from City of San Diego Planning Department about Get It Done.

Housing Affordability

The Housing Affordability Working Group met on January 8, 2025 and heard a presentation by Julie Corrales from Tierras Indigenas Community Land Trust (TICLT). The presentation included the origins of TICLT as well as the hard work done by community members to get it off the ground. Julie provided information about the tenants and members of the community that will be active in the CLT as well as different workshops and programs designed to educate community members. The discussion after this presentation focused on educating people and organizations in the Promise Zone about CLT models and the benefits they provide. For more information, reach out to **Oscar Silva**, OSilva@sandiego.gov.

Promise Zone Updates

Farewell, AmeriCorps VISTA, Zachary Engberg!

Hello, Promise Zone partners! It has been a wonder and a challenge to serve as a Grants and Research Associate VISTA for you since last March. Thank you all for welcoming me and allowing me to discover a love for things I didn't know I had, such as planting trees (with Urban Forestry and Tree San Diego), coordinating events (like the P.O.W.E.R. Hour with YouthWill and Outside The Lens), and editing Logic Models (with co-chair Alondra Estrada-Lam). Please reach out on LinkedIn if you'd like to work with me or to hear me explain how amazing native gardening and fostering dogs are.



Farewell, Employ and Empower Intern, Ronah Famorcan!

As my time with the San Diego Promise Zone comes to an end, I want to express my heartfelt gratitude for this incredible experience. Managing the newsletter and interviewing inspiring leaders has strengthened my communication skills and deepened my passion for community work. I'm grateful for the support, mentorship, and friendships I've gained along the way. Thank you to everyone who made this journey so memorable—I look forward to seeing the continued success of the Promise Zone and staying connected!



San Diego Promise Zone Website

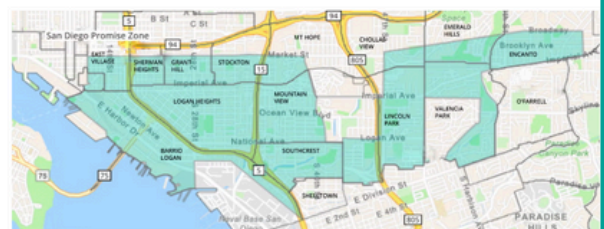
The new [San Diego Promise Zone webpage](https://www.sdpz.org) is now live! We invite you to explore the site and share your feedback to help us make improvements.

Share your thoughts here:

bit.ly/SDPZWPF



San Diego Promise Zone



In 2016, the San Diego Promise Zone (SDPZ) became one of 22 federally designated Promise Zones in the U.S. and one of only four in California. Spanning 6.4 square miles, the SDPZ is home to over 80,000 residents in the City's most culturally rich and ethnically diverse neighborhoods, as well as some of its most under-resourced communities.

Our Promise

To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents.

Working Groups



Housing Affordability



Healthy Communities



Jobs & Education



Economic Activity

FINANCIAL WELLNESS

Financial Aid Awareness Month is celebrated in the month of February, bringing attention to the various opportunities available to students as well as the financial literacy necessary to take on student loans and grants. Get educated on tips and tricks through our partners' resources and events:

CAL COAST CREDIT UNION



Learn how scholarships can help you save on the cost of college and your student loans.



See what options are available for students with financial need.



Gain tips on how to curb loan payments early through this webinar.

RELATED EVENTS

The **San Diego Foundation** has opened its Common Scholarship Application for the 2025-2026 season! Apply by Wednesday, March 5 at 2:00 pm PST for your application to be considered.



The **San Diego Housing Commission (SDHC)**'s **Achievement Academy** offers free webinars every month for those interested in financial topics.



Check out what webinars the Achievement Academy is hosting this month [here](#).

Visit [California Coast Credit Union's website](#) for more information about their programs and events.

PARTNER ANNOUNCEMENTS



Unless otherwise stated, events listed below are not organized by the City of San Diego. Please reach out to the sponsoring organization for details or questions.

Feb
15

Family Fun Day

Come join Elementary Institute of Science at their Family Fun Day and Open House on Saturday, February 15 from 1-4 pm at 608 51st Street, San Diego. There will be fun science experiments and activities for children and adults. Meet STEM experts and participate in hands-on activities in ecology, physics, chemistry, and more STEM labs. Learn about their camps, afterschool, and Saturday STEM programs. [RSVP now!](#)



Feb
19

Fair Housing Basics Webinar

Join Legal Aid Society of San Diego for upcoming presentations and events where you can stay up to date on fair housing and landlord/tenant laws at the state and federal level. [Register here for Fair Housing Basics on February 19.](#)



Feb
26

Apprenticeship Fair

Join the Apprenticeship Fair hosted by the San Diego Workforce Partnership and San Diego Housing Commission on February 26, 2025, from 10 am–12 pm at the Metro Career Center. Connect with industry representatives, explore apprenticeship opportunities, and gain career support. [Learn more here.](#)



We post partner events to our [City Calendar website](#). If you would like us to post your event, please fill out our [Submission Form](#). The form is also available on our [website](#).

[Promise
Zone
Calendar](#)

Partner Announcements

MY CREATIVE + JOURNEY
ARTIST RESIDENCY • EVENT SERIES

AMPLIFYING CREATIVE COMMUNITIES

FREE SPEAKING EVENT WITH MENSAH BEY & FRIENDS

February 12, 2025

6:00 - 8:00 p.m.
San Diego Made Factory
2031 Commercial St., SD, CA 92113



RSVP: SANDIEGOMADE.ORG/IMPACT

EIS Elementary Institute of Science

FAMILY FUN DAY

Saturday February 15, 2025
1:00-4:00 PM

FREE

- Join us for our annual winter open house
- Experiment with fun hands-on activities
- Meet other youth and family serving organizations
- Enjoy snacks and refreshments
- Learn about EIS science & tech programs for youth ages 7-17

RSVP: <https://tinyurl.com/b383fkts>



619-263-2302 | eisca.org



IF YOU CAN DREAM IT YOU CAN BE IT

TEEN GIRL YOUTH CONFERENCE
SAVE THE DATE
FEBRUARY 22, 2025
9AM - 3:30PM

A day full of uplifting and empowering workshops for girls in middle and high school.

- Hear from women in different career fields
- Gain valuable wisdom from women in the community
- Learn how to create and achieve your goals
- Meet other teens and create long lasting bonds
- Learn about higher education grants and scholarships

Limited RSVP by February 1
Contact: Talia Gore-Prince
tgore0630@gmail.com
619-389-1768



<https://www.sisandiego.org/dibi.html>

DREAM IT • BE IT
CAREER SUPPORT
for girls

SOROPTIMIST
Investing in Dreams
Soroptimist International of San Diego



LOGAN HEIGHTS CDC FOOD DISTRIBUTION

2025 CALENDAR

1ST FRIDAY OF EVERY MONTH FROM 10AM - 12PM
3040 IMPERIAL AVE. SAN DIEGO, CA 92102

JANUARY 17	JULY 18
FEBRUARY 21	AUGUST 15
MARCH 21	SEPTEMBER 19
APRIL 18	OCTOBER 17
MAY 16	NOVEMBER 21
JUNE 20	DECEMBER 19

PLEASE EMAIL INFO@LOGANHEIGHTSCDC.ORG FOR MORE INFORMATION OR CALL (619) 858-0563

LH LOGAN HEIGHTS
Community Development Commission

Greater Logan Heights 

COMMUNITY MARKET

Every Third Saturday

January 18, 2025
February 15, 2025
March 15, 2025
April 19, 2025
May 17, 2025
June 21, 2025
July 19, 2025
August 16, 2025
September 20, 2025
October 18, 2025
November 15, 2025
December 20, 2025

What we offer:

Local Produce Local vendors Community oriented



Time: 12pm - 3pm

Where: The Gilliam Space
2835 Imperial Ave.
San Diego, CA 92102

For More Information: info@loganheightsodc.org
(619) 858-0563





CAREER FAIRS

SPRING/SUMMER 2025

5-6 FEBRUARY	2-DAY STEM CAREER AND INTERNSHIP FAIR
21 FEBRUARY	BLACK RESOURCE CENTER CAREER FAIR
27 FEBRUARY	✦ SPRING CAREER AND INTERNSHIP FAIR
13 MARCH	FOWLER COLLEGE OF BUSINESS CAREER FAIR
18 MARCH	EDUCATION CAREER FAIR
24 MARCH	PUBLIC HEALTH CAREER FAIR
25 MARCH	PAYNE SCHOOL OF HOSPITALITY, RECREATION AND TOURISM MANAGEMENT JOB FAIR
26 MARCH	HEALTH & HUMAN SERVICES + COUNTY OF SAN DIEGO CAREERS DAY
10 APRIL	✦ JUST IN TIME CAREER FAIR
17 APRIL	COLLEGE OF ARTS AND LETTERS CAREER FAIR
24 APRIL	✦ IMPERIAL VALLEY CAREER AND INTERNSHIP FAIR
28 MAY	✦ SUMMER CAREER FAIR

✦ = Open to the public

SDSU | Division of Student Affairs and Career Services



FEBRUARY 2025 TECH ON THE GO SCHEDULE


Our Digital Bridge Program supports San Diegans who need IT assistance.

- Offers free basic computer skills classes.
- Provides free basic tech support (questions/how-tos).
- Promotes affordable devices through our Low-Cost Computer Program.
- Partners with workforce development partners to create tech skills training.

Class Structure	HOUR 1:	HOUR 2:	HOUR 3:
Our classes can help teach you how to be confident with your devices. Our structure is as follows:	Hands-on basic technical exercises and Q&A	Class discussion on monthly topic	Q&A for basic tech questions

Location	Days/Time	Topics
Valencia Park/Malcolm X Library 5148 Market St.	Thursdays 10 am - 1 pm	Internet Safety
Park de la Cruz Recreation Center 3911 Landis St.	Mondays 9:30 am - 12:30 pm	Internet Safety
Skyline Hills Library 7900 Paradise Valley Rd.	Saturdays 10 am - 1 pm	Email Basics
Sherman Heights Community Center* 2258 Island Ave.	Tuesdays 10 am - 1 pm	Smartphone Basics
Otay Mesa-Nestor Library* 3003 Coronado Ave.	Fridays 10 am - 1 pm	Smartphone Basics

Scan this QR code for more information



*Class discussion in Spanish; Q&A is offered in Spanish and English

TREE TREKS 2025 SCHEDULE

RSVP HERE 

Every 2nd Saturday of the Month from 10:00-11:30AM

JAN 11	LINDO LAKE PARK 12660 Lindo Ln, Lakeside, CA 92040
FEB 8	ROHR PARK 4548 Sweetwater Rd, Bonita, CA 91902
MAR 8	GRAPE DAY PARK 321 N Broadway, Escondido, CA 92025
APR 12	BALBOA PARK Park Blvd & Presidents Way
MAY 10	LAKE MURRAY COMMUNITY PARK 7001 Murray Park Dr, San Diego, CA 92119
JUN 14	BREngle TERRACE PARK 1200 Vale Terrace Dr, Vista, CA 92084
JUL 14	BUDDY TODD PARK 2800 Mesa Dr, Oceanside, CA 92054
AUG 9	KATE SESSIONS PARK 5115 Soledad Rd, San Diego, CA 92109
SEP 13	SHADOW HILL PARK 9161 Shadow Hill Rd, Santee, CA 92071
OCT 11	LA MESITA PARK 8855 Dallas St, La Mesa, CA 91942
NOV 8	BALBOA PARK Corner of Quince St. & Balboa Dr.
DEC 13	MARTIN LUTHER KING JR. PARK 6401 Skyline Dr, San Diego, CA 92114

Partner Announcements

UC San Diego

Comienza con un Sueño

It Begins With A Dream!

**March 15th | Liontree
9 am - 3 pm | Arena**

UC San Diego's **FREE** annual Comienza conference brings together 6th-11th grade students, families & educators for a day of culture, community and knowledge. Offering bilingual workshops on college systems, admissions & financial aid, bringing together college & community resources & providing a one of a kind STEM fair!

FREE LUNCH PROVIDED!

Scan QR Code to join our mailing list!
Event registration opens Jan 21, 2025

For more info please visit comienza.ucsd.edu or email comienza@ucsd.edu

eaop TRIO UC San Diego
CENTER FOR RESEARCH ON EDUCATIONAL EQUITY, ASSESSMENT AND TEACHING EXCELLENCE

CSAC CALSOAP SAN DIEGO AND IMPERIAL COUNTIES CONSORTIUM

CASH FOR COLLEGE: A COUNTYWIDE FINANCIAL AID BLITZ

01-25-2025 **9AM-12PM** **FREE! Hands-on FAFSA/CADAA assistance**

MATERIAL NEEDED

- Laptop or Chromebook
- FSA ID or CADAA Account
- Student/Parent Full, Legal Name
- Student/Parent Dates of Birth
- Social Security Number (if you have one)
- USCIS Number (if you have one)
- Student/Parent Marital Status (if you have some)
- 2023 Income Info (IRS 1040s and W2s)
- Records of Untaxed Income (if you have some)
- Cash, checking, saving balances & investment amounts

Don't have all the info? That's ok, you can get started!

CA Priority Deadline: March 3, 2025

BARRIO LOGAN COLLEGE INSTITUTE

2104 National Avenue
San Diego, Ca 92113

OPEN TO ALL 12TH GRADE STUDENTS AND FAMILIES!

To register:
<https://www.calsoapsandiego.org/workshops>

To Volunteer:
<https://forms.gle/rjSai3mVzzPgQVDJ7>

FREE EVENT

DIVERSE RESEARCH NOW PRESENTS

Brain Health Chow & Chats

Are you or someone you know concerned about your brain health? Come chat with us about it!

FREE LUNCH & HEALTH TALK

Every 2nd Wednesday of the Month at Molina One-Stop Help Center
DiverseResearchNow.com

First Event:
Wednesday
February 12th, 2025
Time: 1-3 pm

689 PALOMAR ST, CHULA VISTA, CA 91911

MOLINA HEALTHCARE

SAVE THE DATE

37TH ANNUAL NATIONAL CONFLICT RESOLUTION CENTER
PEACEMAKER AWARDS
HILTON BAYFRONT

SATURDAY // APRIL 5, 2025



San Diego Foundation 50th Anniversary presents

SAN DIEGO MUSEUM COUNCIL

MUSEUM 20 MONTH 25

EXPLORE THE FUN THIS FEBRUARY!

**70+ MUSEUMS
28 DAYS
50% OFF**

Join Us for Free Educational Field Trips at Balboa Park!

Interactive outdoor learning experiences for grades K-3, funded by Forever Balboa Park

What We Offer:

Lesson 1: Scavenger Hunt
A fun, interactive scavenger hunt through the park's gardens that teaches students environmental literacy.

Lesson 2: Comic/Story Writing
Connects traditional literacy with environmental awareness, encouraging creativity while learning about nature.

Materials Available:

Worksheets & vocabulary guides in English and Spanish during field trips.

When & Where:

Monday-Thursday: 9:30 AM - 12:30 PM
Lessons take place in Balboa Park's garden spaces

Transportation & Chaperones:

Forever Balboa Park covers or reimburses transportation costs. Schools are responsible for chaperones.

Booking Information:

Scan the QR code to view available dates and book your field trip today!

Contact Us:

For questions or more details, please email roseanhdo@gmail.com or briana@balboapark.org

foreverbalboapark.org



FOREVER BALBOA PARK

SOUTHEASTERN LIVE WELL CENTER CBO SUITE



OVERVIEW

The new Southeastern Live Well Center provides a single stop for services, and also serves as a hub for collaboration. The Community Based Organizations (CBO) Suite is available to CBOs who serve the local community. Huddle rooms (small conference rooms) and workstations must be reserved prior to being used. Limited huddle rooms and workstations are available on a drop-in basis. Cancellations must be made at least 24 hours in advance.

WAYS TO RESERVE

1. E-mail

The digital reservation form can be obtained and submitted via email at SELWCReservations.HHSA@sdcounty.ca.gov

2. Call

Call **858-351-6075** to make a reservation over the phone.

3. In-person

Visit the front desk outside of the CBO Suite to reserve a huddle room or workstation.

HOURS OF OPERATION

- Monday - Friday
- 7:00 AM - 5:00 PM

AMENITIES

- 6 small conference rooms with AV Equipment
- 4 workstations with desktop computers
- 8 workstations with charging stations

CONTACT INFORMATION



858-351-6075

SELWCReservations.HHSA@sdcounty.ca.gov

5101 Market Street,
San Diego, CA 92114



Partner Announcements

HEALTHY DEVELOPMENT SERVICES PRESENTS

Baby Steps

CLASS INFORMATION

Currently all HDS services can be accessed virtually from the comfort of your home at no cost. For further details or to schedule a class call: (619)515-2406.

Monday:
2:40pm - 3:40pm (0-6 months)

Thursday:
9:00am - 10:00am (0-6 months)

Friday:
10:40am - 11:40am (7-11 months)

*Schedule and availability is subject to change.



Caregivers long to provide the best for their newborn baby. Baby Steps offers groups to help caregivers learn strategies and identify support such as:

- Understand your baby's cues and how to respond to them
- Build a stronger bond with your baby
- Learn Infant Massage techniques to help your baby relax and sleep
- Develop self-confidence in caregiving
- Connect with other caregivers

The groups are for caregivers and their children age **birth up to 15 months** (or prior to walking) and expectant caregivers. Classes are provided at no cost.

For program locations, start dates/times, and all other questions, please contact us.

Healthy Development Services
Central Region
2044 First Ave Suite 200
San Diego, CA 92101
(619) 515-2406





Grow With Us

Join us for 6 weekends of epic Community Member led Workshops, in the new community wellness garden!

Please RSVP for the weekends you would like to come garden with us!

info@freedomcoop.org

WORKSHOP CALENDER

- December 21st
Grow With Us Celebration
- January 12th
Intro to Natural Building
- January 25th
Rewilding Urban Landscapes w/ Polyculture
- February 15 & 16th
Intro to Beekeeping + Microgreens
- March 8th & 9th
Native Plants - Mushroom Log Inoculation
- March 22nd & 23rd
Bokashi - Composting

House of Hospitality

Facility Maintenance Volunteer Program

Volunteers will be trained by and work alongside the Forever Balboa Park Facility Maintenance team. Volunteers will learn how to maintain the common areas and the facilities of the House of Hospitality, a historically significant building in Balboa Park. This position allows volunteers to build new skills, gain practical hands-on experience, and develop independence.

FRIDAY MORNINGS
FROM 8:00 AM - 11:00 AM

- Must be over the age of 18
- Background check is required (at no cost to you)
- Must be available for 2 entire shifts/ month
- Commitment of at least 6 months

If you are interested in taking part in our new program, please scan the QR code and fill out the interest form, or fill it out online at: <https://bit.ly/fbpvolunteer>

Please email mecklit@balboapark.org if you have any further questions or concerns



FOREVER BALBOA PARK

WWW.FOREVERBALBOAPARK.ORG/




UDW RESOURCE CENTER

UDW

FAMILY CHILD CARE EDUCATOR APPRENTICESHIP PROGRAM

Do you want to pursue a career on Early Childhood Education and want to have your own business?

Apprentices will get hands-on training on how to start and manage your own Family Child Care businesses while working as assistants.

MORE INFORMATION:

(619) 381 - 4277
nhernandez@udwresourcecenter.org

JOIN OUR INTEREST LIST!



WHAT WE OFFER:

- Accredited College Courses
- On-the-job paid training and stipends as an apprentice.
- Business Management Training
- A Community of Support

www.udwresourcecenter.org 7777 Alvarado Rd Suite 116, La Mesa, CA 91942 (by appointment only)

SNAP COLLEGE STUDENT ELIGIBILITY

SNAP helps college students focus more on their studies and less on where their next meal will come from

3.3 million
college students were potentially eligible for SNAP in 2020

67%
of those college students reported not receiving benefits



Think you might qualify?

All college students must meet the SNAP eligibility criteria to receive food assistance.

If you're enrolled half-time or more, you must also meet at least ONE of the following conditions:

- Work 20+ hours per week
- Participate in a federal or state work-study program
- Have a physical or mental disability or condition that prevents you from working
- Care for a young dependent child
- Receive Temporary Assistance for Needy Families (TANF)
- Enrolled in college through certain employment & training programs, such as SNAP E&T, Workforce and Innovation Opportunity Act (WIOA), and others
- Participate in an on-the-job training program
- Be under age 18 or over 49

Need more info?

Contact your state or local SNAP office:
fns.usda.gov/snap/state-directory



COMMUNITY HEALTH WORKERS ADVANCING PUBLIC HEALTH

APPLICATIONS FOR THE SUMMER 2024 COHORT WILL OPEN IN MARCH

The University of California San Diego (UCSD), in partnership with local agencies are leading a Community Health Worker (CHW) training program to develop capacity in Native American/Indigenous communities and Refugee and Immigrant communities, particularly but not exclusively from Africa, the Middle East and Southeast Asia.

PARTICIPATING CHWS WILL RECEIVE:

TRAINING PROGRAM

- Only 2-3 hour time commitment per week; 120 total lecture hours to complete the program
- Topics include communication, case management, healthcare support, essential skills, technology/digital literacy, self-care, public health
- Hybrid Training - both online and in-person options available

Earn a professional CHW certificate from UCSD Extension!

FINANCIAL SUPPORT

FULL TUITION COVERED BY PROGRAM
Other related expenses may be considered for reimbursement on a case by case basis

- ✓ TRAVEL
- ✓ CHILDCARE
- ✓ ACCESS TO TECHNOLOGIES

CAREER PATHWAY

Participants will be eligible for the following after completing training:

- Advanced public health training to support job readiness serving communities of color
- Apprenticeship/internship opportunities that can lead to employment
- High level coaching to become trainers of future CHWs in the community

INTERESTED?
SCAN THIS QR CODE/CLICK ON THE LINK BELOW TO ENROLL OR LEARN MORE ABOUT THE PROGRAM

[HTTPS://FORMS.GLE/FMK9SZHGASWYA0HY7](https://forms.gle/FMK9SZHGASWYA0HY7)

Questions? Contact:
jwiebeanderson@ucsd.edu



THIS PROGRAM IS SUPPORTED BY THE HEALTH RESOURCES AND SERVICES ADMINISTRATION (HRSA) OF THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS) AS PART OF AN AWARD TOTALING \$3,000,000 WITH 0% FINANCED WITH NON-GOVERNMENTAL SOURCES. THE CONTENTS ARE THOSE OF THE AUTHOR(S) AND DO NOT NECESSARILY REPRESENT THE OFFICIAL VIEW OF, NOR AN ENDORSEMENT, BY HRSA, HHS, OR THE U.S. GOVERNMENT. FOR MORE INFORMATION, PLEASE VISIT HRSA.GOV.

2/27/24



Register Today for Open Enrollment for New & Continuing Students

ULSDC PROJECT READY LEADERSHIP PROGRAM

In-person - Free

This program focuses on:

- Mentorship,
- Leadership Development,
- Historical and Cultural Literacy,
- Scholarships and Money for College,
- College Tours,
- National Urban League Youth Summit (Travel out of Town & Stay on a college campus with 300 plus students)
- National Case Competitions, and
- Career Preparation & Exploration
- Social Justice & Public Speaking
- Incentives, Swag, Gift Cards, and Money for College

Contact Kea Hagan at:
619.266.6265; kea@sdul.org

REGISTER TODAY USING QR CODE



<https://form.jotform.com/241286464318157>

Baking



Foundational Skills: cake decorating, food safety and sanitation, pastry making, cookies, piping skills, confections, and more!

Timeline - Front-Loaded: 10 weeks on-campus training + 10 months On-the-Job Training
• Potential jobs as a baking assistant, decorator, pastry cook, production assistant

Customer Service

(Front of House)



Foundational Skills: customer and guest services, event planning, catering, inventory management, and more!

Timeline: Dual-Instruction: 3 weeks on-campus training followed by 11 months On-the-Job Training (employment) + once-a-week classes
• Potential jobs as host, server, busser, runner

Culinary



Foundational Skills: knife skills, food safety and sanitation, multiple cooking techniques, fish fabrication, plating and presentation, basic breads, and more!

Timeline Options:

- **Front-Loaded:** 10 weeks on-campus class + 10 months On-the-Job Training
• Jobs as prep cook, line cook, pantry cook, garde manger
- **Dual-Instruction:** 3 weeks on-campus class followed by 11 months On-the-Job Training + once-a-week classes
• Jobs as dishwasher, steward, prep cook



San Diego Nonprofit Accelerator Now Accepting Applications!



The City of San Diego and The Nonprofit Institute are pleased to announce the return of our award-winning San Diego Nonprofit Accelerator designed to equip small to mid-sized nonprofits with the knowledge, skills, and strategies needed to successfully secure and manage government funding.

Participants Will:

- Learn how to design, implement, and report on CDBG-funded projects that meet the rigorous requirements of HUD, State, and City agencies.
- Gain the expertise to manage and report CDBG funds on a reimbursement basis with full compliance.
- Develop a strong foundation for implementing impactful projects with proven best practices.
- Understand how to implement financial controls, procurement procedures, and grievance management systems that reflect industry best standards.
- Design a strong, compliant plan for carrying out eligible activities in alignment with City and HUD priorities.
- Strengthen your mission, goals, and objectives to secure funding and drive meaningful change.

Calendar of Sessions

- **February 28** - Introduction to program, nonprofit finance & audit
- **March 14** - Constructing a community-centered program design
- **March 28** - Program goals, objectives, and metrics
- **April 11** - Planning for CDBG requirements
- **April 25** - Strategy and board governance
- **May 9** - Working session & technical assistance
- **May 31** - Submission & celebration

This project is funded in whole or in part with Community Development Block Grant (CDBG) Program funds provided by the U.S. Department of Housing and Urban Development (HUD) to the City of San Diego.

Apply Now!

Applications are open until **February 14, 2025**.

Submit your application here:
<https://bit.ly/2025-accelerator-app>.

Questions?

Program inquiries: stsoi@san Diego.edu

Application inquiries: CDBG@san Diego.gov

working group
priority alignment



Housing Affordability



Safety



Jobs + Education



Healthy Communities



Economic Activity

GRANT OPPORTUNITIES

EPA Thriving Communities Grant Program



The Thriving Communities Grantmaker Program, funded by the Inflation Reduction Act, signifies a crucial step towards advancing climate and environmental priorities. The Environmental Protection Agencies' Thriving Communities Grant Program will invest \$48 million in grants into disadvantaged communities working on environmental and health-related issues.

The International Community Foundation (ICF) along with 6 other partner organizations (Liberty Hill Foundation, Resces Legacy Fund, and Community Foundation for Southern Arizona) will distribute \$48 million in funding throughout EPA Region 9 (California, Arizona, Hawaii, Nevada, Guam, American Samoa, the Northern Mariana Islands, and 148 Tribal Nations) to nonprofits, local governments, grassroots organizations, and Native, Indigenous, rural, border, and urban communities tackling challenges including unsafe housing, pollution, lack of access to clean water, reducing extreme heat, and more.

Award Amount: \$150,000 to \$350,000

Deadline: Rolling

TAGS: Healthy Communities, Federal, ROFP



NASE Growth Grants



At the core of the National Association for the Self-Employed (NASE) is the desire to help others in the self-employed community. To this end, one of the ways NASE gives back to the community is through the NASE Growth Grants. Four winners are chosen each quarter to be awarded up to \$4,000 grant to support the growth of their business. Growth Grant applicants must be a NASE member in good standing for 3-months prior to submitting an application.

Award Amount: \$4,000

Deadline: Rolling

TAGS: Economic Activity, Small Grant





GRANT OPPORTUNITIES

WomensNet Amber Grant



WomensNet was created decades ago to help women achieve their business dreams. In 1998, they gave out their first Amber Grant in honor of 19-year-old Amber Wigdahl, who died before fulfilling her business dreams. Today, they award three \$10,000 Amber Grants each month. And three of the 36 monthly winners get an additional \$25,000 Year-End Amber Grant. All business categories, including non-profits, are eligible for the monthly Amber Grant.

Award Amount: \$10,000 monthly grant with an opportunity for a \$25,000 year-end award

Deadline: Rolling

TAGS: Economic Activity, Prize Philanthropy



The California Wellness Foundation: Advancing Wellness Grant



The California Wellness Foundation seeks to protect and improve the health and wellness of the people of California by increasing access to healthcare, quality education, good jobs, healthy environments, and safe neighborhoods. The Foundation's Advancing Wellness Grants provide support to nonprofit organizations in California in the following areas: 1) community well-being, with a focus on the health, safety, and resilience of communities of color, especially those that have been disproportionately affected by unhealthy environments and community violence; 2) equity in access, including healthcare coverage and access for all and defending the rights of immigrants to enjoy access to health services and other benefits; 3) economic security and dignity, with a focus on advancing the economic well-being of Californians, especially those from low-income communities and communities of color; and 4) leading for power and change, with a focus on amplifying the voices, leadership, and power of people of color and others who have historically been excluded from full participation in civic society.

Award Amount: \$5,000 to \$1,750,000

Deadline: Rolling

TAGS: Healthy Communities, Jobs & Education, Safety



GRANT OPPORTUNITIES

Banner Bank Community Support Program



Banner Bank's community support program, Banner Gives, provides support to nonprofit organizations that contribute to the vitality and success of the **communities where Banner Bank operates** in Washington, Oregon, California, and Idaho. Grantmaking areas of interest include housing, especially programs that address homelessness and opportunities to advance affordable housing; youth, including academic achievement, civic involvement, financial literacy, and physical and emotional development; financial education; and economic development, with emphasis on small business and small farm development and lending, workforce development education, and job creation and retention. Priority is given to programs serving low- and moderate-income populations.

Award Amount: Not Stated

Deadline: Rolling*

TAGS: Economic Activity, Jobs & Education, Housing Affordability, ROFP



Hearst Foundations



The Hearst Foundations fund nonprofit organizations to ensure that people of all backgrounds in the United States have the opportunity to build healthy, productive, and satisfying lives. The Foundations' major areas of focus are culture, education, health, and social services. Funding is provided for approaches that create sustainable employment and productive career paths for adults, improve health and quality of life, increase academic achievement through access to high-quality educational options, promote the arts and sciences, and support family stability and self-sufficiency. The Foundations support well-established nonprofit organizations that operate with audited expenses of greater than \$2 million and that primarily serve large demographic or geographic constituencies.

Award Amount: The minimum grant size is \$100,000.

Deadline: Rolling

TAGS: Healthy Communities, Jobs & Education, RoFP





INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to our Grants and Research Associate **Domanic Riley** at DRiley@sandiego.gov for more information!

Fusenot Foundation



The Fusenot Foundation makes annual contributions to a wide spectrum of existing charities in the State of California as required by its Charter. During its short existence, the Foundation has helped hundreds of needy persons, helped to improve hospitals and medical care, and aided students to establish careers to music and the active arts. It has been of direct help to the blind and afflicted and physically and mentally helpless of our State.

Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, Jobs & Education, Economic Activity, Safety, Medical, Fine Arts, Vet-Focused, RoFP



Evidence for Action: Innovative Research to Advance Racial Equity



Robert Wood Johnson Foundation is **accepting applications** for their Evidence for Action: Innovative Research to Advance Racial Equity grant from organizations to support studies about “upstream” causes of health inequities, such as the systems, structures, laws, policies, norms, and practices that determine the distribution of resources and opportunities, which in turn influence individuals’ options and behaviors.

Award Amount: \$300,000 to \$500,000

Deadline: Rolling

TAGS: Healthy Communities, Social Justice, ROFP



All Kids Play: Youth Sports Grants



The mission of All Kids Play is to increase quality youth sports participation in the United States by providing financial assistance to families and communities that lack sufficient resources and provide education on safe and healthy sports-related play. All Kids Play’s Youth Sports Grants for organizations support nonprofit organizations, school sports programs, or government-run programs (i.e. community park districts) in low-income communities that provide community-based recreational level sports for kids in grades K-12. (Grants for individuals are also provided.)

Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, RoFP



working group
priority alignment

 Housing Affordability

 Safety


 Jobs + Education

 Healthy Communities

 Economic Activity

GRANT OPPORTUNITIES

The Milbank Foundation

 The Milbank Foundation aims to integrate people with disabilities into all aspects of American life. Support is provided to nonprofit organizations in the United States working in the Foundation's current priority areas: consumer-focused, community-based initiatives that empower people with disabilities and foster independence and self-sufficiency; rehabilitation and reintegration of veterans, especially veterans with disabilities; helping seniors to age in the place of their choice through non-institutional, community-based health and social services; market-oriented, patient-centered healthcare reforms across the country; and programs that address mental health issues and aim to prevent substance abuse and suicide, especially among young people.


Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, Medical, Vet-Focused, Eldercare, RoFP

The Milbank Foundation

Smart Family Fund

 The Smart Family Fund's mission is to discover, support, and mentor emerging U.S. nonprofit organizations and their leaders, providing the necessary backing to help them succeed. The Fund focuses on early-stage nonprofit ventures that have the potential to make a significant impact on the world, but that have yet to demonstrate the efficacy needed to acquire large-scale funding. Early-stage, U.S.-based 501(c)(3) nonprofit organizations are eligible to apply. Applicants must be able to clearly articulate how they will demonstrate the efficacy of the intervention, quantify the potential positive impact in the world, and communicate how the organization is differentiated and better than other ecosystem players.

Award Amount: \$25,000 to \$100,000

Deadline: Rolling

TAGS: Economic Activity, RoFP



SMART FAMILY FUND
ANGEL PHILANTHROPY

Comerica Charitable Giving Sponsorship Program



Comerica's Charitable Giving Sponsorships provide support to 501(c)(3) nonprofit organizations within Comerica's key market areas of Texas, Michigan, California, Arizona, and Florida for events and activities. The focus is on programs that support low- and moderate-income families and communities. Areas of interest include education, including financial education, business-focused and STEM-related education, and college scholarships for business, finance, and STEM-related fields; economic and community development, including economic self-sufficiency, job creation and training, neighborhood revitalization and business development, small business training and development, and affordable housing advocacy and development; human services including transitional and supportive services, housing, feeding the hungry, and food access; and equity programs that address systemic racism, social injustice, and the improvement of societal well-being.

Award Amount: Not Stated

Deadline: Rolling

TAGS: Jobs & Education, Healthy Communities, Housing Affordability, Economic Activity, STEM, Social Justice



The Charitable Foundation



The Charitable Foundation supports local organizations located in Los Angeles, Orange, San Diego, Santa Barbara, and Ventura counties in an effort to promote health, education, community and the environment. Non-profits located in these areas can submit a donation request once per year.

Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, Jobs & Education



The Charitable Foundation

STEM Sprouts



An early education STEM program designed to introduce young children, typically between the ages of three and 10, to the foundational concepts and skills within these four fields. Such programs should aim to foster curiosity, critical thinking, problem-solving abilities, and a love for STEM learning from an early age. Grants of up to \$25,000 will be awarded.

Award Amount: \$25,000

Deadline: Rolling

TAGS: Jobs & Education, STEM

GLENN W. BAILEY
FOUNDATION

working group
priority alignment



Housing Affordability



Safety



Jobs + Education



Healthy Communities



Economic Activity

GRANT OPPORTUNITIES

STEM Stars



Grants will be made to organizations supporting middle and high school students participating or interested in advanced STEM programs and who ultimately want to pursue a college degree in a STEM-related field. Programming can take place before, during, or after school. The foundation encourages programs that are successfully preparing interested students who wish to be fully prepared for their intended college STEM major by exposing them to advanced topics in science, engineering, computer science, and more. Grants of up to \$25,000 will be awarded.

Award Amount: \$25,000

Deadline: Rolling

TAGS: Jobs & Education, STEM

GLENN W. BAILEY
FOUNDATION

Growing Equity in Urban Agriculture



UCSD Center for Community Health's Growing Equity initiative aims to promote community food sovereignty and health equity through urban agriculture. This program will offer \$250,000+ in total funding in 2025 for urban growers in San Diego County. This \$250,000 will be given out as 10 Seed Awards worth \$10,000 each and 3 Sprout Awards worth \$50,000 each. To qualify applicants must be:

1. Located within 25 miles adjacent to or outside of an "Urbanized Area" containing a population of 50,000 or more people.
2. Their Project site must be located in or directly serve a priority population area as determined by the California Climate Investments Priority Populations 2024 map.
3. Accomplish one of the seven stated goals of the program which range from building social capital, to providing education and skills development, or simply supplementing access to fresh food. Applicants who fulfill two goals will be eligible for the \$50,000 Sprout award.

Applications will open in February and completed applications are due March 1, 2025.

Award Amount: 10 awards of \$10,000 and 3 awards of \$50,000

Deadline: March 1, 2025

TAGS: Healthy Communities, Community Gardens, Technical Assistance, In-Kind

UC San Diego

ALTMAN CLINICAL & TRANSLATIONAL RESEARCH INSTITUTE



INSIDER TIP!



The Promise Zone can support partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associate **Domanic Riley** at DRiley@sandiego.gov for more information!

Food Access and Retail Expansion (FARE) Fund



The America's Healthy Food Financing Initiative (HFFI) Food Access and Retail Expansion Fund (FARE Fund) will support innovative fresh food retail and food system enterprises that seek to improve access to healthy food in underserved areas of the United States through food retail. \$60 million in loans, grants, and technical assistance will be provided over five years for the predevelopment, planning, and implementation of projects aiming to increase food access, and strengthen, expand, and innovate within the food retail supply chain. Support will be provided for projects in eligible underserved geographic areas. Grants and loans are designed to be one-time investments of capital into a food retail or food enterprise project in order to address higher costs and initial barriers to entry in underserved rural and urban areas. Eligible applicants include for-profit business enterprises, cooperatively owned businesses, nonprofits, institutions of higher education, state and local governments and governmental agencies and authorities, and tribal governments and tribal governmental agencies and authorities. (State, local, and tribal governments are not eligible for loans.)

Award Amount: Grants will range up to \$250,000 for implementation and up to \$100,000 for the early stage.

Deadline: March 3, 2025

TAGS: Healthy Communities, Technical Assistance



Adult Reentry Grant (ARG) Cohort 4



The ARG Program provides funding for community-based organizations to support individuals formerly incarcerated in state prison. The target population are people, 18 and over, who have been formerly incarcerated in state prison with priority being given to those recently released and/or on state parole.

Examples of eligible expenditures under each program component are listed below.

- Grant funding in the Warm Handoff/Reentry Services category may be used to fund the implementation and delivery of client supportive services, including salaries and benefits associated with the project.
- Grant funding for Rental Assistance (Housing) may only be used for direct housing costs.

Award Amount: \$114,000,000

Deadline: March 3, 2025

TAGS: Jobs & Education, Housing Affordability, Criminal Justice



working group
priority alignment



Housing Affordability



Safety



Jobs + Education



Healthy Communities



Economic Activity

GRANT OPPORTUNITIES

National Fund for Sacred Places



The National Fund for Sacred Places, a program of Partners for Sacred Places in collaboration with the National Trust for Historic Preservation, offers financial and technical support to community-serving historic houses of worship across the United States. Matching grants ranging from \$50,000 to \$500,000 are available for significant capital projects addressing urgent repair needs, improving accessibility, or making vacant or underused space usable for community outreach. Eligible properties must have been originally built to be a house of worship, be owned by an active community of faith, be occupied by a congregation that is community-minded and serves nonmembers, and possess historical, cultural, or architectural value or be listed on or be eligible for the National Register of Historic Places. Submissions are particularly encouraged from congregations that illuminate a unique or overlooked aspect of American history, as well as for historic sacred places of importance to historically and contemporaneously underrepresented communities.

Award Amount: \$50,000 to \$500,000

Deadline: March 3, 2025

TAGS: Healthy Communities, Non-Secular



Veterans Affairs Supportive Services for Veteran Families



The SSVF Program's purpose is to provide supportive services grants to private non-profit organizations and consumer cooperatives who will coordinate or provide supportive services to very low-income veteran families who (i) are residing in permanent housing and at risk of becoming homeless, (ii) are homeless and scheduled to become residents of permanent housing within a specified time period or (iii) after exiting permanent housing within a specified time period, are seeking other housing that is responsive to such low-income veteran family's needs and preferences.

Award Amount: \$118,000 to \$22,942,240

Deadline: March 3, 2025

TAGS: Housing Affordability, Federal, Vet-Focused





INSIDER TIP!



The Promise Zone can support partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associate **Domanic Riley** at DRiley@sandiego.gov for more information!

OVW Grants to Improve the Criminal Justice Response Program

The Office on Violence Against Women's Grants to Improve the Criminal Justice Response Program (ICJR Program) assists state, local, and Tribal governments, and courts to improve the criminal justice response to domestic violence, dating violence, sexual assault, and stalking as serious violations of criminal law, and to seek safety and autonomy for victims.

Award Amount: \$500,000 to \$1,000,000

Deadline: March 4, 2025

TAGS: Safety, Federal, Criminal Justice



Understanding the Intersection of Social Inequities to Optimize Health and Reduce Health Disparities: The Axes Initiative (R01 Clinical Trial Optional)

Research shows that intersecting systems of privilege and oppression produce and sustain wide and unjust variations in health. The Axes Initiative will support research to understand health at the intersections of social statuses such as race, ethnicity, socioeconomic status, sexual orientation, and ability, by examining contributions of social and other determinants of health.

Award Amount: \$500,000

Deadline: March 10, 2025

TAGS: Healthy Communities, Social Justice, Research-Focused



CAPACITY BUILDING RESOURCES



- **Digital Assessment Tool:** Discover your nonprofit's path to digital transformation — for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
- **National Center for Cultural Competence:** The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
- **How to Build a Truly Inclusive Nonprofit Volunteer Program:** Writers [Faiza Venzant](#) and [Mark Hager](#) dive into the challenges and best practices for developing a diverse volunteer program.

City Spotlight: Boards and Commissions

Get Involved and Help Shape the City's Future!

Are you interested in helping guide the City of San Diego's policies, regulations and community priorities? From finance and economic development to sustainability and public protection, the City has nearly [50 boards and commissions](#) covering a variety of areas to which volunteers can lend their skills and perspectives.

Examples of these boards and commissions include the Climate Advisory Board, Small Business Advisory Board, Commission for Arts and Culture, the Balboa Park Committee and many more. Current board and commission vacancies are listed [here](#).

To be considered for a board or commission, applicants must complete [an online application](#). [Learn more](#) about how you can apply and get involved!



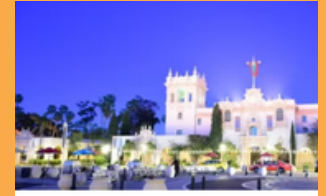
Public Protection



Sustainability



Neighborhood Infrastructure



Parks and Planning



Finance and Economic
Development



Access and Inclusion



Arts and Culture

YOUR CITY, YOUR VOICE

A WORKSHOP ON YOUTH LEADERSHIP AND CIVIC PARTICIPATION IN SAN DIEGO

JOIN US TO LEARN ABOUT THE YOUTH COMMISSION AND HOW YOUTH CAN TAKE AN ACTIVE ROLE IN THEIR COMMUNITY!



13 FEB 2025

🕒 4:30-6:30PM

📍 *City Heights Rec Center*
4380 Landis St, San Diego, 92105
🔗 bit.ly/YCYV1



27 FEB 2025

🕒 4:30-6:30PM

📍 *Kearny Mesa Rec Center*
3170 Armstrong St, San Diego, 92111
🔗 bit.ly/YCYV2



12 MAR 2025

🕒 4:30-6:30PM

📍 *Hilltop Rec Center*
9711 Oviedo Way, San Diego, 92129
🔗 bit.ly/YCYV3



27 MAR 2025

🕒 4:30-6:30PM

📍 *MLK Jr. Rec Center*
6401 Skyline Drive, San Diego, 92114
🔗 bit.ly/YCYV4



For more info. email us at OCYS@sandiego.gov

youth will



Office of Child
and Youth Success



Civic Engagement in the Promise Zone

In the San Diego Promise Zone, civic engagement plays a pivotal role in addressing the challenges residents face. It's not merely a process; it's a lifeline for residents to actively participate in the decision-making processes that directly impact their lives. By involving residents in understanding the unique issues that the Promise Zone faces, such as economic inequalities and educational gaps, civic engagement allows for the co-creation of effective strategies tailored to the community's specific needs.

[WATCH CITY COUNCIL MEETINGS](#)

[WATCH COUNTY BOARD OF SUPERVISORS MEETINGS](#)



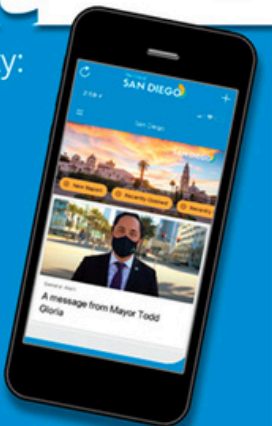
Get It Done



Simple and easy to connect with the City:

- Report non-emergency problems
- Schedule appointments
- Obtain information

sandiego.gov/get-it-done
or download your mobile app today!
"Get It Done San Diego"



Celebrate Creative City

The City of San Diego invites community members to celebrate the adoption of the "Creative City" cultural plan at the upcoming Commission for Arts and Culture meeting. Community members can learn about implementation plans for the first year and discover ways to get involved.

- Monday, Feb. 24, 2025
 - 4:00 PM - 5:30 PM
 - San Diego Central Library, Shiley Special Events Suite
- For more event details, please visit sdcreativecity.com.

Digital Equity Survey

Access 4 All wants your input on how to improve internet access and digital equity in San Diego. **Take a Short Online Survey** to tell them about your internet quality and affordability, digital skills needs, and computer and tablet needs.

Mobility Master Plan

The City of San Diego has released the revised **Draft Mobility Master Plan**, shaped by community feedback from a year of outreach efforts. Residents are encouraged to review the plan and **submit comments** on the Mobility Master Plan webpage before it heads to the City Council for final approval in coming months.

CITIZENS' BUDGET REVIEW

TOWN HALL MEETINGS WITH INDEPENDENT BUDGET ANALYST

NOW THAT MEASURE E HAS FAILED, WHERE SHOULD CITY BUDGET CUTS BE MADE ?

YOUR COMMUNITY LEADERS IN EVERY CITY COUNCIL DISTRICT HAVE COLLABORATED WITH THE CITY OF SAN DIEGO'S INDEPENDENT BUDGET ANALYST (IBA) TO SCHEDULE FOUR IMPORTANT INTERACTIVE TOWN HALL MEETINGS DESIGNED TO PROVIDE RESIDENTS WITH THE OPPORTUNITY TO ASK QUESTIONS AND SHARE THEIR INPUT DIRECTLY WITH THE CITY!

LEARN MORE ABOUT:

- ◆ How the budget process works
- ◆ How infrastructure is prioritized
- ◆ How road repaving is prioritized and locations selected
- ◆ Timing for a new trash fee
- ◆ How Developer Impact Fees (DIF) and Facilities Benefit Assessment (FBA) Fees are collected and deployed
- ◆ How bike lanes are funded and potential reallocation
- ◆ How homelessness is funded and results made accountable
- ◆ What core services do residents expect and what fluff can be eliminated
- ◆ How the city should address its current salary bloat

Please join us for any or all the scheduled meetings below:

**Saturday, February 8, 11 am - 1 pm
Mission Hills Library, 215 West Washington Street, San Diego, CA 92103**

**Thursday, February 13, 6-8 pm
Porter Elementary School North Campus Auditorium
445 South 47th Street, San Diego, CA 92113**

**Saturday, February 15, 11:45 am - 1:15 pm
Mission Valley Library, 2123 Fenton Parkway, San Diego, CA 92108**

**Thursday, February 20, 6 - 8 pm
Mira Mesa Senior Center, 8460 Mira Mesa Boulevard, San Diego, CA 92126**

Help shape San Diego's digital future Take the survey today!



Access Survey Here



bit.ly/BBMPSurvey

The City of San Diego is conducting a survey!

Tell us about your:

- Internet quality and affordability
- Digital skills needs
- Computer or tablet needs



CITY HEIGHTS
COMMUNITY DEVELOPMENT





JOB BOARD



Pool Guard I

Responsible for ensuring the safety of pool patrons by monitoring activities, enforcing regulations, and performing rescues when necessary. Duties include administering first aid and CPR, assisting with class registrations, handling fees, maintaining records, and performing basic maintenance tasks. [Apply here.](#)



Human Resources Assistant

Provides administrative support in various HR functions, including recruitment, training, labor relations, classification, and compensation. Responsible for collecting and organizing data, assisting with hiring processes, maintaining confidential records, and supporting professional HR staff with analysis and decision-making. [Apply here.](#)



Communications Associate VISTA

Looking to gain valuable experience, elevate San Diego, and build strong connections? Serve for a year as an **AmeriCorps VISTA** with the San Diego Promise Zone team! You'll collaborate with local government, nonprofits, and community organizations. [Apply](#) for the open Communications Associate VISTA position.



Peer Mentor

Support and guide youth participants (14-24) in San Diego County. Assist with program engagement, advocacy, and resource connections while gaining leadership and nonprofit experience. Ideal for those interested in Human Services! [More information here.](#)

Looking for more roles? Check out additional job boards:

City of San Diego - [Personnel Job Board](#)

San Diego Workforce Partnership - [Job Board](#)

San Diego Regional EDC - [Job Board](#)



WE ARE HIRING!



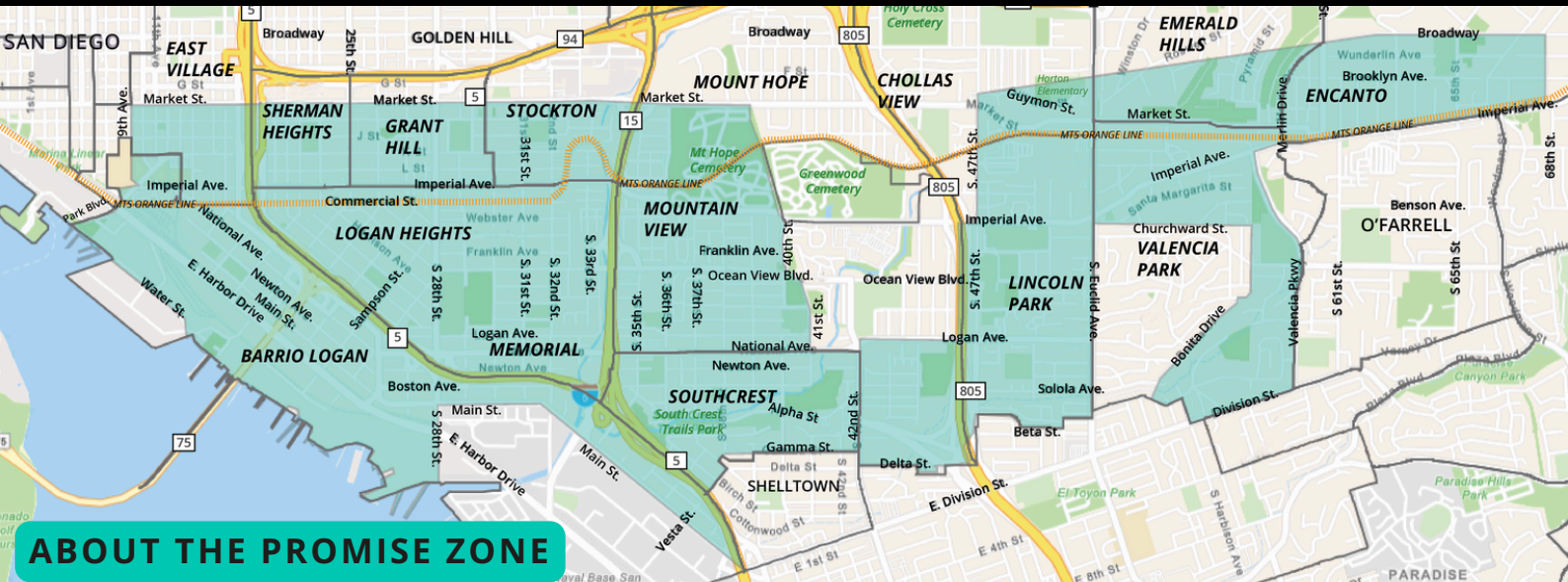
EMPLOY AND EMPOWER INTERN

Join the **Employ & Empower Internship Program** with the **San Diego Promise Zone!** Current college students may apply for a one-year internship at SanDiego.gov/Employ-Empower.

Desired Qualifications:

- Strong organizational and time management skills.
- Proficiency in Canva and Microsoft Office (Excel, PowerPoint, Word).
- Excellent research, communication, and email drafting abilities.
- Enthusiasm for learning, adaptability, and attention to detail.
- A proactive, team-oriented mindset and a positive attitude.





ABOUT THE PROMISE ZONE

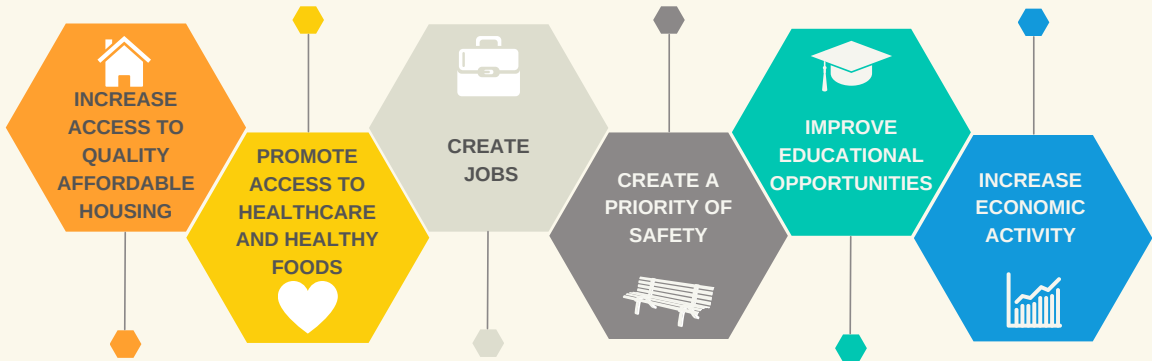
In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods, but also some of the most under-resourced communities.

Through the Promise Zone initiative, community-based organizations, direct service providers, residents, and business owners work with government agencies to enhance collective impact, streamline resources, and deliver comprehensive support.

Between 2016 and 2022, the unemployment rate decreased from 14% to 10%, and the poverty rate fell from 35% to 20% (ACS, 2016-22). We recognize there are many factors that contribute to these numbers. We do know that in the 8 years since the designation, targeted efforts from the City and CBOs have supported improvement in these areas; However, we recognize there is still plenty of work to do to continue advocating for our Promise Zone residents.

WORKING GROUP GOALS

- Increase access to healthy foods
- Improve access to healthcare
- Support opportunities for active transportation and active living
- Dialogue with residents
- Create environments conducive to learning and working
- Improve infrastructure
- Increase and improve access to capital



- Create and preserve affordable housing
- Support renters, first-time homebuyers, and people without housing
- Cultivate opportunities for career exploration, applied learning, and youth leadership
- Create meaningful summer employment experiences for teenagers
- Increase the number of students meeting school readiness and grade-level expectations
- Increase educational and career supports for Opportunity Youth



Promise Zone Staff

Amber Joy Weber, **Promise Zone Program Manager** / AJWeber@sandiego.gov

Brandon Tran, **Employ & Empower Intern** / TranB@sandiego.gov

Daniel Hamilton, **VISTA Leader** / dhamilton@sandiego.gov

Domonic Riley, **Grants & Research Associate VISTA** / DRiley@sandiego.gov

Donika Moreno, **Operations Associate VISTA** / DonikaM@sandiego.gov

Oscar Silva, **Civic Engagement Associate VISTA** / OSilva@sandiego.gov

Roosevelt Williams III, **Community Development Specialist** / RooseveltW@sandiego.gov

Zachary Engberg, **Grants & Research Associate VISTA** / ZEngberg@sandiego.gov

