

# **Parks and Recreation**



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# Parks and Recreation



## Description

The Parks and Recreation Department plays a key role in the quality of life for San Diego residents and visitors alike. The Department manages three major service areas: Parks and Open Space, Recreational Facilities, and Recreational Programs.

While the City's current park system has resulted in many beautiful and enjoyable parks, it has also resulted in corresponding disinvestments for many, which results in an inequitable park system. The Parks Master Plan, which was adopted in August 2021, provides recommendations to address these inequities so that everyone has equal access to safe, clean, and thriving park spaces. The initiative helps to frame a new park system for all that prioritizes the greatest needs and allows the Department to plan holistically for the future.

### Parks and Open Space:

There are over 42,000 acres of park assets, which includes almost 27,000 acres of open space and aquatic areas. The Department provides a wide variety of opportunities with over 400 parks, including Balboa Park and Mission Bay Park, and 27 miles of waterfront, which include 13 miles of oceanfront shoreline and 14 miles of Bayfront shoreline. Open space areas conserve and protect a rich variety of sensitive habitat and cultural history and provide educational opportunities in a natural setting. There are approximately 227 miles of multi-use trails throughout the open space park system ranging from easy to difficult.

### Recreational Facilities:

The Department operates and maintains recreational facilities including recreation centers, playgrounds, athletic fields, pools, campgrounds, nature/visitors' centers, gymnasiums, skate parks, boat launch ramps, piers, dog off-leash areas, golf complexes, and more.

### Recreational Programs:

Recreational programs and activities build self-esteem, confidence, social harmony, independent thinking, and self-discipline while improving overall health. Programs include ceramics, learn-to-swim, karate,

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gymnastics, dance, organized sports, golf, day camps, holiday events, senior and teen activities, tiny tot classes, therapeutic recreation activities, nature programs and much more.

## Recreation and Maintenance Divisions

For Fiscal Year 2024, the Parks and Recreation Department added two new divisions: Citywide Recreation Services Divisions (CRS) and Citywide Park Maintenance Services. CRS results from a transfer of staff and non-personnel expenses from three divisions: Administrative Services (Recreation Services and Recreation Equity Programs), Community Parks II (Therapeutic Recreation Services and AgeWell Services) and Developed Regional Parks (Civic Dance Arts). Citywide Maintenance Services Division (CMS) results from the transfer of staff and non-personnel expenses from Citywide Park Maintenance within Developed Regional Parks Division. These newly created divisions will create a foundation for focusing on centralized maintenance and recreation services throughout the City consistent with the Department's Tactical Equity Plan. Centralizing these functions will have numerous benefits, including: improved service delivery that meets the demands of the community, equitable programming and maintenance consistent with the Parks Master Plan, outcome-based approach for basic services, customer service, enhanced accountability, consistent policy interpretation/shared approach to providing these services, and a balanced workload.

### ***The vision is:***

To connect all to the City's diverse, world-class park system

### ***The mission is:***

To provide healthy, sustainable, and enriching environments for all

## Goals and Objectives

### ***Goal 1: Provide access to clean, safe, well-maintained parks, open space, and landscaped areas***

- Provide well-maintained parks
- Provide clean parks
- Provide safe and enjoyable access to parks

### ***Goal 2: Access to enjoyable fulfilling recreational opportunities to all***

- Serve areas in and around Climate Equity Index communities of concern ("service area") by reducing impediments to program participation
- Serve areas in and around Climate Equity Index communities of concern ("service area") by marketing programs to San Diegans
- Serve areas in and around Climate Equity Index communities of concern ("service area") by identifying and closing gaps in services between various recreation facilities
- Connect all San Diegans with their local park by understanding and offering desired community recreation activities, programs, and events
- Expand digital equity by providing Wi-Fi (wireless internet) in communities

### ***Goal 3: Foster employee-centric sustainable growth and development***

- Compensate employees at rates at or above average for various governmental agencies within San Diego County
- Create innovative ways to recognize and reward exceptional performance and special projects
- Improve recruitment and retention efforts, and create a desirable and attainable workforce

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**Goal 4: Cultivate a diverse, equitable, and inclusive environment for our employees and the public**

- Strategize environmental scans to our facilities to ensure that they are culturally inclusive and free of insensitive or racist materials
- Cultivate a culture of respect in our facilities by following principles of respect, equity, and inclusion

**Goal 5: Implement Climate Action Plan goals including fossil fuel use reduction, natural resource management, preservation, restoration, and tree planting**

- Reduce fossil fuel usage in buildings by electrification, appliance swaps, and use of new emerging technologies in accordance with Climate Action Plan objectives
- Expand natural resource management plans to identify sensitive habitats, establish resource needs and proper management techniques, and restore and protect valuable open space areas
- Build the urban shade canopy by planting trees in parks and replacing dead/dying trees

<b>Budget Equity Impact Statement</b>	
<b>Budget Equity Lens Summary Base Budget</b>	<b>Budget Equity Lens Summary Budget Adjustment</b>
<p><b><i>Is there an opportunity to adjust the department's ongoing Base Budget to address disparity?</i></b></p> <p>Yes</p> <p>The Department recognizes through its Tactical Equity Plan (TEP) that the park system as currently configured is inequitable and has numerous systemic flaws that need to be addressed in terms of access, programming, resources, and cleanliness/safety. To help restore service levels and achieve outcomes that align with the TEP, the Department proposes to restructure its base budget, and recommends creation of two new divisions, Citywide Recreation Services and Citywide Maintenance Services. This restructuring effort creates a foundation for focusing on centralized maintenance and recreation services for the first time after decades of decentralized recreation programming and limited crossover in maintenance practices between work units, which has resulted in uneven application of maintenance and inequitable recreation programming outcomes. The changes recommended in the base budget would:</p> <ul style="list-style-type: none"> <li>• Improve service delivery</li> <li>• Increase customer service</li> <li>• Eliminate differences between geographic areas of the City</li> <li>• Expand low/no-cost programming and events in communities of concern</li> <li>• Create pathways for employees to cross-</li> </ul>	<p><b><i>Do the Budget Adjustments address a disparity?</i></b></p> <p>Yes</p> <p>Budget Adjustments will address disparities that align with the following Tactical Equity Plan goals: 1. Provide access to clean, safe, well-maintained parks, open space, and landscaped areas; 3. Foster employee-centric sustainable growth and development; 5. Focus on Climate Action Plan including fossil fuel use reduction, natural resource management, preservation, and tree planting. New Facility Adjustments, Position Request 34.50 FTE Park Safety and Maintenance Adjustments, Position Request 8.00 FTE TEP Goal #1: Twenty (20) of the Department's adjustments will address the need for access to clean and safe environments within our Parks system. These adjustments include additional Park Rangers, administrative staffing for Get it Done requests, as well as multiple new facilities proposed in the budget that also address TEP Goal #1, by providing additional park sites such as Joint Use Areas, Mini Parks, Teen Centers, Community Centers (Senior), and Dog Off Leash areas throughout various communities. TEP Goal #3: One (1) of the Department's adjustments will address areas of maintenance by providing management staffing for the new Citywide Maintenance Division</p>

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Budget Equity Impact Statement	
train and promote • Coordinate activities more effectively and efficiency between all areas of the City	management. This new Division will build a new maintenance career path and help build careers for our maintenance professionals and help develop their promotional pathways. TEP Goal #5: One (1) of the Department adjustments will support Climate Action Plan goals by conserving preservation areas, planting trees, and maintaining the medians.

## Key Performance Indicators

Performance Indicator	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Actual	FY2023 Actual	Goal
Percentage customer satisfaction with park system <sup>1</sup>	88.2%	87.1%	0.0%	90.8%	89.0%	90.0%
Percentage of acres of brush management completed	101%	92%	91%	97%	91%	95%
Number of park acres decommissioned converted to sustainable landscapes	0.87	0.85	0.25	0.00	0.00	2.37
Number of acres where habitat restoration occurred	65.00	6.50	8.95	32.90	13.60	5.00
Percentage of increase with on-line registration participation	-12.0%	-28.4%	-23.3%	29.8%	25.9%	1.0%
Percentage customer satisfaction with recreational program activities <sup>1</sup>	88.1%	85.6%	0.0%	90.4%	90.0%	90.0%
Number of aquatic users <sup>2</sup>	286,617	175,341	28,006	141,005	158,134	285,000
Number of hours of operation of recreation centers	159,382	121,532	0	136,499	172,820	172,432
Number of acres of parks and open spaces per 1,000 population	32.47	32.47	32.47	32.50	32.57	32.49

1. The target is based on a five-year average
2. FY 2023 Actuals lower than anticipated due to reduced operational hours affected by limited staffing

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## Department Summary

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
FTE Positions (Budgeted)	1,031.57	1,152.30	1,182.37	30.08
Personnel Expenditures	\$ 83,764,986	\$ 99,797,805	\$ 110,730,310	\$ 10,932,505
Non-Personnel Expenditures	84,697,972	105,628,439	118,754,785	13,126,346
<b>Total Department Expenditures</b>	<b>\$ 168,462,958</b>	<b>\$ 205,426,244</b>	<b>\$ 229,485,095</b>	<b>\$ 24,058,851</b>
<b>Total Department Revenue</b>	<b>\$ 95,300,515</b>	<b>\$ 101,467,639</b>	<b>\$ 104,262,535</b>	<b>\$ 2,794,896</b>

## General Fund

### Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Administrative Services	\$ 5,237,631	\$ 7,642,208	\$ 7,825,541	\$ 183,333
Citywide Maintenance Services	-	-	19,310,077	19,310,077
Citywide Recreation Services	-	-	4,001,145	4,001,145
Community Parks I	32,185,346	34,963,930	37,342,329	2,378,399
Community Parks II	31,262,571	52,172,200	58,269,051	6,096,851
Developed Regional Parks	45,338,541	51,877,089	33,702,410	(18,174,679)
Open Space	14,734,765	15,279,502	17,838,603	2,559,101
<b>Total</b>	<b>\$ 128,758,854</b>	<b>\$ 161,934,929</b>	<b>\$ 178,289,156</b>	<b>\$ 16,354,227</b>

### Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Administrative Services	23.75	42.75	33.75	(9.00)
Citywide Maintenance Services	0.00	0.00	123.00	123.00
Citywide Recreation Services	0.00	0.00	35.00	35.00
Community Parks I	214.64	221.61	212.17	(9.44)
Community Parks II	274.80	313.03	311.21	(1.82)
Developed Regional Parks	334.23	385.55	263.50	(122.05)
Open Space	76.32	74.94	81.82	6.88
<b>Total</b>	<b>923.74</b>	<b>1,037.88</b>	<b>1,060.45</b>	<b>22.57</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Salary and Benefit Adjustments</b> Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	87.65	\$ 9,513,528	\$ -
<b>Animal Services Contract</b> Addition of non-personnel expenditures to support contractual increases, building repairs, and acquisition of vehicles and equipment to support animal services.	0.00	4,200,000	-

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## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<p><b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department’s direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.</p>	0.00	3,604,441	-
<p><b>Park Ranger Additions</b> Addition of 4.00 Supervising Park Rangers and non-personnel expenditures to support enhanced security at community and open space parks.</p>	4.00	942,992	-
<p><b>Median Maintenance</b> Addition of 1.00 Grounds Maintenance Manager and non-personnel expenditures to support median landscaping and maintenance.</p>	1.00	866,074	-
<p><b>New Facility - Riviera Del Sol Neighborhood Park</b> Addition of 1.00 Grounds Maintenance Supervisor, 1.00 Irrigation Specialist, 1.50 Grounds Maintenance Worker 2s and non-personnel expenditures to support the operations and maintenance of the Riviera Del Sol Neighborhood Park.</p>	3.50	706,081	-
<p><b>Carmel Mountain Ranch Pool</b> Addition of 5.00 FTE Positions and non-personnel expenditures to support the operations and maintenance of the Carmel Mountain Ranch Pool.</p>	5.00	393,233	8,750
<p><b>New Facility - Memorial Senior Center</b> Addition of 1.00 Recreation Center Director 1, 1.00 Recreation Specialist, 1.00 Park Ranger and non-personnel expenditures associated with operations and maintenance of the Memorial Senior Center.</p>	3.00	393,002	-
<p><b>New Facility - Mountain View Teen Center</b> Addition of 1.00 Recreation Center Director 1, 1.00 Grounds Maintenance Worker 2, 1.00 Park Ranger and non-personnel expenditures associated to the operations and maintenance of the Mountain View Teen Center.</p>	3.00	392,370	-
<p><b>New Facility - Allied Gardens Dog Park</b> Addition of 0.50 Grounds Maintenance Worker 2 and one-time non-personnel expenditures to support the development of the Allied Gardens Dog Park.</p>	0.50	391,529	-
<p><b>School District Joint Use Agreement</b> Addition of non-personnel expenditures to support turf maintenance reimbursement at Joint Use facilities.</p>	0.00	380,980	-
<p><b>New Facility - Cathy Hopper Friendship Senior Center</b> Addition of 1.00 Assistant Recreation Center Director, 1.00 Recreation Specialist, and 1.00 Grounds Maintenance Worker 2 and non-personnel expenditures to support the maintenance and operations of the Cathy Hopper Friendship Senior Center.</p>	3.00	320,928	-



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## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Get It Done Support</b> Addition of 1.00 Program Manager, and 1.00 Senior Management Analyst to manage the department's Get It Done requests, data analysis and customer follow up.	2.00	292,962	-
<b>New Facility - Chollas Triangle Groundwork</b> Addition of 1.00 Grounds Maintenance Worker 2 and non-personnel expenditures associated with the operations and maintenance of the Chollas Triangle-Groundwork area.	1.00	264,359	-
<b>New Facility - Salk Middle School Joint Use</b> Addition of 1.00 Grounds Maintenance Supervisor and non-personnel expenditures to support the maintenance and operations of the Salk Middle School Joint Use site.	1.00	208,995	-
<b>Citywide Maintenance Services Division Support</b> Addition of 1.00 Deputy Director and one-time non-personnel expenditures to support the new Citywide Maintenance Services Division.	1.00	204,793	-
<b>New Facility - Eugene Brucker Education Center Dog Park</b> Addition of 1.00 Grounds Maintenance Worker 2 and non-personnel expenditures to support the maintenance and operations of the Eugene Brucker Education Center Dog Park.	1.00	190,552	-
<b>Support for Information Technology</b> Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	188,292	-
<b>New Facility - Ellen Browning Scripps Park Comfort Station</b> Addition of 1.00 Grounds Maintenance Worker 2 and non-personnel expenditures to support the new comfort station at Ellen Browning Scripps Park.	1.00	184,429	-
<b>New Facility - Clairemont Canyons Academy Joint Use</b> Addition of 0.50 Grounds Maintenance Worker 2 and non-personnel expenditures to support the maintenance and operations of the Clairemont Canyons Academy Joint Use site.	0.50	143,071	-
<b>New Facility - Marston Middle School Joint Use</b> Addition of 0.50 Grounds Maintenance Worker 2 and non-personnel expenditures to support the maintenance and operations of the Marston Middle School Joint Use site.	0.50	140,488	-
<b>New Facility - Gompers Dog Park</b> Addition of one-time non-personnel expenditures to support the development of the new Gompers Dog Park.	0.00	125,000	-
<b>New Facility - Paradise Hills Community Dog Park</b> Addition of one-time non-personnel expenditures to support the development of the new Paradise Hills Community Dog Park.	0.00	125,000	-

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## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>New Facility - Olive Street Mini Park</b> Addition of 0.50 Grounds Maintenance Worker 2 and non-personnel expenditures associated with the operations and maintenance of the Olive Street Mini Park.	0.50	101,494	-
<b>Pay-in Lieu of Annual Leave Adjustments</b> Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	89,240	-
<b>Mandatory General Benefit Contribution</b> Adjustment in state-mandated funding associated with the general benefit contribution for city parks maintained by Maintenance Assessment Districts (MADs).	0.00	51,188	-
<b>Hourly Position Technical Correction</b> Adjustment to correct hourly conversions from Fiscal Year 2023, from Full-Time to Half-Time benefitted as intended by the department.	(32.50)	(1,262,644)	-
<b>Non-Standard Hour Personnel Funding</b> Funding allocated according to a zero-based annual review of hourly funding requirements.	(64.09)	(2,116,910)	-
<b>One-Time Additions and Annualizations</b> Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(4,681,240)	(7,252,000)
<b>Revised Environmental Growth Fund Reimbursements</b> Adjustment to reflect revised revenue projections for the reimbursement of eligible expenditures from the Environmental Growth Funds (EGF).	0.00	-	5,947,166
<b>Transient Occupancy Tax Reimbursements</b> Adjustment to reflect revised revenue for safety and maintenance of tourism-related facilities from the Transient Occupancy Tax fund.	0.00	-	(3,357,910)
<b>Total</b>	<b>22.56</b>	<b>\$ 16,354,227</b>	<b>\$ (4,653,994)</b>

## Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 40,538,239	\$ 52,045,967	\$ 57,849,659	\$ 5,803,692
Fringe Benefits	34,398,914	37,646,066	40,902,183	3,256,117
<b>PERSONNEL SUBTOTAL</b>	<b>74,937,153</b>	<b>89,692,033</b>	<b>98,751,842</b>	<b>9,059,809</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 5,400,566	\$ 6,136,423	\$ 6,139,181	\$ 2,758
Contracts & Services	25,662,553	41,741,384	46,960,802	5,219,418
<i>External Contracts &amp; Services</i>	<i>16,197,825</i>	<i>32,471,704</i>	<i>37,027,638</i>	<i>4,555,934</i>
<i>Internal Contracts &amp; Services</i>	<i>9,464,728</i>	<i>9,269,680</i>	<i>9,933,164</i>	<i>663,484</i>
Information Technology	3,328,974	3,141,600	3,315,997	174,397
Energy and Utilities	18,694,725	19,094,251	22,309,237	3,214,986
Other	73,644	134,505	134,505	-
Transfers Out	100,000	1,222,324	1,183	(1,221,141)

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## Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Capital Expenditures	396,834	608,004	512,004	(96,000)
Debt	164,404	164,405	164,405	-
<b>NON-PERSONNEL SUBTOTAL</b>	<b>53,821,701</b>	<b>72,242,896</b>	<b>79,537,314</b>	<b>7,294,418</b>
<b>Total</b>	<b>\$ 128,758,854</b>	<b>\$ 161,934,929</b>	<b>\$ 178,289,156</b>	<b>\$ 16,354,227</b>

## Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Charges for Services	\$ 38,615,825	\$ 53,249,733	\$ 48,595,739	\$ (4,653,994)
Fines Forfeitures and Penalties	17,403	70,145	70,145	-
Licenses and Permits	169,553	166,865	166,865	-
Other Revenue	221,798	27,739	27,739	-
Rev from Money and Prop	233,683	502,065	502,065	-
Rev from Other Agencies	341,148	103,200	103,200	-
Transfers In	717,067	753,000	753,000	-
<b>Total</b>	<b>\$ 40,316,477</b>	<b>\$ 54,872,747</b>	<b>\$ 50,218,753</b>	<b>\$ (4,653,994)</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000011	Account Clerk	5.00	5.00	5.00	\$ 45,627 - 54,916	\$ 259,594
20000024	Administrative Aide 2	5.00	7.00	6.00	58,888 - 70,962	383,716
20000753	Aquatics Technician 1	2.00	2.00	2.00	49,079 - 58,498	116,996
20000749	Aquatics Technician 2	6.00	6.00	6.00	51,549 - 61,428	367,056
20000754	Aquatics Technician Supervisor	1.00	1.00	1.00	56,811 - 67,934	67,071
20000040	Area Manager 2	26.00	26.00	26.00	72,973 - 88,426	2,197,992
20001140	Assistant Department Director	1.00	2.00	2.00	89,589 - 339,372	409,697
20001202	Assistant Deputy Director	0.00	1.00	1.75	67,740 - 249,134	296,009
20000108	Assistant Recreation Center Director	45.00	46.00	46.00	39,580 - 47,845	2,114,763
20000143	Associate Engineer-Civil	1.00	1.00	1.00	101,101 - 122,102	122,102
20000119	Associate Management Analyst	5.00	6.00	6.00	74,763 - 90,340	504,555
20000162	Associate Planner	1.00	1.00	1.00	82,210 - 99,347	99,347
20000202	Building Supervisor	1.00	1.00	1.00	49,869 - 59,867	55,261
20000234	Carpenter	1.00	2.00	2.00	59,502 - 71,221	128,885
20000236	Cement Finisher	1.00	2.00	2.00	62,396 - 74,769	143,000
20000539	Clerical Assistant 2	2.00	3.00	2.00	41,370 - 49,860	88,885
90000539	Clerical Assistant 2 - Hourly	0.05	0.05	0.05	41,370 - 49,860	2,279
90000352	Custodian 1 - Hourly	2.00	2.00	2.00	36,489 - 38,415	76,830
20000354	Custodian 2	12.50	12.50	11.50	36,489 - 41,783	471,868
20000355	Custodian 3	3.00	3.00	3.00	38,416 - 45,427	127,453
20001168	Deputy Director	3.75	4.75	6.75	67,740 - 249,134	1,221,824
20000395	District Manager	14.00	15.00	15.00	82,111 - 99,052	1,444,255
20000408	Electrician	0.00	1.00	1.00	67,602 - 81,172	73,841
21000440	Environmental Biologist 2	1.00	1.00	1.00	77,859 - 94,677	91,363
21000451	Environmental Biologist 3	4.00	4.00	4.00	89,837 - 108,807	430,876
20000426	Equipment Operator 1	11.00	13.00	13.00	49,198 - 58,890	716,923

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## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000430	Equipment Operator 2	9.00	9.00	9.00	57,730 - 69,020	607,638
20000418	Equipment Technician 1	10.00	10.00	10.00	46,985 - 56,295	538,568
20000423	Equipment Technician 2	8.00	9.00	9.00	51,564 - 61,459	530,980
20000431	Equipment Technician 3	1.00	1.00	1.00	56,601 - 67,615	64,910
20000924	Executive Assistant	1.00	0.00	0.00	59,068 - 71,442	-
21000432	Geographic Info Systems Analyst 2	0.00	0.00	1.00	76,193 - 92,069	76,193
21000433	Geographic Info Systems Analyst 3	0.00	1.00	0.00	83,637 - 101,133	-
21000436	Geographic Info Systems Technician	0.00	1.00	1.00	60,015 - 72,321	60,015
20000675	Grounds Maintenance Manager	10.00	10.00	11.00	67,803 - 82,160	871,759
20000472	Grounds Maintenance Supervisor	11.00	16.00	18.00	52,316 - 62,941	1,029,911
20000467	Grounds Maintenance Worker 1	5.00	5.00	5.00	37,445 - 46,583	221,914
90000467	Grounds Maintenance Worker 1 - Hourly	18.01	24.00	21.00	37,445 - 46,583	863,186
20000468	Grounds Maintenance Worker 2	280.42	301.85	311.00	43,511 - 51,765	15,225,273
20000502	Heavy Truck Driver 1	6.00	6.00	6.00	47,265 - 56,321	321,266
20000503	Horticulturist	4.00	3.00	3.00	73,361 - 88,696	257,139
20000290	Information Systems Analyst 2	1.00	2.00	2.00	76,193 - 92,069	163,202
20000293	Information Systems Analyst 3	1.00	1.00	1.00	83,637 - 101,133	101,133
20000998	Information Systems Analyst 4	1.00	1.00	1.00	94,074 - 113,988	113,988
20000497	Irrigation Specialist	3.00	5.00	6.00	50,562 - 60,518	333,240
20000589	Laborer	10.00	10.00	10.00	39,016 - 46,470	435,699
20000608	Light Equipment Operator	14.00	16.00	16.00	46,392 - 55,305	854,057
90001073	Management Intern - Hourly	2.32	8.08	2.32	36,489 - 36,624	84,656
20000660	Nursery Gardener	5.00	5.00	5.00	47,919 - 57,070	255,582
20000661	Nursery Supervisor	1.00	1.00	1.00	52,285 - 62,904	62,904
20000756	Office Support Specialist	1.00	1.00	2.00	42,727 - 51,426	94,153
20001138	Park and Recreation Director	1.00	1.00	1.00	89,589 - 339,372	233,241
20000669	Park Designer	5.00	8.00	8.00	96,614 - 116,672	849,065
20000666	Park Ranger	35.00	53.00	55.00	62,577 - 76,037	3,808,506
20000680	Payroll Specialist 2	4.75	4.75	4.75	50,258 - 60,679	269,598
20000173	Payroll Supervisor	0.00	1.00	1.00	57,624 - 69,765	57,624
20000676	Pesticide Applicator	8.00	8.00	8.00	52,777 - 62,915	461,905
20000677	Pesticide Supervisor	1.00	1.00	1.00	61,415 - 73,835	70,245
20001015	Pool Guard 2	0.00	5.50	23.00	38,686 - 46,598	889,778
90001015	Pool Guard 2 - Hourly	39.61	36.16	26.81	38,686 - 46,598	1,186,332
20001234	Program Coordinator	0.75	1.75	1.00	36,489 - 198,900	138,234
20001222	Program Manager	3.00	5.00	5.00	67,740 - 249,134	731,739
20000763	Project Officer 2	2.00	3.00	3.00	104,165 - 125,923	356,011
20000783	Public Information Clerk	3.00	3.00	3.00	45,627 - 54,916	159,692
90000798	Recreation Aide - Hourly	6.42	6.42	6.33	36,489 - 36,489	230,977

# Parks and Recreation

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000921	Recreation Center Director 1	11.00	12.00	13.00	48,692 - 58,651	715,417
20000802	Recreation Center Director 2	14.00	14.00	14.00	52,362 - 62,963	849,978
20000751	Recreation Center Director 3	34.00	34.00	35.00	56,161 - 67,532	2,291,689
20000569	Recreation Leader 1	0.50	15.50	33.00	36,489 - 37,676	1,206,805
90000569	Recreation Leader 1 - Hourly	89.81	76.16	40.16	36,489 - 37,676	1,500,251
20000530	Recreation Leader 2	1.00	3.50	6.00	36,489 - 43,429	218,880
20000534	Recreation Leader 2	0.00	1.25	5.00	36,489 - 43,429	211,995
90000530	Recreation Leader 2 - Hourly	8.61	6.58	0.50	36,489 - 43,429	20,685
90000534	Recreation Leader 2 - Hourly	4.25	2.91	0.00	36,489 - 43,429	-
20000804	Recreation Specialist	1.00	5.00	6.00	56,195 - 67,572	348,547
20000807	Recreation Specialist	1.00	1.00	3.00	56,195 - 67,572	185,327
20000817	Recreation Specialist	0.00	1.00	1.00	56,195 - 67,572	64,056
20000927	Senior Clerk/Typist	2.00	1.00	2.00	48,915 - 59,015	104,440
20000015	Senior Management Analyst	4.00	6.00	7.00	82,066 - 99,234	662,864
20000844	Senior Park Ranger	10.00	11.00	15.00	78,444 - 95,054	1,382,729
20000918	Senior Planner	3.00	5.00	5.00	94,702 - 114,503	528,905
20001046	Senior Utility Supervisor	1.00	1.00	1.00	60,997 - 73,841	60,997
20000928	Senior Zoning Investigator	1.00	1.00	1.00	72,750 - 88,077	88,077
20000194	Seven-Gang Mower Operator	10.00	10.00	10.00	49,198 - 58,890	565,348
21000778	Supervising Aquatics Recreation Specialist	0.00	0.00	1.00	66,221 - 80,244	66,221
20000988	Supervising Custodian	0.00	0.00	1.00	41,417 - 50,048	49,919
20000970	Supervising Management Analyst	3.00	4.00	4.00	87,965 - 106,585	423,189
20001007	Supervising Recreation Specialist	5.00	6.00	6.00	64,644 - 78,333	456,309
21000404	Supervising Therap Recreation Specialist	2.00	2.00	2.00	66,262 - 80,337	160,556
20000959	Swimming Pool Manager 1	0.00	3.50	15.00	44,449 - 53,464	666,735
90000959	Swimming Pool Manager 1 - Hourly	6.08	6.08	6.70	44,449 - 53,464	341,432
20000960	Swimming Pool Manager 2	6.58	6.00	5.00	52,012 - 62,830	299,612
20000961	Swimming Pool Manager 3	7.00	8.00	10.00	57,245 - 69,115	675,557
21000407	Therap Recreatn Leader	0.00	1.25	5.00	38,833 - 46,769	194,165
91000407	Therap Recreatn Leader - Hourly	4.83	4.83	4.83	38,833 - 46,769	225,894
21000406	Therap Recreatn Spec	5.00	5.00	5.00	57,607 - 69,267	339,782
21000177	Trainer	0.00	1.00	1.00	67,812 - 81,941	81,941
20001038	Tree Maintenance Crewleader	1.00	1.00	1.00	48,894 - 58,250	52,894
20001039	Tree Trimmer	3.00	3.00	3.00	46,730 - 55,644	161,646
20001044	Utility Supervisor	4.00	4.00	4.00	57,273 - 68,471	267,021
20001045	Utility Supervisor	4.00	6.00	6.00	57,273 - 68,471	387,095
20001051	Utility Worker 1	4.00	4.00	4.00	39,837 - 47,366	188,568

# Parks and Recreation

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20001053	Utility Worker 2	5.00	11.00	11.00	43,500 - 51,767	529,943
90001067	Work Service Aide - Hourly	0.50	0.50	0.00	36,489 - 36,489	-
	Bilingual - Regular					43,680
	Budgeted Personnel					(4,913,364)
	Expenditure Savings					
	Infrastructure Registration					19,536
	Pay					
	Landscape Architect Lic					114,867
	Night Shift Pay					8,945
	Overtime Budgeted					421,809
	Reg Pay For Engineers					18,315
	Sick Leave - Hourly					77,806
	Standby Pay					3,424
	Termination Pay Annual					182,434
	Leave					
	Vacation Pay In Lieu					673,984
<b>FTE, Salaries, and Wages Subtotal</b>		<b>923.74</b>	<b>1,037.88</b>	<b>1,060.45</b>		<b>\$ 57,849,659</b>

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>Fringe Benefits</b>				
Employee Offset Savings	\$ 100,065	\$ 100,678	\$ 139,958	\$ 39,280
Flexible Benefits	8,025,442	9,594,959	10,201,025	606,066
Insurance	1,242	-	-	-
Long-Term Disability	167,618	182,532	198,860	16,328
Medicare	611,196	749,000	810,659	61,659
Other	(22)	-	-	-
Other Post-Employment Benefits	4,160,934	4,689,718	5,094,030	404,312
Retiree Medical Trust	38,724	63,588	77,232	13,644
Retirement 401 Plan	40,238	132,989	291,465	158,476
Retirement ADC	16,337,319	16,511,069	19,076,629	2,565,560
Retirement DROP	98,888	114,130	110,960	(3,170)
Risk Management Administration	741,910	960,646	1,152,827	192,181
Supplemental Pension Savings Plan	2,418,642	2,612,801	1,582,092	(1,030,709)
Unemployment Insurance	57,131	66,152	64,100	(2,052)
Workers' Compensation	1,599,588	1,867,804	2,102,346	234,542
<b>Fringe Benefits Subtotal</b>	<b>\$ 34,398,914</b>	<b>\$ 37,646,066</b>	<b>\$ 40,902,183</b>	<b>\$ 3,256,117</b>
<b>Total Personnel Expenditures</b>			<b>\$ 98,751,842</b>	

# Environmental Growth 1/3 Fund

## Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Environmental Growth 1/3	\$ 5,161,136	\$ 6,388,368	\$ 9,053,200	\$ 2,664,832
Open Space	-	570,287	-	(570,287)
<b>Total</b>	<b>\$ 5,161,136</b>	<b>\$ 6,958,655</b>	<b>\$ 9,053,200</b>	<b>\$ 2,094,545</b>

# Parks and Recreation

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Reimbursements for Eligible Expenditures</b> Adjustment to reflect an increase in reimbursements to the General Fund.	0.00 \$	1,982,389 \$	-
<b>Los Peñasquitos Canyon Preserve Fund Support</b> Addition of one-time non-personnel expenditures to support operations in the Los Peñasquitos Canyon Preserve Fund.	0.00	110,000	-
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	6,416	-
<b>Mandatory General Benefit Contribution</b> Adjustment in state-mandated funding associated with the general benefit contribution for city parks maintained by Maintenance Assessment Districts (MADs).	0.00	5,740	-
<b>One-Time Additions and Annualizations</b> Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(10,000)	(166,667)
<b>Revised Franchise Fee Revenue</b> Adjustment to reflect updated Franchise Fee revenue projections.	0.00	-	2,149,056
<b>SDG&amp;E Minimum Bid Payment</b> Adjustment to reflect revised SDG&E Minimum Bid Payment Projections.	0.00	-	30,575
<b>Total</b>	<b>0.00 \$</b>	<b>2,094,545 \$</b>	<b>2,012,964</b>

## Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>NON-PERSONNEL</b>				
Supplies	\$ -	\$ 78,123	\$ 78,123	-
Contracts & Services	3,398,140	211,036	211,036	-
<i>External Contracts &amp; Services</i>	252,960	211,036	211,036	-
<i>Internal Contracts &amp; Services</i>	3,145,180	-	-	-
Energy and Utilities	1,687,636	2,665,217	2,671,633	6,416
Transfers Out	75,360	4,004,279	6,092,408	2,088,129
<b>NON-PERSONNEL SUBTOTAL</b>	<b>5,161,136</b>	<b>6,958,655</b>	<b>9,053,200</b>	<b>2,094,545</b>
<b>Total</b>	<b>\$ 5,161,136</b>	<b>\$ 6,958,655</b>	<b>\$ 9,053,200</b>	<b>\$ 2,094,545</b>

## Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Other Local Taxes	\$ 7,072,469	\$ 7,631,516	\$ 9,644,480	\$ 2,012,964
Rev from Money and Prop	19,164	9,000	9,000	-
<b>Total</b>	<b>\$ 7,091,633</b>	<b>\$ 7,640,516</b>	<b>\$ 9,653,480</b>	<b>\$ 2,012,964</b>

# Parks and Recreation

## Environmental Growth 2/3 Fund

### Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Environmental Growth 2/3	\$ 13,423,046	\$ 14,243,625	\$ 16,832,654	\$ 2,589,029
Open Space	54,897	-	-	-
<b>Total</b>	<b>\$ 13,477,943</b>	<b>\$ 14,243,625</b>	<b>\$ 16,832,654</b>	<b>\$ 2,589,029</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Reimbursements for Eligible Expenditures</b> Adjustment to reflect an increase in reimbursements to the General Fund.	0.00	\$ 3,964,777	\$ -
<b>One-Time Additions and Annualizations</b> Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(1,375,748)	(333,333)
<b>Revised Franchise Fee Revenue</b> Adjustment to reflect updated Franchise Fee revenue projections.	0.00	-	4,298,110
<b>SDG&amp;E Minimum Bid Payment</b> Adjustment to reflect revised SDG&E Minimum Bid Payment Projections.	0.00	-	61,149
<b>Total</b>	<b>0.00</b>	<b>\$ 2,589,029</b>	<b>\$ 4,025,926</b>

### Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>NON-PERSONNEL</b>				
Contracts & Services	\$ 13,477,943	\$ -	\$ -	-
<i>Internal Contracts &amp; Services</i>	13,477,943	-	-	-
Transfers Out	-	14,243,625	16,832,654	2,589,029
<b>NON-PERSONNEL SUBTOTAL</b>	13,477,943	14,243,625	16,832,654	2,589,029
<b>Total</b>	<b>\$ 13,477,943</b>	<b>\$ 14,243,625</b>	<b>\$ 16,832,654</b>	<b>\$ 2,589,029</b>

### Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Other Local Taxes	\$ 14,645,290	\$ 15,263,029	\$ 19,288,955	\$ 4,025,926
Rev from Money and Prop	44,823	25,000	25,000	-
<b>Total</b>	<b>\$ 14,690,113</b>	<b>\$ 15,288,029</b>	<b>\$ 19,313,955</b>	<b>\$ 4,025,926</b>



# Parks and Recreation

## Golf Course Fund

### Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Administrative Services	\$ (310)	\$ -	\$ -	-
Golf Operations	20,775,022	21,988,760	24,967,944	2,979,184
<b>Total</b>	<b>\$ 20,774,713</b>	<b>\$ 21,988,760</b>	<b>\$ 24,967,944</b>	<b>\$ 2,979,184</b>

### Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Golf Operations	105.83	112.42	119.92	7.50
<b>Total</b>	<b>105.83</b>	<b>112.42</b>	<b>119.92</b>	<b>7.50</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Non-Discretionary Adjustment</b> Addition of non-personnel expenditures is needed to align the Rent Expense budget with the anticipated Rent Expense.	0.00	\$ 1,181,699	\$ -
<b>Salary and Benefit Adjustments</b> Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	1,168,150	-
<b>Turf Maintenance</b> Addition of 7.50 FTE positions to support golf course turf maintenance and operations.	7.50	567,743	-
<b>Security Camera Installation and Monitoring</b> Addition of non-personnel expenditures for security surveillance systems and monitoring at golf course facilities.	0.00	110,000	-
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	109,823	-
<b>Non-Standard Hour Personnel Funding</b> Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	60,457	-
<b>Mission Bay Golf Course Soil Stabilization-Dust Control</b> Addition of non-personnel expenditures to support maintenance operations at the Mission Bay Golf Course driving range.	0.00	40,000	-
<b>Expansion of the Play Golf Program</b> Addition of non-personnel expenditures for equipment to support the Play Golf program and its participants.	0.00	35,000	-

# Parks and Recreation

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Pay-in Lieu of Annual Leave Adjustments</b> Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	33,913	-
<b>Mission Bay Golf Course Lighting</b> Addition of non-personnel expenditures for lighting repair on the Mission Bay Golf Course.	0.00	25,000	-
<b>Computer Equipment</b> Addition of non-personnel expenditures to support replacement of aged or damaged computer equipment.	0.00	15,000	-
<b>Support for Information Technology</b> Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(48,922)	-
<b>One-Time Additions and Annualizations</b> Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(318,679)	-
<b>Revised Revenue from Fees and Rentals</b> Adjustment to reflect revised green fee, driving range fee, and golf cart rental revenue projections.	0.00	-	1,310,000
<b>Total</b>	<b>7.50 \$</b>	<b>2,979,184 \$</b>	<b>1,310,000</b>

## Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 4,813,119	\$ 5,861,596	\$ 7,031,983	1,170,387
Fringe Benefits	3,748,871	3,965,834	4,625,710	659,876
<b>PERSONNEL SUBTOTAL</b>	<b>8,561,989</b>	<b>9,827,430</b>	<b>11,657,693</b>	<b>1,830,263</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 1,359,623	\$ 1,975,236	\$ 2,049,189	73,953
Contracts & Services	7,271,267	7,191,087	8,084,623	893,536
<i>External Contracts &amp; Services</i>	5,317,498	5,308,839	6,219,859	911,020
<i>Internal Contracts &amp; Services</i>	1,953,768	1,882,248	1,864,764	(17,484)
Information Technology	371,095	404,071	370,149	(33,922)
Energy and Utilities	2,918,855	2,459,378	2,587,732	128,354
Other	15,791	42,820	42,820	-
Transfers Out	-	66,088	66,088	-
Capital Expenditures	276,091	22,650	109,650	87,000
<b>NON-PERSONNEL SUBTOTAL</b>	<b>12,212,723</b>	<b>12,161,330</b>	<b>13,310,251</b>	<b>1,148,921</b>
<b>Total</b>	<b>\$ 20,774,713</b>	<b>\$ 21,988,760</b>	<b>\$ 24,967,944</b>	<b>\$ 2,979,184</b>

## Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Charges for Services	\$ 30,143,525	\$ 21,684,987	\$ 22,744,987	1,060,000
Other Revenue	425,924	317,560	317,560	-
Rev from Money and Prop	2,360,519	1,467,800	1,717,800	250,000
<b>Total</b>	<b>\$ 32,929,968</b>	<b>\$ 23,470,347</b>	<b>\$ 24,780,347</b>	<b>\$ 1,310,000</b>

# Parks and Recreation

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000011	Account Clerk	2.00	2.00	2.00	\$ 45,627 - 54,916	\$ 96,285
20000024	Administrative Aide 2	0.00	0.00	1.00	58,888 - 70,962	58,888
20001202	Assistant Deputy Director	1.00	1.00	1.25	67,740 - 249,134	214,224
20000119	Associate Management Analyst	1.00	1.00	0.00	74,763 - 90,340	-
20000539	Clerical Assistant 2	1.00	1.00	1.00	41,370 - 49,860	49,860
20001168	Deputy Director	1.00	1.00	1.00	67,740 - 249,134	181,899
20000426	Equipment Operator 1	3.00	3.00	5.00	49,198 - 58,890	284,630
20000418	Equipment Technician 1	1.00	1.00	0.00	46,985 - 56,295	-
20000423	Equipment Technician 2	3.00	3.00	3.00	51,564 - 61,459	164,587
20000431	Equipment Technician 3	2.00	2.00	2.00	56,601 - 67,615	129,936
20000819	Golf Course Manager	2.00	2.00	2.00	74,583 - 90,008	170,200
20000498	Golf Course Superintendent	1.00	2.00	2.00	66,541 - 80,450	156,935
20000479	Golf Operations Assistant	15.00	16.00	20.50	41,370 - 49,860	990,739
90000479	Golf Operations Assistant - Hourly	5.77	5.36	5.36	41,370 - 49,860	263,135
20000480	Golf Operations Supervisor	1.00	1.00	2.00	47,811 - 57,406	109,614
20000481	Greenskeeper	28.00	30.00	30.00	46,255 - 54,998	1,540,025
20000482	Greenskeeper Supervisor	5.00	6.00	6.00	60,391 - 72,656	394,525
20000467	Grounds Maintenance Worker 1	9.00	9.00	9.00	37,445 - 46,583	395,468
20000503	Horticulturist	1.00	1.00	0.00	73,361 - 88,696	-
20000497	Irrigation Specialist	3.00	3.00	4.00	50,562 - 60,518	239,266
20000608	Light Equipment Operator	3.00	5.00	5.00	46,392 - 55,305	276,525
20000680	Payroll Specialist 2	1.00	1.00	1.00	50,258 - 60,679	60,679
20000676	Pesticide Applicator	5.00	5.00	5.00	52,777 - 62,915	297,521
20001234	Program Coordinator	0.25	0.25	0.00	36,489 - 198,900	-
20001222	Program Manager	2.00	2.00	2.00	67,740 - 249,134	316,504
90000798	Recreation Aide - Hourly	1.81	1.81	1.81	36,489 - 36,489	90,246
20000818	Recreation Specialist	4.00	4.00	4.00	56,195 - 67,572	244,606
20000015	Senior Management Analyst	0.00	0.00	1.00	82,066 - 99,234	97,751
20000194	Seven-Gang Mower Operator	2.00	2.00	2.00	49,198 - 58,890	117,780
20000970	Supervising Management Analyst	1.00	1.00	1.00	87,965 - 106,585	106,585
	Bilingual - Regular					2,912
	Budgeted Personnel					(530,535)
	Expenditure Savings					
	Grds/Greenskpr Eq Op					38,325
	Greenskeeper Pay					78,594
	Overtime Budgeted					276,523
	Sick Leave - Hourly					5,486
	Standby Pay					11,964
	Termination Pay Annual					17,364
	Leave					
	Vacation Pay In Lieu					82,937
<b>FTE, Salaries, and Wages Subtotal</b>		<b>105.83</b>	<b>112.42</b>	<b>119.92</b>		<b>\$ 7,031,983</b>

# Parks and Recreation

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>Fringe Benefits</b>				
Employee Offset Savings	\$ 9,530	\$ 10,908	\$ 12,567	\$ 1,659
Flexible Benefits	967,084	1,127,550	1,209,376	81,826
Long-Term Disability	18,766	19,390	22,997	3,607
Medicare	75,907	82,161	94,466	12,305
Other	-	(80,973)	-	80,973
Other Post-Employment Benefits	535,522	570,317	604,456	34,139
Retiree Medical Trust	6,556	8,614	10,591	1,977
Retirement 401 Plan	8,460	15,712	40,686	24,974
Retirement ADC	1,578,743	1,587,518	2,077,329	489,811
Retirement DROP	8,402	10,772	8,566	(2,206)
Risk Management Administration	95,439	116,788	136,746	19,958
Supplemental Pension Savings Plan	279,566	297,124	146,339	(150,785)
Unemployment Insurance	6,395	7,023	7,433	410
Workers' Compensation	158,502	192,930	254,158	61,228
<b>Fringe Benefits Subtotal</b>	<b>\$ 3,748,871</b>	<b>\$ 3,965,834</b>	<b>\$ 4,625,710</b>	<b>\$ 659,876</b>
<b>Total Personnel Expenditures</b>			<b>\$ 11,657,693</b>	

## Los Peñasquitos Canyon Preserve Fund

### Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Los Peñasquitos Reserve	\$ 290,312	\$ 300,275	\$ 342,141	\$ 41,866
<b>Total</b>	<b>\$ 290,312</b>	<b>\$ 300,275</b>	<b>\$ 342,141</b>	<b>\$ 41,866</b>

### Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Los Peñasquitos Reserve	2.00	2.00	2.00	0.00
<b>Total</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Salary and Benefit Adjustments</b>	0.00	\$ 42,433	\$ -
Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.			
<b>Non-Discretionary Adjustment</b>	0.00	(155)	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			

# Parks and Recreation

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Support for Information Technology</b> Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(412)	-
<b>Environmental Growth Fund Reimbursements</b> Addition of one-time revenue from the Environmental Growth Funds to support operations.	0.00	-	110,000
<b>One-Time Additions and Annualizations</b> Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	-	(10,000)
<b>Total</b>	<b>0.00</b>	<b>\$ 41,866</b>	<b>\$ 100,000</b>

## Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 131,893	\$ 147,971	\$ 178,509	\$ 30,538
Fringe Benefits	133,950	130,371	142,266	11,895
<b>PERSONNEL SUBTOTAL</b>	<b>265,843</b>	<b>278,342</b>	<b>320,775</b>	<b>42,433</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 1,896	\$ 4,125	\$ 4,125	-
Contracts & Services	15,471	12,746	12,591	(155)
<i>External Contracts &amp; Services</i>	<i>13,648</i>	<i>11,000</i>	<i>11,000</i>	-
<i>Internal Contracts &amp; Services</i>	<i>1,823</i>	<i>1,746</i>	<i>1,591</i>	<i>(155)</i>
Information Technology	7,102	5,062	4,650	(412)
<b>NON-PERSONNEL SUBTOTAL</b>	<b>24,469</b>	<b>21,933</b>	<b>21,366</b>	<b>(567)</b>
<b>Total</b>	<b>\$ 290,312</b>	<b>\$ 300,275</b>	<b>\$ 342,141</b>	<b>\$ 41,866</b>

## Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Rev from Money and Prop	\$ 46,963	\$ 36,000	\$ 36,000	-
Transfers In	225,360	160,000	260,000	100,000
<b>Total</b>	<b>\$ 272,323</b>	<b>\$ 196,000</b>	<b>\$ 296,000</b>	<b>\$ 100,000</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000666	Park Ranger	1.00	1.00	1.00	\$ 62,577 - 76,037	\$ 76,037
20000844	Senior Park Ranger	1.00	1.00	1.00	78,444 - 95,054	95,054
	Termination Pay Annual Leave					7,418
<b>FTE, Salaries, and Wages Subtotal</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>		<b>\$ 178,509</b>

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	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>Fringe Benefits</b>				
Employee Offset Savings	\$ 712	\$ 822	\$ 951	129
Flexible Benefits	30,133	30,000	30,000	-
Long-Term Disability	564	518	604	86
Medicare	1,895	2,146	2,481	335
Other Post-Employment Benefits	13,080	11,378	11,378	-
Retirement ADC	73,709	71,579	81,746	10,167
Retirement DROP	1,737	2,006	2,319	313
Risk Management Administration	2,332	2,330	2,574	244
Supplemental Pension Savings Plan	5,602	6,445	7,452	1,007
Unemployment Insurance	192	188	195	7
Workers' Compensation	3,993	2,959	2,566	(393)
<b>Fringe Benefits Subtotal</b>	<b>\$ 133,950</b>	<b>\$ 130,371</b>	<b>\$ 142,266</b>	<b>\$ 11,895</b>
<b>Total Personnel Expenditures</b>			<b>\$ 320,775</b>	

# Parks and Recreation

## Revenue and Expense Statement (Non-General Fund)

Environmental Growth 1/3 Fund	FY2022 Actual	FY2023* Budget	FY2024** Adopted
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 1,350,237	\$ 3,280,734	\$ 6,358,045
Continuing Appropriation - CIP	438,801	304,015	189,391
Continuing Appropriation - Operating	-	5,883	5,883
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 1,789,038</b>	<b>\$ 3,590,632</b>	<b>\$ 6,553,319</b>
<b>REVENUE</b>			
Other Local Taxes	\$ 7,072,469	\$ 7,631,516	\$ 9,644,480
Revenue from Use of Money and Property	19,164	9,000	9,000
<b>TOTAL REVENUE</b>	<b>\$ 7,091,633</b>	<b>\$ 7,640,516</b>	<b>\$ 9,653,480</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 8,880,672</b>	<b>\$ 11,231,148</b>	<b>\$ 16,206,799</b>
<b>OPERATING EXPENSE</b>			
Supplies	\$ -	\$ 78,123	\$ 78,123
Contracts & Services	3,398,140	211,036	211,036
Energy and Utilities	1,687,636	2,665,217	2,671,633
Transfers Out	75,360	4,004,279	6,092,408
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 5,161,136</b>	<b>\$ 6,958,655</b>	<b>\$ 9,053,200</b>
<b>EXPENDITURE OF PRIOR YEAR FUNDS</b>			
CIP Expenditures	\$ 134,786	\$ -	\$ 189,391
<b>TOTAL EXPENDITURE OF PRIOR YEAR FUNDS</b>	<b>\$ 134,786</b>	<b>\$ -</b>	<b>\$ 189,391</b>
<b>TOTAL EXPENSE</b>	<b>\$ 5,295,922</b>	<b>\$ 6,958,655</b>	<b>\$ 9,242,591</b>
<b>RESERVES</b>			
Continuing Appropriation - CIP	\$ 304,015	\$ 304,015	\$ -
Continuing Appropriation - Operating	-	5,883	5,883
<b>TOTAL RESERVES</b>	<b>\$ 304,015</b>	<b>\$ 309,898</b>	<b>\$ 5,883</b>
<b>BALANCE</b>	<b>\$ 3,280,734</b>	<b>\$ 3,962,595</b>	<b>\$ 6,958,325</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 8,880,672</b>	<b>\$ 11,231,148</b>	<b>\$ 16,206,799</b>

\* At the time of publication, audited financial statements for Fiscal Year 2023 were not available. Therefore, the Fiscal Year 2023 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2023 Adopted Budget, while the beginning Fiscal Year 2023 balance amount reflects the audited Fiscal Year 2022 ending balance.

\*\* Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.

# Parks and Recreation

## Revenue and Expense Statement (Non-General Fund)

Environmental Growth 2/3 Fund	FY2022 Actual	FY2023* Budget	FY2024** Adopted
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 1,967,543	\$ 3,179,713	\$ 7,798,441
Continuing Appropriation - CIP	777,593	493,425	374,950
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 2,745,136</b>	<b>\$ 3,673,138</b>	<b>\$ 8,173,390</b>
<b>REVENUE</b>			
Other Local Taxes	\$ 14,645,290	\$ 15,263,029	\$ 19,288,955
Revenue from Use of Money and Property	44,823	25,000	25,000
<b>TOTAL REVENUE</b>	<b>\$ 14,690,113</b>	<b>\$ 15,288,029</b>	<b>\$ 19,313,955</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 17,435,249</b>	<b>\$ 18,961,167</b>	<b>\$ 27,487,345</b>
<b>OPERATING EXPENSE</b>			
Contracts & Services	\$ 13,477,943	\$ -	\$ -
Transfers Out	-	14,243,625	16,832,654
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 13,477,943</b>	<b>\$ 14,243,625</b>	<b>\$ 16,832,654</b>
<b>EXPENDITURE OF PRIOR YEAR FUNDS</b>			
CIP Expenditures	\$ 284,168	\$ -	\$ 374,950
<b>TOTAL EXPENDITURE OF PRIOR YEAR FUNDS</b>	<b>\$ 284,168</b>	<b>\$ -</b>	<b>\$ 374,950</b>
<b>TOTAL EXPENSE</b>	<b>\$ 13,762,111</b>	<b>\$ 14,243,625</b>	<b>\$ 17,207,604</b>
<b>RESERVES</b>			
Continuing Appropriation - CIP	\$ 493,425	\$ 493,425	\$ -
<b>TOTAL RESERVES</b>	<b>\$ 493,425</b>	<b>\$ 493,425</b>	<b>\$ -</b>
<b>BALANCE</b>	<b>\$ 3,179,713</b>	<b>\$ 4,224,117</b>	<b>\$ 10,279,741</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 17,435,249</b>	<b>\$ 18,961,167</b>	<b>\$ 27,487,345</b>

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\*\* Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.



# Parks and Recreation

## Revenue and Expense Statement (Non-General Fund)

Golf Course Fund	FY2022 Actual	FY2023* Budget	FY2024** Adopted
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 13,768,395	\$ 20,940,222	\$ 27,705,565
Continuing Appropriation - CIP	11,643,134	9,128,444	6,239,504
Operating Reserve	2,810,720	3,048,120	3,048,120
Pension Stability Reserve	104,079	104,079	-
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 28,326,328</b>	<b>\$ 33,220,865</b>	<b>\$ 36,993,189</b>
<b>REVENUE</b>			
Charges for Services	\$ 30,143,525	\$ 21,684,987	\$ 22,744,987
Other Revenue	425,924	317,560	317,560
Revenue from Use of Money and Property	2,360,519	1,467,800	1,717,800
<b>TOTAL REVENUE</b>	<b>\$ 32,929,968</b>	<b>\$ 23,470,347</b>	<b>\$ 24,780,347</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 61,256,296</b>	<b>\$ 56,691,212</b>	<b>\$ 61,773,536</b>
<b>CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE</b>			
CIP Expenditures	\$ 2,756,229	\$ 2,000,000	\$ 4,000,000
<b>TOTAL CIP EXPENSE</b>	<b>\$ 2,756,229</b>	<b>\$ 2,000,000</b>	<b>\$ 4,000,000</b>
<b>OPERATING EXPENSE</b>			
Personnel Expenses	\$ 4,813,119	\$ 5,861,596	\$ 7,031,983
Fringe Benefits	3,748,871	3,965,834	4,625,710
Supplies	1,359,623	1,975,236	2,049,189
Contracts & Services	7,271,267	7,191,087	8,084,623
Information Technology	371,095	404,071	370,149
Energy and Utilities	2,918,855	2,459,378	2,587,732
Other Expenses	15,791	42,820	42,820
Transfers Out	-	66,088	66,088
Capital Expenditures	276,091	22,650	109,650
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 20,774,713</b>	<b>\$ 21,988,760</b>	<b>\$ 24,967,944</b>
<b>EXPENDITURE OF PRIOR YEAR FUNDS</b>			
CIP Expenditures	\$ 4,504,489	\$ -	\$ -
<b>TOTAL EXPENDITURE OF PRIOR YEAR FUNDS</b>	<b>\$ 4,504,489</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL EXPENSE</b>	<b>\$ 28,035,431</b>	<b>\$ 23,988,760</b>	<b>\$ 28,967,944</b>
<b>RESERVES</b>			
Continuing Appropriation - CIP	\$ 9,128,444	\$ 9,128,444	\$ 6,239,504
Operating Reserve	3,048,120	3,048,120	3,048,120
Pension Stability Reserve	104,079	-	-
<b>TOTAL RESERVES</b>	<b>\$ 12,280,643</b>	<b>\$ 12,176,564</b>	<b>\$ 9,287,624</b>
<b>BALANCE</b>	<b>\$ 20,940,223</b>	<b>\$ 20,525,888</b>	<b>\$ 23,517,968</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 61,256,296</b>	<b>\$ 56,691,212</b>	<b>\$ 61,773,536</b>

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\*\* Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.

# Parks and Recreation

## Revenue and Expense Statement (Non-General Fund)

Los Peñasquitos Canyon Preserve Fund	FY2022 Actual	FY2023* Budget	FY2024** Adopted
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 107,786	\$ 89,797	\$ 96,691
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 107,786</b>	<b>\$ 89,797</b>	<b>\$ 96,691</b>
<b>REVENUE</b>			
Revenue from Use of Money and Property	\$ 46,963	\$ 36,000	\$ 36,000
Transfers In	225,360	160,000	260,000
<b>TOTAL REVENUE</b>	<b>\$ 272,323</b>	<b>\$ 196,000</b>	<b>\$ 296,000</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 380,109</b>	<b>\$ 285,797</b>	<b>\$ 392,691</b>
<b>OPERATING EXPENSE</b>			
Personnel Expenses	\$ 131,893	\$ 147,971	\$ 178,509
Fringe Benefits	133,950	130,371	142,266
Supplies	1,896	4,125	4,125
Contracts & Services	15,471	12,746	12,591
Information Technology	7,102	5,062	4,650
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 290,312</b>	<b>\$ 300,275</b>	<b>\$ 342,141</b>
<b>TOTAL EXPENSE</b>	<b>\$ 290,312</b>	<b>\$ 300,275</b>	<b>\$ 342,141</b>
<b>BALANCE</b>	<b>\$ 89,797</b>	<b>\$ (14,478)</b>	<b>\$ 50,550</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 380,109</b>	<b>\$ 285,797</b>	<b>\$ 392,691</b>

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\*\* Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.