



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: November 17, 2023
TO: Parks and Recreation Department Employees
FROM: Andy Field, Director, Parks and Recreation Department
SUBJECT: Fiscal Year 2024, First Quarter Employee of the Quarter Selections

It is my pleasure to announce the winners of the Parks and Recreation Department's Employee of the Quarter (EOQ) winners for the First Quarter of Fiscal Year 2024.

As you know, winners are nominated by their peers, supervisors, and managers each quarter. Then, each Deputy Director reviews their division's nominations for eligibility, and chooses up to six nominations to forward to the Parks and Recreation Department Rewards and Recognition Selection Committee. Winners are selected by the Rewards and Recognition Selection Committee (see attached roster of committee members) based on some or all the following criteria: exceptional work performance, customer service, professionalism, cooperativeness, work schedule availability and attendance, and dedication.

Each selectee receives one day (8 hours) of Discretionary Leave and a \$300 cash award. Please note that all Discretionary Leave and monetary awards are prorated for part-time and hourly employees, per City policy.

I am excited to recognize the following **Parks and Recreation Department Employees of the Quarter** for the first quarter of Fiscal Year 2024:

- **Anthony Buggs**, Grounds Maintenance Worker II, who worked hard leading up to the preparation of the special event "Clairemont Family Day", in which he worked the entire day of the event, keeping it running like a well-oiled machine, on top of keeping his park looking immaculate;
- **Charles "Scott" Seyfried**, Grounds Maintenance Manager, who oversees more than 20,000 acres City-wide, went above and beyond his responsibilities during this last quarter repairing multiple erosion issues from heavy rains which, if not repaired, could have resulted in claims against the city;
- **Daniel Blankevoort**, Grounds Maintenance Worker II, who has performed at an outstanding level this quarter has taken on several projects which leads to the overall success of Colina Del Sol while assisting other areas outside of his normal work location;
- **Danny Allen**, Golf Operations Assistant, who with his calm and pleasant demeanor was able to deescalate a very difficult situation between a group of golfers, where one of the golfers was visibly upset, and without Danny's help, the incident may have been much worse;

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- **Israel Solis**, Grounds Maintenance Worker II, who demonstrates excellent leadership and communicates with the public exceptionally well, is assigned to Alcott Joint Use field where he has been tirelessly working towards getting the park back to an adequate space since the power to the irrigation controls went out almost a year ago, where he hand-waters the field every single day;
- **Kassandra Tizoc**, Recreation Leader I, who educates patrons at the City Heights Swim Center with how to be safe, has prevented many accidents while using the facility, and continues to be impressive with her high work ethic and the pride she takes in having a facility that is welcoming and pleasant to all that enter;
- **Rosa Abrego**, Supervising Management Analyst, who took in the task of implementing the Citywide Maintenance Division restructure for FY24, and because of her attention to detail was able to catch an error on a Purchase Requisition that ended up saving thousands of dollars to DRP along with other departments;
- **Sharon Moninger**, Therapeutic Recreation Specialist, who administers quality programs for people recovering from a behavioral health diagnosis conducted a successful special event for over 150 participants, and met all volunteer needs for TRS, recruiting and orienting hundreds of volunteers throughout the summer;
- **Xitlally Bautista**, Pool Guard I, who has made a meaningful impact on the City Heights Swim Center by training new guards this past summer, and her quality of work is evident in the attention to detail that she created in new learn to swim certificates;

My heartfelt appreciation and congratulations to all these employees who are some of our many, many wonderful employees who exemplify the Parks and Recreation "Heart of Service." I'm proud to say that's why we're the best darned department in the City of San Diego!

A huge thank you, as always, to all of you who took the time to recognize and nominate some of our many exceptional employees, and my sincere appreciation goes out to all of you who work so hard, whether nominated and/or selected this time around or not. Our department is truly fortunate to have so many hard-working and dedicated employees with a true Parks and Recreation "Heart of Service"!

Thanks to everyone who was involved in this process: Nominators, nominees, the Rewards and Recognition Selection Committee, and, last, but not least, those who were selected as this quarter's Employees of the Quarter. My congratulations to all!

Sincerely,



Andy Field
Director
Parks and Recreation Department

Attachment: Fiscal Year 2024 Parks and Recreation Rewards and Recognition Committee Members

cc Parks and Recreation Department Unclassified Leadership Team
Parks and Recreation Department Rewards and Recognition Committee Members
Division Payroll Specialist