

SD PromiseZone

Newsletter

The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents"

Save the Date!
All-Partner Meeting
Thursday,
December 5
2:00-4:00 PM

Contents

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- Working Group Updates
- Community Spotlight: Shellie Baxter
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Pictured: Roosevelt Williams III as Santa at UCP's Holiday Celebration in 2023



SD PromiseZone



A MESSAGE TO OUR PARTNERS

FROM THE PROMISE ZONE STAFF

Hello and happy December!

We are excited to connect with you at our **All-Partner Meeting** on Thursday, December 5, from 2:00 PM to 4:00 PM at **San Diego Made Factory**. This meeting will provide an overview of accomplishments from the past year and priorities for the new year, plus an opportunity to contribute to the City's Broadband Master Plan. Please click [here](#) to register, and bring a non-perishable food item to donate, if able.

This month, our Community Spotlight shines on **Shellie Baxter**, founder of Our Genetic Legacy, whose work preserves and uplifts the legacy of BIPOC communities. Her efforts are a powerful reminder of the importance of storytelling and representation in shaping a more inclusive history for future generations.

Thank you for being part of this impactful journey. Together, we're building stronger, more resilient communities. Let's close out this year on a high note and prepare for an exciting 2025 ahead!

With gratitude,
San Diego Promise Zone

**PROMISE ZONE
IN THE NEWS**

[OPEN AND SHUT:
LINCOLN BLASTS
CATHEDRAL
CATHOLIC TO WIN
SAN DIEGO'S TOP
FOOTBALL TITLE](#)

[MORE JANUARY
FLOOD VICTIMS TO
RECEIVE FINANCIAL
ASSISTANCE FROM
SAN DIEGO
HOUSING
COMMISSION](#)

[BORDER X BREWING IN
BARRIO LOGAN COULD
POTENTIALLY CLOSE
BY END OF 2024](#)

[NEW AFFORDABLE
HOUSING COMING
TO EAST VILLAGE](#)

PLEASE JOIN US FOR A
SAN DIEGO PROMISE ZONE

ALL-PARTNER MEETING

**THURSDAY,
DECEMBER 5, 2024**

SAN DIEGO MADE FACTORY
2031 COMMERCIAL ST, SAN DIEGO

2:00 - 4:00 PM

- BRING A NON-PERISHABLE FOOD ITEM TO DONATE
- MEET CO-CHAIRS AND GET WORKING GROUP UPDATES
- LEARN ABOUT THE BROADBAND MASTER PLAN
- SHARE SUCCESSES AND NETWORK WITH PARTNERS

bit.ly/SDPZAPM

SD PromiseZone





WORKING GROUP UPDATES



Jobs and Education & Economic Activity

During the month of November, the Jobs & Education and Economic Activity Working Groups held a joint Digital Equity Focus Group. Freney Cooper and Sam Waddoups from CTC Technology & Energy were our hosts for this meeting as they took questions from the assembled participants regarding how to bridge the digital divide and improve internet accessibility in the Promise Zone. Common issues brought up by the Working Group on behalf of the residents of the Promise Zone were the lack of access to home computers, expense of internet service, spotty coverage in certain areas, restrictive data caps on affordable plans, and false advertising regarding internet speeds. Freney, Sam, and the City of San Diego's Access 4 All team appreciated this feedback and will look to integrate it into their digital equity plans going forward. More information about this focus group and how the information will influence the development of the City's Broadband Master Plan will be shared at the All-Partner Meeting on Dec. 5.

For more information about the Jobs & Education working group, please reach out to **Donika Moreno**, donikam@sandiego.gov, or **Ronah Fe Famorcan**, RFFamorcan@sandiego.gov. For more information about the Economic Activity working group, reach out to **Domanic Riley**, Driley@sandiego.gov.

Healthy Communities

During the Nov. 14 working group meeting, **Casey Ng** from **FoodShed Co-op**, a farmer-owned food hub in City Heights, shared their initiatives and 'theory of change' principle, and **Families For Safe Streets San Diego** chapter founder **Laura Keenan** presented on the World Day of Remembrance for Road Traffic Victims, and their 3 major asks to improve the safety of walking and biking routes to schools, which you can find here. In the Jan. 9 meeting, we will share several community and home gardening resources that our VISTAs **Zachary Engberg** (zengberg@sandiego.gov) and **Bex Nava-McClellan** (rnavamcclell@sandiego.gov) developed.

Housing Affordability

During the October 31 Housing Affordability meeting, Karen Clay from the Flood Food Relief Committee discussed disaster food needs and flood zone mapping for the Promise Zone. Megan Emme and Michele Marano from HUD introduced the Developer's Forum to address affordable housing challenges through collaboration. The group also advanced their logic model. The next meeting is Wednesday, January 8 at 10:00 AM. For more information, reach out to **Oscar Silva**, OSilva@sandiego.gov.

Community Spotlight:



Shellie Baxter



Shellie Baxter, founder of Our Genetic Legacy, is an inspiring advocate for understanding history through the lens of personal and ancestral stories. Born and raised in San Diego, Shellie has always had a strong sense of family, which led her to embark on a life-changing journey into genealogy.

In 2005, while planning a family reunion, her grandmother suggested that she trace their family tree. This moment sparked a deep interest in ancestry and eventually led Shellie to become a genetic genealogist. In 2018, Shellie founded Our Genetic Legacy to address her frustration with the lack of representation for BIPOC communities in historical narratives.



She aims to empower Black and Brown families to tell their own stories, while also providing the tools to trace their personal histories. She stresses that looking back at your family history can strengthen one's identity and provide the foundation to achieve whatever dreams you may have. Shellie works closely with students, especially those who may feel lost or disconnected from their cultural roots. She encourages them to embrace their American identity while staying true to their heritage, helping them understand that being American means being able to be all of who you are. One of her proudest moments was when a student, inspired by Shellie's teachings, went on to become a drone pilot.

At the heart of Our Genetic Legacy is Shellie's mission to educate and empower young people, especially those from historically marginalized communities. She believes that by looking at the histories of BIPOC families and communities, students can better understand their own identities. Shellie's organization helps students build virtual museums to share their discoveries with others, ensuring that these histories are not kept hidden but are shared with pride.

She is committed to bridging gaps in historical education, giving students access to the resources they need to understand their legacies. Through her work, Shellie is creating a ripple effect, inspiring young people to research their family histories, share their stories, and recognize the power of knowing where they come from.

Shellie Baxter's mission is clear: empowering individuals to trace their history, embrace their identity, and share their legacies with the world.

To dive deeper into Shellie Baxter's inspiring journey and groundbreaking work, visit [Our Genetic Legacy](#) and uncover the stories waiting to be told.

Submit your nomination for the next Community Spotlight by clicking [here!](#)

Community Listening Event

Hosted by  CALIFORNIA COAST CREDIT UNION &



Cal Coast is coming to the community!

*We're excited to be opening a branch in the San Diego Promise Zone!
We welcome your input on how this branch can best serve you, your family, and the community.*



RSVP HERE



Scan or Click

Share your thoughts and ideas while enjoying light food and refreshments

Monday
December 9

Sherman Heights Community Center
2258 Island Ave.
San Diego, CA 92102
6:00 p.m. - 7:30 p.m.

FINANCIAL WELLNESS

National Homeowner's Day (December 26) is recognized and promoted in the month of December, highlighting the impact and benefits of owning a home. Learn how to maintain your finances and work towards homeownership through these webinars and events:

CAL COAST CREDIT UNION

Enhance your financial preparedness with webinars and resources from the **California Coast Credit Union**, an active supporter of the Promise Zone.



Take a few minutes to hear about the best financial wellness home buying tips.



Watch this video to learn the difference between pre-qualification and pre-approval.



Protect your home from the unpredictable through a webinar in partnership with Wawanesa Insurance.

RELATED EVENTS

The CFPB Financial Education Exchange (FinEx) is hosting a webinar on Tuesday, December 10, 2024, at 11:00 AM - 12:00 PM.



Join to gain a perspective on the ways people use banks based on a 2023 FDIC Survey. Register for the online event [here](#).

Learn about fair housing basics with **Legal Aid Society of San Diego** and what rights and responsibilities you have when it comes to anti-discrimination laws.



Wednesday, Dec. 11,
3:00-4:00 p.m. online.
Register [here](#).

Visit [California Coast Credit Union's website](#) for more information about their programs and events.

National Tax Security Awareness Week

The **Internal Revenue Service (IRS)** is working with the **Security Summit Partners** to bring awareness to tax scams from **Dec. 2-6**, urging taxpayers to be wary of scams and protect their personal information.

The IRS invites you to learn key strategies to keep you, your household, and your friends safe from financial scams! Click the flyer below to attend the meeting:



The flyer features an American flag at the top left and the IRS logo at the top right. The main text is in white on a dark blue background. A red button with white text is located below the main text. The bottom section is white with blue text and lists topics and publications/web links. Logos for Vulnalysis, IRS, and BBB are at the bottom.

Internal Revenue Service, Better Business Bureau & Vulnalysis-Know your network!
invites you to attend.

Tax Security Awareness Webinar
Wednesday, December 4, 2024
10:00pm-12:00pm Pacific Time

The Internal Revenue Service has designated the week of December 2 as National Tax Security Awareness Week. Internal Revenue Service, Better Business Bureau & Vulnalysis will be highlighting important safety tips everyone should take to protect sensitive tax and financial data.

[Click here to Join the meeting](#)

Topics:

- Don't take the bait: Recognize and Avoid Phishing Scams
- Identifying and avoiding phishing emails
- How to create strong passwords
- Steps for business and Tax Professionals to protect themselves from cyber criminals.
- Resources - where to get additional information.

Publications/Web links

- [IRS Publication 4524](#), Security Awareness for Taxpayers
- [IRS Publication 4557](#), Safeguarding Taxpayer Data
- [IRS Publication 5293](#), Data Security Resource Guide for Tax Professionals
- [Publication 5708](#) Creating a Written Information Security Plan for your Tax & Accounting Practice
- [Cyber Insurance | Vulnalysis - Know Your Net](#)
- [Find and Report a Scam | Better Business Bureau](#)

WEEK HIGHLIGHTS (December 2-December 6)

Cyber Monday: Beware of phishing as part of online safety.

Tuesday: Don't fall for schemes, misinformation on social media.

Wednesday: Get an IP PIN and IRS Online Account.

Thursday: Update digital security to protect businesses and customers.

Friday: Tax pros need to maintain heightened awareness.

Learn more about National Tax Security Awareness Week [here](#).



The flyer features a red Christmas ornament on the left. The text is in black on a white background. The IRS logo and website URL are at the bottom.

Don't get hooked by holiday scams.

Get tips to protect yourself during National Tax Security Awareness Week.

 irs.gov/securitysummit



The flyer features a burlap sack with a dollar sign and coins on the left. The text is in black on a white background. The IRS logo and website URL are at the bottom.

Be cautious of scammers targeting your disaster donations. Check before you give.

 irs.gov/teos

PARTNER ANNOUNCEMENTS



Unless otherwise stated, events listed below are not organized by the City of San Diego. Please reach out to the sponsoring organization for details or questions.



Dec
4

Lincoln Visions

Lincoln Vision is a retrospective art showcase featuring the creative talents of Lincoln High School students. Celebrate opening night on **December 4 at 4:00 PM at the Central Library Teen Center**. This inspiring event is organized by Lincoln High School's Visual Arts Department, celebrating the vibrant artistic expressions of its students.

Dec
6

Light Up Logan

"Light Up Logan" is a **FREE** festive holiday celebration in the heart of Logan Heights! Join on **December 6 at 4:00 PM at 2995 Commercial St.** for an unforgettable evening filled with joy, community spirit, and holiday cheer. This event warmly welcomes residents and visitors to come together and celebrate the season. For more details, click [here](#).

Dec
14

Winter Wonderland

Attention San Diego families! Get ready for Winter Wonderland 2024 at its exciting new location, Jacobs Center - Market Creek Plaza! Attend on **Saturday, December 14, from 4:00 to 8:00 PM at 310 Euclid Ave** for a magical evening of festive fun. Don't miss out—[RSVP here](#) and be part of the holiday celebration!



We post partner events to our [City Calendar website](#). If you would like us to post your event, please fill out our [Submission Form](#). The form is also available on our [website](#).

[Promise
Zone
Calendar](#)

PARTY GIRL 2000

ART SHOW AND PARTY!
DEC. 6TH
*FREE ENTRY

SAN DIEGO MADE FACTORY

A GIFT JUST FOR YOU!
Toys 4 Tots

Saturday, December 7th, 2024
10AM-1PM

Toys must be picked up at the Logan Heights CDC Office
3040 Imperial Ave. San Diego, CA 92102

REGISTRATION FOR THE 8TH ANNUAL TOY DRIVE

NOW OPEN

REGISTER BY NOVEMBER 18TH

REGISTER FOR THE 2024 TOYS4TOTS
** CHILDREN AGES 0 TO 13

Each year, Logan Heights CDC hosts our annual toy distribution in the Logan Heights community. This year will be **no different!** If you are interested in receiving toys this year please complete the registration form by **November 18th at 5 PM** with the information for ALL the youth in the family ages 0-13. Only (1) one response per family will be accepted.

Please email LH CDC at email info@loganheightscdc.org for more information!

For more information on the Toy Drive or to register over the phone, call the Logan Heights CDC office at (619) 858-0563

Register Now
<https://forms.gle/4Ndt8HuQYf5cKr4t5>

Scan me

Interested in volunteering for the Toys4Tots distribution on December 7th? Please register to volunteer here: [Volunteer Registration](#)

A GIFT JUST FOR YOU!
Toys 4 Tots

VOLUNTEERS NEEDED!

SATURDAY, DEC 7

Volunteers, please register here:

For more information on the toy drive, call the Logan Heights CDC office at 619-858-0563. For more information on volunteering, email Ebony at ebony@loganheightscdc.org.

LOGAN HEIGHTS



LINCOLN VISIONS

A RETROSPECTIVE STUDENT SHOW

ARTWORK BY LINCOLN HIGH STUDENTS



DEC 5-18
OPENING NIGHT:
DEC 4 @ 4PM




CENTRAL LIBRARY TEEN CENTER
2nd Floor
330 Park Blvd.
San Diego, CA 92101

A SHOW ORGANIZED BY LINCOLN HIGH SCHOOL VISUAL ARTS DEPARTMENT




MAKERS!!! ARCADE!!!

HOLIDAY FAIR

FRI., DEC. 6, 2 - 7 PM
SAT., DEC. 7, 10 AM - 4 PM
SUN., DEC. 8, 11 AM - 3 PM

AT THE BROADWAY PIER



LOGAN HEIGHTS COMMUNITY DEVELOPMENT CORPORATION | LOGAN HEIGHTS CDC PRESENTS



LIGHT UP LOGAN

6TH DEC

FREE ENTRY
HOLIDAY MARKET
CRAFTS FOR KIDS
REAL SNOW
TREE LIGHTING
LIVE MUSIC + DJ

4:00 PM - 8:00 PM
THE SOAP FACTORY
2995 COMMERCIAL STREET SAN DIEGO, CA 92102

Vendors Needed! RSVP: leonardo@loganheightscdc.org +619-858-0563

WINTER Wonderland

DECEMBER 14, 2024
4:00pm - 8:00pm

FESTIVAL PARK AT MARKET CREEK PLAZA 310 EUCLID AVE, SAN DIEGO, CA 92114
www.facebook.com/WinterWonderlandSanDiego

IN PARTNERSHIP WITH:
JACOBS
CENTER FOR SUSTAINABLE FOOD AND HEALTH

Urban League
San Diego County

Register Today for Open Enrollment for New & Continuing Students

ULSDC PROJECT READY LEADERSHIP PROGRAM

In-person - Free

This program focuses on:

- Mentorship,
- Leadership Development,
- Historical and Cultural Literacy,
- Scholarships and Money for College,
- College Tours,
- National Urban League Youth Summit (Travel out of Town & Stay on a college campus with 300 plus students)
- National Case Competitions, and
- Career Preparation & Exploration
- Social Justice & Public Speaking
- Incentives, Swag, Gift Cards, and Money for College

Contact Kea Hagan at:
619.266.6265; kea@sdul.org

REGISTER TODAY USING QR CODE

<https://form.jotform.com/241286464318157>

Caregiver Resources

Do you have questions about the Southern Caregiver Resource Center (SCRC)'s free services for family caregivers? Join SCRC at Logan Heights Library on the second Thursday of every month from 3-5pm. Staff will offer information and caregiving resources in the lobby.

We post partner events to our [City Calendar website](#). If you would like us to post your event, please fill out our [Submission Form](#). The form is also available on our [website](#).

[Promise Zone Calendar](#)

LH LOGAN HEIGHTS
COMMUNITY DEVELOPMENT CORPORATION

Community FOOD DISTRIBUTION

The distribution on Friday, Feb 16 will include flood relief kits with dry, non-perishable foods.

DISTRIBUTION DATES

- February 16, 2024
- March 15, 2024
- April 19, 2024
- May 17, 2024
- June 21, 2024
- July 19, 2024
- August 16, 2024
- September 20, 2024
- October 18, 2024
- November 15, 2024
- December 20, 2024

Dates are subject to change

Every 3rd Friday of the month

Distribution starts at 10:00 AM

First come, first served until food runs out

Location: 3040 Imperial Avenue San Diego, CA 92102

For more information: 619-858-0563 or www.loganheightscdc.org

Greater Logan Heights **LH LOGAN HEIGHTS**

COMMUNITY MARKET

ONLY 100% LOCAL PRODUCE

What we offer:

- Local Produce
- Local vendors
- Community oriented

When: Every Third Saturday

- August 17, 2024
- September 21, 2024
- October 19, 2024
- November 16, 2024
- December 21, 2024

Time: 12pm - 4pm

Where: The Gilliam Space
2835 Imperial Ave.
San Diego, CA 92102

For More Information: info@loganheightscdc.org
(619) 858-0563



Join Us for Free Educational Field Trips at Balboa Park!

Interactive outdoor learning experiences for grades K-3, funded by Forever Balboa Park

What We Offer:

Lesson 1: Scavenger Hunt
A fun, interactive scavenger hunt through the park's gardens that teaches students environmental literacy.

Lesson 2: Comic/Story Writing
Connects traditional literacy with environmental awareness, encouraging creativity while learning about nature.

Materials Available:
Worksheets & vocabulary guides in English and Spanish during field trips.

When & Where:
Monday-Thursday: 9:30 AM - 12:30 PM
Lessons take place in Balboa Park's garden spaces

Transportation & Chaperones:
Forever Balboa Park covers or reimburses transportation costs. Schools are responsible for chaperones.

Booking Information:
Scan the QR code to view available dates and book your field trip today!

Contact Us:
For questions or more details, please email roseahdo@gmail.com or briana@balboapark.org

foreverbaloapark.org




FOREVER BALBOA PARK

Creative Collective

ARTS & CRAFTS FOR ADULTS

1st & 3rd Tuesdays
2:30 p.m. - 4:30 p.m.
Mary Hollis Conference Room
San Diego Central Library

Join our open-ended art making program where you are free to be creative and expressive with many different forms of art!

mysdpl.org/creativecollective

SD Public Library

Still-life Acrylic Painting

Art





Adult High School Diploma Program

San Diego Public Library is proud to offer adults the opportunity to earn an accredited high school diploma. They currently offer two diploma programs: Career Online High School and Gale Excel Adult High School. Adults who are looking to continue their education, expand their career opportunities or apply to enter the military will benefit. These programs are offered entirely online with 24/7 access to fit busy schedules. [Learn more here.](#)

SOUTHEASTERN LIVE WELL CENTER CBO SUITE



OVERVIEW

The new Southeastern Live Well Center provides a single stop for services, and also serves as a hub for collaboration. The Community Based Organizations (CBO) Suite is available to CBOs who serve the local community. Huddle rooms (small conference rooms) and workstations must be reserved prior to being used. Limited huddle rooms and workstations are available on a drop-in basis. Cancellations must be made at least 24 hours in advance.

WAYS TO RESERVE

1. E-mail

The digital reservation form can be obtained and submitted via email at SELWCReservations.HHSA@sdcounty.ca.gov

2. Call

Call **858-351-6075** to make a reservation over the phone.

3. In-person

Visit the front desk outside of the CBO Suite to reserve a huddle room or workstation.



HOURS OF OPERATION

- Monday - Friday
- 7:00 AM - 5:00 PM

AMENITIES

- 6 small conference rooms with AV Equipment
- 4 workstations with desktop computers
- 8 workstations with charging stations

CONTACT INFORMATION



858-351-6075



SELWCReservations.HHSA@sdcounty.ca.gov



5101 Market Street,
San Diego, CA 92114

THANK YOU Wildlife Conservation Board

The Connecting Communities Restoration and Trail Project is funded by a grant from the [Wildlife Conservation Board](#).



Ready for a Free Tree(s) in Your Yard this Fall?

Groundwork is launching an ambitious tree planting program in partnership with Groundwork USA and the US Department of Forestry to bring **FREE Trees** to homes in the Watershed.

If you are a Chollas Creek Watershed resident, contact Groundwork to express your interest in a **FREE Tree(s)** planted in your yard this Fall.

Based on your home location, number of trees desired and planting locations, Groundwork will provide you the tree options available and assist with planting. Click below to get started.

[I Would Like a FREE Tree\(s\)](#)

Funding for this project provided by the Inflation Reduction Act and the USDA Forest Service, Urban and Community Forestry Program in partnership with Groundwork USA

Youth Opportunity Pass Program

All riders 18 & under will be able to ride MTS and [North County Transit District](#) (NCTD) services for **FREE** with a Youth PRONTO app account, or a Youth PRONTO card. The **Youth Opportunity Pass** is a pilot program, sponsored by the San Diego Association of Governments (SANDAG) and County of San Diego. This promotion has now **extended for another two years, until June 30, 2026.**



DEDICATED TO BUILDING THRIVING COMMUNITIES



COMMUNITY HEALTH WORKERS ADVANCING PUBLIC HEALTH

The University of California San Diego (UCSD), in partnership with local agencies are leading a Community Health Worker (CHW) training program to develop capacity in Native American/Indigenous communities and Refugee and Immigrant communities, particularly but not exclusively from Africa, the Middle East and Southeast Asia.

PARTICIPATING CHWS WILL RECEIVE:

TRAINING PROGRAM

- Only 2-3 hour time commitment per week; 120 total lecture hours to complete the program
- Topics include communication, case management, healthcare support, essential skills, technology/digital literacy, self-care, public health
- Hybrid Training - both online and in-person options available

Earn a professional CHW certificate from UCSD Extension!

FINANCIAL SUPPORT

FULL TUITION COVERED BY PROGRAM
Other related expenses may be considered for reimbursement on a case by case basis

- ✓ TRAVEL
- ✓ CHILDCARE
- ✓ ACCESS TO TECHNOLOGIES

CAREER PATHWAY

Participants will be eligible for the following after completing training:

- Advanced public health training to support job readiness serving communities of color
- Apprenticeship/internship opportunities that can lead to employment
- High level coaching to become trainers of future CHWs in the community

INTERESTED?
SCAN THIS QR CODE/CLICK ON THE LINK BELOW TO ENROLL OR LEARN MORE ABOUT THE PROGRAM

[HTTPS://FORMS.GLE/EMK5ZHGASWYAUM77](https://forms.gle/EMK5ZHGASWYAUM77)

Questions? Contact: jwiebanderson@ucsd.edu



THIS PROGRAM IS SUPPORTED BY THE HEALTH RESOURCES AND SERVICES ADMINISTRATION (HRSA) OF THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS) AS PART OF AN AWARD TOTALING \$3,000,000 WITH 0% FINANCED WITH NON-GOVERNMENTAL SOURCES. THE CONTENTS ARE THOSE OF THE AUTHOR(S) AND DO NOT NECESSARILY REPRESENT THE OFFICIAL VIEW OF, NOR AN ENDORSEMENT, BY HRSA, HHS, OR THE U.S. GOVERNMENT. FOR MORE INFORMATION, PLEASE VISIT HRSA.GOV.

2/27/24



APPLY TODAY!

SECOND CHANCE YOUTH GARDEN INTERNSHIP

8 week PAID job training opportunity for youth ages 14-21

We empower young leaders to bloom through immersive experiences in urban gardens, tantalizing cooking and nutrition classes, and dynamic job development workshops. Join us in sowing the seeds of tomorrow's leaders today!

EARN \$50 A WEEK



For more information, contact Maya Panicker (Program Assistant)
mpanicker@secondchanceprogram.org

Second Chance

MAAC NEXT LEVEL Workforce Development Program

Gain the necessary training, certification, and skills needed to start YOUR career.

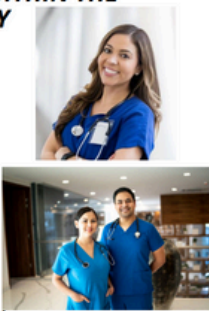
YOU MAY QUALIFY FOR ACCESS TO **FREE** TRAINING & JOB PLACEMENT WITHIN THE HEALTHCARE INDUSTRY

Who is Eligible:

- Age 18+
- Committed to completing a job training program within one year
- Intermediate to advance ELL (English language learner)
- Career-minded individuals with a growth mindset
- Must be authorized to work in the US

What we do:

- Tuition support
- Case management
- Job Placement
- Barrier Support
- Mentorship
- Resume support



APPLY TODAY!
MAACproject.org/NextLevel

CONTACT

Pedro Estrada Jr, Career Pathway Case Manager
pestrada@MAACproject.org, 619.746.3912

LIMITED SPACE AVAILABLE

Baking



Apply Now!

kitchensforgood.org/apply



Foundational Skills: cake decorating, food safety and sanitation, pastry making, cookies, piping skills, confections, and more!

Timeline - Front-Loaded: 10 weeks on-campus training + 10 months On-the-Job Training
• Potential jobs as a baking assistant, decorator, pastry cook, production assistant

Customer Service



(Front of House)



Foundational Skills: customer and guest services, event planning, catering, inventory management, and more!

Timeline - Dual-Instruction: 3 weeks on-campus training followed by 11 months On-the-Job Training (employment) + once-a-week classes
• Potential jobs as host, server, busser, runner

Culinary



Foundational Skills: knife skills, food safety and sanitation, multiple cooking techniques, fish fabrication, plating and presentation, basic breads, and more!



Timeline Options:

- **Front-Loaded:** 10 weeks on-campus class + 10 months On-the-Job Training
• Jobs as prep cook, line cook, pantry cook, garde manger
- **Dual-Instruction:** 3 weeks on-campus class followed by 11 months On-the-Job Training + once-a-week classes
• Jobs as dishwasher, steward, prep cook



HEALTHY DEVELOPMENT SERVICES PRESENTS

Baby Steps

CLASS INFORMATION

Currently all HDS services can be accessed virtually from the comfort of your home at no cost. For further details or to schedule a class call: (619)515-2406.

Monday:
2:40pm - 3:40pm (0-6 months)

Thursday:
9:00am - 10:00am (0-6 months)

Friday:
10:40am - 11:40am (7-11 months)

*Schedule and availability is subject to change.



Caregivers long to provide the best for their newborn baby. Baby Steps offers groups to help caregivers learn strategies and identify support such as:

- Understand your baby's cues and how to respond to them
- Build a stronger bond with your baby
- Learn Infant Massage techniques to help your baby relax and sleep
- Develop self-confidence in caregiving
- Connect with other caregivers

The groups are for caregivers and their children age **birth up to 15 months** (or prior to walking) and expectant caregivers. Classes are provided at no cost.

For program locations, start dates/times, and all other questions, please contact us.

Healthy Development Services
Central Region
2044 First Ave Suite 200
San Diego, CA 92101
(619) 515-2406



Stepping Higher, INC.

Virtual
COMMUNITY EDUCATION

MANAGING STRESS DURING THE HOLIDAYS

HOST: San Diego Housing Commission (Power of One)

MONDAY, DECEMBER 16, 2024
1:00PM - 2:00PM

VIRTUAL EVENT/ZOOM ID:
830 0276 6872

CONTACT US
619-825-8388
For More Information
www.steppinghigher.org

Funded by the County of San Diego Health and Human Services

House of Hospitality

Facility Maintenance Volunteer Program

Volunteers will be trained by and work alongside the Forever Balboa Park Facility Maintenance team. Volunteers will learn how to maintain the common areas and the facilities of the House of Hospitality, a historically significant building in Balboa Park. This position allows volunteers to build new skills, gain practical hands-on experience, and develop independence.

FRIDAY MORNINGS
FROM 8:00 AM - 11:00 AM

- Must be over the age of 18
- Background check is required (at no cost to you)
- Must be available for 2 entire shifts/ month
- Commitment of at least 6 months



If you are interested in taking part in our new program, please scan the QR code and fill out the interest form, or fill it out online at: <https://bit.ly/fbpvolunteer>

Please email mecklit@balboapark.org if you have any further questions or concerns



WWW.FOREVERBALBOAPARK.ORG/

Racial Justice Assessment Tool and the Racial Justice, Equity and Inclusion Survey

This survey is anonymous, has 34 questions, and will take approximately 20 minutes to complete.

RACIAL JUSTICE SURVEY

SURVEYMONKEY.COM/R/HVBXS73

ALLIANCE FOR REGIONAL SOLUTIONS RACIAL JUSTICE COMMITTEE



GRANT OPPORTUNITIES

Community Enhancement Program

The Community Enhancement Program funds grants for cultural activities, museums, visitor and convention bureaus, economic development councils, and other similar institutions at the regional and community levels throughout San Diego County. Only nonprofit or government/public agencies operating in San Diego County may apply. Non-profit entities must use County funding for:

- Tourism or economic development
- Services which attract tourists
- Services which create jobs and/or promote a better quality of life

Grant awards are made throughout the fiscal year and there is no deadline for submitting an application.

Award Amount: Dependent on Project

Deadline: Rolling

TAGS: Jobs & Education/Healthy Communities/Economic Activity



Neighborhood Reinvestment Program

The Neighborhood Reinvestment Program provides grant funds to County departments, public agencies, and to non-profit organizations for one-time community, social, environmental, education, cultural or recreational needs. Only non-profit or government/public agencies operating in San Diego County may apply. Non-County government entities may apply to fund projects that benefit the community and enhance the region's quality of life. A higher priority shall be given to requests for capital projects and/or one-time expenses. Non-profit entities must provide services in or more of the following areas:

- Educational/recreational projects for children and/or adults
- Local business and tourism promotional activities
- Arts and cultural programs
- Environmental awareness programs or projects, including maintaining and increasing open space holdings
- Public safety programs including fire protection
- Health and social service initiatives and programs.

Grant awards are made throughout the fiscal year and there is no deadline for submitting an application.

Award Amount: Dependent on Project

Deadline: Rolling

TAGS: Jobs & Education/Healthy Communities/Economic Activity





INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to our Grants and Research Associates, **Zachary Engberg**, at zengberg@sandiego.gov or **Domanic Riley** at DRiley@sandiego.gov for more information!

Fusenot Foundation

The Foundation makes annual contributions to a wide spectrum of existing charities in the State of California as required by its Charter. During its short existence, the Foundation has helped hundreds of needy persons; helped to improve hospitals and medical care; aided students to establish careers to music and the active arts; it has been of direct help to the blind and afflicted and physically and mentally helpless of our State.

Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, Jobs & Education, Economic Activity



Behavioral Health Continuum Infrastructure Program Round 1



Passed in March 2024, Proposition 1 includes Behavioral Health Services Act (SB 326) and the Behavioral Health Infrastructure Bond Act of 2024 (BHIBA) (AB 531). BHIBA is a \$6.38B general obligation bond to develop behavioral health treatment facilities and supportive housing for individuals experiencing mental health and substance use disorders. Of the total amount, DHCS will award up to \$4.4 billion in bond funding for BHCIP competitive grants.

Award Amount: Dependent on Amount Requested

Matching Funds: 10%

Deadline: December 13, 2024

TAGS: Healthy Communities



Advancing Health Equity through Interventions to Address Housing Instability



The purpose of this funding opportunity is to support research that advances health equity through development, testing, and evaluation of interventions that prevent and address housing instability. Applications responding to this Notice of Funding Opportunity should develop, test, and/or evaluate the impact of a housing intervention on both health and housing outcome(s). NINR is interested in applications that focus on social determinants of health (SDOH) interventions that modify housing opportunities and/or interventions that address housing instability as a social risk by addressing individual and/or interpersonal-level housing needs.

Award Amount: \$500,000

Deadline: December 13, 2024

TAGS: Healthy Communities



GRANT OPPORTUNITIES

Clean Energy Careers for All (CEC4A)

The Department of Energy (DOE) announced a new program to fund initiatives aimed at developing a diverse clean energy workforce by targeting a wide variety of groups within science, technology, engineering, and mathematics (STEM) fields. The Clean Energy Careers for All (CEC4A) program will award nearly \$3 million to non-profit educational organizations—including engineering, scientific, and technical societies—to support programs that promote awareness and interest in clean energy careers among K-12 and university students, alumni and academic professionals, veterans, and formerly incarcerated individuals.


Award Amount: First Phase - \$300,000, Second Phase - \$750,000

Deadline: December 13, 2024

TAGS: Jobs & Education



Cannabis Equity Grants Program

 The purpose of the Cannabis Equity Grants Program for Local Jurisdictions is to advance economic justice for populations and communities impacted by cannabis prohibition and the War on Drugs by providing support to local jurisdictions as they promote equity in California and eliminate barriers to enter the newly regulated cannabis industry for equity program applicants and licensees.

Award Amount: Dependent on Amount Requested

Deadline: December 16, 2024

TAGS: Jobs & Education/Healthy Communities





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Regional Resilience Innovation Incubator

This program funds a series of pilot projects that focus on the creation and refinement of solutions to address climate-related societal challenges and leverage recent advances in fundamental climate change and Earth system science research.

Award Amount: Not Stated

Deadline: December 16, 2024

TAGS: Healthy Communities



U.S. National
Science
Foundation

Community Power Accelerator Prize Round 3

This three-phase \$10 million prize competition fast-tracks the distributed solar power projects of new, emerging, and expanding solar developers and co-developers. Participants receive funding, training, and other important resources to grow successful projects so they can bring solar benefits to their communities.

Award Amount: \$10,000,000

Deadline: December 17, 2024

TAGS: Healthy Communities



U.S. DEPARTMENT OF
ENERGY

Self-Help Homeownership Opportunity Program (SHOP)

This SHOP NOFO announces the availability of \$12,000,000 in FY 2024 SHOP Grant funds to be awarded to national and regional non-profit organizations and consortia to facilitate and encourage innovative homeownership opportunities on a national, geographically diverse basis through the provision of self-help homeownership housing programs.

Award Amount: \$1,145,000 to \$12,000,000

Deadline: December 17, 2024

TAGS: Housing Affordability



working group
priority alignment

 Housing Affordability

 Safety


 Jobs + Education

 Healthy Communities

 Economic Activity

GRANT OPPORTUNITIES

Consumer Recycling Education and Outreach (REO) Grant Program

 The Consumer Recycling Education and Outreach grant program aims to fund projects that will meet the following objectives and reduce greenhouse gases: decrease wasted food from households, expand markets for and sales of compost, inform the public about new or existing residential food waste composting programs, provide information about the materials that are accepted as part of a residential food waste composting program, and increase collection rates and decrease physical contamination in residential food waste composting programs.



Award Amount: \$34,094,000

Deadline: December 20, 2024

TAGS: Healthy Communities



Walmart Spark Good Local Grants

  Description: Walmart believes that strengthening local communities creates value for business as well as society. Each year, Walmart U.S. stores, Sam's Clubs and Distribution Centers award local cash grants ranging from \$250 to \$5000. These local grants are designed to address the unique needs of the communities where we operate.


Award Amount: \$250 to \$5,000

Deadline: December 31, 2024

TAGS: Healthy Communities/Jobs & Education



Brooks and Joan Fortune Family Foundation

 The Brooks and Joan Fortune Family Foundation was established to support education and the arts. While the Foundation has historically supported nonprofit organizations in Florida and Indiana, requests from around the country are considered. The Foundation primarily supports education, art, and outreach programs and projects. In general, the Foundation desires to support specific activities that result in a defined outcome rather than general operating funds or fundraising campaigns.

Award Amount: Not Stated

Deadline: December 31, 2024

TAGS: Healthy Communities



working group
priority alignment

 Housing Affordability

 Safety


 Jobs + Education

 Healthy Communities

 Economic Activity

GRANT OPPORTUNITIES

Boys and Girls Foundation Grant

 The Mission of the Boys and Girls Foundation is to identify, support or create programs, which provide preventative services or direct care to at-risk and underserved youth in San Diego County.

As granters, The Boys and Girls Foundation prefers to:
Make direct contributions to non-profit organizations who provide programs, projects or services to at-risk and underserved youth in San Diego County.

Make single-year grants rather than multi-year commitments.

Provide funding for local start-up organizations.

Provide camp scholarships through our Boys and Girls Go to Camp voucher program.


Award Amount: Not Stated

Deadline: February 1, 2025

TAGS: Healthy Communities

Boys And Girls Foundation

Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Partnership Grants

 The GEAR UP program is a discretionary grant program that encourages eligible entities to provide support, and maintain a commitment, to eligible students from low-income backgrounds, including students with disabilities, to assist the students in obtaining a secondary school diploma (or its recognized equivalent) and to prepare for and succeed in postsecondary education. Under the GEAR UP program, the Department awards grants to two types of entities: (1) States and (2) Partnerships consisting of at least one degree-granting institution of higher education (IHE) and at least one local educational agency (LEA).

Award Amount: \$5,000,000

Deadline: February 3, 2025

TAGS: Jobs & Education, Public Institution



working group
priority alignment

 Housing Affordability

 Safety


 Jobs + Education

 Healthy Communities

 Economic Activity

GRANT OPPORTUNITIES

Landmarks of American History and Culture

 Description: The Landmarks of American History and Culture program supports a series of one-week residential, virtual, and combined format workshops across the nation to enhance how K-12 educators and higher education faculty and humanities professionals incorporate place-based approaches to humanities teaching and scholarship.


Award Amount: \$1 to \$190,000

Deadline: February 12, 2025

TAGS: Jobs & Education


NATIONAL ENDOWMENT FOR THE
HUMANITIES

HHS Scholarships for Disadvantaged Students

 The U.S. Department of Health and Human Services Scholarships for Disadvantaged Students (SDS) program increases diversity in the health professions and nursing workforce by providing awards to eligible health professional training institutes for use in awarding scholarships to students from disadvantaged backgrounds who have financial need, including students who are members of racial and ethnic minority groups.


Award Amount: Not Stated

Deadline: February 19, 2025

TAGS: Jobs & Education


HRSA
Health Resources & Services Administration

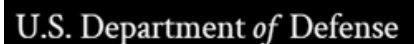
FY25 Minerva Research Initiative University Research Program

 Minerva's University Research program aims to support innovative basic research projects that contribute to the advancement of social science and provides new methods and understandings on social and behavioral questions of security and defense-related interest.

Award Amount: \$1,000,000 to \$30,000,000

Deadline: February 28, 2025

TAGS: Jobs & Education


U.S. Department of Defense

Can'd Aid Crush it Crusade

Can'd Aid is a national nonprofit that rallies volunteers from all walks of life to build thriving communities. The Crush it Crusade provides recycling bins, training on how to launch and manage a recycling program, and the seed funding needed to help get recycling programs off the ground in communities throughout the United States. Funding can be used for products, staff/volunteer training, temporarily subsidizing hauling expenses, and various supplies needed to get a recycling program off the ground.

Award Amount: Generally, \$5,000 to \$10,000

Deadline: Rolling

TAGS: Healthy Communities



The Climate Initiative: Youth Action Grants

The mission of The Climate Initiative (TCI) is to empower youth voices for climate action. TCI's Youth Action Grants provide support to youth organizations and individuals for youth-led, community-based action projects that empower youth ages 13-23 to develop climate solutions in their local landscape. The goal is to encourage youth to take action within their communities to better mitigate climate challenges, foster climate change discussion and education, and provide young people with the necessary resources to fill the gaps of climate adaptation in their communities.

Award Amount: Up to \$2,500

Deadline: Rolling

TAGS: Jobs & Education



The Climate Initiative

Funding Opportunities



To see more funding opportunities, visit the [Communities LEAP Funding Database](#).



INSIDER TIP!



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Americana Foundation: American Heritage

The Americana Foundation's American Heritage program area supports projects and programs throughout the United States that seek to broaden the inclusivity of early American art and the early American historical narrative to "tell the full story of" the American experience. The Foundation seeks to support organizations and projects that elevate those whose perspectives have been traditionally underrepresented, especially people of color, Indigenous people, and women. Examples of eligible projects include interpretation or reinterpretation of art, decorative arts, or other objects of early American material culture ("Americana") and their placement on public display for the appreciation and understanding of present and future generations; internships, fellowships, apprenticeships, and other career development opportunities for people interested in the curation, conservation, preservation, or restoration of Americana; and exhibits, visual media, interactive experiences, and other educational programs that contribute to better understanding or "tell the full story" of the American experience. (The Foundation's Agriculture and Food Systems and Natural Resources program areas provide support in Michigan.)

Award Amount: \$10,000 to \$25,000

Deadline: Rolling

TAGS: Jobs & Education

**THE
Americana
Foundation**

CAPACITY BUILDING RESOURCES

- **Digital Assessment Tool:** Discover your nonprofit's path to digital transformation — for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
- **National Center for Cultural Competence:** The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
- **How to Build a Truly Inclusive Nonprofit Volunteer Program:** Writers [Faiza Venzant](#) and [Mark Hager](#) dive into the challenges and best practices for developing a diverse volunteer program.





Civic Engagement in the Promise Zone

In the San Diego Promise Zone, civic engagement plays a pivotal role in addressing the challenges residents face. It's not merely a process; it's a lifeline for residents to actively participate in the decision-making processes that directly impact their lives. By involving residents in understanding the unique issues that the Promise Zone faces, such as economic inequalities and educational gaps, civic engagement allows for the co-creation of effective strategies tailored to the community's specific needs.

[WATCH CITY COUNCIL MEETINGS](#)

[WATCH COUNTY BOARD OF SUPERVISORS MEETINGS](#)



Get It Done



Simple and easy to connect with the City:

- Report non-emergency problems
- Schedule appointments
- Obtain information

sandiego.gov/get-it-done
or download your mobile app today!
"Get It Done San Diego"



Community Listening Sessions for Trash Collection and Fees

The City of San Diego is entering Phase 2 of community sessions to improve trash collection and discuss potential fees. These meetings will include an overview of resident priorities and service comparisons, followed by an open house for feedback. **Join the conversation, attend an open house!**

Mobility Master Plan

The City of San Diego has released the revised **Draft Mobility Master Plan**, shaped by community feedback from a year of outreach efforts. Residents are encouraged to review the plan and **submit comments** on the Mobility Master Plan webpage before it heads to the City Council for final approval in coming months.

Blueprint SD

Blueprint SD is using the best available data to identify areas for more homes and jobs that are connected to convenient and affordable options to walk, bike, and ride transit to meet daily needs. **Learn more about this strategy.**

City Spotlight: "Daylighting" to Save Lives

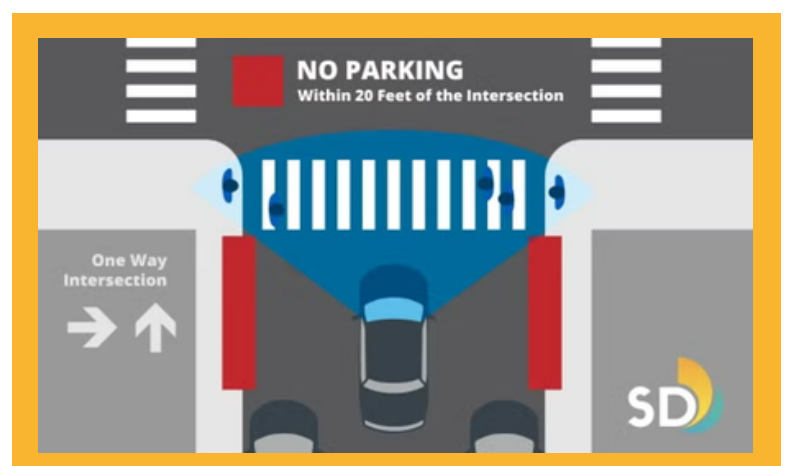


Starting January 1, 2025, San Diego will enforce a **new state law** aimed at improving pedestrian safety by increasing visibility at crosswalks. Known as the "**daylighting**" law, this regulation prohibits parking within 20 feet of marked or unmarked crosswalks, ensuring drivers have a clear view of pedestrians, cyclists, and others crossing intersections. Assembly Bill 413 (AB413), passed in September 2023, applies even in areas without red curbs or signage indicating parking restrictions. Drivers in violation of the law can be ticketed regardless of markings.



To help the community adapt, San Diego Police will issue warning notices for the first 60 days starting January 1, 2025. Once this period ends, full enforcement will begin, and drivers who park too close to intersections risk receiving citations. Currently, enforcement only applies to areas with designated no-parking zones, such as red curbs or signs. However, this law grants local jurisdictions the authority to issue tickets for parking violations near any crosswalk, marked or unmarked.

The goal of the daylighting law is to reduce accidents by ensuring clear sightlines for drivers approaching intersections. Keeping crosswalks unobstructed helps protect pedestrians, skateboarders, cyclists, and others who rely on safe road crossings.



San Diego officials encourage drivers to familiarize themselves with the law to avoid fines and contribute to safer streets. Stay tuned for updates on the implementation of AB413 as the City moves forward with its plan to make crosswalks safer for everyone.

For more information, please view the City's new [daylighting webpage](#).



Environmental Services Department

50th Annual Christmas Tree Recycling Program

Dec. 26 – Jan. 23

Drop off trees during daylight hours only

Residential Customers ONLY

Sorry...

- **NO** Ornaments, Lights or Tree Stands
- **NO** Plastic Bags or Trash
- **NO** Commercial or Fundraising Trees

HAPPY HOLIDAYS!

Drop-off sites are listed on next page.



For more information on the Christmas Tree Recycling Program and holiday waste reduction tips, contact the City of San Diego's Environmental Services Department Recycling Hotline at 858-694-7000 or www.recyclingworks.com

Residential Christmas Tree Recycling Drop-off Sites

Carmel Valley	Carmel Valley Recreation Center, 3777 Townsgate Drive (lower parking lot)
Encanto	Cielo Drive at Woodman Street
Golden Hill	Golden Hill Recreation Center, 2600 Golf Course Drive
Logan Heights	Memorial Recreation Center, 2902 Marcy Ave.
Mission Bay	SeaWorld Drive at Pacific Highway
Mountain View	Ocean View Blvd @ 40 th Street (north side)
Oak Park	Chollas Lake, 6350 College Grove Drive (Gloria's Mesa parking lot)
Ocean Beach	Robb Field Recreation Center, 2525 Bacon St.
Otay Mesa/Nestor	Montgomery Waller Community Park (lower parking lot on the southeast corner of Palm Avenue and Beyer Boulevard)
Pacific Beach	Kate Sessions Park, Mount Soledad Rd.
Rancho Bernardo	Rancho Bernardo Recreation Center, 18448 West Bernardo Drive
Rancho Peñasquitos	Canyonside Recreation Center, 12350 Black Mountain Road
SDSU	Parking Lot 17 off of Alvarado Rd.
Scripps Ranch	Scripps Ranch Recreation Center, 11454 Blue Cypress Drive
Tierrasanta	Tierrasanta Community Park (Pool Parking Lot), 11220 Clairemont Mesa Blvd.
University City	Standley Community Park (Parking lot) 3585 Governor Drive



JOB BOARD



Literacy Tutor/Learner Coordinator

Literacy Tutor/Learner Coordinator positions conduct data collection and assessment to achieve measurable outcomes; coordinate volunteer tutors; volunteers; promote the program to community agencies. [Apply here.](#)



Field Representative

Field Representative positions conduct routine field investigations in response to citizen complaints regarding City services; resolve customer issues/complaints; inspect businesses for proper licensing and conformance with City ordinances; enforce City codes; and perform other duties as assigned. [Apply here.](#)



Communications Associate VISTA

Looking to gain valuable experience, elevate San Diego, and build strong connections? Serve for a year as an [AmeriCorps VISTA](#) with the San Diego Promise Zone team! You'll collaborate with local government, nonprofits, and community organizations. [Apply](#) by Dec. 13 for the open Communications Associate VISTA position.



Community Inclusion Professional

Support a small group (usually a 1:3 ratio) using person-centered approaches, advocacy, and empowerment strategies to foster full engagement in the community of their choice. [Apply here.](#)

Looking for more roles? Check out additional job boards:

City of San Diego – [Personnel Job Board](#)

San Diego Workforce Partnership – [Job Board](#)

San Diego Regional EDC – [Job Board](#)

Winter Civics

Internship and Training Program

February 11th–March 20th, 2025

QR CODE & LINK TO APPLY!



<https://bttr.im/mc309>



About the Program

Virtual Program Hours:

- Tues & Thurs: 4-6pm
- Wed: 3-6pm

Required In Person Dates:

- February: 12th
- March: 5th, 13th, 19th, 20th

Work up to 10-15 hours per week!

By the end of this program, Interns will have a portfolio containing:

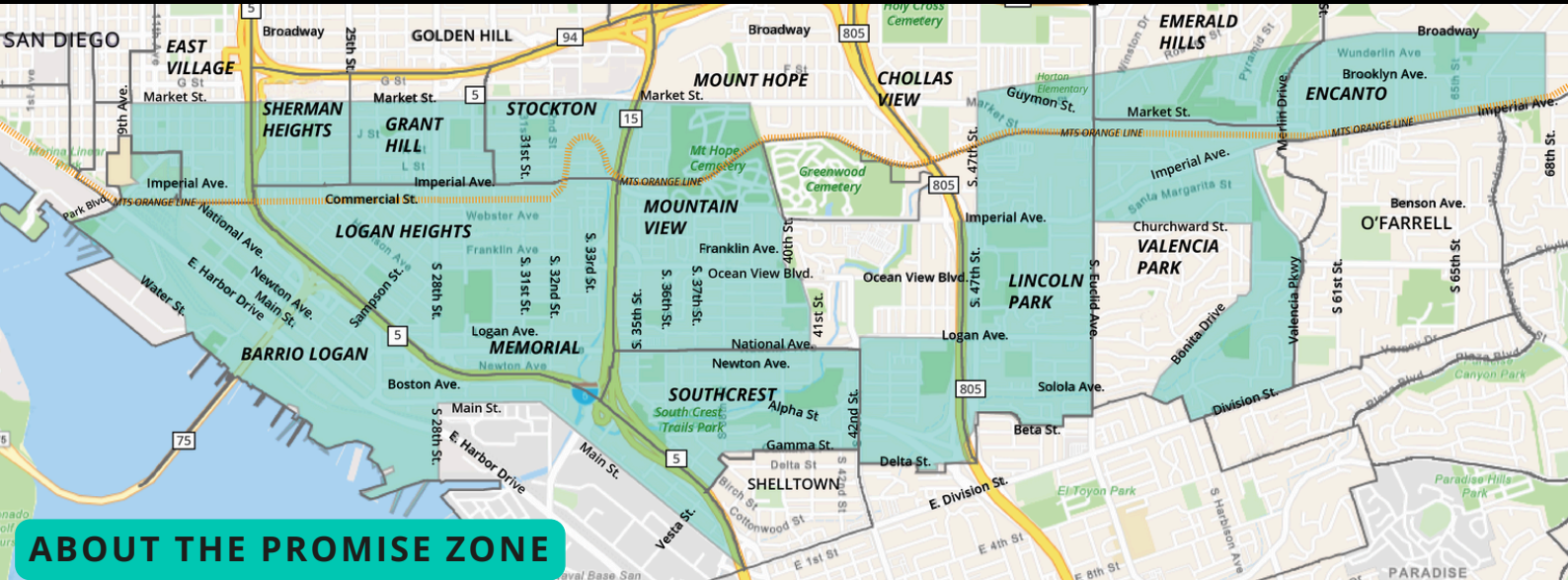
- ✓ Cover Letter and Resume
- ✓ Professional Email Templates
- ✓ LinkedIn Learning Profile
- ✓ Elevator Pitch and Interview Skills

Hourly Rate: \$19.47

Open to Ages: 16-30

Limited space available! Don't wait!

Application Deadline: December 20th



ABOUT THE PROMISE ZONE

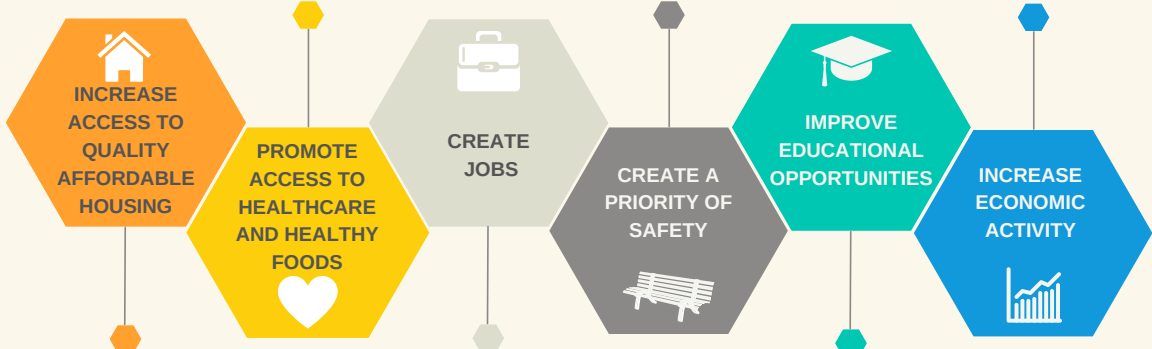
In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods, but also some of the most under-resourced communities.

Through the Promise Zone initiative, community-based organizations, direct service providers, residents, and business owners work with government agencies to enhance collective impact, streamline resources, and deliver comprehensive support.

Between 2016 and 2022, the unemployment rate decreased from 14% to 10%, and the poverty rate fell from 35% to 20% (ACS, 2016-22). We recognize there are many factors that contribute to these numbers. We do know that in the 8 years since the designation, targeted efforts from the City and CBOs have supported improvement in these areas; However, we recognize there is still plenty of work to do to continue advocating for our Promise Zone residents.

WORKING GROUP GOALS

- Increase access to healthy foods
- Improve access to healthcare
- Support opportunities for active transportation and active living
- Dialogue with residents
- Create environments conducive to learning and working
- Improve infrastructure
- Increase and improve access to capital



- Create and preserve affordable housing
- Support renters, first-time homebuyers, and people without housing
- Cultivate opportunities for career exploration, applied learning, and youth leadership
- Create meaningful summer employment experiences for teenagers
- Increase the number of students meeting school readiness and grade-level expectations
- Increase educational and career supports for Opportunity Youth

Stay Connected to the



Zachary Engberg

AmeriCorps VISTA, Grants and Research

Ronah Fe Famorcan

Employ and Empower Intern

Daniel Hamilton

AmeriCorps VISTA, Leader

Donika Moreno

AmeriCorps VISTA, Operations

Rebeca Nava-McClellan

AmeriCorps VISTA, Communications



Domanic Riley

AmeriCorps VISTA, Civic and Research

Oscar Silva

AmeriCorps VISTA, Civic Engagement

Brandon Tran

Employ and Empower Intern

Amber Joy Weber

Promise Zone and Special Projects Program

Roosevelt Williams III

Community Development Specialist II

Promise Zone Staff

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Roosevelt Williams III, **Community Development Specialist** / RooseveltW@saniego.gov

Zachary Engberg, **Grants & Research Associate VISTA** / ZEngberg@saniego.gov



AmeriCorps



Employ & Empower