



Human Relations Commission

WEDNESDAY, January 15th, 2025

In-Person Meeting, 6:00 p.m. – 7: 00 p.m.

Location: Council Chambers

202 C. Street, 12th Floor, SD, CA 92101

[HRC Webinar Link](#)

Commissioners: : Elizabeth FitzSimons, Rickie Brown, Sara Brown, Faye Detsky-Weil, Yessica Diaz-Roman, Tyler Duncan, MH Fields, Julia Legaspi, April Purcell, Tootie Thomas, Ryan Trabuco, Daneyel Walker, Nicole Murray-Ramirez.

Staff Liaison Executive Director: Dr. Gerald Brown

Item 1: Call to Order:	Chair Tootie Thomas
Item 2: Commissioner Roll Call	Vice Chair Tyler Duncan
Item 3: Minutes	Chair Thomas
Minutes are approved/disapproved	
Item 4: Agenda and Non-agenda Public Comment	Exec. Dir. Brown
Item 5: Commissioner Reports	All Commissioners
Item 6: Bayard Rustin Awards Discussion	Comm's R. Brown and N. Ramirez
Item 7: Discussion on 2025 Initiatives and Challenges	Chair Thomas

How do we rise to meet the moment?

1. Immigrant and Refugee Rights

- a) African Alliance
- b) Haitian Bridge

2. Civil Rights –

- a) First Amendment Right-Educating and assisting the public in knowing and understanding their rights.
- b) Promoting Anti-Hate
- c) Advising and supporting our Elected Officials

3. Open discussion 2 minute allotted per commissioner



- Item 8: Subcommittee Reports Vice Chair Duncan
- A. Community Engagement Sub Committee Comm'r Diaz-Roman
- B. San Diego United Against Hate Vice Chair Duncan

Item 9: Executive Director Report Exec. Dir. Brown

- A. The Bayard Rustin's Awards and all other events and collaborations going forward for the HRC.
- B. HRC Retreat (March 2025).
- C. Correspondence – Specifically, what can constitute a Serial Meeting, and what my role and responsibility to the Commission or Board must intel.

Cal. Gov't Code § 54952.2(b)(1) (West 2016). A series of private meetings (known as serial meetings) by which a majority of the members of a legislative body commit to a decision or engage in collective deliberation concerning public business violates the Brown Act's open meeting requirement. Page, 180 Cal.

A serial meeting occurs when a majority of members of a governing body have a series of smaller gatherings or communications that results in a majority of the body collectively taking action even if a majority is never part of any one communication.

The use of direct communication, personal intermediaries or technology by a majority of the board to discuss, deliberate or take action on any matter of district business may constitute a virtual serial meeting, in violation of the Brown Act

D. Election January 2025

Each Commissioner will have (2) minutes to speak.

Positions	Nominees
Chair	Tyler Duncan Nicole Murry Ramirez
Vice Chair	Rickie Brown
Secretary	Tootie Thomas

3.2 Officer Election Procedures

Any Commissioner interested in running for a Commission officer position shall notify the Executive Director or the Vice Chair sixty (60) days prior to officers' term limits. Notice of the slate of officers shall be presented to the Commission at its January meeting. Nominations will also be open to the floor at the January meeting and will be



closed by voice vote. The elections shall be conducted utilizing the open ballot procedure. Newly elected officers will assume their office at the February meeting.

Item 10: Adjournment

Motion to Adjourn

Item 11: Next Meeting of the HRC February 19, 2025 at 6:00 pm.