

10.11.24 Commission on the Status of Women Meeting Minutes

Meeting Date: 10.11.2024

ITEM 1: Call to Order - 12:05 PM

ITEM 2: Roll Call

Commissioners Present:

- Susan Davis
- Gail Freidt
- Joy Hartmann
- Lakeya Cherry
- Laurie Black
- Marlyn Carrillo
- Natasha Wong

Commissioners Absent:

- Wendy Urushima-Conn
- Dana Toppel
- Solange Jacobs
- Sophie Tarazi

ITEM 3 Approval of Minutes

- **August 9, 2024**
 - Not approved due to lack of quorum
- **September 13, 2024**
 - Not approved due to lack of quorum

ITEM 4: Non-Agenda Public Comment

- No comments

ITEM 5: Introductions

- Fatima Maciel, New Interim Liaison, Community Representative at Mayor Todd Gloria's Office
 - Famaciel@sandiego.gov
 - 619 218 7083

ITEM 6: Director of Boards and Commissions, Chida Warren-Darby

- We have no money, one of the smallest departments in the city
- Love the survey, wants to see results presented to MTG and Council
- Fatima is here to support, not influence - she is an extension of the boards and commissions office
- Donations are possible, must be official and go through Chida because there is a lot of bureaucracy and "red tape"

- Code of conduct going to council on tuesday, will give everyone guidelines for the advisory body
- Considering bringing back monthly chair meetings
- Remember the Brown Act!!!
- Using council and committee meeting topics with the lens of women empowerment (etc.) to guide commission so real progress can be made
- Write letter and make formal request for funds or support to get more funds

ITEM 7: Discussion of Bylaws, Creation of Mission statement

- Childcare can become a key issue for us
- Mission statement should be specific but still broad enough to cover our scope
- Are our bylaws done?
- We have to make this information digestible on the website
- What do we want to accomplish as commissioners? We need tangible outcomes to focus on
- There is a lot of stuff going on at the state level, can we put their calendar on our website
- FM to send to IT to make the website better (history of commission, bios for commissioners, calendars, etc.)

ITEM 8: Survey results, key action items, draft letter of support for childcare facility

- Housing and childcare are the top two issues based on the survey
- Childcare for city workers used to exist
- Where are the pockets of lack of childcare in San Diego?
- Commission for new city hall is “on hold” but we can still send a letter of support to committee chairs
- Joining other childcare efforts?

ITEM 9: Subcommittee Updates

- FM to contact city attorney about CEDAW review
- (Outreach) March 2025 is our deadline for beginning outreach in the community
 - Mental health, financial literacy, leadership events
 - Going to schools and talking to classrooms, we are qualified women who can inspire the youth (Poway School district said yes already, SDUSD need to follow up)
- Women's march coming up
- Op-ed authored by chair Davis for the month of March to go along with our March event (topic TBD)

Meeting Adjourned - 1:32 PM