



THE CITY OF SAN DIEGO

MEMORANDUM

DATE: January 8, 2024

TO: David Dalager, Director, Personnel Department  
Diana Fuentes, City Clerk

FROM: Matthew Vespi, Chief Financial Officer

SUBJECT: Measure L – Adjusted Salaries for Elected Officials – Fiscal Year 2024

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Per section 1 of the Fiscal Year 2024 Salary Ordinance adopted on April 25, 2023 ([O-21636](#)), this is to notify you of a salary adjustment for the Mayor, City Attorney and Councilmembers effective July 1, 2023.

Pursuant to City Charter Section [11.1](#), the Chief Financial Officer is responsible for setting and adjusting the salaries of the City Councilmembers, Mayor, and City Attorney, as provided in sections 12.1, 24.1, and 40, respectively. The salaries paid to the City Councilmembers, Mayor, and City Attorney are determined based on a specified formula of salaries paid to Superior Court judges by the State of California. When compared to the salary for a California Superior Court judge, the salaries for the Mayor and City Attorney should be set equal while Councilmembers should be set at seventy-five percent (75%).

Attached is a letter from the California Department of Human Resources, dated December 18, 2023, noting a recent adjustment to judicial salaries. Below is a table depicting the salaries that should be implemented by the Personnel Department retroactively, effective July 1, 2023.

	Salary effective 07/01/2023 prior to adjustment	Salary effective 07/01/2023 after the adjustment
<b>Mayor</b>	\$232,399	\$238,479
<b>City Attorney</b>	\$232,399	\$238,479
<b>Councilmembers</b>	\$174,299	\$178,859

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Please ensure that these adjustments are implemented into the payroll system effective July 1, 2023, as requested above and communicated to any impacted officials.

Thank you.



Matthew Vespi  
Chief Financial Officer

MV/CP/cb

Attachment: California Department of Human Resources letter, dated December 18, 2023

cc: Honorable Mayor Todd Gloria  
Honorable City Attorney Mara Elliott  
Honorable Council President and Members of the City Council  
Paola Avila, Chief of Staff, Office of the Mayor  
Eric Dargan, Chief Operating Officer  
Charles Modica, Independent Budget Analyst  
Rolando Charvel, Department of Finance Director and City Comptroller  
Anne Lamén Aban, Assistant Personnel Director, Personnel Department  
Mary Ann Wallace, Director of Council Administration, Council Administration



**Exempt Program**  
 1515 S Street, North Building, Suite 500  
 Sacramento, CA 95811  
 (916) 324-9381; Fax (916) 327-1886

**Governor** Gavin Newsom  
**Secretary, Government Operations Agency** Amy Tong  
**Director** Eraina Ortega

December 18, 2023

State Controller's Office  
 300 Capitol Mall  
 Sacramento, CA 95814

**Subject: Exempt Pay Letter**

Per Government Code section 68203, this is to notify you that the Department of Human Resources (CalHR) has adjusted the following statutory judicial salaries, effective July 1, 2023.

After CalHR calculated the 2023 Judicial Salary Increase of 0.53%, 15 bargaining units (1, 3, 4, 6, 7, 10, 11, 12, 14, 15, 16, 17, 19, 20, and 21) received a general salary increase retroactive to July 1, 2023. With the inclusion of the Bargaining Unit 1, 3, 4, 6, 7, 10, 11, 12, 14, 15, 16, 17, 19, 20, and 21 general salary increases, the 2023 calculation yields a 3.16% average percentage salary increase. To account for the difference between the previously provided 0.53% and the newly calculated 3.16%, CalHR has adjusted the judicial salaries by 2.6160% to 2.6163% as reflected in the chart below:

Class Code	Class Title	Monthly Salary	Annual Salary	New Monthly Salary	New Annual Salary
L5987	Chief Justice	\$24,789.66	\$297,476	\$25,438.25	\$305,259
L5988	Associate Justice	\$23,639.41	\$283,673	\$24,257.83	\$291,094
L5991	Justice, Court of Appeal	\$22,162.00	\$265,944	\$22,741.83	\$272,902
L9999	Judge, Superior Court	\$19,366.58	\$232,399	\$19,873.25	\$238,479

Please note that the monthly rate may be rounded down so that the total for the twelve months does not exceed the annual amount. If you have any questions, please contact Angelina Snarr at (916) 324-9406 or [Angelina.Snarr@calhr.ca.gov](mailto:Angelina.Snarr@calhr.ca.gov).

Sincerely,



Manpreet Singh  
Exempt Program Manager  
(916) 323-4023

cc: Millicent A. Tidwell, Acting Administrative Director  
Shelley Curran, Incoming Administrative Director (as of Jan. 1, 2024)  
John Wordlaw, Chief Administrative Officer  
Adam Dorsey, Incoming Chief Administrative Officer (as of Jan. 1, 2024)  
Aurora Rezapour, Director, Human Resources  
Felizia Nava-Kardon, Deputy Director, Human Resources  
Stephen Chow, Acting Human Resources Supervisor