

Become a Pool Guard Today!

APPLY ONLINE AND SEE BENEFITS INFORMATION AT [SANDIEGO.GOV/EMPOPP](https://sandiego.gov/empopp)

WHY SHOULD I APPLY?

Pool Guard positions starting at **\$19.59 / hour**

All Aquatics positions are scheduled to receive the following general & special wage increases:

General 4% increase effective 7/1/2024

Special 5% increase effective 1/1/2025

General 2% increase effective 1/1/2025

General 5% increase effective 7/1/2025

All Full-Time Aquatic positions receive retirement, healthcare, and dental benefits

POOL GUARD I - PART TIME POSITION

PERFORMANCE TEST: To qualify, you must submit an application and complete the performance test at a scheduled hiring event. Applicants must be **16 years old or older to apply**.

- Tread water for two minutes using your legs only
- Swim 20 yards, surface dive 7-10 ft. to retrieve a 10 lb object. Swim 20 yards on your back to return to the starting wall while holding the object with both hands and with your face out of the water. Climb out without using the ladder or stairs. All steps to be completed within 1 minute 40 seconds.
- Continuous 300 yard swim (12 lengths, no stopping).

POOL GUARD II - FULL TIME / PART TIME POSITION

Applicants must be **16 years old or older to apply**.

Applicants seeking full-time employment must have an open availability to work, and reliable transportation.

CERTIFICATES: You must have ALL of the following valid certifications to qualify:

1. American Red Cross Lifeguarding/First Aid
2. American Red Cross CPR/Automated External Defibrillator (AED) for Lifeguard
3. American Red Cross First Aid for Public Safety Personnel (Title 22).

Possession of a Lifeguarding/First Aid Certificate is NOT qualifying for this certificate

4. American Red Cross Water Safety Instructor (WSI)

PERFORMANCE TEST:

The performance test is a pass/fail examination which consists of the following two timed events:

- A 300-yard swim test using the front crawl that must be completed in 6 minutes or less.
- An object retrieval/active victim rescue which includes swimming approximately 25 yards using any approach stroke; performing a surface dive to locate and recover an object at a depth of up to 12 feet; performing a victim rescue using the breaststroke or front crawl approach stroke; and removing the victim from the water.

Become a Pool Manager Today!

APPLY ONLINE AND SEE BENEFITS INFORMATION AT [SANDIEGO.GOV/EMPOPP](https://sandiego.gov/empopp)

WHY SHOULD I APPLY?

Pool Guard positions starting at **\$22.44 / hour**

All Aquatics positions are scheduled to receive the following general & special wage increases:

General 4% increase effective 7/1/2024

Special 5% increase effective 1/1/2025

General 2% increase effective 1/1/2025

General 5% increase effective 7/1/2025

All Full-Time Aquatic positions receive retirement, healthcare, and dental benefits

SWIMMING POOL MANAGER II / III - FULL TIME POSITION

EXPERIENCE: One year of full-time experience as an Assistant Manager or Manager of a swimming pool which provides an organized aquatic instruction program

SWIMMING POOL MANAGER I - FULL TIME / PART TIME POSITION

EXPERIENCE: One year of full-time experience as a Swimming Instructor, Assistant Manager or Manager of a swimming pool which provides an organized aquatic instruction program

ALL SWIMMING POOL MANAGER REQUIRED CERTIFICATIONS

CERTIFICATES: You must have ALL of the following valid certifications to qualify:

- American Red Cross Lifeguarding/First Aid
- American Red Cross Emergency Medical Response
- American Red Cross Water Safety Instructor (WSI)
- American Red Cross CPR/Automated External Defibrillator (AED) for Lifeguard **Or**
American Red Cross CPR for the Professional Rescuer/AED Essentials

PERFORMANCE TEST FOR ALL POOL MANAGER POSITIONS

The performance test is a pass/fail examination which consists of the following two timed events:

- A 300-yard swim test using the front crawl that must be completed in **6 minutes or less**.
- An object retrieval/active victim rescue which includes swimming approximately 25 yards using any approach stroke; performing a surface dive to locate and recover an object at a depth of up to 12 feet; performing a victim rescue using the breaststroke or front crawl approach stroke; and removing the victim from the water.