#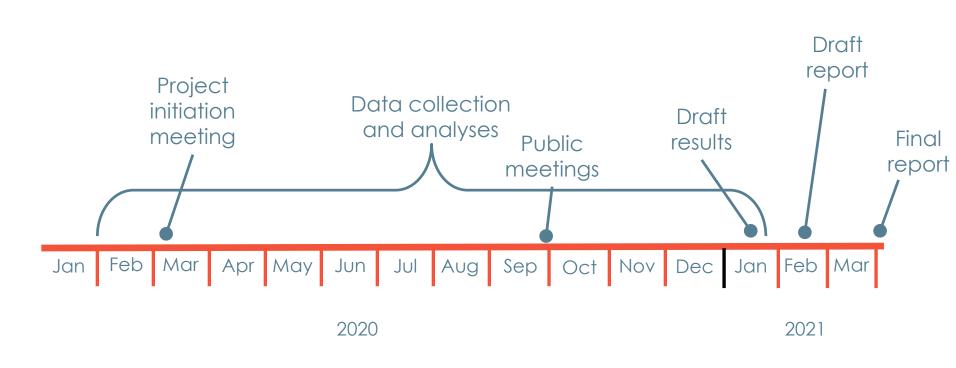 DISPARITY STUDY TIMELINE