



THE CITY OF SAN DIEGO

MEMORANDUM

DATE: May 2, 2014

TO: Honorable Council President Todd Gloria  
 Honorable Members of the City Council *John C. Meyer for.*

FROM: Tracy McCraner, Financial Management Director

SUBJECT: Status of Vacant Positions

This memorandum is in response to requests by members of the City Council for the current status of vacant positions. Financial Management worked collaboratively with all departments and the Personnel Department to compile the current status of vacant budgeted positions. Attached is a list of vacant budgeted positions as of April 4, 2014 by General Fund departments and non-general funds. Note that the Public Utilities Department has been separated into its own attachment in order to display the allocation of the vacant positions across the Public Utilities Funds. The attachments include the date each vacancy occurred, the date the department requested an eligible list to fill the vacancy (if applicable), the date the department received the list (if applicable), and a description of where the department currently stands in the process of filling each vacancy.

There are a variety of reasons why a position may be vacant for an extended period of time, such as extensive background check requirements for Public Safety positions or the need to extend the period of recruitment. Recruitment includes the advertisement of the position followed by the acceptance, review, and approval of the applications to compile the list of qualified and eligible candidates. A typical, non-specialized recruitment can take approximately two months from start to finish. The recruitment is then followed by a hiring manager's request for the eligible list from the Personnel Department. Depending on the volume of candidates on the eligible list, interviews may commence shortly after the list is received. When the volume of eligible candidates is unmanageable the hiring manager may review the applications and/or resumes to arrive at a manageable pool of candidates to interview, this additional review may contribute to an extended vacancy period. The details on the most common factors for extended vacancies are discussed below.

- Departments may request multiple lists which extends the hiring process. Additional lists are requested when not enough qualified candidates for the position(s) are available

within a specific list. A benchmark for fair and open competition is to interview at least three candidates for each vacancy.

- The recruitment process can vary considerably if the list of qualified applicants has expired; eligible lists are active for six months to one year depending on the job classification (various Safety job classes are active for two years). Generating a new list can take up to two months and is largely dependent on the length of the recruitment period necessary to receive a sufficient amount of applicants.
- Classification studies for newly added positions or for existing positions that are to be reclassified may take up to four weeks. The on-going review of business requirements and efficiencies may result in the need for a department to reclassify a vacant position. Reclassifications represent a change in the job classification of a position, typically due to a significant change in the duties of that position. Upon request by a department, the Personnel Department will conduct a study to determine the appropriate job classification based on the business requirements. If a reclassification of a vacant position is requested, it would increase the vacancy period.
- Delayed implementation of Managed Competition, such as meet and confer issues, has resulted in increases in the vacancy period.
- Background checks in the Police Department for both civilian and sworn positions can take several months, which extends the time a position is vacant. Background checks do not begin until a conditional offer is made, which is the final step in the hiring process.
- The MOU between the City and Local 145 employees, which represent sworn fire fighters, stipulates that promotions are offered based on a pre-ranked order based on seniority and exam results.
- Filling of vacancies in Enterprise Funds are contingent upon revenue to support the positions and often fluctuate with the economy, as in the Development Services Fund.

The table below summarizes the current hiring status of the vacant positions. Examples of positions categorized as “Other” include preparing to submit requests for eligible lists or are in the process of reviewing possible reclassification of a position. Further details for each vacant position are included in the attachment.

<b>Number of Vacant Positions by Status</b>			
<b>Hiring Process Status (as of April 2014)</b>	<b>General Fund</b>	<b>Non-General Fund</b>	<b>Total</b>
Filled	44.50	20.00	<b>64.50</b>
Request for Eligible List Sent	20.00	20.50	<b>40.50</b>
Eligible List Received	23.50	15.00	<b>38.50</b>
Interview Preparation in Progress	32.13	56.37	<b>88.50</b>
Interviews in Progress	30.38	7.62	<b>38.00</b>
Hiring Decision in Process	14.00	16.50	<b>30.50</b>

<b>Number of Vacant Positions by Status</b>			
<b>Hiring Process Status (as of April 2014)</b>	<b>General Fund</b>	<b>Non-General Fund</b>	<b>Total</b>
Job Offer Pending	10.00	1.00	<b>11.00</b>
Pre-Employment/Background Check in Process	24.00	33.00	<b>57.00</b>
Reclassification Pending	15.00	12.50	<b>27.50</b>
Pending Start of Next Academies	72.00	-	<b>72.00</b>
Pending Sworn Promotional List	95.00	-	<b>95.00</b>
Pending MEGO Implementation	3.00	24.00	<b>27.00</b>
FY2015 Budget Changes (Restructures/Reductions)	12.00	2.00	<b>14.00</b>
Contingent on Revenue	-	76.50	<b>76.50</b>
Other	34.50	46.75	<b>81.25</b>
<b>Total</b>	<b>430.00</b>	<b>331.74</b>	<b>761.75</b>

Department management continues to fill vacant positions as swiftly as possible. However, as discussed in this memorandum, factors may arise which can extend the duration of the vacancy period, most of which are unique to a job class or department operational decisions. The Personnel Department and department management are continuing to work together to further improve the hiring process, which has produced positive results, as 959 new employees have been hired to fill vacant positions in Fiscal Year 2014, with another 200 estimated by the end of the fiscal year.

Department Directors will be available to respond to questions on vacancies during their respective budget presentations the week of May 5, 2014.

Tracy McCraner  
 Financial Management Director

Attachments

1. General Fund Vacancy Status Report
2. Non-General Fund Vacancy Status Report
3. Public Utilities Vacancy Status Report

cc: Stephen Puetz, Chief of Staff  
 Scott Chadwick, Chief Operating Officer  
 Stacey LoMedico, Assistant Chief Operating Officer  
 Mary Lewis, Chief Financial Officer  
 Tony Heinrichs, Deputy Chief Operating Officer  
 Jeff Sturak, Deputy Chief Operating Officer  
 Ron Villa, Deputy Chief Operating Officer  
 Andrea Tevlin, Independent Budget Analyst  
 Hadi Dehghani, Personnel Director  
 Brian Pepin, Director of Council Affairs

Department Directors  
Assistant Directors  
Deputy Directors  
Financial Management  
Department Analysts

**GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
City Comptroller	Principal Accountant	0.50	6/27/2012	N/A, unclassified position	N/A, unclassified position	Interview Preparation in Progress	4/30/2014	Unclassified recruitment. Request to initiate recruitment sent 3/6/2014. Position posted to City website on 3/26/2014.
City Comptroller	Principal Accountant	1.00	2/11/2014	N/A, unclassified position	N/A, unclassified position	Other	5/1/2014	Position recently reclassified on 3/25/2014. Department currently working with HR to finalize job description in order to post as promotional with Personnel.
City Comptroller	Financial Operations Manager	1.00	2/22/2014	N/A, unclassified position	N/A, unclassified position	Filled		Incumbent is currently serving as Interim Comptroller.
City Comptroller	Senior Account Audit Clerk	1.00	3/17/2014			Other	6/30/2014	Department intends to request a reclassification.
<b>City Comptroller</b>		<b>3.50</b>						
City Treasurer	Parking Meter Technician	1.00	10/21/2011	3/5/2014	3/21/2014	Eligible List Received	6/16/2014	Implementation of the Parking Meter Utilization Plan (PMUP) was required prior to filling the position. Position will be assigned to the one-year Hospitality Zone pilot program.
City Treasurer	Parking Meter Technician	1.00	10/21/2011			Other	TBD	Pending outcome of Hospitality Zone one-year pilot program (PMUP).
City Treasurer	Parking Meter Technician	1.00	10/21/2011			Other	TBD	Pending outcome of Hospitality Zone one-year pilot program (PMUP).
City Treasurer	Clerical Assistant 2	1.00	11/25/2013	12/3/2013	12/19/2013	Interviews in Progress	5/12/2014	
City Treasurer	Accountant 3	1.00	2/15/2014	2/3/2014	2/14/2014	Hiring Decision in Process	5/12/2014	
City Treasurer	Accountant 2	1.00	2/15/2014	2/10/2014	2/24/2014	Interviews in Progress	6/2/2014	
City Treasurer	Public Information Clerk	1.00	2/21/2014	3/4/2014	3/20/2014	Interviews in Progress	5/12/2014	
City Treasurer	Public Information Clerk	1.00	3/29/2014	3/4/2014	3/20/2014	Interviews in Progress	7/1/2014	
<b>City Treasurer</b>		<b>8.00</b>						
Citywide Administration	Department Director	1.00	8/1/2013	N/A, unclassified position	N/A, unclassified position	FY2015 Budget Changes	N/A	Position proposed for reduction in the FY15 Proposed Budget to implement the Improvement to Government Operations Plan as approved by the City Council.
Citywide Administration	Public Information Specialist	1.00	3/29/2014			FY2015 Budget Changes	7/15/2014	Position proposed for restructure in the FY15 Proposed Budget as part of the transfer of the Citizen's Assistance Program from the Administration Department to the Human Resources Department.
<b>Citywide Administration</b>		<b>2.00</b>						
Development Services	Program Manager	1.00	7/6/2013	N/A, unclassified position	N/A, unclassified position	Hiring Decision in Process	5/24/2014	Recruitment bulletin posted on 1/23/2014. Interviews concluded 4/7/2014.
Development Services	Program Manager	1.00	8/5/2013	N/A, unclassified position	N/A, unclassified position	Hiring Decision in Process	4/26/2014	Recruitment bulletin posted on 1/23/2014. Interviews concluded 4/7/2014.
Development Services	Senior Management Analyst	1.00	11/25/2013	3/20/2014	4/3/2014	Interview Preparation in Progress	6/7/2014	
Development Services	Senior Zoning Investigator	1.00	2/1/2014			Other		DSD Director will determine recruitment plans following release of the Proposed FY15 Budget and the outcome of other prioritized needs.
Development Services	Deputy Director	1.00	2/7/2014	N/A, unclassified position	N/A, unclassified position	Hiring Decision in Process	TBD	Request for interim appointment has been pending approval since early February 2014.
Development Services	Payroll Specialist 1	1.00	3/15/2014			Other	8/2/2014	Department intends to reclassify position.
<b>Development Services</b>		<b>6.00</b>						
Economic Development	Administrative Aide 2	1.00	3/31/2012	11/15/2013	1/24/2014	Hiring Decision in Process	4/26/2014	
Economic Development	Senior Management Analyst	1.00	10/29/2012	3/7/2014	3/28/2014	Interview Preparation in Progress	6/7/2014	
Economic Development	Account Clerk	1.00	5/18/2013	3/28/2014	4/10/2014	Eligible List Received	6/7/2014	Classification can be underfilled by Clerical Assistant 2, which was opened on 1/17/2014 and closed on 1/27/2014. Written test was administered on 4/17/2014 and 4/18/2014; Personnel is finalizing the process.
Economic Development	Administrative Aide 1	1.00	10/17/2013	11/21/2013	11/21/2013	Hiring Decision in Process	4/26/2014	
Economic Development	Community Development Specialist 2	1.00	12/7/2013			Other	7/5/2014	A job description and Request for Eligible List are being prepared by the Department.
Economic Development	Community Development Coordinator	1.00	2/1/2014	N/A	N/A	Filled		Incumbent is currently serving as the Interim Assistant Deputy Director for the Division.
Economic Development	Assistant Planning Director	1.00	2/18/2014	N/A, unclassified position	N/A, unclassified position	Hiring Decision in Process	TBD	Position exempted at Council on 2/18/2014 (O-20339). Department has requested a direct appointment, which is under review.
<b>Economic Development</b>		<b>7.00</b>						
Environmental Services	Associate Management Analyst	1.00	Conversion			Managed Competition		Being held vacant until Managed Competition is implemented.
Environmental Services	Sanitation Driver 3	1.00	9/3/2011			Other		Department intends to request a reclassification to Sanitation Driver 2 in July 2014.
Environmental Services	Public Information Clerk	0.63	9/3/2013	11/13/2013	12/4/2013	Interview Preparation in Progress	5/30/2014	

<sup>1</sup> Vacant date of "conversion" signifies that this position transferred into SAP as a vacant position on the date of conversion in 2009.

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AS OF APRIL 4, 2014**

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Environmental Services	Sanitation Driver 3	1.00	10/5/2013			Other		Department intends to request a reclassification to Sanitation Driver 2 in July 2014.
Environmental Services	Hazardous Materials Inspector 2	1.00	12/9/2013	12/18/2013	1/13/2014	Interview Preparation in Progress	6/7/2014	
Environmental Services	Information Systems Analyst 2	0.38	2/25/2014	2/12/2014	3/10/2014	Interviews in Progress	5/12/2014	
Environmental Services	Sanitation Driver 2	1.00	3/22/2014			Filled	4/12/2014	
<b>Environmental Services</b>		<b>6.00</b>						
Financial Management	Senior Budget Development Analyst	1.00	9/16/2013	3/27/2014	4/14/2014	Eligible List Received	6/1/2014	
Financial Management	Supervising Budget Development Analyst	1.00	12/16/2013	N/A	N/A	FY2015 Budget Changes	N/A	Position proposed for reduction in FY2015 budget.
Financial Management	Supervising Budget Development Analyst	1.00	12/16/2013	N/A	N/A	FY2015 Budget Changes	N/A	Position proposed for reduction in FY2015 budget.
Financial Management	Supervising Budget Development Analyst	1.00	12/16/2013	N/A	N/A	FY2015 Budget Changes	N/A	Position proposed for reduction in FY2015 budget.
Financial Management	Supervising Budget Development Analyst	1.00	12/16/2013	N/A	N/A	FY2015 Budget Changes	N/A	Position proposed for reduction in FY2015 budget.
Financial Management	Associate Budget Development Analyst	1.00	1/13/2014	1/24/2014	1/24/2014	Interviews in Progress	5/1/2014	
Financial Management	Senior Budget Development Analyst	1.00	1/18/2014	3/27/2014	4/14/2014	Eligible List Received	6/1/2014	
<b>Financial Management</b>		<b>7.00</b>						
Fire-Rescue	Fire Prevention Supervisor	1.00	Conversion			Other		Position to oversee CEDMAT/Tech Services Section. Due to temporary downturn in the construction industry, the position was left open. Intend to fill this position now that the economy has improved.
Fire-Rescue	Storekeeper 1	1.00	Conversion			Other		Department intends to reclassify position.
Fire-Rescue	Deputy Fire Chief	1.00	Conversion	N/A, unclassified position	N/A, unclassified position	Other		Department has no intent to fill in FY2015, but would like to retain for future. The position will serve as Operations Deputy Chief.
Fire-Rescue	Fire Helicopter Pilot	1.00	Conversion	N/A	N/A	Other		There is not an immediate need to fill but there is a potential to purchase an additional helicopter. Additionally, position is being retained while the Department analyzes the Safety Management System as a result of pilots working consecutive number of days.
Fire-Rescue	Fire Helicopter Pilot	1.00	Conversion			Other		There is not an immediate need to fill but there is a potential to purchase an additional helicopter. Additionally, position is being retained while the dept analyzes the Safety Mgmt System as a result of pilots working consecutive number of days.
Fire-Rescue	Building Maintenance Supervisor	1.00	12/12/2009			Other		The Department anticipates filling the position in Fiscal Year 2016.
Fire-Rescue	Deputy Fire Chief	1.00	3/22/2011	N/A, unclassified position	N/A, unclassified position	Other		Department has no intent to fill in FY2015, but would like to retain for the future.
Fire-Rescue	Fire Fighter 2	1.00	9/17/2011	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Project Assistant	1.00	10/7/2011	1/28/2014	4/23/2014	Eligible List Received	TBD	
Fire-Rescue	Fire Engineer	1.00	11/12/2011	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
Fire-Rescue	Senior Drafting Aide	1.00	3/24/2012	1/21/2014	1/31/2014	Pre-Employment/Background Check in Process	5/27/2014	
Fire-Rescue	Fire Fighter 2	1.00	3/24/2012	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Captain	1.00	12/31/2012			Other		Department intends to fill in FY2015.
Fire-Rescue	Fire Captain	1.00	1/5/2013			Other		Department intends to fill in FY2015.
Fire-Rescue	Fire Fighter 2	1.00	3/13/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	3/14/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	3/14/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	5/8/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	5/17/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Construction Estimator	1.00	5/25/2013	5/30/2013	6/17/2013	Filled	4/12/2014	
Fire-Rescue	Fire Fighter 3	1.00	8/3/2013	1/22/2014		Request for Eligible List Sent	TBD	Recruitment closed on 3/21/2014. Eligibility List is being developed by the Personnel Department.
Fire-Rescue	Fire Fighter 3	1.00	8/3/2013	1/24/2014		Request for Eligible List Sent	TBD	Recruitment closed on 3/21/2014. Eligibility List is being developed by the Personnel Department.
Fire-Rescue	Fire Fighter 3	1.00	8/3/2013	1/22/2014		Request for Eligible List Sent	TBD	Recruitment closed on 3/21/2014. Eligibility List is being developed by the Personnel Department.
Fire-Rescue	Fire Fighter 2	1.00	8/3/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.

<sup>1</sup> Vacant date of "conversion" signifies that this position transferred into SAP as a vacant position on the date of conversion in 2009.

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AS OF APRIL 4, 2014**

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
Fire-Rescue	Fire Fighter 3	1.00	8/12/2013	1/22/2014		Request for Eligible List Sent	TBD	Recruitment closed on 3/21/2014. Eligibility List is being developed by the Personnel Department.
Fire-Rescue	Fire Fighter 2	1.00	8/31/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	9/14/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	9/14/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	9/14/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	9/14/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	9/14/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	9/14/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	9/14/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Dispatcher	1.00	10/3/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Dispatcher	1.00	10/4/2013	2/24/2014	3/24/2014	Interview Preparation in Progress	6/1/2014	
Fire-Rescue	Fire Dispatcher	1.00	10/4/2013	2/24/2014	3/24/2014	Interview Preparation in Progress	6/1/2014	
Fire-Rescue	Fire Dispatcher	1.00	10/12/2013	2/24/2014	3/24/2014	Interview Preparation in Progress	6/1/2014	
Fire-Rescue	Lifeguard 2	1.00	10/16/2013			Other	8/1/2014	Department intends to begin hiring process in May 2014.
Fire-Rescue	Information Systems Analyst 2	1.00	10/21/2013	11/5/2013	11/18/2013	Interview Preparation in Progress	5/1/2014	
Fire-Rescue	Fire Dispatcher	1.00	11/9/2013	2/24/2014	3/24/2014	Interview Preparation in Progress	6/1/2014	
Fire-Rescue	Fire Engineer	1.00	11/13/2013	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
Fire-Rescue	Fire Engineer	1.00	11/23/2013	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
Fire-Rescue	Fire Engineer	1.00	11/23/2013	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
Fire-Rescue	Fire Fighter 2	1.00	11/23/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Engineer	1.00	11/23/2013	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
Fire-Rescue	Fire Engineer	1.00	11/23/2013	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
Fire-Rescue	Fire Engineer	1.00	11/23/2013	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
Fire-Rescue	Fire Fighter 2	1.00	11/23/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	11/23/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	12/7/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	12/17/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	12/20/2013	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Engineer	1.00	1/1/2014	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
Fire-Rescue	Fire Fighter 2	1.00	1/3/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Captain	1.00	1/4/2014	10/28/2011	6/21/2012	Hiring Decision in Process	6/30/2014	
Fire-Rescue	Fire Fighter 2	1.00	1/4/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	1/4/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	1/4/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 3	1.00	1/4/2014	1/22/2014		Request for Eligible List Sent	TBD	Recruitment closed on 3/21/2014. Eligibility List is being developed by the Personnel Department.
Fire-Rescue	Fire Fighter 2	1.00	1/4/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	1/4/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Associate Management Analyst	1.00	1/6/2014	1/7/2014	2/12/2014	Interview Preparation in Progress	5/1/2014	
Fire-Rescue	Fire Fighter 2	1.00	1/8/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	1/10/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Public Information Officer	1.00	2/1/2014			Reclassification Pending		
Fire-Rescue	Fire Fighter 2	1.00	2/14/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Engineer	1.00	2/15/2014	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
Fire-Rescue	Fire Engineer	1.00	2/15/2014	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
Fire-Rescue	Fire Engineer	1.00	2/15/2014	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
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Fire-Rescue	Fire Engineer	1.00	2/15/2014	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.

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Fire-Rescue	Fire Engineer	1.00	2/15/2014	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
Fire-Rescue	Fire Engineer	1.00	2/15/2014	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
Fire-Rescue	Fire Fighter 2	1.00	2/15/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	2/15/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	2/15/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Fire Fighter 2	1.00	2/15/2014	6/7/2013	1/14/2014	Pending Academy		Position to be filled by recruit from 76th Academy.
Fire-Rescue	Clerical Assistant 2	1.00	3/1/2014	2/27/2014	3/20/2014	Filled	4/14/2014	
Fire-Rescue	Fire Captain	1.00	3/1/2014	10/28/2011	6/21/2012	Hiring Decision in Process	6/30/2014	
Fire-Rescue	Fire Engineer	1.00	3/29/2014	Summer 2013	Testing still in process	Pending Sworn Promotional List		Waiting for ranked-order list; anticipated summer 2014.
<b>Fire-Rescue</b>		<b>82.00</b>						
Human Resources	Senior Department Human Resources Analyst	1.00	2/3/2014	N/A	N/A	FY2015 Budget Changes	N/A	Position proposed for restructure to Neighborhood Services in the FY15 Proposed Budget.
Human Resources	Program Manager	1.00	3/10/2014	N/A, unclassified position	N/A, unclassified position	Interview Preparation in Progress	5/5/2014	
<b>Human Resources</b>		<b>2.00</b>						
Library	Library Aide	0.50	Conversion			Interviews in Progress	5/1/2014	Current Limited Hourly Library Aides on the Transfer list are invited to interview to improve status from hourly to benefitted.
Library	Library Aide	0.50	Conversion			Interviews in Progress	5/1/2014	Current Limited Hourly Library Aides on the Transfer list are invited to interview to improve status from hourly to benefitted.
Library	Library Aide	1.00	Conversion			Reclassification Pending	TBD	Intend to reclassify position to 2.00 half-time Library Aides. If completed in time, positions will be filled with the current Library Aide interviews (request for reclassification to be submitted to Personnel).
Library	Library Aide	1.00	Conversion			Reclassification Pending	TBD	Intend to reclassify position to 2.00 half-time Library Aides. If completed in time, positions will be filled with the current Library Aide interviews (request for reclassification to be submitted to Personnel).
Library	Library Aide	1.00	Conversion			Reclassification Pending	TBD	Intend to reclassify position to 2.00 half-time Library Aides. If completed in time, positions will be filled with the current Library Aide interviews (request for reclassification to be submitted to Personnel).
Library	Library Aide	1.00	Conversion	N/A	N/A	FY2015 Budget Changes	N/A	Position proposed for reduction in the FY15 Proposed Budget.
Library	Library Aide	1.00	Conversion	N/A	N/A	FY2015 Budget Changes	N/A	Position proposed for reduction in the FY15 Proposed Budget.
Library	Library Aide	0.50	Conversion	N/A	N/A	FY2015 Budget Changes	N/A	Position proposed for reduction in the FY15 Proposed Budget.
Library	Asst Mgmt Anlyst(Litrcy Tut/Lrng Coord)	1.00	1/20/2011			Reclassification Pending	TBD	
Library	Library Aide	0.50	3/13/2013			Interviews in Progress	5/1/2014	Current Limited Hourly Library Aides on the Transfer list are invited to interview to improve status from hourly to benefitted.
Library	Library Aide	1.00	10/21/2013			Interviews in Progress	5/1/2014	Current Limited Hourly Library Aides on the Transfer list are invited to interview to improve status from hourly to benefitted.
Library	Library Aide	0.50	11/4/2013			Interviews in Progress	5/1/2014	Current Limited Hourly Library Aides on the Transfer list are invited to interview to improve status from hourly to benefitted.
Library	Library Aide	0.50	12/4/2013			Interviews in Progress	5/1/2014	Current Limited Hourly Library Aides on the Transfer list are invited to interview to improve status from hourly to benefitted.
Library	Library Aide	0.50	12/7/2013			Interviews in Progress	5/1/2014	Current Limited Hourly Library Aides on the Transfer list are invited to interview to improve status from hourly to benefitted.
Library	Library Aide	0.50	12/13/2013			Interviews in Progress	5/1/2014	Current Limited Hourly Library Aides on the Transfer list are invited to interview to improve status from hourly to benefitted.
Library	Librarian 4	1.00	1/4/2014	1/5/2014	3/10/2014	Interviews in Progress	5/1/2014	
Library	Library Aide	0.50	1/4/2014			Interviews in Progress	5/1/2014	Current Limited Hourly Library Aides on the Transfer list are invited to interview to improve status from hourly to benefitted.
Library	Library Aide	0.50	1/4/2014			Interviews in Progress	5/1/2014	Current Limited Hourly Library Aides on the Transfer list are invited to interview to improve status from hourly to benefitted.
Library	Library Aide	0.50	3/1/2014			Interviews in Progress	5/1/2014	Current Limited Hourly Library Aides on the Transfer list are invited to interview to improve status from hourly to benefitted.
Library	Librarian 3	1.00	3/3/2014	3/3/2014	3/13/2014	Interviews in Progress	5/1/2014	
Library	Librarian 3	1.00	3/15/2014	3/3/2014	3/13/2014	Interviews in Progress	5/1/2014	
<b>Library</b>		<b>15.50</b>						
Office of the Mayor	Mayor Representative 2	1.00	3/4/2014	N/A, unclassified position	N/A, unclassified position	Interviews in Progress	4/28/2014	
<b>Office of the Mayor</b>		<b>1.00</b>						

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**GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
Park & Recreation	Recreation Specialist	0.50	10/10/2011	1/22/2014	2/3/2014	Filled	4/29/2014	
Park & Recreation	Custodian 2	1.00	4/28/2012			Job Offer Pending	4/26/2014	Job offered 4/7/2014. If candidate accepts, request for certification will be submitted for name only by 4/15/2014.
Park & Recreation	Custodian 2	1.00	4/28/2012			Job Offer Pending	4/26/2014	Job offered 4/7/2014. If candidate accepts, request for certification will be submitted for name only by 4/15/2014.
Park & Recreation	Grounds Maintenance Manager	1.00	7/21/2012	10/9/2013	12/18/2013	Filled	4/19/2014	
Park & Recreation	Laborer	1.00	4/27/2013	4/27/2013	4/27/2013	Pre-Employment/Background Check in Process	4/26/2014	
Park & Recreation	Swimming Pool Manager 2	1.00	6/13/2013	3/20/2014		Request for Eligible List Sent	5/17/2014	Recruitment opened on 10/25/2013 closed on 3/19/2014; performance test administered on 4/5/2014 and 4/14/2014; Personnel is finalizing the process.
Park & Recreation	Swimming Pool Manager 2	1.00	6/13/2013	3/20/2014		Request for Eligible List Sent	5/17/2014	Recruitment opened on 10/25/2013 closed on 3/19/2014; performance test administered on 4/5/2014 and 4/14/2014; Personnel is finalizing the process.
Park & Recreation	Clerical Assistant 2	1.00	7/12/2013	8/13/2013	8/26/2013	Filled	4/5/2014	
Park & Recreation	District Manager	1.00	7/17/2013	8/13/2013	8/27/2013	Filled	4/12/2014	
Park & Recreation	Laborer	1.00	8/19/2013	8/19/2013	8/19/2013	Pre-Employment/Background Check in Process	4/26/2014	
Park & Recreation	Swimming Pool Manager 2	1.00	8/26/2013	3/20/2014		Request for Eligible List Sent	5/17/2014	Recruitment opened on 10/25/2013 closed on 3/19/2014; performance test administered on 4/5/2014 and 4/14/2014; Personnel is finalizing the process.
Park & Recreation	Equipment Technician 1	1.00	8/31/2013			Reclassification Pending	7/1/2014	Reclassification request submitted on 4/11/2014.
Park & Recreation	Grounds Maintenance Worker 1	1.00	9/14/2013	9/12/2013	9/26/2013	Hiring Decision in Process	5/30/2014	
Park & Recreation	Grounds Maintenance Worker 2	1.00	10/3/2013	1/12/2014	1/22/2014	Interviews in Progress	5/10/2014	
Park & Recreation	Assistant Recreation Center Director	1.00	10/5/2013	9/27/2013	1/14/2014	Other		Department is evaluating the reclassification of this position.
Park & Recreation	Grounds Maintenance Manager	1.00	10/12/2013	12/20/2013	12/26/2013	Filled	4/19/2014	
Park & Recreation	Supervising Recreation Specialist	1.00	10/12/2013	3/4/2014		Request for Eligible List Sent	5/17/2014	Recruitment opened on 4/11/2014 closed on 4/22/2014; Personnel is finalizing the process.
Park & Recreation	Grounds Maintenance Worker 2	1.00	11/2/2013	1/17/2014	2/13/2014	Interviews in Progress	5/3/2014	
Park & Recreation	Assistant Department Director	1.00	11/9/2013	N/A, unclassified position	N/A, unclassified position	Filled	5/5/2014	Incumbent is currently serving as Interim Director.
Park & Recreation	Executive Secretary	1.00	11/23/2013	12/2/2013	12/11/2013	Pre-Employment/Background Check in Process	5/10/2014	
Park & Recreation	Grounds Maintenance Worker 2	1.00	11/23/2013	1/17/2014	2/13/2014	Interviews in Progress	5/3/2014	
Park & Recreation	Equipment Operator 1	1.00	11/29/2013	12/12/2013	12/30/2013	Interview Preparation in Progress	5/31/2014	
Park & Recreation	Grounds Maintenance Worker 2	1.00	12/7/2013	1/12/2014	1/22/2014	Interviews in Progress	5/10/2014	
Park & Recreation	Seven-Gang Mower Operator	1.00	12/13/2013	1/7/2014	3/14/2014	Eligible List Received	5/31/2014	
Park & Recreation	Grounds Maintenance Worker 2	1.00	1/4/2014	1/17/2014	2/13/2014	Interviews in Progress	5/3/2014	
Park & Recreation	Grounds Maintenance Worker 2	1.00	1/4/2014	1/29/2014	2/14/2014	Hiring Decision in Process	5/3/2014	
Park & Recreation	Grounds Maintenance Worker 2	1.00	1/4/2014	1/17/2014	2/13/2014	Interviews in Progress	5/3/2014	
Park & Recreation	Grounds Maintenance Worker 2	1.00	1/4/2014	1/17/2014	2/13/2014	Interviews in Progress	5/3/2014	
Park & Recreation	Grounds Maintenance Worker 2	1.00	1/4/2014	1/29/2014	2/13/2014	Interviews in Progress	5/10/2014	
Park & Recreation	Grounds Maintenance Worker 2	1.00	1/18/2014	3/10/2014	3/19/2014	Interviews in Progress	5/24/2014	
Park & Recreation	Heavy Truck Driver 1	1.00	2/2/2014	1/24/2014	3/26/2014	Interview Preparation in Progress	5/10/2014	
Park & Recreation	Principal Drafting Aide	1.00	2/3/2014			Reclassification Pending	5/10/2014	
Park & Recreation	Laborer	1.00	2/15/2014	2/15/2014	2/15/2014	Pre-Employment/Background Check in Process	4/26/2014	
Park & Recreation	District Manager	1.00	2/22/2014	N/A	N/A	Filled		Incumbent is currently serving as Interim Deputy Director.
Park & Recreation	Grounds Maintenance Worker 2	1.00	2/28/2014	3/10/2014	3/19/2014	Interviews in Progress	5/24/2014	
Park & Recreation	Park Ranger	1.00	3/1/2014	3/18/2014	4/7/2014	Eligible List Received	5/31/2014	
Park & Recreation	Park Ranger	1.00	3/8/2014	3/20/2014	4/10/2014	Interview Preparation in Progress	6/7/2014	
Park & Recreation	Grounds Maintenance Manager	1.00	3/15/2014	4/4/2014	4/4/2014	Filled	4/19/2014	
Park & Recreation	Park Ranger	1.00	3/15/2014	3/20/2014	4/10/2014	Interview Preparation in Progress	6/7/2014	
Park & Recreation	Park Ranger	1.00	3/15/2014	3/20/2014	4/10/2014	Interview Preparation in Progress	6/7/2014	
Park & Recreation	Laborer	1.00	3/15/2014	3/15/2014	3/15/2014	Pre-Employment/Background Check in Process	4/26/2014	
Park & Recreation	Pesticide Applicator	1.00	3/16/2014	4/2/2014	4/7/2014	Eligible List Received	6/7/2014	
Park & Recreation	Recreation Center Director 1	1.00	3/29/2014	3/26/2014	4/2/2014	Filled	4/12/2014	
<b>Park &amp; Recreation</b>		<b>42.50</b>						

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**GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
Police	Police Detective	1.00	Conversion			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	Conversion			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Dispatcher	0.50	5/1/2010			Other		Position to be delimited so that other half-time Police Dispatcher position can be converted to full-time; request sent 1/29/14.
Police	Police Detective	1.00	2/10/2011			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	7/9/2011			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	10/29/2011			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	11/26/2011			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	12/10/2011			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	12/31/2011			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Parking Enforcement Officer 1	1.00	1/1/2012	3/23/2012	3/23/2012	Pre-Employment/Background Check in Process	8/2/2014	
Police	Police Dispatcher	1.00	2/4/2012	4/1/2014		Request for Eligible List Sent	10/25/2014	
Police	Information Systems Analyst 4	1.00	3/3/2012	4/2/2014	4/4/2014	Eligible List Received	11/8/2014	
Police	Administrative Aide 2	1.00	3/31/2012	12/12/2013	12/24/2013	Pre-Employment/Background Check in Process	4/12/2014	
Police	Police Code Compliance Officer	1.00	3/31/2012			FY2015 Budget Changes		Position part of AVA Program, which has been disbanded. It is proposed for reduction in the FY 2015 budget.
Police	Police Code Compliance Officer	1.00	3/31/2012			FY2015 Budget Changes		Position part of AVA Program, which has been disbanded. It is proposed for reduction in the FY 2015 budget.
Police	Police Detective	1.00	4/28/2012			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	4/28/2012			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	5/12/2012			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	7/21/2012			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	7/21/2012			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.

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**GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
Police	Police Detective	1.00	7/21/2012			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	7/21/2012			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	8/18/2012			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	8/18/2012			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	8/18/2012			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	9/1/2012			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Lieutenant	1.00	9/15/2012			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	9/29/2012			Filled	4/12/2014	
Police	Police Detective	1.00	10/27/2012			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	11/10/2012			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Records Data Specialist	1.00	11/10/2012	2/1/2013	4/19/2013	Filled	4/12/2014	
Police	Police Sergeant	1.00	11/24/2012			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Lieutenant	1.00	12/22/2012			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	12/31/2012			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Dispatcher	1.00	2/2/2013	4/1/2014		Interviews in Progress	10/25/2014	
Police	Police Detective	1.00	3/2/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	3/16/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	3/16/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	3/16/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.

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Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
Police	Police Detective	1.00	3/16/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Officer 3	1.00	3/16/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	3/16/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	3/16/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	3/16/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	4/2/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Code Compliance Supervisor	1.00	4/5/2013			Reclassification Pending	11/8/2014	
Police	Police Detective	1.00	4/13/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	4/27/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	4/27/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	4/27/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Parking Enforcement Officer 1	1.00	5/25/2013	6/7/2013	6/21/2013	Pre-Employment/Background Check in Process	8/2/2014	
Police	Parking Enforcement Officer 1	1.00	5/25/2013	6/7/2013	6/21/2013	Pre-Employment/Background Check in Process	8/2/2014	
Police	Building Maintenance Supervisor	1.00	6/3/2013	2/14/2014	4/17/2014	Eligible List Received	6/30/2014	
Police	Police Detective	1.00	6/8/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	6/8/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	6/28/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Officer 2	1.00	7/4/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Sergeant	1.00	7/6/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Parking Enforcement Officer 1	1.00	8/3/2013			Pre-Employment/Background Check in Process	8/2/2014	

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GENERAL FUND VACANCY STATUS REPORT  
 VACANT, BUDGETED STANDARD HOUR POSITIONS  
 AS OF APRIL 4, 2014

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
Police	Police Detective	1.00	9/14/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	9/14/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	9/14/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	9/14/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	10/12/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Officer 2	1.00	10/12/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Dispatcher	1.00	10/15/2013	4/1/2014		Request for Eligible List Sent	10/25/2014	
Police	Police Sergeant	1.00	10/26/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Officer 2	1.00	11/1/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Officer 2	1.00	11/1/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Property and Evidence Clerk	0.50	11/2/2013	11/6/2013	4/1/2014	Eligible List Received	11/8/2014	
Police	Information Systems Technician	1.00	11/9/2013			Reclassification Pending	11/8/2014	
Police	Parking Enforcement Officer 1	1.00	11/9/2013	3/26/2014		Interviews in Progress	8/2/2014	
Police	Police Detective	1.00	11/9/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Officer 2	1.00	11/9/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Detective	1.00	11/23/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	11/23/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	11/23/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	11/23/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	11/23/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.

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**GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
Police	Police Officer 2	1.00	11/23/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Police Officer 2	1.00	11/23/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Police Officer 2	1.00	11/23/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Police Officer 2	1.00	11/23/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Police Officer 2	1.00	11/23/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Police Sergeant	1.00	11/23/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	11/23/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	11/23/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Sergeant	1.00	11/23/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Dispatcher	0.50	12/5/2013			FY2015 Budget Changes	10/25/2014	Position proposed to be converted to full-time in FY2015 budget.
Police	Associate Management Analyst	1.00	12/7/2013			Other	11/8/2014	Department intends to begin hiring process shortly.
Police	Clerical Assistant 2	1.00	12/7/2013	12/12/2013	12/30/2013	Pre-Employment/Background Check in Process	4/26/2014	
Police	Police Detective	1.00	12/7/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Supervising Latent Print Examiner	1.00	12/7/2013	12/12/2013		Request for Eligible List Sent	11/8/2014	Recruitment will open on 5/9/2014.
Police	Police Officer 2	1.00	12/10/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Police Sergeant	1.00	12/13/2013			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Officer 2	1.00	12/27/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Police Officer 2	1.00	12/31/2013			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Police Sergeant	1.00	12/31/2013			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.

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**GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
Police	Police Detective	1.00	1/4/2014			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	1/4/2014			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Officer 2	1.00	1/4/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Detective	1.00	1/13/2014			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	1/18/2014			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Detective	1.00	1/24/2014			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Officer 2	1.00	1/25/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance processes.
Police	Police Officer 2	1.00	1/31/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Officer 2	1.00	2/1/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Officer 2	1.00	2/1/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Supervising Management Analyst	1.00	2/1/2014			Filled		Employee appointed on interim basis to unclassified position - on special leave from the classified service
Police	Latent Print Examiner 2	1.00	2/2/2014	3/18/2014	3/25/2014	Eligible List Received	11/8/2014	
Police	Police Officer 2	1.00	2/6/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Parking Enforcement Officer 2	1.00	2/7/2014	4/4/2014		Request for Eligible List Sent	10/25/2014	Recruitment will open on 5/9/2014.
Police	Police Detective	1.00	2/7/2014			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Officer 2	1.00	2/12/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Officer 2	1.00	2/13/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Administrative Aide 2	1.00	2/15/2014	2/20/2014	3/6/2014	Pre-Employment/Background Check in Process	4/26/2014	
Police	Information Systems Analyst 2	1.00	2/15/2014			Reclassification Pending	11/8/2014	
Police	Police Detective	1.00	2/15/2014			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.

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**GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
Police	Police Dispatcher	1.00	2/15/2014	4/1/2014	4/11/2014	Eligible List Received	10/25/2014	
Police	Police Officer 2	1.00	2/19/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Officer 2	1.00	2/20/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Officer 2	1.00	2/21/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Dispatcher	1.00	2/22/2014	4/1/2014	4/11/2014	Eligible List Received	10/25/2014	
Police	Dispatcher 2	1.00	3/1/2014	3/20/2014	4/24/2014	Eligible List Received	10/25/2014	No current list for Dispatcher 2, but can be underfilled by Dispatcher 1; Department did not request to open Dispatcher 2 list, only requested Dispatcher 1 and Police Dispatcher.
Police	Police Detective	1.00	3/1/2014			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Dispatcher	1.00	3/1/2014	4/1/2014	4/11/2014	Eligible List Received	10/25/2014	
Police	Police Lead Dispatcher	1.00	3/1/2014	3/11/2014	4/25/2014	Eligible List Received	6/1/2014	
Police	Police Officer 2	1.00	3/1/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Sergeant	1.00	3/1/2014			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Dispatcher	1.00	3/2/2014	4/1/2014		Interviews in Progress	10/25/2014	
Police	Police Officer 2	1.00	3/2/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Officer 2	1.00	3/2/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Supervising Department Human Resources Analyst	1.00	3/3/2014			Reclassification Pending	11/8/2014	
Police	Police Agent	1.00	3/4/2014			Reclassification Pending	11/18/2014	
Police	Police Officer 2	1.00	3/4/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Officer 2	1.00	3/5/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.
Police	Police Detective	1.00	3/6/2014			Pending Sworn Promotional List	7/18/2014	Position filled by OCA, pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Criminalist 2	1.00	3/7/2014	2/27/2014	2/27/2014	Pre-Employment/Background Check in Process	5/27/2014	
Police	Police Detective	1.00	3/7/2014			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Officer 2	1.00	3/7/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the background and medical clearance process.

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**GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
Police	Police Officer 2	1.00	3/7/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Police Officer 2	1.00	3/7/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Police Officer 2	1.00	3/12/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Police Captain	1.00	3/15/2014			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Captain	1.00	3/15/2014			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Captain	1.00	3/15/2014			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Lieutenant	1.00	3/15/2014			Pending Sworn Promotional List	7/18/2014	Position filled by OCA; pending promotion. Sworn Promotions (Detective, Police Officer III, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Officer 2	1.00	3/15/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Police Officer 2	1.00	3/15/2014			Pending Academy	5/5/2014	New employees for sworn positions are hired four times each year coinciding with the Regional Training Academies in February, May, August and October. Academies are filled as selected candidates complete the <u>background and medical clearance process</u> .
Police	Senior Refrigeration Mechanic	1.00	3/15/2014	3/18/2014	4/23/2014	Eligible List Received	11/8/2014	
Police	Crime Scene Specialist	1.00	3/21/2014	2/3/2014	4/23/2014	Eligible List Received	6/30/2014	
Police	Parking Enforcement Officer 1	1.00	3/21/2014	4/4/2014		Interviews in Progress	8/2/2014	
Police	Police Sergeant	1.00	3/21/2014			Pending Sworn Promotional List	7/18/2014	Sworn Promotions (Detective, Police Officer 3, Sergeant, Lieutenant, Captain) generally take place at six month intervals. New certification lists must be requested each time promotions are made.
Police	Police Records Data Specialist	1.00	3/24/2014	3/14/2014	3/25/2014	Pre-Employment/Background Check in Process	5/10/2014	
Police	Dispatcher 2	1.00	3/27/2014	4/1/2014		Request for Eligible List Sent	10/25/2014	No current list for Dispatcher 2, but can be underfilled by Dispatcher 1; Department did not request to open Dispatcher 2 list, only requested Dispatcher 1 and Police Dispatcher.
<b>Police</b>		<b>153.50</b>						
Public Works - Contracting	Assistant Engineer-Civil	1.00	3/29/2014	4/9/2014		Request for Eligible List Sent	TBD	Recruitment will open on 6/6/2014.
<b>Public Works - Contracting</b>		<b>1.00</b>						
Public Works - Engineering & Capital Projects	Principal Engineering Aide	1.00	4/28/2012	10/16/2013	10/17/2013	Filled	4/14/2014	
Public Works - Engineering & Capital Projects	Associate Engineer-Civil	1.00	11/17/2012			Other	TBD	Department is evaluating the job duties and considering a reclassification.
Public Works - Engineering & Capital Projects	Account Clerk	1.00	12/3/2012	9/12/2013	9/13/2013	Interview Preparation in Progress	6/1/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	3/2/2013	11/25/2013	11/26/2013	Other	4/28/2014	Pre-employment complete; start date set.
Public Works - Engineering & Capital Projects	Principal Engineering Aide	1.00	5/11/2013	6/20/2013	6/21/2013	Pre-Employment/Background Check in Process	4/30/2014	
Public Works - Engineering & Capital Projects	Principal Engineering Aide	1.00	5/13/2013	11/14/2013	11/15/2013	Pre-Employment/Background Check in Process	5/1/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	6/30/2013	11/25/2013	11/26/2013	Filled	4/12/2014	

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**GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
Public Works - Engineering & Capital Projects	Principal Engineering Aide	1.00	7/4/2013	11/5/2013	11/26/2013	Pre-Employment/Background Check in Process	5/1/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	7/22/2013	11/25/2013	11/26/2013	Filled	4/14/2014	
Public Works - Engineering & Capital Projects	Associate Planner	1.00	9/14/2013	1/21/2014	1/22/2014	Filled	4/14/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	9/28/2013	11/25/2013	11/26/2013	Filled	4/12/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	9/30/2013	11/25/2013	11/26/2013	Filled	4/12/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	9/30/2013	11/25/2013	11/26/2013	Filled	4/12/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	9/30/2013	11/25/2013	11/26/2013	Filled	4/14/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	9/30/2013	11/25/2013	11/26/2013	Filled	4/26/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	9/30/2013	11/25/2013	11/25/2013	Filled	4/14/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	10/31/2013	11/21/2013	11/22/2013	Filled	4/28/2014	
Public Works - Engineering & Capital Projects	Principal Engineering Aide	1.00	10/31/2013	11/21/2013	11/22/2013	Job Offer Pending	6/1/2014	
Public Works - Engineering & Capital Projects	Associate Engineer-Civil	1.00	10/31/2013			Other	TBD	Pending receipt of proceeds for the Convention Center project.
Public Works - Engineering & Capital Projects	Project Officer 2	1.00	11/23/2013			Other	TBD	Employee on special assignment; Department agreed to hold position for 6 months.
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	11/23/2013	11/25/2013	11/26/2013	Filled	4/12/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	11/23/2013	11/25/2013	11/26/2013	Filled	4/28/2014	
Public Works - Engineering & Capital Projects	Associate Planner	1.00	11/25/2013	1/21/2014		Filled	4/14/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	11/25/2013	11/25/2013	11/26/2013	Pre-Employment/Background Check in Process	4/12/2014	
Public Works - Engineering & Capital Projects	Associate Engineer-Civil	1.00	1/21/2014			Other	TBD	Department currently preparing Request for Eligible List.
Public Works - Engineering & Capital Projects	Principal Survey Aide	1.00	2/1/2014	1/28/2014	1/29/2014	Interview Preparation in Progress	6/20/2014	
Public Works - Engineering & Capital Projects	Assistant Engineer-Civil	1.00	2/1/2014	11/25/2013	11/26/2013	Pre-Employment/Background Check in Process	4/30/2014	
Public Works - Engineering & Capital Projects	Administrative Aide 2	1.00	2/10/2014	3/31/2014	4/3/2014	Interviews in Progress	5/12/2014	
Public Works - Engineering & Capital Projects	Land Surveying Assistant	1.00	2/15/2014			Other	TBD	Department currently preparing Request for Eligible List.
Public Works - Engineering & Capital Projects	Associate Engineer-Civil	1.00	3/1/2014			Other	TBD	Department currently preparing Request for Eligible List.
Public Works - Engineering & Capital Projects	Associate Engineer-Civil	1.00	3/15/2014			Other	TBD	Department currently preparing Request for Eligible List.
<b>Public Works - Engineering &amp; Capital Projects</b>		<b>31.00</b>						
Public Works - General Services	Refrigeration Mechanic	1.00	3/17/2012	11/22/2013	2/13/2014	Filled	4/14/2014	
Public Works - General Services	Refrigeration Mechanic	1.00	3/31/2012	11/22/2013	2/13/2014	Pre-Employment/Background Check in Process	5/1/2014	
Public Works - General Services	Roofer	1.00	2/16/2013	7/24/2013	8/14/2013	Pre-Employment/Background Check in Process	6/15/2014	
Public Works - General Services	Carpenter Supervisor	1.00	7/1/2013	1/9/2014	4/7/2014	Interview Preparation in Progress	6/15/2014	
Public Works - General Services	Plumber	1.00	7/1/2013	3/14/2013	5/28/2013	Pre-Employment/Background Check in Process	5/1/2014	
Public Works - General Services	Refrigeration Mechanic	1.00	7/1/2013	11/22/2013	2/13/2014	Pre-Employment/Background Check in Process	5/1/2014	
Public Works - General Services	Roofer	1.00	8/10/2013	7/24/2013	8/14/2013	Hiring Decision in Process	6/15/2014	
Public Works - General Services	Carpenter	1.00	10/7/2013	12/3/2013	2/21/2014	Interview Preparation in Progress	6/15/2014	
Public Works - General Services	Custodian 2	1.00	11/9/2013	3/6/2014	3/18/2014	Interview Preparation in Progress	6/15/2014	
Public Works - General Services	Painter	1.00	11/11/2013	2/5/2014	4/22/2014	Eligible List Received	6/15/2014	
Public Works - General Services	Building Service Technician	1.00	1/10/2014	3/14/2013	6/7/2013	Hiring Decision in Process	6/15/2014	

<sup>1</sup> Vacant date of "conversion" signifies that this position transferred into SAP as a vacant position on the date of conversion in 2009.

**GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
<b>Public Works - General Services</b>		<b>11.00</b>						
Purchasing & Contracting	Senior Management Analyst	1.00	9/20/2013	10/1/2013	10/14/2013	Interview Preparation in Progress	5/10/2014	
Purchasing & Contracting	Procurement Specialist	1.00	2/15/2014	4/8/2014		Request for Eligible List Sent	6/1/2014	Recruitment opened on 3/28/2014 and closed on 4/9/2014. Eligibility List is being developed by the Personnel Department.
Purchasing & Contracting	Word Processing Operator	1.00	2/21/2014	2/21/2014	3/6/2014	Other	4/28/2014	Pre-employment complete; start date set.
Purchasing & Contracting	Procurement Specialist	1.00	3/5/2014	4/8/2014		Request for Eligible List Sent	6/1/2014	Recruitment opened on 3/28/2014 and closed on 4/9/2014, development of list in progress.
Purchasing & Contracting	Senior Management Analyst	1.00	3/22/2014	10/1/2013	10/14/2013	Interview Preparation in Progress	5/10/2014	
Purchasing & Contracting	Contracts Processing Clerk	1.00	3/29/2014	4/3/2014	4/21/2014	Eligible List Received	5/19/2014	Classification can be underfilled by Clerical Assistant 2, which was opened on 1/17/2014 and closed on 1/27/2014. Written test was administered on 4/17/2014 and 4/18/2014; Personnel is finalizing the process.
<b>Purchasing &amp; Contracting</b>		<b>6.00</b>						
Real Estate Assets	Property Agent	1.00	3/17/2014	3/5/2014	4/1/2014	Interview Preparation in Progress	5/12/2014	
Real Estate Assets	Program Manager	1.00	3/22/2014	N/A, unclassified position	N/A, unclassified position	Interview Preparation in Progress	7/1/2014	
Real Estate Assets	Program Manager	1.00	3/24/2014	N/A, unclassified position	N/A, unclassified position	Filled		Incumbent is currently serving as Interim Director.
Real Estate Assets	Program Manager	1.00	3/24/2014	N/A, unclassified position	N/A, unclassified position	Filled		Incumbent is currently serving as Interim Deputy Director.
<b>Real Estate Assets</b>		<b>4.00</b>						
Transportation & Storm Water	Equipment Operator 2	1.00	7/10/2010			Reclassification Pending	N/A	
Transportation & Storm Water	Public Works Supervisor	1.00	12/11/2010	10/16/2013	4/7/2014	Interview Preparation in Progress	6/1/2014	
Transportation & Storm Water	Public Works Supervisor	1.00	6/11/2011	10/16/2013	4/7/2014	Interview Preparation in Progress	6/1/2014	
Transportation & Storm Water	Utility Worker 1	1.00	3/12/2012	10/14/2013	10/14/2013	Filled	4/14/2014	
Transportation & Storm Water	Associate Engineer-Civil	1.00	3/31/2012			Reclassification Pending	7/1/2014	
Transportation & Storm Water	Utility Worker 1	1.00	9/15/2012			Managed Competition	N/A	This PCN was a MC reduction and has been requested to be restored in FY2015 Proposed Efficiency Plan. Request for certification increase is currently being prepared.
Transportation & Storm Water	Utility Worker 2	1.00	1/5/2013			Other	6/30/2014	Department currently preparing Request for Eligible List Increase.
Transportation & Storm Water	Traffic Signal Technician 2	1.00	1/31/2013	1/30/2014		Request for Eligible List Sent	6/1/2014	New recruitment needed.
Transportation & Storm Water	Associate Engineer-Traffic	1.00	4/13/2013			Filled	4/7/2014	
Transportation & Storm Water	Utility Worker 1	1.00	4/29/2013	2/18/2014	2/27/2014	Eligible List Received	6/30/2014	
Transportation & Storm Water	Senior Clerk/Typist	1.00	5/13/2013			Interview Preparation in Progress	5/27/2014	
Transportation & Storm Water	Senior Civil Engineer	1.00	8/9/2013	12/6/2013	8/22/2013	Filled	4/12/2014	
Transportation & Storm Water	Public Works Supervisor	1.00	8/31/2013	10/16/2013	4/7/2013	Interview Preparation in Progress	6/1/2014	
Transportation & Storm Water	Motor Sweeper Supervisor	1.00	8/31/2013	9/10/2013	3/17/2014	Interview Preparation in Progress	5/31/2014	
Transportation & Storm Water	Parking Enforcement Officer 1	1.00	9/5/2013			Reclassification Pending	6/30/2014	The division is currently evaluating the reclassification of the position to a Parking Enforcement Officer 2 to better serve the needs of the division, so the recruitment has not been initiated.
Transportation & Storm Water	Utility Worker 1	1.00	9/23/2013	3/27/2014	3/27/2014	Filled	4/14/2014	
Transportation & Storm Water	Utility Worker 1	1.00	9/23/2013	11/29/2013	11/29/2013	Other	4/21/2014	Position on hold for staff re-organization and efficiencies. Utilized earlier interview process and candidate selected.
Transportation & Storm Water	Traffic Signal Technician 2	1.00	10/12/2013	1/30/2014		Request for Eligible List Sent	6/1/2014	New recruitment needed.
Transportation & Storm Water	Utility Worker 1	1.00	10/26/2013	2/18/2014	2/27/2014	Eligible List Received	6/30/2014	
Transportation & Storm Water	Utility Worker 1	1.00	10/26/2013	2/27/2014	2/27/2014	Filled	4/7/2014	
Transportation & Storm Water	Sign Painter	1.00	11/1/2013	1/1/2014	1/28/2014	Job Offer Pending	5/30/2014	
Transportation & Storm Water	Heavy Truck Driver 2	1.00	11/11/2013			Other	6/30/2014	Position on hold for efficiency plan. Division prepared memo to have recruitment opened on 4/1/2014.
Transportation & Storm Water	Utility Worker 1	1.00	11/11/2013	11/29/2013	11/29/2013	Job Offer Pending	4/30/2014	
Transportation & Storm Water	Assistant Engineer-Civil	1.00	11/25/2013	1/17/2014	1/28/2014	Filled	4/12/2014	
Transportation & Storm Water	Assistant Engineer-Civil	1.00	11/25/2013	1/17/2014	1/28/2014	Filled	4/12/2014	
Transportation & Storm Water	Utility Worker 1	1.00	12/21/2013	1/10/2014	1/10/2014	Filled	4/14/2014	
Transportation & Storm Water	Utility Worker 1	1.00	12/21/2013	1/10/2014	1/10/2014	Job Offer Pending	4/30/2014	
Transportation & Storm Water	Equipment Operator 2	1.00	12/23/2013			Managed Competition	6/30/2014	This PCN is currently vacant but is on hold until approval of FY15 Alternate Efficiency Proposal.
Transportation & Storm Water	Assistant Engineer-Traffic	1.00	1/4/2014			Filled	4/14/2014	
Transportation & Storm Water	Public Information Officer	1.00	1/18/2014	2/3/2014	2/26/2014	Interview Preparation in Progress	5/31/2014	
Transportation & Storm Water	Associate Engineer-Civil	1.00	2/1/2014	2/10/2014	2/26/2014	Hiring Decision in Process	5/31/2014	
Transportation & Storm Water	Utility Worker 1	1.00	2/1/2014	7/2/2013	7/9/2013	Job Offer Pending	5/31/2014	
Transportation & Storm Water	Utility Worker 1	1.00	2/15/2014	2/18/2014	2/27/2014	Job Offer Pending	4/30/2014	

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GENERAL FUND VACANCY STATUS REPORT  
 VACANT, BUDGETED STANDARD HOUR POSITIONS  
 AS OF APRIL 4, 2014

Department Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Eligible List Requested	Date Eligible List Received	Hiring Process Status	Anticipated Hire Date	Notes
Transportation & Storm Water	Heavy Truck Driver 2	1.00	2/15/2014			Other	6/30/2014	Position on hold for efficiency plan. Division prepared memo to have recruitment opened on 4/11/2014.
Transportation & Storm Water	Supervising Management Analyst	1.00	2/15/2014	2/20/2014	3/3/2014	Job Offer Pending	5/5/2014	
Transportation & Storm Water	Utility Worker 1	1.00	2/27/2014	4/4/2014	4/4/2014	Filled	4/7/2014	
Transportation & Storm Water	Associate Engineer-Civil	1.00	3/1/2014	3/20/2014	3/28/2014	Eligible List Received	7/7/2014	Department determined that a new list of candidates was necessary, new recruitment to be requested and advertised on 4/20/2014.
Transportation & Storm Water	Word Processing Operator	1.00	3/1/2014	2/24/2014	3/6/2014	Interview Preparation in Progress	6/1/2014	
Transportation & Storm Water	Public Works Supervisor	1.00	3/1/2014	4/7/2014		Request for Eligible List Sent	6/30/2014	
Transportation & Storm Water	Senior Engineering Aide	1.00	3/15/2014			Filled	4/28/2014	
Transportation & Storm Water	Utility Worker 1	1.00	3/15/2014	7/2/2013	7/9/2013	Job Offer Pending	5/31/2014	
<b>Transportation &amp; Storm Water</b>		<b>41.00</b>						
<b>Total General Fund</b>		<b>430.00</b>						

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**NON-GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Fund Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Recruitment List Requested	Date Recruitment List Received	Hiring Process Status	Anticipated Hire Date	Notes
Airports Fund	Airport Manager	1.00	2/1/2014	1/30/2014	4/7/2014	Eligible List Received	7/2/2014	
<b>Airports Fund</b>		<b>1.00</b>						
Central Stores Fund	Storekeeper 1	1.00	3/31/2012			Other	TBD	Department intends to fill in FY2016.
Central Stores Fund	Auto Messenger 2	1.00	12/7/2013	10/22/2013	10/23/2013	Pre-Employment/Background Check in Process	5/12/2014	
<b>Central Stores Fund</b>		<b>2.00</b>						
Development Services Fund	Senior Drafting Aide	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Drafting Aide	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Drafting Aide	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Public Information Clerk	1.00	Conversion	8/12/2013	8/23/2013	Hiring Decision in Process	TBD	
Development Services Fund	Junior Engineering Aide	1.00	Conversion			Reclassification Pending		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Payroll Specialist 2	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Payroll Specialist 2	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Structural Inspector 2	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Associate Engineer-Civil	1.00	Conversion	12/4/2012	3/12/2013	Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Apprentice 1-Electrician (4 Yr)	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Public Information Clerk	1.00	Conversion	8/12/2013	8/23/2013	Filled	4/12/2014	
Development Services Fund	Word Processing Operator	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Engineering Geologist	1.00	Conversion	11/28/2012	3/11/2013	Eligible List Received		
Development Services Fund	Senior Civil Engineer	1.00	Conversion			Reclassification Pending		
Development Services Fund	Senior Clerk/Typist	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Clerk/Typist	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Public Information Clerk	1.00	Conversion	10/14/2013	10/22/2013	Hiring Decision in Process	TBD	
Development Services Fund	Clerical Assistant 2	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Clerical Assistant 2	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Plan Review Specialist 4	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Assistant Engineer-Civil	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Assistant Engineer-Civil	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Associate Engineer-Civil	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Assistant Engineer-Traffic	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Assistant Engineer-Traffic	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Drafting Aide	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Drafting Aide	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Biologist 3	1.00	Conversion	1/27/2014	2/6/2014	Pre-Employment/Background Check in Process	June 2014	
Development Services Fund	Assistant Engineer-Civil	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Development Project Manager 1	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Development Project Manager 1	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Development Project Manager 1	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Clerical Assistant 2	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Word Processing Operator	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.

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**NON-GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Fund Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Recruitment List Requested	Date Recruitment List Received	Hiring Process Status	Anticipated Hire Date	Notes
Development Services Fund	Word Processing Operator	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Word Processing Operator	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Clerk/Typist	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Structural Inspector 2	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Combination Inspector 2	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Combination Inspector 2	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Mechanical Inspector	1.00	Conversion	10/4/2013	1/31/2014	Pre-Employment/Background Check in Process	June 2014	
Development Services Fund	Assistant Engineer-Civil	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Assistant Engineer-Civil	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Assistant Engineer-Civil	1.00	Conversion			Reclassification Pending		
Development Services Fund	Associate Planner	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Associate Planner	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Associate Planner	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Associate Planner	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Associate Planner	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Associate Planner	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Associate Planner	1.00	Conversion			Other		
Development Services Fund	Associate Planner	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Associate Planner	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Planner	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Development Project Manager 1	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Associate Planner	1.00	Conversion			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Administrative Aide 2	1.00	11/29/2009			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Clerical Assistant 2	1.00	3/6/2010			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Clerk/Typist	1.00	6/26/2010	3/14/2014		Request for Eligible List Sent		Recruitment opened on 3/14/2014 and closed on 3/26/2014. Written test administered on 4/10/2014; Personnel is finalizing the process.
Development Services Fund	Development Project Manager 3	1.00	8/21/2010			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Clerical Assistant 2	1.00	11/27/2010			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Public Information Clerk	1.00	2/5/2011	10/14/2013	10/22/2013	Pre-Employment/Background Check in Process	4/26/2014	
Development Services Fund	Assistant Engineer-Civil	1.00	4/16/2011			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Word Processing Operator	1.00	4/16/2011			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Word Processing Operator	1.00	9/27/2011	7/22/2013	7/26/2013	Interview Preparation in Progress		
Development Services Fund	Supervising Plan Review Specialist	1.00	10/1/2011			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Combination Inspector 2	1.00	12/10/2011			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Combination Inspector 2	1.00	2/2/2012			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Combination Inspector 2	1.00	3/30/2012	9/17/2013	9/24/2013	Hiring Decision in Process		
Development Services Fund	Senior Engineer-Fire Protection	1.00	3/31/2012			Reclassification Pending		

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**NON-GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Fund Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Recruitment List Requested	Date Recruitment List Received	Hiring Process Status	Anticipated Hire Date	Notes
Development Services Fund	Senior Combination Inspector	1.00	4/14/2012			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Structural Inspector	1.00	4/14/2012			Other		Request for Eligible List currently under review with Department management.
Development Services Fund	Senior Engineering Aide	1.00	6/23/2012			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Cashier	1.00	9/11/2012			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Word Processing Operator	1.00	11/19/2012	7/22/2013	7/26/2013	Interview Preparation in Progress		
Development Services Fund	Clerical Assistant 2	1.00	12/31/2012			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Associate Planner	1.00	4/13/2013			Other		
Development Services Fund	Program Manager	1.00	4/23/2013	N/A, unclassified position	N/A, unclassified position	Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Word Processing Operator	1.00	5/13/2013	7/22/2013	7/26/2013	Eligible List Received		
Development Services Fund	Combination Inspector 2	1.00	6/8/2013			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Combination Inspector 2	1.00	6/8/2013			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Structural Inspector 2	1.00	6/14/2013			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Assistant Development Services Director	1.00	6/22/2013	N/A, unclassified position	N/A, unclassified position	Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Combination Inspector 2	1.00	7/20/2013	9/17/2013	9/24/2013	Hiring Decision in Process		
Development Services Fund	Combination Inspector 2	1.00	8/9/2013	9/17/2013	7/8/2013	Hiring Decision in Process	TBD	
Development Services Fund	Word Processing Operator	1.00	8/17/2013			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Public Information Clerk	1.00	8/31/2013	10/14/2013	10/22/2013	Pre-Employment/Background Check in Process	May 2014	
Development Services Fund	Public Information Clerk	1.00	8/31/2013	10/14/2013	10/22/2013	Pre-Employment/Background Check in Process	June 2014	
Development Services Fund	Assistant Engineer-Civil	1.00	9/14/2013			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Structural Engineering Associate	1.00	9/14/2013	10/1/2013	10/30/2013	Pre-Employment/Background Check in Process	5/10/2014	
Development Services Fund	Clerical Assistant 2	1.00	9/20/2013	10/14/2013	10/22/2013	Filled	4/26/2014	
Development Services Fund	Public Information Clerk	1.00	9/28/2013	10/14/2013	10/22/2013	Pre-Employment/Background Check in Process	May 2014	
Development Services Fund	Plan Review Specialist 3	1.00	10/12/2013	4/9/2013	7/8/2013	Pre-Employment/Background Check in Process	5/10/2014	
Development Services Fund	Cashier	1.00	10/19/2013			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Combination Inspector 2	1.00	10/26/2013			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Structural Engineering Associate	1.00	11/9/2013	10/1/2013	10/30/2014	Pre-Employment/Background Check in Process	June 2014	
Development Services Fund	Assistant Engineer-Civil	1.00	11/9/2013	11/15/2013	11/29/2013	Eligible List Received		
Development Services Fund	Word Processing Operator	0.50	11/9/2013			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Supervising Plan Review Specialist	1.00	11/23/2013			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Deputy Director	1.00	11/23/2013	N/A, unclassified position	N/A, unclassified position	Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Public Information Clerk	1.00	12/2/2013	10/14/2013	10/22/2013	Pre-Employment/Background Check in Process	June 2014	
Development Services Fund	Senior Public Information Officer	1.00	12/7/2013			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Senior Planner	1.00	12/9/2013	1/27/2014	1/27/2014	Interview Preparation in Progress		
Development Services Fund	Assistant Engineer-Traffic	1.00	12/10/2013	12/23/2013	1/7/2013	Pre-Employment/Background Check in Process	June 2014	
Development Services Fund	Public Information Clerk	1.00	12/21/2013	10/14/2013	10/22/2013	Pre-Employment/Background Check in Process	June 2014	
Development Services Fund	Development Project Manager 1	1.00	1/4/2014	12/16/2013	3/10/2014	Pre-Employment/Background Check in Process	TBD	
Development Services Fund	Associate Planner	1.00	1/8/2014			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Plan Review Specialist 3	1.00	2/1/2014	4/9/2013	7/8/2013	Pre-Employment/Background Check in Process	June 2014	
Development Services Fund	Structural Engineering Associate	1.00	2/7/2014	10/1/2013	10/30/2014	Pre-Employment/Background Check in Process	5/10/2014	
Development Services Fund	Associate Planner	1.00	2/15/2014			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Development Project Manager 1	1.00	2/15/2014	4/2/2014	4/14/2014	Pre-Employment/Background Check in Process		
Development Services Fund	Plan Review Specialist 3	1.00	2/28/2014			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.

<sup>1</sup> Vacant date of "conversion" signifies that this position transferred into SAP as a vacant position on the date of conversion in 2009.

**NON-GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Fund Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Recruitment List Requested	Date Recruitment List Received	Hiring Process Status	Anticipated Hire Date	Notes
Development Services Fund	Combination Inspector 2	1.00	3/1/2014			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Assistant Engineer-Traffic	1.00	3/1/2014	12/23/2013	1/9/2014	Pre-Employment/Background Check in Process	June 2014	
Development Services Fund	Associate Engineer-Civil	1.00	3/1/2014	3/11/2014	3/21/2014	Pre-Employment/Background Check in Process	4/26/2014	
Development Services Fund	Mechanical Inspector 2	1.00	3/8/2014			Contingent on Revenue		Department does not plan to fill at this time; filling position contingent on revenue support.
Development Services Fund	Development Project Manager 1	1.00	3/13/2014	12/16/2013	12/17/2013	Pre-Employment/Background Check in Process	TBD	
Development Services Fund	Word Processing Operator	1.00	3/15/2014	3/17/2013	3/18/2013	Interview Preparation in Progress		
Development Services Fund	Development Project Manager 1	1.00	3/29/2014	4/2/2014	4/14/2014	Pre-Employment/Background Check in Process	TBD	
Development Services Fund	Senior Planner	1.00	3/29/2014	4/8/2014	4/9/2014	Eligible List Received		
<b>Development Services Fund</b>		<b>119.50</b>						
Energy Conservation Program Fund	Associate Management Analyst	1.00	10/26/2013			Reclassification Pending		Reclassification request submitted on 4/2/2014.
<b>Energy Conservation Program Fund</b>		<b>1.00</b>						
Facilities Financing Fund	Word Processing Operator	1.00	12/8/2012			Reclassification Pending	9/27/2014	A reclassification strategy is currently under internal evaluation. Anticipated to be filled by the end of FY2015 First Quarter following the reclassification and recruitment efforts.
Facilities Financing Fund	Associate Management Analyst	1.00	11/9/2013			Other	9/27/2014	Position recruitment will begin following an internal needs and workload assessment. Anticipated to be filled by the end of FY2015 First Quarter.
Facilities Financing Fund	Supervising Management Analyst	1.00	2/1/2014			Filled		Incumbent is currently serving as Interim Program Manager.
<b>Facilities Financing Fund</b>		<b>3.00</b>						
Fire/Emergency Medical Services Transport Program Fund	Emergency Medical Technician	1.00	3/2/2013			Other		Single-Role EMT position that will not be filled in FY2015.
Fire/Emergency Medical Services Transport Program Fund	Quality Management Coordinator	1.00	5/3/2013	N/A, unclassified position	N/A, unclassified position	Other	7/1/2014	This position is currently backfilled by a Capt./Nurse.
Fire/Emergency Medical Services Transport Program Fund	Program Manager	1.00	12/10/2013	N/A, unclassified position	N/A, unclassified position	Pre-Employment/Background Check in Process	5/1/2014	
<b>Fire/Emergency Medical Services Transport Program Fund</b>		<b>3.00</b>						
Fleet Services Operating Fund	Stock Clerk	1.00	8/21/2010	N/A	N/A	Managed Competition	7/1/2014	Position is within the Parts section and will not be filled until the single source parts contract is awarded and the Parts section RIF occurs.
Fleet Services Operating Fund	Account Clerk	1.00	10/15/2011	N/A	N/A	Managed Competition	7/1/2014	Support position; will not be filled until the MEGO is implemented.
Fleet Services Operating Fund	Welder	1.00	2/4/2012	N/A	N/A	Managed Competition	7/1/2014	Support position; will not be filled until the MEGO is implemented.
Fleet Services Operating Fund	Associate Management Analyst	1.00	8/10/2012	N/A	N/A	Managed Competition	7/1/2014	Support position; will not be filled until the MEGO is implemented.
Fleet Services Operating Fund	Equipment Mechanic	1.00	9/1/2012	N/A	N/A	Managed Competition	7/1/2014	Cannot fill until Equipment Repair Supervisor RIF occurs. Will likely fill with existing unbudgeted personnel.
Fleet Services Operating Fund	Equipment Mechanic	1.00	3/2/2013	N/A	N/A	Managed Competition	7/1/2014	Cannot fill until Equipment Repair Supervisor RIF occurs. Will likely fill with existing unbudgeted personnel.
Fleet Services Operating Fund	Equipment Mechanic	1.00	3/2/2013	N/A	N/A	Managed Competition	7/1/2014	Cannot fill until Equipment Repair Supervisor RIF occurs. Will likely fill with existing unbudgeted personnel.
Fleet Services Operating Fund	Equipment Mechanic	1.00	3/2/2013	N/A	N/A	Managed Competition	5/12/2014	Holding pending RIF of Equipment Repair Supervisor.
Fleet Services Operating Fund	Equipment Service Writer	1.00	3/2/2013	N/A	N/A	Managed Competition	5/12/2014	Holding pending RIF of Equipment Repair Supervisor.
Fleet Services Operating Fund	Equipment Mechanic	1.00	4/27/2013	N/A	N/A	Managed Competition	7/1/2014	Cannot fill until Equipment Repair Supervisor RIF occurs. Will likely fill with existing unbudgeted personnel.
Fleet Services Operating Fund	Equipment Mechanic	1.00	5/1/2013	N/A	N/A	Managed Competition	5/12/2014	Holding pending RIF of Equipment Repair Supervisor.
Fleet Services Operating Fund	Equipment Mechanic	1.00	5/11/2013	N/A	N/A	Managed Competition	7/1/2014	Cannot fill until Equipment Repair Supervisor RIF occurs. Will likely fill with existing unbudgeted personnel.
Fleet Services Operating Fund	Equipment Mechanic	1.00	5/18/2013	N/A	N/A	Managed Competition	5/12/2014	Holding pending RIF of Equipment Repair Supervisor.
Fleet Services Operating Fund	Fleet Attendant	1.00	6/28/2013	N/A	N/A	Managed Competition	7/1/2014	Support position; will not be filled until the MEGO is implemented.
Fleet Services Operating Fund	Equipment Mechanic	1.00	7/8/2013	N/A	N/A	Managed Competition	7/1/2014	Cannot fill until Equipment Repair Supervisor RIF occurs. Will likely fill with existing unbudgeted personnel.
Fleet Services Operating Fund	Equipment Mechanic	1.00	8/3/2013	N/A	N/A	Managed Competition	5/12/2014	Holding pending RIF of Equipment Repair Supervisor.
Fleet Services Operating Fund	Storekeeper 1	1.00	10/14/2013	N/A	N/A	Managed Competition	7/1/2014	Position is within the Parts section and will not be filled until the single source parts contract is awarded and the Parts section RIF occurs.
Fleet Services Operating Fund	Storekeeper 1	1.00	10/14/2013	N/A	N/A	Managed Competition	7/1/2014	Position is within the Parts section and will not be filled until the single source parts contract is awarded and the Parts section RIF occurs.
Fleet Services Operating Fund	Equipment Mechanic	1.00	12/21/2013	N/A	N/A	Managed Competition	5/12/2014	Holding pending RIF of Equipment Repair Supervisor.
Fleet Services Operating Fund	Machinist	1.00	1/17/2014	4/17/2014		Request for Eligible List Sent	7/1/2014	Recruitment will open on 5/23/2014.

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**NON-GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Fund Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Recruitment List Requested	Date Recruitment List Received	Hiring Process Status	Anticipated Hire Date	Notes
Fleet Services Operating Fund	Equipment Service Writer	1.00	2/15/2014	N/A	N/A	Managed Competition	7/1/2014	Vacancy due to employee promotion. The promotional opportunity Eligible List (qualified existing Fleet employees) for this job classification is exhausted. The job classification needs to be opened to non-employee applicants. However, this is a Meet & Confer item.
Fleet Services Operating Fund	Equipment Mechanic	1.00	3/1/2014	N/A	N/A	Managed Competition	7/1/2014	Cannot fill until Equipment Repair Supervisor RIF occurs. Will likely fill with existing unbudgeted personnel.
Fleet Services Operating Fund	Equipment Mechanic	1.00	3/1/2014	N/A	N/A	Managed Competition	7/1/2014	Cannot fill until Equipment Repair Supervisor RIF occurs. Will likely fill with existing unbudgeted personnel.
Fleet Services Operating Fund	Equipment Mechanic	1.00	3/1/2014	N/A	N/A	Managed Competition	7/1/2014	Cannot fill until Equipment Repair Supervisor RIF occurs. Will likely fill with existing unbudgeted personnel.
<b>Fleet Services Operating Fund</b>		<b>24.00</b>						
GIS Fund	Information Systems Analyst 4	1.00	3/31/2012			Other	7/1/2014	Position reclassified from a Programming Analyst to an ISA4. Department preparing to request eligible list.
<b>GIS Fund</b>		<b>1.00</b>						
Golf Course Fund	Grounds Maintenance Worker 1	1.00	3/16/2013	3/5/2014	3/13/2014	Filled	4/15/2014	
Golf Course Fund	Senior Public Information Officer	1.00	9/27/2013	10/2/2013	10/14/2013	Other	6/1/2014	Position offered; candidate declined.
Golf Course Fund	Grounds Maintenance Worker 1	1.00	1/4/2014	1/16/2014	1/24/2014	Interview Preparation in Progress	5/24/2014	
Golf Course Fund	Grounds Maintenance Worker 1	1.00	2/1/2014	3/5/2014	3/13/2014	Interview Preparation in Progress	5/24/2014	
Golf Course Fund	Clerical Assistant 2	1.00	3/22/2014	3/12/2014		Request for Eligible List Sent	6/1/2014	Recruitment opened on 1/17/2014 and closed on 1/27/2014. Written test administered on 4/17/2014 and 4/18/2014; Personnel is finalizing the process.
<b>Golf Course Fund</b>		<b>5.00</b>						
Information Technology Fund	Graphic Designer	1.00	5/24/2013			Other	8/1/2014	Position proposed for reduction in FY2015 (in exchange a Information Systems Analyst 3 is proposed for addition).
Information Technology Fund	Information Systems Analyst 3	1.00	11/15/2013			Other	8/1/2014	Request for Eligible List anticipated to be completed in June 2014.
Information Technology Fund	Information Systems Analyst 3	1.00	3/29/2014			Other	7/1/2014	Position recently vacated; request for Eligible List being prepared.
<b>Information Technology Fund</b>		<b>3.00</b>						
Local Enforcement Agency Fund	Hazardous Materials Inspector 3	1.00	Conversion			Other		Funding not available to fill this position at this time.
<b>Local Enforcement Agency Fund</b>		<b>1.00</b>						
Maintenance Assessment District (MAD) Management Fund	Administrative Aide 2	1.00	8/3/2013			Reclassification Pending	5/10/2014	Reclassification Request submitted on 3/14/2014.
<b>Maintenance Assessment District (MAD) Management Fund</b>		<b>1.00</b>						
Publishing Services Fund	Senior Publishing Specialist	1.00	6/8/2012	1/8/2014	3/26/2014	Interview Preparation in Progress	6/11/2014	
<b>Publishing Services Fund</b>		<b>1.00</b>						
QUALCOMM Stadium Operations Fund	Administrative Aide 2	1.00	12/7/2013			Other	TBD	Currently working with Personnel Dept. staff to identify Admin Aide 2s with a specialized skill set.
QUALCOMM Stadium Operations Fund	Building Service Technician	1.00	3/6/2014	3/19/2014	4/2/2014	Interview Preparation in Progress	7/5/2014	
<b>QUALCOMM Stadium Operations Fund</b>		<b>2.00</b>						
Recycling Fund	Utility Worker 2	0.50	Conversion			Reclassification Pending		
Recycling Fund	Hazardous Materials Inspector 2	0.50	10/4/2010	4/22/2014		Request for Eligible List Sent	9/1/2014	
Recycling Fund	Public Information Clerk	0.16	9/3/2013	11/13/2013	12/4/2013	Interview Preparation in Progress	5/30/2014	
Recycling Fund	Sanitation Driver 2	1.00	2/21/2014			Filled	4/12/2014	
Recycling Fund	Information Systems Analyst 2	0.28	2/25/2014	2/12/2014	3/10/2014	Interviews in Progress	5/12/2014	
Recycling Fund	Sanitation Driver 2	1.00	3/22/2014			Filled	4/12/2014	
<b>Recycling Fund</b>		<b>3.44</b>						
Refuse Disposal Fund	Code Compliance Officer	1.00	4/3/2010			Other	TBD	Hiring on hold; enforcement requirements currently under review to determine where enforcement is needed most (i.e. City Recycling Ordinance, Construction and Demolition Ordinance, Illegal Dump Abatements, etc.). The hiring process will take place after the review and will likely be completed in early FY2015.
Refuse Disposal Fund	Code Compliance Officer	1.00	1/5/2013			Other	TBD	Hiring on hold; enforcement requirements currently under review to determine where enforcement is needed most (i.e. City Recycling Ordinance, Construction and Demolition Ordinance, Illegal Dump Abatements, etc.). The hiring process will take place after the review and will likely be completed in early FY2015.

<sup>1</sup> Vacant date of "conversion" signifies that this position transferred into SAP as a vacant position on the date of conversion in 2009.

**NON-GENERAL FUND VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Fund Name	Job Name	FTE	Date the Position Became Vacant <sup>1</sup>	Date Recruitment List Requested	Date Recruitment List Received	Hiring Process Status	Anticipated Hire Date	Notes
Refuse Disposal Fund	Public Information Clerk	0.21	9/3/2013	11/13/2013	12/4/2013	Interview Preparation in Progress	5/30/2014	
Refuse Disposal Fund	Public Works Supervisor	1.00	10/12/2013	1/24/2014	4/7/2014	Interview Preparation in Progress	7/1/2014	
Refuse Disposal Fund	Equipment Technician 1	1.00	10/14/2013		3/18/2013	Interview Preparation in Progress	6/1/2014	
Refuse Disposal Fund	Utility Worker 1	1.00	10/26/2013	1/14/2014	1/29/2014	Interview Preparation in Progress	8/1/2014	
Refuse Disposal Fund	Supervising Disposal Site Representative	1.00	11/23/2013			Managed Competition	TBD	Job Specifications must be rewritten following Managed Competition process.
Refuse Disposal Fund	Assistant Engineer-Civil	1.00	12/5/2013	N/A	N/A	Other	7/1/2014	Engineering requirements under review due to potential new/revised closed landfill regulations. The hiring process is anticipated to begin shortly with a hire date of 7/1/14.
Refuse Disposal Fund	Code Compliance Supervisor	1.00	12/21/2013	1/6/2014	3/7/2014	Hiring Decision in Process	4/28/2014	
Refuse Disposal Fund	Utility Worker 1	1.00	1/4/2014	1/14/2014	1/29/2014	Interview Preparation in Progress	8/1/2014	
Refuse Disposal Fund	Utility Worker 1	1.00	1/4/2014	1/14/2014	1/29/2014	Interview Preparation in Progress	8/1/2014	
Refuse Disposal Fund	Landfill Equipment Operator	1.00	1/4/2014	12/9/2013	2/13/2014	Interviews in Progress	5/1/2014	
Refuse Disposal Fund	Public Works Supervisor	1.00	1/18/2014	1/24/2014	4/7/2014	Interview Preparation in Progress	7/1/2014	
Refuse Disposal Fund	Utility Worker 1	1.00	2/15/2014	4/10/2014		Interview Preparation in Progress	8/1/2014	
Refuse Disposal Fund	Information Systems Analyst 2	0.34	2/25/2014	2/12/2014	3/10/2014	Interviews in Progress	5/12/2014	
Refuse Disposal Fund	General Utility Supervisor	1.00	3/3/2014	N/A	N/A	Filled	N/A	Incumbent currently serving as Interim Program Manager.
Refuse Disposal Fund	Laborer	1.00	3/15/2014	4/2/2014	1/29/2014	Interview Preparation in Progress	7/1/2014	
<b>Refuse Disposal Fund</b>		<b>15.55</b>						
Risk Management Administration Fund	Supervising Management Analyst	1.00	4/16/2013	9/23/2013	10/3/2013	Filled	4/24/2014	
Risk Management Administration Fund	Workers' Compensation Claims Representative 2	1.00	9/9/2013	4/4/2014		Request for Eligible List Sent	7/11/2014	Recruitment opened on 4/25/2014 and closes on 5/19/2014.
Risk Management Administration Fund	Senior Clerk/Typist	1.00	10/22/2013	9/19/2013	9/30/2013	Request for Eligible List Sent	5/24/2014	Eligible List requested in September 2013 for Claims Clerk position, however, position was never filled. Position was reclassified to Sr. Clerk/Typist, approved 1/28/2014. New Eligible List was requested for the reclassified position on 2/4/2014. Recruitment opened on 3/14/2014 and closed on 3/26/2014. Written test administered on 4/10/2014, waiting on final processing.
Risk Management Administration Fund	Claims Representative 2	1.00	10/26/2013	8/26/2013	12/12/2013	Request for Eligible List Sent	6/16/2014	Eligible List requested in August 2013 for Claims Representative 2 position, however, position was never filled. Position was reclassified to Sr. Claims Rep 2; approved 3/14/2014. New Eligible List for the reclassified position was requested 4/7/2014. Recruitment will open on 5/9/2014.
Risk Management Administration Fund	Employee Benefits Administrator	1.00	11/25/2013	12/5/2013	2/20/2014	Interview Preparation in Progress	5/8/2014	
Risk Management Administration Fund	Workers' Compensation Claims Representative 2	1.00	2/7/2014	7/1/2013	8/5/2013	Job Offer Pending	4/18/2014	
<b>Risk Management Administration Fund</b>		<b>6.00</b>						
Transient Occupancy Tax Fund	Public Art Program Administrator	1.00	8/1/2013	11/1/2013	11/1/2013	Filled	6/1/2014	Incumbent is currently serving as Acting Executive Director.
<b>Transient Occupancy Tax Fund</b>		<b>1.00</b>						
Wireless Communications Technology Fund	Communications Technician	1.00	9/15/2012	3/19/2014		Request for Eligible List Sent	7/1/2014	Recruitment was opened on 4/11/2014 and closed 4/22/2014; Personnel is finalizing the process.
Wireless Communications Technology Fund	Associate Communications Engineer	1.00	10/7/2013	2/4/2014	4/7/2014	Eligible List Received	7/1/2014	
Wireless Communications Technology Fund	Information Systems Administrator	1.00	12/16/2013	N/A	N/A	FY2015 Budget Changes	7/1/2014	Department requesting reduction of position in the FY2015 May Revise (in exchange a Program Manager is proposed for addition).
Wireless Communications Technology Fund	Equipment Technician 1	1.00	12/23/2013	3/19/2014		Request for Eligible List Sent	7/1/2014	
Wireless Communications Technology Fund	Communications Technician	1.00	2/17/2014	3/19/2014		Request for Eligible List Sent	7/1/2014	Recruitment was opened on 4/11/2014 and closed 4/22/2014; Personnel is finalizing the process.
Wireless Communications Technology Fund	Communications Technician	1.00	2/21/2014	3/19/2014		Request for Eligible List Sent	7/1/2014	Recruitment was opened on 4/11/2014 and closed 4/22/2014; Personnel is finalizing the process.
Wireless Communications Technology Fund	Senior Communications Technician Supervisor	1.00	3/7/2014			Filled	7/1/2014	Incumbent currently serving as Interim Deputy Director for the Communications Division.
Wireless Communications Technology Fund	Equipment Technician 1	1.00	3/17/2014	3/19/2014		Request for Eligible List Sent	7/1/2014	
<b>Wireless Communications Technology Fund</b>		<b>8.00</b>						

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**PUBLIC UTILITIES VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Job Name	Muni Fund 700000	Metro Fund 700001	Water Fund 700011	Total FTE	Date the Position Became Vacant	Date Recruitment List Requested	Date Recruitment List Received	Hiring Process Status	Anticipated Hire Date	Notes
Carpenter			1.00	1.00	7/24/2010			Other	N/A	Department evaluating position.
Clerical Assistant 2		0.50		0.50	1/22/2011			Other	TBD	Department intends to combine this position with another 0.5 FTE CA2 to create one full-time CA2.
Water Systems Technician 4			1.00	1.00	4/30/2011			Other	N/A	Department intends to fill position by end of the calendar year to help with the Risk Based Assessment Valve Maintenance Program.
Accountant 3	0.11	0.19	0.20	0.50	6/6/2011			Other	N/A	Position proposed for reduction in FY2015.
Wastewater Plant Operator		1.00		1.00	6/30/2011			Other	TBD	Hiring or reclassification pending outcome of State regulatory compliance determination for additional position at the pump stations.
Heavy Truck Driver 2			1.00	1.00	6/30/2011			Other	N/A	Department evaluating position.
Wastewater Plant Operator		1.00		1.00	8/20/2011			Other	TBD	Hiring or reclassification pending outcome of State regulatory compliance determination for additional position at the pump stations.
Water Systems Technician 4			1.00	1.00	9/8/2011			Other	N/A	Department intends to fill position by end of the calendar year to help with the Risk Based Assessment Valve Maintenance Program.
Water Systems Technician 4			1.00	1.00	10/10/2011			Reclassification Pending		
Code Compliance Officer	0.50		0.50	1.00	11/1/2011			Reclassification Pending	TBD	
Laboratory Technician	1.00			1.00	1/21/2012	4/4/2012	8/31/2012	Other		Position on hold pending outcome of Civil Service Commission meeting.
Plant Technician Supervisor		1.00		1.00	2/7/2012	11/28/2012		Request for Eligible List Sent	6/30/2014	Inadequate number of qualified candidates from last interview process, completed in 2013. Recruitment opened on 3/28/2014 and closed on 4/23/2014; Personnel is finalizing the process.
Laboratory Technician			1.00	1.00	5/19/2012	8/9/2013	10/31/2013	Hiring Decision in Process	TBD	
Power Plant Operator		1.00		1.00	6/29/2012	7/18/2013	12/16/2013	Pre-Employment/Background Check in Process	5/1/2014	
Power Plant Operator		1.00		1.00	7/9/2012	7/18/2013	12/16/2013	Pre-Employment/Background Check in Process	5/1/2014	
Instrumentation and Control Technician		1.00		1.00	8/4/2012	12/4/2013	3/10/2014	Interview Preparation in Progress	5/1/2014	
Associate Management Analyst	0.17	0.31	0.27	0.75	9/5/2012			Other	TBD	Pending IT Optimization Study, currently underway.
Biologist 3	0.67	0.12	0.21	1.00	9/10/2012	2/28/2014	3/10/2014	Interview Preparation in Progress		
Recycling Program Manager	0.18	0.33	0.49	1.00	9/15/2012	8/14/2013	12/18/2013	Interviews in Progress	4/28/2014	
Administrative Aide 1	0.18	0.33	0.49	1.00	9/25/2012	12/3/2013	12/19/2013	Interview Preparation in Progress	TBD	
Senior Electrical Engineer		1.00		1.00	10/13/2012	1/28/2013	7/9/2013	Interview Preparation in Progress	6/1/2014	
Assistant Chemist		1.00		1.00	12/10/2012			Reclassification Pending		
Water Systems Technician 4			1.00	1.00	4/4/2013			Other	N/A	Department intends to fill position by end of the calendar year to help with the Risk Based Assessment Valve Maintenance Program.
Assistant Engineer-Corrosion			1.00	1.00	4/27/2013	9/10/2013	9/11/2013	Interview Preparation in Progress	TBD	
Assistant Engineer-Civil	0.79	0.21		1.00	5/11/2013	10/16/2013	10/16/2013	Pre-Employment/Background Check in Process	TBD	
Laboratory Technician		1.00		1.00	5/11/2013	8/9/2013	10/31/2013	Hiring Decision in Process	TBD	
Account Clerk	0.22	0.38	0.40	1.00	6/3/2013			Reclassification Pending		When was reclassification request sent?
Assistant Engineer-Civil	0.27	0.48	0.25	1.00	6/15/2013			Other	TBD	In the process to transfer to EPM for Pure Water Program.
Senior Drafting Aide	0.18	0.33	0.49	1.00	6/17/2013	9/25/2013	12/20/2013	Filled	4/14/2014	
Laboratory Technician			1.00	1.00	6/26/2013	6/8/2012	10/31/2013	Hiring Decision in Process	TBD	
Laboratory Technician			1.00	1.00	6/26/2013	8/9/2013	10/31/2013	Hiring Decision in Process	TBD	
Plant Technician Supervisor	1.00			1.00	6/30/2013	12/6/2013		Request for Eligible List Sent	6/30/2014	Recruitment opened on 3/28/2014 and closed on 4/23/2014; Personnel is finalizing the process.
Safety Representative 2	0.18	0.33	0.49	1.00	7/1/2013	8/27/2013	8/29/2013	Pre-Employment/Background Check in Process	TBD	

PUBLIC UTILITIES VACANCY STATUS REPORT  
 VACANT, BUDGETED STANDARD HOUR POSITIONS  
 AS OF APRIL 4, 2014

Job Name	Muni Fund 700000	Metro Fund 700001	Water Fund 700011	Total FTE	Date the Position Became Vacant	Date Recruitment List Requested	Date Recruitment List Received	Hiring Process Status	Anticipated Hire Date	Notes
Wastewater Pretreatment Inspector 2	1.00			1.00	7/6/2013	10/31/2013	1/10/2014	Interview Preparation in Progress	TBD	
Information Systems Analyst 3	0.19	0.34	0.47	1.00	7/8/2013			Filled		
Information Systems Analyst 2	0.19	0.34	0.47	1.00	7/15/2013			Other	TBD	Pending IT Optimization Study, currently underway.
Laboratory Technician			1.00	1.00	7/20/2013	8/9/2013	10/31/2013	Hiring Decision in Process	TBD	
Laboratory Technician		1.00		1.00	7/20/2013	8/9/2013	10/31/2013	Hiring Decision in Process	TBD	
Instrumentation and Control Technician			1.00	1.00	7/22/2013	1/6/2014	3/10/2014	Interview Preparation in Progress	TBD	
Clerical Assistant 2	1.00			1.00	8/3/2013			Other		Department preparing to Request an Eligible List.
Customer Information and Billing Manager	0.50		0.50	1.00	8/8/2013	8/19/2013	10/29/2013	Interview Preparation in Progress	3/15/2014	
Associate Engineer-Mechanical	0.16	0.61	0.23	1.00	8/17/2013	7/23/2013	12/30/2013	Filled	4/14/2014	
Biologist 2		1.00		1.00	8/17/2013	8/26/2013	10/24/2013	Eligible List Received		
Plant Technician 2		1.00		1.00	8/17/2013	8/28/2013	11/12/2013	Filled	4/12/2014	
Storekeeper 2		1.00		1.00	8/17/2013	8/27/2013	11/13/2013	Pre-Employment/Background Check in Process	TBD	
Customer Services Representative	0.25		0.25	0.50	8/19/2013	11/14/2013	11/19/2013	Filled	TBD	
Customer Services Representative	0.25		0.25	0.50	8/19/2013	11/14/2013	11/19/2013	Filled	TBD	
Customer Services Representative	0.25		0.25	0.50	8/19/2013	11/14/2013	11/19/2013	Filled	TBD	
Customer Services Representative	0.25		0.25	0.50	8/19/2013	11/14/2013	11/19/2013	Filled	TBD	
Plant Technician 2		1.00		1.00	8/20/2013	8/28/2013	11/12/2013	Other	4/1/2014	Interviews held; inadequate number of qualified candidates to fill this position. Must request additional recruitment.
Lake Aide 1			1.00	1.00	8/20/2013		2/15/2012	FY2015 Budget Changes	N/A	Position proposed for reduction in FY2015.
Organization Effectiveness Specialist 3	0.36	0.25	0.39	1.00	8/23/2013	10/21/2013	10/28/2013	Interview Preparation in Progress	TBD	
Plant Technician 2		1.00		1.00	8/31/2013	8/28/2013	11/12/2013	Pre-Employment/Background Check in Process	4/1/2014	
Associate Management Analyst		0.27	0.73	1.00	9/9/2013	10/30/2013	11/14/2013	Pre-Employment/Background Check in Process	TBD	
Senior Engineering Aide	1.00			1.00	9/14/2013	1/22/2014	2/12/2014	Interview Preparation in Progress	5/1/2014	
Customer Services Representative	0.50		0.50	1.00	9/19/2013	11/7/2013	11/20/2013	Filled	TBD	
Pump Station Operator		1.00		1.00	9/21/2013	12/15/2013	2/20/2014	Interview Preparation in Progress	5/30/2014	
Laboratory Technician		1.00		1.00	9/26/2013	9/11/2012	9/18/2012	Hiring Decision in Process	TBD	
Instrumentation and Control Technician		1.00		1.00	9/28/2013	10/28/2013	3/10/2014	Interview Preparation in Progress	5/1/2014	Required additional recruitment.
Senior Engineering Aide	1.00			1.00	9/28/2013	1/22/2014	2/12/2014	Interview Preparation in Progress	5/1/2014	
Lake Aide 2			1.00	1.00	9/28/2013	10/2/2013	12/10/2013	Eligible List Received	TBD	
Deputy Director	0.33	0.34	0.33	1.00	9/30/2013	N/A	N/A	Other		Currently filled on rotating OCA schedule. Candidate selected.
Associate Management Analyst	0.22	0.38	0.40	1.00	10/7/2013	10/30/2013	11/14/2013	Interviews in Progress	3/15/2014	
Building Service Technician	0.33	0.34	0.33	1.00	10/16/2013	11/21/2013	11/29/2013	Interview Preparation in Progress	TBD	
Program Manager	0.50		0.50	1.00	10/25/2013	N/A, unclassified position	N/A, unclassified position	Interview Preparation in Progress	TBD	
Plant Technician 1	1.00			1.00	10/26/2013	12/6/2013	3/11/2014	Interview Preparation in Progress	5/30/2014	
Plant Technician 1		1.00		1.00	10/26/2013	12/6/2013	3/11/2014	Interview Preparation in Progress	5/30/2014	
Plant Technician 1		1.00		1.00	10/26/2013	12/6/2013	3/11/2014	Interview Preparation in Progress	5/30/2014	
Supervising Field Representative	0.50		0.50	1.00	10/28/2013	1/8/2014		Interview Preparation in Progress	TBD	
Plant Technician 2		1.00		1.00	11/1/2013	8/28/2013	11/12/2013	Pre-Employment/Background Check in Process	4/1/2014	
Plant Technician 2		1.00		1.00	11/5/2013	8/28/2013	11/12/2013	Filled	4/12/2014	

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**PUBLIC UTILITIES VACANCY STATUS REPORT  
VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Job Name	Muni Fund 700000	Metro Fund 700001	Water Fund 700011	Total FTE	Date the Position Became Vacant	Date Recruitment List Requested	Date Recruitment List Received	Hiring Process Status	Anticipated Hire Date	Notes
Plant Technician 1		1.00		1.00	11/9/2013	12/6/2013	3/11/2014	Interview Preparation in Progress	5/30/2014	
Information Systems Analyst 4		1.00		1.00	11/13/2013	12/1/2013	4/21/2014	Eligible List Received	6/1/2014	
Marine Biologist 2		1.00		1.00	11/16/2013			Interview Preparation in Progress	TBD	
Utility Worker 1	1.00			1.00	11/23/2013	8/5/2013	8/5/2013	Eligible List Received	5/14/2014	
Plant Technician 2	1.00			1.00	11/23/2013	8/28/2013	11/12/2013	Filled	4/12/2014	
Pump Station Operator	1.00			1.00	12/9/2013	12/15/2013	2/20/2014	Interview Preparation in Progress	5/30/2014	
Customer Services Representative	0.25		0.25	0.50	12/10/2013			Hiring Decision in Process	2/15/2014	
Utility Worker 1	1.00			1.00	12/16/2013	1/16/2014	1/17/2014	Filled	4/12/2014	
Senior Management Analyst	0.13	0.24	0.63	1.00	12/21/2013	9/7/2011	11/22/2011	Other	TBD	Department currently reviewing the Grants section staffing.
Senior Customer Services Representative	0.50		0.50	1.00	12/21/2013	1/21/2014	3/20/2014	Interview Preparation in Progress	5/15/2014	
Plant Technician 3		1.00		1.00	12/21/2013	12/6/2013	12/26/2013	Interview Preparation in Progress	5/30/2014	
Wastewater Plant Operator		1.00		1.00	12/21/2013	12/16/2013	3/10/2014	Interview Preparation in Progress	6/30/2014	
Laboratory Technician			1.00	1.00	12/27/2013	12/27/2013	10/31/2013	Hiring Decision in Process	TBD	
Pump Station Operator	1.00			1.00	12/31/2013	12/15/2013	2/20/2014	Interview Preparation in Progress	5/30/2014	
Associate Management Analyst	0.22	0.38	0.40	1.00	1/4/2014	1/29/2014	2/4/2014	Interviews in Progress	TBD	
Administrative Aide 2	0.18	0.33	0.49	1.00	1/4/2014	2/13/2014	3/3/2014	Interview Preparation in Progress	TBD	
Associate Engineer-Civil	0.22	0.38	0.40	1.00	1/4/2014	3/28/2014	4/10/2014	Eligible List Received	TBD	Recruitment will open on 6/6/2014.
Marine Biologist 2		1.00		1.00	1/4/2014	3/19/2014		Request for Eligible List Sent		No current list for Marine Biologist 2, but can be underfilled by Marine Biologist 1. Recruitment opened for Marine Biologist 1 on 4/25/2014 and will close 5/14/2014.
Equipment Technician 1	1.00			1.00	1/4/2014	2/24/2014	3/17/2014	Interview Preparation in Progress	6/30/2014	
Water Utility Supervisor	1.00			1.00	1/4/2014	1/30/2014	4/7/2014	Eligible List Received	6/1/2014	
Equipment Technician 1	1.00			1.00	1/4/2014	2/24/2014	3/17/2014	Interview Preparation in Progress	6/30/2014	
Equipment Operator 1	1.00			1.00	1/4/2014	1/30/2014		Request for Eligible List Sent	7/14/2014	Recruitment opened on 3/14/2014 and closed on 4/8/2014; Personnel is finalizing the process.
Equipment Operator 1	1.00			1.00	1/4/2014			Reclassification Pending	7/14/2014	
Water Utility Supervisor	1.00			1.00	1/4/2014	1/30/2014	4/7/2014	Eligible List Received	6/1/2014	
Wastewater Operations Supervisor		1.00		1.00	1/4/2014	12/5/2013	12/26/2013	Pre-Employment/Background Check in Process	TBD	
Wastewater Plant Operator		1.00		1.00	1/4/2014	12/16/2013	3/10/2014	Interview Preparation in Progress	6/30/2014	
Word Processing Operator			1.00	1.00	1/6/2014	1/17/2013	2/1/2013	Interview Preparation in Progress	TBD	
Power Plant Operator		1.00		1.00	1/6/2014	7/18/2013	12/16/2013	Pre-Employment/Background Check in Process	5/1/2014	
Equipment Technician 2	1.00			1.00	1/7/2014	3/5/2014		Request for Eligible List Sent	7/30/2014	Recruitment closed on 4/9/2014; Personnel is finalizing the process.
Assistant Metropolitan Wastewater Director	0.18	0.33	0.49	1.00	1/10/2014	N/A, unclassified position	N/A, unclassified position	Pre-Employment/Background Check in Process	TBD	
Equipment Operator 2	1.00			1.00	1/10/2014	1/30/2014		Request for Eligible List Sent	8/1/2014	
Equipment Operator 1	1.00			1.00	1/10/2014	3/5/2014		Request for Eligible List Sent	7/14/2014	Recruitment opened on 3/14/2014 and closed on 4/8/2014; Personnel is finalizing the process.
Laboratory Technician		1.00		1.00	1/18/2014	1/18/2014	10/31/2013	Hiring Decision in Process	TBD	
Plant Technician 3		1.00		1.00	1/18/2014	12/6/2013	12/26/2013	Interview Preparation in Progress	5/30/2014	

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VACANT, BUDGETED STANDARD HOUR POSITIONS  
AS OF APRIL 4, 2014**

Job Name	Muni Fund 700000	Metro Fund 700001	Water Fund 700011	Total FTE	Date the Position Became Vacant	Date Recruitment List Requested	Date Recruitment List Received	Hiring Process Status	Anticipated Hire Date	Notes
Senior Water Distribution Operations Supervisor			1.00	1.00	1/23/2014			Other	TBD	Recruitment opened on 3/14/2014 and closed on 4/15/2014; Personnel is finalizing the process.
Plant Process Control Supervisor		1.00		1.00	1/24/2014	2/21/2014		Request for Eligible List Sent	6/30/2014	Recruitment opened on 4/25/2014 and closes on 5/12/2014.
Information Systems Analyst 2	0.19	0.34	0.47	1.00	1/27/2014			Other	TBD	Pending IT Optimization Study, currently underway.
Information Systems Analyst 2	0.19	0.34	0.47	1.00	1/27/2014			Other	TBD	Pending IT Optimization Study, currently underway.
Administrative Aide 2		0.27	0.73	1.00	1/31/2014	2/20/2014		Interview Preparation in Progress	TBD	
Laboratory Technician		1.00		1.00	2/1/2014			Hiring Decision in Process	TBD	
Project Officer 1	0.67	0.12	0.21	1.00	2/1/2014			Other		Department evaluating position.
Water Utility Supervisor	1.00			1.00	2/1/2014	2/7/2014		Other	6/1/2014	Pre-employment process complete; hire date set.
Wastewater Plant Operator		1.00		1.00	2/1/2014	12/16/2013	3/10/2014	Interview Preparation in Progress	6/30/2014	
Water Systems Technician 3			1.00	1.00	2/1/2014			Other	TBD	Position recently vacated; request for Eligible List being prepared.
Field Representative	0.50		0.50	1.00	2/7/2014	9/12/2012	10/1/2012	Interviews in Progress	TBD	
Field Representative	0.50		0.50	1.00	2/7/2014			Interviews in Progress	TBD	
Field Representative	0.50		0.50	1.00	2/7/2014			Interview Preparation in Progress	TBD	
Wastewater Treatment Superintendent		1.00		1.00	2/14/2014			Other	8/30/2014	Position recently vacated; request for Eligible List being prepared.
Administrative Aide 2			1.00	1.00	2/15/2014	2/20/2014		Interview Preparation in Progress	TBD	
Administrative Aide 2		1.00		1.00	2/15/2014	4/28/2014		Request for Eligible List Sent	5/30/2014	
Associate Engineer-Civil	0.25	0.25	0.50	1.00	2/21/2014	2/25/2014	3/3/2014	Interview Preparation in Progress		
Assistant Chemist		1.00		1.00	2/21/2014			Other		Department in process of preparing request for Eligible List.
Water Systems Technician 3			1.00	1.00	3/1/2014			Other	TBD	Position recently vacated; request for Eligible List being prepared.
Associate Management Analyst	0.22	0.38	0.40	1.00	3/2/2014	6/28/2012		Interviews in Progress	TBD	
Water Utility Worker	1.00			1.00	3/3/2014	12/13/2013	12/16/2013	Other		Department preparing to Request an Eligible List.
Power Plant Supervisor		1.00		1.00	3/6/2014			Other	7/30/2014	Position recently vacated; request for Eligible List being prepared.
Assistant Customer Services Supervisor	0.50		0.50	1.00	3/13/2014			Other		Recruitment to be opened for this position.
Water Systems Technician 3			1.00	1.00	3/15/2014			Other	TBD	Position recently vacated; request for Eligible List being prepared.
Customer Services Representative	0.50		0.50	1.00	3/17/2014	6/20/2012	7/2/2012	Interview Preparation in Progress	TBD	
Plant Process Control Electrician		1.00		1.00	3/18/2014			Other	6/30/2014	Position recently vacated; request for Eligible List being prepared.
Assistant Reservoir Keeper			1.00	1.00	3/22/2014	2/14/2012	8/7/2012	Eligible List Received	TBD	
Supervising Meter Reader			1.00	1.00	3/29/2014	4/12/2013	2/13/2012	Eligible List Received		
Assistant Engineer-Civil	0.25	0.25	0.50	1.00	3/29/2014	2/25/2014	3/3/2014	Interview Preparation in Progress		
<b>Public Utilities Funds</b>	<b>37.18</b>	<b>50.99</b>	<b>42.08</b>	<b>130.25</b>						

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