

## **Newsletter**

### The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents"

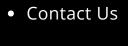


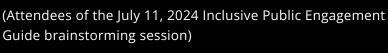
#### • Job Board

About

#### **Contents**

- Message from Staff
- Working Group Schedule
   & Co-Chairs
- Community Spotlight
- Partner Announcements
- Digitial Navigator Updates
- Grant Opportunities
- Civic Engagement
- Spotlight on Excessive Heat









#### A MESSAGE TO OUR PARTNERS

#### FROM THE PROMISE ZONE STAFF

Hello and happy August!

A huge thank you to everyone who joined us at one of our *two* July events. First, the San Diego Made Factory welcomed community members to participate in the development of an inclusive public engagement guide with the City's Department of Race & Equity. We also held a second Cooperative Convening event for provide education about worker co-ops. We truly enjoyed hearing participants' thoughts and ideas, and together, we can make a meaningful impact in our community. Let's keep the conversations going!

We are excited to reconvene the Promise Zone's four working groups this month, and to introduce our working group cochairs and new team members. Keep reading for a community member and City services spotlight, partner announcements, grant opportunities, and much more.

Stay cool and engaged!

# PROMISE ZONE IN THE NEWS

Almost \$20 Million
Awarded for
Environmental
Justice Projects in
San Diego

ENVZN24 Urban
Street Takeover to
Celebrate Creativity,
Cultural Diversity in
September

San Diego flood victims still rebuilding, 6 months later

#### **SAY HELLO TO OUR NEW TEAM MEMBERS!**

PONICA MORENO

Hello, my name is **Donika**, and I am the new **Operations Associate VISTA**. I have lived in Southern California my whole life and recently earned my Bachelor of Science from UCSD. I have a strong passion for creating sustainable urban communities, and I hope to incorporate this passion into all my future work.

Greetings! My name is **Brandon**, and I am an Employ & Empower **management intern** for the Promise Zone. I'm currently an undergraduate student at UC San Diego pursuing a double major in Urban Planning and Real Estate Development. Very excited to work alongside the community!



## **Meet Our Working Group Co-Chairs**

#### **Upcoming Working Group Meetings:**

**Healthy Communities:** Thursday, August 8, 2024, from 10:00 AM-11:30 AM **Economic Activity:** Thursday, August 15, 2024, from 10:00-11:30 AM

Jobs & Education: Thursday, August 15, 2024, from 2:30-4:00 PM

Housing Affordability: Thursday, September 5, 2024, from 10:00-11:30 AM



Alondra Estrada-Lam Co-Chair of Healthy Communities



Karen Clay
Co-Chair of Healthy
Communities



Sarah Tuakli Cooper Co-Chair of Jobs & Education



**Ernesto Rivera** Co-Chair of Jobs & Education



Natasha Salgado Co-Chair of Economic Activity



**Danielle Stephen**Co-Chair of Economic
Activity



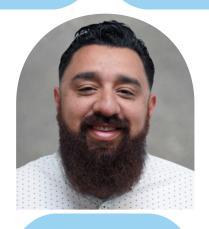
**Sylvia Ramirez**Co-Chair of Economic
Activity



Adria Fox
Co-Chair of Housing
Affordability



Barry Pollard Co-Chair of Housing Affordability



**Jon Rios** Co-Chair of Housing Affordability



**Rosa Ana Lozada** Steering Committee Chair



# COMMUNITY SPOTLIGHT

# Clovis Honoré

To nominate the next community spotlight, click here!

Clovis Honoré, through his community work, has advocated for social justice by serving on boards and in organizations in San Diego, and he currently works for GRID Alternatives. He is committed to improving the lives of Promise Zone residents.

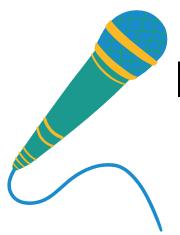


GRID Alternatives trains community members who are traditionally underrepresented in solar including women, people of color and those impacted by the criminal justice system. Clovis spoke to the SDPZ about how free job training for them can turn into millions of savings. "Community members are trained to install solar, and other community members receive solar for free, which creates a total savings of \$50,000 per household. This is a combination of \$25,000 in solar installation and \$25,000 in energy savings over a lifetime. If one of these community members learns how to install solar and does this twice a year, that's 1 million dollars that goes back into the community."

He notes that this was always meant to be a regenerative system for low-income communities, "There's no surprise as to why these puzzle pieces fit so well. This was by design," he said.

Clovis also notes that the Mount Hope area is surrounded by highways, which create air pollution, and surrounding areas lack alternative transportation access. He states, "We need to find a way to widen Market Avenue for bike lanes and put people into electric vehicles around Mount Hope." We thank him for the opportunity to talk about his experience with the Promise Zone community.





# Inclusive Public Engagement Discussion



A huge thank you to everyone who joined us at the inclusive public engagement guide event on July 11! We loved hearing your thoughts and ideas; together, we can make a real impact in our community. Special thanks to the San Diego Made Factory and to the Department of Race & Equity team as well as City Planning, who initially presented at the May all-partner meeting.













## **Partner Announcements**



We post partner events to our <u>City Calendar website</u>. If you would like us to post your event, please fill out our <u>Submission Form</u>. The form is also available on our <u>website</u>.



#### **Backyard Composting Workshop - Logan Heights**

Join this free 2-hour workshop presented by Solana Center for Environmental Education at the Logan Heights Library to learn the basics of traditional backyard composting. Using trial-tested advice and hands-on demonstrations, you will learn all you need to know to get started with a bin that fits your needs and lifestyle. Register here.



Aug 24

#### **Health & Healing Summerfest**

Join Project New Village for their <u>Health & Healing Summerfest</u> on Saturday, August 24, from 9 am-1 pm at the Educational Cultural Complex. There will be resource vendors, fun activities for all ages, music and dancing, a main stage for wellness presentations, food and refreshments, and a swag bag full of goodies and wellness resource materials - ALL FREE! **RSVP Now!** 





#### Far South Border North Public Impact Day

Gain valuable insights into applying arts and culture to health equity work, witness live performances, and engage with creative work developed through 70+ Far South/Border North public messaging campaigns. Stay tuned for registration and the release of the schedule! To ensure you receive announcements and updates on Public Impact Day, follow us on Instagram <a href="mailto:oschape">oschape</a> and oschape</a> to stay current.



## **Partner Announcements**



#### ENVZN24 Urban Art Takeover

Saturday, September 14, 2024 02:00 PM - 10:00 PM PST

The Soap Factory

2995 Commercial St, San Diego, CA 92113, USA



The distribution on Friday, Feb 16 will include <u>flood relief kits</u> with dry, non-perishable foods.



<u>Every 3rd Friday</u> <u>of the month</u>

Distribution starts at 10:00 AM

First come, first served

Location: 3040 Imperial Avenue San Diego, CA 92102

For more information: 619-858-0563 or www.loganheightscdc.org

## PUBLIC IMPACT DAY

A powerful convening on arts and culture for change.

FAR \*\*
SOUTH \*\*
BORDER
NORTH

JOIN US September 19, 2024 San Diego, California

The Far South/Border North Public Impact Day, is a convening on arts and culture in health equity work. It aims to bring together artists, cultural practitioners, designers, organizations, government, thought leaders, and the general public. The event will center on artists and cultural practitioners' crucial role in contributing to health equity work in our region, particularly in the Far South/Border North program, a platform to guide the design and implementation of public awareness campaigns that engage with today's most pressing issues.

On September 19, we invite you to a full day of programming, including insightful presentations and stories, live performances, and an expo featuring artists and cultural practitioners from San Diego and Imperial counties. By attending, you will gain valuable insights into applying arts and culture to health equity work, witness live performances, and engage with the iconic transdisciplinary creative work developed through 70+ Far South/Border North public messaging campaigns. These campaigns have been instrumental in accomplishing collective impact in promoting public health, social justice, climate, and civic engagement and will be a key focus of the event.

This convening is free and open to the public. **Stay tuned for registration and the release of the schedule!** To ensure you receive announcements and updates on Public Impact Day, follow us on Instagram @sdartsculture to stay current.

#### **DIGITAL NAVIGATOR PROGRAM**

Got tech questions? We've got answers!

Visit us at select libraries and locations around the city to learn about discounted internet, low-cost

computers and get one-on-one tech support.

Scan the QR code for this month's schedule.

Call our helpline to learn more

1-800-350-6945









County of San Diego Health and Human Services Agency Department of Homeless Solutions and Equitable Communities Community Action Partnership (CAP)

#### JOIN THE COMMUNITY ACTION **BOARD (CAB) TO MAKE AN IMPACT** IN YOUR COMMUNITY

A CITIZEN ADVISORY BOARD THAT OVERSEES COMMUNITY **ACTION PARTNERSHIP PROGRAMS** 

CAP administers programs that empower economically disadvantaged communities and their residents to provide opportunities to achieve self-sufficiency.

- · Represent the public, private, and economically disadvantaged sectors in your region (view back of flyer to check which region you are located in)
- Bring together community leaders to help shape responses to local needs on the issues and causes of poverty
- · Advise the Board of Supervisors on issues related to CAP programs and services
- Meetings are held in person on 2nd Thursday of the month from 3:30 to 5:00 pm (minimum 6/year)



For further information, visit www.sdcountycap.com







## ARE YOU HIRING for entry-level positions?

Help youth connect with meaningful employment!



#### No-Cost **Emotional** Support for the People of Diego

Get Mental Wellness Support Through

Nature's Challenges In times of natural upheaval like the severe flooding on 1/22, AlterCareLine offers a comforting presence in San Diego County. We provide thoughtful support that helps individuals and communities better cope with and regain emotional balance.

Trained People Providing Compassionate Emotional Care . Whether facing the aftermath of a natural disaster or daily life's stresses, AlterCareLine is your safe space for mental well-being. Our Support Specialists are here to offer free, empathetic guidance aiding you in your journey to find peace and stability.

Dedicated to Supporting You AlterCareLine aspires to be a supportive community, guiding you towards positive mental health. especially in challenging times. Reach out through our website and let us help you on your path to wellness.

We've helped 200,000+ Californians and counting!







Email us or visit our website today to review resource locations or schedule in-person peer and group support! We are here to help!



ACL-SD@altercareline.com w w w.altercareline.com



The University of California San Diego (UCSD), in partnership with local agencies are leading a Community Health Worker (CHW) training program to develop capacity in Native American/Indigenous communities and Refugee and Immigrant communities, particularly but not exclusively from Africa, the Middle East and Southeast Asia.

PARTICIPATING CHWS WILL RECEIVE:

#### TRAINING PROGRAM

- Only 2-3 hour time commitment per week; 120 total lecture hours to complete the program
- Topics include communication, case management, healthcare support, essential skills, technology/digital literacy, self-care,
- Hubrid Training both online and in-person options available

Earn a professional CHW certificate from LICSD Extension

#### FINANCIAL SUPPORT

FULL TUITION COVERED BY PROGRAM Other related expenses may be considered for reimbursement on a case by case basis

TRAVEL

CHILDCARE
ACCESS TO TECHNOLOGIES

#### CAREER PATHWAY

Participants will be eligible for the following after completing training:

- · Advanced public health training to support job readiness serving communities of color
- Apprenticeship/internship opportunities that can lead to employment
- High level coaching to become trainers of future CHWs in the community





THIS PROGRAM IS SUPPORTED BY THE HEALTH RESOURCES A DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS) AS P/ FINANCED WITH NON-GOVERNHENTAL SOURCES. THE CON-NECESSARILY REPRESENT THE OFFICIAL VIEW OF, NOR AN E FOR MORE INFORMATION, PLEASE VISIT HRSA GOVE.





Gain the necessary training, certification, and skills needed to start YOUR career.

YOU MAY QUALIFY FOR ACCESS TO

TRAINING & JOB PLACEMENT WITHIN THE **HEALTCARE INDUSTRY** 

Who is Eligible:

- Age 18+
- Committed to completing a job training program within one year
- Intermediate to advance ELL (English language learner)
- Career-minded individuals with a growth mindset
- Must be authorized to work in the US What we do:
- Tuition support
- Barrier Support
- **Case management**
- Mentorship
- Job Placement
- Resume support



#### CONTACT

Pedro Estrada Jr, Career Pathway Case Manager pestrada@MAACproject.org, 619.746.3912





APPLY TODAY! MAACproject.org/NextLeve

## Baking 🕺

Apply Now!

kitchensforgood.org/appl



Foundational Skills: cake decorating, food safety and sanitation, pastry making, cookies, piping skills confections, and more!

Timeline - Front-Loaded: 10 weeks on-campus training + 10 months On-the-Job Training

• Potential jobs as a baking assistant, decorator, pastry cook,

production assistant

## Customer Service

Foundational Skills: customer and guest services, event planning, catering, inventory management, and more!

Timeline: Dual-Instruction: 3 weeks on-campus training followed by 1 months On-the-Job Training (employment) + once-a-w • Potential jobs as host, server, busser, runner

## Culinary 😾

Foundational Skills: knife skills, food safety and sanitation, multiple cooking techniques, fish fabrication, plating and presentation, basic breads, and more!



#### **Timeline Options:**

- · Front-Loaded: 10 weeks on-campus class + 10 months On-the-Job Training
- Jobs as prep cook, line cook, pantry cook, garde manger Dual-Instruction: 3 weeks on-campus class followed by 11 months On-the-Job Training + once-a-week classes
  - Jobs as dishwasher, steward, prep cook



# Adult High School Diploma Program

San Diego Public Library is proud to offer adults the opportunity to earn an accredited high school diploma. They currently offer two diploma programs: Career Online High School and Gale Excel Adult High School. Adults who are looking to continue their education, expand their career opportunities or apply to enter the military will benefit. These programs are offered entirely online with 24/7 access to fit busy schedules. **Learn more here.** 



#### Native Plant Society Mini Grant

Supplies for educational & science projects, semi-public and public landscaping, habitat restoration, or competitive gardening events, including native plants, fees and/or permits, irrigation parts, landscaping, and/or rental, permit, or pass fees for project-required transportation. The mission of CNPS-San Diego is to conserve San Diego and Imperial County native plants and their natural habitats, and to increase everyone's understanding, appreciation, and horticultural use of native plants.

Learn more here.

# Youth Opportunity Pass Program

All riders 18 & under will be able to ride MTS and North County Transit District (NCTD) services for FREE with a Youth PRONTO app account, or a Youth PRONTO card. The Youth Opportunity Pass is a pilot program, sponsored by the San Diego Association of Governments (SANDAG) and County of San Diego. This promotion has now extended for another two years, until June 30, 2026.



## **Digital Navigator Updates & Schedule**

The City of San Diego is conducting a survey to find ways to improve internet accessibility and affordability for all residents. Even if you do not have home internet service, please answer the questions. Responses will be kept confidential.





"The hotspot works great with our mobile devices and they also work really good with the kids' school laptops. So they are really helpful, all in all, I am a big fan of the library hotspots, I think I have a couple of months left on this one I have checked out, I hope." - Heidi

For questions: SDAccess4All@sandiego.gov

## Logan Heights Library 567 S. 28th St.

English/Somali/Hindi/Urdu Monday: 11:30 am – 3:30 pm

## Central Library – Downtown 330 Park Blvd.

English/Tagalog Tuesday: 11:30 am – 7:30 pm

English/Arabic/French Thursday: 11:30 am – 3:30 pm

## Valencia Park/Malcolm X Library 5148 Market St.

English/Tagalog

Monday: 3:30 pm – 7:30 pm

English/Tagalog

Wednesday: 11:30 am – 3:30 pm

English/Tagalog

Saturday: 11:30 am - 3:30 pm

Call the helpline to learn more

1-800-350-6945













## GRANT OPPORTUNITIES

Arbor Day Foundation Community Roots Program

Description: The Arbor Day Foundation is positioned to drive investments in tree planting and maintenance, planning, and capacity building in selected communities. Subawardees will have access to a cohort of peers and experts within the Arbor Day Foundation and the Urban and Community Forestry Society (UCFS)'s networks and the opportunity to connect with mentors/coaches from around the nation. Subawardees will also be invited to attend the annual Partners in Community Forestry conference to further develop their urban forestry network.

Award Amount: \$100,000 to \$1,000,000 Over Three-Year-Period

Deadline: August 12, 2024

Arbor Day Foundation

Youth Community Access Grant Program, CA Natural Resources Agency

Description: The Youth Community Access Grant Program is a competitive program and will award to communities disproportionately affected by past federal and state drug policies, also known as the War on Drugs, as well as other underserved communities. The War on Drugs disproportionately impacted communities of color, particularly low-income communities. Harsh federal and state drug policies enacted during the War on Drugs led to mass incarceration of people of color, decreased access to social services, loss of educational attainment due to diminished federal financial aid eligibility, prohibitions on the use of public assistance, and the separation of families. The Youth Community Access Grant Program aims to be a resource to address and repair the multi-generational community impacts of the War on Drugs. Programs shall emphasize accurate education, effective prevention, early intervention, school retention, and timely treatment services for youth, their families, and caregivers.

Award amount: \$500,000 Deadline: August 14, 2024











Jobs + Education







#### 2024 IVWF Mission Support Grant Application

Description: Based on the belief that it is important to be responsive to time-sensitive community needs and opportunities affecting the most vulnerable populations, Alliance Healthcare Foundation provides responsive funding up to \$25,000. Responsive funding applications may be submitted at any time.

Award Amount: \$25,000 Deadline: August 15, 2024





#### **Eviction Protection Grant Program**

Description: The Eviction Protection Grant Program funds nonprofit organizations and government entities to provide nocost legal assistance to low-income tenants at risk or subject to eviction.

**Award Amount:** \$500,000 to \$2,500,000

Deadline: August 20, 2024





#### <u>Underrepresented Communities Grant Program</u>

Description: The National Park Service's Underrepresented Communities Grant Program works towards diversifying listings submitted to the National Register of Historic Places.

Award Amount: Not Stated Deadline: Aug 29, 2024





#### Her Village Grants

Description: Awarded by the Boundless Futures Foundation, Her Village Grants are open to qualifying nonprofit organizations to support work that advances and strengthens entrepreneurial skills, resources, ecosystems, and educational opportunities for girls and women. Grant amounts typically range between \$5,000 and \$30,000. The application cycle will run from July to September 2024.

Award Amount: \$5,000 to \$30,000 Deadline: September 1, 2024







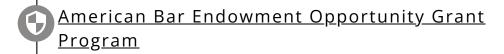




Jobs + Education



**Economic Activity** 



Description: The American Bar Endowment's Opportunity Grant Program provides funding for new and innovative law-related projects and programs that address issues of importance to the public and the legal profession in the United States.

Award Amount: \$25,000 or less **Deadline:** September 1, 2024





#### **Healthy Homes Production Grant Program**

Description: The Healthy Homes Production Program (HHP) is part of HUD's overall Healthy Homes Initiative launched in 1999. The program takes a comprehensive approach to addressing multiple childhood diseases and injuries in the home by focusing on housing-related hazards in a coordinated fashion, rather than addressing a single hazard at a time. Applicants receiving a Healthy Homes Production Award will be expected to accomplish the following objectives: Maximize both the number of vulnerable residents protected from housing-related environmental health and safety hazards and the number of housing units where these hazards are controlled; Identify and remediate housing-related health and safety hazards in privately owned, low-income rental and/or owner-occupied housing, especially in units and/or buildings where families with children, older adults 62 years and older, or families with persons with disabilities reside; Promote cost-effective and efficient healthy home methods and approaches that can be replicated and sustained.

Award Amount: \$1,000,000 to \$2,000,000

Deadline: September 3, 2024













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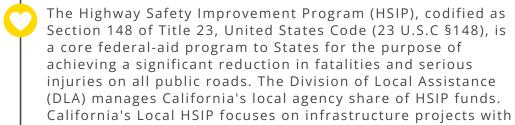




The Promise Zone can support the Partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associates, Zachary Engberg at zengberg@sandiego.gov or Domanic Riley at driley@sandiego.gov for more information!

#### <u>Local Highway Safety Improvement Program</u> (HSIP)



nationally recognized crash reduction factors (CRFs). Local HSIP projects must be identified on the basis of crash experience, crash potential, crash rate, or other datasupported means.

Application Deadline: Sept. 9, 2024



#### YouthBuild Employment, Labor, and Training Program



Under this Funding Opportunity Announcement (FOA), DOL will award grants through a competitive process to organizations providing pre-apprenticeship services that support education, occupational skills training, and employment services to opportunity youth, ages 16 to 24, who are performing meaningful work and service to their communities DOL will fund approximately 75 projects across the country. Individual grants will range from \$700,000 to \$1.5 million and require a 25 percent match from applicants, using sources other than federal funding, with a matching waiver for Tribal entities and U.S. insular areas which allows these entities to not include a match commitment in their applications. The grant period of performance for this FOA is 40 months, including a 4-month planning and a 12-month follow-up period. Questions regarding this FOA Forecast may be emailed to YB\_FOA-ETA-24-53@dol.gov.

**Grant Amount**: \$700,000 - \$1.5 million

**Application deadline:** Sept. 25, 2024, forecasted to open July

15, 2024











Jobs + Education



Economic Activity



#### FY 2024 Good Jobs Challenge

Description: EDA's mission is to lead the federal economic development agenda by promoting innovation and competitiveness by preparing American regions, States, and Tribes for growth and success in the worldwide economy. Through this Fiscal Year 2024 Good Jobs Challenge Notice of Funding Opportunity (FY 2024 Good Jobs Challenge NOFO), EDA will support regional workforce training systems in designing and implementing activities for established sectoral partnerships that place program participants in good jobs and advance industries in the federal key technology focus areas.

Award Amount: \$8,000,000 Deadline: September 27, 2024



## Reconnecting Communities Pilot (RCP) Program, Dept. of Transportation

Description: The RCP Program aims to advance and support reconnection of communities divided by transportation infrastructure – with a priority on helping disadvantaged communities improve access to daily needs (jobs, schools, healthcare, grocery stores, and recreation). Funds for the fiscal years 2024, 2025, and 2026 RCP grant program are to be awarded on a competitive basis to support planning and capital construction activities that aim to restore community connectivity through the removal, retrofit, mitigation or replacement of highways, roadways, or other infrastructure facilities that create barriers to mobility, access or economic development.

**Award Amount:** \$100,000,000

Deadline: Sep. 30, 2024











**Jobs + Education** 





#### The Story of Stuff Project Grassroots Grants

Description: The Story of Stuff Project established the Grassroots Grants Program in 2017 to support small organizations and groups organizing against water privatization and plastic pollution in the United States. Projects prioritize BIPOC-led and serving groups with a budget of \$300,000 or less, and focus on water privatization, plastic pollution, and other environmental justice focus areas. To apply, groups must be led by and serving black, indigenous, and communities of color AND meet one or more of the following requirements: Project is campaign-focused, centering grassroots organizing, public education, training and/or capacity building that develops skills, increases awareness, and/or builds alliances; Project centers community-driven, strategic use of non-violent direct action that demonstrate local resistance to destructive environmental activities i.e. privatization of public water sources; Project amplifies community voices in regional, national and international forums and provide access to decision makers, funds to go toward travel and/or other related costs; Project leverages field studies and original research to hold companies accountable for their on-the-ground activities; Project supports growth for emerging grassroots organization i.e. seed money.



Grant amount: \$5,000

**Deadline**: Rolling, reviewed and awarded on a quarterly basis



#### Community Possible Grant Program



The U.S. Bank Foundation's Community Possible Grant Program supports nonprofit organizations that create stable jobs, affordable housing, and vibrant communities in U.S. Bank's 26-state retail footprint. Grants are provided in the following areas: workforce education and economic prosperity; neighborhood stability and revitalization, including safe, affordable, energy-efficient housing; and artistic and cultural enrichment, learning through play, and protecting and enhancing outdoor places to play. Priority is given to organizations with an intentional mission to promote equity by serving those facing barriers to economic success,



including low- and moderate-income communities, **Application deadline:** None for letters of interest













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The Promise Zone can support the Partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associate, Zachary Engberg, at zengberg@sandiego.gov or Domanic Riley at driley@sandiego.gov for more information!

#### <u> Americana Foundation: American Heritage</u>

The Americana Foundation's American Heritage program area supports projects and programs throughout the United States that seek to broaden the inclusivity of early American art and the early American historical narrative to "tell the full story of" the American experience. The Foundation seeks to support organizations and projects that elevate those whose perspectives have been traditionally underrepresented, especially people of color, Indigenous people, and women. Examples of eligible projects include interpretation or reinterpretation of art, decorative arts, or other objects of early American material culture ("Americana") and their placement on public display for the appreciation and understanding of present and future generations; internships, fellowships, apprenticeships, and other career development opportunities for people interested in the curation, conservation, preservation, or restoration of Americana; and exhibits, visual media, interactive experiences, and other educational programs that contribute to better understanding or "tell the full story" of the American experience. (The Foundation's Agriculture and Food Systems and Natural Resources program areas provide support in Michigan.)

Application deadline: Concept letters and grant applications are accepted on a rolling basis and reviewed quarterly.

## **mericana** Foundatio

## CAPACITY BUILDING RESOURCES

- <u>Digital Assessment Tool</u>: Discover your nonprofit's path to digital transformation — for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
- National Center for Cultural Competence: The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
- How to Build a Truly Inclusive Nonprofit Volunteer Program: Writers Faiza Venzant and Mark Hager dive into the challenges and best practices for developing a diverse volunteer program.





# **Civic Engagement in the Promise Zone**

In the San Diego Promise Zone, civic engagement plays a pivotal role in addressing the challenges residents face. It's not merely a process; it's a lifeline for residents to actively participate in the decision-making processes that directly impact their lives. By involving residents in understanding the unique issues that the Promise Zone faces, such as economic inequalities and educational gaps, civic engagement allows for the co-creation of effective strategies tailored to the community's specific needs.

WATCH CITY COUNCIL MEETINGS

WATCH COUNTY BOARD OF SUPERVISORS MEETINGS



### Waste Collection Fee Proposal

The city of San Diego is determining a <u>waste collection</u> <u>fee</u>. The fee would apply to single-family homes and complexes with four or fewer units, which is about 285,000 properties. The City is seeking public input that will help decide what changes to make and how much to charge residents as part of the proposal. <u>Submit comments</u> <u>here.</u>

## Project Finder Map:

The City of San Diego has developed a new interactive Project Finder Map that allows the public to find details and location information on hundreds of construction projects and events citywide. **Access the map here.** 

#### **Blueprint SD**

Blueprint SD is using the best available data to identify areas for more homes and jobs that are connected to convenient and affordable options to walk, bike, and ride transit to meet daily needs. **Learn more about this strategy.** 

# City News - Spotlight on Heat

With summer's arrival, San Diego is experiencing intense heat. Climate change is making heat waves more frequent. Stay safe and informed. Here are resources on City efforts and ways you can help!

#### What is the City doing?



- Urban Heat Vulnerability Index The City developed an Urban Heat Vulnerability Index that considers the vulnerability of communities to extreme heat events based on land use as well as social and health factors.
- Community Heat Mapping The City, along with community partners and volunteers, completed a data collection campaign on a hot summer day to understand how urban heat varies across neighborhoods.
- Cool Zones During period of extreme heat, the City activates certain recreation centers, libraries and other public buildings as places for San Diegans to stay cool.

#### How to stay cool!



#### **Prepare for Hot Days**

- Explore Heat Ready CA to assess your risk and make a plan. Webpage available in **English** and **Spanish**.
- What You Can Do to Prepare (CDC)
- <u>Center for Disease Control and Prevention: Extreme</u>
   <u>Heat Resources</u>
- Ready.gov: Extreme Heat Resources
- <u>California Department of Public Health: Extreme</u> <u>Heat Resources</u>
- <u>U.S. Environmental Protection Agency: Extreme</u> Heat Resources

For More Information

# Job Board

Informal Job Database, Solicitation for Services



## Community Engagement Specialist

The Fleet Science Center's Community Engagement Specialists support the Fleet's Mission and Visitor Experience Philosophy by furthering the Fleet's ongoing presence. Apply here.



#### **Park Ranger Aide**

Assist in restoration, monitoring and land management activities; assist in the design and preparation of exhibits and publication materials; patrol park roads and trails to monitor park usage and to enforce rules and regulations.

<u>Apply here.</u>



#### **Program Manager**

this position oversees the Policy, Outreach, and Data (POD) team and supports the DEHQ team in program administration, policy development, outreach and community engagement, and data analytics. <u>Apply here.</u>

## The Arc.

#### **Job Coach**

Your role will involve providing invaluable coaching, aiding in skill development, guiding task execution, time management, and promote effective workplace communication. Apply here.

Looking for more roles? Check out additional job boards:

City of San Diego - Personnel Job Board

San Diego Workforce Partnership - Job Board

San Diego Regional EDC - Job Board



## SAN DIEGO PROMISE ZONE

**OVERVIEW** 



In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods, but also some of the most under-resourced communities.

Through the <u>Promise Zone initiative</u>, community-based organizations, direct service providers, residents, and business owners work with government agencies to enhance collective impact, streamline resources, and deliver comprehensive support.

Between 2016 and 2021, the unemployment rate decreased from 14.9% to 6.7%, and the poverty rate fell from 38.3% to 22.1% (ACS, 2016-21). We recognize there are many factors that contribute to these numbers. We do know that in the 8 years since the designation, targeted efforts from the city and CBOs have supported improvement in these areas; However, we recognize there is still plenty of work to do to continue advocating for our Promise Zone residents.

- Increase access to healthy foods
- Improve access to healthcare
- Support opportunities for active transportation and active living
- Dialogue with residents
- Create environments conducive to learning and working
- Improve infrastructure
- Increase and improve access to capital



- Create and preserve affordable housing
- Support renters, firsttime homebuyers, and people without housing
- Cultivate opportunities for career exploration, applied learning, and youth leadership
- Create meaningful summer employment experiences for teenagers
- Increase the number of students meeting school readiness and grade-level expectations
- Increase educational and career supports for Opportunity Youth

## Stay Connected to the SD) PromiseZone



Photo Credit: Emma Mattingly of City of San Diego-EDD

Not pictured: Daniel Hamilton

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