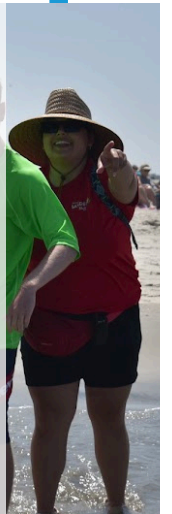


PARKS AND RECREATION

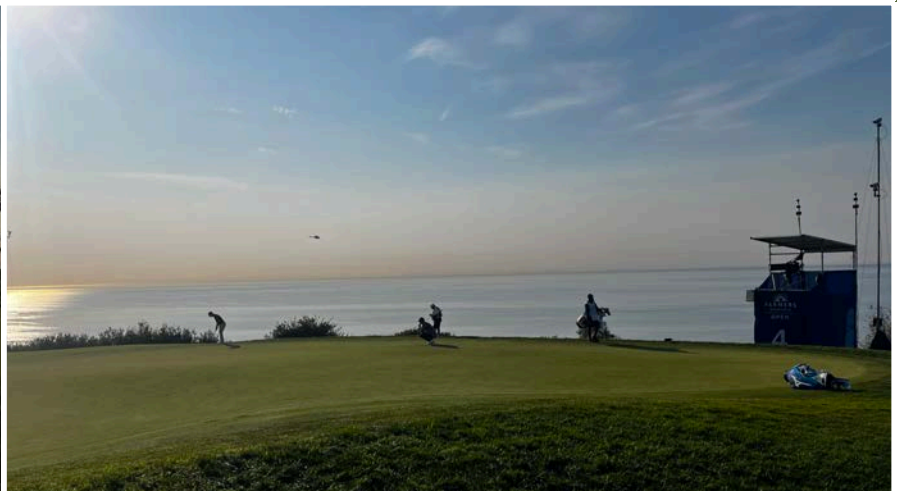
PARK POST



January 2025

Parks and Recreation

FARMERS INSURANCE OPEN



The Farmers Insurance Open is an annual professional golf tournament on the PGA TOUR, held at Torrey Pines Golf Course. Organized by the Century Club of San Diego and hosted by the Parks and Recreation Department's Golf Division, the tournament takes place in the early part of the season, known as the "West Coast Swing." Players split the first 36 holes between the North and South Course and finish the final 36 holes on the South. The South Course also hosted the 2008 and 2021 U.S. Open.

This year, the Farmers Open was won by Harris English.

In February, Torrey Pines will host the Genesis Invitational, a signature PGA event typically held at the Riviera Country Club. Due to devastating wildfires in the Greater Los Angeles area, Torrey Pines was selected as the temporary replacement for the tournament. The City of San Diego, Parks and Recreation Department and the Golf Division are honored to help and support our neighbors in LA.

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FARMER'S INSURANCE OPEN

Genesis Invitational

Genesis Invitational will be held from

Monday, February 10
to
Sunday, February 16



"You miss 100% of the shots you don't take."

-Wayne Gretzky

WELCOMING THE NEW DEPUTY DIRECTOR

Mission Bay / Shoreline Parks

Please welcome Patrick Hadley to the Parks and Recreation Department! Patrick started his new role as the Deputy Director of the Mission Bay/Shoreline Parks Division effective January 18, 2025.

Patrick grew up in Allied Gardens and later Carlsbad where he attended and played basketball for Carlsbad High School. He then went to San Diego State University where he obtained a Bachelor of Science degree in Criminal Justice, as well as a Master of Public Administration graduate degree.

Patrick brings a wealth of experience and expertise that will be instrumental in supporting the Parks and Recreation Department's success. Patrick has over 16 years of experience in various roles and departments throughout the City, including the Business Office, the Environmental Services, Public Utilities, and Transportation Departments. Patrick started with the City as an analyst working on continuous improvement projects and strategic planning/performance measurement initiatives. He then grew into a budget analyst role working with operations and maintenance, capital improvements, and grant funding.

Most recently, Patrick has served as the Deputy Director of the Streets Division in the Transportation Department for the past three years.



Mission Bay/Shoreline Parks Division

As Deputy Director, Patrick will oversee, plan, and direct the maintenance, operations, and permit issuance for the Mission Bay, Shoreline Parks, and beach areas which include the following:

Mission Bay Park

- Mission Bay Park consists of 4,400 total acres and includes such areas as Bonita Cove, Crown Point, Dana Landing, De Anza Cove, Fiesta Island, Hospitality Point, Mariners Point, Mission Point, Playa Pacifica, Quivira Point, Sail Bay, Santa Clara Point, Tecolote Shores, South Shores, and Vacation Isle. The Mission Bay Park Committee is the recognized advisory board to the Mayor and City Council on policy issues relating to the acquisition, development, maintenance, and operation of Mission Bay Park. This includes coordination with the Mission Bay lessees via the Mission Bay Lessees Association.

Shoreline Parks

- Shoreline parks includes Ellen Browning Scripps Park, Law Street Park/Palisades, Sunset Cliffs Natural Park, Tourmaline Surfing Park, and Torrey Pines City Park.

Beaches

- There are over 13 miles of beach within City limits and includes Ocean Beach, Dog Beach, Mission Beach, Pacific Beach, Windansea Beach, and La Jolla Shores Beach.

WELCOMING THE NEW DEPUTY DIRECTOR

Mission Bay/Shoreline Parks

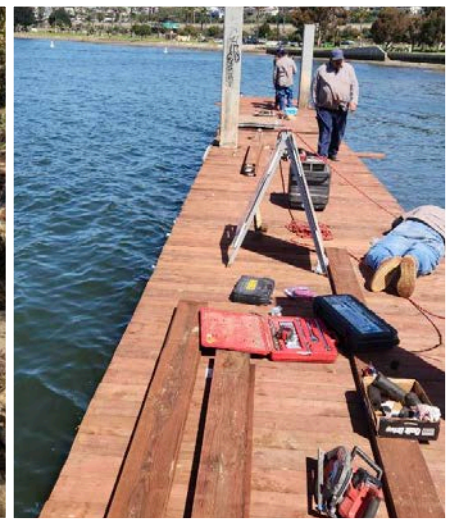
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Patrick will oversee a division of over 100 full-time equivalents including two District Managers and two Senior Planners. Patrick and his direct reports will be responsible for the management of daily turf and landscape maintenance, beach mechanized operations (including beach sand grooming), park facilities and amenities, comfort stations, navigational and safety buoys, boat mooring and beach bar inspections, monitoring coastal access, as well as various coastal permit and compliance activities for multiple regulatory agencies.

Patrick and his wife are raising two children in the Allied Gardens area and have experienced firsthand how the City's Park and Recreation facilities can activate and bring a community together. As a San Diego native, resident, and San Diego State graduate, Patrick takes immense pride in serving his community.

“Success is not final, failure is not fatal: It is the courage to continue that counts.”

-Winston Churchill



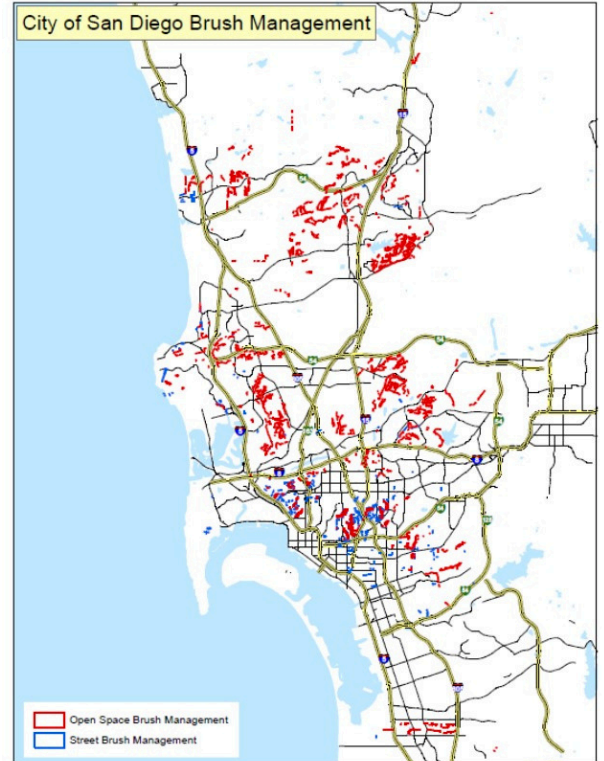
OPEN SPACE

Brush Management Program

Managing Departments for City Owned Land are responsible for conducting their own brush management in accordance with the City's Regulation, including the San Diego Municipal Code and the Brush Management Regulations and Landscape Standards. Of the City Owned Land, the Parks and Recreation Department manages over 50%, the Public Utilities Department manages 20%, and Transportation and Real Estate Departments each manage 6%.

Training

- Flagging
- Pre-biologist surveys (during and outside of nesting season)
- Crews complete brush thinning
- Post biologist surveys
- Any discrepancies are addressed
- Signoff on map

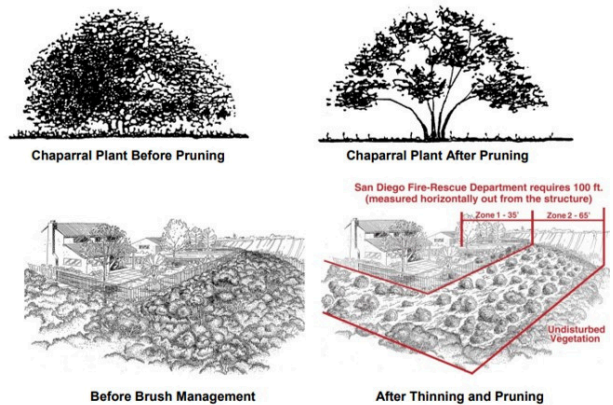


How is Brush Management Conducted

Thinning to 50% cover in Brush Management Zone 2

- Nesting bird surveys during nesting season
- Protocol CA Gnatcatcher surveys in CAGN habitat during nesting season
- The progression of work should proceed as follows:
 1. Remove dead plants
 2. Thin out brush management areas to the required coverage by removing non-native invasive species, non-natives, natives and then lastly sensitive species, in that order.
 3. Prune remaining plants
 4. Dispose of mulch debris and trimmings

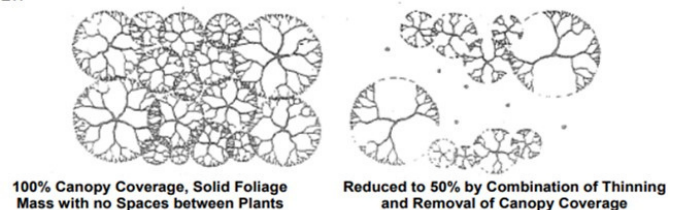
Pruning after thinning



Tree and Shrub Spacing

- Trees greater than 3 inches diameter at breast height located in Eucalyptus Woodland areas are exempt from the minimum horizontal tree spacing requirement.
- Indigenous, native trees in all areas are exempt from the minimum horizontal tree spacing requirement.

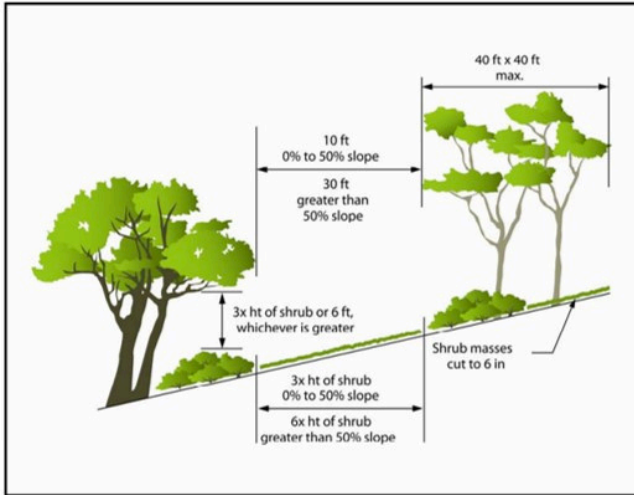
PLAN VIEW



OPEN SPACE

Brush Management Program

Continued



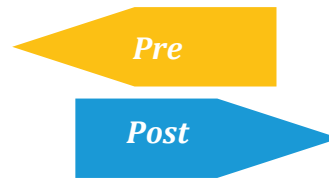
TREE & SHRUB SPACING

Other Brush Management Options

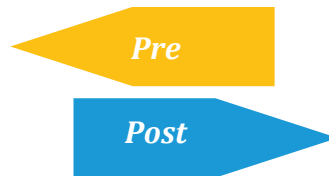
- Right of Entry permit (ROE)- Private property owners may perform brush management on city property by obtaining a ROE
- Must follow all applicable regulations
- Application online – Allow 30 days for processing
- Contractor must have insurance requirements



Examples of Brush Thinning



Examples of Brush Thinning



“The only limit to our realization of tomorrow will be our doubts of today.”

-Franklin D. Roosevelt

OPEN SPACE

Brush Management Program

Continued

Home Hardening

State Fire Marshal Low-Cost Retrofit List

1. When it is time to replace your roof, replace it with a Class A fire-rated roof. OSFM Wildland Urban Interface (WUI) Products
2. Block any spaces between your roof covering and sheathing with noncombustible materials (bird stops).
3. Install a noncombustible gutter cover on gutters to prevent the accumulation of leaves and debris in the gutter.
4. Cover your chimney and stovepipe outlets with a noncombustible corrosion-resistant metal mesh screen (spark arrestor), with 3/8-inch to 1/2-inch openings.
5. Install ember and flame-resistant vents. Consult your local building official and hire a licensed contractor for this project as these modifications may reduce airflow. OSFM Wildland Urban Interface (WUI) Products.
6. Caulk and plug gaps greater than 1/8-inch around exposed rafters and blocking to prevent ember intrusion into the attic or other enclosed spaces.
7. Inspect exterior siding for dry rot, gaps, cracks, and warping. Caulk or plug gaps greater than 1/8-inch in siding and replace any damaged boards, including those with dry rot.
8. Install weather-stripping to gaps greater than 1/8-inch between garage doors and door frames to prevent ember intrusion. The weather-stripping must be compliant with UL Standard 10C.
9. When it's time to replace your windows, replace them with multi-paned windows that have at least one pane of tempered glass. OSFM Wildland Urban Interface (WUI) Products.
10. When it's time to replace your siding or deck, use compliant noncombustible, ignition-resistant, or other OSFM Wildland Urban Interface (WUI) Products
11. Cover openings to operable skylights with a noncombustible metal mesh screen with openings in the screen not to exceed 1/8 inch.
12. Install a minimum 6-inch metal flashing, applied vertically on the exterior of the wall at the deck-to-wall intersection to protect the combustible siding material.



City of San Diego Brush Management Resources

Municipal Code for brush Management

<https://docs.sandiego.gov/municode/MuniCodeChapter14/Ch14Art02Division04.pdf>

Clarification of Brush Management Regulations and Landscape Standards

<https://www.sandiego.gov/sites/default/files/legacy/fire/pdf/brushpolicy.pdf>

Parks and Recreation Open Space Brush Management Program

<https://www.sandiego.gov/park-and-recreation/parks/osp/brush>

Parks and Recreation Open Space Brush Management Schedule

<https://www.sandiego.gov/sites/default/files/brushprioritymaplist.pdf>

Parks and Recreation Brush Management Right of Entry Application

<https://www.sandiego.gov/department/brush-management-right-entry-application>

GET IT DONE

Happy 2025, Parks and Recreation Team! We're starting the year off strong, with over 700 cases already submitted for our staff to address.

We also wanted to share some exciting insights: Since requiring photos for graffiti cases, we've seen a significant boost in our customer satisfaction scores. In 2024, cases without an after-photo received an average score of 7.25, while those with an after-photo averaged an impressive 9.16! A huge shoutout to everyone consistently attaching photos—your efforts are making a real impact.

Given this success, we plan to expand the after-photo requirement to **all case types**. This will help us provide residents with clear evidence of the excellent work we complete every day. While this new requirement is at least a month away, we encourage all GID Field Users to **start submitting after-photos now** to ensure higher satisfaction scores.

Additionally, we've implemented a new suggestion for cases submitted under "Other" to encourage residents to attach a photo. For graffiti cases, we are also encouraging residents to submit more than one photo to ensure we can accurately identify the correct location of the issue. We believe these improvements will help GID Field Users address issues more promptly and streamline case resolution. Both revisions are now live on Get It Done.

January Case Volume Update & Increase in Brush Management Complaints

Below is a breakdown of the total number of cases by type so far this year. Notably, we've seen a significant increase in brush management complaints, nearly 400% higher than last fall, likely due to recent fire activity in our region and Southern California and heightened awareness.

Case Type	Total
Graffiti	223
Other	127
Trash/Litter	70
Brush Management/Weeds	62
Illegal Dumping	49
Sprinkler/Irrigation Issue	40
Potential Tree Hazard	39
Encampment	35
Drinking Fountain Issue	15
Grass/Turf Issue	12
Restroom Issue	12
Broken Playground Equipment	10
Park Sign Issue	9
Park Lighting Issue	7
Feedback - Requested Park Improvement	6

Thank you all for your continued hard work in addressing these cases. The rise in brush-related complaints highlights the importance of our ongoing efforts in brush abatement and park maintenance. Keep up the great work!

Most Reported Cases by Park

Your efforts are making a significant impact, particularly in our most reported parks. Below is a summary of the locations with the highest number of reported cases this month:

Park Name	Total	Division
Otay Valley Regional Park	102	OS/MADs
Balboa Park Central Mesa	31	Balboa Park
Brush Management Zone	25	OS/MADs
Fault Line Park	22	Community Parks 1
City Heights Community Recreation Center	19	Community Parks 2
Shoreline - Beach Mechanized	16	Mission Bay/Shoreline
Ward Canyon Neighborhood Park	14	Community Parks 2
Carmel Valley MAD #2	12	OS/MADs
Tierrasanta MAD/Open Space	12	OS/MADs
Balboa Park West Mesa	10	Balboa Park
Linda Vista Community Park & Rec Center	10	Community Parks 1
North Park Community Park & Recreation Center	10	Community Parks 2
Chicano Neighborhood Park	9	Community Parks 2
Ocean Beach Park (Dog Beach)	8	Mission Bay/Shoreline
Playa III	8	Mission Bay/Shoreline



GET IT DONE Continued

Every case resolved helps create safer, cleaner, and more enjoyable public spaces for our community. Thank you for your dedication and commitment—your efforts are truly making an impact!

Recognizing Excellence – Community Appreciation for Your Hard Work

Your hard work is recognized and appreciated by the community. Here are some of the positive comments we've received:

Park Name	Division	Survey Score	Case Type
Tecolote Canyon Natural Open Space Park	OS/MADs	10	Encampment
Balboa Park Central Mesa	BP	10	Graffiti
Mt Etna Neighborhood Park	CP I	9	Potential Tree Hazard
North Park Community Park & Recreation Center	CP II	8	Trash/Litter
Balboa Park West Mesa	BP	10	Graffiti

Park Name	Resident Comments
Tecolote Canyon Natural Open Space Park	"Fast response and cleaned up the area."
Balboa Park Central Mesa	"Great work as usual by an under resourced Parks department thanks for all you do every day to make Balboa Park and San Diego a safer more economically environmentally, sustainable facility and community for all"
Mt Etna Neighborhood Park	"You removed the tree that endangered children and dogs and their families in the baseball fields so we feel safe again. Thank you!"
North Park Community Park & Recreation Center	"My heartfelt thanks for making our local park more safe. When we saw new sand arriving, it was such a happy surprise! Thank you again for listening and taking action."
Balboa Park West Mesa	"Prompted they are response by city staff to the small jobs adds up to a very large deterrent to competitive vandalism, like graffiti and sticker tagging. Thanks for all you do every day to make San Diego and particularly Balboa Park safer or economically environmentally sustainable resource for all."

These words reflect the pride and gratitude our community feels for your efforts every day. Thank you for your unwavering commitment to excellence—your hard work truly makes a difference!

We Value Your Feedback

Your feedback is essential in helping us enhance Get It Done and better support our community. We welcome your thoughts, ideas, and suggestions on how we can improve the platform and assist you in your work.

Please feel free to reach out to Conrad Wear (cbwear@sandiego.gov) or Kartiki Pande (kpande@sandiego.gov) with any feedback. Your voice matters, and our GID Team is here to listen.



Thank you for your dedication and hard work—together, we can continue making a meaningful impact, one case at a time!

CITYWIDE RECREATION SERVICES

Vendor Recruitment Fair

Date: Thursday, February 6, 2025

Time: 12:00 pm - 2:00 pm

Location: Silver Wing Recreation Center

Address: 3737 Arey Drive, San Diego, CA 92154

For more information email RecServicesInfo@sandiego.gov

[Recreation Links](#)

[Recreation Services](#)

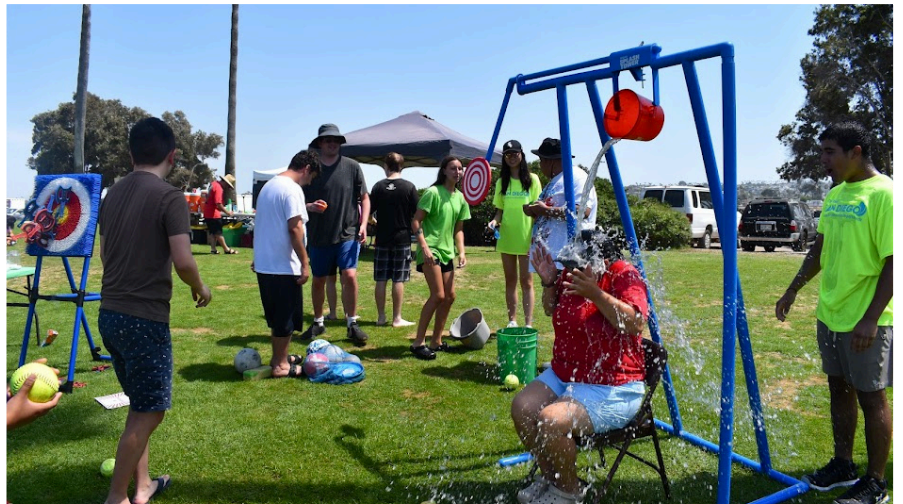
[P&R Event Calendar](#)

[P&R Website](#)

"Rest and self-care are so important. When you take time to replenish your spirit, it allows you to serve others from the overflow. You cannot serve from an empty vessel."

– Eleanor Brown

Therapeutic Recreation Services



PROGRAM HIGHLIGHTS

Citywide SPORTS Basketball

Shout out to our S.P.O.R.T.S. Committee team for a great kick off of our youth basketball season. On December 16, the basketball committee held a free youth basketball clinic where participants learned the fundamentals of basketball. Our S.P.O.R.T.S. Committee team also facilitated an officiating clinic for staff including live games.



“We don’t quit. We don’t cower. We don’t run. We endure and we conquer.”

- Kobe Bryant

Citywide SPORTS Cheer

The Citywide Cheer Showcase took place on December 14, alongside the Citywide Flag Football tournament. Committee members worked to make this a successful exhibition. Ten teams participated ranging from 3-14 years-old. A combination of team spirit and creativity was displayed for the teams and families to enjoy. A big thank you to the Master of Ceremonies for the cheer portion, Richard Trisby, Ground Maintenance Manager.



SAFETY AND TRAINING

Safety Tip: Preventing Slips and Falls

Did you know that slips, trips, and falls are among the most common workplace injuries? Here are three quick tips to stay safe:

1. **Keep Walkways Clear:** Remove clutter and ensure walkways are free of debris or cords.
2. **Wear Proper Footwear:** Slip-resistant shoes are essential for safety in wet or uneven areas.
3. **Clean Up Spills Immediately:** Address spills promptly and use warning signs to alert others.

By staying vigilant and following these tips, we can reduce the risk of accidents and create a safer workplace for everyone!

“Start where you are. Use what you have. Do what you can.”
-Arthur Ashe

Upcoming Trainings

Defensive Driving Training

Thursday, February 6, 2025 8:30 am - 10:30 am at Training Office

New Employee Training

Wednesday, February 5, 2025 11:00 am – 3:00 pm at Training Office

Wednesday, February 26, 2025 9:30 am – 1:30 pm at Training Office

Annual Department Meeting

Tuesday, February 19, 2025 9:00 am -12:00 pm at Balboa Park Club

Wednesday, February 20, 2025 9:00 am -12:00 pm at Balboa Park Club

CPR / First Aid / AED

Tuesday, February 25, 2025 8:00 am -1:00 pm at Training Office

Thursday, February 27, 2025 8:00 am -1:00 pm at Training Office

HAZMAT Training for Handlers

Wednesday, February 5, 2025 9:00 am - 11:00 am via Teams

HAZMAT Handler Review

Tuesday, February 19, 2025 9:00 am - 11:00 am via Teams

Artificial Intelligence and Generative Artificial Intelligence Policy

This is a REQUIRED training that is due Friday, March 7, 2025.

Training Office
is located at:
8495 Aero Drive
San Diego, CA 92123



ADMINISTRATION

THE 2025 ANNUAL DEPARTMENT MEETING COMING SOON!

Director's Award Nominations

We are now accepting nominations for Director's Awards in both Individual and Group Categories.

Nominations are due from each Division's Appointing Authority no later than January 31, 2025.

Winners will be announced at the 2025 Annual Department Meeting.

Photos Needed

Please submit your photos to SDPRADC@sandiego.gov. All submissions will be included in the slideshow during the meeting.

Heart of Service Information

Please remember that nominations for the heart of service are to be submitted by the community to acknowledge Parks and Recreation employees for the great work that is done.

Please encourage your community members to use the link below to recognize hard working employees.

[Heart of Service](#)



Register on Success Factors: Attend the day indicated by the first letter of your last name, or based on operational needs for your work area:

Wednesday, February 19 - Last names A - K

Thursday, February 20 - Last names L - Z

We **need staff pictures** to be posted during the ADM- follow the instructions below.

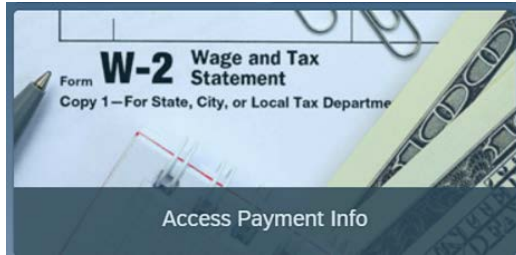
- Take a Selfie in your work area
- Take a group picture of staff in your work area. If you want to have more fun, take a group picture in your best western outfit!
- Email pictures to SDPRADC@sandiego.gov by January 31, 2025.

PERSONNEL

Payroll

Direct Deposit:

Employees who are not set up to receive their pay checks via direct deposit, please enter your bank information in SAP. Payroll does not have access to enter this information for employees. SAP – My Information – Access Payment Info – Bank Details – Edit – Save.



Timecards:

Employees are encouraged to enter time on their timecards daily (after shift is over) but should be fully completed by pay day Friday, and approved by the supervisor by noon on Monday.

Helpful P&R Links

[CityNet](#)

[Personnel](#)

[Inside SD](#)

[Get-It-Done](#)

City Job Links

[Open Jobs](#)

Transfer Opportunities

[Promotional Jobs](#)
for City Employees Only



Volunteer and Intern Office Updates

Seeking volunteers for Spring sports or events?

Volunteer fingerprint clearances can take six to eight weeks and are valid for five years. Please submit your requests early to allow time for processing. Click [here](#) for application.

A three-part training is required for supervising interns and volunteers. Two of which are self-directed via Success Factors, and the third is a live instructor led training via Teams. Please note that after your first two trainings you will receive access to Better Impact.

Have maintenance projects that can use extra support?

Our Department is working to utilize CalFresh County Volunteers to support out maintenance projects. Please use the link below to sign up if interested in using county workers to help with maintenance light work. Remember this must be approved by the chain of command.

[Click here for Participation Form](#)

Have large projects and that would benefit with extra support? There are many volunteer groups looking to help support our community needs from weed abatement to playground painting. Email SDVolunteer@sandiego.gov to request.

Seeking intern support or mentees?

As City departments conduct mid-year budget assessments and prepare for FY26 budget requests, it has become necessary for Employ & Empower to place a temporary pause on onboarding new interns. Effective immediately, through March 1, 2025, we will not process new requests for interns. Any newly submitted SAP Hire Intern Forms will be reviewed and processed following March 1, 2025.

During this hiatus, we will complete the following:

- Review all current department internships for compliance with internship requirements (i.e. currently enrolled in school, within permitted number of hours worked).
- Verify that departments are operating within FY25 budgeted intern appropriations, and alignment with overall Employ & Empower grant funds. We will work with Department of Finance (DoF) to inform departments of remaining grant funding available for FY25.
- Review FY26 proposed budget for interns and advise DoF if requests can be approved. DoF will inform departments of final status.

-Citywide Intern and Volunteer Program



PERSONNEL Continued

Service Awards

Division	Name	Classification	Years of Service
CP I	Yvette Amador	Recreation Center Director 3	20
CP II	George Boilard	Grounds Maintenance Worker 2	35
AS	Kathleen Brand	Project Officer 2	5
CP I	Sean Cook	Grounds Maintenance Worker 2	15
CP II	Jose Corrales	Grounds Maintenance Worker 3	20
BP	Maria Cummins	Account Clerk	5
CMS	Mark Dorius	Utility Worker 2	20
CP II	Michael Figueroa	Recreation Leader 1	15
Golf	Mark Gavaghan	Light Equipment Operator	25
CP I	Kristopher Johnson Lecesne	Recreation Leader 1	15
CP I	Jguadalupe Lupian Godinez	Grounds Maintenance Worker 3	5
MBSL	Francisco Popoca	Equipment Operator 2	30
BP	Jose Rivera-Martinez	Grounds Maintenance Worker 2	10
OS	William Roder	Recreation Leader 1	35
OS	Raul Sanchez	Utility Supervisor	25
CP I	Dulce Sandoval	Assistant Recreation Center Director	5
CP II	Arleen Shinder	Assistant Recreation Center Director	5
PR	Byron Shoemaker-Jimenez	Park Ranger	5
CP I	Meaghan Siegmann	Recreation Leader 1	5
CP II	Naja Steward	Pool Guard 2	5
CP I	Narciso Valencia	Grounds Maintenance Worker 2	5
CMS	Minu Villa	Pesticide Applicator	20

Transfers to P&R

Division	Name	Classification
MBSL	Patrick Hadley	Deputy Director

New Hires

Division	Name	Classification
Golf	Michel Alfaro Jr.	Asst Golf Course Superintendent
CP II	Jorge Camacho	Recreation Aide
CP II	Diego Cruz	Student Intern
CP II	Sean Elliot Hernandez	Student Intern
CP II	Dan Licea Dubon	Student Intern

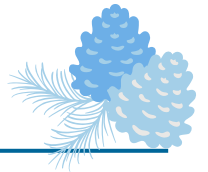


PERSONNEL

Continued

Service Retirements

Division	Name	Classification	Years of Service
CP II	Gabriel Ayala	Grounds Maintenance Worker 2	29
MBSL	Victor Ayala	Equipment Operator 2	23
MBSL	Fernando Denogean	Equipment Operator 2	25
CMS	Blanca Esquivel-Cortez	Aquatics Technician 2	29



“The difference between ordinary and extraordinary is that little extra.”

-Jimmy Johnson

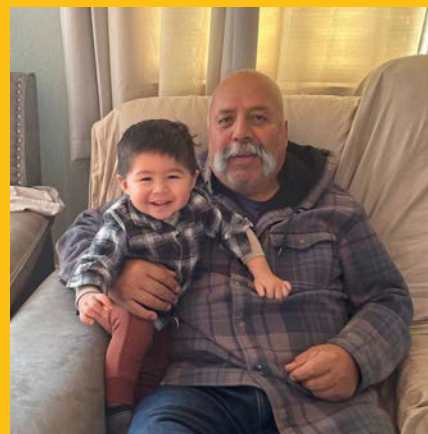
CONGRATULATIONS TO THE LATEST RETIREES

Fernando Denogean
Equipment Operator 2



25 years of dedicated service.

Victor Ayala
Equipment Operator 2



23 years of dedicated service.

EMPLOYEE KUDOS

Employee of the Quarter FY25 Second Quarter Winners

Belinda Fimbres

Recreation Center Director 3



Community Parks II

George Cordova

Custodian 2



Balboa Park

Juan Banuelos Angulo

Grounds Maintenance Worker 2



Community Parks I

Claudia Alvarez Mancillas

Recreation Leader 1



Community Parks II

John Arce

Park Utility Supervisor



Citywide Maintenance

Miguel Mateo

Grounds Maintenance Worker 2



Community Parks II

Nicole Otjens

Recreation Center Director 3



Community Parks I

No Picture Available

Eno Linsky, Pool Guard 2
Community Parks II

Paloma Maldonado, Pool Guard 2
Community Parks II

Alvaro Carillo, Pool Guard 2
Community Parks II

EOQ Qualifications

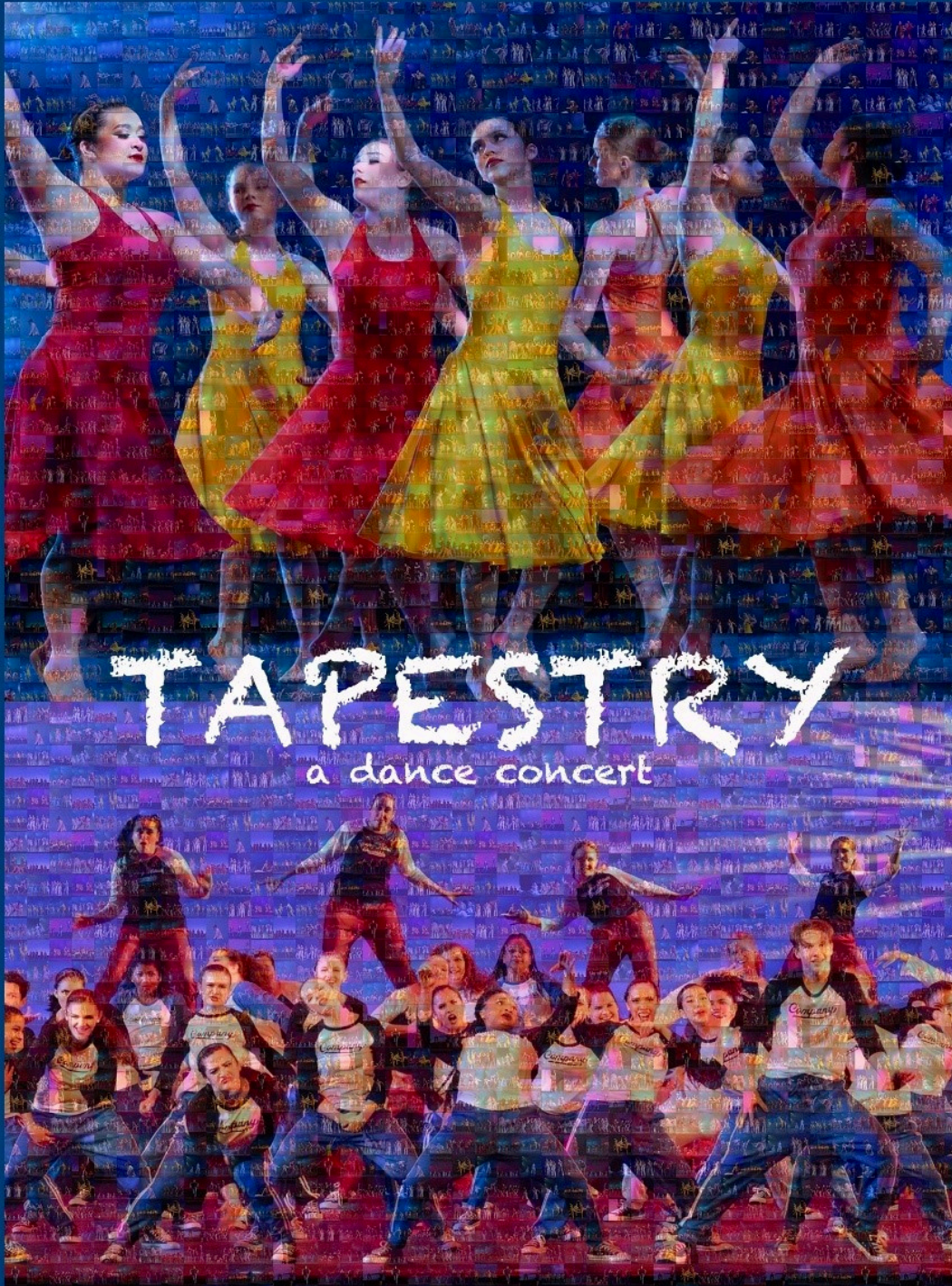
An employee who excels in providing extraordinary job performance, and who has made a significant positive contribution to the City during the previous three months. Employees must demonstrate sustained high-quality work performance during the entire nomination period. This award should be given to employees who display and maintain both long term and sustained high level of work performance.



AROUND THE DEPARTMENT

San Diego Civic Dance Arts: Tapestry

San Diego Civic Dance Arts in partnership with San Diego Civic Dance Association Presents



TAPESTRY

a dance concert



Collage 2025: TAPESTRY

January 31 - February 16, 2025

Casa del Prado Theater, Balboa Park
Tickets at cividdancearts.org or the QRC



Weekend #1
Fri, Jan 31 - 7:30 PM
Sat, Feb 1 - 3 & 7:30 PM
Sun, Feb 2 - 2 PM

Weekend #2
Fri Feb 7 - 7:30 PM
Sat, Feb 8 - 3 & 7:30 PM
Sun, Feb 9 - NO SHOW

Weekend #3
Fri Feb 14 - 7:30 PM
Sat, Feb 15 - 3 & 7:30 PM
Sun, Feb 16 - 2 PM



AROUND THE DEPARTMENT

San Diego Civic Dance Arts: Tapestry *Continued*



“My life has been a tapestry of rich of rich and royal hue, an everlasting vision of the ever-changing view.”

-Carole King

The Parks and Recreation Department's Civic Dance Arts program is back on stage with our award-winning Collage dance show!

Collage 2025: Tapestry runs weekends January 31- February 16. See dates, times, and more information below.

Collage, the winner of the Bravo Award for Best Dance Show in San Diego three years in a row, has a theme this year of Tapestry and features 72 dancers in a two-hour infusion of color, beauty and joy that weaves stories through dance in styles such as tap, jazz, contemporary, hip hop and more. Join us as we return to the stage for another visually stunning production that will be one of the years can't miss performances!

This year, Collage features new work by Kevin and Dea Nguyen (BTS, Daddy Yankee, Paula Abdul), Elijah Gibson (San Diego native and Founder/Artistic Director of Social Movement Contemporary Dance in Houston, TX), Sorah Yang (World of Dance two-time nominee for "Female Choreographer of the Year", Dance Magazine's "25 to Watch"), San Diego Dance Legend Donna Flournoy, and the talented dance staff of San Diego Civic Dance Arts.

Along with breathtaking costumes, imaginative set pieces and gorgeous theatrical lighting, our professionally trained dancers deliver a show that is certain to impress. Collage is suitable for all ages.



AROUND THE DEPARTMENT

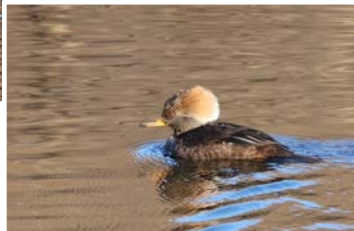
Citywide Aquatics: Crawford High School PE/Jr. Pool Guard Program



The Crawford High School PE/Jr Pool Guard Program took place Fall 2024 at the Colina del Sol Swimming Pool. The collaboration and funding between SDUSD, Prevent Drowning Foundation of San Diego and the Aquatics division of City of San Diego P&R Department resulted in 24 students completing the course. The program included swim competency assessments, swim lessons, rescue skills training, career pathways, etc. In addition, students were provided suits, goggles and swim caps. The success of this program will have lasting effects, as all those who participated are now able to communicate lifesaving water safety information and possess the skills to respond during aquatic emergencies. They are the new community leaders in drowning prevention and have gained valuable training to move into careers within the Parks & Recreation Department.



KUDOS: Hooded Mergansers spotted at the Old Mission Dam at Mission Trails



Mission Trails was treated to views of these beautiful Hooded Mergansers . There are two males in the top photo and a female in the bottom photo. These birds are uncommon in San Diego with usually only 30-40 reported each year county wide. A special treat to see in our park. They are enjoying the newly opened pool of water above the Old Mission Dam. Thank you for the dam dredging that created this improved fresh water habitat and brought in these delightful birds! Your efforts are appreciated by many!

Submitted by Cindy to Open Space



AROUND THE DEPARTMENT

Meet the New Park Ranger Division



In December, the recently created Park Ranger Division gathered to complete some trainings and mingle in holiday style at the Fiesta Island Youth Camp. The Division is made up of Park Rangers who were formerly attached to the Developed Regional Park Division that included the Mission Bay, Shoreline and Balboa Park Ranger districts. The Division has now grown to include a City-Wide team and a Community Parks team all under the direction of our Chief Park Ranger and our newly minted Supervising Park Rangers. We look forward to serving our park patrons and our coworkers in the Parks and Recreation Department.



Black Mountain Middle School's Career Fair

Mission Bay, Shoreline and Los Penasquitos Park Rangers attended Black Mountain Middle School's Career Fair in Dec 2024 to talk with the students about our career and what we do each day as Park Rangers. The students and staff loved having us and learning about what we do and what our parks have to offer to San Diego residents and visitors.

Pacific Beach Holiday Parade

"We have participated in this fun event for the past many years. It's always great getting out in the community and seeing so many people and families getting into the holiday spirit".

*-Karolynn Estrada-Sparlin,
Supervising Park Ranger*





AROUND THE DEPARTMENT

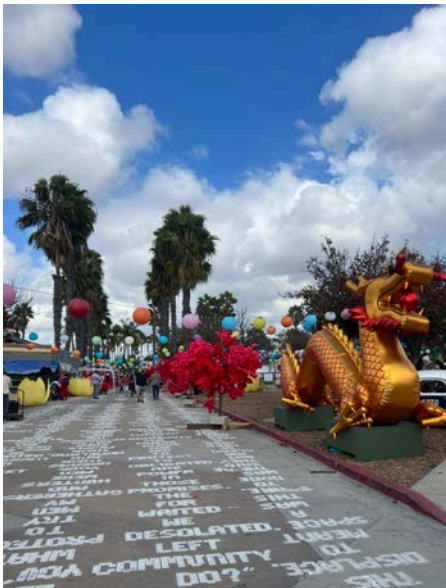
MLK Day Parade at MLK Recreation Center

*15th Annual Dr. Martin Luther King Jr. Community Celebration and Sportsfest
MLK Day Parade sponsored by Council District 4*



Lunar New Year Festival at City Heights Recreation Center

*Third Annual Event in collaboration with Little Saigon Village
and City of San Diego Library*



RECOGNIZED EMPLOYEE ORGANIZATIONS



Employee Organizations

EAP

Benefits



Municipal Employees Association (MEA)

9620 Chesapeake Dr Ste 203
San Diego, CA 92123

Phone: 619-264-6632

Fax: 858-300-3898

Web: www.sdmea.org

American Federation of State, County and Municipal Employees (Local 127)

3737 Camino Del Rio South Ste 400
San Diego, CA 92108

Phone: 619-640-4939

Fax: 619-640-8171

Web: <http://www.afscme127.org>

MY SAN DIEGO

San Diego Public Employee Benefit Association

9620 Chesapeake Dr., Suite #104, San Diego, CA 92123

Main: (888) 315-8027 | Fax: (619) 431-3078

support@sdpeba.org

info@sdpeba.org

Monday - Thursday 9:00 a.m. to 5:00 p.m.

Friday 10:00 a.m. to 5:00 p.m.

San Diego City Employees' Retirement System

401 West A Street, Suite 800, San Diego, CA 92101

Phone: (619) 525-3600

Toll Free: (800) 774-4977

FAX: (619) 595-0513

Monday - Friday

9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m.



Additional Links

[SDPEBA](#)

[Fiscal/Annual Calendar](#)

[SDCERS](#)





THANK YOU FOR ALL YOU DO!

