



**THE CITY OF SAN DIEGO
M E M O R A N D U M**

DATE: December 17, 2024
TO: David Dalager, Director, Personnel Department
Diana Fuentes, City Clerk
FROM: Matthew Vespi, Chief Financial Officer
SUBJECT: Measure L – Adjusted Salaries for Elected Officials – Fiscal Year 2025

Per section 1 of the Fiscal Year 2025 Salary Ordinance adopted on April 22, 2024 ([O-21794](#)), this is to notify you of a salary adjustment for the Mayor, City Attorney and Councilmembers effective July 1, 2024.

Pursuant to City Charter Section [11.1](#), the Chief Financial Officer is responsible for setting and adjusting the salaries of the City Councilmembers, Mayor, and City Attorney, as provided in sections 12.1, 24.1, and 40, respectively. The salaries paid to the City Councilmembers, Mayor, and City Attorney are determined based on a specified formula of salaries paid to Superior Court judges by the State of California. When compared to the salary for a California Superior Court judge, the salaries for the Mayor and City Attorney should be set equal while Councilmembers should be set at seventy-five percent (75%).

Attached is a letter from the California Department of Human Resources dated November 14, 2024, noting a recent adjustment to judicial salaries. Below is a table depicting the salaries that should be implemented retroactively by the Personnel Department, effective July 1, 2024.

	Salary effective 07/01/2024 prior to adjustment	Salary effective 07/01/2024 after the adjustment
Mayor	\$243,940	\$244,727
City Attorney	\$243,940	\$244,727
Councilmembers	\$182,955	\$183,545

Page 2
David Dalager, Director, Personnel Department
Diana Fuentes, City Clerk
December 17, 2024

Please work with the impacted elected officials and their respective departments to submit a Pay Change/Pay Increase PCR for each elected official so that the salary adjustment is reflected on the elected official's SAP record, effective July 1, 2024. If the Pay Change/Pay Increase PCR is submitted to Personnel prior to a non-pay week Wednesday, the salary adjustment should be reflected on the official's next paycheck.

Thank you.



Matthew Vespi
Chief Financial Officer

MV/cp/sr

Attachment: California Department of Human Resources – Judicial Pay Letter

cc: Honorable Mayor Todd Gloria
Honorable City Attorney Heather Ferbert
Honorable Council President Joe LaCava and Members of the City Council
Paola Avila, Chief of Staff, Office of the Mayor
Eric Dargan, Chief Operating Officer
Charles Modica, Independent Budget Analyst
Rolando Charvel, Department of Finance Director and City Comptroller
Anne Lamén Aban, Assistant Personnel Director, Personnel Department
Mary Ann Wallace, Director of Council Administration, Council Administration



Exempt Program
 1515 S Street, North Building, Suite 500
 Sacramento, CA 95811
 (916) 324-9381; Fax (916) 327-1886

Governor Gavin Newsom
Secretary, Government Operations Agency Amy Tong
Director Eraina Ortega

November 14, 2024

State Controller's Office
 300 Capitol Mall
 Sacramento, CA 95814

Subject: Exempt Pay Letter

Per Government Code section 68203, this is to notify you that the Department of Human Resources (CalHR) has adjusted the following statutory judicial salaries, effective July 1, 2024.

After CalHR calculated the 2024 Judicial Salary Increase of 2.29 percent, two bargaining units (5 and 10) received a general salary increase retroactive to July 1, 2024, and one bargaining unit (8) received a general salary increase on November 1, 2024. With the inclusion of the Bargaining Unit 5, 8, and 10 general salary increases, the 2024 calculation yields a 2.62 average percentage salary increase. To account for the difference between the previously provided 2.29 percent and the newly calculated 2.62 percent, CalHR has adjusted the judicial salaries by 0.3226 percent to 0.3228 percent as reflected in the chart below:

Class Code	Class Title	Monthly Salary	Annual Salary	New Monthly Salary	New Annual Salary
L5987	Chief Justice	\$26,020.75	\$312,249	\$26,104.75	\$313,257
L5988	Associate Justice	\$24,813.33	\$297,760	\$24,893.41	\$298,721
L5991	Justice, Court of Appeal	\$23,262.58	\$279,151	\$23,337.66	\$280,052
L9999	Judge, Superior Court	\$20,328.33	\$243,940	\$20,393.91	\$244,727

Please note that the monthly rate may be rounded down so that the total for the twelve months does not exceed the annual amount. If you have any questions, please contact Angelina Snarr at (916) 909-3307 or Angelina.Snarr@calhr.ca.gov.

DOCUMENTATION:

Departments must key a GEN transaction effective July 1, 2024 for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2024 and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

Sincerely,

Manpreet Singh

Manpreet Singh
Exempt Program Manager
(916) 909-3232

cc: Michelle Curran, Administrative Director
Robert Oyung, Chief Deputy Director
Aurora Rezapour, Director, Human Resources
Felizia Nava-Kardon, Deputy Director, Human Resources
Christopher Navarrete, Human Resources Supervisor