Skilled and Trained Workforce Certification Form

Month: AVAVST Year: 2024

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, <u>Shimmine Constructions of Constructions</u> (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as <u>N(PNF & PS</u>)

(the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name:	April MONTOYA
Title:	YUS
Signature:	ANNI MORTHA
Date Signed:	NOVEMBER 10, 202A Please upload the completed form to LCPTracker monthly.

Shimmick Construction Co., Inc.

State License No. 594575

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Water Facility									
Project Number *	310-261-0982	310-261-0982								
Prime Contractor *	Shimmick Constructio	n Co., Inc.								
Subcontractor •										
Contact Name *	April Montoya	April Montoya								
Contact Number *	K-21-1810-DBB-3-A	K-21-1810-DBB-3-A								
	Month	Year]							
Work Month & Year *	8	2024								
Exemptions *			t meet the apprenticeship graduation) and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?					
			loyed skilled journeypersons to perform fewer ing this reporting period?	FALSE	Exempt if (1) is "True".					
(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.					Exempt if both					
			one-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".					

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate	employed by the co	Journeypersons (SJ) ontractor to perform the project	SJ ratio between the number of SJ:	Number of hours wor by the contractor to the pr	SJ ratio of hours worked by SJ: Apprentice Graduates	
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	– SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers
Laborer	60%	12	4	75%	2059.5	614	77%
Operating Engineer	30%	5	0	100%	988	0	100%
Electrician: Inside Wireman	60%	19	11	63%	3467.8	1917.6	64%
Carpenter	30%	20	4	83%	3142.5	743	81%
Cement Mason	30%	4	2	67%	548.5	303.5	64%
Plumber, Pipefitter, Steamfitter	60%	0	3	0%	0	522.5	0%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Shimmick Construction Co., Inc. State License No. 594575

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Wate	lorth City Pure Water Facility								
Project Number *	310-261-0982									
Prime Contractor *	Shimmick Constructio	n Co., Inc.		~~~~						
Subcontractor *										
Contact Name *	April Montoya	Anril Montova								
Contact Number *	K-21-1810-DBB-3-A									
	Month	Year	1							
Work Month & Year *	8	2024								
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?					
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer FALSE "True".									
		2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a ubstitute for a listed subcontractor.								
			ne-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".					

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

		SKILLED J	OURNEYPERS	SON (SJ) REPOR	Г		
Apprenticeable Occupation {use arrows on keyboard for dropdown menu} *	Required minimum SJ: Apprentice Graduate	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers
Painter	60%	3	3	50%	602	673.5	47%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

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Terms	Definitions
	Defined in Labor Code 3077
	Defined in Public Contracts Code 2601 (e) (1)
	Defined in Public Contracts Code 2601 (e) (2)



General Engineering Contractor State License No. 594575

November 10, 2024

Mandy Oelschlager, Parsons MOelschlager@sandiego.gov

Re: Skilled and Trained Workforce Report – Plan to Achieve – Painters – November 2024 Project: North City Pure Water Facility

To whom it may concern, We are currently only employing three journeyman painters. Due to the amount of work currently on the project, we are unable to bring out another worker at this time. If/when the work picks up, Shimmick will request another trained worker from the union.

Should you have any questions or wish to discuss this matter further, please don't hesitate to contact me.

April Montoya Project Controls Specialist

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Shimmick Construction North City Pure Water Facility Project 4940 Eastgate Mall San Diego, Ca 92121

MAKE IT HAPPEN.



General Engineering Contractor State License No. 594575

November 10, 2024

Mandy Oelschlager, Parsons MOelschlager@sandiego.gov

Re: Skilled and Trained Workforce Report – Plan to Achieve – Plumbers – November 2024 Project: North City Pure Water Facility

To whom it may concern, We are currently only employing three journeyman plumbers. Due to the amount of work currently on the project, we are unable to bring out another worker at this time. If/when the work picks up, Shimmick will request another trained worker from the union.

Should you have any questions or wish to discuss this matter further, please don't hesitate to contact me.

April Montoya Project Controls Specialist

Shimmick Construction North City Pure Water Facility Project 4940 Eastgate Mall San Diego, Ca 92121

MAKE IT HAPPEN.

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Wate	North City Pure Water								
Project Number *										
Prime Contractor *	Shimmick									
Subcontractor *	A-1 Fire Protection, Ir	וכ.								
Contact Name *	Briana Bauer									
Contact Number *	858-623-2733									
	Month	Year								
Work Month & Year *	August	20241								
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?					
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? FALSE "True".									
	(2) (A) The subcontra substitute for a listed		FALSE	Exempt if both						
	(2) (B) The subcontra- contract.	ct does not exceed on	e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".					

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

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SKILLED JOURNEYPERSON (SJ) REPORT									
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates		
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers		
Sprinkler Fitter (Fire Protection/Fire Control Systems)	60%	4	0	100%	473	0	100%		
** EXAMPLE ** Laborer	40%	7	3	70%	30	70	30%		

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Pure Water Facility & Pump Station								
*Project Number:	K-21-1810-DBB-3-A								
*Prime Contractor:	Shimmick Constru	iction Company,	Inc.						
*Subcontractor:	Acco Engineered	Systems							
*Contact Name:	Kiera McKibben	- •							
*Contact Number:	818-244-6571								
	Month	Year							
*Work Month & Year:	AUGUST	2024							
*Exemptions:	The contractor or subcont	tractor need not meet th	e apprenticeship	*Please select	Exempt or non-				
	graduation requirements			(True/False)	exempt?				
	true:								
	(1) The contractor or sub	(1) The contractor or subcontractor employed skilled journeypersons to Exempt if (1) is							
	perform fewer than 10 ho	ours of work on the proj	ect during the reporting		"True"				
	period?								

Exempt if both

(2)(A) and (2)(B) are "True"

(2)(A) The subcontractor was not a listed subcontractor under Section

(2)(B) The subcontractor does not exceed one-half of 1 percent of the

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

4104 or a substitute for a listed contractor.

price of the prime contract.

SKILLED JOURNEYPERSON (SJ) REPORT									
*Apprenticeable Occupation	SJ: to perform work on the		SJ ratio between the number of SJ: Apprentice	Number of hou SJ employed b contractor to p on the project	by the perform work	SJ ratio of hours worked by SJ: Apprentice Graduates			
	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers		
Plumber/Pipefitter	60%	4	0	100%	400	0	100%		
Sheet Metal	60%	7	4	63.6%	623	272	69.6%		
EXAMPLE Laborer	40%	7	3	70%	30	70	30%		

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Pure Water Facility					
*Project Number:						
*Prime Contractor:	Shimmick Constru	action Company, Inc				
*Subcontractor:	Asbury Steel, Inc					
*Contact Name:	Edwin Rivera					
*Contact Number:	619-465-2311					
	Month	Month Year				
*Work Month & Year:	August 2024					
*Exemptions:	The contractor or subcont			*Please select	Exempt or non-	
	graduation requirements i	if either (1) is true, or (2)	(A) and (2)(B) are both	(True/False)	exempt?	
	true:					
	(1) The contractor or sub				Exempt if (1) is	
	perform fewer than 10 hours of work on the project during the reporting F "True"				"True"	
	period?					
	(2)(A) The subcontractor was not a listed subcontractor under Section Exempt if both					
	4104 or a substitute for a			I.	(2)(A) and (2)(B)	
	(2)(B) The subcontractor		half of 1 percent of the		are "True"	
	price of the prime contrac	t.				

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

	SKILLED JOURNEYPERSON (SJ) REPORT						
*Required minimum SJ: *Apprenticeable Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
Ironworker	60%	6	2	75%	192	62	78%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

CMC REBAR

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	NCPWF & PUMP STA	ICPWF & PUMP STATION				
Project Number *	240AC1					
Prime Contractor *	PARSON-BLACK &VEA	TECH JOINT VENTURE				
Subcontractor *	CMC REBAR					
Contact Name *	BEATRICE ROZUK					
Contact Number *	umber * 909-803-1575					
	Month	Year				
Work Month & Year *	August	2024				
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation Please select * requirements if either (1) is true, or (2)(A) and (2)(B) are both true: (True/False)			Exempt or non- exempt?		
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? FALSE "True".					
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.					
	(2) (B) The subcontrac contract.	t does not exceed one	e-half of 1 percent of the price of the prime	FALSE	and (2)(B) are "True".	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

	SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation	Required minimum SJ: Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours wo by the contractor to pro	SJ ratio of hours worked by SJ: Apprentice Graduates		
(use dropdown menu) *	Graduate percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers	
Ironworker	60	7	0	100%	352.5	0	100%	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Pure Water Facility & Pump Station					
*Project Number:	K-21-1810-DBB-3-A					
*Prime Contractor:	Shimmick Construction Cor	mpany, Inc.				
*Subcontractor:	JLM Installation, Inc					
*Contact Name:	Darcy Nordstrom					
*Contact Number:	714-235-4019					
	Month	Year				
*Work Month & Year:	August 2024					
*Exemptions:	The contractor or subcontracto			*Please select	Exempt or non-	
	graduation requirements if eith	er (1) is true, or (2)(A) and	(2)(B) are both true:	(True/False)	exempt?	
	(1) The contractor or subcontra	actor employed skilled journ	nevpersons to perform fewer		Exempt if (1) is	
	than 10 hours of work on the p		· · ·	TRUE	"True"	
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a FALSE					
	substitute for a listed contractor. and (2)(B)					
	(2)(B) The subcontractor does	not exceed one-half of 1 pe	ercent of the price of the	FALSE	are "True"	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

			SKILLED JOUR	NEYPERSON (SJ) REPOR	RT		
*Apprenticeable Occupation Apprentice (see 2 [∞] page attachment) SJ: *SJ: Apprentice (see 2 [∞] page attachment) Job	Journeypersons (SJ) employed by the contractor		number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hour employed by th perform work o	e contractor to	SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience Workers	
	On-The-	*SJ: Apprentice Graduate		*SJ: On-The- Job Experience			
Carpenter	30%	1	0	100.00%	6	0	100.00%
EXAMPLE Laborer	30%	1	2	100.00%	6	0	100.00%
Terms				Definitions			
Apprentice				Defined in Labor Code 3077			
Skilled Journeyperson: A				Defined in Public Contracts Code 2601 (e) (1)			
Skilled Journeyperson: O	n-The-Job-Experience			Defined in Public Contracts Code 2601 (e) (2)			

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Pure Wate	North City Pure Water Facility				
*Project Number:	240-018					
*Prime Contractor:	Shimmick Construct	tion Company, Inc.				
*Subcontractor:	San Diego Sheet Me	etal Inc				
*Contact Name:	Boris Uralets					
*Contact Number:	619-559-0023					
	Month	Year				
*Work Month & Year:	AUGUST	AUGUST 2024				
*Exemptions:	The contractor or subcon	tractor need not meet th	e apprenticeship	*Please select	Exempt or non-	
	graduation requirements	if either (1) is true, or (2)	(A) and (2)(B) are both	(True/False)	exempt?	
	true:					
	(1) The contractor or subcontractor employed skilled journeypersons to Exempt if (1) is					
	perform fewer than 10 hours of work on the project during the reporting "True"					
	period?					
	(2)(A) The subcontractor	was not a listed subco	ontractor under Section		Exempt if both	

(2)(A) and (2)(B)

are "True"

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

(2)(B) The subcontractor does not exceed one-half of 1 percent of the

4104 or a substitute for a listed contractor.

price of the prime contract.

	SKILLED JOURNEYPERSON (SJ) REPORT						
*Required minimum SJ: Apprenticeable	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hou SJ employed b contractor to p on the project	SJ ratio of hours worked by SJ: Apprentice Graduates		
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
Sheet Metal Worker	60%	8	2	-	670.5	77	92%
		-		-			
-	0		C.	0		1.	
	- 	-		7			
		÷				ē	
-		1	-	1	2		
-			P	-			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Water	r Facility						
Project Number *	K-21-1810-DBB-3-A							
Prime Contractor *	Shimmick Construction Co, Inc.							
Subcontractor *	Solid Structures, Inc.							
Contact Name *	Rocio Hicks				19			
Contact Number *	(619) 464-5210							
	Month	Year						
Work Month & Year *	August	2024						
Exemptions *	The contractor or sub requirements if either	(1) is true, or (2)(Please select * (True/False)	Exempt or non- exempt?				
	(1) The contractor or s than 10 hours of work	TRUE	Exempt if (1) is "True".					
	(2) (A) The subcontrac substitute for a listed		FALSE	Exempt if both (2)(A) and (2)(B) are "True".				
	(2) (B) The subcontrac contract.	t does not exceed	TRUE					

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ:
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates compared with SJ: On- The-Job Experience workers
Carpenter	30	O	0		0	0	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions	
Apprentice	Defined in Labor Code 3077	
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)	
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)	