



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: June 11, 2024

TO: Honorable City Council President Sean Elo-Rivera and Members of the City Council

FROM: Andy Field, Director, Parks and Recreation Department
Via Kristina Peralta, Deputy Chief Operating Officer, Neighborhood Services *Kristina Peralta*

SUBJECT: Proposed Fiscal Year 2025 Budgetary Additions to Parks and Recreation Department to Support Open Space Land Management

REFERENCE: City Council Budget Review Committee Meeting of June 7, 2024

During the City Council Budget Review Committee meeting of June 7, 2024, Committee Chair Kent Lee requested additional information regarding the proposed budgetary allocations for the Parks and Recreation Department related to the management of open space lands and park ranger services for the San Diego River. This memorandum offers detailed information on these proposed budgetary requests.

Proposed Fiscal Year 2025 Budget Requests

Chair Lee requested additional information and background to determine whether the City Council should support four specific budgetary requests related to open space lands management, which are listed in the Significant Budget Adjustments section of the Proposed Fiscal Year 2025 Budget for the Parks and Recreation Department (reference [Volume 2, page 481](#)). These proposed new facility requests represent a \$3.2 million impact to the Fiscal Year 2025 proposed budget and include:

- 1, 2, 3. Open Space Lands Management:
 - (Item 1) Addition of 4.00 full-time equivalent (FTE) positions (1.00 Environmental Biologist, 1.00 GIS Analyst II, 1.00 Associate Management Analyst, and 1.00 Park Ranger) and non-personnel expenditures to support operations and maintenance of Los Peñasquitos Open Space at a cost of \$1,106,279.
 - (Item 2) Addition of 3.00 FTE positions (1.00 Park Ranger, 1.00 Biologist 3, and 1.00 Grounds Maintenance Worker II) and non-personnel expenditures to support operations and maintenance of Multiple Habitat Planning Areas (MHPA) including Famosa Slough at a cost of \$827,056.

- (Item 3) Addition of 2.00 FTE positions (1.00 Park Ranger and 1.00 Biologist III) and associated non-personnel expenditures to support operations and maintenance of additional MHPA parcels including recent acquisitions at Mission Trails Regional Park/East Elliott Open Space and Otay Mesa at a cost of \$554,116.
- Together, these line items amount to \$2,487,451. Of this amount, approximately \$605,000 is for onetime costs. This results in a net recurring cost of approximately \$1,837,451 in Fiscal Year 2025. Onetime vehicle purchases could be shifted to a financing model to reduce the budgetary impact in Fiscal Year 2025.
- Approximately one-half million dollars in revenue from a variety of endowment funds would provide additional support for these activities to alleviate the burden on the General Fund. The projected revenue is shown on page 481 next to the MHPA and Famosa Slough line item.

4. San Diego River Park Rangers:

- (Item 4) Addition of 3.00 Park Rangers and non-personnel expenditures associated with operations and maintenance of the San Diego River Park at a cost of \$734,521.
- Approximately \$414,000 is onetime expenses for vehicle acquisition and ranger equipment purchases, which would result in a net recurring cost of \$320,521 in Fiscal Year 2025. Onetime vehicle purchases could be shifted to a financing model to reduce the budgetary impact in Fiscal Year 2025.
- These positions are not fundable via endowment funds and have no revenue source associated with them.

These proposed positions were requested with the intention of meeting the goals for open space lands management, which are defined by the voter-approved Multiple Species Conservation Program (MSCP) and enforced by multiple agencies. These requirements have increased due to the City growing its open space system via new parcel acquisitions over the last several years.

Overview of Open Space Land Management

The Parks and Recreation Department (Department) currently manages over 43,000 acres of City-owned park properties. Of that total, the Open Space Division (Division) manages 30,000 acres of undeveloped parkland, which include MHPA, environmentally sensitive lands (ESL), habitat areas, and other conserved lands.

Two sections of the Division, Natural Resource Management and Open Space Park Rangers, provide management services for these lands, as outlined below:

- **Natural Resource Management Section** contains one senior planner and two environmental biologists who monitor the open space system, determine needed maintenance activities to comply with regulatory requirements, interact with regulatory agencies, work with park rangers to address damaged or vandalized areas, identify opportunities for site restoration and mitigation, implement master plans

and natural resource plans, and report annually on the status of the open space system. The section was created in 1997 with two positions and expanded to include a third position with the approval of VPHCP in 2017.

- **Open Space Park Rangers** manages each open space preserve, provides daily site maintenance, interprets natural resources for the public, provides visitor information, enforces laws, oversees volunteer opportunities, assists with special events and programs, and responds to emergency situations in the open space. Park Rangers are assigned geographically to open space parks located throughout the City in every Council District. The first park ranger was hired into the City 35 years ago in 1989.

In recent years, the City has invested in additional park rangers for a variety of developed park needs, including compliance with the Sidewalk Vending Ordinance (SVO), expressive activity amendments to the SVO, and the Unsafe Camping Ordinance (UCO). Through these additions, the Department has been able to expand support in Communities of Concern, with new park ranger sections dedicated to the parks located in the Chollas Creek Watershed and parks served by the Community Parks II Division.

However, those resources were not allocated for MSCP and open space land management requests despite the regulatory background necessitating additional resources along with the acquisition of additional land and receipt of certain endowment funds.

The Department requested additional Open Space natural resource and park ranger staffing for several years, but those needs were included in the Proposed Fiscal Year 2025 Budget for City Council consideration. The additional capacity offered by these positions will support the monitoring and management of sensitive species, development of required Natural Resource Management Plans (NRMP's), additional flood attenuation, mitigation project support, grant development and management, and coordination with climate action and resiliency planning initiatives. A list of detailed requested position responsibilities is provided in Attachment 1.

Regulatory Environment of Open Space Lands Management

The City is obligated by federal and state mandates to maintain preserves (including environmentally sensitive lands or ESL) at a high level of conservation to meet the requirements of the [Multiple Species Conservation Program–City of San Diego Subarea Plan](#).¹ In July 1997, the City, U.S. Fish and Wildlife Service (USFWS), and the California Department of Fish and Wildlife (CDFW) (collectively called the “Wildlife Agencies” or WA’s) entered into a binding contract called the [MSCP Implementing Agreement](#) (IA), which is prescriptive in its requirements. The IA requires the City to conserve, protect, and mitigate for impacts to 93

¹ The City of San Diego’s MSCP Subarea Plan (Subarea Plan) has been prepared pursuant to the general outline developed by the United States Fish and Wildlife Service (USFWS) and the California Department of Fish and Wildlife (CDFW) to meet the requirements of the California Natural Communities Conservation Planning (NCCP) Act of 1992. This Subarea Plan forms the basis for the implementing agreement which is the contract between the City and the wildlife agencies that ensures implementation of the Subarea Plan and thereby allows the City to issue take permits at the local level.

sensitive plants and wildlife species covered in the MSCP and the subsequent Vernal Pool Habitat Conservation Program (VPHCP).

Both MSCP and VPHCP require specific actions by the City to monitor ESL. Failure to comply with these requirements could include:

- Potential loss of the authority to “take” sensitive species and habitat²
- Reduction of wetland functionality and flood attenuation
- Reduction of available mitigation lands
- Potential threats to survival of endangered, threatened, and rare species

Impacts from the loss of “take” authority would extend beyond development projects and planning projects to include actions such as habitat restoration, brush management, weed control, and public access to preserves. Many City departments rely on the MSCP and its Environmental Impact Reports (EIR’s) approved activities to comply with the California Environmental Quality Act (CEQA) and National Environmental Policy Act (NEPA).

The [Climate Action Plan](#) (CAP) Measure 5.1 (Sequestration) recommends the City to develop NRMP’s on all managed preserved lands and include in plans the sequestration as the information becomes available. A number of recommendations in the [Parks Master Plan](#) (PMP), such as Parks + Programming (PP) and Conservation, Sustainability, and Resilience (CSR) goals are based on successful management of the City’s open space system in accordance with regulatory requirements.

In addition to the USFWS and CDFW, other regulatory agencies monitoring City compliance with MSCP include U.S. Army Corps of Engineers, Regional Water Quality Control Board, California Coastal Commission, and others.

Acquisitions to the Open Space System and Endowments

The addition of open space lands is vitally important to meet the goal to conserve approximately 52,727 acres within the Citywide Public/Private Multiple Habitat Planning Area (MHPA).

Since the approval of the MSCP, the City continues to acquire conservation land to add to the MHPA, including thousands of acres and over 1,200 vernal pools. Acquisition and preservation of these lands has been a hallmark success of the MSCP. New open space lands continue to enter the park system. In the past five years, the City has received 563 acres, including six new vernal pool complexes with over 150 new vernal pools. However, during that same time, the Department was unsuccessful in obtaining additional budgetary resources to manage the new parcels. A map of recently acquired open space land is provided in Attachment 2.

² “Take” is defined in the Federal Endangered Species Act (ESA) and California Endangered Species Act (CESA) as harassing, harming, pursuing, hunting, shooting, wounding, killing, trapping, capturing, or collecting, or to attempt to engage in any such conduct. “Take Authority” refers to the ability of the City to approve projects that may take any species listing in the MSCP or VPHCP. This is opposed to other municipalities that do not have “take authority” and must process projects individually at the State and Federal levels.

Further open space parcel acquisition is anticipated. In the next five years, the Department anticipates receiving approximately 1367 acres. These lands have been/will be acquired by several processes including:

- Federal and State grant-funded property purchases
- Developer fee-in-lieu mitigation (Habitat Acquisition Fund)
- Development project mitigation via permit conditions
- Property donations

Properties that are acquired through mitigation, permit conditions, or project entitlements are often accompanied by long-term management funds in the form of wasting and nonwasting endowments.

- **Wasting Endowments** authorize the Department utilize the entire funding amount and allows the fund to eventual spend the entire amount.
- **Nonwasting Endowments** authorize the City to deposit the principal amount into an interest-bearing special fund that allows the annual interest earned on the principal to fund operations and maintenance activities on eligible parcels. This model allows funds in this category to provide for land management in perpetuity.

A list of all the existing and future endowments and special funds utilized by the Department is attached to this memo as Attachment 3.

Recent and future acreage acquisitions and endowments are summarized by Council District in the following two tables.

Table 1: Recent Open Space Property Acquisitions including Endowments

Open Space Parcel Acquisitions		
Sorted by City Council District, Fiscal Years 2019 to 2024		
District	Acres	Endowments
1	119.65	None
2	49.00	None
5	23.77	\$418,000
6	83.39	None
7	270.77	None
8	16.72	\$282,000

Table 2: Anticipated Open Space Property Acquisitions including Potential Endowments

Open Space Parcel Acquisitions		
Sorted by City Council District, Fiscal Years 2025 to 2030		
District	Acres	Endowments
1	708.97	\$916,000
7	125.05	\$323,000*
8	533.40	\$1,463,000**

* Excludes two other potential property acquisitions with associated endowments projected to be over \$1.5 million.

** Excludes nine other potential property acquisitions with associated endowments projected to be over \$6 million.

San Diego River Park Rangers

The request for 3.00 park rangers would serve the San Diego River Park. This park is currently served by one senior park ranger. Adding the three positions will allow the park rangers to enter riverbed areas in teams, which increases safety as well as capability to assist with maintenance and restoration work in the river channel. These rangers would serve existing City-managed river properties such as the Mission Valley Preserve, Sefton Field, First San Diego River Improvement Project, and the connecting segments of bicycle trail that links these parks together. While San Diego State University (SDSU) manages its segment of river park by agreement, the riverbed and areas south of the fence line are not a part of this agreement and require assistance from the City to address maintenance, unsafe camping, illegal dumping, and related needs. This park ranger team can expand opportunities to partner with nonprofits involved in the river, including the San Diego River Park Foundation, to increase volunteerism and safety in the river corridor.

Summary of Allocation Requests

The following table summarizes the four allocation requests from the Proposed Fiscal Year 2025 Budget for open space staff and San Diego River park rangers:

1. Addition of 4.00 full-time equivalent (FTE) positions (1.00 Environmental Biologist, 1.00 GIS Analyst II, 1.00 Associate Management Analyst, and 1.00 Park Ranger) and non-personnel expenditures to support operations and maintenance of Los Peñasquitos Open Space at a cost of \$1,106,279.
2. Addition of 3.00 FTE positions (1.00 Park Ranger, 1.00 Biologist 3, and 1.00 Grounds Maintenance Worker II) and non-personnel expenditures to support operations and maintenance of Multiple Habitat Planning Areas (MHPA) including Famosa Slough at a cost of \$827,056.
3. Addition of 2.00 FTE positions (1.00 Park Ranger and 1.00 Biologist III) and associated non-personnel expenditures to support operations and maintenance of additional MHPA parcels including recent acquisitions at Mission Trails Regional Park/East Elliott Open Space and Otay Mesa at a cost of \$554,116.
4. Addition of 3.00 Park Rangers and non-personnel expenditures associated with operations and maintenance of the San Diego River Park at a cost of \$734,521.

Funding Alternatives

The Department has identified several alternatives for the City Council to consider when determining whether to fund the four items listed in the above summary. These funding options include the following:

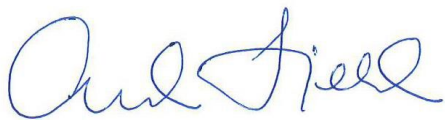
1. Maintain the proposed allocation for the requested positions in full for the upcoming fiscal year as shown in the Proposed Fiscal Year 2025 Budget. This results in no savings to redeploy toward other budgetary priorities.

2. Fund the personnel expense and related non-personnel expense for the requested positions, but lease purchase the vehicles associated with the request. This option would save approximately \$1 million, as some of the onetime expense is for special equipment not related to vehicles. This assumes that the savings was not already accounted for in [Independent Budget Analyst Report 24-14, Recommended City Council Modifications to the Mayor's Proposed FY 2025 Budget and Review of the May Revision](#).
3. Identify January 1, 2025, as the start date for these positions to be filled. Create the positions in the SAP position module so they can be studied and recruited during Fall 2024. The full cost of the positions can be phased in over two fiscal years. Filling positions usually takes six months under ordinary circumstances. This option would save approximately \$1.1 million in Fiscal Year 2025.
4. Combine Options 2 and 3. This would save approximately \$2.1 million in Fiscal Year 2025.
5. Fund a portion of the four items and defer other portions, which could include the following scenarios:
 - a. Keep Open Space Land Management staff and postpone San Diego River Park Ranger staff until Fiscal Year 2026, which would save approximately \$734,000.
 - b. Defer Open Space Land Management staff until January 1, 2025, as in Option 3, to save \$1.1 million and postpone San Diego River Park Ranger staff until Fiscal Year 2026 as in Option 5a, which would save an additional \$734,000. This creates a grand total savings of \$1.8 million.
6. Do not fund any of the positions, which the Department does not recommend given that necessary work mandated by MSCP IA remains unfulfilled, and the list of sites to monitor and mitigate grows longer as more land is acquired into the City's open space system. If selected, this option would save approximately \$3.2 million.

Conclusion

Thank you for your consideration. The Department appreciates the opportunity to share this information with the City Council and understands the difficult budgetary situation of the City in finalizing the Fiscal Year 2025 Budget. Please contact me with any questions you have about the open space lands management program at afield@sandiego.gov or (619) 235-1110.

Sincerely,



Andy Field
Parks and Recreation Director

AF/mab

Attachments:

1. Requested Positions Responsibilities
2. Recent and Future Parcel Acquisitions Map
3. Current and Future Endowments

cc: Honorable Mayor Todd Gloria
Honorable City Attorney Mara W. Elliott
Paola Avila, Chief of Staff, Office of the Mayor
Eric K. Dargan, Chief Operating Officer
Charles Modica, Independent Budget Analyst
Matt Vespi, Chief Financial Officer
Scott Wahl, Chief of Police, Police Department
Colin Stowell, Fire Chief, Fire-Rescue Department
Alia Khouri, Deputy Chief Operating Officer
Kristina Peralta, Deputy Chief Operating Officer
Kris McFadden, Deputy Chief Operating Officer
Casey Smith, Deputy Chief Operating Officer
Rolando Charvel, Director and City Comptroller, Department of Finance
Christiana Gauger, Chief Compliance Officer
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Baku Patel, Fiscal and Policy Analyst, Office of the Independent Budget Analyst
Mark Berninger, Senior Planner/Natural Resource Manager, Parks and Recreation

Attachment 1

Requested Positions Responsibilities

The request for additional positions listed in the Proposed Fiscal Year 2025 Budget for the Los Peñasquitos Open Space, Famosa Slough, Mission Trails Regional Park, and San Diego River are inclusive of several other communities within the City.

The work effort considers existing obligations to fulfill mandated federal and state, monitoring, and management requirements for:

- Multiple Species Conservation Program (MSCP)
- MSCP Implementing Agreement (IA)
- Vernal Pool Habitat Conservation Plan (VPHCP)
- Vernal Pool Maintenance and Monitoring Plan (VPMMP)
- Natural Resources Management Plans (NRMP's)
- Area-Specific Management Directives (ASMD's) including individual park master plans
- Climate Resilient SD Plan
- Climate Action Plan (CAP)
- Coastal Resiliency Plan
- Citywide Trails Master Plan (*under development*)
- Parks Master Plan (PMP)

1. Los Peñasquitos Canyon Preserve

Addition of 4.00 full-time equivalent (FTE) positions (1.00 Environmental Biologist, 1.00 GIS Analyst II, 1.00 Associate Management Analyst, and 1.00 Park Ranger) and non-personnel expenditures to support operations and maintenance of Los Peñasquitos Open Space at a cost of \$1,106,279.

Serves Council Districts 1, 5, and 6

New and future parcels acquired:

- Los Peñasquitos Open Space
- Del Mar Mesa Preserve
- Black Mountain Open Space
- Mira Mesa Open Space
- Deer Canyon (Endowment of \$916,000 in Fiscal Year 2025)
- Pacific Highlands Ranch Open Space includes Burrowing Owl habitat
- Vernal Pools (Caltrans endowment between Fiscal Years 2025 and 2026)

4.00 FTE Positions:

- *Park Ranger located at Los Peñasquitos (1.00 FTE):*
 - Implement habitat restoration sites in accordance with the MSCP and MHPA.
 - Develop and host volunteer events focused on park improvement projects such as cleanups, trail maintenance, and habitat restoration.
 - Perform routine maintenance activities such as amenity repair, trash cleanup, graffiti removal, and weeding.
 - Respond to and address community concerns through the Get It Done app.
 - Monitor Park usage and recommend operational changes to ensure patron safety.
 - Enforce park policies and regulations and when necessary, issue citations.

- *Environmental Biologist III (1.00 FTE):*
 - Provides biological support for monitoring and management of sensitive species.
 - Assists with permitting process for habitat restoration and management projects.
 - Coordinates with Planning Department to prepare annual reports.
 - Coordinates with wildlife agencies, other land managers, nonprofit partners and community stakeholders to facilitate effective sensitive species management while continuing to provide recreational opportunities.
 - Supports CAP Strategy 5 - Resilient Infrastructure/Healthy Ecosystems.
 - Supports Climate Resilient SD Plan.
- *GIS Analyst II (1.00 FTE):*
 - Provide GIS Services to support NRMP and CAP Implementation.
 - Manage digital data collection with ArcGIS Survey 123 and Field Maps.
 - Prepare maps, spatial analysis, and ecological modeling for Natural Resource Management Plans, trails plans, grant proposals, and environmental reports.
 - Supports CAP Strategy 5 - Resilient Infrastructure/Healthy Ecosystems.
- *Associate Management Analyst (1.00 FTE):*
 - Provides accounting for special funds, long-term management endowments and grant-funded projects.
 - Prepares grant applications and audits internal operations of grant programs to ensure compliance with grant fund requirements.
 - Develops contracts with agencies for services.
 - Conducts a variety of budgetary studies. Prepares, administers, and analyzes the section's operating budget.
 - Analyzes section expenditures and revenue sources.
 - Directly supports CAP Strategy 5 - Resilient Infrastructure and Healthy Ecosystems

2. MHPA and Famosa Slough

Addition of 3.00 FTE positions (1.00 Park Ranger, 1.00 Biologist 3, and 1.00 Grounds Maintenance Worker II) and non-personnel expenditures to support operations and maintenance of Multiple Habitat Planning Areas (MHPA) including Famosa Slough at a cost of \$827,056

Serves D2

Famosa Slough, which consists of 49 acres, were previously owned by the City. As part of an agreement, the State took ownership and recently deeded it back to the City in perpetuity with Tideland designation. The Famosa Slough Enhancement Plan restores and preserves Famosa Slough as a natural habitat, provide sanctuary for wildlife, and educates the public about the appreciation of plants and animals that comprise a wetland. The Plan also defines a sequence of improvements for wildlife habitat value, water quality, and visitor amenities. This area also includes improvements for stormwater mitigation.

3.00 FTE positions:

- *Park Ranger located at the Tecolote Nature Center (1.00 FTE):*
 - Implement habitat restoration sites in accordance with the MSCP and MHPA.
 - Develop and host volunteer events focused on park improvement projects such as cleanups, trail maintenance, and habitat restoration.
 - Perform routine maintenance activities such as amenity repair, trash cleanup, graffiti removal, and weeding.
 - Respond to and address community concerns through the Get It Done app.
 - Monitor park usage and recommend operational changes to ensure patron safety.
 - Enforce park policies and regulations and when necessary, issue citations.

- *Coastal Resources Environmental Biologist III (1.00 FTE):*
 - Provides biological support for monitoring and management of Least Terns and other sensitive species occurring on Parks and Rec managed lands in the Coastal Zone.
 - Assists with permitting process for habitat restoration and management projects in the coastal zone.
 - Coordinates with Planning Department to prepare annual reports.
 - Coordinates with wildlife agencies, other land managers, nonprofit partners and stakeholders to facilitate effective sensitive species management
 - Prepares grant applications and ensures compliance with grant fund requirements.
 - Directly supports CAP Strategy 5 - Resilient Infrastructure and Healthy Ecosystems.
 - Supports Climate Resilient SD Plan.
- *Grounds Maintenance Worker II (1.00 FTE):*
 - Provides routine maintenance (weed whipping, trash removal, graffiti removal, fence / sign repair, trail maintenance / repair, irrigate restoration projects, etc.) for multiple Long Term Management Plans.
 - Works closely with the Bio III to ensure safety of sensitive species.
 - Directly supports CAP Strategy 5 - Resilient Infrastructure and Healthy Ecosystems.

3. East Elliott Open Space

Addition of 2.00 FTE positions (1.00 Park Ranger and 1.00 Biologist III) and associated non-personnel expenditures to support operations and maintenance of additional MHPA parcels including recent acquisitions at Mission Trails Regional Park/East Elliott Open Space and Otay Mesa at a cost of \$554,116.

Serves Council Districts 1, 7, and 8

New and future parcels acquired:

- East Elliott Open Space Land City Acquisitions and Mission Trails Regional Park Foundation Land Acquisition Donations
- Mission Trails Regional Park, San Diego County Water Authority Vernal Pools
- Kearney Mesa Logistics Vernal Pools
- Urban Canyons
- Dennerly Canyon Open Space and Vernal Pools
- Otay Mesa Land Acquisition

2.00 FTE Positions:

- *Park Ranger located in the Urban Canyons Program currently supporting the South Bay (1.00 FTE):*
 - Implement habitat restoration sites in accordance with the MSCP and MHPA.
 - Develop and host volunteer events focused on park improvement projects such as cleanups, trail maintenance, and habitat restoration.
 - Perform routine maintenance activities such as amenity repair, trash cleanup, graffiti removal, and weeding.
 - Respond to and address community concerns through the Get It Done app.
 - Monitor park usage and recommend operational changes to ensure patron safety.
 - Enforce park policies and regulations and when necessary, issue citations.

- *Environmental Biologist III (1.00 FTE):*
 - Provides biological support for monitoring and management of sensitive species.
 - Assists with permitting process for habitat restoration and management projects.
 - Coordinates with Planning Department to prepare annual reports.
 - Coordinates with wildlife agencies, other land managers, nonprofit partners and community stakeholders to facilitate effective sensitive species management while continuing to provide recreational opportunities.
 - Prepares grant applications and ensures compliance with grant fund requirements.
 - Directly supports CAP Strategy 5 - Resilient Infrastructure and Healthy Ecosystems.
 - Supports Climate Resilient SD Plan.

4. San Diego River Park Rangers

Addition of 3.00 Park Rangers and non-personnel expenditures associated with operations and maintenance of the San Diego River Park at a cost of \$734,521.

Serves CD 3, 7, and 9

Assigned to the San Diego River, the proposed Park Ranger positions would provide management, oversight, and support of the 811 acres of the San Diego River Park and tributaries. A key aspect of this work is related to the ongoing emergency conditions in this area associated with unsafe camping. This includes patrolling a number of locations, including SDSU Mission Valley River Park, Town and Country Park, Navajo Canyon, Ruffin Canyon, Sandrock Canyon, Mission Valley Hillside, First San Diego River Park Improvement Project (FSDRIP), Adobe Falls, Chaparral Canyon, Baltimore Canyon, and City-owned parcels within the City of Santee and the unincorporated community of Lakeside.

- *Park Rangers (3.00 FTE):*
 - Implement habitat restoration sites in accordance with the MSCP and MHPA.
 - Develop and host volunteer events focused on park improvement projects such as cleanups, trail maintenance, and habitat restoration.
 - Perform routine maintenance activities such as amenity repair, trash cleanup, graffiti removal, and weeding.
 - Collaborate with homeless outreach organizations such as PATH to identify and connect individuals experiencing homelessness with services.
 - Make contact at encampments to enforce park regulations, share outreach information, and provide critical updates regarding weather and other hazards.
 - Respond to and address community concerns through the Get It Done app.
 - Monitor park usage and recommend operational changes to ensure patron safety.

- Enforce park policies and regulations and when necessary, issue citations.
- Collaborate with nonprofit stakeholders such as the San Diego River Park Foundation, I Love a Clean San Diego, and San Diego Canyonlands for river improvements.

Attachment 2

Map of Recent and Future Parcel Acquisitions

