



THE CITY OF SAN DIEGO

MEMORANDUM

DATE: August 28, 2024

TO: David Dalager, Director, Personnel Department  
Diana Fuentes, City Clerk

FROM: Matthew Vespi, Chief Financial Officer

SUBJECT: Measure L – Adjusted Salaries for Elected Officials – Fiscal Year 2025

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Per section 1 of the Fiscal Year 2025 Salary Ordinance adopted on April 22, 2024 ([O-21794](#)), this is to notify you of a salary adjustment for the Mayor, City Attorney and Councilmembers effective July 1, 2024.

Pursuant to City Charter Section [11.1](#), the Chief Financial Officer is responsible for setting and adjusting the salaries of the City Councilmembers, Mayor, and City Attorney, as provided in sections 12.1, 24.1, and 40, respectively. The salaries paid to the City Councilmembers, Mayor, and City Attorney are determined based on a specified formula of salaries paid to Superior Court judges by the State of California. When compared to the salary for a California Superior Court judge, the salaries for the Mayor and City Attorney should be set equal while Councilmembers should be set at seventy-five percent (75%).

Attached is a letter from the California Department of Human Resources dated August 19, 2024, noting a recent adjustment to judicial salaries. Below is a table depicting the salaries that should be implemented retroactively by the Personnel Department, effective July 1, 2024.

	Salary effective 07/01/2024 prior to adjustment	Salary effective 07/01/2024 after the adjustment
<b>Mayor</b>	\$238,479	\$243,940
<b>City Attorney</b>	\$238,479	\$243,940
<b>Councilmembers</b>	\$178,859	\$182,955

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Please ensure that these adjustments are implemented into the payroll system effective July 1, 2024, as requested above, and communicated to any impacted officials.

Thank you.



Matthew Vespi  
Chief Financial Officer

MV/cp

Attachment: California Department of Human Resources – Judicial Pay Letter

cc: Honorable Mayor Todd Gloria  
Honorable City Attorney Mara Elliott  
Honorable Council President Sean Elo-Rivera and Members of the City Council  
Paola Avila, Chief of Staff, Office of the Mayor  
Eric Dargan, Chief Operating Officer  
Charles Modica, Independent Budget Analyst  
Rolando Charvel, Department of Finance Director and City Comptroller  
Anne Lamén Aban, Assistant Personnel Director, Personnel Department  
Mary Ann Wallace, Director of Council Administration, Council Administration