

APHIS SALES ORDER REQUEST FORM

State Office: Date:

Agreement Number: Amendment: Number

Cooperator Name: FMMI Customer #

A/P Mailing Address: (Billing address) Category:

Cooperator Financial POC: Cooperator PO #:

Sales Order Type:

Budget Period: FMMI PO (if a USDA Agency):

WBS Element: TAS:

Agreement Performance Period:

Amount of This SO Request: Total Amount to Date:

Overhead Rate: WS Pooled Job Costs: Frequency of Billing:

Previously on OSEC OSEC Date: Species Managed:

Location of Work:

Additional Comments:

For WRO Use Only:

Received in WRO	OSEC Report	Overhead Calc.	<input checked="" type="checkbox"/>	Mail Distribution Date
7/15/2024	7/31/2024	ACMS	<input checked="" type="checkbox"/>	<input type="text"/>
		Agr.Spec.	<input checked="" type="checkbox"/>	No. & State
				<input type="text" value="1-CA elec"/>
Routing Notes:				
<input type="checkbox"/> MIPR	<input checked="" type="checkbox"/> Agreement	<input type="checkbox"/> CSA	<input checked="" type="checkbox"/> WFP	<input type="checkbox"/> 7600
<input checked="" type="checkbox"/> W9	<input type="checkbox"/> Mod	<input type="checkbox"/> Waiver	<input type="checkbox"/> DEOB	Attached <input checked="" type="checkbox"/>
				<input checked="" type="checkbox"/> MRP <input checked="" type="checkbox"/> SHC
Scan Date:	<input type="text" value="7/16/2024"/>	Sent to:	<input type="text" value="Krista, Louie, Lorrie"/>	

USDA APHIS WILDLIFE SERVICES WORK AND FINANCIAL PLAN

COOPERATOR:	CITY OF SAN DIEGO (Cooperator)
COOPERATIVE AGREEMENT NO.:	24-7306-2078-RA
ACCOUNT WBS:	AP.RA.RX06.73.0735
AGREEMENT DATES:	July 1, 2024 – June 30, 2025
AGREEMENT AMOUNT:	\$126,500.00

Pursuant to Cooperative Service Agreement No. 23-7306-2078-RA between Cooperator and the United States Department of Agriculture, Animal and Plant Health Inspection Service, Wildlife Services (APHIS-WS), this Work and Financial Plan defines the objectives, plan of action, resources, and budget for cooperative wildlife services program.

OBJECTIVES/GOALS

APHIS-WS objective is to provide professional wildlife damage management assistance to reduce or manage damage caused by of potential avian and mammalian predators of the California least tern (*Sternula antillarum browni*) and light-footed Ridgway's rail (*Rallus obsoletus levipes*).

Specific goals are:

1. To provide direct assistance for Cooperator from wildlife conflicts or damage.
2. To provide direct assistance in the form of educational information.
3. To protect endangered California least terns (*Sternula antillarum browni*) (LETE) and their nests from predation at LETE nesting sites throughout Mission Bay. A secondary focus is to conduct predator management to protect a breeding population of light-footed Ridgeway's rails (*Rallus obsoletus levipes*) (LFRR) at the Northern Wildlife Preserve (NWP), located in north Mission Bay.

PLAN OF ACTION

The objectives of the wildlife damage management program will be accomplished in the following manner.

1. APHIS-WS will provide technical assistance and or direct management at times and locations for where it is determined there is a need to resolve problems caused by wildlife. Management efforts will be directed towards specific offending individuals or local groups of animals. Method selection will be based on an evaluation of selectivity, humaneness, human safety, effectiveness, legality, and practicality.

Technical Assistance: APHIS-WS' personnel may provide verbal or written advice, recommendations, information, demonstrations, or training to use in managing wildlife damage problems. Generally, implementation of technical assistance recommendations is the responsibility of the resource/property owner.

Direct Management: Direct management is usually provided when the resource/property owner's efforts have proven ineffective and or technical assistance alone is inadequate. Direct management methods/techniques may include trap equipment, shooting, and other methods as mutually agreed upon.

2. APHIS-WS District Supervisor, California South District, will supervise this project, (619) 561-3752, This project will be monitored by Jeffrey B. Flores, WS-California State Director, in Sacramento, California, (916) 979-2675.
3. APHIS-WS will invoice Cooperator quarterly for actual costs incurred in providing service, provided there are billable expenses posted at the time of billing for the quarter of service. The combined quarter billings for the performance period in this Work and Financial Plan will not exceed **\$126,500.00**. In some cases, the work is done during the period of performance, but expenses post outside of the agreement end date, resulting in a final invoice one quarter after the period of performance has ended.
4. In accordance with the Debt Collection Improvement Act (DCIA) of 1996, bills issued by APHIS-WS are due and payable within 30 days of the invoice date. The DCIA requires that all debts older than 120 days be forwarded to debt collection centers or commercial collection agencies for more aggressive action. Debtors

have the option to verify, challenge and compromise claims, and have access to administrative appeals procedures which are both reasonable and protect the interests of the United States.

PROCUREMENT

Cooperator understands that additional supplies and equipment may need to be purchased under this agreement to replace consumed, damaged, or lost supplies/equipment. Any items remaining at the end of the agreement will remain in the possession of APHIS-WS.

STIPULATIONS AND RESTRICTIONS:

1. All operations shall have the joint concurrence of APHIS-WS and Cooperator and shall be under the direct supervision of APHIS-WS. APHIS-WS will conduct the program in accordance with its established operating policies and all applicable state and federal laws and regulations.
2. APHIS-WS will cooperate with the California Department of Fish and Wildlife, the U.S. Fish and Wildlife Service, California Department of Transportation, California Fire marshal’s Office, county and local city governments, and other entities to ensure compliance with Federal, State, and local laws and regulations.
3. Wildlife Damage Management: A Work Initiation Document for Wildlife Damage Management (WS Form 12A), a Work Initiation Document for Wildlife Damage Management – Multiple Resource Owners (WS Form 12B) or a Work Initiation Document for Management of Wildlife Damage on Urban Properties (WS Form 12C) will be executed between APHIS-WS and the landowner, lessee, or administrator before any APHIS-WS work is conducted.

COST ESTIMATE FOR SERVICES:

Salary, including possible overtime, benefits, vehicle, supplies, and material costs are charged at actual cost. The distribution of the budget for this work plan may vary as necessary to accomplish the purpose of this Agreement. See Appendix A for a description of supplies and services.

Cost Element	Full Cost
Personnel Compensation	\$84,895.20
Travel	\$ -
Vehicles	\$6,024.52
Other Services - CEC	\$5,199.95
Supplies and Materials	\$2,369.12
Equipment	\$1,000.00

Subtotal (Direct Charges)	\$99,488.79	
Pooled Job Costs	11.00%	\$10,943.77
Indirect Costs	16.15%	\$16,067.44
Agreement Total	\$126,500.00	

The distribution of the budget from this Financial Plan may vary as necessary to accomplish the purpose of this agreement, but may not exceed: \$126,500.00

AUTHORIZATION:

IN WITNESS WHEREOF, this Agreement is executed by the City of San Diego, acting by and through its Mayor, pursuant to San Diego Municipal Code 22.3210, authorizing such execution, and by the USDA-APHIS-WS.

CITY OF SAN DIEGO

Purchasing & Contracting Department
1200 3rd Ave. Ste.200
San Diego, CA 92101-4792



Representative, City of San Diego
TIN# 95-600776 G

Jun 27, 2024

Date

Approved as to form this 27th day of June, 2024.

MARA W. ELLIOTT, City Attorney

Catherine Morrison

By: Catherine Morrison (Jun 27, 2024 08:11 PDT)

Name: Catherine Morrison

Title: Deputy City Attorney

UNITED STATES DEPARTMENT OF AGRICULTURE
ANIMAL AND PLANT HEALTH INSPECTION SERVICE
WILDLIFE SERVICES

JEFFREY FLORES

Digitally signed by JEFFREY FLORES
DN: c=US, o=U.S. Government, ou=Department of Agriculture, cn=JEFFREY FLORES,
0.9.2342.19200300.100.1.1=12001000186135
Date: 2024.07.16 07:52:08 -07'00'

Jeffrey B. Flores, State Director, California

Date

WENDY ANDERSON Digitally signed by WENDY ANDERSON
Date: 2024.07.16 15:16:56 -06'00'

Wendy Anderson, Director, Western Region

Date

**ATTACHMENT A
PREDATOR MANAGEMENT PROTOCOL
FOR MISSION BAY PARK CALIFORNIA LEAST TERN SITES**

SCOPE OF WORK:

1. The purpose of this program is to protect endangered California least terns (*Sternula antillarum browni*) (LETE) and their nests from predation at LETE nesting sites throughout Mission Bay. A secondary focus is to conduct predator management to protect a breeding population of light-footed Ridgeway's rails (*Rallus obsoletus levipes*) (LFRR) at the Northern Wildlife Preserve (NWP), located in north Mission Bay.
2. The management activities will be conducted by USDA-APHIS-WS personnel in consultation with the City's Park and Recreation Department personnel, the California Department of Fish and Game, the U.S. Fish & Wildlife Service, and the University of California Reserve System.
3. USDA-APHIS-WS will provide direct control of predators and technical assistance in solving and preventing predation.
4. Direct control activities at Mission Bay LETE nesting sites may include, but are not limited to the monitoring, trapping, dispersal and shooting of potential avian and mammalian predators of the LETE (collectively "target animals"), according to the agreed upon Mission Bay Predator Management Protocol ("Protocol"), attached hereto and incorporated by this reference. At NWP, only mammalian predators of the LFRR, including raccoon, skunk, domestic/feral cat, opossum, rats (*Rattus* spp.) will be managed primarily using cage traps. No shooting will be conducted at the NWP.
5. According to the Protocol, non-target animals will be released on site. Target animals and seriously injured non-target animals will be euthanized, unless otherwise specifically provided for in the Protocol. Domestic cats and dogs live-trapped will be transferred to the San Diego Humane Society (SDHS), located at 5480 Gaines Street, San Diego, California. (It should be noted that San Diego County Animal Services no longer maintains their shelter facility in the San Diego area and that SDHS is the only shelter option. SDHS's website <https://www.sdhumane.org/programs/community-cats/> clearly states that all cats will be returned to their location of origin under their "Community Cat Program". This presents a major concern for endangered species protection and recovery efforts in Mission Bay which needs to be addressed.)
6. USDA-APHIS-WS will provide predator management at Mariner's Point, North Fiesta Island, and Stoney Point, as required from July-September 2024 (or until all LETE nesting activity has ceased) and February-June 2025. Predator management activities at the NWP will be conducted July-August 2024 and February-June 2025 at a comparatively reduced level. Activities outside the above time frames (i.e., outside the nesting season) will consist of periodic site surveys/inspections, report preparation, required training, expenditure of accrued comp hours, and equipment repair/preparation.
7. USDA-APHIS-WS will provide monthly summaries of predator management activities during the breeding season (Mar-Sept) by the 10th of each month. An annual report summarizing the activities conducted at Mission Bay will be submitted within 90 days after completion of the project. A separate annual report will be submitted for activities conducted at the NWP.
8. This WFP can be amended by the agreement of both parties.

TERM:

This Agreement shall be effective on the last date that the contract is signed by both parties and approved by the Office of the City Attorney in accordance with San Diego City Charter section 40. Unless otherwise terminated, this Agreement shall be effective until completion of the Scope of Services or June 30, 2025, whichever is the earliest. The term of this Agreement cannot exceed five years unless approved by City Council by ordinance.

Non-Discrimination. USDA-APHIS-WS shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring, or treatment of subcontractors, vendors, or suppliers. USDA-APHIS-WS understands and agrees that violation of this clause shall be considered a material breach of the Agreement and may result in contract termination, debarment, or other sanctions.

Subcontracting: USDA-APHIS-WS shall not subcontract any portion of the work to be performed pursuant to this Agreement.

ADA Compliance. By execution of this Agreement, USDA-APHIS-WS certifies its compliance with the following City of San Diego requirements:

No contractor may discriminate against qualified persons with disabilities in any aspects of employment, including recruitment, hiring, promotions, conditions and privileges of employment, training, compensation, benefits, discipline, layoffs, and termination of employment;

No qualified individual with a disability maybe excluded on the basis of disability, from participation in, or be denied the benefits of services, programs, or activities by contractors or subcontractors providing services for the City; and

Post a statement addressing the requirements of the ADA in a prominent place at the worksite.

In addition, USDA-APHIS-WS shall include in each subcontract, agreement language which indicates the subcontractor's agreement to abide by the provisions stated above in this ADA section. Contractors and subcontractors shall be individually responsible for their own ADA employment programs.

Drug Free Workplace. By execution of this Agreement, USDA-APHIS-WS certifies its compliance with the following City requirements to provide a drug-free workplace by:

Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the person's or organization's workplace and specifying the actions that will be taken against employees for violations of the prohibition and posting this statement in a prominent place at USDA-APHIS-WS's main office.

Establishing a drug-free awareness program to inform employees about all of the following:

- (a) The dangers of drug abuse in the workplace.
- (b) The person's or organization's policy of maintaining a drug-free workplace.
- (c) Any available drug counseling, rehabilitation, and employee assistance programs.
- (d) The penalties that may be imposed upon employees for drug abuse violations; and

ATTACHMENT B
PREDATOR MANAGEMENT PROTOCOL
FOR MISSION BAY PARK CALIFORNIA LEAST TERN SITES

I. Mammalian predators

A. Remove non-indigenous and feral mammals from Mariners Point (MP), North Fiesta Island (NFI), and Stoney Point (SP) as necessary.

1. All captured dogs, exotic pets and all collared and/or tame cats when caught will be taken to the local animal shelter, located at Central County Shelter, 5480 Gaines, San Diego, California, 92110, Phone Number: 619-236-4250.
2. Live traps will be the principal method of control but, padded foot-hold traps may be used to target specific individuals.

B. Indigenous/exotic species on MP, NFI, and SP.

1. Control skunk, opossum, raccoon, weasel, ground squirrel, red fox, grey fox, coyotes, rabbits and snakes.
2. Live traps will be the principal method of control where feasible. Also, padded foot-hold traps may be used to target specific individuals.

C. Control coyotes inside the perimeter fence of NFI using padded foot-hold traps.

II. Avian predators (all migratory birds will be managed according to applicable federal and state permits)

A. Meadowlark, rock dove, starlings – live-trap or shoot problem individuals.

B. Ravens and crows – May be lethally controlled through trapping, registered toxicants or shooting. Continue removal efforts during nesting season.

C. Gulls and herons - Remove only problem individuals.

D. Kestrel, red-tailed hawk, owls and other hawks.

1. Live trap individuals when predation or threats thereof are observed.
2. Various methods will be used to live trap. If unsuccessful with live capture methods and observed predation has taken or is taking place, take by other means.
3. Live captured individuals will be taken to a local wildlife rehabilitation facility for temporary holding and relocation.

E. Northern harrier.

1. When problem individuals are identified, determine nest site location if possible.
2. Attempt to live-trap problem individuals. If unable to live trap and observed or documented predation is taking place, take by other means.
3. Live captured individuals will be taken to a local wildlife rehabilitation facility for temporary holding and relocation.

F. Peregrine falcon.

1. Document observations, including predation.
2. Problem individuals will be reported to the U.S. Fish & Wildlife Service.
3. Follow the methods and conditions of the peregrine falcon live-capture permit as obtained from the U.S. Fish and Wildlife Service.

The following species are considered Birds of Conservation Concern by the U.S. Fish & Wildlife Service: loggerhead shrike, burrowing owl, gull-billed tern, and peregrine falcon. Unless otherwise authorized by permit, Wildlife Services shall contact the U.S. Fish & Wildlife Service before any of the above identified species are targeted.

III. Site management issues.

- A. Predators will be managed as necessary, 5-7 days a week, prior to and during the breeding season.
- B. City occurrence reports documenting site integrity problems are to be filled-out and delivered to the Park and Recreation Department's Natural Resources Manager within 72 hours.
- C. Driving on LETE nesting sites.
 1. Driving is permitted on NFI on the established roads inside of the perimeter fence only.
 2. SP and MP are inaccessible by vehicle.
- D. Before any shooting may occur in Mission Bay pursuant to this Protocol, the shooting must be coordinated with San Diego Police Department (Dispatch) at (619) 531-2050. Shooting will be limited to the following: .177 caliber air rifle, .22 caliber rifle with CB long ammunition, and, in specific cases, a 12-gauge shotgun with #7.5, #8, BB or #4 buck, lead-free shot ammunition. To ensure public safety, shooting will be allowed only when there are no people in the vicinity.

Appendix C: Schedule of Supplies / Services

WS Description of WS Supplies and Services: 07/01/24 – 6/30/25

Salaries:

Salary hours associated with this project include, but are not limited to, providing technical assistance, field work, equipment maintenance, vehicle maintenance, boat maintenance, mandatory training, annual leave, sick leave, awards, travel to and from official duty station, data entry, data analysis, project coordination, administrative support, health and retirement benefits, taxes, etc. These salaries provide the Wildlife Services Specialists that help meet the goals and fulfill the duties outlined in the AWP. Examples of this work include, but are not limited to, smolt protection from avian predators through harassment, providing facility and project protection from pigeons and marmot damage through a lethal removal program.

Vehicles Operating Costs:

The vehicle provides transportation of personnel and equipment assigned to the project. A flat rate is charged per vehicle used, per pay period that cooperatively funds vehicle operating costs. Vehicle operating costs include but are not limited to repair and maintenance, fuel consumption, oil changes, tire replacement, tire changes seasonally, and eventual vehicle replacement and depreciation costs resulting from wear and tear.

Supplies:

The supply charge is based on the quantity of supplies anticipated to be used for an operating project during the work period. Costs include, but are not limited to pyrotechnics, pyrotechnic launchers, traps and trap materials, office supplies, binoculars, ammunition, firearm maintenance cost, uniform allowance, computer accessories for data entry, euthanasia equipment, wildlife capture, restraint and handling devices, spotlights, and similar supplies and equipment.

Training / Travel

A flat rate is budgeted per project for costs associated with training for all specialists for that project. Costs include, but may not be limited to, the cost of on-line training, reimbursement of travel costs, per diem, lodging, training facilities rentals, instructor fees and training materials for seasonal and full-time employees related to individual operating projects.

Pooled Job Costs:

Pooled Job Costs (11% of subtotal) covers costs that may not be directly associated with one particular project and are distributed across all identifiable projects to which the costs pertain. Costs may include supervision not directly charged, employee retirement, severance, sick leave, self-insurance, OWCP costs, and vehicle, boat, and camp trailer repair and replacement.

Administrative Costs:

Administrative costs (16.15 % of subtotal) cover administrative infrastructure in the U.S. Department of Agriculture APHIS-WS.










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Final Audit Report

2024-06-27

Created:	2024-06-26
By:	Lisa Hoffmann (lhoffmann@sandiego.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAASUqlwtxhwJEtW0RobO4ekTQEwqmQ7e0y

"USDA-C~1.PDF" History

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2024-06-26 - 9:49:08 PM GMT
-  Email viewed by Claudia Abarca (CAbarca@sandiego.gov)
2024-06-27 - 2:29:53 AM GMT- IP address: 146.75.244.0
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-  Signer morrisonc@sandiego.gov entered name at signing as Catherine Morrison
2024-06-27 - 3:11:08 PM GMT- IP address: 156.29.5.190
-  Document e-signed by Catherine Morrison (morrisonc@sandiego.gov)
Signature Date: 2024-06-27 - 3:11:10 PM GMT - Time Source: server- IP address: 156.29.5.190
-  Agreement completed.
2024-06-27 - 3:11:10 PM GMT

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. City of San Diego	
2 Business name/disregarded entity name, if different from above	
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input checked="" type="checkbox"/> Other (see instructions) ▶ Government Municipality	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) 3 Exemption from FATCA reporting code (if any) _____ <i>(Applies to accounts maintained outside the U.S.)</i>
5 Address (number, street, and apt. or suite no.) See instructions. 202 C Street, MS6A	Requester's name and address (optional)
6 City, state, and ZIP code San Diego, CA 92101	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

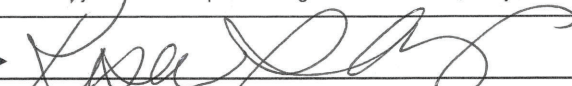
Social security number									
				-			-		
or									
Employer identification number									
9	5	-	6	0	0	0	7	7	6

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ▶ 	Date ▶ 07/05/2023
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

APPROVAL FOR FISCAL YEAR 2024 AGREEMENTS

Initiative Title: PROTECTION OF NATURAL RESOURCES

Proposed funding level: \$ 37,178,492

What is the purpose of the initiative/agreement and how does it align with the Agency's and Secretary's priorities?

Wildlife Services (WS) uses an integrated wildlife damage management approach to protect natural resources, including game species, fisheries, ecosystems, and sensitive, threatened, or endangered species. Natural resource protection includes alleviating adverse impacts from invasive species, such as nutria, feral swine, and other species that compete with native and game species for multiple resources, specifically food, habitat, and water. WS protects threatened and endangered species by, removing predating wildlife, invasive species and by constructing exclusion barriers to prevent predation. WS protects fisheries by removing invasive fish in natural areas and preventing bird predation. In Guam, WS' mission is to eradicate invasive Brown Tree Snakes and prevent the snake's introduction to new areas and the United States. WS assists land management agencies in managing feral horses through technical assistance, research, and providing technology, including use of an immune contraceptive vaccine. The WS Pocatello Supply Depot manufactures specialized products for USDA, and other federal and state wildlife programs when tools are not available from the private industry. This initiative supports USDA goal 2, and APHIS objective 2.4

Previous year funding level: \$ 35,408,088

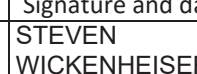
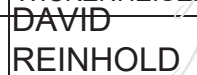

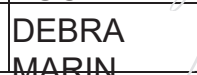
<Prior year details for initiatives can be found on an attached spreadsheet>

Historic instruments used to accomplish the initiatives goals

Cooperative Agreement (CA)	Grant (GR)	Interagency Agreement (IA)	Incoming Fund Agreement (RA/TF/OTC)
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Signatures:

Approving official:

Title	Name	Signature and date		
Program Manager/ADODR	Steven Wickenheiser	 STEVEN WICKENHEISER <small>Digitally signed by STEVEN WICKENHEISER Date: 2024.01.17 09:46:05 -05'00'</small>	Signature needed	<input checked="" type="checkbox"/>
Signatory or Delegate	David Reinhold	 DAVID REINHOLD <small>Digitally signed by DAVID REINHOLD Date: 2024.01.17 11:32:53 -05'00'</small>	Signature needed	<input checked="" type="checkbox"/>
SES	Janet Bucknall	 JANET BUCKNALL <small>Digitally signed by JANET BUCKNALL Date: 2024.01.19 09:53:12 -05'00'</small>	≥ \$250,000	<input checked="" type="checkbox"/>
Agreement/Grant Specialist	Debra Martin	 DEBRA MARIN <small>Digitally signed by DEBRA MARIN Date: 2024.01.22 10:53:08 -05'00'</small>	Signature needed	<input type="checkbox"/>