

**CITY OF SAN DIEGO  
MINUTES OF THE MEETING OF THE  
CIVIL SERVICE COMMISSION**

Wednesday, June 12, 2024, at 3:00 p.m.  
Civil Service Commission Room, Civic Center Plaza  
1200 Third Avenue, Suite 300  
San Diego, California 92101

- A. The special closed session meeting of the Civil Service Commission was called to order by President Sunday Gover at 3:00 p.m. Also present were Commissioner Samuel Merrill and Commissioner Will Moore. Vice President Nicolaz Portillo and Commissioner Trang Pham were absent.
  
- B. The staff was represented by Interim Personnel Director David Dalager, Assistant Personnel Director Anne Lamén Aban, and Assistant to the Director Saba O'Neal. Serving as legal advisor to the Commission was Senior Deputy City Attorney David Karlin.



City of San Diego  
Civil Service Commission

**SPECIAL CLOSED SESSION MINUTES**

Sunday Gover, President  
Nicolaz Portillo, Vice-President  
Samuel Merrill, Commissioner  
Will Moore, Commissioner  
Trang Pham, Commissioner

Wednesday, June 12, 2024, at 3:00 p.m.  
Civil Service Commission Room, Civic Center Plaza  
1200 Third Avenue, Suite 300  
San Diego, California 92101

This information will be made available in alternative formats upon request, as required by the Americans with Disabilities Act (ADA), by contacting Robin Recendez at 619-236-6400 or [RobinR@sandiego.gov](mailto:RobinR@sandiego.gov). Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting Robin Recendez at 619-236-6400 or [RobinR@sandiego.gov](mailto:RobinR@sandiego.gov). Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters, require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible in order to ensure availability. The Civil Service Commission is committed to resolving accessibility requests swiftly in order to maximize accessibility.

---

---

**SPECIAL CLOSED SESSION**

---

---

The Commission met in Closed Session with the following agenda:

1. Conference with Labor Negotiators, pursuant to California Government Code Section 54957.6:

City Designated Management Team Representatives pursuant to San Diego Resolution R-313942:

Julie Rasco, Director, Human Resources Department  
Abby Jarl-Veltz, Deputy Director, Human Resources Department  
Jonnabelle Domingo, Supervising Human Resources Officer, Human Resources Department  
Hannah Filley, Human Resources Officer, Human Resources Department

Designated as representatives within the meaning of California Government Code Section 54957.6(a):

Joan Dawson, Deputy City Attorney, Office of the City Attorney

Miguel Merrell, Deputy City Attorney, Office of the City Attorney

DCA Assigned: J. Dawson

Employee organization:  
Local 127

The purpose of this special closed session meeting is to review the City's position and instruct the City's designated representatives for labor negotiations to meet and confer regarding proposed revisions to Personnel Manual Index Code D-3 to allow the Laborer classification to promote (or career advance) to the classifications of Equipment Technician I and Parking Meter Technician. – Nothing to report.

Publicly disclosed in Open Session at 3:10 p.m.

Sunday Gover, President

**CITY OF SAN DIEGO  
MINUTES OF THE MEETING OF THE  
CIVIL SERVICE COMMISSION**

Wednesday, June 12, 2024, at 3:10 p.m.  
Civil Service Commission Room, Civic Center Plaza  
1200 Third Avenue, Suite 300  
San Diego, California 92101

- A. The special meeting of the Civil Service Commission was called to order by President Sunday Gover at 3:10 p.m. Also present were Commissioner Samuel Merrill and Commissioner Will Moore. Vice President Nicolaz Portillo and Commissioner Trang Pham were absent.
  
- B. The staff was represented by Interim Personnel Director David Dalager, Assistant Personnel Director Anne Lamén Aban, and Assistant to the Director Saba O’Neal. Serving as legal advisor to the Commission was Senior Deputy City Attorney David Karlin.



City of San Diego  
Civil Service Commission

**SPECIAL MEETING MINUTES**

Sunday Gover, President  
Nicolaz Portillo, Vice-President  
Samuel Merrill, Commissioner  
Will Moore, Commissioner  
Trang Pham, Commissioner

Wednesday, June 12, 2024, at 3:10 p.m.  
Civil Service Commission Room, Civic Center Plaza  
1200 Third Avenue, Suite 300  
San Diego, California 92101

This information will be made available in alternative formats upon request, as required by the Americans with Disabilities Act (ADA), by contacting Robin Recendez at 619-236-6400 or [personnel@sanidiego.gov](mailto:personnel@sanidiego.gov). Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting Robin Recendez at 619-236-6400 or [personnel@sanidiego.gov](mailto:personnel@sanidiego.gov). Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters, require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible in order to ensure availability. The Civil Service Commission is committed to resolving accessibility requests swiftly in order to maximize accessibility.

---

---

**ITEMS FOR ACTION**

---

---

**INTRODUCTION**

**ACTION TAKEN/PENDING**

1. Roll Call.
2. Report Out of Closed Session.

At 3:10 p.m., President Gover reported out the actions of closed session.

**NON-AGENDA PUBLIC COMMENT**

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under “Non-Agenda Public Comment.”

**PUBLIC EMPLOYMENT – DISCUSSION**

3. Appointment of David Dalager to the position of Personnel Director with an initial salary of \$258,280 plus fringe benefits. This action is brought under San Diego Charter sections 37 and 116. – Commissioner Moore made a motion to approve the appointment of David Dalager to the position of Personnel Director. Commissioner Merrill seconded the motion. Approved 3-0. Vice President Nicolaz Portillo and Commissioner Trang Pham were absent.

---

---

**ADJOURNMENT**

---

---

At 03:10 p.m., the meeting commenced.

There being no further business, the meeting was adjourned at 03:12 p.m.

Sunday Gover, President