November 2024

Save the Date! All-Partner

Meeting

Tuesday, December 5

2:00-4:00 PM

SD Promise Zone Newsletter

The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents"

Contents

- Message to Partners
- Working Group Updates
- Community Spotlight: Renato Paiva
- Financial Wellness
- Partner Announcements
- Grant Opportunities

- Civic Engagement
- City Spotlight on City Jobs
- Job Board
- About
- Contact Us



From left to right: Youth Will leaders with three youth participants during Career P.O.W.E.R. Hour Night 1 at Outside The Lens on Oct. 17, 2024. (Photo credit: Amber Weber)



A MESSAGE TO OUR PARTNERS

FROM THE PROMISE ZONE STAFF

Hello and happy November!

As we move into the heart of fall, the San Diego Promise Zone remains dedicated to our promise of co-creating equitable opportunities and improving quality of life in our communities.

In this season of gratitude, we want to take a moment to recognize the amazing work of our partners. Together, we are building a more inclusive and resilient future for all residents of the Promise Zone. We also give thanks for our veterans and invite you to read about the City's efforts to hire more of them.

We are excited to hold an in-person **All-Partner Meeting** on Thursday, Dec. 5. You'll hear many Promise Zone updates, have an opportunity to celebrate successes, and contribute to the City's Broadband Master Plan. Please save the date!

Stay tuned for exciting opportunities, upcoming events, and ways you can stay involved as we continue to tackle the challenges that matter most. Thank you for your commitment and support.

With gratitude, San Diego Promise Zone

PROMISE ZONE IN THE NEWS

INSIDE LOOK AT GARAGE COLLECTIVE IN BARRIO LOGAN

CHICANO CULTURE CARRIED ON IN NEW BARRIO LOGAN EXHIBIT

GONZO REPORT: WATCHING OUT FOR ONE ANOTHER AT A HARDCORE TACO SHOP CONCERT

<u>'CLEAR-CUT</u> DISCRIMINATION' | CHOLLAS VALLEY GROUP FIGHTS AGAINST ZONING RULE



SD Promise Zone WORKING GROUP UPDATES

Jobs and Education

On October 17, the Jobs and Education Working Group gathered for a co-chair presentation on our logic model, focusing on purpose and action steps toward goals. Following this, we hosted the P.O.W.E.R. Hour career workshop, equipping participants with key skills to help them succeed in their career journeys. In November, we look forward to the digital equity focus group to be held during our regular meeting, as it will focus on improving internet access and digital resources in the Promise Zone. For more information, please reach out to **Donika Moreno**, donikam@sandiego.gov, or **Ronah Fe Famorcan**, RFFamorcan@sandiego.gov.

Economic Activity

The October Economic Activity meeting was centered around identifying economic challenges and creating resources to overcome them. Gabriela Gonzalez and Miguel Lopez of the San Diego Foundation presented the recently published State of Latinos report that explored the economic challenges facing the Latino population of San Diego. Megan Thomas from Catalyst presented on the process behind the creation of their business matrix, and its purpose as an all-in-one document for small business resources that have been offered across San Diego. In November, we look forward to the digital equity focus group, as it will focus on improving internet access and digital resources in the Promise Zone. For more information, reach out to Domanic Riley, Driley@sandiego.gov.

Healthy Communities: Thursday, Nov. 14, 2024 10:00 AM-11:30 AM

<u>Jobs & Education</u> and <u>Economic Activity:</u> Thursday, Nov. 21, 2024 2:30-4:00 PM

Housing Affordability: Weds., Jan. 8, 2025 10:00-11:30 AM

Healthy Communities

The working group met on October 10 and heard guest presentations from Diane Moss of Project New Village on their new food and resource hub in development, 'The Village,' and from Paola Boylan of the City's Planning Department on their Healthy Cities, Healthy Residents program and child-andteen-friendly city design manual. During our next meeting on November 14, we look forward to inviting FoodShed Co-op to discuss their local food access programs for farmers and consumers, as well as Families for Safe Streets to hear about their upcoming event, the World Day of Remembrance. We will also continue working on our action plans. For more information, reach out to Zachary Engberg, zengberg@sandiego.gov, or Bex Nava-McClellan, rnavamcclell@sandiego.gov.

Housing Affordability

During the October 31 Housing Affordability working group meeting, the group heard a presentation from Karen Clay, founder of I Love to Glean and co-chair of the Healthy Communities working group, about the effort to supply those displaced by the January floods with healthy foods. In addition, the group discussed the idea and potential of a developer's forum in San Diego. Lastly, the group continued to work on moving forward with the logic model. The next meeting will be Wednesday, January 8 at 10am. For more information, reach out to **Oscar Silva**, <u>OSilva@sandiego.gov.</u>

Community Spotlight: Renato Paiva

Renato Paiva's journey into youth development began while coaching squash at Harvard University, where he realized that many talented young people lacked access to opportunities. Inspired by his belief that "a life is only worth living if it is a life of service," Renato committed himself to empowering underrepresented youth.

In 2006, Renato founded Access Youth Academy (AYA) in San Diego, initially operating in a small, rented space in Mira Mesa. Seeing the transformative potential of squash for underserved youth, he set out to expand the program. By 2020, after a decade of hard work and a \$12 million fundraising effort, AYA opened a 22,000-squarefoot Squash & Educational Facility in Southeastern San Diego, an area with high need. Today, this state-of-the-art facility serves 21 schools and offers students mentorship, leadership development, and health and wellness resources.





Through the City of San Diego's competitive Notice of Funding Availability (NOFA) process, AYA was awarded Community Development Block Grant (CDBG) funding for fiscal years 2020, 2023, 2024, and 2025. These grants not only covered essential construction costs but also supported AYA's ongoing public service programs, allowing the organization to plan sustainably, broaden its impact, and cultivate a meaningful partnership with the City.

The CDBG funding has allowed AYA to expand its reach, serve more students, and establish a strong foundation for long-term success. When asked what advice he would give to other nonprofit leaders seeking funding for similar youth development programs, Renato's message is clear: focus on the service first. "Make sure the outcomes are clear and the message is clear," he advises. "Good governance, strong organization, and clarity in mission are crucial before applying for funding."

He emphasizes that nonprofit work is about more than just financial currency; it's also about service currency. Access Youth Academy is driven by the belief that helping lowincome students succeed in both education and sports can transform their lives. Whether people want to offer financial support or simply raise awareness, Renato encourages everyone to get involved in the mission of AYA, proving that meaningful contributions don't always have to be financial.

Together, we can make a lasting impact on the next generation.

For more on Access Youth Academy, visit <u>their website</u> or contact Renato at <u>renato@accessyouthacademy.org.</u> Reminder: <u>CDBG applications</u> for FY2026 are open until Nov. 8, 2024.

PROMISE ZONE UPDATES

"It has been a pleasure to volunteer for my year of service with the San Diego Promise Zone. In the last year I have had the amazing opportunity to connect with so many hard-working, diligent, values-minded individuals representing organizations that are making a positive difference in the lives so many people. I have learned so much in this role that I will take with me on my next adventure, wherever that may be. I encourage everyone who reads this message to continue to do everything you can to manifest the positive change you want to see on a daily basis, and to not lose sight of your role in creating the bright, inspiring future generations from now will benefit from."- Ian Hembree, Civic Engagement Associate





"I am a first-generation college graduate, having graduated from SDSU in May 2024 with a bachelor's degree in Political Science. The love for my community has led me to volunteer in many different capacities, from being an interpreter for Spanish speakers seeking legal advice to participating in cleanups. I am very excited to be working with you all and providing the Promise Zone with opportunities that will uplift the people of the communities."- Oscar Silva, Civic Engagement Associate



Thank you to everyone who joined us for "**Put Your Best Foot Forward - How to Present Yourself to Employers**," the first session in our P.O.W.E.R. Hour series! We hope the experience provided valuable insights to help you stand out in today's job market. A special thanks to our presenters and volunteers who shared their time and expertise.

Once again, thank you for being part of this journey toward a brighter future. We look forward to seeing you at our next event!



FINANCIAL WELLNESS

During November, Veterans Day (November 11) is recognized within National Veterans and Military Families Month. Learn how to maintain your finances and support your families through these webinars and events:

CREDIT UNION

Enhance your financial preparedness with resources from the **California Coast Credit Union**, an active supporter of the Promise Zone.

LONG-TERM CARE





Learn what factors matter when choosing the right long-term care insurance.



Learn avoid taking on unnecessary debt and learn how to use your home equity to grow your wealth.



Prepare you and your family in advance for retirement.

RELATED EVENTS





\$

Join **Workshops for Warriors** for their Nov. 8 career fair!

Join **LASSD** and the **San Diego Law Library** and learn about Worst-Case Scenarios with Taxes and Unemployment Insurance Benefits.



Monday, Nov. 4, 12:00 - 1:00 p.m. online. Register <u>here</u>.

San Diego Housing Commission is

hosting a webinar on Tuesday November 19 @ 3:00 p.m regarding budgeting for the holidays! Join <u>here</u>.



Visit California Coast Credit Union's Website for more information about their programs and current events.

PARTNER ANNOUNCEMENTS

Unless otherwise stated, events listed below are not organized by the City of San Diego. Please reach out to the sponsoring organization for details or questions.

Memory Work: The Radical Act of Remembering

Hear from a panel of memory workers, artists, and community organizers working in San Diego-Tijuana. Learn about the concept of memory work and how it can intertwine with art to strengthen communities like the Promise Zone. This FREE event is led by San Diego Made resident artist Natalia Venture as part of the "My Creative Journey/Mi Viaje Creativo" artist residency and event series supported in part by the City of San Diego Arts & Culture Commission. Register here.

Community Climate Conversations

Calling all residents from Central and South San Diego! In partnership with the County of San Diego, the Urban Collaborative Project invites you to attend its last event of 2024. Explore climate ideas and projects leading with YOUR community voice. Share your ideas, learn about starting a community project, and help shape the future you want to see. Register here.

Logan Heights Turkey and Food Distribution

Food distribution TURKEYS will be provided on Friday, Nov. 15 from 10 am -12 pm. Limited quantities are available, so you MUST pre-register to receive a turkey. Hosted by CA State Senator Steve Padilla; legislative resources will be provided. Register here. Contact Logan Heights CDC: 619-858-0563 or info@loganheightscdc.org

We post partner events to our <u>City Calendar website</u>. If you would like us to post your event, please fill out our <u>Submission Form</u>. The form is also available on our <u>website</u>.

Promise <u>Zone</u> Calendar









101











TRAINING SESSION FOR EDUCATORS

November 7, 2024

4:30PM-6:30PM

FREE

The OTL Wonder Lab 125 14th Street San Diego

🥖 bit.

bit.ly/VO2025Training

more info: programs@outsidethelens.org or (858) 349-7578





WWW.JACOBSCENTER.ORG

FRIDAY: NOVEMBER 8, 2024

LOCATION: 310 EUCLID AVENUE

SAN DIEGO CA 92114

TIME: 5:00 PM





Caregiver Resources

Questions about Southern Caregiver Resource Center's free services for family caregivers? Join SCRC at Logan Heights Library on the second Thursday of every month from 3-5pm! Staff will be offering information and caregiving resources in the lobby.

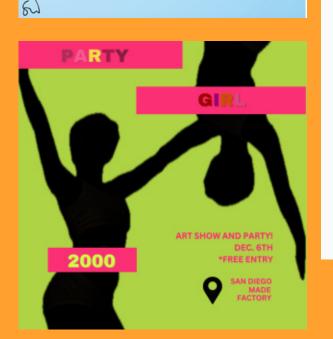
We post partner events to our <u>City Calendar website.</u> If you would like us to post your event, please fill out our <u>Submission Form</u>. The form is also available on our <u>website</u>.

<u>Promise</u> <u>Zone</u> <u>Calendar</u>

2024 HOLIDAY MICRO-BUSINESS FAIR HOSTED BY: HOSTED BY: WENNE SATURDAY, NOVEMBER 16TH 10:30 AM TO 2:30 PM WHERE: VOCATIONAL & ADULT SERVICES

2225 CAMINO DEL RIO SOUTH

HTTPS://FORMS.GLE/OH604NYP9LYUHMSTA



Join Us for Free Educational Field Trips at Balboa Park!

Interactive outdoor learning experiences for grades K-3, funded by Forever Balboa Park

What We Offer:

Lesson 1: Scavenger Hunt A fun, interactive scavenger hunt through the park's gardens that teaches students environmental literacy.

Lesson 2: Comic/Story Writing Connects traditional literacy with environmental awareness, encouraging creativity while learning about nature.

Materials Available:

Worksheets & vocabulary guides in English and Spanish during field trips.

When & Where:

Monday-Thursday: 9:30 AM – 12:30 PM Lessons take place in Balboa Park's garden spaces

Transportation & Chaperones:

Forever Balboa Park covers or reimburses transportation costs. Schools are responsible for chaperones.

Booking Information:

Scan the QR code to view available dates and book your field trip today!

Contact Us:

For questions or more details, please email roseanhdo@gmail.com briana@balboapark.org

foreverbalboapark.org







JOURNEY CREATIVE +

MEMORY WORK

THE RADICAL ACT OF REMEMBERING

FREE SPEAKING EVENT WITH ARTISTS, MEMORY WORKERS AND COMMUNITY ORGANIZERS FOCUSED ON THE PROMISE ZONE

FACTORY

SD 4 All	
sandiego.gov/sdaccess <u>Need Tech Help and Tech Resources?</u>	
The City of San Diego and C2K partner to offer free Digital Navigator services.	
Drop-in or call for assistance.	
<u>1 (800) 350-6945</u>	
NOVEMBER 2024 DIGITAL NAVIGATOR SCHEDULE	
Central Library	Park de la Cruz Recreation Center
<u>330 Park Blvd.</u>	<u>3911 Landis St.</u>
English	English/Spanish_
<u>Tuesday: 11:30 am – 3:30 pm</u>	<u>Tuesday: 9:00 am – 12:00 pm</u>
<u>*Thursday: 11:30 am – 3:30 pm</u> English/Spanish	<u>*Thursday: 9:00 am – 12:00 pm</u> English
City Heights Library	Valencia Park/Malcolm X Library
<u>3795 Fairmount Ave.</u>	5148 Market St.
English/Tagalog/Somali	English/Spanish
<u>*Monday: 11:30 am – 3:30 pm</u> English/Tagalog/Spanish	<u>*Monday::30 pm – 7:30 pm</u> English/Spanish
<u>Tuesday: 11:30 am – 3:30 pm</u>	<u>Saturday: 11:30 am – 3:30 pm</u>
Cathy Hopper Rec Center 4425 Bannock Ave.	<u>Skyline Hills Library 7900</u> Paradise Valley Rd.
<u>4425 Bamber/We.</u>	<u>i aradise valley na.</u>
English/Somali	English/Arabic/French
<u>Tuesday: 9:00 am – 1:00 pm</u>	<u>*Thursday: 1:00 pm – 5:00 pm</u>
<u>Logan Heights Library</u> <u>567 S. 28¹8t.</u>	<u>Otay Mesa – Nestor Library</u> <u>3003 Coronado Ave.</u>
English/Spanish	English/Spanish
<u>Saturday:11:30 am – 3:30 pm</u>	<u>Tuesday: 2:00 pm – 6:00 pm</u>
<u>San Ysidro Library</u> 4235 Beyer Blvd.	
English/Spanish	
<u>*Thursday: 2:00 pm – 6:00 pm</u>	
*Libraries closed for Veterans Day, Monday, Nov. 11 & Thanksgiving Day, Thursday, Nov 28	

7th Annual Kind Heart Coalition Thanksliving Day Vegan Potluck

S November 28, 2024 at 2:00 pm - 5:00 pm



Giving Thanks by Giving Back

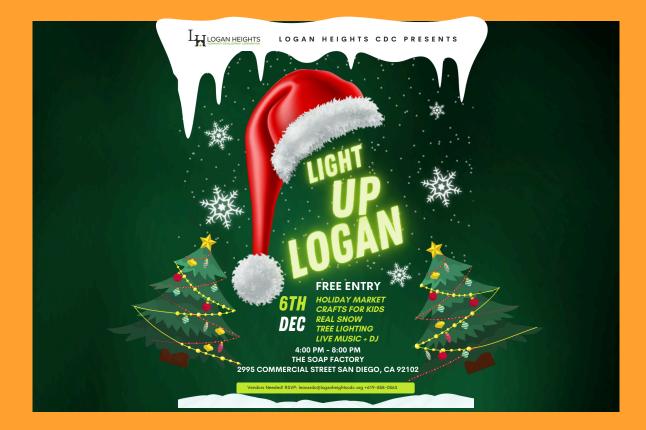
JOIN US ON NOVEMBER 25TH FOR OUR ANNUAL THANKSGIVING MEAL GIVEAWAY

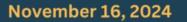


<image><text><text><text><section-header><text><text><text>

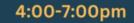
2525 N AVENUE, NATIONAL CITY, CA 91950 🏓











Harvest Moon Soírée

McCaín Resídence

6847 La Valle Plateada Rancho Santa Fe

In support of



Delectable bites, hors d'oeuvres, and beverages will be served Cocktail attire - Valet Parking



Adult High School Diploma Program

San Diego Public Library is proud to offer adults the opportunity to earn an accredited high school diploma. They currently offer two diploma programs: Career Online High School and Gale Excel Adult High School. Adults who are looking to continue their education, expand their career opportunities or apply to enter the military will benefit. These programs are offered entirely online with 24/7 access to fit busy schedules. **Learn more here.**

SOUTHEASTERN LIVE WELL CENTER CBO SUITE

OVERVIEW

The new Southeastern Live Well Center provides a single stop for services, and also serves as a hub for collaboration. The Community Based Organizations (CBO) Suite is available to CBOs who serve the local community. Huddle rooms (small conference rooms) and workstations must be reserved prior to being used. Limited huddle rooms and workstations are available on a drop-in basis. Cancellations must be made at least 24 hours in advance.

WAYS TO RESERVE

1. E-mail

The digital reservation form can be obtained and submitted via email at SELWCReservations.HHSA@sdcounty.ca.gov

2. Call

Call **858-351-6075** to make a reservation over the phone.

3. In-person

Visit the front desk outside of the CBO Suite to reserve a huddle room or workstation.

🛞 🕺



HOURS OF OPERATION

- Monday Friday
- 7:00 AM 5:00 PM

AMENITIES

- 6 small conference rooms with AV Equipment
- 4 workstations with desktop computers
- 8 workstations with charging stations

CONTACT INFORMATION

C

 \sim

9

THANK YOU Wildlife Conservation Board

The Connecting Communities Restoration and Trail Project is funded by a grant from the Wildlife Conservation Board.



Ready for a Free Tree(s) in Your Yard this Fall?

Groundwork is launching an ambitious tree planting program in partnership with Groundwork USA and the US Department of Forestry to bring **FREE Trees** to homes in the Watershed.

If you are a Chollas Creek Watershed resident, contact Groundwork to express your interest in a FREE Tree(s) planted in your yard this Fall.

Based on your home location, number of trees desired and planting locations, Groundwork will provide you the tree options available and assist with planting. Click below to get started.

I Would Like a FREE Tree(s)

Funding for this project provided by the Inflation Reduction Act and the USDA Forest Service, Urban and Community Forestry Program in partnership with Groundwork USA

Youth Opportunity Pass Program

All riders 18 & under will be able to ride MTS and <u>North County Transit</u> <u>District</u> (NCTD) services for FREE with a Youth PRONTO app account, or a Youth PRONTO card. The <u>Youth Opportunity Pass</u> is a pilot program, sponsored by the San Diego Association of Governments (SANDAG) and County of San Diego. This promotion has now **extended for another two years, until June 30, 2026.**





Gain the necessary training, certification, and skills needed to start YOUR career.

YOU MAY QUALIFY FOR ACCESS TO

TRAINING & JOB PLACEMENT WITHIN THE HEALTCARE INDUSTRY

Who is Eligible:

- Age 18+
- Committed to completing a job . training program within one year
- Intermediate to advance ELL (English language learner)
- **Career-minded individuals with a** growth mindset
- Must be authorized to work in the US What we do:
- Tuition support Barrier Support Mentorship
- Case management ٠
- Job Placement **Resume support** .
- LIMITED SPACE AVAILABLE

CONTACT

Pedro Estrada Jr, Career Pathway Case Manager pestrada@MAACproject.org, 619.746.3912



APPLY TODAY!

ect.org/NextLeve

MAACoro





Baking 💥

Timeline Options: Front-Loaded: 10 weeks on-campus class + 10 months On-the-Job Training Jobs as prep cook, line cook, pantry cook, garde mang

Foundational Skills: cake decorating, food safety and sanitation, pastry making, cookies, piping skills,

Timeline - Front-Loaded: 10 weeks on-campus training + 10 months

ek classes

e-Job Training Potential jobs as a baking assistant, decorator, pastry cook,

confections, and more!

production a

On-the -Job Train

Customer Service

Foundational Skills: customer and guest services, event

Dual-Instruction: 3 weeks on-campus class followed by 11 months On-the-Job Training + once-a-week classes

Apply Now!

Jobs as dishwasher, steward, prep cook





Creative Collective

ARTS & CRAFTS FOR ADULTS

1st & 3rd Tuesdays

2:30 p.m. - 4:30 p.m. Mary Hollis Conference Room San Diego Central Library

Join our open-ended art making program where you are free to be creative and expressive with many different forms of art

mysdpl.org/creativecollective





Still-life Acrylic Painting

Art

HEALTHY DEVELOPMENT SERVICES PRESENTS

Baby Steps CLASS INFORMATION



Caregivers long to provide the best for their newborn baby. Baby Steps offers groups to help caregivers learn strategies and identify support such as: •Understand your baby's cues and how to respond to them

- Build a stronger bond with your baby
 Learn Infant Massage techniques to help your baby relax and sleep
 Develop self-confidence in caregiving
 Connect with other caregivers
- The groups are for caregivers and their children age **birth up to 15 months** (or prior to walking) and expectant caregivers. Classes are provided at no cost.

For program locations, start dates/times, and all other questions, please contact us.



House of Hospitality **Facility Maintenance** Volunteer Program

Volunteers will be trained by and work alongside the Forever Balboa Park Facility Maintenance team. Volunteers will learn how to maintain historically significant building in Balboa Park. This position allows

FRIDAY MORNINGS

- Background check is required (at no cost to you)
 Must be available for 2 entire shifts/ month



program, please scan the QR code and fill https://bit.ly/fbpvolunteer

Please email mecklit@balboapark.org if you have any further questions or concerns



WWW.FOREVERBALBOAPARK.ORG/

The LEARN Program

Power Up Your Knowledge

Free Energy Efficiency & Electrification Courses

Scan the QR code to access the free courses



ail earn@rhainc.com

Website sandiegolearn.com



The LEARN Program offers free energy efficiency & electrification courses through live webinars, on demand training, microlearning, and more!

Whether you're a seasoned pro or just starting out, our short courses are designed to support individuals in upskilling and gaining new knowledge from courses provided by industry leaders.

Don't worry if you don't see what you're looking for we're adding new courses all the time!

Marketing,

Finance & Sales Rates,

Rebates & Incentives

Renewable Energy Zero-Net

U SAN DIEGO

Energy ...and more!

Ø

TOPICS AVAILABLE 🖗

- Suilding Design & Construction HVAC / Hot Water Systems Lighting
- Building Performance Commercial / Industrial
- Decarbonization
- Electrification
- Energy Codes & Standards
- Food Service

nded by California utility customers under the auspices of the California Public Utilities onted by RHA (Richard Heath & Azsociates) under a contract awarded by San Diego Gas & Electric somers who choose to participate in this program are not obligated to purchase any additional atractor. The trademarks used herein are the property of their respective owners.



THE CITY OF SAN DIEGO

NONPROFIT FUNDING OPPORTUNITY

COMMUNITY DEVELOPMENT GRANT

The Community Development Block Grant (CDBG) is a U.S. Department of Housing and Urban Development (HUD) Entitlement Grant that the City receives to develop viable urban communities by providing decent housing and a suitable living environment, and by expanding economic opportunities, principally for **lowand moderate-income persons**. The City of San Diego Economic Development Department administers these funds to support projects and programs that **serve City of San Diego communities**. Interested nonprofit organizations can apply for this funding via the CDBG Annual NOFA process.

The NOFA consists of two phases: the Request for Qualifications (RFQ) phase and the Request for Proposals (RFP) phase.

Individuals may add their name and contact information to the CDBG email distribution list to receive up-to-date information about the Annual NOFA and other related programs.

Visit edgrants.force.com to view information on currently open NOFAs and associated resources.

ASSISTANCE

The <u>RFQ Checklist</u> is available on the website to help interested organizations prepare all required documents for the release of the CDBG NOFA. The listed requirements will need to be entered into ED Grants once released.



AT A GLANCE

RFQ SUBMITTAL

• Closes November 8, 2024 at 5 p.m.

RFP SUBMITTAL

- Anticipated release is **December 9**, **2024**
- Tentative deadline January 17, 2025

NOT READY YET?

Are you interested in City funding but not quite sure if CDBG is a good fit? We're happy to help you find a program that might be a better match for your organization. From Capacity Building funding to Arts and Culture funding, we want to make sure you are connected in with the right people. Email us at cdbg@sandiego.gov with a little information about what you're looking for and we can refer you to the correct program.



Housing Affordability

😯 Safety









GRANT OPPORTUNITIES

<u>Community Enhancement Program</u>

The Community Enhancement Program funds grants for cultural activities, museums, visitor and convention bureaus, economic development councils, and other similar institutions at the regional and community levels throughout San Diego County. Only nonprofit or government/public agencies operating in San Diego County may apply. Non-profit entities must use County funding for:

- Tourism or economic development
- Services which attract tourists
- Services which create jobs and/or promote a better quality of life

Grant awards are made throughout the fiscal year and there is no deadline for submitting an application.

Award Amount: Dependent on Project Deadline: Rolling

<u>Neighborhood Reinvestment Program</u>

The Neighborhood Reinvestment Program provides grant funds to County departments, public agencies, and to non-profit organizations for one-time community, social, environmental, education, cultural or recreational needs. Only non-profit or government/public agencies operating in San Diego County may apply. Non-County government entities may apply to fund projects that benefit the community and enhance the region's quality of life. A higher priority shall be given to requests for capital projects and/or one-time expenses. Non-profit entities must provide services in or more of the following areas:

- Educational/recreational projects for children and/or adults
- Local business and tourism promotional activities
- Arts and cultural programs
- Environmental awareness programs or projects, including maintaining and increasing open space holdings
- Public safety programs including fire protection
- Health and social service initiatives and programs.
 Grant awards are made throughout the fiscal year and there is no deadline for submitting an application.
 Award Amount: Dependent on Project
 Deadline: Rolling





<u>Community Food Projects Competitive Grant</u> <u>Program</u>

The purpose of the Community Food Projects Competitive Grants Program is to bring together stakeholders from distinct parts of the food system and to foster understanding of national food security trends and how they might improve local food systems. Projects should address food and nutrition security, particularly among the nation's historically underrepresented communities. Two types of grants are available: Community Food Projects and Planning Projects. Community Food Projects grants seek solutions over the longer term rather than focusing on short-term food relief. **Award Amount:** \$25,000 - \$400,000 **Deadline:** November 7, 2024

Prebys Sparx Challenge

The Prebys Foundation, in collaboration with Carrot, proudly announces the launch of Prebys Sparx, a groundbreaking challenge aimed at improving youth mental health and well-being across San Diego County. The Prebys Sparx challenge seeks to stimulate innovative solutions that leverage the power of arts, culture, and nature to address mental health challenges among San Diego County's youth. Nonprofit organizations based in or collaborating with local San Diego nonprofits are invited to participate.

Award Amount: 1,000,000 to Winner and \$25,000 to 4 Honorable Mentions

Deadline: November 7, 2024 to register; December 4, 2024 to submit

Ending California's Tobacco Epidemic in Every Community

Funding up to 43 local projects with three or more years of demonstrated agency experience and capabilities in tobacco prevention. The purpose of this RFA is to accelerate momentum toward ending California's tobacco epidemic through policy, system, and environmental change strategies by increasing community engagement within populations that have been disproportionately targeted by the tobacco industry. **Award Amount:** Dependent Upon Amount Requested **Deadline:** November 8, 2024







Lorrie Otto Seeds for Education Grant

The SFE program provides meaningful learning opportunities that connect youth to nature and the Wild Ones mission. For more than 25 years, this vital Wild Ones donor-funded program has provided grants ranging from \$100 to \$500 for native plant gardens and landscaping projects throughout the United States. The funds are designated for acquiring native plants and seeds for outdoor learning areas that engage youth (preschool to high school) directly in planning, planting and caring for native plant gardens. **Award Amount:** \$100 to \$500 **Deadline**: November 15, 2024



FY24 WaterSMART Water and Energy Efficient Grant

This Water and Energy Efficiency Grants Notice of Funding Opportunity (NOFO) provides funding for projects that result in quantifiable water savings, implement renewable energy components, and support broader sustainability benefits. These projects conserve and use water more efficiently; increase the production of renewable energy; mitigate conflict risk in areas at a high risk of future water conflict; and accomplish other benefits that contribute to sustainability in the Western United States. **Award Amount:** \$5,000,000 **Deadline**: November 13, 2024



<u>NSF Research Traineeship (NRT) Program</u>

The NSF Research Traineeship (NRT) program seeks proposals that explore ways for graduate students in research-based master's and doctoral degree programs to develop the skills, knowledge, and competencies needed to pursue a range of STEM careers. The program is dedicated to effective training of STEM graduate students in high priority interdisciplinary or convergent research areas, through a comprehensive traineeship model that is innovative, evidence-based, and aligned with changing workforce and research needs. Researchers at minority serving institutions and emerging research institutions are strongly encouraged to submit proposals.

Award Amount: \$2,000,000 to \$3,000,000 Deadline: November 14, 2024



U.S. National Science Foundation



The Promise Zone can support the Partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associates, **Zachary Engberg**, at <u>zengberg@sandiego.gov</u> or **Domanic Riley** at <u>DRiley@sandiego.gov</u>for more information!

<u>Museum Grants for American Latino History and</u>

The Museum Grants for American Latino History and Culture (ALHC) program supports projects that build the capacity of American Latino history and culture museums to serve their communities, and broadly advance the growth and development of a professional workforce in American Latino cultural institutions. **Award Amount:** \$5,000 to \$500,000 **Deadline**: November 15, 2024



Environmental and Climate Justice Community Change Program

The Environmental and Climate Justice Program (ECJ Program), created by the Inflation Reduction Act (IRA) under Clean Air Act (CAA) Section 138, provides funding for financial and technical assistance to carry out environmental and climate justice activities to benefit underserved and overburdened communities. Requires partnership between two community-based non-profit organizations or a CBO and a local government, federally recognized tribe, or an institution of higher learning. **Award Amount:** Based on Amount Requested **Deadline:** November 21, 2024



U.S. Environmental Protection Agency

Continuum of Care (CoC) Builds

The Initiative for Supportive Housing Development (INSiDE) NOFO targets efforts within Continuum of Care (CoC) geographic areas to address and reduce homelessness by adding new units of permanent supportive housing (PSH) through new construction, acquisition, or rehabilitation through one-time INSiDE awards under the CoC program. PSH is permanent housing in which supportive services are provided to assist individuals and families experiencing homelessness with a disability to live independently. **Award Amount**: \$1,000,000 to \$10,000,000 **Deadline**: November 21, 2024





GRANT OPPORTUNITIES (CONT.)

<u>The Teagle Foundation: Transfer Pathways to the</u> <u>Liberal Arts</u>

The Teagle Foundation works to support and strengthen liberal arts education in the United States. The Foundation's Transfer Pathways to the Liberal Arts initiative, jointly sponsored with the Arthur Vining Davis Foundations, aims to bring the lifelong benefits of a liberal arts education to students who historically have been excluded from higher education-including lowincome students, first-generation students, students of color, and immigrant students-who now constitute the "new majority" of undergraduates and depend on community college as their gateway to higher education. Support is provided for statewide, regional, or academic partnerships between public two-year and private four-year colleges to facilitate transfer and completion of the baccalaureate in the liberal arts. The focus is on building comprehensive curricular frameworks between community colleges and independent colleges and ensuring alignment in learning objectives between lower and upper division coursework, transferability and applicability of credits, and timely completion of the baccalaureate in the liberal arts.

Award Amount: Up to \$25,000 for planning and up to \$350,000 for implementation **Deadline**: December 1, 2024



Cornerstone: Learning for Living Initiative

The Teagle Foundation invites applications for the Cornerstone: Learning for Living initiative, a grant program to reinvigorate the role of the humanities in general education, and in doing so, expose a broad array of students to the power of the humanities; help students of all backgrounds build a sense of belonging and community; strengthen the coherence and cohesiveness of general education; and increase teaching opportunities for humanities faculty. **Award Amount**: Up to \$300,000

Deadline: December 1, 2024





community violence involving youth or young adults (ages 10-34 years), including assaults, homicides, violence between groups,

November 2024

and threats/use of weapons. Award Amount: Up to \$400,000 Deadline: December 2, 2024



Jobs + Education

Housing Affordability

Healthy Communities



U.S. Department of

Health and Human Services

Enhancing the health and well-being of all Americans

<u>Research Grants for Preventing Interpersonal</u> <u>Violence Impacting Children and Youth</u>

The Centers for Disease Control and Prevention's National Center for Injury Prevention and Control (NCIPC) is soliciting investigator-initiated research to support evaluation of innovative programs, practices, or policies to reduce the risk of violence impacting children or youth (from birth through age 17). Applicants must propose a research project that addresses at least one of the research priorities in the interpersonal violence prevention section of the NCIPC Research Priorities: Cross-cutting violence prevention; Adverse childhood experiences; Child abuse and neglect; Youth violence; Intimate partner violence (including teen dating violence); and Sexual violence. Award Amount: Up to \$150,000 Deadline: December 2, 2024

Action for Women's Health

Description: Action for Women's Health is a \$250 million global open call launched by Pivotal that will fund organizations around the world that are improving women's mental and physical health. Each awardee will receive flexible funding between \$1 million and \$5 million USD.

Eligible organizations serve women and have a record of improving women's mental or physical health. They should center equity in their approach and be poised to scale their work to strengthen the health of more women. Organizations from around the world are invited to apply. Award Amount: \$1,000,000 to \$5,000,000 Deadline: December 3, 2024

Small Research Grants on Education Program

The Small Research Grants on Education Program supports education research projects that will contribute to the improvement of education, broadly conceived, with budgets up to \$50,000 for projects ranging from one to five years. We accept applications three times per year. Award Amount: Up to \$50,000 Deadline: December 4, 2024

SPENCER FOUNDATION





The Promise Zone can support the Partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associates, **Zachary Engberg**, at <u>zengberg@sandiego.gov</u> or **Domanic Riley** at <u>DRiley@sandiego.gov</u>for more information!

Behavioral Health Continuum Infrastructure Program Round 1

Passed in March 2024, Proposition 1 includes Behavioral Health Services Act (SB 326) and the Behavioral Health Infrastructure Bond Act of 2024 (BHIBA) (AB 531). BHIBA is a \$6.38B general obligation bond to develop behavioral health treatment facilities and supportive housing for individuals experiencing mental health and substance use disorders. Of the total amount, DHCS will award up to \$4.4 billion in bond funding for BHCIP competitive grants. Award Amount: Dependent on Amount Requested Matching Funds: 10%

Deadline: December 13, 2024

Advancing Health Equity through Interventions to Address Housing Instability

The purpose of this funding opportunity is to support research that advances health equity through development, testing, and evaluation of interventions that prevent and address housing instability. Applications responding to this Notice of Funding Opportunity should develop, test, and/or evaluate the impact of a housing intervention on both health and housing outcome(s). NINR is interested in applications that focus on social determinants of health (SDOH) interventions that modify housing opportunities and/or interventions that address housing instability as a social risk by addressing individual and/or interpersonal-level housing needs. Award Amount: \$500,000 Deadline: December 13, 2024







Housing Affordability



Economic Activity



Jobs + Education



GRANT OPPORTUNITIES

Clean Energy Careers for All (CEC4A)

The Department of Energy (DOE) announced a new program to fund initiatives aimed at developing a diverse clean energy workforce by targeting a wide variety of groups within science, technology, engineering, and mathematics (STEM) fields. The Clean Energy Careers for All (CEC4A) program will award nearly \$3 million to non-profit educational organizations—including engineering, scientific, and technical societies—to support programs that promote awareness and interest in clean energy careers among K-12 and university students, alumni and academic professionals, veterans, and formerly incarcerated individuals. Award Amount: First Phase - \$300,000, Second Phase -\$750,000 Deadline: December 13, 2024



Interagency Working Group on Coal & Power Plant Communities & Economic Revitalization

Cannabis Equity Grants Program

The purpose of the Cannabis Equity Grants Program for Local Jurisdictions is to advance economic justice for populations and communities impacted by cannabis prohibition and the War on Drugs by providing support to local jurisdictions as they promote equity in California and eliminate barriers to enter the newly regulated cannabis industry for equity program applicants and licensees. Award Amount: Dependent on Amount Requested Deadline: December 16, 2024





The Promise Zone can support the Partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associates, **Zachary Engberg**, at <u>zengberg@sandiego.gov</u> or **Domanic Riley** at <u>DRiley@sandiego.gov</u>for more information!

Regional Resilience Innovation Incubator

This program funds a series of pilot projects that focus on the creation and refinement of solutions to address climaterelated societal challenges and leverage recent advances in fundamental climate change and Earth system science research.

Award Amount: Not Stated Deadline: December 16, 2024



U.S. National Science Foundation

<u>Community Power Accelerator Prize Round 3</u>

This three-phase \$10 million prize competition fast-tracks the distributed solar power projects of new, emerging, and expanding solar developers and co-developers. Participants receive funding, training, and other important resources to grow successful projects so they can bring solar benefits to their communities. Award Amount: \$10,000,000

Deadline: December 17, 2024



<u>Self-Help Homeownership Opportunity Program</u> (SHOP)

This SHOP NOFO announces the availability of \$12,000,000 in FY 2024 SHOP Grant funds to be awarded to national and regional non-profit organizations and consortia to facilitate and encourage innovative homeownership opportunities on a national, geographically diverse basis through the provision of self-help homeownership housing programs. Award Amount: \$1,145,000 to \$12,000,000 Deadline: December 17, 2024



working group priority alignment

> Housing Affordability





Jobs + Education

Healthy Communities



<u>Consumer Recycling Education and Outreach</u> (<u>REO) Grant Program</u>

The Consumer Recycling Education and Outreach grant program aims to fund projects that will meet the following objectives and reduce greenhouse gases: decrease wasted food from households, expand markets for and sales of compost, inform the public about new or existing residential food waste composting programs, provide information about the materials that are accepted as part of a residential food waste composting program, and increase collection rates and decrease physical contamination in residential food waste composting programs. Award Amount: \$34,094,000

Deadline: December 20, 2024

Walmart Spark Good Local Grants

Description: Walmart believes that strengthening local communities creates value for business as well as society. Each year, Walmart U.S. stores, Sam's Clubs and Distribution Centers award local cash grants ranging from \$250 to \$5000. These local grants are designed to address the unique needs of the communities where we operate. Award Amount: \$250 to \$5,000 Deadline: December 31, 2024

Brooks and Joan Fortune Family Foundation

The Brooks and Joan Fortune Family Foundation was established to support education and the arts. While the Foundation has historically supported nonprofit organizations in Florida and Indiana, requests from around the country are considered. The Foundation primarily supports education, art, and outreach programs and projects. In general, the Foundation desires to support specific activities that result in a defined outcome rather than general operating funds or fundraising campaigns. Award Amount: Not Stated Deadline: December 31, 2024



Economic Activity





Funding Opportunities



To see more funding opportunities, visit the Communities LEAP Funding Database.

The Climate Initiative: Youth Action Grants

The mission of The Climate Initiative (TCI) is to empower youth voices for climate action. TCI's Youth Action Grants provide support to youth organizations and individuals for youth-led, community-based action projects that empower youth ages 13-23 to develop climate solutions in their local landscape. The goal is to encourage youth to take action within their communities to better mitigate climate challenges, foster climate change discussion and education, and provide young people with the necessary resources to fill the gaps of climate adaptation in their communities. **Award Amount**: Up to \$2,500

Deadline: Rolling

Can'd Aid Crush it Crusade

Can'd Aid is a national nonprofit that rallies volunteers from all walks of life to build thriving communities. The Crush it Crusade provides recycling bins, training on how to launch and manage a recycling program, and the seed funding needed to help get recycling programs off the ground in communities throughout the United States. Funding can be used for products, staff/volunteer training, temporarily subsidizing hauling expenses, and various supplies needed to get a recycling program off the ground. Award Amount: Generally, \$5,000 to \$10,000 Deadline: Rolling







The Promise Zone can support the Partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associates, **Zachary Engberg** at <u>zengberg@sandiego.gov</u> or **Domanic Riley** at <u>DRiley@sandiego.gov</u>for more information!

Americana Foundation: American Heritage

The Americana Foundation's <u>American Heritage program area</u> supports projects and programs throughout the United States that seek to broaden the inclusivity of early American art and the early American historical narrative to "tell the full story of" the American experience. The Foundation seeks to support organizations and projects that elevate those whose perspectives have been traditionally underrepresented, especially people of color, Indigenous people, and women. Examples of eligible projects include interpretation or reinterpretation of art, decorative arts, or other objects of early American material culture ("Americana") and their placement on public display for the appreciation and understanding of present and future generations; internships, fellowships, apprenticeships, and other career development opportunities for people interested in the curation, conservation, preservation, or restoration of Americana; and exhibits, visual media, interactive experiences, and other educational programs that contribute to better understanding or "tell the full story" of the American experience. (The Foundation's Agriculture and Food Systems and Natural Resources program areas provide support in Michigan.) Award Amount: \$10,000 to \$25,000 Deadline: Rolling

A^mericana Foundation

CAPACITY BUILDING RESOURCES

- **<u>Digital Assessment Tool</u>**: Discover your nonprofit's path to digital transformation for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
- **National Center for Cultural Competence**: The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
- How to Build a Truly Inclusive Nonprofit Volunteer Program: Writers Faiza Venzant and Mark Hager dive into the challenges and best practices for developing a diverse volunteer program.



Civic Engagement in the Promise Zone

In the San Diego Promise Zone, civic engagement plays a pivotal role in addressing the challenges residents face. It's not merely a process; it's a lifeline for residents to actively participate in the decision-making processes that directly impact their lives. By involving residents in understanding the unique issues that the Promise Zone faces, such as economic inequalities and educational gaps, civic engagement allows for the co-creation of effective strategies tailored to the community's specific needs.

WATCH CITY COUNCIL MEETINGS

WATCH COUNTY BOARD OF SUPERVISORS MEETINGS



SD

Get It Done

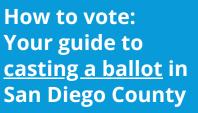
Simple and easy to connect with the City:

- Report non-emergency problems
- Schedule appointments
- Obtain information

sandiego.gov/get-it-done
or download your mobile app today!
"Get It Done San Diego"

App Store

Google play



Election Day is Nov. 5! As you consider your ballot, get your voting questions answered. For voting resources, information, or to apply to work the polls, **click here.**



VOTE At your city hall

BALLOT DROP BOX OPEN OCTOBER 8 THROUGH NOVEMBER 5, 2024 AT 8:00 P.M.

SAN DIEGO, CA 92101

Sb Office of the City Clerk

Blueprint SD

Blueprint SD is using the best available data to identify areas for more homes and jobs that are connected to convenient and affordable options to walk, bike, and ride transit to meet daily needs. Learn more about this strategy.

APPLY TO THE CONSOLIDATED PLAN ADVISORY BOARD

If you are a community member interested in being involved with policymaking decisions, including reviewing Community Development Block Grant applications, please consider volunteering for this Board.

- Would you like to help award over \$8 million in grant funds to nonprofits annually?
- Do you often wonder how you can support business development, infrastructure improvements, services and housing for your community?
- Do you want to share your expertise, lived experience or insight to improve access to opportunities?

If you said "yes" to any of these questions, please keep reading!

The Consolidated Plan Advisory Board (CPAB) is composed of nine (9) members who represent each City Council District. Board members may represent the following areas of interest and expertise: affordable housing, homelessness, disability services, neighborhood revitalization, social service, fair housing, accounting, auditing, economic development, general contracting, legal, nonprofit management, and low- to moderate-income persons.

Currently, there are Board vacancies for the positions representing Council Districts 1 (LaCava), 4 (Foster), 6 (Lee), and 9 (Elo-Rivera).

For more info or to apply, click here.

CITY SPOTLIGHT ON CITY JOBS



Looking for a career that combines public service, personal growth, and stability? The City of San Diego might be your perfect match. City employees contribute to essential services that improve life in San Diego, from keeping parks beautiful to enhancing public safety. More than a job, it's a chance to make a real impact while enjoying great benefits and professional growth.

The City offers structured advancement programs, mentorship, and training designed to open doors to leadership. Plus, the Career Advancement rule encourages you to explore new roles as you grow. The City's benefits are extensive—comprehensive health coverage, retirement plans, wellness programs, and entry-level roles like Management Trainee and Administrative Aide positions provide solid steppingstones for those new to public service.









Applying can feel daunting, but the City's Employment Information Sessions, held at San Diego libraries, offer guidance on everything from resume tips to interview prep, making the process approachable and fair.

Additionally, veterans in the City's workforce find a strong, supportive community thanks to Jon Aasted, a Navy service member and the City's Veteran Engagement Coordinator. Jon has been dedicated to enhancing veteran recruitment by connecting veterans with roles that match their skills through programs like SkillBridge, which eases the transition to government careers. Beyond recruitment, Jon fosters camaraderie among veteran employees by organizing community-building events and establishing the City of San Diego Veterans Association, a network that strengthens connections and support among veterans and military spouses within the City.

Ready to take the leap? Check out job opportunities with the City of San Diego and start a career with purpose and potential.

Explore career opportunities with the City of San Diego's Personnel Department. Connect with: Jon Aasted, Veteran Engagement Coordinator, on LinkedIn or at JAasted@sandiego.gov Edgar Portilla, Program Coordinator, on LinkedIn Start your next career journey today!





City of San Diego Employ & Empower Winter Civics Internship and Training Program February 11th-March 20th, 2025

QR CODE & LINK TO APPLY!



https://bttr.im/mc309



About the Program

Virtual Program Hours:

- Tues & Thurs: 4-6pm
- Wed: 3-6pm

Required In Person Dates:

- February: 12th
- March: 5th, 13th, 19th, 20th

Work up to 10-15 hours per week!

By the end of this program, Interns will have a portfolio containing:

- Cover Letter and Resume
- 오 Professional Email Templates
- LinkedIn Learning Profile
- 오 Elevator Pitch and Interview Skills

Hourly Rate: \$19.47 Open to Ages: 16-30

Limited space available! Don't wait!

Application Deadline: December 20th

JOB BOARD

SAN DIEGO Literacy Tutor/Learner

Coordinator

data collection and assessment to achieve measurable outcomes: coordinate volunteer tutors; to community agencies. <u>Apply</u> here.

The City of SAN DIEGO

Field Representative

Field Representative positions conduct routine field investigations in response to citizen complaints regarding City services; resolve customer issues/complaints; inspect businesses for proper licensing and conformance with City ordinances; enforce City codes; and perform other duties as assigned. Apply here.



Mental Health **Specialist**

Serve as a liaison between a mental health service provider and individuals suffering from serious mental illness by providing a variety of services including counseling and case management. Apply here.

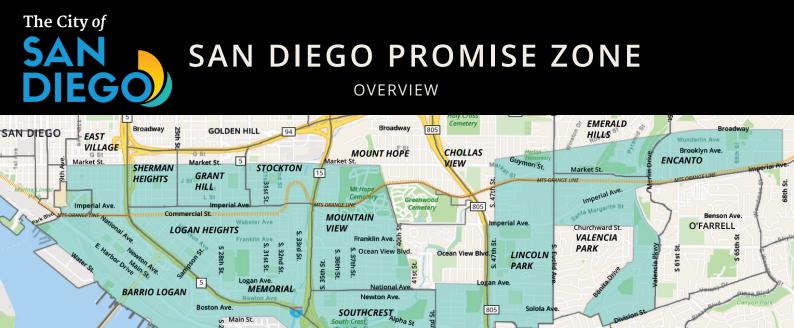
The Arc.

Community Inclusion Professional

Support a small group (usually a 1:3 ratio) using person-centered approaches, advocacy, and empowerment strategies to foster of their choice. Apply here.

Looking for more roles? Check out additional job boards:

City of San Diego - Personnel Job Board San Diego Workforce Partnership – Job Board San Diego Regional EDC - Job Board



SHELLTOWN

ABOUT THE PROMISE ZONE

75

In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods, but also some of the most under-resourced communities.

Main St.

Through the Promise Zone initiative, community-based organizations, direct service providers, residents, and business owners work with government agencies to enhance collective impact, streamline resources, and deliver comprehensive support.

people without housing

Between 2016 and 2021, the unemployment rate decreased from 14.9% to 6.7%, and the poverty rate fell from 38.3% to 22.1% (ACS, 2016-21). We recognize there are many factors that contribute to these numbers. We do know that in the 8 years since the designation, targeted efforts from the city and CBOs have supported improvement in these areas; However, we recognize there is still plenty of work to do to continue advocating for our Promise Zone residents.

supports for Opportunity Youth

 Increase access to healthy foods • Dialogue with residents Improve access to healthcare Create environments conducive Support opportunities for active • to learning and working Increase and improve transportation and active living Improve infrastructure access to capital INCREASE ACCESS TO **IMPROVE** CREATE QUALITY PROMOTE EDUCATIONAL JOBS INCREASE CREATE A AFFORDABLE **ACCESS TO** OPPORTUNITIES ECONOMIC PRIORITY OF HOUSING HEALTHCARE SAFETY ACTIVITY AND HEALTHY FOODS **MIII** • Create and preserve • Cultivate opportunities for Increase the number of students affordable housing career exploration, applied meeting school readiness and Support renters, firstlearning, and youth leadership • grade-level expectations time homebuyers, and Create meaningful summer Increase educational and career

employment experiences for

teenagers

Stay Connected to the SD PromiseZone



Photo Credit: Emma Mattingly of City of San Diego-EDD

Promise Zone Staff

Amber Joy Weber, **Promise Zone Program Manager** / <u>AJWeber@sandiego.gov</u> Brandon Tran, **Employ & Empower Intern** / <u>TranB@sandiego.gov</u> Daniel Hamilton, **VISTA Leader** / <u>dhamilton@sandiego.gov</u> Domanic Riley, **Grants & Research Associate VISTA** / <u>DRiley@sandiego.gov</u> Donika Moreno, **Operations Associate VISTA** / <u>DonikaM@sandiego.gov</u> Oscar Silva, **Civic Engagement Associate VISTA** / <u>OSilva@sandiego.gov</u> Rebeca Nava-McClellan, **Communications Associate VISTA** / <u>rnavamcclell@sandiego.gov</u> Ronah Fe Famorcan, **Employ & Empower Intern** / <u>RFFamorcan@sandiego.gov</u> Roosevelt Williams III, **Community Development Specialist** / <u>RooseveltW@sandiego.gov</u> Zachary Engberg, **Grants & Research Associate VISTA** / <u>ZEngberg@sandiego.gov</u>







November 2024