

ORIGINAL

**AGREEMENT BETWEEN
THE CITY OF SAN DIEGO
AND
WSP USA ENVIRONMENT &
INFRASTRUCTURE INC.**

FOR

**AS-NEEDED ENVIRONMENTAL
MONITORING PROFESSIONAL SERVICES**

CONTRACT NUMBER: H2326272-M

R-315614

AGREEMENT FOR AS-NEEDED CONSULTANT SERVICES

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**AS-NEEDED AGREEMENT BETWEEN
THE CITY OF SAN DIEGO
AND <<CONSULTANT NAME>>
FOR CONSULTANT SERVICES**

THIS Agreement is made and entered into between the City of San Diego, a municipal corporation [City], and WSP USA Environment & Infrastructure Inc for the Consultant to provide Professional Services to the City for environmental engineering.

RECITALS

The City wants to retain the services of a professional environmental engineering firm to provide the Professional Services on an as-needed, hourly fee basis.

The Consultant represents that it has the expertise, experience and personnel necessary to provide the Professional Services on an as-needed, hourly fee basis.

The City and the Consultant [Parties] want to enter into an Agreement whereby the City will retain the Consultant to provide, and the Consultant shall provide, the Professional Services on an as-needed, hourly fee basis [Agreement].

In consideration of the above recitals and the mutual covenants and conditions set forth herein, and for good and valuable consideration, the sufficiency of which are hereby acknowledged, the Parties hereby set forth their mutual covenants and understandings as follows:

**ARTICLE I
CONSULTANT SERVICES**

The above-listed recitals are true and correct and are hereby incorporated by reference.

1.1 Scope of Services. The scope of services will be determined by the City on an as-needed basis and presented to Consultant as an individual task [Task]. The Consultant shall perform the Professional Services at the direction of the City and as generally set forth in the Scope of Services [Exhibit A] and as more specifically described in each Task Order Authorization [Task Order] [Exhibit B].

1.1.1 Task Order. Prior to beginning performance in response to a Task Order, Consultant shall complete and execute the Task Order which must be approved in writing by the City. Each Task Order shall include a scope of Professional Services, a cost estimate, and the time for completion. The scope of Professional Services shall include all activities or work reasonably anticipated as necessary for successful completion of each Task presented by the City. If prevailing wage rates apply to a Task Order then said rates shall be in accordance with the provisions set forth in Section 4.14 of this Agreement. The date of the City's Request for Cost Proposal for a Task Order Letter (Proposal Letter) shall be used for the purpose of determining which published prevailing wage rate shall apply on a Task Order. All wage rates published and all predetermined wage rate increases known at the date of the Proposal Letter shall apply for the duration of said Task Order.

1.1.2 Non-Exclusivity. The Consultant agrees that this Agreement is non-exclusive and that the City may enter into agreements with other Consultants to perform the same or similar Professional Services during the term of this Agreement.

1.1.3 Issuance of Task Orders for Multiple Contracts with the Same Services. When multiple As-Needed Agreements exist for the same discipline, the Contract Manager will rotate award of Task Orders between the multiple agreements until the contract duration expires or the contract authorization amount is reached. After a Consultant has been issued a Task Order, that Consultant will be placed at the end of the list for consideration to perform the next Task Order.

1.2 Task Administrator. The Stormwater Department is the task administrator for this Agreement. The Consultant shall provide the Professional Services under the direction of a designated representative of the Stormwater Department. The City's designated representative will communicate with the Consultant on all matters related to the administration of this Agreement and the Consultant's performance of the Professional Services rendered hereunder. When this Agreement refers to communications to or with the City, those communications will be with the designated representative, unless the designated representative or the Agreement specifies otherwise. Further, when this Agreement refers to an act or approval to be performed by City, that act or approval shall be performed by the Mayor or designee, unless the Agreement specifies otherwise.

1.3 City Modification of Scope of Services. The City may, without invalidating this Agreement, order changes in any Task by altering, adding to or deducting from the Professional Services to be performed. All such changes shall be in writing and shall be performed in accordance with the provisions of this Agreement. If any such changes cause an increase or decrease in the Consultant's cost of, or the time required for, the performance of any of the Professional Services, the Consultant shall immediately notify the City. If the City deems it appropriate, an equitable adjustment to the Consultant's compensation may be made, provided that any adjustment must be approved by both Parties in writing in accordance with Section 9.1 of this Agreement.

1.4 Written Authorization. Prior to performing any Professional Services in connection with the Tasks, the Consultant shall obtain from the City a written authorization to proceed. Further, throughout the term of this Agreement, the Consultant shall immediately advise the City in writing of any anticipated changes to any Task, including any changes to the time for completion or the Compensation and Fee Schedule, and shall obtain the City's written consent to the change prior to making any changes. In no event shall the City's consent be construed to relieve the Consultant from its duty to render all Professional Services in accordance with applicable laws and accepted industry standards.

1.5 Confidentiality of Services. All Professional Services performed by the Consultant, including but not limited to all drafts, data, correspondence, proposals, reports, and estimates compiled or composed by the Consultant, pursuant to this Agreement, are for the sole use of the City, its agents and employees. Neither the documents nor their contents shall be released to any third party without the prior written consent of the City. This provision does not apply to information that (a) was publicly known, or otherwise known to the Consultant, at the time that it was disclosed to the Consultant by the City, (b) subsequently becomes publicly known through no act or omission of the Consultant, or (c) otherwise becomes known to the Consultant other than through disclosure by the City. Except for Subcontractors covered by Section 4.4, neither the documents nor their contents shall be released to any third party without the prior written consent of the City.

1.6 Competitive Bidding. If applicable, the Consultant shall comply with the following: Consultant shall ensure that any plans, specifications, studies, or reports prepared, required, or recommended under this Agreement allow for competitive bidding. The Consultant shall prepare such plans, specifications, studies, or reports so that procurement of services, labor or materials are not available from only one source, and shall not prepare plans, specifications, studies, or reports around a single or specific product, piece of major equipment or machinery, a specific patented design, or a proprietary process, unless required by principles of sound engineering practice and supported by a written justification that has been approved in writing by the City. The Consultant shall submit this written justification to the City prior to beginning work on such plans, specifications, studies, or reports. Whenever the Consultant recommends a specific product or equipment for competitive procurement, such recommendation shall include at least two brand names of products that are capable of meeting the functional requirements applicable to the Project.

ARTICLE II DURATION OF AGREEMENT

2.1 Term of Agreement. This Agreement shall be effective on the date it is executed by the last Party to sign the Agreement, and approved by the City Attorney in accordance with San Diego Charter Section 40. Unless otherwise terminated, this Agreement shall be effective for issuing and completing Task Orders for no more than sixty (60) months following the date of its execution by the City, unless said duration is modified in writing by an amendment to this Agreement. If required, the duration of this Agreement can be extended up to a maximum of sixty (60) months. Any extension beyond sixty (60) months will require City Council approval via Ordinance.

2.2 Time of Essence. Time is of the essence for each provision of this Agreement, unless otherwise specified in this Agreement. The time for performance of any Task shall be set forth in the Task Order and shall not exceed the contract duration.

2.3 Notification of Delay. The Consultant shall immediately notify the City in writing if Consultant experiences or anticipates experiencing a delay in performing the Professional Services within the time frames set forth in the Task Order. The written notice shall include an explanation of the cause for, and a reasonable estimate of the length of, the delay. If in the opinion of the City, the delay affects a material part of the Task, the City may exercise its rights under Sections 2.5-2.7 of this Agreement.

2.4 Delay. If delays in the performance of the Professional Services are caused by unforeseen events beyond the control of the Parties, such delay may entitle the Consultant to a reasonable extension of time, but such delay shall not entitle the Consultant to damages or additional compensation. Any such extension of time must be approved in writing by the City. The following conditions may constitute such a delay: war; changes in law or government regulation; labor disputes; strikes; fires, floods, adverse weather or other similar condition of the elements necessitating cessation of the Consultant's work; inability to obtain materials, equipment or labor; required additional Professional Services; or other specific reasons agreed to between the City and the Consultant; provided, however, that: (a) this provision shall not apply to, and the Consultant shall not be entitled to an extension of time for, a delay caused by the acts or omissions of the Consultant; and (b) a delay caused by the inability to obtain materials, equipment, or labor shall not entitle the Consultant to an extension of time unless the Consultant furnishes the City, in a timely manner, documentary proof satisfactory to the City of the Consultant's inability to obtain materials, equipment, or labor.

2.5 City's Right to Suspend for Convenience. The City may, at its sole option and for its convenience, suspend all or any portion of the Consultant's performance of the Professional Services, for a reasonable period of time not to exceed six months. In accordance with the provisions of this Agreement, the City will give written notice to the Consultant of such suspension. In the event of such a suspension, in accordance with the provisions of Article III of this Agreement, the City shall pay to the Consultant a sum equivalent to the reasonable value of the Professional Services the Consultant has performed up to the date of suspension. Thereafter, the City may rescind such suspension by giving written notice of rescission to the Consultant. The City may then require the Consultant to resume performance of the Professional Services in compliance with the terms and conditions of this Agreement; provided, however, that the Consultant shall be entitled to an extension of time equal to the length of the suspension, unless otherwise agreed to in writing by the Parties.

2.6 City's Right to Terminate for Convenience. The City may, at its sole option and for its convenience, terminate all or any portion of the Professional Services agreed to pursuant to this Agreement by giving written notice of such termination to the Consultant. Such notice shall be delivered by certified mail with return receipt for delivery to the City. The termination of the Professional Services shall be effective upon receipt of the notice by the Consultant. After termination of this Agreement, the Consultant shall complete any and all additional work necessary for the orderly filing of documents and closing of the Consultant's Professional Services under this Agreement. For services rendered in completing the work, the Consultant shall be entitled to fair and reasonable compensation for the Professional Services performed by the Consultant before the effective date of termination. After filing of documents and completion of performance, the Consultant shall deliver to the City all drawings, plans, calculations, specifications and other documents or records related to the Consultant's Professional Services on all Task(s). By accepting payment for completion, filing and delivering documents as called for in this paragraph, the Consultant discharges the City of all of the City's payment obligations and liabilities under this Agreement.

2.7 City's Right to Terminate for Default. If the Consultant fails to perform or adequately perform any obligation required by this Agreement, the Consultant's failure constitutes a Default. A Default includes the Consultant's failure to complete the Professional Services within the time for completion as set forth in the Task Order. If the Consultant fails to satisfactorily cure a Default within ten calendar days of receiving written notice from the City specifying the nature of the Default, the City may immediately cancel and/or terminate this Agreement, and terminate each and every right of the Consultant, and any person claiming any rights by or through the Consultant under this Agreement. The rights and remedies of the City enumerated in this Section are cumulative and shall not limit, waive, or deny any of the City's rights under any other provision of this Agreement. Nor does this Section otherwise waive or deny any right or remedy, at law or in equity, existing as of the date of this Agreement or hereinafter enacted or established, that may be available to the City against the Consultant.

ARTICLE III COMPENSATION

3.1 Amount of Compensation. The City shall pay the Consultant for performance of all Professional Services rendered in accordance with this Agreement, including all reasonably related expenses, in an amount not to exceed \$20,000,000. The City agrees to

issue at least one or more Task Orders with a minimum aggregate value of \$1,000.00 to the Consultant.

3.2 Manner of Payment. The City shall pay the Consultant in accordance with the Compensation and Fee Schedule [Exhibit C]. For the duration of this Agreement, the Consultant shall not be entitled to fees, including fees for expenses, that exceed the amounts specified in the Compensation and Fee Schedule. The Consultant shall submit one invoice per calendar month in a form acceptable to City in accordance with the Compensation and Fee Schedule. The Consultant shall include with each invoice a description of completed Professional Services, reasonably related expenses, if any, and all other information, including but not limited to: the progress percentage of the Scope of Services and/or deliverables completed prior to the invoice date, as required by the City. The City will pay undisputed portions of invoices within thirty calendar days of receipt.

3.3 Additional Costs. Additional Costs are those costs that can be reasonably determined to be related to the Consultant's errors or omissions, and may include Consultant, City, or Subcontractor overhead, construction, materials, demolition, and related costs. The Consultant shall not be paid for the Professional Services required due to the Consultant's errors or omissions, and the Consultant shall be responsible for any Additional Costs associated with such errors or omissions. These Additional Costs may be deducted from monies due, or that become due, the Consultant. Whether or not there are any monies due, or becoming due, the Consultant shall reimburse the City for Additional Costs due to the Consultant's errors or omissions.

3.4 Eighty Percent Notification. The Consultant shall promptly notify the City in writing of any potential cost overruns. Cost overruns include, but are not limited to the following: (1) where anticipated costs to be incurred in the next sixty calendar days, when added to all costs previously incurred, will exceed 80 percent of the maximum compensation for this Agreement or for any issued Task Order; or (2) where the total anticipated cost for performance of the Scope of Services may be greater than the maximum compensation for this Agreement or for any Task Order.

ARTICLE IV CONSULTANT'S OBLIGATIONS

4.1 Industry Standards. The Consultant agrees that the Professional Services rendered under this Agreement shall be performed in accordance with the standards customarily adhered to by an experienced and competent environmental engineering firm using the degree of care and skill ordinarily exercised by reputable professionals practicing in the same field of service in the State of California. Where approval by the City, the Mayor or his designee, or other representatives of the City is required, it is understood to be general approval only and does not relieve the Consultant of responsibility for complying with all applicable laws, codes, and good consulting practices.

4.2 Right to Audit.

4.2.1 Access. The City retains the right to review and audit, and the reasonable right of access to Consultant's and any Subcontractor's premises to review and audit the Consultant's or Subcontractor's compliance with the provisions of this Agreement [City's Right]. The City's Right includes the right to inspect and photocopy same, and to retain copies, outside of the Consultant's premises, of any and all records related to the Professional Services provided hereunder with appropriate safeguards, if such retention is

deemed necessary by the City in its sole discretion. This information shall be kept by the City in the strictest confidence allowed by law.

4.2.2 Audit. The City's Right includes the right to examine any and all books, records, documents and any other evidence of procedures and practices that the City determines are necessary to discover and verify that the Consultant or Subcontractor is in compliance with all requirements under this Agreement.

4.2.2.1 Cost Audit. If there is a claim for additional compensation or for Additional Costs, the City's Right includes the right to examine books, records, documents, and any and all other evidence and accounting procedures and practices that the City determines are necessary to discover and verify all direct and indirect costs, of whatever nature, which are claimed to have been incurred, or anticipated to be incurred.

4.2.2.1.1 Accounting Records. The Consultant and all Subcontractors shall maintain complete and accurate records in accordance with generally accepted accounting practices in the industry. The Consultant and Subcontractors shall make available to the City for review and audit, all Service related accounting records and documents, and any other financial data. Upon the City's request, the Consultant and Subcontractors shall submit exact duplicates of originals of all requested records to the City.

4.2.3 City's Right Binding on Subcontractors. The Consultant shall include the City's Right as described in Section 4.2, in any and all of their subcontracts, and shall ensure that these sections are binding upon all Subcontractors.

4.2.4 Compliance Required before Mediation or Litigation. A condition precedent to proceeding with mandatory mediation and further litigation provided for in Article VII is the Consultant's and Subcontractors full compliance with the provisions of this Section 4.2 within sixty days of the date on which the City mailed a written request to review and audit compliance.

4.3 Insurance. The Consultant shall not begin the Professional Services under this Agreement until it has: (a) obtained, and provided to the City, insurance certificates and endorsements reflecting evidence of all insurance required in Article IV, Section 4.3.1; and (b) confirmed that all policies contain the specific provisions required in Article IV, Section 4.3.4 of this Agreement. However, failure to obtain City approval of the required documents prior to the Professional Services commencing shall not waive Consultant's obligation to provide them. City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by this Agreement, at any time. Consultant's liabilities, including but not limited to Consultant's indemnity obligations, under this Agreement, shall not be deemed limited in any way to the insurance coverage required herein. If Consultant maintains broader coverage or higher limits than the minimums shown below, City requires and shall be entitled to the broader coverage or the higher limits maintained by Consultant. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to City. Except as provided for under California law, all policies of insurance required hereunder must provide that the City is entitled to thirty (30) days prior written notice (10 days for cancellation due to non-payment of premium) of cancellation or non-renewal of the policy or policies. Maintenance of specified insurance coverage is a material element of this Agreement and Consultant's failure to maintain or renew coverage or to provide evidence of renewal during the term of this Agreement may be treated as a material breach of contract by the City.

Further, the Consultant shall not modify any policy or endorsement thereto which increases the City's exposure to loss for the duration of this Agreement.

4.3.1 Types of Insurance. At all times during the term of this Agreement, the Consultant shall maintain insurance coverage as follows:

4.3.1.1 Commercial General Liability. The Consultant shall keep in full force and effect Commercial General Liability (CGL) Insurance written on an ISO Occurrence form CG 00 01 07 98 or an equivalent form providing coverage at least as broad which shall cover liability arising from any and all personal injury or property damage in the amount of \$2,000,000 per occurrence and subject to an annual aggregate of \$4,000,000. There shall be no endorsement or modification of the CGL limiting the scope of coverage for either insured vs. insured claims or contractual liability. All defense costs shall be outside the limits of the policy.

4.3.1.2 Commercial Automobile Liability. For all of the Consultant's automobiles including owned, hired and non-owned automobiles, the Consultant shall keep in full force and effect, automobile insurance written on an ISO form CA 00 01 12 90 or a later version of this form or an equivalent form providing coverage at least as broad for bodily injury and property damage for a combined single limit of \$1,000,000 per occurrence. Insurance certificate shall reflect coverage for any automobile (any auto). If the Consultant does not possess owned automobiles then coverage for hired and non-owned automobiles shall be provided.

4.3.1.3 Workers' Compensation and Employer's Liability. For all of the Consultant's employees who are subject to this Agreement the Consultant shall keep in full force and effect, Workers' Compensation Insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.

4.3.1.4 Architects & Engineers Professional Liability. For all of the Consultant's employees who are subject to this Agreement, the Consultant shall keep in full force and effect, Professional Liability coverage for professional liability with a limit of \$3,000,000 per claim and \$3,000,000 annual aggregate. The Consultant shall ensure both that: (1) the policy retroactive date is on or before the date of commencement of the Professional Services as described in issued Task Orders; and (2) the policy will be maintained in force for a period of three years after substantial completion of the Professional Services as described in issued Task Orders or termination of this Agreement whichever occurs last. The Consultant agrees that for the time period defined above, there will be no changes or endorsements to the policy that increase the City's exposure to loss.

4.3.1.5 Aviation Liability Insurance. The Consultant shall procure and maintain at their expense or require their Subcontractor, as described below, to procure and maintain Aviation Liability Insurance on an occurrence basis, including products and completed operations, property damage, bodily injury with limits no less than \$1,000,000 per occurrence, and \$2,000,000 in the aggregate.

4.3.1.5 Contractors Pollution Liability Insurance. Consultant shall procure and maintain at Consultant's expense or require Consultant's Subcontractor, as described below, to procure and maintain Contractors Pollution Liability Insurance

applicable to the Professional Services being performed, with a limit no less than \$1,000,000 per claim or occurrence and \$2,000,000 aggregate per policy period of one year.

Consultant shall obtain written approval from the City for any insurance provided by Consultant's Subcontractor instead of Consultant.

For approval of a substitution of Consultant's Subcontractor's insurance, the Consultant shall certify that all activities for which the Contractors Pollution Liability Insurance will provide coverage will be performed exclusively by the Subcontractor providing the insurance. The deductible shall not exceed \$25,000 per claim unless the City has provided prior, written approval.

Occurrence based policies shall be procured before the Professional Services commence. Claims Made policies shall be procured before the Professional Services commence, shall be maintained for the duration of this Agreement, and shall include a 12-month extended Claims Discovery Period applicable to this Agreement or the existing policy or policies that shall continue to be maintained for 12 months after the completion of the Professional Services without advancing the retroactive date.

For consultant agreements where there is a pollution exposure and Consultant's manuscript Architects & Engineers Professional Liability policy affords pollution liability coverage, Consultant may, in lieu of providing separate Contractor's Pollution Liability Insurance, provide to City either; a.) the endorsement affording pollution liability coverage under the Architects & Engineers Professional Liability policy, or, b.) a copy of the Architects & Engineers Professional Liability policy language where this is stated. The Architects & Engineers Professional Liability policy limits must reflect a minimum of \$3,000,000 per claim and \$5,000,000 annual aggregate if the manuscript Architects & Engineers Professional Liability policy affords pollution liability coverage.

4.3.2 Consultant shall disclose deductibles and self-insured retentions to the City at the time the evidence of insurance is provided. The City may require Consultant to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City.

4.3.3 Acceptability of Insurers.

4.3.3.1 Except for the State Compensation Insurance Fund, all insurance required by this Agreement shall only be carried by insurance companies with a rating of at least "A-, VI" by A.M. Best Company, that are authorized by the California Insurance Commissioner to do business in the State of California, and that have been approved by the City.

4.3.3.2 The City will accept insurance provided by non-admitted, "surplus lines" carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.

4.3.4 Required Endorsements

The following endorsements to the policies of insurance are required to be provided to the City before any work is initiated under this Agreement.

4.3.4.1 Commercial General Liability Insurance Endorsements

ADDITIONAL INSURED. To the fullest extent permitted by law and consistent with the limiting provisions set forth at California Civil Code section 2782, California Insurance Code section 11580.04, and any applicable successor statutes limiting indemnification of public agencies that bind the City, the policy or policies shall be endorsed to include as an Additional Insured the City and its respective elected officials, officers, employees, agents, and representatives, with respect to liability arising out of:

- a. Ongoing operations performed by you or on your behalf,
- b. your products,
- c. your work, e.g., your completed operations performed by you or on your behalf, or
- d. premises owned, leased, controlled, or used by you.

PRIMARY AND NON-CONTRIBUTORY COVERAGE. The policy or policies must be endorsed to provide that the insurance afforded by the Commercial General Liability policy or policies is primary to any insurance or self-insurance of the City of San Diego and its elected officials, officers, employees, agents and representatives as respects operations of the Named Insured. Any insurance maintained by the City of San Diego and its elected officials, officers, employees, agents and representatives shall be in excess of Consultant's insurance and shall not contribute to it.

4.3.4.2 Worker's Compensation and Employer's Liability Insurance Endorsements

WAIVER OF SUBROGATION. The Worker's Compensation policy or policies must be endorsed to provide that the insurer will waive all rights of subrogation against the City and its respective elected officials, officers, employees, agents and representatives for losses paid under the terms of this policy or these policies which arise from work performed by the Named Insured for the City.

4.3.4.3 Aviation Liability Insurance Endorsements.

ADDITIONAL INSURED. To the fullest extent permitted by law and consistent with the limiting provisions set forth at California Civil Code section 2782, California Insurance Code section 11580.04, and any applicable successor statutes limiting indemnification of public agencies that bind the City, the policy or policies shall be endorsed to include as an Additional Insured the City and its respective elected officials, officers, employees, agents, and representatives, with respect to liability arising out of (a) Ongoing operations performed by you or on your behalf, (b) your products, (c) your work, including but not limited to your completed operations performed by you or on your behalf, or (d) premises owned, leased, controlled, or used by you.

PRIMARY AND NON-CONTRIBUTORY COVERAGE. The policy or policies must be endorsed to provide that the insurance afforded by the Aircraft Liability policy or policies is primary to any insurance or self-insurance of the City of San Diego and its elected officials, officers, employees, agents and representatives as respects operations of the Named Insured. Any insurance maintained by the City of San Diego and its elected officials,

officers, employees, agents and representatives shall be in excess of Consultant's insurance and shall not contribute to it.

4.3.5 Reservation of Rights. The City reserves the right, from time to time, to review the Consultant's insurance coverage, limits, deductible and self-insured retentions to determine if they are acceptable to the City. The City will reimburse the Consultant for the cost of the additional premium for any coverage requested by the City in excess of what is required by this Agreement without overhead, profit, or any other markup.

4.3.6 Additional Insurance. The Consultant may obtain additional insurance not required by this Agreement.

4.3.7 Notice of Changes to Insurance. Consultant shall notify the City 30 days prior to any material change to the policies of insurance provided under this Agreement.

4.3.8 Excess Insurance. All policies providing excess coverage to the City shall follow the form of the primary policy or policies including but not limited to all endorsements.

4.4 Subcontractors. The Consultant's hiring or retaining of any third parties [Subcontractors] to perform services related to the Project [Subcontractor Services] is subject to prior approval by the City. The Consultant shall list on the Subcontractor List [Exhibit D, Attachment CC] all Subcontractors known to the Consultant at the time this Agreement is entered. If at any time after this Agreement is entered into, the Consultant identifies a need for addition, deletion, or substitution of Subcontractor Services, the Consultant must submit a written notice to the City requesting approval for the change modifying the Subcontractor Services. The Consultant's written notice shall include a justification, a description of the scope of services, an estimate of all costs/percentage of contract participation for the Subcontractor Services, and an updated Exhibit D, Attachment CC reflecting the requested change(s). The City agrees to consider such requests in good faith.

4.4.1 Subcontractor Contract. All contracts entered into between the Consultant and any Subcontractor shall contain the information as described in Sections 4.6 and 4.7 and shall also provide as follows:

4.4.1.1 The Consultant shall require the Subcontractor to obtain insurance policies, as described in Section 4.3.1, and those policies shall be kept in full force and effect during any and all work on this Project and for the duration of this Agreement. Furthermore, Subcontractor policy limits, and required endorsements shall be determined by the Consultant proportionate to the services performed by the Subcontractor.

4.4.1.2 The Consultant is obligated to pay the Subcontractor, for Consultant and City-approved invoice amounts, out of amounts paid by the City to the Consultant, not later than seven working days from the Consultant's receipt of payment from the City. Nothing in this paragraph shall be construed to impair the right of the Consultant and any Subcontractor to negotiate fair and reasonable pricing and payment provisions among themselves.

4.4.1.3 In the case of a deficiency in the performance of Subcontractor Services, the Consultant shall notify the City in writing of any withholding of payment to the Subcontractor, specifying: (a) the amount withheld; (b) the specific cause under the terms of the subcontract for withholding payment; (c) the connection between the cause for

withholding payment and the amount withheld; and (d) the remedial action the Subcontractor must take in order to receive the amount withheld. Once the Subcontractor corrects the deficiency, the Consultant shall pay the Subcontractor the amount withheld within fourteen working days of the Consultant's receipt of the City's next payment.

4.4.1.4 In any dispute between the Consultant and Subcontractor, the City shall not be made a party to any judicial or administrative proceeding to resolve the dispute. The Consultant agrees to defend and indemnify the City as described in Article VI of this Agreement in any dispute between the Consultant and Subcontractor should the City be made a party to any judicial or administrative proceeding to resolve the dispute in violation of this position.

4.4.1.5 The Subcontractor is bound to the City's Equal Opportunity Contracting Program covenants set forth in Article IV, Section 4.6 and Exhibit D of this Agreement.

4.4.1.6 The City is an intended beneficiary of any work performed by the Subcontractor for purposes of establishing a duty of care between the Subcontractor and the City.

4.5 Contract Records and Reports.

4.5.1 The Consultant shall maintain records of all subcontracts entered into with all firms, all project invoices received from Subcontractors. Records shall show name, telephone number including area code, and business address of each Subcontractor and the total amount actually paid to each firm. Project relevant records, regardless of tier, may be periodically reviewed by the City.

4.5.2 The Consultant shall retain all records, books, papers, and documents directly pertinent to the Contract for a period of not less than five (5) years after Completion of the contract and allow access to said records by the City's authorized representatives.

4.5.3 The Consultant must submit the following reporting using the City's web-based contract compliance i.e., Prism® portal:

4.5.3.1 Monthly Employment Utilization. Consultant and their Subcontractors must submit Monthly Employment Utilization Reporting by the fifth (5th) day of the subsequent month.

4.5.3.2 Monthly Invoicing and Payments. Consultant and their Subcontractors must submit Monthly Invoicing and Payment Reporting by the fifth (5th) day of the subsequent month.

4.5.3.3 To view the City's online tutorials on how to utilize PRISM® for compliance reporting, please visit: <http://stage.prismcompliance.com/etc/vendortutorials.htm>

Incomplete and/or delinquent reporting may cause payment delays, non-payment of invoice, or both. The Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

4.6 Non-Discrimination Requirements.

4.6.1 Compliance with the City's Equal Opportunity Contracting Program.

The Consultant shall comply with the City's Equal Opportunity Contracting Program Consultant Requirements [Exhibit D]. The Consultant shall not discriminate against any employee or applicant for employment on any basis prohibited by law. The Consultant shall provide equal opportunity in all employment practices. The Consultant shall ensure that its Subcontractors comply with the City's Equal Opportunity Contracting Program Consultant Requirements. Nothing in this Section shall be interpreted to hold the Consultant liable for any discriminatory practice of its Subcontractors.

4.6.2 Non-Discrimination Ordinance. The Consultant shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring or treatment of Subcontractors, vendors or suppliers. The Consultant shall provide equal opportunity for Subcontractors to participate in subcontracting opportunities. The Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions. This language shall be in contracts between the Consultant and any Subcontractors, vendors and suppliers.

4.6.3 Compliance Investigations. Upon the City's request, the Consultant agrees to provide to the City, within sixty calendar days, a truthful and complete list of the names of all Subcontractors, vendors, and suppliers that the Consultant has used in the past five years on any of its contracts that were undertaken within San Diego County, including the total dollar amount paid by the Consultant for each subcontract or supply contract. The Consultant further agrees to fully cooperate in any investigation conducted by the City pursuant to the City's Nondiscrimination in Contracting Ordinance [San Diego Municipal Code sections 22.3501-22.3517.] The Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in remedies being ordered against the Consultant up to and including contract termination, debarment, and other sanctions for violation of the provisions of the Nondiscrimination in Contracting Ordinance. The Consultant further understands and agrees that the procedures, remedies and sanctions provided for in the Nondiscrimination Ordinance apply only to violations of said Nondiscrimination Ordinance.

4.7 Drug-Free Workplace. By signing this Agreement the Consultant agrees that it is aware of, and hereby certifies that it agrees to comply with, the City's Drug-Free Workplace requirements set forth in Council Policy 100-17, adopted by San Diego Resolution R-277952 and incorporated into this Agreement by this reference. Council Policy 100-17 is available online at <https://www.sandiego.gov/city-clerk/officialdocs>.

4.7.1 Consultant's Notice to Employees. The Consultant shall publish a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the work place, and specifying the actions that will be taken against employees for violations of the prohibition.

4.7.2 Drug-Free Awareness Program. The Consultant shall establish a drug-free awareness program to inform employees about all of the following:

4.7.2.1 The dangers of drug abuse in the work place.

4.7.2.2 The policy of maintaining a drug-free work place.

4.7.2.3 Available drug counseling, rehabilitation, and employee assistance programs.

4.7.2.4 The penalties that may be imposed upon employees for drug abuse violations.

4.7.3 Posting the Statement. In addition to Section 4.7.1 above, the Consultant shall post the drug-free policy in a prominent place.

4.7.4 Subcontractor's Agreements. The Consultant further certifies that each contract for Subcontractor Services for this Agreement shall contain language that binds the Subcontractor to comply with the provisions of Article IV, Section 4.7 of this Agreement, as required by Sections 2.A.(1) through (3) of Council Policy 100-17. Consultants and Subcontractors shall be individually responsible for their own drug-free work place program.

4.8 Product Endorsement. The Consultant acknowledges and agrees to comply with the provisions of City of San Diego Administrative Regulation 95.65, concerning product endorsement. Any advertisement identifying or referring to the City as the user of a product or service requires the prior written approval of the City.

4.9 Conflict of Interest. The Consultant is subject to all federal, state and local conflict of interest laws, regulations, and policies applicable to public contracts and procurement practices, including but not limited to California Government Code sections 1090, et. seq. and 81000, et. seq., and the City of San Diego Ethics Ordinance, codified in the San Diego Municipal Code at sections 27.3501 to 27.3595.

4.9.1 If, in performing the Professional Services set forth in this Agreement, the Consultant makes, or participates in, a "governmental decision" as described in Title 2, section 18704 of the California Code of Regulations, or performs the same or substantially all the same duties for the City that would otherwise be performed by a City employee holding a position specified in the department's conflict of interest code, the Consultant shall be subject to a conflict of interest code requiring the completion of one or more statements of economic interests disclosing the Consultant's relevant financial interests. The determination as to whether any individual members of the Assessment Engineering Professional's organization must make disclosures of relevant financial interests is set forth in the Determination Form [Exhibit E].

4.9.1.1 Statements of economic interests shall be made on Fair Political Practices Commission Form 700 and filed with the City Clerk. The Consultant shall file a Form 700 (Assuming Office Statement) within thirty calendar days of the City's determination that the Consultant is subject to a conflict of interest code. The Consultant shall also file a Form 700 (Annual Statement) on or before April 1, disclosing any financial interests held during the previous calendar year for which the Consultant was subject to a conflict of interest code.

4.9.1.2 If the City requires the Consultant to file a statement of economic interests as a result of the Professional Services performed, the Consultant shall be considered a "City Official" subject to the provisions of the City of San Diego Ethics Ordinance, including the prohibition against lobbying the City for one year following the termination of this Agreement.

4.9.2 The Consultant shall establish and make known to its employees and agents appropriate safeguards to prohibit employees from using their positions for a purpose

that is, or that gives the appearance of being, motivated by the desire for private gain for themselves or others, particularly those with whom they have family, business, or other relationships.

4.9.3 The Consultant's personnel employed for the Professional Services shall not accept gratuities or any other favors from any Subcontractors or potential Subcontractors. The Consultant shall not recommend or specify any product, supplier, or contractor with whom the Consultant has a direct or indirect financial or organizational interest or relationship that would violate conflict of interest laws, regulations, or policies.

4.9.4 If the Consultant violates any conflict of interest law or any of the provisions in this Section 4.9, the violation shall be grounds for immediate termination of this Agreement. Further, the violation subjects the Consultant to liability to the City for attorneys' fees and all damages sustained as a result of the violation.

4.10 Mandatory Assistance. If a third party dispute or litigation, or both, arises out of, or relates in any way to the Professional Services provided under this Agreement, upon the City's request, the Consultant, its agents, officers, and employees agree to assist in resolving the dispute or litigation. The Consultant's assistance includes, but is not limited to, providing professional consultations, attending mediations, arbitrations, depositions, trials or any event related to the dispute resolution and/or litigation.

4.11 Compensation for Mandatory Assistance. The City will compensate the Consultant for fees incurred for providing Mandatory Assistance as Additional Costs under Section 3.3. If, however, the fees incurred for the Mandatory Assistance are determined, through resolution of the third party dispute or litigation, or both, to be attributable in whole, or in part, to the acts or omissions of the Consultant, its agents, officers, and employees, the Consultant shall reimburse the City. The City is then entitled to reimbursement of all fees paid to the Consultant, its agents, officers, and employees for Mandatory Assistance.

4.12 Attorney Fees related to Mandatory Assistance. In providing the City with dispute or litigation assistance, the Consultant or its agents, officers, and employees may incur expenses and/or costs. The Consultant agrees that any attorney fees it may incur as a result of assistance provided under Section 4.11 are not reimbursable. The Parties agree this provision does not in any way affect their rights to seek attorney fees under Article VIII, Section 8.8 of this Agreement.

4.13 ADA Certification. By signing this Agreement the Consultant agrees that it is aware of, and hereby certifies that it agrees to comply with, the City's Americans With Disabilities Act Compliance/City Contracts requirements set forth in Council Policy 100-04, adopted by San Diego Resolution R-282153 and incorporated into this Agreement by this reference. Council Policy 100-04 is available at <https://www.sandiego.gov/city-clerk/officialdocs>.

4.14 Prevailing Wage Rates. Prevailing wage rates apply to this Agreement.

Pursuant to San Diego Municipal Code section 22.3019, construction, alteration, demolition, repair and maintenance work performed under this Agreement is subject to State prevailing wage laws. For construction work performed under this Agreement cumulatively exceeding \$25,000 and for alteration, demolition, repair and maintenance work performed under this Agreement cumulatively exceeding \$15,000, the Consultant and its subconsultants shall

comply with State prevailing wage laws including, but not limited to, the requirements listed below.

4.14.1 Compliance with Prevailing Wage Requirements. Pursuant to sections 1720 through 1861 of the California Labor Code, the Consultant and its subconsultants shall ensure that all workers who perform work under this Agreement are paid not less than the prevailing rate of per diem wages as determined by the Director of the California Department of Industrial Relations (DIR). This includes work performed during the design and preconstruction phases of construction including, but not limited to, inspection and land surveying work.

4.14.1.1 Copies of the prevailing rate of per diem wages also may be found at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. The Consultant and its subconsultants shall post a copy of the prevailing rate of per diem wages determination at each job site and shall make them available to any interested party upon request.

4.14.1.2 The date of the City's Request for Cost Proposal for a Task Order Letter (Proposal Letter) shall be used for the purpose of determining which published prevailing wage rate shall apply on a Task Order. All wage rates published and all predetermined wage rate increases known at the date of the Proposal Letter shall apply for the duration of said Task Order. The wage rates determined by the DIR refer to expiration dates. If the published wage rate does not refer to a predetermined wage rate to be paid after the expiration date, then the published rate of wage shall be in effect for the life of that particular Task Order. If the published wage rate refers to a predetermined wage rate to become effective upon expiration of the published wage rate and the predetermined wage rate is on file with the DIR, such predetermined wage rate shall become effective on the date following the expiration date and shall apply to that particular Task Order in the same manner as if it had been published in said publication. If the predetermined wage rate refers to one or more additional expiration dates with additional predetermined wage rates, which expiration dates occur during the life of that particular Task Order, each successive predetermined wage rate shall apply to that particular Task Order on the date following the expiration date of the previous wage rate. If the last of such predetermined wage rates expires during the life of that particular Task Order, such wage rate shall apply to the balance of that Task Order.

4.14.2 Penalties for Violations. Consultant and its subconsultants shall comply with California Labor Code section 1775 in the event a worker is paid less than the prevailing wage rate for the work or craft in which the worker is employed. This shall be in addition to any other applicable penalties allowed under Labor Code sections 1720 – 1861.

4.14.3 Payroll Records. Consultant and its subconsultants shall comply with California Labor Code section 1776, which generally requires keeping accurate payroll records, verifying and certifying payroll records, and making them available for inspection. Consultant shall require its subconsultants to also comply with section 1776. Consultant and its subconsultants shall submit weekly certified payroll records online via the City's web-based Labor Compliance Program. Consultant is responsible for ensuring its subconsultants submit certified payroll records to the City.

4.14.3.1 In addition to the requirements in 4.14.3, the Consultant and its subconsultants shall also furnish records specified in Labor Code section 1776 directly to the Labor Commissioner in the manner required by Labor Code section 1771.4.

4.14.4 Apprentices. Consultant and its subconsultants shall comply with California Labor Code sections 1777.5, 1777.6 and 1777.7 concerning the employment and wages of apprentices. Consultant shall be held responsible for the compliance of their subconsultants with sections 1777.5, 1777.6 and 1777.7.

4.14.5 Working Hours. Consultant and its subconsultants shall comply with California Labor Code sections 1810 through 1815, including but not limited to: (i) restrict working hours on public works contracts to eight (8) hours a day and forty (40) hours a week, unless all hours worked in excess of eight (8) hours per day are compensated at not less than 1½ times the basic rate of pay; and (ii) specify penalties to be imposed on design professionals and subcontractors of \$25 per worker per day for each day the worker works more than eight (8) hours per day and forty (40) hours per week in violation of California Labor Code sections 1810 through 1815.

4.14.6 Required Provisions for Subcontracts. Consultant shall include at a minimum a copy of the following provisions in any contract they enter into with a subconsultant: California Labor Code sections 1771, 1771.1, 1775, 1776, 1777.5, 1810, 1813, 1815, 1860 and 1861.

4.14.7 Labor Code Section 1861 Certification. Consultant in accordance with California Labor Code section 3700 is required to secure the payment of compensation of its employees and by signing this Agreement, Consultant certifies that "I am aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this Agreement."

4.14.8 Labor Compliance Program. The City has its own Labor Compliance Program authorized in August 2011 by the DIR. The City will withhold contract payments when payroll records are delinquent or deemed inadequate by the City or other governmental entity, or it has been established after an investigation by the City or other governmental entity that underpayment(s) have occurred.

4.14.9 Contractor and Subcontractor Registration Requirements. This project is subject to compliance monitoring and enforcement by the DIR. A Consultant or subcontractor shall not be qualified to bid on, be listed in a bid or proposal, subject to the requirements of section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded.

4.14.9.1 A Consultant's inadvertent error in listing a subconsultant who is not registered pursuant to Labor Code section 1725.5 in response to a solicitation shall not be grounds for filing a protest or grounds for considering the bid or proposal non-responsive provided that any of the following apply: (1) the subconsultant is registered prior to proposal due date; (2) within twenty-four hours after the proposal due date, the subconsultant is registered and has paid the penalty registration fee specified in Labor Code section 1725.5; or (3) the subconsultant is replaced by another registered subconsultant pursuant to Public Contract Code section 4107.

4.14.9.2 By submitting a bid or proposal to the City, Consultant is certifying that he or she has verified that all subcontractors used on this public work project are registered with the DIR in compliance with Labor Code sections 1771.1 and 1725.5, and Consultant shall provide proof of registration for themselves and all listed subcontractors to the City at the time of bid or proposal due date or upon request.

4.14.10 Stop Order. For Consultant or its subcontractor(s) engaging in the performance of any public work contract without having been registered in violation of Labor Code sections 1725.5 or 1771.1, the Labor Commissioner shall issue and serve a stop order prohibiting the use of the unregistered Consultant or unregistered subcontractor(s) on ALL public works until the unregistered Consultant or unregistered subcontractor(s) is registered. Failure to observe a stop order is a misdemeanor.

4.14.11 List of all Subcontractors. The Consultant shall provide a complete list of subcontractors (regardless of tier) utilized on this Agreement, along with their DIR registration numbers, if applicable, prior to any work being performed on this Agreement, and Consultant shall provide a complete list of subcontractors, regardless of tier, with each invoice. Additionally, Consultant shall provide the City with a complete list of all subcontractors utilized on this Agreement, regardless of tier, within ten working days of the completion of the Agreement, along with their DIR registration numbers, if applicable. The City shall withhold final payment to Consultant until at least thirty (30) days after this information is provided to the City.

4.14.12 Exemptions for Small Projects. There are limited exemptions for installation, alteration, demolition, or repair work done on projects of \$25,000 or less. The Consultant shall still comply with Labor Code sections 1720 et. seq. The only recognized exemptions are listed below:

4.14.12.1 Registration. The Consultant will not be required to register with the DIR for small projects. (Labor Code section 1771.1).

4.14.12.2 Certified Payroll Records. The records required in Labor Code section 1776 shall be required to be kept and submitted to the City of San Diego, but will not be required to be submitted online with the DIR directly. The Consultant will need to keep those records for at least three years following the completion of the Agreement. (Labor Code section 1771.4).

4.14.12.3 List of all Subcontractors. The Consultant shall not be required to hire only registered subcontractors and is exempt from submitting the list of all subcontractors that is required in section 4.14.11 above. (Labor Code section 1773.3).

ARTICLE V RESERVED

ARTICLE VI INDEMNIFICATION

6.1 Indemnification and Hold Harmless Agreement. With respect to any liability, including but not limited to claims asserted or costs, losses, or payments for injury to any person or property caused or claimed to be caused by the acts or omissions of the Consultant, or Consultant's employees, agents, and officers, arising out of any services performed under this Agreement, the Consultant agrees to defend, indemnify, protect, and hold harmless the City, its agents, officers, and employees from and against all liability. Also covered is liability

arising from, connected with, caused by, or claimed to be caused by the passive negligent acts or omissions of the City, its agents, officers, or employees which may be in combination with the active or passive negligent acts or omissions of the Consultant, its employees, agents or officers, or any third party. The Consultant's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the active or sole negligence or sole willful misconduct of the City, its agents, officers or employees.

ARTICLE VII MEDIATION

7.1 Mandatory Non-binding Mediation. With the exception of Sections 2.5-2.7 of this Agreement, if a dispute arises out of, or relates to this Agreement, or the breach thereof, and if said dispute cannot be settled through normal contract negotiations, prior to the initiation of any litigation, the Parties agree to attempt to settle the dispute in an amicable manner, using mandatory mediation under the Construction Industry Mediation Rules of the American Arbitration Association [AAA] or any other neutral organization agreed upon before having recourse in a court of law.

7.2 Mandatory Mediation Costs. The expenses of witnesses for either side shall be paid by the Party producing such witnesses. All other expenses of the mediation, including required traveling and other expenses of the mediator [Mediator], and the cost of any proofs or expert advice produced at the direct request of the Mediator, shall be borne equally by the Parties, unless they agree otherwise.

7.3 Selection of Mediator. A single Mediator that is acceptable to both Parties shall be used to mediate the dispute. The Mediator will be knowledgeable in construction aspects and may be selected from lists furnished by the AAA or any other agreed upon Mediator. To initiate mediation, the initiating Party shall serve a Request for Mediation on the opposing Party. If the Mediator is selected from a list provided by AAA, the initiating Party shall concurrently file with AAA a "Request for Mediation" along with the appropriate fees, a list of three requested Mediators marked in preference order, and a preference for available dates.

7.3.1 If AAA is selected to coordinate the mediation [Administrator], within ten working days from the receipt of the initiating Party's Request for Mediation, the opposing Party shall file the following: a list of preferred Mediators listed in preference order after striking any Mediators to which they have any factual objection, and a preference for available dates. If the opposing Party strikes all of initiating Party's preferred Mediators, opposing Party shall submit a list of three preferred Mediators listed in preference order to initiating Party and Administrator. Initiating Party shall file a list of preferred Mediators listed in preference order, after striking any Mediator to which they have any factual objection. This process shall continue until both sides have agreed upon a Mediator.

7.3.2 The Administrator will appoint or the Parties shall agree upon the highest, mutually preferred Mediator from the individual Parties' lists who is available to serve within the designated time frame.

7.3.3 If the Parties agree not to use AAA, then a Mediator, date and place for the mediation shall be mutually agreed upon.

7.4 Conduct of Mediation Sessions. Mediation hearings will be conducted in an informal manner and discovery will not be allowed. All discussions, statements, or

admissions will be confidential to the Party's legal position. The Parties may agree to exchange any information they deem necessary.

7.4.1 Both Parties must have an authorized representative attend the mediation. Each representative must have the authority to recommend entering into a settlement. Either Party may have attorney(s) or expert(s) present. Upon reasonable demand, either Party may request and receive a list of witnesses and notification whether attorney(s) will be present.

7.4.2 Any agreements resulting from mediation shall be documented in writing. All mediation results and documentation, by themselves, shall be "non-binding" and inadmissible for any purpose in any legal proceeding, unless such admission is otherwise agreed upon, in writing, by both Parties. Mediators shall not be subject to any subpoena or liability and their actions shall not be subject to discovery.

ARTICLE VIII INTELLECTUAL PROPERTY RIGHTS

8.1 Work For Hire. All original designs, plans, specifications, reports, documentation, and other informational materials, whether written or readable by machine, originated or prepared exclusively for the City pursuant to this Agreement (Deliverable Materials) is "work for hire" under the United States Copyright law and shall become the sole property of the City. The Contractor, including its employees, and independent Subcontractor(s), shall not assert any common law or statutory patent, copyright, trademark, or any other intellectual proprietary right to the City to the Deliverable Materials.

8.2. Rights in Data. All rights including, but not limited to publication(s), registration of copyright(s), and trademark(s) in the Deliverable Materials, developed by the Contractor, including its employees, agents, talent and independent Subcontractors pursuant to this Agreement are the sole property of the City. The Consultant, including its employees, agents, talent, and independent Subcontractor(s), may not use any such Deliverable Materials mentioned in this article for purposes unrelated to Consultant's work on behalf of the City without prior written consent of the City.

8.3 Intellectual Property Rights Assignment. Consultant, its employees, agents, talent, and independent Subcontractor(s) agree to promptly execute and deliver, upon request by City or any of its successors or assigns at any time and without further compensation of any kind, any power of attorney, assignment, application for copyright, patent, trademark or other intellectual property right protection, or other papers or instruments which may be necessary or desirable to fully secure, perfect or otherwise protect to or for the City, its successors and assigns, all right, title and interest in and to the content of the Deliverable Materials; and cooperate and assist in the prosecution of any action or opposition proceeding involving said rights and any adjudication of the same.

8.4 Moral Rights. Consultant, its employees, agents, talent, and independent Subcontractor(s) hereby irrevocably and forever waives, and agrees never to assert, any Moral Rights in or to the Deliverable Materials which Consultant, its employees, agents, talent, and independent Subcontractor(s), may now have or which may accrue to Consultant, its employees, agents, talent, and independent Subcontractor(s)' benefit under U.S. or foreign copyright laws and any and all other residual rights and benefits which arise under any other applicable law now in force or hereafter enacted. The term "Moral Rights" shall mean any and all rights of paternity or integrity in or to the Deliverable Materials and the

right to object to any modification, translation or use of said content, and any similar rights existing under judicial or statutory law of any country in the world or under any treaty, regardless of whether or not such right is denominated or referred to as a moral right.

8.5 Subcontracting. In the event that Consultant utilizes a Subcontractor(s) for any portion of the Work that is in whole or in part of the specified Deliverable Materials to the City, the agreement between Consultant and the Subcontractor [Subcontractor Agreement] shall include a statement that identifies that the Deliverable Materials/Work product as a “work-for hire” as defined in the Act and that all intellectual property rights in the Deliverable Materials/Work product, whether arising in copyright, trademark, service mark or other belongs to and shall vest solely with the City. Further, the Subcontractor Agreement shall require that the Subcontractor, if necessary, shall grant, transfer, sell and assign, free of charge, exclusively to the City, all titles, rights and interests in and to said Work/Deliverable Materials, including all copyrights and other intellectual property rights. City shall have the right to review any Subcontractor agreement for compliance with this provision.

8.6 Publication. Consultant may not publish or reproduce any Deliverable Materials, for purposes unrelated to Consultant’s work on behalf of the City without prior written consent of the City.

8.7 Intellectual Property Warranty and Indemnification. Consultant represents and warrants that any materials or deliverables, including all Deliverable Materials, provided under this contract are either original, not encumbered and do not infringe upon the copyright, trademark, patent or other intellectual property rights of any third party, or are in the public domain. If Deliverable Materials provided hereunder become the subject of a claim, suit or allegation of copyright, trademark or patent infringement, City shall have the right, in its sole discretion, to require Consultant to produce, at Consultant’s own expense, new non-infringing materials, deliverables or Works as a means of remedying any claim of infringement in addition to any other remedy available to the City under law or equity. Consultant further agrees to indemnify and hold harmless the City, its elected officials, officers, employees and agents from and against any and all claims, actions, costs, judgments or damages of any type alleging or threatening that any materials, deliverables, supplies, equipment, services, Deliverable Materials, or Works provided under this contract infringe the copyright, trademark, patent or other intellectual property or proprietary rights of any third party (Third Party Claims of Infringement). If a Third Party Claim of Infringement is threatened or made before Consultant receives payment under this contract, City shall be entitled, upon written notice to Consultant, to withhold some or all of such payment.

8.8 Enforcement Costs. The Consultant agrees to pay any and all costs the City incurs enforcing the indemnity and defense provisions set forth in Article 8, including but not limited to, attorneys’ fees.

ARTICLE IX MISCELLANEOUS

9.1 Notices. In all cases where written notice is required under this Agreement, service shall be deemed sufficient if the notice is deposited in the United States mail, postage paid. Proper notice shall be effective on the date it is mailed, unless provided otherwise in this Agreement. For the purpose of this Agreement, unless otherwise agreed in writing, notice to the City shall be addressed to: Stormwater Department, c/o David Wells, 9370

Chesapeake Drive, San Diego, CA 92123, and notice to the Consultant shall be addressed to: WSP E&I Inc., c/o Thomas Arthur, 9177 Sky Park Court San Diego CA, 92123, , thomas.arthur@wsp.com.

9.2 Headings. All article headings are for convenience only and shall not affect the interpretation of this Agreement.

9.3 Non-Assignment. The Consultant shall not assign the obligations under this Agreement, whether by express assignment or by sale of the company, nor any monies due or to become due, without the City's prior written approval. Any assignment in violation of this paragraph shall constitute a Default and is grounds for immediate termination of this Agreement, at the sole discretion of the City. In no event shall any putative assignment create a contractual relationship between the City and any putative assignee.

9.4 Independent Contractors. The Consultant and any Subcontractors employed by the Consultant shall be independent contractors and not agents of the City. Any provisions of this Agreement that may appear to give the City any right to direct the Consultant concerning the details of performing the Professional Services, or to exercise any control over such performance, shall mean only that the Consultant shall follow the direction of the City concerning the end results of the performance.

9.5 Consultant and Subcontractor Principals for Consultant Services. It is understood that this Agreement is for unique Professional Services. Retention of the Consultant's Professional Services is based on the particular professional expertise of the following members of the Consultant's organization: Jeremy Burns, Barry Snyder, Chris Stransky, Francesca DeLeon, John Rudolph, John Quenzer, Justin Bambic, Mikhail Ogawa; Tommy Wells³ [Project Team]. Accordingly, performance of Professional Services under this Agreement may not be delegated to other members of the Consultant's organization or to Subcontractors without the prior written consent of the City. It is mutually agreed that the members of the Project Team are the principal persons responsible for delivery of all Professional Services and may not be removed from the Project Team without the City's prior written approval. Removal of any member of the Project Team without notice and approval by the City may be considered a default of the terms and conditions of this Agreement by the Consultant. In the event any member of the Project Team becomes unavailable for any reason, the City must be consulted as to any replacement. If the City does not approve of a proposed replacement, the City may terminate this Agreement pursuant to section 2.6 of this Agreement. Further, the City reserves the right, after consultation with the Consultant, to require any of the Consultant's employees or agents to be removed from performance of the Scope of Services.

9.6 Covenants and Conditions. All provisions of this Agreement expressed as either covenants or conditions on the part of the City or the Consultant shall be deemed to be both covenants and conditions.

9.7 Compliance with Controlling Law. The Consultant shall comply with all laws, ordinances, regulations, and policies of the federal, state, and local governments applicable to this Agreement. In addition, the Consultant shall comply immediately with all directives issued by the City or its authorized representatives under authority of any laws, statutes, ordinances, rules, or regulations. The laws of the State of California shall govern and control the terms and conditions of this Agreement.

9.8 Jurisdiction. The jurisdiction and applicable laws for any suit or proceeding concerning this Agreement, the interpretation or application of any of its terms, or any related disputes shall be in accordance with the laws of the State of California without regard to the conflicts or choice of law provisions thereof.

9.9 Successors in Interest. This Agreement and all rights and obligations created by this Agreement shall be in force and effect whether or not any Parties to the Agreement have been succeeded by another entity, and all rights and obligations created by this Agreement shall be vested and binding on any Party's successor in interest.

9.10 Integration. This Agreement and the Exhibits and references incorporated into this Agreement fully express all understandings of the Parties concerning the matters covered in this Agreement. No change, alteration, amendment, or modification of the terms or conditions of this Agreement, and no verbal understanding of the Parties, their officers, agents, or employees shall be valid unless made in the form of a written change agreed to in writing by both Parties. All prior negotiations and agreements are merged into this Agreement.

9.11 Counterparts. This Agreement may be executed in counterparts, which when taken together shall constitute a single signed original as though all Parties had executed the same page.

9.12 No Waiver. No failure of either the City or the Consultant to insist upon the strict performance by the other of any covenant, term or condition of this Agreement, nor any failure to exercise any right or remedy consequent upon a breach of any covenant, term, or condition of this Agreement, shall constitute a waiver of any such breach of such covenant, term or condition. No waiver of any breach shall affect or alter this Agreement, and each and every covenant, condition, and term hereof shall continue in full force and effect without respect to any existing or subsequent breach.

9.13 Severability. The unenforceability, invalidity, or illegality of any provision of this Agreement shall not render any other provision of this Agreement unenforceable, invalid, or illegal.

9.14 Additional Consultants or Contractors. The City reserves the right to employ, at its own expense, such additional Consultants or contractors as the City deems necessary to perform work or to provide the Professional Services in the Scope of Services as described in issued Task Orders.

9.15 Employment of City Staff. This Agreement may be unilaterally and immediately terminated by the City, at its sole discretion, if the Consultant employs an individual who, within the last twelve months immediately preceding such employment did, in the individual's capacity as an officer or employee of the City, participate in, negotiate with, or otherwise have an influence on the recommendation made to the City Council or Mayor in connection with the selection of the Consultant.

9.16 Municipal Powers. Nothing contained in this Agreement shall be construed as a limitation upon the powers of the City as a chartered city of the State of California.

9.17 Drafting Ambiguities. The Parties agree that they are aware that they have the right to be advised by counsel with respect to the negotiations, terms and conditions of this Agreement, and the decision of whether or not to seek advice of counsel with respect to this Agreement is a decision which is the sole responsibility of each Party. This Agreement shall

not be construed in favor of or against either Party by reason of the extent to which each Party participated in the drafting of the Agreement.

9.18 Signing Authority. The representative for each Party signing on behalf of a corporation, partnership, joint venture or governmental entity hereby declares that authority has been obtained to sign on behalf of the corporation, partnership, joint venture, or entity and agrees to hold the other Party or Parties hereto harmless if it is later determined that such authority does not exist.

9.19 Conflicts Between Terms. If an apparent conflict or inconsistency exists between the main body of this Agreement and the Exhibits, the main body of this Agreement shall control. If a conflict exists between an applicable federal, state, or local law, rule, regulation, order, or code and this Agreement, the law, rule, regulation, order, or code shall control. Varying degrees of stringency among the main body of this Agreement, the Exhibits, and laws, rules, regulations, orders, or codes are not deemed conflicts, and the most stringent requirement shall control. Each Party shall notify the other immediately upon the identification of any apparent conflict or inconsistency concerning this Agreement.

9.20 Consultant Evaluation. City will evaluate Consultant's performance of Professional Services using the Consultant Evaluation Form [Exhibit F].

9.21 Exhibits Incorporated. All Exhibits referenced in this Agreement are incorporated into the Agreement by this reference.

9.22 Survival of Obligations. All representations, indemnifications, warranties and guarantees made in, required by or given in accordance with this Agreement, as well as all continuing obligations indicated in this Agreement, shall survive, completion and acceptance of the Professional Services and termination or completion of the Agreement.

9.23 Contractor Standards. This Agreement is subject to the Contractor Standards clause of the Municipal Code Chapter 2, Article 2, Division 30 adopted by Ordinance No. O-20316. All consultants are required to complete the Contractor Standards Pledge of Compliance included herein as Exhibit G.

9.24 Equal Benefits Ordinance. Unless an exception applies, Consultant shall comply with the Equal Benefits Ordinance (EBO) codified in the San Diego Municipal Code (§22.4304(f)). Failure to maintain equal benefits is a material breach of this Agreement. By signing this Agreement, Consultant certifies that Consultant is aware of, and will comply with, this City-mandated clause throughout the duration of the Agreement.

9.25 Public Records. By Signing this Agreement the Consultant agrees that it is aware that the contents of this Agreement and any documents pertaining to the performance of the Agreement requirements/Scope of Services resulting from this Agreement are public records, and therefore subject to disclosure unless a specific exemption in the California Public Records Act applies.

If the Consultant submits information **clearly marked** confidential or proprietary, the City of San Diego (City) may protect such information and treat it with confidentiality only to the extent permitted by law. However, it will be the **responsibility of the Consultant** to provide to the City the specific legal grounds on which the City can rely in withholding information requested under the California Public Records Act, should the City choose to withhold such information.

General references to sections of the California Public Records Act will not suffice. Rather, the Consultant must provide a **specific and detailed legal basis, including applicable case law that clearly establishes** the requested information is exempt from the disclosure requirements of the California Public Records Act.

If the Consultant does not provide a specific and detailed legal basis for withholding the requested information within a time specified by the City, the City will release the information as required by the California Public Records Act and the **Consultant will hold the City harmless** for release of this information.

It will be the **Consultant's obligation to defend**, at Consultant's expense, any legal actions or challenges seeking to obtain from the City any information requested under the California Public Records Act withheld by the City at the Consultant's request. Furthermore, the Consultant shall **indemnify** the City and **hold it harmless** for any claim or liability, and **defend any action** brought against the City, resulting from the City's refusal to release information requested under the Public Records Act withheld at Consultant's request.


Nothing in this Agreement creates any obligation for the City to notify the Consultant or obtain the Consultant's approval or consent before releasing information subject to disclosure under the California Public Records Act.

9.26 Equal Pay Ordinance. Unless an exception applies, Consultant shall comply with the Equal Pay Ordinance (EPO) codified in the San Diego Municipal Code (SDMC) at section 22.4801 through 22.4809. Consultant shall require all of its subconsultants to certify compliance with the EPO in their written subcontracts. Consultant must post a notice informing its employees of their rights under the EPO in their workplace or job site. By signing this Agreement with the City of San Diego, Consultant acknowledges the EPO requirements and pledges ongoing compliance with the requirements of SDMC Division 48, section 22.4801 et seq., throughout the duration of this Agreement.

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IN WITNESS WHEREOF, this Agreement is executed by the City of San Diego, acting by and through its Mayor, pursuant to Resolution Number R-315614, authorizing such execution, and by the Consultant pursuant to 's signature authority document.

I HEREBY CERTIFY I can legally bind WSP USA E&I Inc. and that I have read all of this Agreement, this 12 day of April, 2024.

By 
Thomas Arthur
Vice President


Dated this 7th day of October, 2024.

THE CITY OF SAN DIEGO
Mayor or Designee

By 
Matthew Vespi
Chief Financial Officer

I HEREBY APPROVE the form of the foregoing Agreement this 21st day of OCTOBER, 2024.

MARA W. ELLIOTT, City Attorney

By 
Fritz Ortlieb
Deputy City Attorney

AS-NEEDED CONSULTANT AGREEMENT
EXHIBITS

SCOPE OF SERVICES

1.0 PROJECT BACKGROUND

The Stormwater Department (SWD) is responsible for the development and implementation of rules and regulations that affect urban runoff and storm water discharges into and from the City's Municipal Separate Storm Sewer System (MS4). Projects for this Request for Proposals (RFP) are designed to address questions regarding the Municipal Separate Storm Sewer System (MS4) Permit conditions, Total Maximum Daily Loads (TMDLs), Area of Special Biological Significance (ASBS), Clean-up & Abatement Orders (CAOs), Investigative Orders (IOs), and other regulatory actions that impact the City's MS4. Tasks range from preparing plans, conducting monitoring, analyzing data, attending meetings, preparing reports, preparing recommendations, and providing presentations. These projects will address a variety of pollutants of concern, such as metals, pesticides, bacteria, PCBs, organics, and others, as needed. Matrices that can be included in a project are water, sediment, air, toxicity, bioassessment, and benthic community assessments. The evaluation of these matrices is used to identify sources of pollution, evaluate the trends, determine strategies, and propose solutions to improve water quality in a scientifically based, cost effective manner. Information from these projects will be used to present the City's position in regard to the development of regulatory policies, Basin Plan amendments, and other regulatory documents.

2.0 GENERAL SCOPE OF SERVICES

Consultant shall provide as-needed professional services for environmental monitoring. Services include, but are not limited to, the following:

2.1 PLAN AND PERFORM ENVIRONMENTAL MONITORING AND ANALYSIS

2.1.1 Prepare Project Assessment and Evaluation Plans, Quality Assurance Project Plans, Sampling and Analysis Plans, and other environmental monitoring planning documents.

2.1.2 Select monitoring locations for water, sediment, air, and benthic community sampling, pursuant to US Environmental Protection Agency

EXHIBIT A

(EPA) and Surface Water Ambient Monitoring Protocols (SWAMP) approved protocols.

2.1.3 Perform survey measurements at sampling sites, pursuant to EPA and SWAMP approved protocols.

2.1.4 Collect water, sediment, air, and benthic community samples by hand and/or automatic sampling devices, pursuant to EPA and SWAMP approved protocols.

2.1.5 Provide a wide range laboratory analysis of water, sediment, air, and benthic community samples for specific contaminants, physical characteristics and toxicity, pursuant to EPA and SWAMP approved protocols.

2.1.6 Monitor, sample and perform assessment, and reconnaissance at selected benthic community sites, pursuant to EPA and SWAMP approved protocols.

2.1.7 Perform terrestrial biology surveys including vegetation mapping and endangered species surveys pursuant to EPA and California approved protocols.

2.2 MONITORING DATA ANALYSIS, SAMPLE ANALYSIS AND REPORTS, MONITORING DATA VALIDATION AND QUALITY ASSURANCE

2.2.1 Analyze data for the determination of sources of pollutants including, but not limited to, land use, street, storm drain, sanitary sewer locations, trends, and other statistical analyses.

2.2.2 Provide laboratory analysis of benthic biota samples for abundance, diversity, specific pollutants and/or contaminants, physical characteristics, chemical characteristics, and toxicity, pursuant to EPA, California, and SWAMP approved protocols.

2.2.3 Report of laboratory results, analysis of data, estimation of pollutant concentrations, pollutant loads at sample site locations, Quality

Assurance\Quality Control data, and any other pertinent data, pursuant to EPA and SWAMP approved protocols.

2.2.4 Assist with the development of future monitoring projects, and analytical parameters, sample data handling and processing procedures, testing methodologies, and measurement limits for overall water, sediment, air, toxicity, bioassessment, and benthic community analysis strategies.

2.3 STORM WATER REGULATION COMPLIANCE REPORTS, REGULATORY REVIEW, TECHNICAL REPORT REVIEW AND RELATED SUPPORT

2.3.1 Provide technical input and guidance regarding the development of compliance strategies and priorities.

2.3.2 Provide support for regulatory, managerial, ad-hoc, and compliance reporting efforts and progress updates.

2.3.3 Provide technical support for investigations for related regulatory compliance investigations, or litigation.

2.3.4 Assist with bio-assessment site selection, collection and sample analysis for abundance and diversity pursuant to approved California Fish and Wildlife protocols, or any other pertinent regulations.

2.3.5 Provide assistance with presentations of technical information, study findings and storm water policy.

2.3.6 Provide and perform special studies and subsequent policy recommendations, such as: conditions assessment; strategic planning; pollutant source identification; technical memoranda; etc.

2.3.7 Provide technical document review and assessment for the City to submit written comments.

2.4 STORM WATER DATA DEVELOPMENT AND RELATED TECHNICAL SUPPORT

2.4.1 Provide GIS data collection, mapping, analysis, data management and data preparation capabilities to support monitoring, hydrologic studies.

EXHIBIT A

- 2.4.2 Provide remotely sensed data collection via unmanned and manned aerial aircraft.
- 2.4.3 Provide for air and atmosphere monitoring as it impacts surface water quality or data interpretation.
- 2.4.4 Provide for subsurface sampling.
- 2.4.5 Prepare site and community health and safety plans to support sampling and monitoring work as appropriate.
- 2.4.6 Prepare and execute traffic control plans to safeguard the contractors' staff and the public when monitoring or sampling in the public right of way.
- 2.4.7 Provide hydrologic, hydraulic or pollutant transport and receptor modeling.
- 2.4.8 Provide for flow, pollutant source fate & transport models.

The Stormwater Department will coordinate with the Consultant to determine the necessary monitoring, assessment, modeling, and reporting activities to support compliance with applicable MS4 permit, TMDL, ASBS, and Clean-up & Abatement Order (CAO) program requirements. It is understood that the Consultant will provide the City all deliverables in a manner and per a schedule negotiated and agreeable to both the City's needs and the Consultant's capability. The Consultant also agrees to communicate effectively with the City as needed in a manner suitable for the task at hand, whether through telephone, e-mail, meetings, or correspondence.

END OF SCOPE OF SERVICES

TASK ORDER AUTHORIZATION FOR PROFESSIONAL SERVICES [TASK ORDER]

Consultant:	
Agreement:	
Task Order No.:	Date:

Pursuant to the Terms and Conditions of the Agreement referenced above and incorporated into this Task Order, Consultant hereby agrees to perform the Professional Services described below. The Consultant shall furnish all necessary facilities, materials, and professional, technical, and supporting personnel required by this Task Order.

Part A Scope of Services

1.1 Professional Services rendered under this Task Order shall be performed in accordance with the Agreement. The Scope of Services shall be as set forth in Exhibit A of the Agreement and as more fully set forth below. If necessary, the Scope of Services may be more fully described on one or more separate sheets and attached to this Task Order.

Part B Task Order Compensation

City shall pay Consultant for the Professional Services required by this Task Order in accordance with Article III of the Agreement. The not to exceed cost for the Scope of Services for this Task Order is \$ _____.

Part C Personnel Commitment

1.1 The Scope of Services shall be performed by Consultant's personnel in the number and classifications required by City.

1.2 Subcontractor Participation. The City has incorporated mandatory SLBE-ELBE subcontractor participation percentages to enhance competition and maximize subcontracting opportunities. The mandatory subcontractor participation percentages based upon certified SLBE and ELBE firms has also been provided to achieve the mandatory subcontractor participation percentages or meet the :

1. SLBE participation X.X%
2. ELBE participation X.X%
3. Total mandatory participation X.X%

Part D Time Sequence

All Professional Services to be performed under this Task Order shall be completed by _____, and as set forth in the Task Order Scope of Services.

City of San Diego

Consultant

Recommended For Approval:

I hereby acknowledge receipt and acceptance of this Task Order for:

Approved By:

By:

Name:

Title:

Date:

COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



City of SD Labor Category	WSP E&I Billing Rates
Senior Principal (Eng./Sci.)	\$300.00
Associate Principal (Eng./Sci.)	\$290.00
Project Manager (Princ. Eng./Sci.)	\$275.00
Senior 2 / Project Manager (Eng./Sci.)	\$235.00
Senior 1 Engineer/Scientist	\$215.00
Staff 3 Engineer/Scientist	\$185.00
Staff 2 Engineer/Scientist	\$155.00
Staff 1 Engineer/Scientist	\$125.00
Senior Technician	\$185.00
Technician	\$155.00
Senior Project Controller/Coord.	\$235.00
Project Coordinator/Admin.	\$155.00
Senior Technical Writer	\$155.00
Technical Writer	\$155.00
GIS/Senior Programmer	\$235.00
GIS/Junior Programmer	\$200.00
CADD Drafter	\$155.00
Senior Graphics	\$155.00
Graphics	\$125.00

NOTE:

- Mileage reimbursement rate will be at current City of San Diego mileage rate (mileage log required).

- Travel expenses for the lowest cost effective Air Fare, Train, and/or Car Rental, will be reimbursed at actual costs (receipts required).
- Lodging and Per Diem will be reimbursed at actual costs (receipts required) up to the maximum allowance for the San Diego area as published/posted on the U.S. General Services Administration website (<http://www.gsa.gov/portal/category/100120>).
- All subconsultant costs are reimbursed as a “direct expense” at actual costs (invoice/receipts required).
- A request for an annual rate adjustment must be submitted to the City of San Diego in writing for approval. Written justification for the rate adjustment must be submitted to the City of San Diego a minimum of 60 days before the Agreement anniversary date. Said proposed adjustment shall not exceed three percent (3%), and the City of San Diego must approve any rate adjustments in writing before they become effective.



Effluent/Water Samples

Common Name	Test Species	Test Endpoints	Dilution Series	100% Only
Acute Freshwater Tests				
Cladoceran Waterflea	Ceriodaphnia dubia	96hr Acute Survival	\$1,200	\$1,000
Fathead Minnow	Pimephales promelas	96hr Acute Survival	\$1,200	\$1,000
Chronic Freshwater Tests				
Cladoceran Waterflea	Ceriodaphnia dubia	Chronic Survival & Reproduction	\$2,000	\$1,500
Fathead Minnow	Pimephales promelas	Chronic Survival & Growth	\$1,900	\$1,450
Green Algae ¹	Raphidocelis subcapitata	Chronic Cell-Density Growth	\$1,750	\$1,300
Acute Marine Tests				
Mysid Shrimp	Americamysis bahia	96hr Acute Survival	\$1,200	\$1,000
Pacific Topsmelt	Atherinops affinis	96hr Acute Survival	\$1,300	\$1,100
Inland Silverside	Menidia beryllina	96hr Acute Survival	\$1,300	\$1,100
Chronic Marine Tests				
Giant Kelp	Macrocystis pyrifera	Chronic Germination & Growth	\$2,100	\$1,650
Pacific Topsmelt	Atherinops affinis	Chronic Survival & Growth	\$2,000	\$1,500
Inland Silverside	Menidia beryllina	Chronic Survival & Growth	\$2,000	\$1,500
Purple Sea Urchin	Strongylocentrotus purpuratus	Chronic Embryo Development	\$1,900	\$1,550
Red Abalone	Haliotis rufescens	Chronic Embryo Development	\$2,100	\$1,650
Bay Mussel	Mytilus galloprovincialis	Chronic Embryo Development	\$2,100	\$1,650

¹The Green Algae species was formerly known as *Selenastrum capricornutum*.

Additional Effluent Test Costs		Dilutions	100% only
Electronic Data Deliverables (EDD)	Acute Tests: data and results are entered into CEDEN-compatible EDDs, and submitted in Excel tables along with the final report.	\$300	\$200
Electronic Data Deliverables (EDD)	Chronic Tests: data and results are entered into CEDEN-compatible EDDs, and submitted in Excel tables along with the final report.	\$400	\$300
Reference Toxicant Test	Conducted concurrently with Effluent Sample for QA purposes and to evaluate the sensitivity and overall health of the organisms. ²	50% of the Dilution Series Effluent Test Cost ³	

² A concurrent Reference Toxicant Test may be required, if written in the NPDES permit, part of a large study or monitoring program, or if the test organisms are caught in the wild. If test organisms are cultured in a laboratory and monitored, then a monthly Reference Toxicant may be sufficient (no extra charge).

³ For Example: the cost of a chronic fathead minnow test with a dilution series is \$1,700. A concurrent Reference Toxicant test would cost \$850.

CA Title 22 Hazardous Waste Characterization ⁴			
Fathead Minnow	Pimephales promelas	Acute Survival (Screen - 2 conc.)	\$1,100
Fathead Minnow	Pimephales promelas	Acute Survival (Definitive - 5 conc.)	\$1,400

⁴ If solvents, extra treatment controls, or extra sample preparations required, there may be an additional charge.

Toxicity Identification Evaluation (TIE)	
Phase-I TIE: between \$7,000 to \$10,000 depending on the test species, endpoints, and number of treatments evaluated	
Phase-II or III TIE: Quoted separately on a case-by-case basis	

Sediment Samples

(per sample test costs)

Common Name	Test Species	Test Endpoints	1-3 Samples	4+ Samples
Freshwater Amphipod	<i>Hyalella azteca</i>	10-day Survival ²	\$1,900	\$1,750
Marine Amphipod	<i>Eohaustorius estuarius</i>	10-day Survival ²	\$1,800	\$1,650
Marine Amphipod	other marine species ¹	10-day Survival ²	\$1,900	\$1,750
Bay Mussel	<i>Mytilus galloprovincialis</i>	Sediment-Water Interface Dev.	\$1,850	\$1,700
Various other sediment test procedures can be performed upon request.			TBD	TBD

¹ Other marine amphipods include *Ampelisca abdita*, *Grandidierella japonica*, *Rhepoxynlus abronius*, and *Leptocheirus plumulosus*.

² If a Growth or Reburial endpoint is added to the 10-day survival test, an additional cost of \$200 is added to the per sample test cost.

General Labor Rates	Hourly Rate
Senior Scientist/Laboratory Director	\$240
Senior Project Management/Laboratory Manager	\$160
Project Management/Laboratory Supervisor	\$140
Environmental Scientists/Laboratory Technicians	\$115
Project Administration	\$125



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² A concurrent Reference Toxicant Test may be required, if written in the NPDES permit, part of a large study or monitoring program, or if the test organisms are caught in the wild. If test organisms are cultured in a laboratory and monitored, then a monthly Reference Toxicant may be sufficient (no extra charge).

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Marine Amphipod	other marine species ¹	10-day Survival ²	\$1,900	\$1,750
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Senior Scientist/Laboratory Director	\$240
Senior Project Management/Laboratory Manager	\$160
Project Management/Laboratory Supervisor	\$140
Environmental Scientists/Laboratory Technicians	\$115
Project Administration	\$125

General Company Information	
Physical Address:	WSP USA Environment & Infrastructure, Inc. Environmental Toxicology Lab 4905 Morena Blvd., Ste. 1304 San Diego, CA 92117
Phone Numbers:	(858) 299-5368 main lab (858) 775-5547 cell Chris (858) 444-0454 cell Steve
Hours of Operation:	Normal hours are 8:30 AM to 5:00 PM Monday to Friday; limited staff/hours on weekend.
Sample Receiving:	Samples can be delivered during normal work hours Monday to Friday. Weekend delivery or outside normal work hours should be scheduled in advance with lab staff.
Standard Policies for Testing	
Scheduling:	For effluent testing, please allow for at least 7 days advance notice to schedule tests. Sediment projects should be scheduled at least one month in advance. For storm events, the lab should be notified prior to the start of rain, so organisms can be ordered. We will try to accommodate limited advance notice cases, however, rush charges may apply. Rush charges typically add 10% to 50% to the test cost. In cases of no advance scheduling, we cannot guarantee that tests will be initiated within the proper sample holding times, and we cannot guarantee the performance and quality of the test organisms without the proper acclimation time.
Holidays, Weekend, and Storm Events:	Please inquire with the lab for all stormwater testing, any tests to be initiated on the weekend or after normal work hours, or if the test duration falls over a major Federal Holiday, as an additional surcharge may apply. The lab is scheduled to be closed during all major Federal Holidays.
Drop Charges:	In the event: testing is cancelled and test organisms have already been ordered; the test is already in progress; or samples were not collected or received as scheduled, a drop charge may apply to cover the cost of the organisms or any labor that has already occurred.

COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272

WSP Molecular Lab

MOLECULAR ANALYTICAL SVCS	RATE
Sample Bottle Kit (20 bottles)	\$350.00
Extra PBS (per liter)	\$100.00
Sample Archival (per sample per month)	\$5.00
Sample Filtration	\$250.00
Sample Shipment (Specialized)	\$350.00
HF183 Analysis	\$275.00
Add on ddPCR Assay	\$150.00

Electronic Data Deliverables

ELECTRONIC DATA DELIVERABLES	RATE
Unlimited Chem/Field/Habitat/Tox Data Loading	\$275.00
Project Registration Vocab Review	\$275.00
Additional Vocab Review	\$100.00

COMPENSATION AND FEE SCHEDULE

City of San Diego H12326272

WSP USA Environment & Infrastructure Inc

Equipment Rate Sheet

ITEM/EQUIPMENT	DAY	WEEK	MONTH	YEAR
General Field Tools				
GPS	\$5	\$13	\$44	\$263
Cordless Power Tools Kit	\$14	\$38	\$125	\$750
Confined Space Set (tripod, winch, & harness)	\$51	\$142	\$462	\$2,774
Fall Protection	\$28	\$77	\$250	\$1,500
Climbing Rated Rope	\$5	\$13	\$44	\$263
Generator	\$35	\$96	\$313	\$1,875
Automated Sample, Flow, and Weather Stations				
Autosampler (w/battery)	\$38	\$105	\$341	\$2,048
AVB Flowmeter (w/battery and probe)	\$78	\$215	\$700	\$4,200
Bubbler Flowmeter (w/battery)	\$67	\$185	\$601	\$3,607
Hach AS950 (sample flowmeter - w/battery and probe)	\$108	\$298	\$969	\$5,813
FL900	\$119	\$331	\$1,075	\$6,450
Rain Gauge	\$11	\$29	\$95	\$572
Solar Panel (w/regulator)	\$25	\$69	\$224	\$1,342
Telemetry Unit	\$8	\$23	\$75	\$450
Telemetry Service (month)	NA	NA	\$50	NA
20L Borosilicate Bottle	\$6	\$15	\$50	\$300
HOBO Water Level Logger (w/base)	\$10	\$27	\$87	\$521
Campbell Scientific CR1000 w/modem	\$56	\$154	\$500	\$3,000
Campbell Scientific CR800 w/modem	\$31	\$85	\$275	\$1,650
Campbell Scientific CR300 w/modem	\$28	\$77	\$250	\$1,500

20W solar panel (from Campbell)	\$4	\$12	\$38	\$225
Campbell CR800 w/modem and solar panel	\$43	\$119	\$388	\$2,325
Large fiberglass enclosure	\$40	\$110	\$357	\$2,140
Weather Station	\$8	\$23	\$75	\$450
NCON System	\$67	\$185	\$601	\$3,605
Hach FH950	\$72	\$200	\$650	\$3,900

ITEM/EQUIPMENT	DAY	WEEK	MONTH	YEAR
Wind meter	\$5	\$13	\$44	\$263
Cricket Water Level Meter w/lookdown sensor	\$41	\$114	\$372	\$2,229
Decagon Em60G w/CTD sensor	\$25	\$69	\$223	\$1,338
Trail Camera with modem	\$14	\$38	\$125	\$750
Field Meters				
YSI Sonde	\$139	\$385	\$1,250	\$7,500
YSI-30PRO	\$17	\$48	\$156	\$934
Horiba U-53 (30m cable)	\$88	\$243	\$791	\$4,746
Horiba U-22	\$80	\$223	\$724	\$4,343
pH EC Temp Meter	\$15	\$41	\$132	\$793
DO Meter	\$21	\$58	\$188	\$1,125
Turbidity Meter	\$15	\$42	\$138	\$825
5 Gas meter	\$104	\$288	\$938	\$5,625
In Situ Aqua Troll 600	\$110	\$306	\$994	\$5,963
Drone/UAV				
DJI Phantom 4 with Parrot Sequoia lens & software	\$133	\$369	\$1,200	\$7,197
Boats				
Offshore Boat	\$500	\$1,385	\$4,500	\$27,000
John Boat/Powered Inflatable (> 10')	\$208	\$577	\$1,875	\$11,250
Small Inflatable Boat	\$49	\$135	\$438	\$2,625
Small Barge	\$300	\$577	\$1,875	\$11,250
Kayak	\$49	\$135	\$438	\$2,625
Coring and Dredging				
Piston Core	\$208	\$577	\$1,875	\$11,250
Van Veen	\$208	\$577	\$1,875	\$11,250
Box Corer	\$100	\$277	\$900	\$5,400
Benthic Box	\$21	\$58	\$188	\$1,125
Benthic Infauna Wash Table and Sieve	\$35	\$96	\$313	\$1,875

Eckman Grab	\$50	\$138	\$450	\$2,700
Ponar Grab	\$50	\$138	\$450	\$2,700
Nets				
Gill Net	\$50	\$138	\$450	\$2,700
Trawl Net	\$50	\$138	\$450	\$2,700

ITEM/EQUIPMENT	DAY	WEEK	MONTH	YEAR
Seine Net	\$50	\$138	\$450	\$2,700
Aurigua or Bongo Net and Flow Meter	\$69	\$192	\$625	\$3,750
Trawl Box	\$50	\$138	\$450	\$2,700
Diving				
Dive Tanks	\$14	\$38	\$125	\$750
Dive Scooter	\$103	\$285	\$925	\$5,550
Underwater Camera	\$28	\$77	\$250	\$1,500
Underwater Video	\$50	\$138	\$450	\$2,700
Dive Suites, Fins, Markers, Lights	\$49	\$135	\$438	\$2,625
Stream Survey and Rating Equipment				
Tripod, Scope, and Stadia Rod	\$49	\$135	\$438	\$2,625
Tape Measure	\$5	\$13	\$44	\$263
ADCP	\$486	\$1,346	\$4,375	\$26,250
Wading Rod	\$69	\$192	\$625	\$3,750
Bioassessment Equipment				
D Kick Net	\$5	\$13	\$44	\$263

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



Position	Hourly Rate
President/Principal	\$225
Director	\$195
Project Director	\$160
Project Manager	\$145
Project Associate	\$115
Project Assistant	\$90
Creative Director	\$185
Creative Manager	\$165
Creative Associate	\$125
Creative Assistant	\$100
Research Director	\$185
Research Manager	\$140
Research Associate	\$115
Research Assistant	\$90
Office Manager	\$125

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



Dave Kaufman \$105.00

Russell Burnette \$105.00

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



<u>Job Title</u>	<u>Hourly Rate</u>
Principal Biologist	\$130
Senior Biologist	\$118
GIS Analyst	\$115
Project Manager	\$105
Staff Biologist	\$100
Associate Biologist	\$85

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



D-Max Engineering, Inc.

<u>Classification</u>	<u>Hourly Rate</u>
Word Processor/Admin	100
Drafter/ Technical Illustrator	105
Technician	89
Senior Technician	104
Staff Scientist I	114
Staff Scientist II	128
Assistant Project Scientist	148
Project Scientist	166
Senior Scientist	188
Principal Scientist	218
Staff Engineer I	128
Staff Engineer II	139
Assistant Project Engineer	160
Project Engineer	180
Senior Engineer	204
Principal Engineer	230

COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272

DUDEK

Senior Project Director.....	\$300.00/hr
Project Director.....	\$285.00/hr
Senior Specialist V.....	\$275.00/hr
Senior Specialist IV.....	\$265.00/hr
Senior Specialist III.....	\$250.00/hr
Senior Specialist II.....	\$235.00/hr
Senior Specialist I.....	\$220.00/hr
Specialist V.....	\$210.00/hr
Specialist IV.....	\$195.00/hr
Specialist III.....	\$185.00/hr
Specialist II.....	\$175.00/hr
Specialist I.....	\$165.00/hr
Analyst V.....	\$150.00/hr
Analyst IV.....	\$140.00/hr
Analyst III.....	\$130.00/hr
Analyst II.....	\$120.00/hr
Analyst I.....	\$110.00/hr
Technician III.....	\$95.00/hr
Technician II.....	\$85.00/hr
Technician I.....	\$75.00/hr
Application Developer II.....	\$245.00/hr

Application Developer I	\$190.00/hr
GIS Analyst V.....	\$225.00/hr
GIS Analyst IV.....	\$200.00/hr
GIS Analyst III	\$165.00/hr
GIS Analyst II	\$145.00/hr
GIS Analyst I	\$130.00/hr
Technical Editor IV.....	\$185.00/hr
Technical Editor III	\$165.00/hr
Technical Editor II.....	\$150.00/hr
Technical Editor I	\$135.00/hr
Publications Specialist IV.....	\$140.00/hr
Publications Specialist III.....	\$130.00/hr
Publications Specialist II.....	\$120.00/hr
Publications Specialist I.....	\$110.00/hr
Clerical Administration.....	\$110.00/hr
Project Coordinator	\$165.00/hr

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



Labor Category	CY24 Billing Rates
Senior Program Design Specialist VII	\$ 315.46
Senior Program Design Specialist VI	\$ 271.28
Senior Program Design Specialist V	\$ 258.35
Senior Program Design Specialist IV	\$ 225.64
Senior Program Design Specialist III	\$ 199.68
Senior Program Design Specialist II	\$ 178.25
Senior Program Design Specialist I	\$ 162.04
Program Design Specialist V	\$ 177.63
Program Design Specialist IV	\$ 148.38
Program Design Specialist III	\$ 133.90
Program Design Specialist II	\$ 117.31
Program Design Specialist I	\$ 107.37
Project Assistant IV	\$ 108.00
Project Assistant III	\$ 102.37
Project Assistant II	\$ 97.50
Project Assistant I	\$ 90.04
Analytic Assistant II	\$ 94.96
Analytic Assistant I	\$ 88.64

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



detect more.

Hourly Rate sheet

	Commercial Rates (USD/hr)	
SENIOR SCIENTISTS/ANALYST/ENGINEER	\$	271.80
JUNIOR SCIENTISTS/ANALYST/ENGINEER	\$	183.60

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



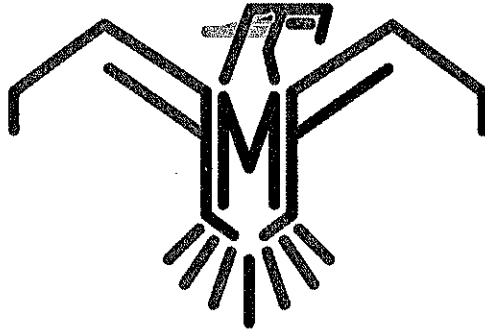
Position	Rate
GIS Field Technician	\$80.00
Assistant GIS Analyst	\$115.00
GIS Analyst	\$130.00
Sr GIS Analyst	\$150.00
Administrative Professional	\$120.00
GIS Administrator	\$120.00
Sr GIS Administrator	\$150.00
GIS Developer	\$160.00
Director	\$270.00

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



FMF Pandion

Functional Title	Level Classification	2023 Hourly Rate
Principal	303	\$292
Associate	301	\$241
Senior	205	\$190
Staff	203	\$139
Technician	201	\$88
Controller	103	\$146
Administrative	101	\$102

NOTE:

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272

GEI

Principal Scientist	\$270.00
Senior Scientist	\$250.00
Project Scientist	\$200.00
Staff Scientist	\$130.00

NOTE:

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272

GeomorphIS

Labor Category	
IT Specialist III	\$111.00

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272

HUDSON SAFE T LITE

1215 North Marshall Ave

El Cajon , CA 92020

Rental Equipment

Sign on Type I barricade - \$2.70 per day

Sign on Flagtree Stand-Hi Int \$3.00 each per day

Traffic Cone with Sleeves - \$.75 each per day

Flashing Arrow Board - \$85.00 each per day Light

Tower - \$85.00 each per day

Trailer Mount Message Board- \$150.00 per day

Labor rates

\$95.00/Hour / Per Tech 8 hours

\$125.00/Hour Overtime Rate, Saturday / Per

Tech \$140.00/Hour Double time Rate / Per tech

COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



TITLE	RATE (\$/Hour)
Intern	\$65
Administrative	\$ 80
Contract Coordinator	\$145
AR/AP Manager	\$145
Graphic Designer	\$134
Senior Graphic Designer	\$174
Project Scientist/Engineer I-C	\$140
Project Scientist/Engineer I-B	\$169
Project Scientist/Engineer I-A	\$196
Project Scientist/Engineer II-B	\$208
Project Scientist/Engineer II-A	\$235
Senior Scientist/Engineer I	\$253
Senior Scientist/Engineer II	\$272
Associate I	\$289
Associate II	\$305
Principal	\$322
Executive Principal	\$337
Senior Principal	\$353
President	\$353

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



JOB CATEGORY	* FULLY BURDENED RATE
Principal Engineer / Scientist	\$222.00
Senior Engineer	\$203.00
Associate Engineer	\$185.00
Junior Engineer	\$167.00
Senior Scientist	\$197.00
Associate Scientist	\$179.00
Junior Scientist	\$161.00
Senior Graphics Artist	\$185.00
Administrative Professional	\$94.00
Intern	\$69.00

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272

Noble Environmental LLC
with the University of North Carolina at Chapel Hill

Compensation and Fee Schedule

JOB CATEGORY	FULLY BURDENED RATE
Senior Scientist	\$ 300.00/hour

Lab rates TBD

NOTE:

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272

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Title	Hourly Rate
Senior Principal	\$255.00
Principal	\$245.00
Senior III	\$235.00
Senior II	\$220.00
Senior I	\$215.00
Staff III	\$190.00
Staff II	\$180.00
Staff I	\$170.00
Associate III	\$160.00
Associate II	\$150.00
Associate I	\$145.00
Specialist III	\$125.00
Specialist II	\$115.00
Specialist I	\$105.00
Project Scientist	\$95.00
Financial Analyst II	\$110.00
Administrative I	\$85.00

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



Position	Hourly Rate
Principal Investigator Cultural Resources	\$115.00
Senior Archaeologist	\$100.00
Architectural Historian	\$115.00
Assistant Architectural Historian	\$100.00
Archaeologist	\$87.00
Native American Monitor	\$75.00
GIS Manager	\$100.00

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272

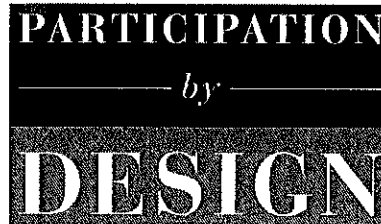


Labor Category	Hourly Rate
<i>Principal Engineer</i>	\$292.00
<i>Principal Hydrologist</i>	\$275.00
<i>Principal Analyst</i>	\$270.00
<i>Principal Scientist</i>	\$259.00
<i>Principal IT Analyst</i>	\$243.00
<i>Senior Engineer</i>	\$248.00
<i>Senior Hydrologist</i>	\$238.00
<i>Senior Analyst</i>	\$227.00
<i>Senior Scientist</i>	\$211.00
<i>Senior IT Analyst</i>	\$205.00
<i>Associate Engineer</i>	\$205.00
<i>Associate Hydrologist</i>	\$200.00
<i>Associate Analyst</i>	\$194.00
<i>Associate Scientist</i>	\$189.00
<i>Associate IT Analyst</i>	\$184.00
<i>Staff Engineer</i>	\$178.00
<i>Staff Hydrologist</i>	\$173.00
<i>Staff Analyst</i>	\$162.00
<i>Staff Scientist</i>	\$157.00
<i>Staff IT Analyst</i>	\$151.00
<i>GIS Specialist</i>	\$167.00
<i>GIS Technician</i>	\$140.00
<i>Graphic Designer</i>	\$135.00
<i>Editor</i>	\$130.00
<i>Field Specialist</i>	\$108.00
<i>Contract Administrator</i>	\$113.00
<i>Technician</i>	\$97.00
<i>Clerical</i>	\$70.00
<i>Intern</i>	\$59.00

RATES ARE SUBJECT TO ANNUAL ESCALATION PENDING APPROVAL OF CLIENT

COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



President and Principal in Charge, Lewis Michaelson **\$275 per hour**

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



Principal	\$295.00
Associate Principal	\$280.00
Managing Associate	\$265.00
Senior Project Engineer/Manager	\$250.00
Principal Water Resources Manager	\$245.00
Principal Project Engineer/Manager	\$235.00
Associate Project Engineer/Manager	\$215.00
Assistant Project Engineer/Manager	\$200.00
Principal Engineering/Traffic/Water Resources Designer	\$180.00
Associate Engineering/Traffic/Water Resources Designer	\$165.00
Assistant Engineering/Traffic/Water Resources Designer	\$150.00
Senior Technical Manager	\$195.00
GIS Project Manager	\$195.00
GIS Analyst	\$150.00
Principal Project Landscape Architect/Manager	\$200.00
Associate Project Landscape Architect/Manager	\$180.00
Assistant Project Landscape Architect/Manager	\$165.00
Landscape Designer	\$150.00
Principal Environmental Project Manager	\$205.00
Associate Environmental Project Manager	\$185.00
Assistant Environmental Project Manager	\$165.00
Environmental Specialist	\$145.00
Environmental Technician	\$115.00
Surveyor*	\$225.00
Surveyor Assistant*	\$195.00
Survey Analyst	\$185.00
Photogrammetrist	\$165.00
Graphics Designer	\$140.00
Technical Editor	\$130.00
Project Administrator	\$110.00
Administrative Assistant	\$ 90.00

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COMPENSATION AND FEE SCHEDULE

City of San Diego H197056



SAGE
ENVIRONMENTAL
CONSULTING

Principal – Roshan Christoph - \$233.40 / hour

NOTE:

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



Scout Environmental, Inc. Commercial Price List

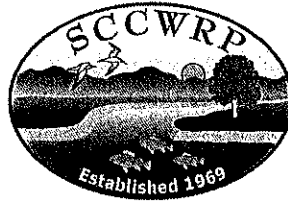
Aquatic Scientist - Senior	\$166.62
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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



Southern California Coastal Water Research Project

Deputy Director	\$331.00
Department Head	\$293.00
Principal Scientist	\$243.00
Senior Scientist	\$201.00
Scientist	\$167.00
Research Coordinator	\$161.00
Senior Research Technician	\$139.00
Research Technician	\$114.00
Laboratory Assistants	\$77.00

Confidentiality - As a government research agency, SCCWRP's policy prohibits confidentiality clauses.

Intellectual Property and Publishing - As a public research agency, SCCWRP's mission is to create, analyze and publish data that enhances the ability of managers to make informed policy decisions.

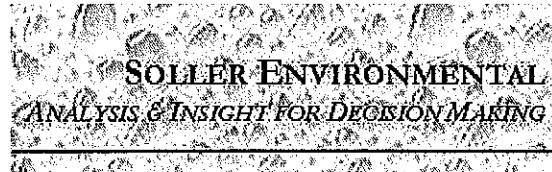
Therefore, SCCWRP's unbiased approach requires the unrestricted right to publish and use of all work product.

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



PERSONNEL

Jeffrey Soller (Executive Principal Scientist) \$195

Mary Schoen (Senior Scientist II). \$155

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COMPENSATION AND FEE SCHEDULE
City of San Diego H2326272



For sample receipt Friday-Sunday, Holidays, or for any sample received before 6am or after 6pm, a fee of **\$600** will be additionally applied. This is a one-time charge when all samples are received at the same time.

Terms: net 30 days from invoice date.

Quantity	Assay Requested (chromogenic substrate assays)	Price	code
1	<i>Enterococci</i> , 24hr. TAT, SM9230D , MPN/100ml, 1-2,400	63.00	095
1	<i>Enterococci</i> , 24hr. TAT, SM9230D , MPN/100ml, 10-24,000	63.00	095
1	<i>Enterococci</i> , 24hr. TAT, SM9230D , MPN/100ml, 1-2,400,000	126.00	095
1	<i>E. coli</i> (total coliform results will be included if requested by client) - 24hr. TAT, SM9223B , MPN/100ml, 1-2,400	61.00	081
1	<i>E. coli</i> (total coliforms results will be included if requested by client) - 24hr. TAT, SM9223B , MPN/100ml, 10-24,000	61.00	081
1	<i>E. coli</i> (total coliforms results will be included if requested by client) - 24hr. TAT, SM9223B , MPN/100ml, 1-2,400,000	122.00	081
1	Fecal coliforms, 24hr. TAT, SM9223B , MPN/100ml, 1-2,400	71.00	172
1	Fecal coliforms, 24hr. TAT, SM9223B , MPN/100ml, 10-24,000	71.00	172
1	Fecal coliforms, 24hr. TAT, SM9223B , MPN/100ml, 1-2,400,000	142.00	172
1	CEDEN REPORTING	220.00	-



Quantity	Assay Requested (fermentation assays)	Price	code
1	Enterococci, 3-6 day TAT, SM 9230B, MPN/100ml, 1.8- 1,600	111.00	024
1	Enterococci, 3-6 day TAT, SM 9230B, MPN/100ml, 1.8-16,000	132.00	024
1	Enterococci, 3-6 day TAT, SM 9230B, MPN/100ml, 1.8-1,600,000	153.00	024
1	Total coliforms, 4-7 day TAT, SM 9221B, MPN/100ml, 1.8-1,600	96.00	044
1	Total coliforms, 4-7 day TAT, SM 9221B, MPN/100ml, 1.8-16,000	118.00	044
1	Total coliforms, 4-7 day TAT, SM 9221B, MPN/100ml, 1.8-1,600,000	133.00	044
1	Fecal coliforms, 4-7 day TAT, SM 9221BE, MPN/100ml, 1.8- 1,600	96.00	044
1	Fecal coliforms, 4-7 day TAT, SM 9221BE, MPN/100ml, 1.8-16,000	118.00	044
1	Fecal coliforms, 4-7 day TAT, SM 9221BE, MPN/100ml, 1.8-1,600,000	133.00	044
1	<i>E. coli</i> , 4-7 day TAT, SM 9221BF, MPN/100ml, 1.8- 1,600	96.00	044
1	<i>E. coli</i> , 4-7 day TAT, SM 9221BF, MPN/100ml, 1.8-16,000	118.00	044
1	<i>E. coli</i> , 4-7 day TAT, SM 9221BF, MPN/100ml, 1.8-1,600,000	133.00	044
1	Total/Fecal, 4-7 day TAT, SM 9221BE, MPN/100ml, 1.8- 1,600	115.00	044
1	Total/Fecal, 4-7 day TAT, SM 9221BE, MPN/100ml, 1.8-16,000	132.00	044
1	Total/Fecal, 4-7 day TAT, SM 9221BE, MPN/100ml, 1.8-1,600,000	155.00	044
1	Total/Fecal/ <i>E. coli</i> , SM 9221BEF, MPN/100ml, 1.8- 1,600	125.00	044
1	Total/Fecal/ <i>E. coli</i> , SM 9221BEF, MPN/100ml, 1.8-16,000	151.00	044
1	Total/Fecal/ <i>E. coli</i> , SM 9221BEF, MPN/100ml, 1.8-1,600,000	187.00	044

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272

AQUATIC ASSESSMENTS

Chironomidae taxonomic analysis of up to five (5) samples

There are three (3) "Cost Categories" for the analysis of a Chironomidae sample. The Cost Category applicable to the sample is determined by taxonomic effort and Cost Category 2 (\$75/sample) is applicable to all samples.

The maximum cost for these 5 samples is \$375 (\$75 x 5).

1. Cost Category 1

Cost Category 1 will apply to the analysis of Chironomidae samples for most routine biomonitoring projects and includes:

- Identification of larvae to genus or species group;
- All pupae grouped into a "Chironomidae pupae" taxon;
- Submittal of hard copy lab bench sheet;
- Submittal of Excel file via e-mail; and
- If requested, submittal of a set of reference voucher slides containing each taxon in the sample set or project. The labeled reference voucher slides are contained in a labeled slide box accompanied by a hard copy itemized list of taxa for a flat rate of \$15.00.

2. Cost Category 2

Cost Category 2 provides the same degree of service as Cost Category 1 except that all pupae are identified to genus or species group. Cost Category 2 includes:

- Identification of larvae and pupae to genus or species group;
- Submittal of hard copy lab bench sheet;
- Submittal of Excel file via e-mail; and
- If requested, submittal of a set of reference voucher slides containing each taxon in the sample set or project for a flat rate of \$15.00.

3. Cost Category 3

Some project QA/QC plans require that 10 percent of Chironomidae samples receive independent QA/QC for enumeration and identification. Cost Category 3 provides the same degree of service as Cost Level 1 or Cost Level 2 except that all slides are retained and submitted for independent QA/QC enumeration and identification.

The costs for Category 1, Category 2 and Category 3 analysis of Chironomidae samples are shown below.

Aquatic Assessments

COSTS FOR ANALYSIS OF CHIRONOMIDAE SAMPLES

<u>Cost Level 1</u>		<u>Cost Level 2</u>	
<u>Number of Chironomidae</u>	<u>Cost</u>	<u>Number of Chironomidae</u>	<u>Cost</u>
1 – 100	\$20.00	1 – 100	\$20.00
101 – 200	\$25.00	101 – 200	\$30.00
201 – 300	\$35.00	201 – 300	\$40.00
301 – 400	\$40.00	301 – 400	\$50.00
401 – 500	\$50.00	401 – 500	\$60.00
501 – 600	\$60.00	501 – 600	\$70.00
600+	\$70.00+	600+	\$75.00+

Cost Level 3

<u>Number of Chironomidae</u>	<u>Cost</u>	<u>Number of Chironomidae</u>	<u>Cost</u>
1 – 10	\$50.00	301 – 350	\$360.00
11 – 25	\$70.00	351 – 400	\$410.00
26 – 50	\$90.00	401 – 450	\$460.00
51 – 75	\$135.00	451 – 500	\$510.00
76 – 100	\$185.00	501 – 550	\$560.00
101 – 150	\$210.00	551 – 600	\$610.00
151 – 200	\$235.00	601 – 650	\$660.00
201 – 250	\$260.00	651+	\$660.00+
251 – 300	\$310.00		

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COMPENSATION AND FEE SCHEDULE

City of San Diego H197056



Aquatic Bioassessment Laboratory,

Run by the CA Dept of Fish and Wildlife and Chico State Enterprises

Description, prices, and additional fees for the standard lab and field services provided by the Aquatic Bioassessment Lab- Chico (ABL-Chico) are as follows. Custom field and lab services can also be negotiated on a case by case basis.

CA TAXONOMY (SWAMP): Sample processing includes subsampling of organism from the original sample (= picking), sorting organisms to major taxonomic categories, final identification of taxa, and archival of all organisms by final ID. Clients are provided with a taxalist, and set of biological metrics for all samples. Samples can be processed at two different standard taxonomic effort (STE) levels defined by the Southwest Association of Freshwater Invertebrate Taxonomists (SAFIT). See the following website for taxonomic details: http://www.safit.org/Docs/ste_list.pdf

- **Taxonomic Effort Level:**
 - *SAFIT STE Level 1:* Typically genus level identifications, chironomid midges to family
 - *SAFIT STE Level 2:* Typically genus/species identifications with chironomid midges midges identified to genus/species group
 - *SAFIT STE Level 2A:* Typically genus/species identifications with chironomid midges midges identified to **subfamily**
- **Fixed Count:** The count refers to how many bugs are subsampled from each sample for processing (600 count subsamples are the current SWAMP standard).

PRICES:

600 count Level 1 - 2A = up to \$750

QUALITY CONTROL TAXONOMY (QC): QC services include re-identification of previously identified macroinvertebrate samples and summaries of discrepancies between original and QC identifications.

PRICES:

600 count Level 1, Level 2 or Level 2A = up to \$750

COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



Quality Counts

<http://dancingcoyoteenvironmental.com>

Here are DCE's projected rates for the following tasks:

- Infaunal Taxonomy NPDES/As-Needed Samples: \$1,500/sample
- Infaunal Taxonomy Regional Bight Samples: \$2,045/sample
- Infaunal Taxonomic QC: \$3,310/sample
- Taxonomic QC Report: \$2,400/survey
- Taxonomy Training (in-house): \$132/hour

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



Summary of Work

- Infaunal samples will be collected from San Diego during 2024 through 2028.
- Samples will be preserved in the field and transferred to EcoAnalysts for processing.
- Sediment will be rinsed in a 1mm sieve and the total abundance of infaunal organisms will be removed from the debris.
- Macroinvertebrates will be identified to the lowest practical taxonomic level, following SCCWRP standard taxonomic effort.
- Options for voucher by taxon and synoptic project reference collection are provided in the cost table.
- Optional CASQO Calculations are provided in the cost table.
- Taxa and abundance will be delivered electronically in EcoAnalysts' standard excel output.
- EcoAnalysts' standard turnaround time is 90 days per receipt of samples for up to 50 samples.
- Pricing will remain for the 5 years of the contract.

**Note: extended cost is adjusted based on the number of samples received.*

Costs

Option	Cost Per Unit	Number of Units	Extended Cost
Infaunal taxonomy	\$1,753.00	TBD	TBD
Voucher by taxon by sample	\$250.00	TBD	TBD
Project synoptic reference collection	\$560.00	TBD	TBD
CASQO Calculations per data set	\$1,125.00	TBD	TBD

Terms and Conditions

1. EcoAnalysts assumes that we will not have to ship the samples back to the site of origin. If shipping outside of the country is required by EcoAnalysts, a separate cost proposal will be provided for the amount to return the material to the country of origin.
2. Sample Storage: EcoAnalysts will hold sample materials for 30 days after data delivery, then we will dispose or return them at your direction. Long term storage is available on a fee basis.
3. Payment Terms: Net 30 days; credit cards accepted and are subject to a 3% convenience fee.
4. Late Delivery: Late delivery of your samples to our laboratory may delay processing of your samples by up to an additional 90 days.
5. Quote Validity: This quote is valid through 2028.

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COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272

Osprey Marine – Thomas Gerlinger

Services provided	Rate (Unit Cost)	Comments
Stream bioassessment invertebrate sample sorting	\$285 per sample	Samples will be sorted to a target of 600 animals per sample, crustaceans will be identified and submitted to WSP

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EXHIBIT C

COMPENSATION AND FEE SCHEDULE

City of San Diego H2326272



POC: Mark D. Baker · markbaker@physislabs.com · (714) 602-5320 ext 2041904 E. Wright Circle, Anaheim CA 92806 · fax (714) 602-5321 · www.physislabs.com

Analytes	Matrix	Method	MDL	RL	Units	2024	2025	2026	2027	2028
						Price**	Price**	Price**	Price**	Price**
Trace Metals -Total and Dissolved * -Total and Dissolved	Water	EPA 200.8	0.007 - 0.05	0.02 - 0.159	µg/L	\$ 225	\$ 225	\$ 242	\$ 242	\$ 260
	Water/Seawater	EPA 1640	0.0025 - 0.025	0.01 - 6.00	µg/L	\$ 475	\$ 475	\$ 511	\$ 511	\$ 549
	Sed/Tissue	EPA 6020	0.0012 - 0.01	0.005 - 0.02	µg/g	\$ 225	\$ 225	\$ 242	\$ 242	\$ 260
Trace Mercury - Total and Dissolved -Total and Dissolved	Water/Seawater	EPA 245.7	0.01	0.02	µg/L	\$ 115	\$ 115	\$ 124	\$ 124	\$ 133
	Water/Seawater	EPA 1631E	0.0005	0.001	µg/L	\$ 150	\$ 150	\$ 161	\$ 161	\$ 173
	Sed/Tissue	EPA 245.7	0.01	0.02	ng/g	\$ 70	\$ 70	\$ 75	\$ 75	\$ 81
Major Cations	Water	EPA 200.8	0.05 - 0.10	5.00 - 10.00	mg/L	\$ 80	\$ 80	\$ 86	\$ 86	\$ 92
	Sed/Tissue	EPA 6020	1.00	5.00 - 10.00	µg/g	\$ 80	\$ 80	\$ 86	\$ 86	\$ 92
* Lower EPA 200.8 DLs available on certain elements (e.g., Cd, Cr, Cu, Ni, Pb, Zn...)										
Trace Organochlorine Pesticides and PCB Congeners	Water	EPA 625.1	1	5	ng/L	\$ 255	\$ 255	\$ 274	\$ 274	\$ 295
	Sed/Tissue	EPA 8270E	0.25	0.5	ng/g	\$ 255	\$ 255	\$ 274	\$ 274	\$ 295
Trace Organochlorine Pesticides and PCB Congeners (Ultra Low)	Water	EPA 625.1	0.1	0.5	ng/L	\$ 305	\$ 305	\$ 328	\$ 328	\$ 352
	Sed/Tissue	EPA 8270E	0.025	0.05	ng/g	\$ 305	\$ 305	\$ 328	\$ 328	\$ 352
Toxaphene	Water	EPA 625.1 (NCI)	10	50	ng/L	\$ 205	\$ 205	\$ 220	\$ 220	\$ 237
	Sed/Tissue	EPA 8270E (NCI)	10	50	ng/g	\$ 205	\$ 205	\$ 220	\$ 220	\$ 237
Toxaphene (Ultra Low)	Water	EPA 625.1 (NCI)	1	5	ng/L	\$ 255	\$ 255	\$ 274	\$ 274	\$ 295
	Sed/Tissue	EPA 8270E (NCI)	1	5	ng/g	\$ 255	\$ 255	\$ 274	\$ 274	\$ 295
Toxaphene Parlars	Water	EPA 625.1 (NCI)	0.05	0.25	ng/L	\$ 675	\$ 675	\$ 726	\$ 726	\$ 780
Trace PBDE Congeners	Water	EPA 625.1 (NCI)	1	5	ng/L	\$ 255	\$ 255	\$ 274	\$ 274	\$ 295
	Sed/Tissue	EPA 8270E (NCI)	0.05	0.1	ng/g	\$ 255	\$ 255	\$ 274	\$ 274	\$ 295
Trace PBDE Congeners (Ultra Low)	Water	EPA 625.1 (NCI)	0.1	0.5	ng/L	\$ 305	\$ 305	\$ 328	\$ 328	\$ 352
	Sed/Tissue	EPA 8270E (NCI)	0.005	0.01	ng/g	\$ 305	\$ 305	\$ 328	\$ 328	\$ 352
Trace 2,3,7,8-TCDD Presence-Absence	Water	EPA 625.1 (scan)	1	5	ng/L	\$ 295	\$ 295	\$ 317	\$ 317	\$ 341
	Sed/Tissue	EPA 8270E (scan)	1	5	ng/g	\$ 295	\$ 295	\$ 317	\$ 317	\$ 341
Trace Pyrethroid Pesticides	Water	EPA 625.1 (NCI)	0.3 - 4	2 - 4	ng/L	\$ 255	\$ 255	\$ 274	\$ 274	\$ 295
	Sed/Tissue	EPA 8270E (NCI)	0.25	0.5	ng/g	\$ 255	\$ 255	\$ 274	\$ 274	\$ 295
Trace Pyrethroid Pesticides (Ultra Low)	Water	EPA 625.1 (NCI)	0.03 - 0.4	0.2 - 0.4	ng/L	\$ 305	\$ 305	\$ 328	\$ 328	\$ 352
	Sed/Tissue	EPA 8270E (NCI)	0.025	0.05	ng/g	\$ 305	\$ 305	\$ 328	\$ 328	\$ 352
Trace Fipronil & Degradants	Water	EPA 625.1 (NCI)	0.5	2	ng/L	\$ 235	\$ 235	\$ 253	\$ 253	\$ 272
	Sed/Tissue	EPA 8270E (NCI)	0.25	0.5	ng/g	\$ 235	\$ 235	\$ 253	\$ 253	\$ 272
Trace Fipronil & Degradants (Ultra Low)	Water	EPA 625.1 (NCI)	0.05	0.2	ng/L	\$ 285	\$ 285	\$ 306	\$ 306	\$ 329
	Sed/Tissue	EPA 8270E (NCI)	0.025	0.02	ng/g	\$ 285	\$ 285	\$ 306	\$ 306	\$ 329
Trace Neonicotinoid Pesticides	Water	EPA 625.1 (NCI)	2 - 10	4 - 20	ng/L	\$ 235	\$ 235	\$ 253	\$ 253	\$ 272
	Sed/Tissue	EPA 8270E (NCI)	0.25	0.5	ng/g	\$ 235	\$ 235	\$ 253	\$ 253	\$ 272
Trace Neonicotinoid Pesticides (Ultra Low)	Water	EPA 625.1 (NCI)	0.2 - 1	0.4 - 2	ng/L	\$ 285	\$ 285	\$ 306	\$ 306	\$ 329
	Sed/Tissue	EPA 8270E (NCI)	0.025	0.05	ng/g	\$ 285	\$ 285	\$ 306	\$ 306	\$ 329
Trace Organophosphorus Pesticides	Water	EPA 625.1	0.5 - 5	1 - 10	ng/L	\$ 255	\$ 255	\$ 274	\$ 274	\$ 295
	Sed/Tissue	EPA 8270E	0.5 - 5	1 - 10	ng/g	\$ 255	\$ 255	\$ 274	\$ 274	\$ 295
Trace Organophosphorus Pesticides (Ultra L	Water	EPA 625.1	0.05 - 0.5	0.1 - 1	ng/L	\$ 305	\$ 305	\$ 328	\$ 328	\$ 352
	Sed/Tissue	EPA 8270E	0.05 - 0.5	0.1 - 1	ng/g	\$ 305	\$ 305	\$ 328	\$ 328	\$ 352
Trace Triazine Pesticides	Water	EPA 625.1	5	10	ng/L	\$ 235	\$ 235	\$ 253	\$ 253	\$ 272
	Sed/Tissue	EPA 8270E	5	10	ng/g	\$ 235	\$ 235	\$ 253	\$ 253	\$ 272
Trace Fecal Sterols & Stanols	Water	EPA 625.1	5	10	ng/L	\$ 235	\$ 235	\$ 253	\$ 253	\$ 272
Trace Fecal Sterols & Stanols	Sed/Tissue	EPA 8270E	5	10	ng/g	\$ 235	\$ 235	\$ 253	\$ 253	\$ 272
Trace Polynuclear Aromatic Hydrocarbons	Water	EPA 625.1	1	5	ng/L	\$ 255	\$ 255	\$ 274	\$ 274	\$ 295
	Sed/Tissue	EPA 8270E	0.2	0.5	ng/g	\$ 255	\$ 255	\$ 274	\$ 274	\$ 295
Trace Base/Neutral/Acid Extractables Including Phthalates	Water	EPA 625.1	1 - 100	5 - 200	ng/L	\$ 375	\$ 375	\$ 403	\$ 403	\$ 433
	Sed/Tissue	EPA 8270E	1 - 100	5 - 200	ng/g	\$ 375	\$ 375	\$ 403	\$ 403	\$ 433
Trace Base/Neutral Extractables	Water	EPA 625.1	1 - 50	5 - 100	ng/L	\$ 235	\$ 235	\$ 253	\$ 253	\$ 272
	Sed/Tissue	EPA 8270E	1 - 50	5 - 100	ng/g	\$ 235	\$ 235	\$ 253	\$ 253	\$ 272
Trace Acid Extractables	Water	EPA 625.1	5 - 100	10 - 200	ng/L	\$ 195	\$ 195	\$ 210	\$ 210	\$ 225
	Sed/Tissue	EPA 8270E	5 - 100	10 - 200	ng/g	\$ 195	\$ 195	\$ 210	\$ 210	\$ 225
Trace Phthalates	Water	EPA 625.1	10	20	ng/L	\$ 195	\$ 195	\$ 210	\$ 210	\$ 225
	Sed/Tissue	EPA 8270E	10	20	ng/g	\$ 195	\$ 195	\$ 210	\$ 210	\$ 225

Trace Organotins	Water	Krone et al., 1989	1	3	ng/L	\$ 235	\$ 235	\$ 253	\$ 253	\$ 272
	Sed/Tissue	Krone et al., 1989	1	3	ng/g	\$ 235	\$ 235	\$ 253	\$ 253	\$ 272
Trace Caffeine	Water	EPA 625.1	10	50	ng/L	\$ 175	\$ 175	\$ 188	\$ 188	\$ 202
Trace PFOA and PFOS Compounds (2)	Water	EPA 1633	0.55 - 0.64	1.65 - 1.92	ng/L	\$ 225	\$ 225	\$ 242	\$ 242	\$ 260
	Sed/Tissue	EPA 1633	0.2	1	ng/g	\$ 225	\$ 225	\$ 242	\$ 242	\$ 260
Trace PFAS Compounds (Suite up to 40 com)	Water	EPA 1633	0.32 - 9.92	0.96 - 29.76	ng/L	\$ 275	\$ 275	\$ 296	\$ 296	\$ 318
	Sed/Tissue	EPA 1633	0.2	1	ng/g	\$ 275	\$ 275	\$ 296	\$ 296	\$ 318
Trace 6PPD-Q Rubber Tire Antidegradant	Water	EPA 625.1.1	0.5 - 1	1 - 5	ng/L	\$ 175	\$ 175	\$ 188	\$ 188	\$ 202
	Sed/Tissue	EPA 625.1.1	0.5 - 1	1 - 5	ng/g	\$ 175	\$ 175	\$ 188	\$ 188	\$ 202
Percent Solids	Tissues	SM 2540 B	0.1	0.1	Percentage	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Percent Lipids	Tissues	Gravimetric	0.01	0.05	Percentage	\$ 55	\$ 55	\$ 59	\$ 59	\$ 64
Base/Neutral - \$195 when done with Polynuclear Aromatic Hydrocarbons.						\$ 195	\$ 195	\$ 210	\$ 210	\$ 225
Acid Extractables - \$95 when done with Polynuclear Aromatic Hydrocarbons.						\$ 95	\$ 95	\$ 102	\$ 102	\$ 110
Phthalates - \$95 when done with Polynuclear Aromatic Hydrocarbons.						\$ 95	\$ 95	\$ 102	\$ 102	\$ 110
Toxaphene - \$70 when done with Organochlorine Pesticides.						\$ 70	\$ 70	\$ 75	\$ 75	\$ 81
Toxaphene (Ultra Low) - \$115 when done with Organochlorine Pesticides.						\$ 115	\$ 115	\$ 124	\$ 124	\$ 133

Analytes	Matrix	Method	MDL	RL	Units	2024	2025	2026	2027	2028
						Price**	Price**	Price**	Price**	Price**
Ammonia	Water	SM 4500-NH3 D	0.007	0.03	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Nitrate	Water	SM4500NO2E/EPA300	0.01	0.02/0.05	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Nitrite	Water	SM4500NO2B/EPA300	0.01	0.02/0.05	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Total Kjeldahl Nitrogen	Water	EPA 351.2	0.052	0.4	mg/L	\$ 55	\$ 55	\$ 59	\$ 59	\$ 64
Total Nitrogen - by Calculation						client calc.	client calc.	client calc.	client calc.	client calc.
Total Nitrogen - by Direct Combustion	Water	SM 5310 B	0.14	0.2	mg/L	\$ 55	\$ 55	\$ 59	\$ 59	\$ 64
Total Orthophosphate (as P)	Water	SM 4500-P E	0.01	0.02	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Total Suspended Solids	Water	SM 2540-D	0.5	1	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Total Dissolved Solids	Water	SM 2450 C	0.1	2	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Ammonia	Water	SM 4500-NH3 D	0.007	0.03	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Nitrite	Seawater	SM4500NO2B	0.01	0.02	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Nitrate	Seawater	SM4500NO2E	0.01	0.02	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Total Kjeldahl Nitrogen	Water	EPA 351.2	0.052	0.4	mg/L	\$ 55	\$ 55	\$ 59	\$ 59	\$ 64
Total Nitrogen - by Calculation						client calc.	client calc.	client calc.	client calc.	client calc.
Total Nitrogen - by Direct Combustion	Seawater	SM 5310 B	0.14	0.2	mg/L	\$ 55	\$ 55	\$ 59	\$ 59	\$ 64
Dissolved Nitrogen - by Direct Combustion	Seawater	SM 5310 B	0.14	0.2	mg/L	\$ 60	\$ 60	\$ 65	\$ 65	\$ 69
Total Phosphorus	Seawater	SM 4500-P E	0.016	0.05	mg/L	\$ 55	\$ 55	\$ 59	\$ 59	\$ 64
Dissolved Phosphorus	Seawater	SM 4500-P E	0.016	0.03	mg/L	\$ 60	\$ 60	\$ 65	\$ 65	\$ 69
Total Orthophosphate (as P)	Seawater	SM 4500-P E	0.01	0.02	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Dissolved Orthophosphate (as P)	Seawater	SM 4500-P E	0.01	0.02	mg/L	\$ 50	\$ 50	\$ 54	\$ 54	\$ 58
Total Phosphorus	Sediment	EPA 6020	0.016	0.05	mg/dry kg	\$ 45	\$ 45	\$ 48	\$ 48	\$ 52
Total Nitrogen	Sediment	EPA 9060	0.01	0.01	% Dry Weight	\$ 65	\$ 65	\$ 70	\$ 70	\$ 75
Acid Volatile Sulfides	Sediment	Plumb, 1981 and TERL	0.05	0.1	mg/dry kg	\$ 95	\$ 95	\$ 102	\$ 102	\$ 110
Algal Biomass by Ash-free Dry Weight	Water	SM 10300 C D	0.01	0.05	g/m2	\$ 85	\$ 85	\$ 91	\$ 91	\$ 98
	Filter	SM 10300 C D	0.01	0.05	g/m2	\$ 70	\$ 70	\$ 75	\$ 75	\$ 81
Chloride	Water	EPA 300.0	0.01	0.05	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Chlorophyll-a	Water	SM 10200 H	1	2	mg/m3	\$ 85	\$ 85	\$ 91	\$ 91	\$ 98
	Filter	SM 10200 H	1	2	mg/m3	\$ 70	\$ 70	\$ 75	\$ 75	\$ 81
Chromium +6	Water	SM 3500-Cr B	0.005	0.01	mg/L	\$ 55	\$ 55	\$ 59	\$ 59	\$ 64
	Sediment	SM 3500-Cr B	0.05	0.1	mg/wet kg	\$ 55	\$ 55	\$ 59	\$ 59	\$ 64
Conductivity	Water	SM 2510 B	1	1	µS/cm	\$ 15	\$ 15	\$ 16	\$ 16	\$ 17
Dissolved Organic Carbon	Water	SM 5310 B	0.14	0.2	mg/L	\$ 60	\$ 60	\$ 65	\$ 65	\$ 69
Dissolved Sulfides	Sediment	Plumb, 1981 and TERL	0.2	0.4	mg/dry kg	\$ 60	\$ 60	\$ 65	\$ 65	\$ 69
Fluoride	Water	EPA 300.0	0.01	0.05	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
MBAS	Water	SM 5540 C	0.005	0.025	mg/L	\$ 60	\$ 60	\$ 65	\$ 65	\$ 69
Oil & Grease	Water	EPA 1664	1	1	mg/L	\$ 85	\$ 85	\$ 91	\$ 91	\$ 98
Particle Size Distribution	Water	SM 2560 D	0.05	0.05	%	\$ 150	\$ 150	\$ 161	\$ 161	\$ 173
	Sediment	SM 2560 D	0.05	0.05	%	\$ 150	\$ 150	\$ 161	\$ 161	\$ 173
pH	Water	SM 4500 H+	0.1	0.1	pH Units	\$ 15	\$ 15	\$ 16	\$ 16	\$ 17
	Sediment	SM 4500 H+	0.1	0.2	pH Units	\$ 15	\$ 15	\$ 16	\$ 16	\$ 17
Residual Chlorine	Water	SM 4500-Cl D	0.006	0.012	mg/L	\$ 60	\$ 60	\$ 65	\$ 65	\$ 69
Settleable Solids	Water	SM 2540 F	0.1	0.2	mL/L/hr	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Sulfate	Water	EPA 300.0	0.01	0.05	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Suspended Sediment Concentration	Water	ASTM D3977-97B	0.5	0.5	mg/L	\$ 65	\$ 65	\$ 70	\$ 70	\$ 75
	Water	ASTM D3977-97C	0.5	0.5	mg/L	\$ 125	\$ 125	\$ 134	\$ 134	\$ 144
Total Alkalinity	Water	SM 2320 B	1	1	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Total Dissolved Solids	Water	SM 2450 C	0.1	2	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Total Hardness	Water	SM 2340 B	0.1	0.5	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Total Organic Carbon	Water	SM 5310 B	0.14	0.2	mg/L	\$ 55	\$ 55	\$ 59	\$ 59	\$ 64
	Sediment	EPA 9060	0.01	0.01	%	\$ 95	\$ 95	\$ 102	\$ 102	\$ 110
Total Sulfides	Sediment	Plumb, 1981 and TERL	0.2	0.4	mg/dry kg	\$ 60	\$ 60	\$ 65	\$ 65	\$ 69
Total Suspended Solids	Water	SM 2540-D	0.5	1	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
Total Volatile Solids	Water	EPA 160.4	0.1	0.1	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40
TRPH	Water	EPA 1664	1	5	mg/L	\$ 85	\$ 85	\$ 91	\$ 91	\$ 98
Turbidity	Water	EPA 180.1	0.02	0.02	NTU	\$ 20	\$ 20	\$ 22	\$ 22	\$ 23
Volatile Suspended Solids	Water	EPA 160.4	0.1	0.5	mg/L	\$ 35	\$ 35	\$ 38	\$ 38	\$ 40

Service

Charge Charge Charge Charge Charge


Support Services	Sample Pickup during Business Hours (per hour RT)		\$ 75	\$ 75	\$ 81	\$ 81	\$ 87
	Sample Pickup during After Hours (per hour RT)		\$ 110	\$ 110	\$ 118	\$ 118	\$ 127
	Filtering (per hour)	Water	\$ 100	\$ 100	\$ 108	\$ 108	\$ 116
	Multiple Fraction Sieving (per hour)	Water	\$ 100	\$ 100	\$ 108	\$ 108	\$ 116
	Sediment Sample Sieving (per hour)	Sediment	\$ 100	\$ 100	\$ 108	\$ 108	\$ 116
	Multiple Fraction Sieving (per hour)	Sediment	\$ 100	\$ 100	\$ 108	\$ 108	\$ 116
	Field Services including Sample Collection & Delivery (per hour)		\$ 100	\$ 100	\$ 108	\$ 108	\$ 116
	Custom EDD (SWAMP, CEDEN)		\$ 75	\$ 75	\$ 81	\$ 81	\$ 87
	Chemistry Technician Support Services (per hour)		\$ 95	\$ 95	\$ 102	\$ 102	\$ 110
	Chemistry Consulting Support Services (per hour)		\$ 125	\$ 125	\$ 134	\$ 134	\$ 144
			2024	2025	2026	2027	2028
	Service		Charge	Charge	Charge	Charge	Charge
Senior Chemistry Consulting Support Services (per hour)		\$ 180	\$ 180	\$ 194	\$ 194	\$ 208	
Dissection and/or Homogenization**	Tissues	\$ 65	\$ 65	\$ 70	\$ 70	\$ 75	

**Per sample, unless already noted differently in parentheses.

Rush Services	Service	Surcharge	Surcharge	Surcharge	Surcharge	Surcharge
	Surcharge for Same Day Turnaround Time (400%)	400%	400%	400%	400%	400%
	Surcharge for Turnaround Time of 1 Full Business Day (300%)	300%	300%	300%	300%	300%
	Surcharge for Turnaround Time of 2 Full Business Days (200%)	200%	200%	200%	200%	200%
	Surcharge for Turnaround Time of 3 Full Business Days (100%)	100%	100%	100%	100%	100%
	Surcharge for Turnaround Time of 4 Full Business Day (90%)	90%	90%	90%	90%	90%
	Surcharge for Turnaround Time of 5 Full Business Days (80%)	80%	80%	80%	80%	80%
	Surcharge for Turnaround Time of 6 Full Business Day (60%)	60%	60%	60%	60%	60%
	Surcharge for Turnaround Time of 7 Full Business Days (50%)	50%	50%	50%	50%	50%
	Surcharge for Turnaround Time of 8 Full Business Days (40%)	40%	40%	40%	40%	40%
	Surcharge for Turnaround Time of 9 Full Business Day (30%)	30%	30%	30%	30%	30%
	Surcharge for Turnaround Time of 10 Full Business Days (20%)	20%	20%	20%	20%	20%
Surcharge for Turnaround Time of 11 to 12 Full Business Days (10%)	10%	10%	10%	10%	10%	



SCIENTIFIC SERVICE
We have your back in Science.

 Six Scientific Service Schedule of Fees 2024-2025	
Staff	Hourly Rates
Senior Marine Scientist/Captain	\$126.50
Marine Scientist	\$96.80
Administrative	\$84.70
Equipment	Daily Rates
28 ft Vessel w/A-Frame Landing Craft	\$1,815.00
24 ft Vessel w/small A-frame	\$1,375.00
20 ft Vessel w/lifting davit & Sidescan Sonar	\$962.50
16 ft inflatable pontoon w/tripod	\$742.50
8 ft Inflatable w/lifting davit	\$577.50
Single Van Veen	\$330.00
Vibracore (P-3, SDI, Gravity)	\$715.00
Piston Core + Poly Pipe	\$282.70/Day plus cost
BoxCore 9 inch x 48 inch Stainless	\$330.00
Benthic Processing (Sieves and Pump)	\$330.00
Standard Niskin Water Sampler (2.5L & 10L)	\$275.00
YSI 6290 v2 or Similar	\$605.00

Vessel Day Assumes 10-hours

*Mileage & Per Diem will be charged Federal Rate

**Tow miles will be charged at \$0.40/mile additional to federal rate

***Consumables will be charged at \$100 to \$250/day

E QUAL OPPORTUNITY CONTRACTING PROGRAM (EOCP)

CONSULTANT REQUIREMENTS

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I. **City’s Equal Opportunity Commitment.** The City of San Diego (City) is strongly committed to equal opportunity for employees and Subcontractors of Consultants doing business with the City. The City encourages its Consultants to share this commitment. Consultants are encouraged to take positive steps to diversify and expand their Subcontractor solicitation base and to offer consulting opportunities to all eligible Subcontractors. Consultants are encouraged to take positive steps to diversify and expand their subcontractor and supplier solicitation base and to offer opportunities to all eligible business firms.

Failure to submit the required EOCP documentation indicated below shall result in a determination of the Consultant being non-responsive.

II. **Nondiscrimination in Contracting Ordinance.** All Consultants doing business with the City, and their Subcontractors, must comply with requirements of the City’s *Nondiscrimination in Contracting Ordinance*, San Diego Municipal Code Sections 22.3501 through 22.3517.

A. Disclosure of Discrimination Complaints (Attachment AA). As part of its bid or proposal, Consultant shall provide to the City a list of all instances within the past ten (10) years where a complaint was filed or pending against Consultant in a legal or administrative proceeding alleging that Consultant discriminated against its employees, Subcontractors, vendors, or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.

B. Contract Language. The following language shall be included in contracts for City projects between the Consultant and any Subcontractors, vendors, and suppliers:

Contractor shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring, or treatment of subcontractors,

vendors, or suppliers. Consultant shall provide equal opportunity for Subcontractors to participate in opportunities. Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

- C. Contract Disclosure Requirements. Upon the City's request, Consultant agrees to provide to the City, within sixty (60) calendar days, a truthful and complete list of the names of all Subcontractors, vendors, and suppliers that Consultant has used in the past five (5) years on any of its contracts that were undertaken within County of San Diego, including the total dollar amount paid by Consultant for each subcontract or supply contract. Consultant further agrees to fully cooperate in any investigation conducted by the City pursuant to the City's Nondiscrimination in Contracting Ordinance, Municipal Code Sections 22.3501 through 22.3517. Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in remedies being ordered against the Consultant up to and including contract termination, debarment and other sanctions.

III. **Equal Employment Opportunity Outreach Program.** Consultants shall comply with requirements of San Diego Municipal Code Sections 22.2701 through 22.2707. Consultants shall submit with their proposal a Work Force Report for approval by the Program Manager of the City of San Diego Equal Opportunity Contracting Program (EOCP).

- A. Nondiscrimination in Employment. Consultant shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor shall provide equal opportunity in all employment practices. Consultants shall ensure that their subcontractors comply with this program. Nothing in this Section shall be interpreted to hold a Consultant liable for any discriminatory practice of its subcontractors.
- B. Work Force Report. If based on a review of the Work Force Report (Attachment BB) submitted an EOCP staff Work Force Analysis determines there are under representations when compared to County Labor Force Availability data, then the Consultant will also be required to submit an Equal Employment Opportunity (EEO) Plan to the Program Manager of the City of San Diego Equal Opportunity Contracting Program (EOCP) for approval.
- C. Equal Employment Opportunity Plan. If an Equal Employment Opportunity Plan is required, the Program Manager of EOCP will provide a list of plan requirements to Consultant.

IV. **Small and Local Business Program Requirements.** The City has adopted a Small and Local Business Enterprise (SLBE) program for consultant contracts. SLBE program requirements for consultant contracts are set forth in San Diego Municipal Code Division 36.

A. SLBE and ELBE Participation for Contracts Valued Over \$500,000.

1. It is the City's policy to encourage greater availability, capacity development, and contract participation by SLBE and ELBE firms in City contracts. This policy is, in part, intended to further the City's compelling interest to stimulate economic development through the support and empowerment of the local community, ensure that it is neither an active nor passive participant in marketplace discrimination, and promote equal opportunity for all segments of the contracting community.
2. Proposers are required to meet the mandatory subcontracting participation percentages identified in the Task Order or meet Good Faith Effort (GFE) submittal requirements. GFE submittal requirements can be found here:

<https://www.sandiego.gov/sites/default/files/legacy/eoc/pdf/slbegfeinst.pdf>.

- a) Failure to meet the mandatory goal or GFE submittal requirements may render Task Order to be rejected as non-responsive and ineligible for further consideration.

3. The current list of certified SLBE-ELBE firms can be found here:

<http://www.sandiego.gov/eoc/programs/slbe.shtml>

B. Subcontractor Participation.

1. For the purpose of satisfying subcontracting participation requirements, only 1st tier SLBE-ELBE Subcontractors will be recognized as participants in the Contract according to the following criteria:

- a) For credit to be allowed toward a respective participation level, all listed SLBE-ELBE firms shall have been certified by the Proposal due date.
- b) The Subcontractor shall perform a commercially useful function for credit to be allowed toward subcontractor participation levels. The Subcontractor shall be required by you to be responsible for the execution of a distinct element of the Work and shall carry out its responsibility by actually performing and supervising its own workforce.

C. Subcontractor Participation List. The Subcontractor Participation List (Attachment CC) shall indicate the Name and Address, Scope of Services, Percent of Total Proposed Contract Amount, Certification Status and Where Certified for each proposed Subcontractor/Subconsultant.

D. List of Work Made Available. The Proposer shall take the steps listed in the Good Faith Effort (GFE) submittal requirements to assure that SLBE-ELBEs are used whenever possible. In addition to the specified GFE documentation, the Proposer shall submit List of Work Made Available (Attachment DD Form AA60).

V. Maintaining Participation Levels.

- A. Consultants are required to achieve and maintain the SLBE or ELBE participation levels throughout the duration of the consultant contract.
- B. If the City modifies the original specifications, the Consultant shall make reasonable efforts to maintain the SLBE or ELBE participation for which the bid discount or additional points were awarded. The City must approve in writing the reduction in SLBE or ELBE participation levels.
- C. The Consultant shall notify and obtain written approval from the City in advance of any reduction in subcontract scope, termination, or substitution for a designated SLBE or ELBE subcontractor. Evidence of fraud or discrimination in the substitution of Subcontractors will result in sanctions including assessment of penalty fines, termination of Contract, or debarment.
- D. Consultant's failure to maintain SLBE or ELBE participation levels as specified in the consultant contract shall constitute a default and grounds for debarment under Chapter 2, Article 2, Division 8, of the San Diego Municipal Code.
- E. The remedies available to the City under San Diego Municipal Code Division 36 are cumulative to all other rights and remedies available to the City.

VI. Subcontracting Efforts Review and Evaluation.

EXHIBIT D

1. Documentation of your subcontracting efforts will be reviewed by EOCP to verify that you made subcontracting opportunities available to a broad base of qualified Subcontractors, negotiated in good faith with interested Subcontractors, and did not reject any bid for unlawful discriminatory reasons. The EOCP review is based on the federal "Six Good Faith Efforts" model.
2. The GFEs are required methods to ensure that all ELBE and SLBE firms have had the opportunity to compete for the City's consultant procurements. The Six Good Faith Efforts, also known as affirmative steps, attract and utilize ELBE and SLBE firms:
 - a) Ensure ELBE firms are made aware of contracting opportunities to the fullest extent practicable through outreach and recruitment activities.
 - b) Make information of forthcoming opportunities available to SLBE-ELBE firms and arrange time for Contracts and establish delivery schedules, where requirements permit, in a way that encourages and facilitates participation by SLBE-ELBE firms in the competitive process. This includes posting solicitations for proposals to SLBE-ELBE firms for a minimum of 10 Working Days before the Proposal due date.
 - c) Consider in the contracting process whether firms competing for large Contracts could subcontract with SLBE-ELBE firms.
 - d) Encourage contracting with a consortium of ELBE-SLBE firms when a Contract is too large for one of these firms to handle individually.
 - e) Use the services and assistance of the City's EOC Office and the SLBE-ELBE Directory.
 - f) If you award subcontracts, require your Subcontractors to take the steps listed above.

VII. Definitions.

Commercially Useful Function: a Small Local Business Enterprise or Emerging Local Business Enterprise (SLBE/ELBE) performs a commercially useful function when it is responsible for execution of the work and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. To perform a commercially useful function, the SLBE/ELBE shall also be responsible, with respect to materials and supplies used on the contract, for negotiating price, determining quantity and quality, ordering the material, and installing (where applicable) and paying for the material itself.

To determine whether an SLBE/ELBE is performing a commercially useful function, an evaluation will be performed of the amount of work subcontracted, normal industry practices, whether the amount the SLBE/ELBE firm is to be paid under the contract is commensurate with the work it is actually performing and the SLBE/ELBE credit claimed for its performance of the work, and other relevant factors. Specifically, a SLBE/ELBE does not perform a commercially useful function if its role is limited to that of an extra participant in a transaction, contract, or project through which funds are passed in order to obtain the appearance of meaningful and useful SLBE/ELBE participation, when in similar transactions in which SLBE-ELBE firms do not participate, there is no such role performed.

Good Faith Efforts (GFE): documentation of the Proposer's intent to comply with SLBE Program goals and procedures included in the City's SLBE Program, Instructions for Completing Good Faith Effort Submittal available from the City's EOCP website or the Contract Specialist.

Independently Owned, Managed, and Operated Ownership of a SLBE-ELBE firm shall be direct, independent, and by individuals only. Business firms that are owned by other businesses or by the principals or owners of other businesses that cannot themselves qualify under the SLBE-ELBE eligibility requirements shall not be eligible to participate in the Program. Moreover, the day-to-

EXHIBIT D

day management of the SLBE-ELBE firm shall be direct and independent of the influence of any other businesses that cannot themselves qualify under the SLBE-ELBE eligibility requirements.

Disadvantaged Business Enterprise (DBE): a certified business that is (1) at least fifty-one (51%) owned by socially and economically Disadvantaged Individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more socially and economically Disadvantaged Individuals; and (2) whose daily business operations are managed and directed by one or more socially and economically disadvantaged owners. Disadvantaged Individuals include Black Americans, Hispanic Americans, Asian Americans, and other minorities, or individual found to be disadvantaged by the Small Business Administration pursuant to Section 8 of the Small Business Reauthorization Act.

Disabled Veteran Business Enterprise (DVBE): a certified business that is (1) at least fifty-one percent (51%) owned by one or more disabled veterans; and (2) business operations must be managed and controlled by one or more disabled veterans. Disabled Veteran is a veteran of the U.S. military, naval, or air service; the veteran must have a service-connected disability or at least 10% or more; and the veteran must reside in California. The firm shall be certified by the State of California's Department of General Services, Office of Small and Minority Business.

Emerging Business Enterprise (EBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and which meets all other criteria set forth in the regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for EBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace.

Emerging Local Business Enterprise (ELBE): a Local Business Enterprise that is also an Emerging Business Enterprise.

Local Business Enterprise (LBE): a firm having a Principal Place of Business and a Significant Employment Presence in San Diego County, California, that has been in operation for 12 consecutive months and a valid business tax certificate. This definition is subsumed within the definition of Small Local Business Enterprise.

Minority Business Enterprise (MBE): a certified business that is (1) at least fifty-one percent (51%) owned by one or more minority individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more minority individuals; and (2) whose daily business operations are managed and directed by one or more minorities owners. Minorities include the groups with the following ethnic origins: African, Asian Pacific, Asian Subcontinent, Hispanic, Native Alaskan, Native American, and Native Hawaiian.

Other Business Enterprise (OBE): any business which does not otherwise qualify as Minority, Woman, Disadvantaged or Disabled Veteran Business Enterprise.

Principal Place of Business: a location wherein a firm maintains a physical office and through which it obtains no less than fifty percent (50%) of its overall customers or sales dollars.

Significant Employee Presence: no less than twenty-five percent (25%) of a business's total number of employees are domiciled in San Diego County.

Small Business Enterprise (SBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and that meets all other criteria set forth in regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for SBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace. A business certified as a DVBE by the State of California, and that has provided proof of such certification to the City Manager, shall be deemed to be an SBE.

Small Local Business Enterprise (SLBE): a Local Business Enterprise that is also a Small Business Enterprise.

Women Business Enterprise (WBE): a certified business that is (1) at least fifty-one percent (51 %) owned by a woman or women, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more women; and (2) whose daily business operations are managed and directed by one or more women owners.

VIII. Certifications.

The City accepts certifications of MBE, WBE, DBE or DVBE from the following certifying agencies:

Current certification by the State of California Department of Transportation (CALTRANS) as DBE, WBE or MBE.

Current certification by the California Unified Certification Program as DBE, WBE or MBE.

Current MBE or WBE certification from the California Public Utilities Commission.

DVBE certification is received from the State of California's Department of General Services, Office of Small and Minority Business.

Current certification by the City of Los Angeles as DBE, WBE or MBE.

Current certification by the U.S. Small Business Association as SDB, WOSB, SDVOSB, or Hubzone.

Subcontractors' valid proof of certification status e.g., copy of MBE, WBE, DBE, or DVBE certification must be submitted with RFP. MBE, WBE, DBE, or DVBE certifications are listed for informational purposes only.

IX. List of Attachments.

- AA. Disclosure of Discrimination Complaints**
- BB. Work Force Report**
- CC. Subcontractors List**
- DD. List of Work Made Available Form AA60**

DISCLOSURE OF DISCRIMINATION COMPLAINTS

As part of its proposal, the Consultant must provide to the City a list of all instances within the past 10 years where a complaint was filed or pending against the Consultant in a legal or administrative proceeding alleging that Consultant discriminated against its employees, subcontractors, vendors or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.

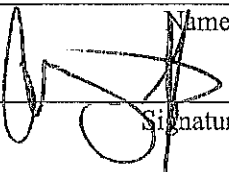
CHECK ONE BOX ONLY.

- The undersigned certifies that within the past 10 years the Consultant has NOT been the subject of a complaint or pending action in a legal administrative proceeding alleging that Consultant discriminated against its employees, subcontractors, vendors or suppliers.
- The undersigned certifies that within the past 10 years the Consultant has been the subject of a complaint or pending action in a legal administrative proceeding alleging that Consultant discriminated against its employees, subcontractors, vendors or suppliers. A description of the status or resolution of that complaint, including any remedial action taken and the applicable dates is as follows:

DATE OF CLAIM	LOCATION	DESCRIPTION OF CLAIM	LITIGATION (Y/N)	STATUS	RESOLUTION/REMEDIAL ACTION TAKEN

Consultant Name WSP USA Environment & Infrastructure Inc.

Certified By Thomas Arthur Title Contract Manager

 Name
 Signature _____ Date 06/25/2024

USE ADDITIONAL FORMS AS NECESSARY



EQUAL OPPORTUNITY CONTRACTING (EOC)

1200 Third Avenue, Suite 200 • San Diego, CA 92101
Phone: (619) 236-6000 • Fax: (619) 236-5904

WORK FORCE REPORT

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report (WFR)*.

NO OTHER FORMS WILL BE ACCEPTED CONTRACTOR IDENTIFICATION

Type of Contractor: Construction Vendor/Supplier Financial Institution Lessee/Lessor
 Consultant Grant Recipient Insurance Company Other

Name of Company: WSP USA Environment and Infrastructure Solutions, Inc.

ADA/DBA: _____

Address (Corporate Headquarters, where applicable): 1075 Big Shanty Road NW, Suite 100

City: Kennesaw County: Cobb State: GA Zip: 30144

Telephone Number: 770-360-0600 Fax Number: _____

Name of Company CEO: Joseph Sczurko, CEO

Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above):

Address: 9177 Sky Park Ct

City: San Diego County: San Diego State: CA Zip: 92123

Telephone Number: 858-278-3600 Fax Number: 858-278-5300 Email: thomas.arthur@wsp.com

Type of Business: C Corporation Type of License: _____

The Company has appointed: Martha Alongi, Senior Vice President, HR HUB Shared Services & Compliance

As its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at:

Address: 5411 Skycenter Drive Suite 650, Tampa FL 33607

Telephone Number: (717) 859-7884 Fax Number: _____ Email: martha.alongi@wsp.com

- One San Diego County (or Most Local County) Work Force - Mandatory
 Branch Work Force *
 Managing Office Work Force

Check the box above that applies to this WFR.

*Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.

I, the undersigned representative of WSP USA Environment & Infrastructure, Inc.
(Firm Name)

San Diego, CA hereby certify that information provided
(County) (State)

herein is true and correct. This document was executed on this 08 day of May, 2024

(Authorized Signature) Thomas Arthur
(Print Authorized Signature Name)

WORK FORCE REPORT -- Page 2

NAME OF FIRM: WSP USA Environment & Infrastructure, Inc. DATE: 5/8/2024
 OFFICE(S) or BRANCH(ES): San Diego COUNTY: San Diego

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) Black or African-American
- (2) Hispanic or Latino
- (3) Asian
- (4) American Indian or Alaska Native
- (5) Native Hawaiian or Pacific Islander
- (6) White
- (7) Other race/ethnicity; not falling into other groups

Definitions of the race and ethnicity categories can be found on Page 4

ADMINISTRATION OCCUPATIONAL CATEGORY	(1) African American		(2) Hispanic or Latino		(3) Asian		(4) American Indian/Nat. Alaskan		(5) Pacific Islander		(6) White		(7) Other Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Management & Financial	1	0	1	1	6	0	0	0	0	0	24	15	1	0
Professional	0	0	0	0	0	0	0	0	0	0	0	6	0	0
A&E, Science, Computer	1	1	5	4	5	4	0	0	0	0	55	31	2	2
Technical	0	0	2	1	0	3	0	0	0	0	29	7	2	0
Sales	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	1	0	1	0	0	0	0	1	6	1	1
Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operative Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transportation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers*	0	0	0	0	0	0	0	0	0	0	0	0	0	0

*Construction laborers and other field employees are not to be included on this page

Totals Each Column	2	1	8	7	11	8	0	0	0	0	109	65	6	3
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Grand Total All Employees 220

Indicate by Gender and Ethnicity the Number of Above Employees Who Are Disabled:

Disabled	0	0	1	0	0	0	0	0	0	0	8	5	0	1
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Non-Profit Organizations Only:

Board of Directors														
Volunteers														
Artists														

Work Force Report

HISTORY

The Work Force Report (WFR) is the document that allows the City of San Diego to analyze the work forces of all firms wishing to do business with the City. We are able to compare the firm's work force data to County Labor Force Availability (CLFA) data derived from the United States Census. CLFA data is a compilation of lists of occupations and includes the percentage of each ethnicity we track (American Indian or Alaska Native, Asian, Black or African-American, Native Hawaiian or Pacific Islander, White, and Other) for each occupation. Currently, our CLFA data is taken from the 2010 Census. In order to compare one firm to another, it is important that the data we receive from the consultant firm is accurate and organized in the manner that allows for this fair comparison.

WORK FORCE & BRANCH WORK FORCE REPORTS

When submitting a WFR, especially if the WFR is for a specific project or activity, we would like to have information about the firm's work force that is actually participating in the project or activity. That is, if the project is in San Diego and the work force is from San Diego, we want a San Diego County Work Force Report¹. By the same token, if the project is in San Diego, but the work force is from another county, such as Orange or Riverside County, we want a Work Force Report from that county². If participation in a San Diego project is by work forces from San Diego County and, for example, from Los Angeles County and from Sacramento County, we ask for separate Work Force Reports representing your firm from each of the three counties.

MANAGING OFFICE WORK FORCE

Equal Opportunity Contracting may occasionally ask for a Managing Office Work Force (MOWF) Report. This may occur in an instance where the firm involved is a large national or international firm but the San Diego or other local work force is very small. In this case, we may ask for both a local and a MOWF Report^{1, 3}. In another case, when work is done only by the Managing Office, only the MOWF Report may be necessary.³

Please note, throughout the preceding text of this page, the superscript numbers one ¹, two ² & three ³. These numbers coincide with the types of work force report required in the example. See below:

- ¹ One San Diego County (or Most Local County) Work Force – Mandatory in most cases
- ² Branch Work Force *
- ³ Managing Office Work Force

**Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.*

RACE/ETHNICITY CATEGORIES

American Indian or Alaska Native – A person having origins in any of the peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Asian – A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American – A person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Pacific Islander – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White – A person having origins in any of the peoples of Europe, the Middle East, or North Africa.

Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

TYPES OF WORK FORCE REPORTS:

Exhibit A: Work Force Report Job categories-Administration
Refer to this table when completing your firm's Work Force Report form(s).

Management & Financial

Advertising, Marketing, Promotions, Public Relations, and Sales Managers
Business Operations Specialists
Financial Specialists
Operations Specialties Managers
Other Management Occupations
Top Executives

Professional

Art and Design Workers
Counselors, Social Workers, and Other Community and Social Service Specialists
Entertainers and Performers, Sports and Related Workers
Health Diagnosing and Treating Practitioners
Lawyers, Judges, and Related Workers
Librarians, Curators, and Archivists
Life Scientists
Media and Communication Workers
Other Teachers and Instructors
Postsecondary Teachers
Primary, Secondary, and Special Education School Teachers
Religious Workers
Social Scientists and Related Workers

Architecture & Engineering, Science, Computer

Architects, Surveyors, and Cartographers
Computer Specialists
Engineers
Mathematical Science Occupations
Physical Scientists

Technical

Drafters, Engineering, and Mapping Technicians
Health Technologists and Technicians
Life, Physical, and Social Science Technicians
Media and Communication Equipment Workers

Sales

Other Sales and Related Workers
Retail Sales Workers
Sales Representatives, Services
Sales Representatives, Wholesale and Manufacturing
Supervisors, Sales Workers

Administrative Support

Financial Clerks
Information and Record Clerks
Legal Support Workers
Material Recording, Scheduling, Dispatching, and Distributing Workers
Other Education, Training, and Library Occupations
Other Office and Administrative Support Workers
Secretaries and Administrative Assistants
Supervisors, Office and Administrative Support Workers

Services

Building Cleaning and Pest Control Workers
Cooks and Food Preparation Workers
Entertainment Attendants and Related Workers
Fire Fighting and Prevention Workers
First-Line Supervisors/Managers, Protective Service Workers
Food and Beverage Serving Workers
Funeral Service Workers
Law Enforcement Workers
Nursing, Psychiatric, and Home Health Aides
Occupational and Physical Therapist Assistants and Aides
Other Food Preparation and Serving Related Workers
Other Healthcare Support Occupations
Other Personal Care and Service Workers
Other Protective Service Workers
Personal Appearance Workers
Supervisors, Food Preparation and Serving Workers
Supervisors, Personal Care and Service Workers
Transportation, Tourism, and Lodging Attendants

Crafts

Construction Trades Workers
Electrical and Electronic Equipment Mechanics, Installers, and Repairers
Extraction Workers
Material Moving Workers
Other Construction and Related Workers
Other Installation, Maintenance, and Repair Occupations
Plant and System Operators
Supervisors of Installation, Maintenance, and Repair Workers
Supervisors, Construction and Extraction Workers
Vehicle and Mobile Equipment Mechanics, Installers, and Repairers
Woodworkers

Operative Workers

Assemblers and Fabricators
Communications Equipment Operators
Food Processing Workers
Metal Workers and Plastic Workers
Motor Vehicle Operators
Other Production Occupations
Printing Workers
Supervisors, Production Workers
Textile, Apparel, and Furnishings Workers

Transportation

Air Transportation Workers
Other Transportation Workers
Rail Transportation Workers
Supervisors, Transportation and Material Moving Workers
Water Transportation Workers

Laborers

Agricultural Workers
Animal Care and Service Workers

Fishing and Hunting Workers

Forest, Conservation, and Logging Workers

Grounds Maintenance Workers

Helpers, Construction Trades

Supervisors, Building and Grounds Cleaning and Maintenance Workers

Supervisors, Farming, Fishing, and Forestry Workers

SUBCONTRACTOR PARTICIPATION LIST

This list shall include the name and complete address of all Subcontractors who qualify as SLBEs or ELBEs. Consultants must also list participation by any MBE, WBE, DBE, DBVE and OBE firms. However, no additional points will be awarded for participation by these firms, except that DVBEs that are certified by the City as local businesses shall be counted as SLBEs.

Subcontractors shall be used in the percentages listed. **NOTE:** If percentages are listed as a range, the **minimum number identified** in the range will be used to calculate overall subcontractor participation.

No changes to this Participation List will be allowed without prior written City approval. The Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

NAME AND ADDRESS SUBCONTRACTORS	SCOPE OF SERVICES	PERCENT OF CONTRACT	SLBE/ELBE (*MBE/ WBE/DBE/ DVBE/OBE)	** WHERE CERTIFIED
Action Research 3630 Ocean Ranch Blvd., Oceanside, CA 92056	Public outreach	0.25% (\$50,000)	SLBE/DVBE/DBE	City of San Diego; CA DGS; Caltrans
Aquatic Assessments 1409 Woodworth Street Sheridan, WY 82801	Taxonomy Support	0.03% (\$5,000)	OBE	N/A
ADV-SOC 2831 Camino Del Rio S Ste 214, San Diego, CA 92108	Environmental field support staff	0.03% (\$5,000)	OBE	CITY
Applied Microbiological Services 1538 W. Gaylord Street Long Beach, CA 90913	Perform microbiological lab analysis of samples per protocols	0.1% (\$20,000)	OBE	N/A
Alpha Analytical Laboratories, Inc. 2722 Loker Ave W, Suite A Carlsbad, CA 92010	Perform microbiological lab analysis of	0.1% (\$20,000)	OBE	N/A
Blackhawk Environmental 1720 Midvale Drive San Diego, CA 92105	Terrestrial biological surveys; vegetation and endangered species mapping	1% (\$200,000)	SLBE/DVBE	City of San Diego; CA DGS
Chico State Enterprises 25 Main Street, suite 203 Chico, CA 95928	Taxonomic quality control checks	0.01% (\$2,250)	OBE	N/A
D-MAX Engineering, Inc. 7220 Trade Street, Suite 119, San Diego, CA 92121	Monitoring support, Report writing, Assist with presentations; Regulatory support	0.5% (\$100,000)	ELBE	City of San Diego
Dancing Coyote Environmental P.O. Box 781 Pauma Valley, CA 92061	Marine Invertebrate Taxonomy	0.04% (\$7,000)	SLBE, WBE	LA

NAME AND ADDRESS SUBCONTRACTORS	SCOPE OF SERVICES	PERCENT OF CONTRACT	SLBE/ELBE (* /MBE/ WBE/DBE/ DVBE/OBE)	** WHERE CERTIFIED
DUDEK 605 Third Street Encinitas, CA 92024	Environmental field support staff	0.25% (\$25,000)	OBE	N/A
EcoAnalysts, Inc. 1420 S Blaine St, Ste 14 Moscow, ID 83843	Aquatic/sediment ecotoxicity testing and benthic infauna sorting and identification.	0.15% (\$30,000)	OBE	NA
Enthalpy Analytical 931 W. Barkley Ave. Orange, CA 92868	Perform microbiological lab analysis of samples per protocols	0.1% (\$20,000)	OBE	N/A
Environmental Incentives 374 N Coast Hwy 101, Suite 19 Encinitas, CA 92024	As-needed technical support	0.25% (\$25,000)	OBE	N/A
EOMAP GmbH & Co.KG Schlosshof 4 82229 Seefeld, Germany	High Resolution vegetation mapping through satellite imagery	0.09% (\$17,000)	OBE	N/A
Eurofins and Subsidiaries 7440 Lincoln Way Garden Grove, CA 92841	Perform lab analysis of samples per protocols	0.1% (\$20,000)	OBE	N/A
Evri GIS Consulting, Inc. 3060 University Ave. San Diego, CA 92104	GIS to support monitoring, analysis, and reporting	1% (\$200,000)	SLBE/SBE	CITY; CADoGS
FMF Pandion 721 Snapdragon St. Encinitas, CA 92024	Monitoring, Data management and assessment	3% (\$600,000)	ELBE/DBE/SBE/DVBE	CITY; CPUC; CADoGS
GEI Consultants, Inc. 5901 Priestly Dr, Suite 301 Carlsbad, CA 92008	SMC bioassessment, bio-objectives regulatory support	1% (\$200,000)	OBE	N/A
Geomorph Information Systems (IS) 1538 10th Avenue San Diego, CA 92101	GIS to support monitoring, analysis and reporting	0.25% (\$50,000)	DBE	CPUC
Hudson Safe-T-Lite (Robcard Corporation) 1215 N Marshall Ave, El Cajon, CA 92020	Traffic services, traffic control	0.15% (\$30,000)	WBE	CPUC
Laboratory Data Consultants 2701 Loker Ave. West, Suite 220 Carlsbad, CA 92010	Analytical data validation	0.15% (\$30,000)	MBE/SLBE	CPUC; CADoGS
Larry Walker Associates 785 Grand Avenue Suite 200 Carlsbad, CA 92008	Regulatory support; Special studies Recommendations; Conditions assessments, Strategic planning, Pollutant source identification, Presentation support	2% (\$400,000)	OBE	N/A

NAME AND ADDRESS SUBCONTRACTORS	SCOPE OF SERVICES	PERCENT OF CONTRACT	SLBE/ELBE (* /MBE/ WBE/DBE/ DVBE/OBE)	** WHERE CERTIFIED
Mikhail Ogawa Engineering 2195 San Dieguito Drive, Suite 1 Del Mar, CA 92014	Regulatory Support; Special studies recommendations conditions assessments, strategic planning, Pollutant source identification, Monitoring support; Report writing	1.5% (\$300,000)	ELBE/DBE/MBE	CITY; CADoGS; CALTRANS, CPUC
Noble Environmental 3431 Arendell St. Morehead City, NC 28557	Microbiological Support	0.15% (\$30,000)	OBE	N/A
NV5 9655 Granite Ridge Drive, 2nd Floor San Diego, CA 92123	Water quality and quantity monitoring, plan development, report writing, litigation support	1% (\$200,000)	OBE	N/A
Osprey Marine Management 2641 Elden Ave Unit C Costa Mesa, CA 92627	Crustacean taxonomy support	0.03% (\$5,000)	OBE	N/A
PanGIS 8555 Aero Dr Ste 200, San Diego, CA 92123	Geographic information system support	0.25%(\$50,000)	ELBE, WBE	City of San Diego; CPUC
Paradigm 9320 Chesapeake Dr., Ste 100, San Diego, CA 92123	Regulatory support and modeling	1% (\$200,000)	SLBE	City of San Diego
Participation by Design 300 W Beech St, Unit 908 San Diego, Ca 92101	Facilitation and Public Participation	0.13% (\$25,000)	SLBE	CITY
Physis Laboratory 1904 East Wright Circle Anaheim, CA 92806	Perform lab analysis of samples per protocols, no microbiological analysis capabilities	0.25% (\$50,000)	OBE	N/A
Rick Engineering 5620 Friars Rd San Diego, CA 92110	Engineering services	1% (\$200,000)	OBE	N/A
Sage Environmental Consulting LLC 7815 Segovia Way Carlsbad, CA 92009	TMDL, TSO and microbial source tracking	0.06% (\$13,300)	SLBE	CITY
Scout Environmental 169 Saxony Road, Suite 214 Encinitas, CA 92024	Investigative Order and special study support	0.1% (\$20,000)	DVBE	CITY
SCCWRP 3535 Harbor Blvd, Suite 110 Costa Mesa, CA 92626	Special Studies	1% (\$200,000)	OBE	N/A
Six Scientific Service 900 Viking Lane San Marcos, CA 92069	Vibracore sediment collection, provide vessel and boat captain	0.1% (\$19,000)	SLBE	CADoGS
Soller Environmental, LLC 3022 King St Berkeley, CA 94703	Microbiological Support	0.25% (\$50,000)	OBE	CADoGS

NAME AND ADDRESS SUBCONTRACTORS	SCOPE OF SERVICES	PERCENT OF CONTRACT	SLBE/ELBE (*/MBE/ WBE/DBE/ DVBE/OBE)	** WHERE CERTIFIED
University of North Carolina, Chapel Hill	Lab analysis	0.1% (\$20,000)	OBE	N/A
Weck Laboratories 14859 East Clark Avenue Industry, CA 91745	Perform lab analysis of samples per protocols	0.25% (\$50,000)	MBE/OBE	LA; CADoGS

List of Abbreviations:

Small Local Business Enterprise	SLBE
Emerging Local Business Enterprise	ELBE
Certified Minority Business Enterprise	MBE*
Certified Woman Business Enterprise	WBE*
Certified Disadvantaged Business Enterprise	DBE*
Certified Disabled Veteran Business Enterprise	DVBE*
Other Business Enterprise	OBE*

* Listed for informational purposes only.

** Consultant shall indicate if Subcontractor is certified by one of the agencies listed in Section VII of the Equal Opportunity Contracting Program (EOCP) Consultant Requirements.

ATTACHMENT DD

LIST OF WORK MADE AVAILABLE

List items of the Work the Bidder made available to SLBE-ELBE firms. Identify those items of the Work the Bidder might otherwise perform with its own forces and those items that have been broken down into economically feasible units to facilitate SLBE-ELBE participation. For each item listed, show the dollar amount and percentage of the Base Bid. The Bidder must demonstrate that enough work to meet the goal was made available to SLBE-ELBE firms.

ITEM OF WORK MADE AVAILABLE	NAICS CODE	BIDDER NORMALLY PERFORMS ITEM (Y/N)	ITEM BROKEN DOWN TO FACILITATE PARTICIPATION (Y/N)	AMOUNT	PERCENTAGE OF BASE BID
Action Research 3630 Ocean Ranch Blvd., Oceanside, CA 92056	541820	Y	Y	\$50,000	0.25%
ADV-SOC 2831 Camino Del Rio S Ste 214 San Diego, CA 92108	541620	Y	Y	\$50,000	0.25%
Aquatic Assessments, Inc. 1409 Woodworth Street Sheridan, WY 82801	541620	Y	Y	\$5,000	0.025%
Blackhawk Environmental, Inc. 1720 Midvale Drive San Diego, CA 92105	541620	Y	Y	\$50,000	0.25%
D-MAX Engineering, Inc. 5440 Morehouse Dr #4500 San Diego, CA 92121	924110	Y	Y	\$600,000	3.0%
Dancing Coyote Environmental P.O. Box 781 Pauma Valley, CA 92061	541620	Y	Y	\$7,000	0.035%

Dudek 605 Third Street, Encinitas, CA 92024	541620	Y	Y	\$50,000	0.25%
EOMAP GmbH & Co.KG Schlosshof 4 82229 Seefeld, Germany	541360	Y	Y	\$17,000	0.09%
Evari GIS Consulting, Inc. 3047 University Ave., Ste 201 San Diego, CA 92104	541370	Y	Y	\$50,000	0.25%
Environmental Incentives 3351 Lake Tahoe Blvd., Ste 2 South Lake Tahoe, CA	541613	Y	Y	\$50,000	0.25%
FMF Pandion 2235 Encinitas Blvd, Ste 107 Encinitas, CA 92024	541990	Y	Y	\$600,000	3.0%
Geomorph Information Systems (IS) 1538 10th Avenue San Diego, CA 92101	541370	Y	Y	\$50,000	0.25%
Robcard Corporation 1215 N Marshall Ave, El Cajon, CA 92020	561990	Y	Y	\$30,000	0.15%
Kalina Manoylov 115 Waters Edge Dr. Milledgeville, GA 31061	541620	Y	Y	\$8,000	0.040%
Larry Walker Associates 888 Prospect Street, Ste 200 La Jolla, CA 92037	541620	Y	Y	\$1,000,000	5.0%

ATTACHMENT DD

Mikhail Ogawa Engineering 2195 San Dieguito Drive, Ste 1, Del Mar, CA 92014	541620	Y	Y	\$300,000	01.5%
Moffatt & Nichol 630 Grand Avenue, Ste D Carlsbad, CA 92008	541620	Y	Y	\$50,000	0.25%
Noble Environmental 150 Locust Lane Beaufort, NC 28516	541620	Y	Y	\$50,000	0.25%
NV5 9655 Granite Ridge Drive, 2nd Floor, San Diego, CA 92123	541620	Y	Y	\$200,000	1.0%
Osprey Marine Management 2641 Eiden Ave Unit C Costa Mesa, CA 92627	541620	Y	Y	\$5,000	0.025%
PANGIS 8555 Aero Dr Ste 200 San Diego, CA 92123	541370	Y	Y	\$50,000	0.25%
Paradigm 9320 Chesapeake Dr., Ste 100 San Diego, CA 92123	541620	Y	Y	\$200,000	1.0%
Participation by Design 300 W Beech St, Unit 908 San Diego, CA 92101	541613	Y	Y	\$25,000	0.125%
Rick Engineering 5620 Friars Rd San Diego, CA 92110	541330	Y	Y	\$200,000	1.0%

ATTACHMENT DD

Rozalina Stancheva Hristova 17534 Fairlie Rd. San Diego, CA 92128	541620	Y	Y	\$5,000	0.025%
Sage Environmental Consulting 7815 Segovia Way Carlsbad CA, 92009	541620	Y	Y	\$200,000	1.0%
San Jose State University Research Foundation 1 Washington Sq, San Jose, CA 95192	541620	Y	Y	\$10,000	0.05%

INSTRUCTION SHEET FOR
DISCLOSURE DETERMINATION FOR CONSULTANT
(Form CC-1671)

Use the "Disclosure Determination for Consultant" form (CC-1671) to report the disclosure requirement for any consultant hired to provide services to the City of San Diego or the boards, commissions and agencies that fall under the City of San Diego's jurisdiction.

2 California Code of Regulations defines a "consultant" as an individual who, pursuant to a contract with a state or local government agency, either makes a governmental decision or serves in a staff capacity with the state or local government agency and in that capacity participates in making a governmental decision.

The "Disclosure Determination for Consultant" form is completed for all consultants under contract with the City of San Diego or the boards, commissions and agencies that fall under the City of San Diego's jurisdiction. Please follow the step-by-step directions:

1. List the department, board, commission or agency requesting the consultant service.
2. List the consulting company. If known, also list the individual(s) who will be providing the consultant services.
3. List the mailing address.
4. List the e-mail address of individual(s) providing the consultant service.
5. Provide the date the individual(s) will start providing the consultant service.
6. List all duties/responsibilities the consultant will have. This list will enable you to determine the disclosure requirement for the consultant.
7. Determine the consultant's disclosure category. Your consultant should be required to disclose only those economic interests which could potentially create a conflict of interest as he/she performs his/her contractual obligations. For ideas about possible disclosure categories, review those in your department's, board's, commission's or agency's conflict of interest code, available at:

www.sandiego.gov/city-clerk/elections/eid/codes.shtml

Please fill out the entire "Disclosure Determination for Consultant" form, and have it signed by the appropriate authority. (Individuals with signing authority are described in your conflict of interest code as part of the disclosure requirement for Consultants.) Forward the original form to the City Clerk's Office, MS 2A.

DISCLOSURE DETERMINATION FOR CONSULTANT

**Must be signed by department director, agency president or other individual authorized by the appropriate conflict of interest code regarding consultants.*

- 1. Department / Board / Commission / Agency Name: Stormwater Department
- 2. Name of Specific Consultant & Company: WSP USA Environment & Infrastructure Inc
- 3. Address, City, State, ZIP: 9177 Sky Park Court San Diego CA, 92123
- 4. Project Title (as shown on 1472, "Request for Council Action") As-Needed Environmental Monitoring Professional Services
- 5. Consultant Duties for Project: Perform: 1) Environmental Monitoring & Analysis. 2) Storm Water Regulation Technical Report Review & Related Support. 3) Compliance Reports, Regulatory Review. 4) Storm Water Data Development & Related Technical Support

6. Disclosure Determination [select applicable disclosure requirement]:

Consultant will not be "making a governmental decision" or "serving in a staff capacity."
No disclosure required.

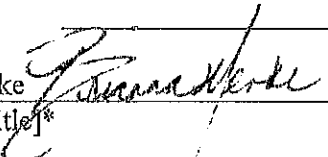
- or -

Consultant will be "making a governmental decision" or "serving in a staff capacity."
Consultant is required to file a Statement of Economic Interests with the City Clerk of the City of San Diego in a timely manner as required by law. [Select consultant's disclosure category.]

Full: Disclosure is required pursuant to the broadest disclosure category in the appropriate Conflict of Interest Code.

- or -

Limited: Disclosure is required to a limited extent. [List the specific economic interests the consultant is required to disclose.]

By: Brianna Menke 
[Name/Title]*

January 12, 2024
[Date]

DEFINITION OF "CONSULTANT"

2 California Code of Regulations defines a "consultant" as an individual who, pursuant to a contract with a state or local government agency:

- (A) Makes a governmental decision whether to:
1. Approve a rate, rule or regulation;
 2. Adopt or enforce a law;
 3. Issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement;
 4. Authorize the City to enter into, modify, or renew a contract provided it is the type of contract that requires City approval;
 5. Grant City approval to a contract that requires City approval and to which the City is a party, or to the specifications for such a contract;
 6. Grant City approval to a plan, design, report, study, or similar item;
 7. Adopt, or grant City approval of, policies, standards, or guidelines for the City, or for any subdivision thereof; or
- (B) Serves in a staff capacity with the City and in that capacity participates in making a governmental decision as defined in Regulation 18702.2 or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

An individual "serves in a staff capacity" if he or she performs substantially all the same tasks that normally would be performed by staff member of a governmental entity. In most cases, individuals who work on only one project or a limited range of projects for an agency are not considered to be working in a "staff capacity." The length of the individual's service to the agency is relevant. Also, the tasks over the relevant period of time must be substantially the same as a position that is or should be specified in the City's conflict of interest code.

An individual "participates in making a governmental decision" if he or she: (1) negotiates, without substantive review, with a governmental entity or private person regarding the decision; or (2) advises or makes recommendations to the decision-maker, by conducting research or an investigation, preparing or presenting a report, analysis or opinion which requires the exercise of judgment on the part of the individual and the individual is attempting to influence the decision.

CITY OF SAN DIEGO CONSULTANT PERFORMANCE EVALUATION

The purpose of this form is to evaluate the consultant's performance and will be retained by Public Works Contracts for five years to provide historical data to City staff when selecting consultants.

Section I PROJECT INFORMATION

1. PROJECT DATA		2. CONSULTANT DATA	
1a. Project (title, location):		2a. Name, address, phone & email of Consultant:	
1b. Brief Description:		2b. Consultant's Project Manager:	
1c. Contract Amount: \$ WBS/IO:		Phone: ()	Email:
3. CITY DEPARTMENT RESPONSIBLE			
3a. Department (include Division): Deputy Director:		3b. Project Manager (name, address, phone & email address): Phone: () Email:	

Section II SPECIFIC RATINGS

PERFORMANCE EVALUATION	EXCELLENT	SATISFACTORY	UN-SATISFACTORY	N/A
	1. Quality of Report, Study, Plans, Specifications, etc. [Deliverables] of Scope as noted:			
• Deliverables submitted were complete in all respects.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• All comments and review requests were adequately incorporated into Deliverables.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• The Deliverables were properly formatted and well-coordinated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Writing style/presentation and terminology was clear and straightforward with adequate backup provided.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Ability to adhere to contract schedule, budget, and overall timely responses as noted:				
• Deliverables prepared in accordance with the agreed upon schedule(s).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Consultant alerted the City to possible schedule problems well in advance of delays.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Consultant suggested solutions there were cost effective, appropriate and were provided in a timely manner.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• The Consultant provided responses to RFI's/emails/request for proposals, etc. in a timely manner.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Ability to manage project team, Subconsultants, and coordinate with City staff as noted:				
• The Consultant was reasonable and fair during negotiations of the Agreement and/or on Task Orders.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• The Consultant followed direction and chain of responsibility.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• The Consultant reviewed and analyzed Subconsultant Deliverables and oversaw their work in an appropriate manner.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• The Consultant provided adequate support/attendance during meetings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Section II

SPECIFIC RATINGS Continued

PERFORMANCE EVALUATION	EXCELLENT	SATISFACTORY	UN-SATISFACTORY	N/A
	4. Ability to manage responsibilities in the regulatory/approval process as noted:			
• The Consultant researched and adhered to the necessary Federal/State/City code/regulations & requirements needed for the Deliverable.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• The Consultant advise the City the necessary regulatory restrictions that needed to be adhered to.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Quality of Construction/Design Support as noted:				
• The drawings/plans reflected existing conditions accurately.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• The Consultant provided direction/support to the Resident Engineer and work cooperatively with them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• The Consultant provide adequate support for As-Built drawings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Change orders due to design deficiencies were kept to a minimum.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Section III

SUPPLEMENTAL INFORMATION

(Please ensure to attach additional documentation as needed.)

(Supporting documentation attached: Yes No)

Section IV

FINAL RATING

4. OVERALL RATING

Consultant Rating	Excellent <input type="checkbox"/>	Satisfactory <input type="checkbox"/>	Unsatisfactory <input type="checkbox"/>
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5. AUTHORIZING SIGNATURES

5a. Project Manager _____
 Name Signature Date

5b. Deputy Director _____
 Name Signature Date

5c. Provided to Consultant _____
 Name of Recipient Signature Date Provided

Consultant Concurrence*: Yes No

*Note: Consultant has the right to appeal the contents of this evaluation. Please refer to SDMC 22.0811(a) for more details.

**City of San Diego
CONTRACTOR STANDARDS
Pledge of Compliance**

The City of San Diego has adopted a Contractor Standards Ordinance (CSO) codified in section 22.3004 of the San Diego Municipal Code (SDMC). The City of San Diego uses the criteria set forth in the CSO to determine whether a bidder or proposer has the capacity to fully perform the contract requirements and the business integrity to justify the award of public funds. This completed Contractor Standards Pledge of Compliance (Pledge of Compliance) signed under penalty of perjury must be submitted with each bid and proposal. If an informal solicitation process is used, the bidder must submit this completed Pledge of Compliance to the City prior to execution of the contract. All responses must be typewritten or printed in ink. If an explanation is requested or additional space is required, Respondents must provide responses on Attachment "A" to the Pledge of Compliance and sign each page. Failure to submit a signed and completed Pledge of Compliance may render the bid or proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted. A submitted Pledge of Compliance is a public record and information contained within will be available for public review except to the extent that such information is exempt from disclosure pursuant to applicable law.

A. BID/PROPOSER/SOLICITATION TITLE:

Environmental Monitoring for City of San Diego As-Needed Environmental Monitoring Professional Services for the Stormwater Department (H2326272-M)

B. BIDDER PROPOSER INFORMATION

WSP USA Environment & Infrastructure, Inc.

Legal Name	DBA		
9177 Sky Park Court, San Diego, CA 92123			
Street Address	City	State	Zip
Thomas Arthur	858-737-0357	N/A	
Contact Person, Title	Phone	Fax	

Provide the name, identity, and precise nature of the interest* of all persons who are directly or indirectly involved** in this proposed transaction (SDMC § 21.0103). Use additional pages if necessary.

* The precise nature of the interest includes:

- the percentage ownership interest in a party to the transaction,
- the percentage ownership interest in any firm, corporation, or partnership that will receive funds from the transaction,
- the value of any financial interest in the transaction,
- any contingent interest in the transaction and the value of such interest should the contingency be satisfied, and
- any philanthropic, scientific, artistic, or property interest in the transaction.

** Directly or indirectly involved means pursuing the transaction by:

- communicating or negotiating with City officers or employees,
- submitting or preparing applications, bids, proposals or other documents for purposes of contracting with the City, or
- directing or supervising the actions of persons engaged in the above activity.

Thomas Arthur	Contract Manager
Name	Title/Position
San Diego, CA	
City and State of Residence	Employer (if different than Bidder/Proposer)
Day-to-day contract oversight and resource supervision	
Interest in the transaction	

Amanda Nelson	Deputy Contract Manager
Name	Title/Position
San Diego, CA	
City and State of Residence	Employer (if different than Bidder/Proposer)
Assist in day-to-day contract oversight and resource supervision	
Interest in the transaction	

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	

Use Attachment "A" if additional pages are necessary.

C. OWNERSHIP AND NAME CHANGES:

1. In the past five (5) years, has your firm changed its name?

Yes No

If Yes, use Attachment "A" to list all prior legal and DBA names, addresses, and dates each firm name was used. Explain the specific reasons for each name change.

2. In the past five (5) years, has a firm owner, partner, or officer operated a similar business?

Yes No

If Yes, use Attachment "A" to list names and addresses of all businesses and the person who operated the business. Include information about a similar business only if an owner, partner, or officer of your firm holds or has held a similar position in another firm.

D. BUSINESS ORGANIZATION/STRUCTURE:

Indicate the organizational structure of your firm. Fill in only one section on this page. Use Attachment "A" if more space is required.

Corporation

Date incorporated: 06/01/1994 State of incorporation: Nevada

List corporation's current officers:

President: Lytle Troutt

Vice Pres.: Deborah Barrow

Secretary: Brandley Knight

Treasurer: Justin Guretzky

Is your firm a publicly traded corporation? Yes No

If Yes, name those who own ten percent (10%) or more of the corporation's stocks:

N/A

Limited Liability Company

Date formed: mm/dd/yyyy State of formation: _____

List names of members who own ten percent (10%) or more of the company:

Partnership

Date formed: mm/dd/yyyy State of formation: _____

List names of all firm partners:

Sole Proprietorship Date started: mm/dd/yyyy

List all firms you have been an owner, partner or officer with during the past five (5) years. Do not include ownership of stock in a publicly traded company:

Joint Venture Date formed: mm/dd/yyyy

List each firm in the joint venture and its percentage of ownership:

Note: To be responsive, each member of a Joint Venture must complete a separate Pledge of Compliance.

E. FINANCIAL RESOURCES AND RESPONSIBILITY:

1. Is your firm preparing to be sold, in the process of being sold, or in negotiations to be sold?

Yes No

If Yes, use Attachment "A" to explain the circumstances, including the buyer's name and principal contact information.

2. In the past five (5) years, has your firm been denied bonding?

Yes No

If Yes, use Attachment "A" to explain specific circumstances; include bonding company name.

3. In the past five (5) years, has a bonding company made any payments to satisfy claims made against a bond issued on your firm's behalf or a firm where you were the principal?

Yes No

If Yes, use Attachment "A" to explain specific circumstances.

4. In the past five (5) years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy for your firm?

Yes No

If Yes, use Attachment "A" to explain specific circumstances.

5. Within the last five (5) years, has your firm filed a voluntary petition in bankruptcy, been adjudicated bankrupt, or made a general assignment for the benefit of creditors?

Yes No

If Yes, use Attachment "A" to explain specific circumstances.

6. Please provide the name of your principal financial institution for financial reference. By submitting a response to this Solicitation Contractor authorizes a release of credit information for verification of financial responsibility.

Name of Bank: Bank of America

Point of Contact: Sharon Handricks

Address: 100 North Tryon Street, Charlotte, NC 28255

Phone Number: 888-715-1000 ext. 21179

7. By submitting a response to a City solicitation, Contractor certifies that he or she has sufficient operating capital and/or financial reserves to properly fund the requirements identified in the solicitation. At City's request, Contractor will promptly provide to City a copy of Contractor's most recent balance sheet and/or other necessary financial statements to substantiate financial ability to perform.

F. PERFORMANCE HISTORY:

1. In the past five (5) years, has your firm been found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for defaulting or breaching a contract with a government agency?

Yes No

If Yes, use Attachment "A" to explain specific circumstances.

2. In the past five (5) years, has a public entity terminated your firm's contract for cause prior to contract completion?

Yes No

If Yes, use Attachment "A" to explain specific circumstances and provide principal contact information.

3. In the past five (5) years, has your firm entered into any settlement agreement for any lawsuit that alleged contract default, breach of contract, or fraud with or against a public entity?

Yes No

If Yes, use Attachment "A" to explain specific circumstances.

- 4. Is your firm currently involved in any lawsuit with a government agency in which it is alleged that your firm has defaulted on a contract, breached a contract, or committed fraud?

Yes No

If Yes, use Attachment "A" to explain specific circumstances.

- 5. In the past five (5) years, has your firm, or any firm with which any of your firm's owners, partners, or officers is or was associated, been debarred, disqualified, removed, or otherwise prevented from bidding on or completing any government or public agency contract for any reason?

Yes No

If Yes, use Attachment "A" to explain specific circumstances.

- 6. In the past five (5) years, has your firm received a notice to cure or a notice of default on a contract with any public agency?

Yes No

If Yes, use Attachment "A" to explain specific circumstances and how the matter resolved.

- 7. Performance References:

Please provide a minimum of three (3) references familiar with work performed by your firm which was of a similar size and nature to the subject solicitation within the last five (5) years.

Company Name: City of San Diego

Contact Name and Phone Number: Vicki Kalkritz 858-541-4353

Contact Email: vkalkirtz@sandiego.gov

Address: 9370 Chesapeake Drive, Suite 100. MS 1900. San Diego, CA 92123

Contract Date: Ongoing

Contract Amount: \$9,649,504; 80% Complete

Requirements of Contract: As-Needed Regulatory and WQIP Support Services

Company Name: City of San Diego

Contact Name and Phone Number: Andre Sonksen 858-541-4317

Contact Email: asonksen@sandiego.gov

Address: 9370 Chesapeake Drive, Suite 100. MS 1900. San Diego, CA 92123

Contract Date: Ongoing

Contract Amount: \$21,390,400; 80% Complete

Requirements of Contract: As-Needed Storm Water Engineering and Consulting Services

Company Name: City of San Diego

Contact Name and Phone Number: Jim Harry 858-541-4353

Contact Email: jharry@sandiego.gov

Address: 9370 Chesapeake Drive, Suite 100, MS 1900, San Diego, CA 92123

Contract Date: Ongoing

Contract Amount: \$5,653,208; 80% Complete

Requirements of Contract: Water Quality Improvement Plans

G. COMPLIANCE:

1. In the past five (5) years, has your firm or any firm owner, partner, officer, executive, or manager been criminally penalized or found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for violating any federal, state, or local law in performance of a contract, including but not limited to, laws regarding health and safety, labor and employment, permitting, and licensing laws?

Yes No

If Yes, use Attachment "A" to explain specific circumstances surrounding each instance. Include the name of the entity involved, the specific infraction(s) or violation(s), dates of instances, and outcome with current status.

2. In the past five (5) years, has your firm been determined to be non-responsible by a public entity?

Yes No

If Yes, use Attachment "A" to explain specific circumstances of each instance. Include the name of the entity involved, the specific infraction, dates, and outcome.

H. BUSINESS INTEGRITY:

1. In the past five (5) years, has your firm been convicted of or found liable in a civil suit for making a false claim or material misrepresentation to a private or public entity?

Yes No

If Yes, use Attachment "A" to explain specific circumstances of each instance. Include the entity involved, specific violation(s), dates, outcome and current status.

2. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract?

Yes No

If Yes, use Attachment "A" to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

3. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a federal, state, or local crime of fraud, theft, or any other act of dishonesty?

Yes No

If Yes, use Attachment "A" to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

I. WAGE COMPLIANCE:

In the past five (5) years, has your firm been required to pay back wages or penalties for failure to comply with the federal, state or local prevailing, minimum, or living wage laws?

Yes No

If Yes, use Attachment "A" to explain the specific circumstances of each instance. Include the entity involved, the specific infraction(s), dates, outcome, and current status.

J. STATEMENT OF SUBCONTRACTORS:

Please provide the names and information for all subcontractors used in the performance of the proposed contract, and what portion of work will be assigned to each subcontractor. Subcontractors may not be substituted without the written consent of the City. Use Attachment "A" if additional pages are necessary. If no subcontractors will be used, please check here Not Applicable.

Company Name: See Attachment A for Subcontractors _____

Contact Name and Phone Number: _____

Contact Email: _____

Address: _____

Contract Date: _____

Contract Amount: _____

Requirements of Contract: _____

What portion of work will be assigned to this subcontractor: _____

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes No

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

K. STATEMENT OF AVAILABLE EQUIPMENT:

List all necessary equipment to complete the work specified using Attachment "A". In instances where the required equipment is not owned by the Contractor, Contractor shall explain how the equipment will be made available before the commencement of work. The City of San Diego reserves the right to reject any response when, in its opinion, the Contractor has not demonstrated he or she will be properly equipped to perform the work in an efficient, effective manner for the duration of the contract period.

If no equipment is necessary to complete the work specified, please check here Not Applicable.

L. TYPE OF SUBMISSION: This document is submitted as:

Pledge of Compliance Initial submission.

OR

Update to prior Pledge of Compliance dated mm/dd/yyyy

Complete all questions and sign below.

Under penalty of perjury under the laws of the State of California, I certify that I have read and understand the questions contained in this Pledge of Compliance, that I am responsible for completeness and accuracy of the responses contained herein, and that all information provided is true, full and complete to the best of my knowledge and belief. I agree to provide written notice to the Purchasing Agent within five (5) business days if, at any time, I learn that any portion of this Pledge of Compliance requires an updated response. Failure to timely provide the Purchasing Agent with written notice is grounds for Contract termination.

I, on behalf of the firm, further certify that I and my firm will comply with the following provisions of SDMC section 22.3004:

(a) I and my firm will comply with all applicable local, State and Federal laws, including health and safety, labor and employment, and licensing laws that affect the employees, worksite or performance of the contract.

(b) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of receiving notice that a government agency has begun an investigation of me or my firm that may result in a finding that I or my firm is or was not in compliance with laws stated in paragraph (a).

(c) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of a finding by a government agency or court of competent jurisdiction of a violation by the Contractor of laws stated in paragraph (a).

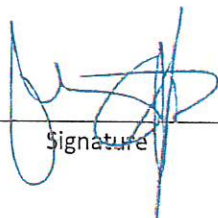
(d) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of becoming aware of an investigation or finding by a government agency or court of competent jurisdiction of a violation by a subcontractor of laws stated in paragraph (a).

(e) I and my firm will cooperate fully with the City during any investigation and agree to respond to a request for information within ten (10) working days.

Failure to sign and submit this form with the bid/proposal shall make the bid/proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted.

Thomas Arthur
Contract Manager

Print Name and Title



Signature

06/28/2024

Date

**City of San Diego
CONTRACTOR STANDARDS
Pledge of Compliance Attachment "A"**

Provide additional information in space below. Use additional Attachment "A" pages as needed. Each page must be signed. Print in ink or type responses and indicate question being answered.

If not using this Attachment "A", please check here Not Applicable.

In response to C. Organization and Name Changes, Question 1., our response of "Yes," that our firm has changed its name in the past five years. The dates and reasons for the name changes are listed below:

On April 16, 2018, the Amec Foster Wheeler Environment & Infrastructure, Inc. name was changed to Wood Environment & Infrastructure Solutions, Inc. (Amec Foster Wheeler plc was acquired by John Wood Group)

On September 21, 2022, Wood Environment & Infrastructure Solutions, Inc.'s name was changed to WSP USA Environment & Infrastructure Inc. when its environmental and engineering division was acquired by WSP USA.

In response to J. Statement of Subcontractors

Company Name:	Action Research
Contact Name and Phone Number:	Jennifer J. Tabanico, 760-722-4001
Contact Email:	tabanico@actionresearch-inc.com
Address:	3630 Ocean Ranch Blvd., Oceanside, CA 92056
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Public Outreach
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes No

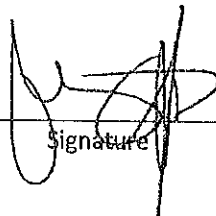
Company Name:	ADV-SOC
Contact Name and Phone Number:	John Gianos, 619-795-3900
Contact Email:	jgianos@advsoc.com
Address:	2831 Camino Del Rio S Ste 214, San Diego, CA 92108
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Environmental and stormwater field support staff
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes No

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Thomas Arthur
Contract Manager

Print Name and Title



Signature

06/28/2024

Date

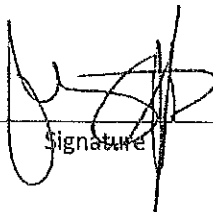
City of San Diego
CONTRACTOR STANDARDS
 Pledge of Compliance Attachment "A" - Continued

In response to J. Statement of Subcontractors – continued	
Company Name:	Aquatic Assessments, Inc.
Contact Name and Phone Number:	Kurt King, President, 307-672-5757
Contact Email:	kurt.king@aquaticassessments.com
Address:	1409 Woodworth Street, Sheridan, WY 82801
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Taxonomy Support
What portion of work will be assigned to this subcontractor:	0.025% (\$5,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Blackhawk Environmental, Inc.
Contact Name and Phone Number:	Seth Reimers, President, 619- 972-7932
Contact Email:	seth@blackhawkenv.com
Address:	1720 Midvale Drive, San Diego CA 92105
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Terrestrial biological surveys; vegetation and endangered species mapping
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	D-MAX Engineering, Inc.
Contact Name and Phone Number:	John Quenzer, (858) 586-6600 x25
Contact Email:	jquenzer@dmxinc.com
Address:	5440 Morehouse Dr #4500, San Diego, CA 92121
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Monitoring support, Report writing, Assist with presentations; Regulatory support
What portion of work will be assigned to this subcontractor:	3% (\$600,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

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Thomas Arthur
 Contract Manager

 Print Name and Title



 Signature

06/28/2024

 Date

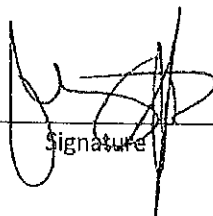
**City of San Diego
CONTRACTOR STANDARDS
Pledge of Compliance Attachment "A" - Continued**

In response to J. Statement of Subcontractors – continued	
Company Name:	Dancing Coyote Environmental
Contact Name and Phone Number:	Dean Pasko, 858-395-2104
Contact Email:	deanpasko@yahoo.com
Address:	643 North Granados Avenue, Solana Beach, CA 92075
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Marine Invertebrate Taxonomy
What portion of work will be assigned to this subcontractor:	0.035% (\$7,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	EOMAP GmbH & Co KG
Contact Name and Phone Number:	Edward Albada, 805-335-0495
Contact Email:	edward.albada@eomap.com
Address:	Schlosshof 4 82229 Seefeld, Germany
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	High resolution vegetation mapping through satellite imagery
What portion of work will be assigned to this subcontractor:	0.09% (\$17,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Evvari GIS Consulting Inc.
Contact Name and Phone Number:	Kristie Ashby, 858-240-2109
Contact Email:	kristie@sdgis.com
Address:	3060 University Ave. San Diego, CA 92104
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	GIS to support monitoring, analysis, and reporting
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

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Thomas Arthur
Contract Manager

Print Name and Title



Signature

06/28/2024

Date

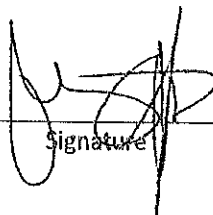
City of San Diego
CONTRACTOR STANDARDS
 Pledge of Compliance Attachment "A" - Continued

In response to J. Statement of Subcontractors - continued	
Company Name:	FMF Pandion
Contact Name and Phone Number:	Tommy Wells, 760-405-6805
Contact Email:	tommy.wells@fmfpandion.com
Address:	721 Snapdragon Street, Encinitas, CA 92024
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Monitoring, data management and assessment
What portion of work will be assigned to this subcontractor:	3% (\$600,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	GeomorphIS
Contact Name and Phone Number:	Eileen D Goff, 619-218-6463
Contact Email:	egoff@geomorphis.com
Address:	1538 10 th Avenue, San Diego, CA 92101
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	GIS to support monitoring, analysis and reporting efforts
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Hudson Safe T. Lite
Contact Name and Phone Number:	John Eichhorst, 619-441-3644
Contact Email:	john@hudsonsafelite.com
Address:	1215 N. Marshall Avenue, El Cajon, CA 92020
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Traffic services, traffic control
What portion of work will be assigned to this subcontractor:	0.15% (\$30,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

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Thomas Arthur
 Contract Manager

Print Name and Title



Signature

06/28/2024

Date

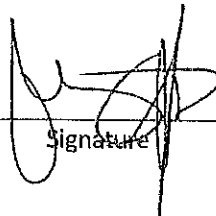
**City of San Diego
CONTRACTOR STANDARDS
Pledge of Compliance Attachment "A" - Continued**

In response to J. Statement of Subcontractors - continued	
Company Name:	Kalina Manoylov
Contact Name and Phone Number:	Kalina Manoylov, 517-974-4755
Contact Email:	manoylov7@gmail.com
Address:	115 Waters Edge Dr., Milledgeville, GA 31061
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Algae taxonomy
What portion of work will be assigned to this subcontractor:	0.040% (\$8,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Larry Walker Associates
Contact Name and Phone Number:	Paul Hartman, 530-753-6400 ext. 501
Contact Email:	paulh@lwa.com
Address:	888 Prospect Street, Suite 200, La Jolla, CA 92037
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Regulatory support; Special studies Recommendations; Conditions assessments, Strategic planning, pollutant source identification; and Presentation support
What portion of work will be assigned to this subcontractor:	5% (\$1,000,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Mikhail Ogawa Engineering
Contact Name and Phone Number:	Mikhail Ogawa, 858-987-4169
Contact Email:	mikhail@mogawaeng.com
Address:	2195 San Dieguito Drive, Suite 1, Del Mar, CA 92014
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Regulatory Support; Special studies recommendations conditions assessments, strategic planning, Pollutant source identification, Monitoring support; Report writing
What portion of work will be assigned to this subcontractor:	1.5% (\$300,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Thomas Arthur
Contract Manager

Print Name and Title



Signature

06/28/2024

Date

City of San Diego
CONTRACTOR STANDARDS
 Pledge of Compliance Attachment "A" - Continued

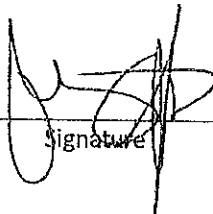
In response to J. Statement of Subcontractors – continued

Company Name:	Moffatt & Nichol
Contact Name and Phone Number:	Dr. Shelly Anghera, 714-296-9017
Contact Email:	sanghera@moffattnichol.com
Address:	630 Grand Avenue, Suite D Carlsbad, CA 92008
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Sediment quality
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	NV5
Contact Name and Phone Number:	David Renfrew, 760-908-5749
Contact Email:	david.renfrew@altaenviron.com
Address:	9655 Granite Ridge Drive, 2nd Floor, San Diego, CA 92123
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Water quality and quantity monitoring, plan development, report writing, litigation support
What portion of work will be assigned to this subcontractor:	1% (\$200,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Noble Environmental, LLC
Contact Name and Phone Number:	Dr. Rachel T. Noble, 252-732-4671
Contact Email:	rtnoble11@gmail.com
Address:	150 Locust Lane, Beaufort, NC 28516
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Microbiological Support
What portion of work will be assigned to this subcontractor:	0.15% (\$30,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Thomas Arthur
 Contract Manager

 Print Name and Title



 Signature

06/28/2024

 Date

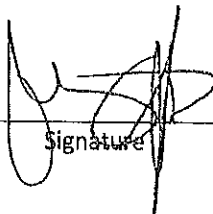
City of San Diego
CONTRACTOR STANDARDS
 Pledge of Compliance Attachment "A" - Continued

In response to J. Statement of Subcontractors - continued	
Company Name:	Osprey Marine Management
Contact Name and Phone Number:	Thomas V. Gerlinger, 949-287-6109
Contact Email:	ospreytom@hotmail.com
Address:	2641 Elden Ave Unit C, Costa Mesa, CA 92627
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Crustacean taxonomy support
What portion of work will be assigned to this subcontractor:	0.025% (\$5,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	PanGIS
Contact Name and Phone Number:	Alice Brewster, 760-683-8335
Contact Email:	alice@pangis.com
Address:	6353 El Camino Real Suite B, Carlsbad, CA 92009
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Geographic Information System Support
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Paradigm
Contact Name and Phone Number:	Stephen Carter, 619-564-6906
Contact Email:	steve.carter@paradigmh2o.com
Address:	9320 Chesapeake Dr. Ste 100, San Diego, CA 92123
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Regulatory support and modeling
What portion of work will be assigned to this subcontractor:	1% (\$200,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Thomas Arthur
 Contract Manager

Print Name and Title



Signature

06/28/2024

Date

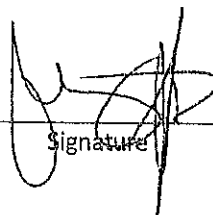
City of San Diego
CONTRACTOR STANDARDS
 Pledge of Compliance Attachment "A" - Continued

In response to J. Statement of Subcontractors - continued	
Company Name:	Participation by Design
Contact Name and Phone Number:	Lewis D Michaelson, Founder, 858-382-4348
Contact Email:	lmichaelson@sbcglobal.net
Address:	300 W Beech St, Unit 908, San Diego, CA 92101
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Facilitation and Public Participation
What portion of work will be assigned to this subcontractor:	0.13% (\$25,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Rick Engineering
Contact Name and Phone Number:	Venkat Gummandi, 619-204-5979
Contact Email:	vgummadi@rickengineering.com
Address:	5620 Friars Road, San Diego, CA 92110
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Taxonomy Support
What portion of work will be assigned to this subcontractor:	1% (\$200,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Rozalina Stancheva Hristova
Contact Name and Phone Number:	Rozalina Stancheva Hristova, 858-231-0506
Contact Email:	rosalinastancheva@abv.org
Address:	17534 Fairlie Rd., San Diego CA 92128
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Taxonomy Support
What portion of work will be assigned to this subcontractor:	0.025% (\$5,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

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 Contract Manager

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06/28/2024

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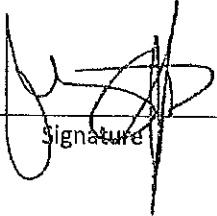
City of San Diego
CONTRACTOR STANDARDS
Pledge of Compliance Attachment "A" - Continued

In response to J. Statement of Subcontractors - continued

Company Name:	Sage Environmental Consulting
Contact Name and Phone Number:	Roshan Christoph, 760-525-5809
Contact Email:	roshan@sage-environmet.com
Address:	7815 Segovia Way Carlsbad CA, 92009
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Stormwater compliance and regulatory reviews
What portion of work will be assigned to this subcontractor:	1% (\$200,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	San Jose State University
Contact Name and Phone Number:	Marco Sigala, 831-771-4173
Contact Email:	msigala@mlml.calstate.edu
Address:	1 Washington Sq, San Jose, CA 95192
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	CEDEN support
What portion of work will be assigned to this subcontractor:	0.005% (\$10,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Southern California Coastal Water Research Project Authority
Contact Name and Phone Number:	Kenneth Schiff, 714-755-3202
Contact Email:	kens@sccwrp.org
Address:	3535 Harbor Blvd, Suite 110, Costa Mesa, CA 92626
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Special studies
What portion of work will be assigned to this subcontractor:	1% (\$200,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

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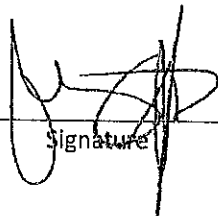
City of San Diego
CONTRACTOR STANDARDS
 Pledge of Compliance Attachment "A" - Continued

In response to J. Statement of Subcontractors – continued	
Company Name:	Six Scientific
Contact Name and Phone Number:	Chris Clark, 760-908-5753
Contact Email:	cclark@sixscientificservice.com
Address:	900 Viking Lane, San Marcos, CA 92069
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Sediment support/trawls
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Soller Environmental
Contact Name and Phone Number:	Jeffrey Soller, 510-847-0474
Contact Email:	jsoller@sollerenvironmental.com
Address:	3022 King Street, Berkeley CA 94703
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Microbiological Support
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Dudek
Contact Name and Phone Number:	Joe Monaco, 760-942-5147
Contact Email:	jmonaco@dudek.com
Address:	605 Third Street, Encinitas, CA 92024
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Environmental field support staff
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Thomas Arthur
 Contract Manager

Print Name and Title



Signature

06/28/2024

Date

City of San Diego
CONTRACTOR STANDARDS
 Pledge of Compliance Attachment "A" - Continued

In response to J. Statement of Subcontractors – continued	
Company Name:	Alpha Analytical Laboratories
Contact Name and Phone Number:	Cris Kroeger, 760-930-255
Contact Email:	cris@alpha-labs.com
Address:	2722 Loker Ave West, Suite A, Carlsbad, CA 92010
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Perform microbiological lab analysis of samples per protocols
What portion of work will be assigned to this subcontractor:	0.1% (\$20,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Applied Microbiological Services
Contact Name and Phone Number:	Daniel Duron, 562-495-9500
Contact Email:	dduron@amslabs.com
Address:	1538 W. Gaylord Street Long Beach, CA 90913
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Microbiological lab analysis of samples per protocols
What portion of work will be assigned to this subcontractor:	0.1% (\$20,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	EcoAnalysts Inc
Contact Name and Phone Number:	Gary Lester, 208-882-2588
Contact Email:	glester@ecoanalyst.com
Address:	1420 S Blaine St, Ste 14, Moscow, ID 83843
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Aquatic/sediment ecotoxicity lab testing and benthic infauna sorting and identification
What portion of work will be assigned to this subcontractor:	0.15% (\$30,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Thomas Arthur
 Contract Manager

 Print Name and Title



 Signature

06/28/2024

 Date

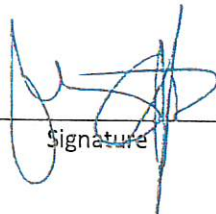
City of San Diego
CONTRACTOR STANDARDS
 Pledge of Compliance Attachment "A" - Continued

In response to J. Statement of Subcontractors – continued	
Company Name:	Enthalpy Analytical
Contact Name and Phone Number:	Christian Bondoc, 714-771-6900
Contact Email:	christian.bondoc@enthalpy.com
Address:	931 W. Barkley Ave. Orange, CA 92868
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Microbiological and other chemical lab analysis of samples per protocols
What portion of work will be assigned to this subcontractor:	0.1% (\$20,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Eurofins Environment Testing Southwest, LLC
Contact Name and Phone Number:	Sean Leffler, 858- 866-6645
Contact Email:	Sean.Leffler@et.EurofinsUS.com
Address:	2841 Dow Ave, Ste 100, Tustin, CA 92780
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Analytical lab analysis of samples per protocols
What portion of work will be assigned to this subcontractor:	0.1% (\$20,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Laboratory Data Consultants
Contact Name and Phone Number:	Laura Soeten, 760-827-1101
Contact Email:	LSoeten@lab-data.com
Address:	2701 Loker Ave. West, Suite 220, Carlsbad, CA 92010-6641
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Analytical data validation
What portion of work will be assigned to this subcontractor:	0.15% (\$30,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Thomas Arthur
 Contract Manager

Print Name and Title



Signature

06/28/2024

Date

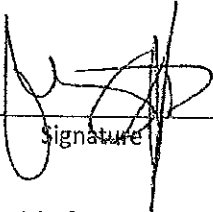
City of San Diego
CONTRACTOR STANDARDS
Pledge of Compliance Attachment "A" - Continued

In response to J. Statement of Subcontractors – continued

Company Name:	Physis Environmental Laboratories
Contact Name and Phone Number:	Mark Baker, 714 602-5320 ext 204
Contact Email:	markbaker@physislabs.com
Address:	1904 East Wright Circle, Anaheim, CA 92806
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Perform lab analysis of samples per protocols
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Weck
Contact Name and Phone Number:	Leo Raab, 805-760-4548
Contact Email:	Leo.raab@wecklabs.com
Address:	14859 East Clark Ave., Industry, CA 91745
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Perform lab analysis of samples per protocols
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Company Name:	Environmental Incentives
Contact Name and Phone Number:	Chad Praul, 530-318-4540
Contact Email:	cpraul@enviroincentives.com
Address:	3351 Lake Tahoe Blvd., Ste 2, South Lake Tahoe, CA
Contract Date:	June 2024
Contract Amount:	Not to exceed \$20,000,000
Requirements of Contract:	Perform as-needed technical support
What portion of work will be assigned to this subcontractor:	0.25% (\$50,000)
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Thomas Arthur
Contract Manager
Print Name and Title


Signature

06/28/2024
Date

City of San Diego
CONTRACTOR STANDARDS
Pledge of Compliance Attachment "A" - Continued

In Response to K. Statement of Available Equipment:

The following is a list of equipment that is required for completion of this contract. WSP owns all the equipment listed below.

Sigma Flow Meter, Quantity Available: 22; Year, Make & Model: Various Years, Sigma 950, 3248

Hach Sigma Auto Sampler, Quantity Available: 8; Year, Make & Model: Various Years, Sigma AS950, ASPC121

Sigma Auto Sampler, Quantity Available: 22; Year, Make & Model: Various Years, Sigma SD900, 900SDPS

Area Velocity Bubbler Probe, Quantity Available: 22; Year, Make & Model: Various Years, Sigma, 88007-50

Solar Panel with regulator, Quantity Available: 25; Year, Make & Model: Various Years, Sigma, 8712100

Rain Gauge, Quantity Available: 22; Year, Make & Model: Various, Sigma, 2458

Automated Sampler, Quantity Available: 8; Year, Make & Model: Various, Teledyne ISCO, 6712

Flow Meter, Quantity Available: 8; Year, Make & Model: Various, Teledyne ISCO, 4230

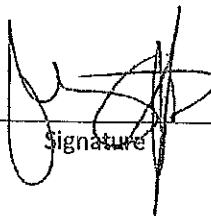
Rain Gauge, Quantity Available: 8; Year, Make & Model: Various, Teledyne ISCO, 674

YSI Data Sonde – for field measurements, Quantity Available: 3; Year, Make & Model: Various, YSI, 6600

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Thomas Arthur
Contract Manager

Print Name and Title


Signature

06/28/2024

Date

112 6-11-24

(R-2024-604)

RESOLUTION NUMBER R- 315614

DATE OF FINAL PASSAGE JUN 18 2024

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO AUTHORIZING AN AGREEMENT WITH WSP USA E&I, INC. FOR AS-NEEDED MUNICIPAL STORM WATER ENVIRONMENTAL MONITORING PROFESSIONAL SERVICES (H2326272).

WHEREAS, the City manages a municipal separate storm sewer system (MS4) that includes storm drains, channels, curbs, gutters, pump stations, and other ancillary structures, and along with its flood risk management responsibilities, the City is subject to numerous state and federal regulations regarding the discharge of stormwater and urban runoff into receiving waterbodies; and

WHEREAS, the most significant of these regulations is the Municipal Separate Storm Sewer System Permit (MS4 Permit), and related orders from both the State Water Resources Control Board (SWRCB) and the Regional Water Quality Control Board (RWQCB), and these regulations and permit orders include extensive monitoring and reporting requirements; and

WHEREAS, monitoring is required during both wet and dry weather conditions and must be performed at all hours depending on wet weather conditions at a variety of locations across the City; and

WHEREAS, the monitoring locations, along with the specific monitoring and analysis methods and protocols that must be followed, have to be performed by appropriately trained and skilled professionals and technicians to ensure monitoring meets required protocols; and

WHEREAS, the Stormwater Department requires the assistance of as-needed professionals to aid in the performance of monitoring and reporting requirements; and

WHEREAS, WSP USA Environment and Infrastructure possesses qualified personnel and experience to provide as-needed environmental monitoring and reporting assistance, and has been selected to provide these services upon its prevailing proposal in a competitive procurement process pursuant to San Diego Municipal Code section 22.3207; and

WHEREAS, City departments other than Storm Water Department may also access professional services under the agreements to perform work associated with storm water projects and departments may also use the agreements to support their efforts to fulfill responsibilities under the MS4 Permit as outlined in the City's Jurisdictional Runoff Management Plan (JRMP); and

WHEREAS, the Office of the City Attorney has drafted this resolution based on the information provided by City staff [including information provided by affected third parties and verified by City staff], with the understanding that this information is complete, true, and accurate; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, the Mayor or his designee is authorized to execute a five-year Agreement with WSP USA Environment and Infrastructure, Inc. for As-Needed Municipal Storm Water Environmental Monitoring Professional Services (H2326272) for an amount not to exceed \$20,000,000.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to expend an amount not to exceed \$1,000 from the Fiscal Year 2024 Stormwater Department (2114), General Fund (100000), Operating Budget for the purpose of funding and executing this agreement and meeting the minimum contract requirements.

BE IT FURTHER RESOLVED, that the Chief Financial Officer (CFO) is authorized to expend a total amount not to exceed \$20,000,000 from the Stormwater Department (2114),

General Fund (100000) and Storm Drain Fund (200301), in Fiscal Years 2025 - 2030, for the purpose of funding this Agreement, contingent on the Council's adoption of the corresponding fiscal year's Appropriations Ordinance, and the CFO certifying that the funds necessary for expenditures are, or will be, on deposit with the City Treasurer.

APPROVED: MARA W. ELLIOTT, City Attorney

By Frederick M. Ortlieb
Frederick M. Ortlieb
Senior Deputy City Attorney

FMO:cw
05/28/2024
Or.Dept: Stormwater
CC No.: 3000016756
Doc. No.: 3665003

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUN 11 2024.

DIANA J.S. FUENTES
City Clerk

By Kristelle Medina
Deputy City Clerk

Approved: 6/17/24
(date)

Todd Gloria
TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

The City of San Diego
COMPTROLLER'S CERTIFICATE

CERTIFICATE OF UNALLOTTED BALANCE

CC 3000016756

ORIGINATING DEPT. NO.: 2114

I HEREBY CERTIFY that the money required for the allotment of funds for the purpose set forth in the foregoing resolution is available in the Treasury, or is anticipated to come into the Treasury, and is otherwise unallotted.

Amount: _____

Purpose: _____

Date: _____

By: _____

COMPTROLLER'S DEPARTMENT

ACCOUNTING DATA									
Doc. Item	Funded Program	Fund	Grant Number	G/L Account	Functional Area	Business Area	Fund Center or Cost Center	Internal Order or WBS Element	Original Amount
TOTAL AMOUNT									

FUND OVERRIDE

CERTIFICATION OF UNENCUMBERED BALANCE

I HEREBY CERTIFY that the indebtedness and obligation to be incurred by the contract or agreement authorized by the hereto attached resolution, can be incurred without the violation of any of the provisions of the Charter of the City of San Diego; and I do hereby further certify, in conformity with the requirements of the Charter of the City of San Diego, that sufficient moneys have been appropriated for the purpose of said contract, that sufficient moneys to meet the obligations of said contract are actually in the Treasury, or are anticipated to come into the Treasury, to the credit of the appropriation from which the same are to be drawn, and that the said money now actually in the Treasury, together with the moneys anticipated to come into the Treasury, to the credit of said appropriation, are otherwise unencumbered.

Not to Exceed: \$1,000.00

Vendor: WSP USA ENVIRONMENT & INFRASTRUCTURE INC. H2326272-M

Purpose: Authorize expenditures not to exceed \$1,000.00 for minimum guarantee for As-Needed Environmental Monitoring Professional Services H2326272-M

Date: 5/10/2024

By: Margarita Medina

Margarita Medina

COMPTROLLER'S DEPARTMENT

ACCOUNTING DATA									
Doc. Item	Funded Program	Fund	Grant Number	G/L Account	Functional Area	Business Area	Fund Center	Internal Order or WBS Element	Original Amount
1	Non Program	100000	NOT_RELEVANT_GRANT	512034	OTHR-00000000-SH	2114	2114120013		\$1,000.00
2									
3									
4									
5									
6									
7									
8									
9									
TOTAL AMOUNT									\$1,000.00

FUND OVERRIDE

CC 3000016756

Passed by the Council of The City of San Diego on JUN 11 2024, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Henry L. Foster III	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kent Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 18 2024.

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

TODD GLORIA
Mayor of The City of San Diego, California.

(Seal)

DIANA J.S. FUENTES
City Clerk of The City of San Diego, California.

By Krystell Medina, Deputy

Office of the City Clerk, San Diego, California
Resolution Number R- 315614

Passed by the Council of The City of San Diego on June 11, 2024, by the following vote:

YEAS: LACAVA, CAMPBELL, WHITBURN, FOSTER, VON WILPERT, LEE, CAMPILLO, MORENO, & ELO-RIVERA.

NAYS: NONE.

NOT PRESENT: NONE.

RECUSED: NONE.

AUTHENTICATED BY:

TODD GLORIA

Mayor of The City of San Diego, California

DIANA J.S. FUENTES

City Clerk of The City of San Diego, California

(Seal)

By: Krystell Medina, Deputy

I HEREBY CERTIFY that the above and foregoing is a full, true, and correct copy of RESOLUTION NO. R-315614 approved on June 11, 2024. The date of final passage is June 18, 2024.

DIANA J.S. FUENTES

City Clerk of the City of San Diego, California

(Seal)

By: Krystell Medina Deputy