Skilled and Trained Workforce Certification Form

Month:	July	Year:	2024	

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, W. A. Rasic Construction Company, Inc. (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as North City Pure Water Pipeline (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name:	Tanya Romero
Title:	Compliance
Signature:	
Date Signed:	Please upload the completed form to LCPTracker monthly.

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

North City Pure Water Pipeline				
K-21-1744-DBB-3-A				
W. A. Rasic Constru	W. A. Rasic Construction Company, Inc.			
N/A				
Tanya Romero				
562-928-6111				
Month	Year			
July	2024			
	K-21-1744-DBB-3-A W. A. Rasic Constru N/A Tanya Romero 562-928-6111 Month	K-21-1744-DBB-3-A W. A. Rasic Construction Company, Inc N/A Tanya Romero 562-928-6111 Month Year		

*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	FALSE	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	FALSE	Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

	SKILLED JOURNEYPERSON (SJ) REPORT						
*Required minimum e		Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
Cement Mason	30	2	2	50	308.5	283.5	52
Carpenter	30	4	2	66.7	537	180	75
Laborer	60	11	20	35.5	1994	3067	39
Operating Engineer	30	4	11	26.7	478	1887	20
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



Skilled and Trained Workforce Monthly Compliance –July 2024

Plan to Achieve

WA Rasic has reviewed the July 2024 Skilled and Trained Workforce Monthly Compliance report and has noted that the WA Rasic Laborers & Operators Apprentice Graduate % for July 2024 did not attain the required minimum Apprentice Graduate percentages.

WA Rasic will continue to coordinate with Local 89 & 12 to ensure available DAS Graduates are dispatched to our project.

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Number:	K-21-1744-DBB-3-A				
*Prime Contractor:	W. A. Rasic Constru	iction Company, Inc).		
*Subcontractor:	Allied Steel	• •			
*Contact Name:	Sandra Mitchell				
*Contact Number:	951-241-7000				
	Month Year				
*Work Month & Year:	July 2024				
*Exemptions:	The contractor or subcontractor need not meet the apprenticeship *Please select Exempt or non-				
	graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both (True/False) exempt?				
	true:				
	(1) The contractor or subcontractor employed skilled journeypersons to Exempt if (1) is				
	perform fewer than 10 ho	perform fewer than 10 hours of work on the project during the reporting TRUE "True"			

Exempt if both

are "True"

(2)(A) and (2)(B)

FALSE

FALSE

(2)(A) The subcontractor was not a listed subcontractor under Section

(2)(B) The subcontractor does not exceed one-half of 1 percent of the

4104 or a substitute for a listed contractor.

price of the prime contract

North City Pure Water Pipeline

period?

	SKILLED JOURNEYPERSON (SJ) REPORT						
*Apprenticeable	*Required Jo minimum en SJ: to		illed ons (SJ) the contractor ork on the	SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Pure Water Pipeline				
*Project Number:	K-21-1744-DBB-3-A				
*Prime Contractor:	W. A. Rasic Constru	iction Company, Inc			
*Subcontractor:	Ballard Marine	Construction			
*Contact Name:	Chuck Phipps				
*Contact Number:	(360) 949-0102				
	Month	Month Year			
*Work Month & Year:	July 2024				
*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: *Please select (True/False) exempt?				

⁽¹⁾ The contractor or subcontractor employed skilled journeypersons to Exempt if (1) is perform fewer than 10 hours of work on the project during the reporting "True" TRUE period? (2)(A) The subcontractor was not a listed subcontractor under Section Exempt if both False 4104 or a substitute for a listed contractor. (2)(A) and (2)(B)(2)(B) The subcontractor does not exceed one-half of 1 percent of the are "True" False

price of the prime contract

	SKILLED JOURNEYPERSON (SJ) REPORT						
*Apprenticeable	SJ: to perform		ns (SJ) the contractor	SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Pure Water Pipeline						
*Project Number:	K-21-1744-DBB-3-A	K-21-1744-DBB-3-A					
*Prime Contractor:	W. A. Rasic Constru	ction Company, Inc					
*Subcontractor:	Golden State Bo	Golden State Boring & Pipe Jacking, Inc.					
*Contact Name:	Maria Rodriguez	Maria Rodriguez					
*Contact Number:	909-930-5811						
	Month	Year					
*Work Month & Year:	July	2024					
*Exemptions:	The contractor or subcont	ractor need not meet the	e apprenticeship	*Please select	Exempt or non-		
	araduation requirements it	feither (1) is true or (2)	(Δ) and $(2)(R)$ are both	(True/False)	evemnt?		

graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	(True/False)	exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	FALSE	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	FALSE	Exempt if both (2)(A) and (2)(B)

are "True"

FALSE

price of the prime contract.

(2)(B) The subcontractor does not exceed one-half of 1 percent of the

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice	employed by the contractor to perform work on the		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
Laborer	60	2	4	33.3	257	53.25	83
Operating Engineer	30	0	2	0	0	261	0
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

GOLDEN STATE BORING & PIPE JACKING, INC.

7000 Merrill Ave., Box 40 Chino, CA 91710

(909) 930-5811 OFFICE • (909) 930-5813 FAX



Skilled and Trained Workforce Monthly Compliance - July 2024

Plan to Achieve

Golden State Boring & Pipe Jacking, Inc. (GSB) has reviewed the July 2024 Skilled and Trained Workforce Monthly Compliance report and has noted that the GSB Operators Apprentice Graduate % for July 2024 did not attain the required minimum Apprentice Graduate percentages.

GSB will coordinate with Local Union 12 representatives to hire more apprentice graduates. In addition, we have submitted our sponsorship letter for Mr. Steve Campagne, our crane operator, to Local 12 Operating Engineer's Skilled and Trained Workforce Apprenticeship and are awaiting approval so that he may enter the Skilled and Trained Accelerated Training program since he satisfies all of the prerequisites to enter the program.

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

	,	•							
*Project Number:	K-21-1744-DBB-3-A								
*Prime Contractor:	W. A. Rasic Constru	W. A. Rasic Construction Company, Inc.							
*Subcontractor:	Morgner Constructi	on Management							
*Contact Name:	Armando Puente								
*Contact Number:	323-900-0030								
	Month	Year							
*Work Month & Year:	July	2024							
*Exemptions:	The contractor or subcont	tractor need not meet th	e apprenticeship	*Please select	Exempt or non-				
	graduation requirements i	if either (1) is true, or (2)	(A) and (2)(B) are both	(True/False)	exempt?				
	true:								
	(1) The contractor or sub				Exempt if (1) is				
	perform fewer than 10 ho	ours of work on the proj	ect during the reporting	TRUE	"True"				

FALSE

FALSE

Exempt if both

are "True"

(2)(A) and (2)(B)

4104 or a substitute for a listed contractor.

price of the prime contract.

(2)(A) The subcontractor was not a listed subcontractor under Section

(2)(B) The subcontractor does not exceed one-half of 1 percent of the

North City Pure Water Pipeline

period?

	SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Number:	K-21-1744-DBB-3-A							
*Prime Contractor:	W. A. Rasic Constru	W. A. Rasic Construction Company, Inc.						
*Subcontractor:	RAP Engineering	• •						
*Contact Name:	Tamara Villegas							
*Contact Number:	760-233-2980							
	Month	Year						
*Work Month & Year:	July	2024						
*Exemptions:	The contractor or subcont	tractor need not meet th	e apprenticeship	*Please select	Exempt or non-			
	graduation requirements i	graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both						
	true:							
	(1) The contractor or sub	contractor employed sl	killed journeypersons to		Exempt if (1) is			
	perform fewer than 10 ho	ours of work on the proj	ect during the reporting	TRUE	"True"			

Exempt if both

are "True"

(2)(A) and (2)(B)

FALSE

TRUE

(2)(A) The subcontractor was not a listed subcontractor under Section

(2)(B) The subcontractor does not exceed one-half of 1 percent of the

4104 or a substitute for a listed contractor.

price of the prime contract.

North City Pure Water Pipeline

period?

SKILLED JOURNEYPERSON (SJ) REPORT								
*Apprenticeable Occupation	*Required minimum SJ: Apprentice	nimum employed by the contractor to perform work on the		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Pure Wat	er Pipeline			
*Project Number:	K-21-1744-DBB-3-A	1			
*Prime Contractor:	W. A. Rasic Constru	uction Company, Inc			
*Subcontractor:	Southern Contracting	ng Company			
*Contact Name:	Dave Eveland				
*Contact Number:	760-744-0760				
	Month	Year			
*Work Month & Year:	July	2024			
*Exemptions:	The contractor or subcont			*Please select	Exempt or non-
	graduation requirements i	(True/False)	exempt?		
	true:				
	(1) The contractor or sub	ocontractor employed sl	killed journeypersons to		Exempt if (1) is

"True"

Exempt if both

are "True"

(2)(A) and (2)(B)

TRUE

FALSE

FALSE

perform fewer than 10 hours of work on the project during the reporting

(2)(A) The subcontractor was not a listed subcontractor under Section

(2)(B) The subcontractor does not exceed one-half of 1 percent of the

4104 or a substitute for a listed contractor.

price of the prime contract.

period?

SKILLED JOURNEYPERSON (SJ) REPORT								
*Apprenticeable Occupation	*Required minimum SJ: Apprentice	nimum employed by the contractor to perform work on the		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

	,				
*Project Number:	K-21-1744-DBB-3-A				
*Prime Contractor:	W. A. Rasic Construction Company, Inc.				
*Subcontractor:	Ward and Burke Tu	inneling Inc.			
*Contact Name:	Sandra Lynch	U			
*Contact Number:	380-219-3831				
	Month Year				
*Work Month & Year:	July 2024				
*Exemptions:	The contractor or subcontractor need not meet the apprenticeship *Please select Exempt or non-				
	graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both (True/False) exempt?				
	true:				
	(1) The contractor or subcontractor employed skilled journeypersons to				Exempt if (1) is

"True"

Exempt if both

are "True"

(2)(A) and (2)(B)

TRUE

FALSE

FALSE

perform fewer than 10 hours of work on the project during the reporting

(2)(A) The subcontractor was not a listed subcontractor under Section

(2)(B) The subcontractor does not exceed one-half of 1 percent of the

4104 or a substitute for a listed contractor.

price of the prime contract.

North City Pure Water Pipeline

period?

SKILLED JOURNEYPERSON (SJ) REPORT							
*Required minimum SJ: *Apprenticeable Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Experience workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title: *Project Number:	North City Pure Wat K-21-1744-DBB-3-A	<u>'</u>			
*Prime Contractor: *Subcontractor:	W. A. Rasic Construction Company, Inc.				
*Contact Name:	Western Gardens Landscaping Marie Vasilieff				
*Contact Number:	760-720-1459 Month	Year			
*Work Month & Year:	July	2024			
*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both *Please select Exempt or non-exempt?				

true: (1) The contractor or subcontractor employed skilled journeypersons to Exempt if (1) is **TRUE** perform fewer than 10 hours of work on the project during the reporting "True" period? (2)(A) The subcontractor was not a listed subcontractor under Section Exempt if both **FALSE** 4104 or a substitute for a listed contractor. (2)(A) and (2)(B) (2)(B) The subcontractor does not exceed one-half of 1 percent of the are "True" **FALSE** price of the prime contract.

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Required minimum SJ: *Apprenticeable Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)