



FOR IMMEDIATE RELEASE
Friday, Sept. 29, 2023

City of San Diego Hourly Minimum Wage Will Increase to \$16.85 Effective Jan. 1, 2024

INCREASE APPLIES TO ALL EMPLOYEES WHO WORK WITHIN THE CITY
OF SAN DIEGO

SAN DIEGO – Many San Diegans will soon see an increase in their pay when the City’s minimum wage goes up. Effective Jan. 1, 2024, employees who perform at least two hours of work in one or more calendar weeks of the year within the geographic boundaries of the City of San Diego will receive a minimum wage increase from \$16.30 to \$16.85 an hour. The change is in accordance with the City’s Earned Sick Leave and Minimum Wage Ordinance, approved in 2016.

“Increasing the minimum wage in San Diego is essential to ensure that workers can afford necessities like food, housing and healthcare,” Mayor Todd Gloria said. “This puts more money in people’s pockets, which boosts our economy.”

Since 2019, the minimum wage in the city has gone up annually by an amount corresponding to the prior year’s increase, if any, in the cost of living as determined by the [Consumer Price Index](#). The ordinance is applicable to all industries and businesses and there are no exceptions. Tips and gratuities do not count toward payment of minimum wage.

Updated notices for posting at the workplace are available on the City’s Minimum Wage Program [webpage](#). Every employer must post these notices in a conspicuous place at any workplace or job site.

Employees will continue to earn sick leave, either by the accrual or “front load” method, in accordance with the ordinance. Employees may use earned sick leave for all the reasons described in the ordinance, which includes, but is not limited to, time for their own medical care or for the medical care of a family member. Employers may limit an employee’s use of earned sick leave to forty hours in a benefit year.

Contact the City’s Minimum Wage Program at SDMinWage@sandiego.gov or (619) 615-1565 for any questions or to file a complaint.

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