

SD PromiseZone

Newsletter

The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents"

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Photo credit: Daniel Hamilton





A MESSAGE TO OUR PARTNERS

FROM THE PROMISE ZONE STAFF

Happy New Year!

We welcome 2025 after holding an All-Partner Meeting in December and a Steering Committee Retreat in early January. What wonderful people we have the privilege of working with each day!

This year, we remain committed to fostering collaboration, advancing equity, and creating opportunities in education, economic growth, housing, and healthy living. All Working Groups will meet in January. Together, we can build on last year's progress and make a greater impact.

Here's to a new year filled with shared goals, community-driven solutions, and meaningful connections. Let's make 2025 our most impactful year yet!

With gratitude,

San Diego Promise Zone



PROMISE ZONE IN THE NEWS

[LINCOLN'S D GETS AN E FOR EFFORT EVERY TIME THE HORNETS PLAY, WIN](#)

[PLAN TO REMOVE CONTROVERSIAL SOUTHEAST SAN DIEGO ZONING FOOTNOTE MOVES TO COUNCIL](#)

[STUDENTS ENJOY A WINTER WONDERLAND IN BARRIO LOGAN](#)

Farewell, AmeriCorps VISTA, Rebeca Nava-McClellan!

"I want to express my heartfelt gratitude for the incredible experiences and connections I've made during this journey. Serving with such passionate individuals and organizations has been an honor, and I'm proud of the impact we've achieved together in supporting our community. This year has been a time of growth, learning, and collaboration, and I'm excited to carry these lessons forward into my next chapter. Thank you to everyone who made this experience so meaningful—I'll always cherish my time as a VISTA."



Meet Our Working Group Co-Chairs

Upcoming Working Group Meetings:

Housing Affordability: Wednesday, January 8, 2025, from 10:00 AM-11:30 AM

Healthy Communities: Thursday, January 9, 2025, from 10:00 AM-11:30 AM

Jobs & Education: Thursday, January 16, 2025, from 2:30 PM-4:00 PM

Economic Activity: Thursday, January 23, 2025, from 10:00 AM-11:30 AM



Alondra Estrada-Lam
Co-Chair of Healthy Communities



Karen Clay
Co-Chair of Healthy Communities



Sarah Tuakli Cooper
Co-Chair of Jobs & Education



Raquel Aparicio
Co-Chair of Jobs & Education



Natasha Salgado
Co-Chair of Economic Activity



Danielle Stephen
Co-Chair of Economic Activity



Sylvia Ramirez
Co-Chair of Economic Activity



Adria Fox
Co-Chair of Housing Affordability



Barry Pollard
Co-Chair of Housing Affordability



Jon Rios
Co-Chair of Housing Affordability



Rosa Ana Lozada
Steering Committee Chair

SD PromiseZone All-Partner Meeting

Thank you for coming to our December All-Partner Meeting!



Community Spotlight: John Tucker

John Tucker, Program Manager at the Partnership for Environmental Progress (PEP), brings a wealth of global experience and a deep commitment to community development. Having lived and worked in Spain, Portugal, Africa, Brazil, Argentina, and Australia, John's journey with nonprofits began early, volunteering in high school. His international experience gave him valuable insights into how nonprofits operate in diverse environments, shaping his approach to supporting businesses and nonprofits in San Diego's Promise Zone.



At PEP, John leads the **Partners for Economic Prosperity** campaign, which provides personalized support to business owners and nonprofit leaders. His mission is clear: to help individuals overcome challenges, get on their feet, and grow their businesses or careers. With a background in counseling, John understands the psychological and emotional obstacles many face. His expertise enables him to coach business owners through self-doubt and offer solutions for moving forward.

One of the core challenges John addresses is access to funding. Many of his clients do not qualify for traditional loans, so his team works to secure funding with favorable terms, empowering business owners to expand operations. For small businesses ready to grow but struggling with time or resources, PEP steps in with coaching, financial literacy training, and tailored plans for scaling.

John has supported various businesses in the Promise Zone, from landscaping to manufacturing, helping them evolve from small startups to thriving enterprises. He recognizes the cultural nuances of entrepreneurship, especially for individuals from diverse backgrounds, and helps bridge gaps between traditional practices and the American business landscape.

John's message to the community is one of hope and encouragement: "There is always a path forward. No matter your situation or challenges, there are resources and support available to help you succeed."

For more information about John Tucker and his work with the Partnership for Environmental Progress (PEP), visit www.sdpep.org. Submit your nomination for the next Community Spotlight by clicking [here!](#)

FINANCIAL WELLNESS

Financial Wellness Month is recognized and promoted in the month of January with the goal of increasing financial education and preparing households for financial success. Learn how to maintain your finances and work towards a happy, financial future through these webinars and events:

CAL COAST CREDIT UNION

Enhance your financial preparedness with webinars and resources from the **California Coast Credit Union**, an active supporter of the Promise Zone.

New Years Resolutions:

Start the year off right with Budget Planning



Start your year off right with tips for budget planning!



Learn wealth-building tips to ensure retirement readiness.

Investing 101

Presented by Kyle Johnson, AAMS® Financial Advisor



Take advantage of these investing tips to kickstart your portfolio.

RELATED EVENTS

San Diego & Imperial Small Business Development Center (SBDC) is hosting an online **Financial Fitness Workshop** on January 28, 2025, in partnership with Logan Heights CDC for the New Year. Register [here](#).



San Diego County Credit Union is hosting a virtual webinar: **Simple Ways to Slash Spending**



on Wednesday, January 29, 2025. Register [here](#).

Check out other SDCCU Financial Wellness webinars happening in January [here](#).

Visit [California Coast Credit Union's website](#) for more information about their programs and events.

PARTNER ANNOUNCEMENTS



Unless otherwise stated, events listed below are not organized by the City of San Diego. Please reach out to the sponsoring organization for details or questions.

Jan
11

The Slow Down

The Slow Down is a monthly, donation-based gathering designed for social impact professionals to prioritize their wellbeing. The event offers activities such as puzzles, crafts, breathwork, and more, creating a space for connection and healing while countering the urgency often felt in the social impact sector. Suggested donations of \$25 support the event's host, San Diego Made Factory. [RSVP](#) now!



Jan
15

Youth Homelessness Systems Improvement

You are invited to the launch meeting of the Youth Homelessness Systems Improvement Program hosted by the YMCA Youth & Family Services. This event is on Wednesday, January 15, 2025 from 11:00 am - 12:00 pm via Zoom. Click [here](#) for the Zoom link.



Jan
15

Budget Like a Boss: Your Guide to Financial Success in 2025

Ready to take control of your finances in 2025? Join California Coast for an exclusive webinar on budgeting and goal setting. Discover expert tips, tricks, and tools to help you achieve your financial dreams this year! [RSVP here](#).



We post partner events to our [City Calendar website](#). If you would like us to post your event, please fill out our [Submission Form](#). The form is also available on our [website](#).

[Promise
Zone
Calendar](#)

Partner Announcements



SAN DIEGO COUNTY ECONOMIC ROUNDTABLE

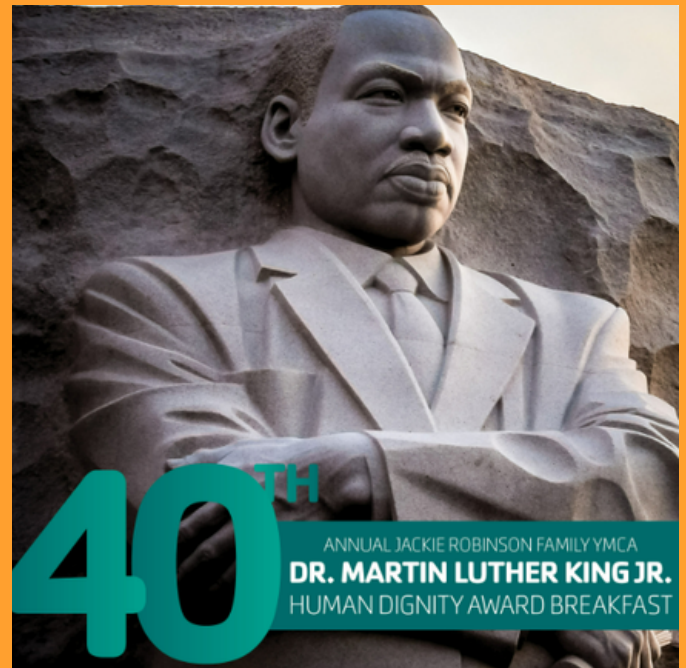
January 16, 2025
8:30 – 11:30 a.m.

Keynote speaker
Kyla Scanlon
Financial content creator, educator and author

41st Annual ECONOMIC Roundtable

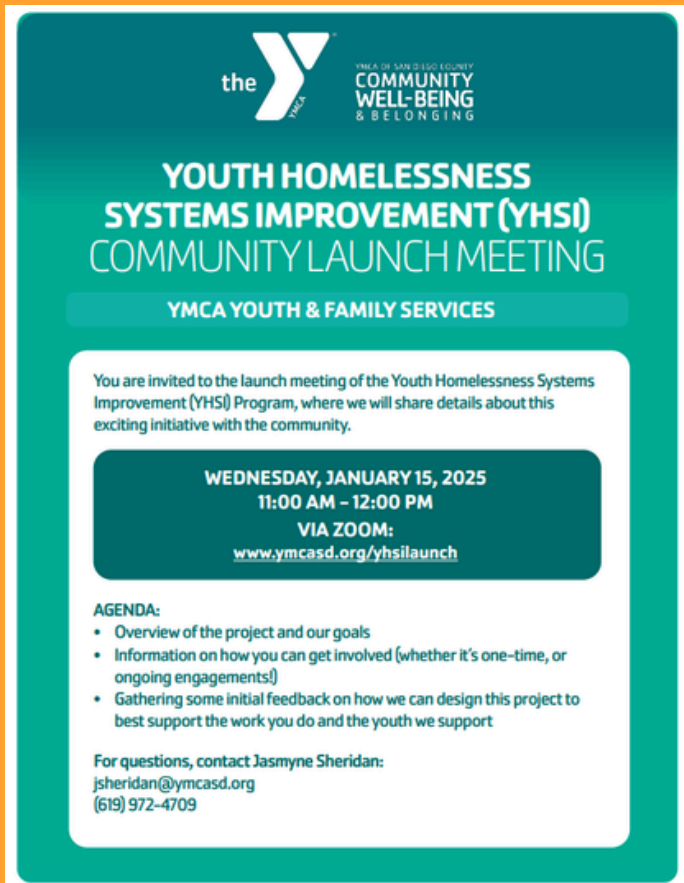
Presenting Sponsor

3bank | **POLICY & INNOVATION CENTER** | **Knauss SCHOOL OF BUSINESS University of San Diego** | **San Diego Workforce Partnership**



40TH

ANNUAL JACKIE ROBINSON FAMILY YMCA
DR. MARTIN LUTHER KING JR.
HUMAN DIGNITY AWARD BREAKFAST



the Y YMCA | **YMCA OF SAN DIEGO COUNTY COMMUNITY WELL-BEING & BELONGING**

YOUTH HOMELESSNESS SYSTEMS IMPROVEMENT (YHSI) COMMUNITY LAUNCH MEETING

YMCA YOUTH & FAMILY SERVICES

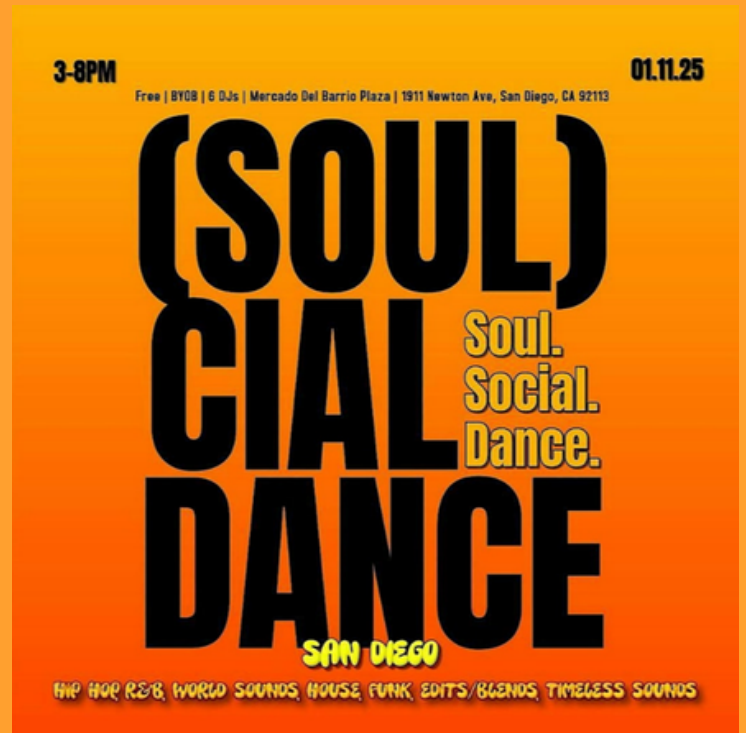
You are invited to the launch meeting of the Youth Homelessness Systems Improvement (YHSI) Program, where we will share details about this exciting initiative with the community.

WEDNESDAY, JANUARY 15, 2025
11:00 AM – 12:00 PM
VIA ZOOM:
www.ymcasd.org/yhsilaunch

AGENDA:

- Overview of the project and our goals
- Information on how you can get involved (whether it's one-time, or ongoing engagements!)
- Gathering some initial feedback on how we can design this project to best support the work you do and the youth we support

For questions, contact Jasmyne Sheridan:
jsheridan@ymcasd.org
(619) 972-4709



3-8PM | **01.11.25**

Free | BYOB | 6 DJs | Mercado Del Barrio Plaza | 1911 Newton Ave, San Diego, CA 92113

(SOUL) SOCIAL DANCE

SAN DIEGO

HIP HOP R&B, WORLD SOUNDS, HOUSE, FUNK, EDITS/BLENDS, TIMELESS SOUNDS



WE'RE BUILDING AN ORAL HISTORY COLLECTION OF COVID-19 FRONTLINE WORKERS

You're invited to help us tell the story.

The Library of Congress is partnering with StoryCorps to record and archive stories of COVID-19 frontline workers. Our goal is to tell a more diverse and comprehensive account of the pandemic as told by the people who lived through it. We invite you to take part.

HOW DOES IT WORK?

We'll host you and a recording partner for a 40 minute conversation about your Covid-19 experiences. A StoryCorps Facilitator is with you every step of the way. With your permission, conversations are archived at the Library of Congress's Covid-19 History Project.

WHO DO I RECORD WITH?

Someone you care about and feel comfortable talking with. This could be a spouse, a friend, a mentor etc.

WHAT DO I TALK ABOUT?

There's no wrong way to have a StoryCorps Conversation. The session is meant to be authentic, and unscripted. We'll provide you a list of questions to inspire your conversation, like:

- When did you first realize the pandemic would radically change the world and your way of life? Do any movements stick out in your memory as "peak pandemic?"

- Who did you turn to for support during that time?
- What do you wish more people knew about your experience during Covid?

Ultimately, however, what you talk about during your recording is completely up to you.

WHO IS INVITED?

Everyone is invited to tell their Covid-19 story but we are particularly interested in hearing from **frontline workers, medical professionals, emergency service workers, "essential workers"**, and people who stepped into unexpected roles during the pandemic.

RECORDING DATES

January 13th - 17th

LOCATION

The San Diego Public Library

HOW TO SIGN UP:

Contact Sarah Krauss to book your StoryCorps slot skrauss@storycorps.org



ABOUT STORYCORPS

StoryCorps is an independent nonprofit whose mission is to illuminate the humanity and possibility in us all - one story at a time. Since 2003, StoryCorps has given more than 650,000 people the chance to record conversations about their lives.

Visit www.storycorps.org to learn more.

Pilot New EatFresh Mini Course Topics to enhance good nutrition initiatives!

Pregnancy Course for Expecting Parents

Objectives:

- ✓ Explore the nutritional needs of women leading up to, during, and right after the pregnancy.
- ✓ Explore other factors that influence a healthy pregnancy, including physical activity, community connection, and stress management.

Infants and Young Children Course for parents of young children

Objectives:

- ✓ Explore the nutritional needs of very young children as they grow from birth to age 2, particularly as they transition to solid foods.
- ✓ Explore some social and emotional factors related to nourishing a family, such as the importance of relationships and modeling.

Older Adults Course for older adults

Objectives:

- ✓ Identify common foods that people over 60 may choose, and avoid, for health reasons.
- ✓ Learn some of the health benefits of social connection and community belonging for people over 60.

30 to 45 minutes



Course Set-up:

- 3 topics per course =
Food and Mood + Healthy Eating Patterns
+ Eat Well for a Lifetime for each audience
- Virtual platform

Contact curriculum@leahspantry.org for more details



sandiego.gov/sdaccess

Need Tech Help and Tech Resources?

The City of San Diego and C2K partner to offer free Digital Navigator services. Drop-in or call for assistance.

1 (800) 350-6945

JANUARY 2025 DIGITAL NAVIGATOR SCHEDULE

Central Library 330 Park Blvd.	Park de la Cruz Recreation Center 3911 Landis St.
English/Spanish *Monday: 11:30 am - 3:30 pm English/Arabic/French Tuesday: 11:30 am - 3:30 pm	English/Spanish Tuesday: 9:00 am - 12:00 pm English/Spanish Thursday: 9:00 am - 12:00 pm
City Heights Library 3795 Fairmount Ave.	Valencia Park/Malcolm X Library 5148 Market St.
English/Tagalog *Monday: 11:30 am - 3:30 pm English/Tagalog/Spanish Tuesday: 11:30 am - 3:30 pm	English/Spanish *Monday: 3:30 pm - 7:30 pm English Saturday: 11:30 am - 3:30 pm
Cathy Hopper Rec Center 4425 Bannock Ave.	Skyline Hills Library 7900 Paradise Valley Rd.
English *Wednesday: 9:00 am - 12:00 pm	English/Arabic/French Thursday: 11:30 am - 3:30 pm
Logan Heights Library 567 S. 28th St.	Otay Mesa - Nestor Library 3003 Coronado Ave.
English/Spanish Saturday: 11:30 am - 3:30 pm	English/Spanish Tuesday: 11:30 am - 3:00 pm
San Ysidro Library 4235 Beyer Blvd.	
English/Spanish Thursday: 11:00 am - 3:00 pm	

* Libraries closed for New Year's Day, Wednesday, January 1 & Martin Luther King Jr.'s Day, Monday, January 20

TREE TREKS 2025 SCHEDULE

RSVP HERE



Every 2nd Saturday of the Month from 10:00-11:30AM

JAN 11	LINDO LAKE PARK 12660 Lindo Ln, Lakeside, CA 92040
FEB 8	ROHR PARK 4548 Sweetwater Rd, Bonita, CA 91902
MAR 8	GRAPE DAY PARK 321 N Broadway, Escondido, CA 92025
APR 12	BALBOA PARK Park Blvd & Presidents Way
MAY 10	LAKE MURRAY COMMUNITY PARK 7001 Murray Park Dr, San Diego, CA 92119
JUN 14	BREngle TERRACE PARK 1200 Vale Terrace Dr, Vista, CA 92084
JUL 14	BUDDY TODD PARK 2800 Mesa Dr, Oceanside, CA 92054
AUG 9	KATE SESSIONS PARK 5115 Soledad Rd, San Diego, CA 92109
SEP 13	SHADOW HILL PARK 9161 Shadow Hill Rd, Santee, CA 92071
OCT 11	LA MESITA PARK 8855 Dallas St, La Mesa, CA 91942
NOV 8	BALBOA PARK Corner of Quince St. & Balboa Dr.
DEC 13	MARTIN LUTHER KING JR. PARK 6401 Skyline Dr, San Diego, CA 92114

Partner Announcements

Adult High School Diploma Program

San Diego Public Library is proud to offer adults the opportunity to earn an accredited high school diploma. They currently offer two diploma programs: Career Online High School and Gale Excel Adult High School. Adults who are looking to continue their education, expand their career opportunities or apply to enter the military will benefit. These programs are offered entirely online with 24/7 access to fit busy schedules. [Learn more here.](#)

SOUTHEASTERN LIVE WELL CENTER CBO SUITE



OVERVIEW

The new Southeastern Live Well Center provides a single stop for services, and also serves as a hub for collaboration. The Community Based Organizations (CBO) Suite is available to CBOs who serve the local community. Huddle rooms (small conference rooms) and workstations must be reserved prior to being used. Limited huddle rooms and workstations are available on a drop-in basis. Cancellations must be made at least 24 hours in advance.

WAYS TO RESERVE

1. E-mail

The digital reservation form can be obtained and submitted via email at SELWCReservations.HHSA@sdcounty.ca.gov

2. Call

Call **858-351-6075** to make a reservation over the phone.

3. In-person

Visit the front desk outside of the CBO Suite to reserve a huddle room or workstation.

HOURS OF OPERATION

- Monday - Friday
- 7:00 AM - 5:00 PM

AMENITIES

- 6 small conference rooms with AV Equipment
- 4 workstations with desktop computers
- 8 workstations with charging stations

CONTACT INFORMATION



858-351-6075



SELWCReservations.HHSA@sdcounty.ca.gov

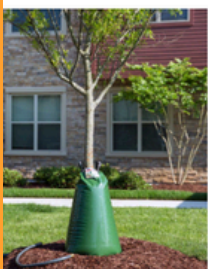


5101 Market Street,
San Diego, CA 92114



THANK YOU Wildlife Conservation Board

The Connecting Communities Restoration and Trail Project is funded by a grant from the [Wildlife Conservation Board](#).



Ready for a Free Tree(s) in Your Yard this Fall?

Groundwork is launching an ambitious tree planting program in partnership with Groundwork USA and the US Department of Forestry to bring **FREE Trees** to homes in the Watershed.

If you are a Chollas Creek Watershed resident, contact Groundwork to express your interest in a **FREE Tree(s)** planted in your yard this Fall.

Based on your home location, number of trees desired and planting locations, Groundwork will provide you the tree options available and assist with planting. Click below to get started.

[I Would Like a FREE Tree\(s\)](#)

Funding for this project provided by the Inflation Reduction Act and the USDA Forest Service, Urban and Community Forestry Program in partnership with Groundwork USA

Youth Opportunity Pass Program

All riders 18 & under will be able to ride MTS and North County Transit District (NCTD) services for **FREE** with a Youth PRONTO app account, or a Youth PRONTO card. The **Youth Opportunity Pass** is a pilot program, sponsored by the San Diego Association of Governments (SANDAG) and County of San Diego. This promotion has now **extended for another two years, until June 30, 2026.**

YEA!

YOUNG ENTREPRENEURS ACADEMY

Now You're In Business

Young Entrepreneurs Academy (YEA!)

Attention High School Students! Do you dream of starting your own business? The South County EDC will be hosting the upcoming Young Entrepreneurs Academy (YEA!) session in January 2025!

Class Schedule

From January 15th – June 4th, 2025, every Wednesday school is in session, from 4:30 PM to 7:30 PM

Location

Dalton Subaru's Conference Center, 2829 National City Blvd, National City, CA 9195.

Join Us for Free Educational Field Trips at Balboa Park!

Interactive outdoor learning experiences for grades K-3, funded by Forever Balboa Park

What We Offer:

Lesson 1: Scavenger Hunt
A fun, interactive scavenger hunt through the park's gardens that teaches students environmental literacy.

Lesson 2: Comic/Story Writing
Connects traditional literacy with environmental awareness, encouraging creativity while learning about nature.

Materials Available:

Worksheets & vocabulary guides in English and Spanish during field trips.

When & Where:

Monday–Thursday: 9:30 AM – 12:30 PM
Lessons take place in Balboa Park's garden spaces

Transportation & Chaperones:

Forever Balboa Park covers or reimburses transportation costs. Schools are responsible for chaperones.

Booking Information:

Scan the QR code to view available dates and book your field trip today!

Contact Us:

For questions or more details, please email roseanhdo@gmail.com or briana@balboapark.org

foreverbalboapark.org



FOREVER BALBOA PARK



Creative Collective

ARTS & CRAFTS FOR ADULTS

1st & 3rd Tuesdays

2:30 p.m. - 4:30 p.m.

Mary Hollis Conference Room
San Diego Central Library

Join our open-ended art making program where you are free to be creative and expressive with many different forms of art!

mysdpl.org/creativecollective



Still-life Acrylic Painting

SD Public Library



Art

Partner Announcements

HEALTHY DEVELOPMENT SERVICES PRESENTS

Baby Steps

CLASS INFORMATION

Currently all HDS services can be accessed virtually from the comfort of your home at no cost. For further details or to schedule a class call: (619)515-2406.

Monday:
2:40pm - 3:40pm (0-6 months)

Thursday:
9:00am - 10:00am (0-6 months)

Friday:
10:40am - 11:40am (7-11 months)

*Schedule and availability is subject to change.



Caregivers long to provide the best for their newborn baby. Baby Steps offers groups to help caregivers learn strategies and identify support such as:

- Understand your baby's cues and how to respond to them
- Build a stronger bond with your baby
- Learn Infant Massage techniques to help your baby relax and sleep
- Develop self-confidence in caregiving
- Connect with other caregivers

The groups are for caregivers and their children age **birth up to 15 months** (or prior to walking) and expectant caregivers. Classes are provided at no cost.

For program locations, start dates/times, and all other questions, please contact us.

Healthy Development Services
Central Region
2044 First Ave Suite 200
San Diego, CA 92101
(619) 515-2406






Grow With Us

Join us for 6 weekends of epic Community Member led Workshops, in the new community wellness garden!

Please RSVP for the weekends you would like to come garden with us!

info@treadomcoop.org

WORKSHOP CALENDER

- December 21st
Grow With Us Celebration
- January 12th
Intro to Natural Building
- January 25th
Rewilding Urban Landscapes w/ Polyculture
- February 15 & 16th
Intro to Beekeeping - Microgreens
- March 8th & 9th
Native Plants - Mushroom Log Inoculation
- March 22nd & 23rd
Bokashi - Composting

House of Hospitality

Facility Maintenance Volunteer Program

Volunteers will be trained by and work alongside the Forever Balboa Park Facility Maintenance team. Volunteers will learn how to maintain the common areas and the facilities of the House of Hospitality, a historically significant building in Balboa Park. This position allows volunteers to build new skills, gain practical hands-on experience, and develop independence.

FRIDAY MORNINGS
FROM 8:00 AM - 11:00 AM

- Must be over the age of 18
- Background check is required (at no cost to you)
- Must be available for 2 entire shifts/ month
- Commitment of at least 6 months



If you are interested in taking part in our program, please scan the QR code and fill out the interest form, or fill it out online at: <https://bit.ly/fbpvolunteer>

Please email mecklit@balboapark.org if you have any further questions or concerns



WWW.FOREVERBALBOAPARK.ORG/






FAMILY CHILD CARE EDUCATOR APPRENTICESHIP PROGRAM

Do you want to pursue a career on Early Childhood Education and want to have your own business?

Apprentices will get hands-on training on how to start and manage your own Family Child Care businesses while working as assistants.

MORE INFORMATION:

(619) 381 - 4277
nhernandez@udwresourcecenter.org



JOIN OUR INTEREST LIST!

WHAT WE OFFER:

- Accredited College Courses
- On-the-job paid training and stipends as an apprentice.
- Business Management Training
- A Community of Support



www.udwresourcecenter.org 7777 Alvarado Rd Suite 116, La Mesa, CA 91942 (by appointment only)

Land + Lenses Apprenticeship Program



Are you interested in the intersection of media arts and social change?
Do you want to learn about building community programs at local parks?

Apply to Outside the Lens' new apprenticeship program!

Land + Lenses is a placemaking program that activates Otay Valley Regional Park. Paid apprentices will act as community leaders and changemakers, participating in program development and building arts-based activities that build meaningful connections with the park—exploring the connection between art, healing, environmental justice, and land.

Youth Apprentices will:

- Receive training in leadership, program development, facilitation, communication, and documentation strategies
- Meet with staff, local artists, and community mentors to expand their development and skills
- Serve as leaders who help guide program activities
- Lead the recruitment of additional participants
- Receive a \$1,685 stipend

Requirements:

- Be able to participate in person in San Diego
- Open to youth ages 14-24
- 100 hour commitment per apprentice (approx. 5hr/week)
- General after school hours availability between January and July (dates TBD)

Apply Now!



bit.ly/landandlenses



Contact jeff@outsidethelens.org with questions or if you need support on your application.
www.outsidethelens.org | @outsidethelens



Register Today for Open Enrollment for New & Continuing Students

ULSDC PROJECT READY LEADERSHIP PROGRAM

In-person - Free

This program focuses on:

- Mentorship,
- Leadership Development,
- Historical and Cultural Literacy,
- Scholarships and Money for College,
- College Tours,
- National Urban League Youth Summit (Travel out of Town & Stay on a college campus with 300 plus students)
- National Case Competitions, and
- Career Preparation & Exploration
- Social Justice & Public Speaking
- Incentives, Swag, Gift Cards, and Money for College

REGISTER TODAY USING QR CODE



<https://form.jotform.com/241286464318157>

Contact Kea Hagan at:
619.266.6265; kea@sdul.org

UC San Diego HRSA

Health Resources & Services Administration



DEDICATED TO BUILDING THRIVING COMMUNITIES



COMMUNITY HEALTH WORKERS ADVANCING PUBLIC HEALTH

APPLICATIONS FOR THE SUMMER 2024 COHORT WILL OPEN IN MARCH

The University of California San Diego (UCSD), in partnership with local agencies are leading a Community Health Worker (CHW) training program to develop capacity in Native American/Indigenous communities and Refugee and Immigrant communities, particularly but not exclusively from Africa, the Middle East and Southeast Asia.

PARTICIPATING CHWS WILL RECEIVE:

TRAINING PROGRAM

- Only 2-3 hour time commitment per week; 120 total lecture hours to complete the program
- Topics include communication, case management, healthcare support, essential skills, technology/digital literacy, self-care, public health
- Hybrid Training - both online and in-person options available

Earn a professional CHW certificate from UCSD Extension!

FINANCIAL SUPPORT

FULL TUITION COVERED BY PROGRAM
Other related expenses may be considered for reimbursement on a case by case basis

- ✓ TRAVEL
- ✓ CHILDCARE
- ✓ ACCESS TO TECHNOLOGIES

CAREER PATHWAY

Participants will be eligible for the following after completing training:

- Advanced public health training to support job readiness serving communities of color
- Apprenticeship/internship opportunities that can lead to employment
- High level coaching to become trainers of future CHWs in the community

INTERESTED? SCAN THIS QR CODE/CLICK ON THE LINK BELOW TO ENROLL OR LEARN MORE ABOUT THE PROGRAM

<https://forms.gle/EPHXKXZTGG55WADUWY>

Questions? Contact: jwiebeanderson@ucsd.edu



THIS PROGRAM IS SUPPORTED BY THE HEALTH RESOURCES AND SERVICES ADMINISTRATION (HRSA) OF THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS) AS PART OF AN AWARD TOTALING \$3,000,000 WITH 0% FINANCED WITH NON-GOVERNMENTAL SOURCES. THE CONTENTS ARE THOSE OF THE AUTHOR(S) AND DO NOT NECESSARILY REPRESENT THE OFFICIAL VIEW OF, NOR AN ENDORSEMENT, BY HRSA, HHS, OR THE U.S. GOVERNMENT. FOR MORE INFORMATION, PLEASE VISIT HRSA.GOV.

2/27/24

Baking



Apply Now!

kitchensforgood.org/apply



Foundational Skills: cake decorating, food safety and sanitation, pastry making, cookies, piping skills, confections, and more!

Timeline - Front-Loaded: 10 weeks on-campus training + 10 months On-the-Job Training
 ◦ Potential jobs as a baking assistant, decorator, pastry cook, production assistant

Customer Service

(Front of House)



Foundational Skills: customer and guest services, event planning, catering, inventory management, and more!

Timeline - Dual-Instruction: 3 weeks on-campus training followed by 11 months On-the-Job Training (employment) + once-a-week classes
 ◦ Potential jobs as host, server, busser, runner

Culinary



Foundational Skills: knife skills, food safety and sanitation, multiple cooking techniques, fish fabrication, plating and presentation, basic breads, and more!

Timeline Options:

- **Front-Loaded:** 10 weeks on-campus class + 10 months On-the-Job Training
 ◦ Jobs as prep cook, line cook, pantry cook, garde manger
- **Dual-Instruction:** 3 weeks on-campus class followed by 11 months On-the-Job Training + once-a-week classes
 ◦ Jobs as dishwasher, steward, prep cook



GRANT OPPORTUNITIES

Banner Bank Community Support Program



Banner Bank's community support program, Banner Gives, provides support to nonprofit organizations that contribute to the vitality and success of the **communities where Banner Bank operates** in Washington, Oregon, California, and Idaho. Grantmaking areas of interest include housing, especially programs that address homelessness and opportunities to advance affordable housing; youth, including academic achievement, civic involvement, financial literacy, and physical and emotional development; financial education; and economic development, with emphasis on small business and small farm development and lending, workforce development education, and job creation and retention. Priority is given to programs serving low- and moderate-income populations.

Award Amount: Not Stated

Deadline: Rolling*

TAGS: Economic Activity, Jobs & Education, Housing Affordability, ROFP



Hearst Foundations



The Hearst Foundations fund nonprofit organizations to ensure that people of all backgrounds in the United States have the opportunity to build healthy, productive, and satisfying lives. The Foundations' major areas of focus are culture, education, health, and social services. Funding is provided for approaches that create sustainable employment and productive career paths for adults, improve health and quality of life, increase academic achievement through access to high-quality educational options, promote the arts and sciences, and support family stability and self-sufficiency. The Foundations support well-established nonprofit organizations that operate with audited expenses of greater than \$2 million and that primarily serve large demographic or geographic constituencies.

Award Amount: The minimum grant size is \$100,000.

Deadline: Rolling

TAGS: Healthy Communities, Jobs & Education, RoFP





INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to our Grants and Research Associates, **Zachary Engberg**, at zengberg@sandiego.gov or **Domanic Riley** at DRiley@sandiego.gov for more information!

Fusenot Foundation



The Foundation makes annual contributions to a wide spectrum of existing charities in the State of California as required by its Charter. During its short existence, the Foundation has helped hundreds of needy persons; helped to improve hospitals and medical care; aided students to establish careers to music and the active arts; it has been of direct help to the blind and afflicted and physically and mentally helpless of our State.

Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, Jobs & Education, Economic Activity, Safety, Medical, Fine Arts, Vet-Focused, RoFP



Evidence for Action: Innovative Research to Advance Racial Equity



Robert Wood Johnson Foundation is **accepting applications** for their Evidence for Action: Innovative Research to Advance Racial Equity grant from organizations to support studies about “upstream” causes of health inequities, such as the systems, structures, laws, policies, norms, and practices that determine the distribution of resources and opportunities, which in turn influence individuals’ options and behaviors.

Award Amount: \$300,000 to \$500,000

Deadline: Rolling

TAGS: Healthy Communities, Social Justice, ROFP



All Kids Play: Youth Sports Grants



The mission of All Kids Play is to increase quality youth sports participation in the United States by providing financial assistance to families and communities that lack sufficient resources and provide education on safe and healthy sports-related play. All Kids Play’s Youth Sports Grants for organizations support nonprofit organizations, school sports programs, or government-run programs (i.e. community park districts) in low-income communities that provide community-based recreational level sports for kids in grades K-12. (Grants for individuals are also provided.)

Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, RoFP



working group
priority alignment

 Housing Affordability

 Safety


 Jobs + Education

 Healthy Communities

 Economic Activity

GRANT OPPORTUNITIES

The Milbank Foundation

 The Milbank Foundation aims to integrate people with disabilities into all aspects of American life. Support is provided to nonprofit organizations in the United States working in the Foundation's current priority areas: consumer-focused, community-based initiatives that empower people with disabilities and foster independence and self-sufficiency; rehabilitation and reintegration of veterans, especially veterans with disabilities; helping seniors to age in the place of their choice through non-institutional, community-based health and social services; market-oriented, patient-centered healthcare reforms across the country; and programs that address mental health issues and aim to prevent substance abuse and suicide, especially among young people.


Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, Medical, Vet-Focused, Eldercare, RoFP

The Milbank Foundation

Smart Family Fund

 The Smart Family Fund's mission is to discover, support, and mentor emerging U.S. nonprofit organizations and their leaders, providing the necessary backing to help them succeed. The Fund focuses on early-stage nonprofit ventures that have the potential to make a significant impact on the world, but that have yet to demonstrate the efficacy needed to acquire large-scale funding. Early-stage, U.S.-based 501(c)(3) nonprofit organizations are eligible to apply. Applicants must be able to clearly articulate how they will demonstrate the efficacy of the intervention, quantify the potential positive impact in the world, and communicate how the organization is differentiated and better than other ecosystem players.

Award Amount: \$25,000 to \$100,000

Deadline: Rolling

TAGS: Economic Activity, RoFP



SMART FAMILY FUND
ANGEL PHILANTHROPY

Comerica Charitable Giving Sponsorship Program



Comerica's Charitable Giving Sponsorships provide support to 501(c)(3) nonprofit organizations within Comerica's key market areas of Texas, Michigan, California, Arizona, and Florida for events and activities. The focus is on programs that support low- and moderate-income families and communities. Areas of interest include education, including financial education, business-focused and STEM-related education, and college scholarships for business, finance, and STEM-related fields; economic and community development, including economic self-sufficiency, job creation and training, neighborhood revitalization and business development, small business training and development, and affordable housing advocacy and development; human services including transitional and supportive services, housing, feeding the hungry, and food access; and equity programs that address systemic racism, social injustice, and the improvement of societal well-being.

Award Amount: Not Stated

Deadline: Rolling

TAGS: Jobs & Education, Healthy Communities, Housing Affordability, Economic Activity, STEM, Social Justice



The Charitable Foundation



The Charitable Foundation supports local organizations located in Los Angeles, Orange, San Diego, Santa Barbara, and Ventura counties in an effort to promote health, education, community and the environment. Non-profits located in these areas can submit a donation request once per year.

Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, Jobs & Education



The Charitable Foundation

STEM Sprouts



An early education STEM program designed to introduce young children, typically between the ages of three and 10, to the foundational concepts and skills within these four fields. Such programs should aim to foster curiosity, critical thinking, problem-solving abilities, and a love for STEM learning from an early age. Grants of up to \$25,000 will be awarded.

Award Amount: \$25,000

Deadline: Rolling

TAGS: Jobs & Education, STEM

GLENN W. BAILEY
FOUNDATION

GRANT OPPORTUNITIES

STEM Stars



Grants will be made to organizations supporting middle and high school students participating or interested in advanced STEM programs and who ultimately want to pursue a college degree in a STEM-related field. Programming can take place before, during, or after school. The foundation encourages programs that are successfully preparing interested students who wish to be fully prepared for their intended college STEM major by exposing them to advanced topics in science, engineering, computer science, and more. Grants of up to \$25,000 will be awarded.

Award Amount: \$25,000

Deadline: Rolling

TAGS: Jobs & Education, STEM

GLENN W. BAILEY
FOUNDATION

Advancing Informal STEM Learning



The Advancing Informal STEM Learning (AISL) Program is committed to funding research and practice, with continued focus on investigating a range of informal STEM learning (ISL) experiences and environments that make lifelong learning a reality. This program seeks proposals that center engagement, broadening participation, and belonging, and further the well-being of individuals and communities who have been and continue to be excluded, underserved, or underrepresented in STEM along several dimensions. The current solicitation encourages proposals from institutions and organizations that serve public audiences, and specifically focus on public engagement with and understanding of STEM, including community STEM; public participation in scientific research (PPSR); science communication; intergenerational STEM engagement; and STEM media.

Award Amount: \$150,000 to \$3,500,000

Deadline: January 8, 2025

TAGS: Jobs & Education, STEM





INSIDER TIP!



The Promise Zone can support partner grant applications by providing a Letter of Support.

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National Endowment for the Humanities



The Public Humanities Projects program supports projects that bring the ideas of the humanities to life for general audiences through public programming. Projects must engage humanities scholarship to analyze significant themes in disciplines such as history, literature, ethics, and art history. The focus is on projects that are intended to reach broad and diverse public audiences in non-classroom settings in the United States. Project categories include exhibitions, historic places, and humanities discussions. Grants are available for planning and implementation. Optional drafts are due by December 4, 2024.

Award Amount: \$400,000

Deadline: January 8, 2025

TAGS: Jobs & Education, Federal



Princeton Prize in Race Relations



The Princeton Prize in Race Relations identifies and recognizes high school students who, through action and service, have demonstrated leadership in advancing racial equity, promoting racial understanding, or eliminating racial bias and prejudice in their schools and communities.

Prize recipients receive a cash prize of \$2,500 and an all-expenses-paid weekend to a Symposium on Race at Princeton University, where they will meet and engage with other Prize recipients from across the country.

Prize recipients are recognized at ceremonies in their local regions by Princeton alumni.

Award Amount: \$2,500 and an all-expenses-paid weekend to a Symposium on Race at Princeton University

Deadline: January 31, 2025

TAGS: Jobs & Education, Social Justice, Youth-Centered



GRANT OPPORTUNITIES

Digital Humanities Advancement Grants



The National Endowment for the Humanities (NEH) Office of Digital Humanities is accepting applications for the Digital Humanities Advancement Grants program. The program supports work that is innovative, experimental, and contributes to the critical infrastructure that underpins scholarly research, teaching, and public programming in the humanities.

Award Amount: \$1 to \$150,000

Deadline: January 9, 2025

TAGS: Jobs & Education, Fine Arts, Federal



Preservation Assistance Grants for Smaller Institutions



The National Endowment for the Humanities (NEH) Division of Preservation and Access is accepting applications for the Preservation Assistance Grants for Smaller Institutions program. The program encourages applications from small and mid-sized institutions that have never received an NEH grant.

Award Amount: \$15,000 to \$550,000

Deadline: January 9, 2025

TAGS: Healthy Communities, Fine Arts, Federal



National Digital Newspaper Program



The National Endowment for the Humanities (NEH) Division of Preservation and Access is accepting applications for the National Digital Newspaper Program. This program creates a national digital resource of historically significant newspapers published between 1690 and 1963 from all 56 states and U.S. jurisdictions. The Library of Congress (LOC) maintains this freely accessible, searchable online database.

Award Amount: \$1 to \$325,000

Deadline: January 10, 2025

TAGS: Jobs & Education, Research-Focused, Federal





INSIDER TIP!



The Promise Zone can support partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associates, **Zachary Engberg** at zengberg@sandiego.gov or **Domanic Riley** at DRiley@sandiego.gov for more information!

WaterSMART Small-Scale Water Efficiency Projects for FY24 & FY25

The U.S. Department of the Interior's (Department) WaterSMART (Sustain and Manage America's Resources for Tomorrow) Program provides a framework for Federal leadership and assistance to stretch and secure water supplies for future generations in support of the Department's priorities. Through WaterSMART, the Bureau of Reclamation (Reclamation) leverages Federal and non-Federal funding to work cooperatively with States, Tribes, and local entities as they plan for and implement actions to increase water supply sustainability through investments in existing infrastructure and attention to local water conflicts.

The objective of this NOFO is to invite States, Indian Tribes, irrigation districts, water districts, and other organizations with water or power delivery authority to leverage their money and resources by cost sharing with Reclamation on small-scale on-the-ground projects that seek to conserve, better manage, or otherwise make more efficient use of water supplies.

Award Amount: \$0 to \$125,000

Deadline: January 14, 2025

TAGS: Healthy Communities



CAPACITY BUILDING RESOURCES

- **Digital Assessment Tool:** Discover your nonprofit's path to digital transformation — for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
- **National Center for Cultural Competence:** The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
- **How to Build a Truly Inclusive Nonprofit Volunteer Program:** Writers [Faiza Venzant](#) and [Mark Hager](#) dive into the challenges and best practices for developing a diverse volunteer program.





Civic Engagement in the Promise Zone

In the San Diego Promise Zone, civic engagement plays a pivotal role in addressing the challenges residents face. It's not merely a process; it's a lifeline for residents to actively participate in the decision-making processes that directly impact their lives. By involving residents in understanding the unique issues that the Promise Zone faces, such as economic inequalities and educational gaps, civic engagement allows for the co-creation of effective strategies tailored to the community's specific needs.

[WATCH CITY COUNCIL MEETINGS](#)

[WATCH COUNTY BOARD OF SUPERVISORS MEETINGS](#)



Get It Done



Simple and easy to connect with the City:

- Report non-emergency problems
- Schedule appointments
- Obtain information

sandiego.gov/get-it-done
or download your mobile app today!
"Get It Done San Diego"



Coastal Resilience Master Plan

The City of San Diego recently released the **Draft Coastal Resilience Master Plan** and is asking community members for their input. The draft Coastal Resilience Master Plan addresses sea level rise-driven challenges by prioritizing nature-based solutions. San Diegans can provide their input through an **online survey** or by emailing **ClimateResilientSD@sandiego.gov**.

Mobility Master Plan

The City of San Diego has released the revised **Draft Mobility Master Plan**, shaped by community feedback from a year of outreach efforts. Residents are encouraged to review the plan and **submit comments** on the Mobility Master Plan webpage before it heads to the City Council for final approval in coming months.

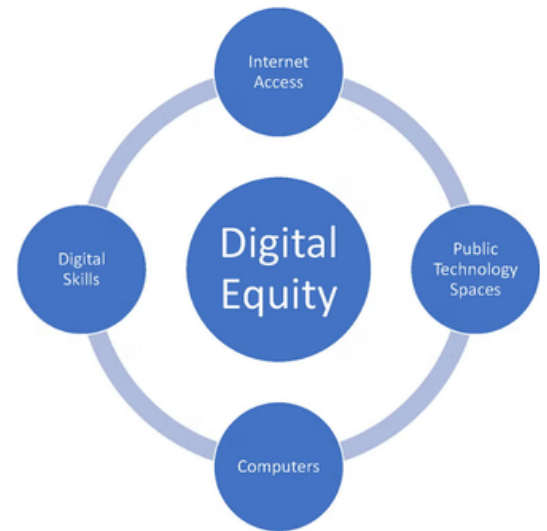
Blueprint SD

Blueprint SD is using the best available data to identify areas for more homes and jobs that are connected to convenient and affordable options to walk, bike, and ride transit to meet daily needs. **[Learn more about this strategy.](#)**

City Spotlight: Access 4 All

Access 4 All is tackling digital inequity head-on with a range of innovative programs. In an interview with Maiten Mowreader-Utreras, she shared insights into how the initiative addresses these challenges. The Access 4 All team provides one-on-one tech support for tasks like password resets and other basic technical challenges in nine different library locations in the City of San Diego. They even operate a helpline for additional assistance.

A key focus of Access 4 All is affordability and accessibility. Many San Diegans struggle with the cost of internet or lack the resources to purchase computers. The program addresses this by connecting individuals to low-cost internet plans and affordable computer options. By offering personalized support and additional resources, Access 4 All is helping residents holistically overcome barriers to digital access.



Beyond providing access, the program emphasizes the importance of digital skills. Through partnerships with other organizations, like Computer2Kids, and public Wi-Fi available at over 300 locations across the City of San Diego, Access 4 All ensures that residents not only have devices and internet but also know how to use them effectively. This comprehensive approach recognizes that digital equity requires addressing skills, devices, and connectivity together.

Access 4 All is now conducting a deep-dive analysis to map gaps in digital access citywide, including in the Promise Zone. Focus groups, outreach surveys, and collaborative input from community partners will shape the Broadband Master Plan that prioritizes equity and informed action. Maiten notes that this effort is vital, as assumptions alone cannot address these challenges - facts and data are critical to building sustainable solutions.

[View Focus Group Calendar](#)

[Take the Survey](#)

[Take an Internet Speed Test](#)

For more information about Access 4 All, click [here](#).



Environmental Services Department

50th Annual Christmas Tree Recycling Program

Dec. 26 – Jan. 23

Drop off trees during daylight hours only

Residential Customers ONLY

Sorry...

- **NO** Ornaments, Lights or Tree Stands
- **NO** Plastic Bags or Trash
- **NO** Commercial or Fundraising Trees

HAPPY HOLIDAYS!

Drop-off sites are listed on next page.



For more information on the Christmas Tree Recycling Program and holiday waste reduction tips, contact the City of San Diego's Environmental Services Department Recycling Hotline at 858-694-7000 or www.recyclingworks.com

Residential Christmas Tree Recycling Drop-off Sites

Carmel Valley	Carmel Valley Recreation Center, 3777 Townsgate Drive (lower parking lot)
Encanto	Cielo Drive at Woodman Street
Golden Hill	Golden Hill Recreation Center, 2600 Golf Course Drive
Logan Heights	Memorial Recreation Center, 2902 Marcy Ave.
Mission Bay	SeaWorld Drive at Pacific Highway
Mountain View	Ocean View Blvd @ 40 th Street (north side)
Oak Park	Chollas Lake, 6350 College Grove Drive (Gloria's Mesa parking lot)
Ocean Beach	Robb Field Recreation Center, 2525 Bacon St.
Otay Mesa/Nestor	Montgomery Waller Community Park (lower parking lot on the southeast corner of Palm Avenue and Beyer Boulevard)
Pacific Beach	Kate Sessions Park, Mount Soledad Rd.
Rancho Bernardo	Rancho Bernardo Recreation Center, 18448 West Bernardo Drive
Rancho Peñasquitos	Canyonside Recreation Center, 12350 Black Mountain Road
SDSU	Parking Lot 17 off of Alvarado Rd.
Scripps Ranch	Scripps Ranch Recreation Center, 11454 Blue Cypress Drive
Tierrasanta	Tierrasanta Community Park (Pool Parking Lot), 11220 Clairemont Mesa Blvd.
University City	Standley Community Park (Parking lot) 3585 Governor Drive





WE ARE HIRING!



EMPLOY AND EMPOWER INTERN

Join the **Employ & Empower Internship Program** with the **San Diego Promise Zone!** Current college students may apply for a one-year internship at SanDiego.gov/Employ-Empower; the posting will go up in mid-January.

Desired Qualifications:

- Strong organizational and time management skills.
- Proficiency in Canva and Microsoft Office (Excel, PowerPoint, Word).
- Excellent research, communication, and email drafting abilities.
- Enthusiasm for learning, adaptability, and attention to detail.
- A proactive, team-oriented mindset and a positive attitude.





JOB BOARD



Library Assistant I

Library Assistant I positions perform clerical tasks, assist patrons, check materials in/out, shelve books, handle fines, make simple book repairs, and retrieve items. Duties also include lifting up to 50 lbs and supporting library staff. [Apply here.](#)



Finance Analyst

Finance Analyst I positions, under the Department of Finance Director, handle accounting and budget tasks, prepare Citywide budget reports, maintain financial records, process payroll and accounts payable, analyze financial systems, and monitor internal controls. Other duties may be assigned. [Apply here.](#)



Communications Associate VISTA

Looking to gain valuable experience, elevate San Diego, and build strong connections? Serve for a year as an **AmeriCorps VISTA** with the San Diego Promise Zone team! You'll collaborate with local government, nonprofits, and community organizations. [Apply](#) by Dec. 13 for the open Communications Associate VISTA position.



Community Inclusion Professional

Support a small group (usually a 1:3 ratio) using person-centered approaches, advocacy, and empowerment strategies to foster full engagement in the community of their choice. [Apply here.](#)

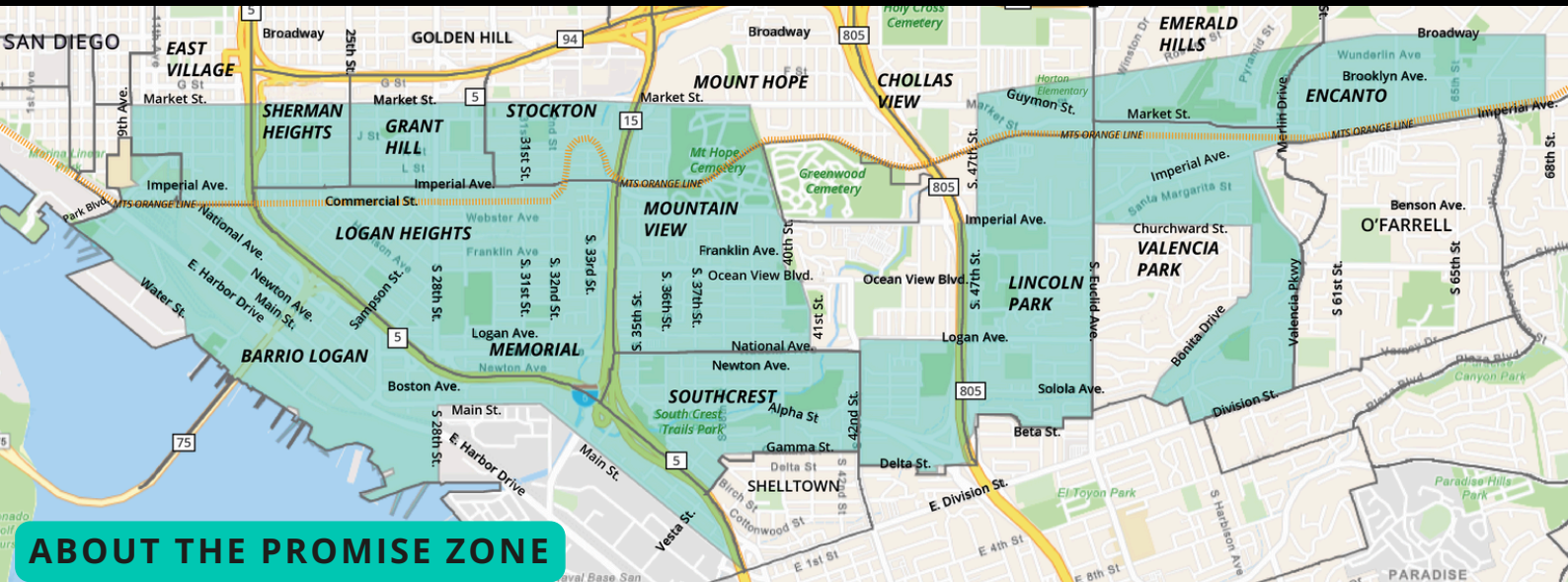


Looking for more roles? Check out additional job boards:

City of San Diego - [Personnel Job Board](#)

San Diego Workforce Partnership - [Job Board](#)

San Diego Regional EDC - [Job Board](#)



ABOUT THE PROMISE ZONE

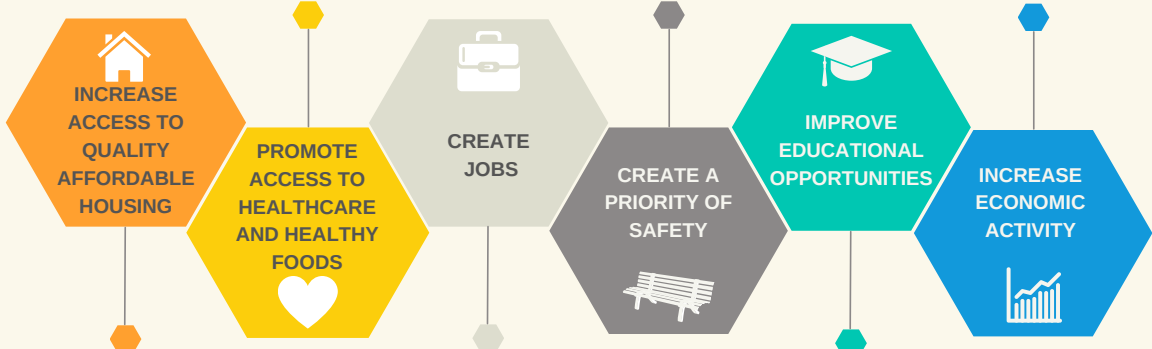
In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods, but also some of the most under-resourced communities.

Through the Promise Zone initiative, community-based organizations, direct service providers, residents, and business owners work with government agencies to enhance collective impact, streamline resources, and deliver comprehensive support.

Between 2016 and 2022, the unemployment rate decreased from 14% to 10%, and the poverty rate fell from 35% to 20% (ACS, 2016-22). We recognize there are many factors that contribute to these numbers. We do know that in the 8 years since the designation, targeted efforts from the City and CBOs have supported improvement in these areas; However, we recognize there is still plenty of work to do to continue advocating for our Promise Zone residents.

WORKING GROUP GOALS

- Increase access to healthy foods
- Improve access to healthcare
- Support opportunities for active transportation and active living
- Dialogue with residents
- Create environments conducive to learning and working
- Improve infrastructure
- Increase and improve access to capital



- Create and preserve affordable housing
- Support renters, first-time homebuyers, and people without housing
- Cultivate opportunities for career exploration, applied learning, and youth leadership
- Create meaningful summer employment experiences for teenagers
- Increase the number of students meeting school readiness and grade-level expectations
- Increase educational and career supports for Opportunity Youth



Promise Zone Staff

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