

AGREEMENT BETWEEN THE CITY OF SAN DIEGO

AND DUDEK

FOR

AS-NEEDED STORM WATER PROFESSIONAL ENVIRONMENTAL SERVICES

CONTRACT NUMBER: H207093

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Office of the City Clerk
San Diego, California

AGREEMENT FOR DESIGN PROFESSIONAL SERVICES

TABLE OF CONTENTS

ARTICLE I DESIGN PROFESSIONAL SERVICES

1.1	Scope of Services	1
1.2	Task Administrator	
1.3	City Modification of Scope of Services	2
1.4	Written Authorization	
1.5	Confidentiality of Services	2
1.6	Competitive Bidding	
	1 0	_
	ARTICLE II	
	DURATION OF AGREEMENT	
2.1	Term of Agreement	3
2.2	Time of Essence	
2.3	Notification of Delay	
2.4	Delay	
2.5	City's Right to Suspend for Convenience	
2.6	City's Right to Terminate for Convenience	Z
2.7	City's Right to Terminate for Default	Z
•	, , , , , , , , , , , , , , , , , , ,	
	ARTICLE III	
	COMPENSATION	
	COMI ENOMITOR	
3.1	Amount of Compensation	5
3.2	Manner of Payment	5
3.3	Additional Costs	
3.4	Eighty Percent Notification	
		_
	ARTICLE IV	
	DESIGN PROFESSIONAL'S OBLIGATIONS	
4.1	Industry Standards	5
4.2	Right to Audit	6
4.3	Insurance	6
4.4	Subcontractors	9
4.5	Contract Records Reports.	10
4.6	Non-Discrimination Requirements	1 1
4.7	Drug-Free Workplace	12
4.8	Title 24/Americans with Disabilities Act Requirements	12
4.9	Product Endorsement	
4.10	Conflict of Interest	
4.11	Mandatory Assistance	
4.12	Compensation for Mandatory Assistance	
4.13	Attorney Fees related to Mandatory Assistance	
	•	'

4.14	Energy Conservation Specifications	14
4.15	Notification of Increased Construction Cost	15
4.16	Sustainable Building Policy	15
4.17	Design-Build Competition Eligibility	15
4.18	Storm Water Management Discharge Control	15
4.19	ADA Certification	16
4.20	Prevailing Wage Rates	16
	ADDITION D. M.	
	ARTICLE V	
	RESERVED	
	ARTICLE VI	
	INDEMNIFICATION	
6.1	Indemnification	10
6.2	Design Professional Services Indemnification and Defense	19 10
6.3	Insurance	
6.4	Enforcement Costs	
0.4		
	ARTICLE VII	
	MEDIATION	
7.1	Mandatory Non-binding Mediation	20
7.2	Mandatory Mediation Costs	-0 20
7.3	Selection of Mediator	
7.4	Conduct of Mediation Sessions	
	ARTICLE VIII	
	INTELLECTUAL PROPERTY RIGHTS	
	INTERESTORE I NOT ENTI MIGHTO	
8.1	Work for Hire	21
8.2.	Rights in Data	21
8.3	Intellectual Property Rights Assignment	21
8.4	Moral Rights	21
8.5	Subcontracting	22
8.6	Publication Design	22
8.7	Intellectual Property Warranty and Indemnification	
8.8	Enforcement Costs	22
	ARTICLE IX	
	MISCELLANEOUS	
0.1	Notices	22
9.1	Notices	
9.2	Headings Non-Assignment	
9.3	Independent Contractors	
9.4	Design Professional and Subcontractor Principals for Professional Services	
9.5 9.6	Additional Design Professionals or Contractors	
9.0 9.7	Employment of City Staff	
9.7 9.8	Covenants and Conditions	-4)!
7.0	OUVERMILLO MIM COMMITTORIO	-4

9.9	Compliance with Controlling Law	
9.10	Jurisdiction	
9.11	Successors in Interest	
9.12	Integration	_
9.13	Counterparts	_
9.14	No Waiver	
9.15	Severability	_
9.16	Municipal Powers	
9.17	Drafting Ambiguities	
9.18	Conflicts Between Terms	
9.19	Design Professional Evaluation	
9.20	Exhibits Incorporated	_
9.21	Survival of Obligations	
9.22	Contractor Standards	
9.23	Equal Benefits Ordinance	
9.24	Public Records	_
9.25	Equal Pay Ordinance	
7·~J		

DESIGN PROFESSIONAL AS NEEDED EXHIBITS

Exhibit A -Scope of Services

Exhibit B -Task Order Authorization

Exhibit C -Compensation and Fee Schedule

City's Equal Opportunity Contracting Program Consultant Requirements (AA) Disclosure of Discrimination Complaints Exhibit D -

Work Force Report (BB) (CC) Subcontractors List

Exhibit E -**Determination Form**

Exhibit F -**Consultant Performance Evaluation Form**

Exhibit G -**Contractor Standards Pledge of Compliance**

AS-NEEDED AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND DUDEK FOR DESIGN PROFESSIONAL SERVICES

THIS Agreement is made and entered into between the City of San Diego, a municipal corporation [City], and Dudek [Design Professional] to provide Professional Services to the City for environmental services on an as-needed basis.

RECITALS

The City wants to retain the services of a professional environmental firm to provide the Professional Services on an as-needed, hourly fee basis.

The Design Professional represents that it has the expertise, experience and personnel necessary to provide the Professional Services on an as-needed, hourly fee basis.

The City and the Design Professional [Parties] want to enter into an Agreement whereby the City will retain the Design Professional to provide, and the Design Professional shall provide, the Professional Services on an as-needed, hourly fee basis [Agreement].

In consideration of the above recitals and the mutual covenants and conditions set forth herein, and for good and valuable consideration, the sufficiency of which are hereby acknowledged, the Parties hereby set forth their mutual covenants and understandings as follows:

ARTICLE I DESIGN PROFESSIONAL SERVICES

The above-listed recitals are true and correct and are hereby incorporated by reference.

- 1.1 Scope of Services. The scope of services will be determined by the City on an as-needed basis and presented to Professional as an individual Task [Task]. The Design Professional shall perform the Professional Services at the direction of the City and as generally set forth in the Scope of Services [Exhibit A] and as more specifically described in each Task Order Authorization [Task Order] [Exhibit B].
- 1.1.1 Task Order. Prior to beginning performance in response to a Task Order, Design Professional shall complete and execute the Task Order which must be approved in writing by the City. Each Task Order shall include a scope of Professional Services, a cost estimate, and the time for completion. The scope of Professional Services shall include all activities or work reasonably anticipated as necessary for successful completion of each Task presented by the City. If prevailing wage rates apply to a Task Order then said rates shall be in accordance with the provisions set forth in Section 4.20 of this Agreement. The date of the City's Request for Cost Proposal for a Task Order Letter (Proposal Letter) shall be used for the purpose of determining which published prevailing wage rate shall apply on a Task Order. All wage rates published and all predetermined wage

rate increases known at the date of the Proposal Letter shall apply for the duration of said Task Order.

- 1.1.2 Non-Exclusivity. The Design Professional agrees that this Agreement is non-exclusive and that the City may enter into agreements with other Design Professionals to perform the same or similar Professional Services during the term of this Agreement.
- 1.1.3 Issuance of Task Orders for Multiple Contracts with the Same Services. When multiple As-Needed Agreements exist for the same discipline, the Contract Manager will rotate award of Task Orders between the multiple agreements until the contract duration expires or the contract authorization amount is reached. After a Design Professional has been issued a Task Order, that Design Professional will be placed at the end of the list for consideration to perform the next Task Order.
- task administrator for this Agreement. The Design Professional shall provide the Professional Services under the direction of a designated representative of the Transportation & Storm Water Department. The City's designated representative will communicate with the Design Professional on all matters related to the administration of this Agreement and the Design Professional's performance of the Professional Services rendered hereunder. When this Agreement refers to communications to or with the City, those communications will be with the designated representative, unless the designated representative or the Agreement specifies otherwise. Further, when this Agreement refers to an act or approval to be performed by the City, that act or approval shall be performed by the Mayor or designee, unless the Agreement specifies otherwise.
- 1.3 City Modification of Scope of Services. The City may, without invalidating this Agreement, order changes in any Task by altering, adding to or deducting from the Professional Services to be performed. All such changes shall be in writing and shall be performed in accordance with the provisions of this Agreement. If any such changes cause an increase or decrease in the Design Professional's cost of, or the time required for, the performance of any of the Professional Services, the Design Professional shall immediately notify the City. If the City deems it appropriate, an equitable adjustment to the Design Professional's compensation may be made, provided that any adjustment must be approved by both Parties in writing in accordance with Section 9.1 of this Agreement.
- 1.4 Written Authorization. Prior to performing any Professional Services in connection with the Tasks, the Design Professional shall obtain from the City a written authorization to proceed. Further, throughout the term of this Agreement, the Design Professional shall immediately advise the City in writing of any anticipated changes to any Task, including any changes to the time for completion or the Compensation and Fee Schedule, and shall obtain the City's written consent to the change prior to making any changes. In no event shall the City's consent be construed to relieve the Design Professional from its duty to render all Professional Services in accordance with applicable laws and accepted industry standards.
- Professional, including but not limited to all drafts, data, correspondence, proposals, reports, and estimates compiled or composed by the Design Professional, pursuant to this Agreement, are for the sole use of the City, its agents and employees. Neither the documents nor their contents shall be released to any third party without the prior written consent of

the City. This provision does not apply to information that (a) was publicly known, or otherwise known to the Design Professional, at the time that it was disclosed to the Design Professional by the City, (b) subsequently becomes publicly known through no act or omission of the Design Professional, or (c) otherwise becomes known to the Design Professional other than through disclosure by the City. Except for Subcontractors covered by Section 4.4, neither the documents nor their contents shall be released to any third party without the prior written consent of the City.

specifications prepared, required, or recommended under this Agreement allow for competitive bidding. The Design Professional shall design such plans or specifications so that procurement of services, labor or materials are not available from only one source, and shall not design plans and specifications around a single or specific product, piece of major equipment or machinery, a specific patented design, or a proprietary process, unless required by principles of sound engineering practice and supported by a written justification that has been approved in writing by the City. The Design Professional shall submit this written justification to the City prior to beginning work on such plans or specifications. Whenever the Design Professional recommends a specific product or equipment for competitive procurement, such recommendation shall include at least two brand names of products that are capable of meeting the functional requirements applicable to the Task.

ARTICLE II DURATION OF AGREEMENT

- **2.1 Term of Agreement.** This Agreement shall be effective on the date it is executed by the last Party to sign the Agreement, and approved by the City Attorney in accordance with San Diego Charter Section 40. Unless otherwise terminated, this Agreement shall be effective for issuing and completing Task Orders for no more than **sixty (60)** months following the date of its execution by the City, unless said duration is modified in writing by an amendment to this Agreement. Any extension beyond sixty (60) months will require City Council approval via Ordinance.
- **2.2 Time of Essence.** Time is of the essence for each provision of this Agreement, unless otherwise specified in this Agreement. The time for performance of any Task shall be set forth in the Task Order and shall not exceed the contract duration.
- **2.3 Notification of Delay.** The Design Professional shall immediately notify the City in writing if Design Professional experiences or anticipates experiencing a delay in performing the Professional Services within the time frames set forth in the Task Order. The written notice shall include an explanation of the cause for, and a reasonable estimate of the length of, the delay. If in the opinion of the City, the delay affects a material part of the Task, the City may exercise its rights under Sections 2.5–2.7 of this Agreement.
- 2.4 Delay. If delays in the performance of the Professional Services are caused by unforeseen events beyond the control of the Parties, such delay may entitle the Design Professional to a reasonable extension of time, but such delay shall not entitle the Design Professional to damages or additional compensation. Any such extension of time must be approved in writing by the City. The following conditions may constitute such a delay: war; changes in law or government regulation; labor disputes; strikes; fires, floods, adverse weather or other similar condition of the elements necessitating cessation of the Design Professional's work; inability to obtain materials, equipment or labor; required additional Professional Services; or other specific reasons agreed to between the City and the Design

Professional; provided, however, that: (a) this provision shall not apply to, and the Design Professional shall not be entitled to an extension of time for, a delay caused by the acts or omissions of the Design Professional; and (b) a delay caused by the inability to obtain materials, equipment, or labor shall not entitle the Design Professional to an extension of time unless the Design Professional furnishes the City, in a timely manner, documentary proof satisfactory to the City of the Design Professional's inability to obtain materials, equipment, or labor.

- 2.5 City's Right to Suspend for Convenience. The City may, at its sole option and for its convenience, suspend all or any portion of the Design Professional's performance of the Professional Services, for a reasonable period of time not to exceed six months. In accordance with the provisions of this Agreement, the City will give written notice to the Design Professional of such suspension. In the event of such a suspension, in accordance with the provisions of Article III of this Agreement, the City shall pay to the Design Professional a sum equivalent to the reasonable value of the Professional Services the Design Professional has performed up to the date of suspension. Thereafter, the City may rescind such suspension by giving written notice of rescission to the Design Professional. The City may then require the Design Professional to resume performance of the Professional Services in compliance with the terms and conditions of this Agreement; provided, however, that the Design Professional shall be entitled to an extension of time equal to the length of the suspension, unless otherwise agreed to in writing by the Parties.
- City's Right to Terminate for Convenience. The City may, at its sole option and for its convenience, terminate all or any portion of the Professional Services agreed to pursuant to this Agreement by giving written notice of such termination to the Design Professional. Such notice shall be delivered by certified mail with return receipt for delivery to the City. The termination of the Professional Services shall be effective upon receipt of the notice by the Design Professional. After termination of this Agreement, the Design Professional shall complete any and all additional work necessary for the orderly filing of documents and closing of the Design Professional's Professional Services under this Agreement. For services rendered in completing the work, the Design Professional shall be entitled to fair and reasonable compensation for the Professional Services performed by the Design Professional before the effective date of termination. After filing of documents and completion of performance, the Design Professional shall deliver to the City all drawings, plans, calculations, specifications and other documents or records related to the Design Professional's Professional Services on all Task(s). By accepting payment for completion, filing and delivering documents as called for in this paragraph, the Design Professional discharges the City of all of the City's payment obligations and liabilities under this Agreement. •
- 2.7 City's Right to Terminate for Default. If the Design Professional fails to perform or adequately perform any obligation required by this Agreement, the Design Professional's failure constitutes a Default. A Default includes the Design Professional's failure to complete the Professional Services within the time for completion as set forth in the Task Order. If the Design Professional fails to satisfactorily cure a Default within ten calendar days of receiving written notice from the City specifying the nature of the Default, the City may immediately cancel and/or terminate this Agreement, and terminate each and every right of the Design Professional, and any person claiming any rights by or through the Design Professional under this Agreement. The rights and remedies of the City enumerated in this Section are cumulative and shall not limit, waive, or deny any of the City's rights under any other provision of this Agreement. Nor does this Section otherwise waive or deny

any right or remedy, at law or in equity, existing as of the date of this Agreement or hereinafter enacted or established, that may be available to the City against the Design Professional.

A RTICLE III COMPENSATION

- **3.1 Amount of Compensation.** The City shall pay the Design Professional for performance of all Professional Services rendered in accordance with this Agreement, including all reasonably related expenses, in an amount not to exceed \$7,500,000. The City agrees to issue at least one or more Task Orders with a minimum aggregate value of \$1,000.00 to the Design Professional.
- **3.2 Manner of Payment.** The City shall pay the Design Professional in accordance with the Compensation and Fee Schedule [Exhibit C]. For the duration of this Agreement, the Design Professional shall not be entitled to fees, including fees for expenses, that exceed the amounts specified in the Compensation and Fee Schedule. The Design Professional shall submit one invoice per calendar month in a form acceptable to the City in accordance with the Compensation and Fee Schedule. The Design Professional shall include with each invoice a description of completed Professional Services, reasonably related expenses, if any, and all other information, including but not limited to: the progress percentage of the Scope of Services and/or deliverables completed prior to the invoice date, as required by the City. The City will pay undisputed portions of invoices within thirty calendar days of receipt.
- 3.3 Additional Costs. Additional Costs are those costs that can be reasonably determined to be related to the Design Professional's errors or omissions, and may include Design Professional, City, or Subcontractor overhead, construction, materials, demolition, and related costs. The Design Professional shall not be paid for the Professional Services required due to the Design Professional's errors or omissions, and the Design Professional shall be responsible for any Additional Costs associated with such errors or omissions. These Additional Costs may be deducted from monies due, or that become due, the Design Professional. Whether or not there are any monies due, or becoming due, the Design Professional shall reimburse the City for Additional Costs due to the Design Professional's errors or omissions.
- 3.4 Eighty Percent Notification. The Design Professional shall promptly notify the City in writing of any potential cost overruns. Cost overruns include, but are not limited to the following: (1) where anticipated costs to be incurred in the next sixty calendar days, when added to all costs previously incurred, will exceed 80 percent of the maximum compensation for this Agreement or for any issued Task Order; or (2) where the total anticipated cost for performance of the Scope of Services may be greater than the maximum compensation for this Agreement or for any Task Order.

ARTICLE IV DESIGN PROFESSIONAL'S OBLIGATIONS

4.1 Industry Standards. The Design Professional agrees that the Professional Services rendered under this Agreement shall be performed in accordance with the standards customarily adhered to by an experienced and competent professional environmental firm using the degree of care and skill ordinarily exercised by reputable professionals practicing in the same field of service in the State of California. Where approval by the City, the Mayor or his designee, or other representatives of the City is required, it is understood to be general

approval only and does not relieve the Design Professional of responsibility for complying with all applicable laws, codes, and good consulting practices.

4.2 Right to Audit.

- **4.2.1** Access. The City retains the right to review and audit, and the reasonable right of access to Design Professional's and any Subcontractor's premises to review and audit the Design Professional's or Subcontractor's compliance with the provisions of this Agreement [City's Right]. The City's Right includes the right to inspect and photocopy same, and to retain copies, outside of the Design Professional's premises, of any and all Project related records with appropriate safeguards, if such retention is deemed necessary by the City in its sole discretion. This information shall be kept by the City in the strictest confidence allowed by law.
- **4.2.2 Audit.** The City's Right includes the right to examine any and all books, records, documents and any other evidence of procedures and practices that the City determines are necessary to discover and verify that the Design Professional or Subcontractor is in compliance with all requirements under this Agreement.
- **4.2.2.1 Cost Audit.** If there is a claim for additional compensation or for Additional Costs, the City's Right includes the right to examine books, records, documents, and any and all other evidence and accounting procedures and practices that the City determines are necessary to discover and verify all direct and indirect costs, of whatever nature, which are claimed to have been incurred, or anticipated to be incurred.
- 4.2.2.2 Accounting Records. The Design Professional and all Subcontractors shall maintain complete and accurate records in accordance with Generally Accepted Accounting Practices in the industry. The Design Professional and Subcontractors shall make available to the City for review and audit; all Project-related accounting records and documents, and any other financial data. Upon the City's request, the Design Professional and Subcontractors shall submit exact duplicates of originals of all requested records to the City.
- **4.2.3 City's Right Binding on Subcontractors.** The Design Professional shall include the City's Right as described in Section 4.2, in any and all of their subcontracts, and shall ensure that these sections are binding upon all Subcontractors.
- **4.2.4** Compliance Required before Mediation or Litigation. A condition precedent to proceeding with mandatory mediation and further litigation provided for in Article VII is the Design Professional's and Subcontractors full compliance with the provisions of this Section **4.2** within sixty days of the date on which the City mailed a written request to review and audit compliance.
- 4.3 Insurance. The Design Professional shall not begin the Professional Services under this Agreement until it has: (a) obtained, and provided to the City, insurance certificates and endorsements reflecting evidence of all insurance required in Article IV, Section 4.3.1; however, the City reserves the right to request, and the Design Professional shall submit, copies of any policy upon reasonable request by the City; (b) obtained City approval of each company or companies as required by Article IV, Section 4.3.3; and (c) confirmed that all policies contain the specific provisions required in Article IV, Section 4.3.4 of this Agreement. However, failure to obtain the required documents prior to the Professional Services commencing shall not waive Design Professional's obligation to

provide them. City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by this Agreement, at any time. Design Professional's liabilities, including but not limited to Design Professional's indemnity obligations, under this Agreement, shall not be deemed limited in any way to the insurance coverage required herein. Except as provided for under California law, all policies of insurance required hereunder must provide that the City is entitled to thirty (30) days prior written notice (10 days for cancellation due to non-payment of premium) of cancellation or non-renewal of the policy or policies. Maintenance of specified insurance coverage is a material element of this Agreement and Design Professional's failure to maintain or renew coverage or to provide evidence of renewal during the term of this Agreement may be treated as a material breach of contract by the City.

Further, the Design Professional shall not modify any policy or endorsement thereto which increases the City's exposure to loss for the duration of this Agreement.

4.3.1 Types of Insurance. At all times during the term of this Agreement, the Design Professional shall maintain insurance coverage as follows:

4.3.1.1 Commercial General Liability. The Design Professional shall keep in full force and effect Commercial General Liability (CGL) Insurance written on an ISO Occurrence form CG 00 01 07 98 or an equivalent form providing coverage at least as broad which shall cover liability arising from any and all personal injury or property damage in the amount of \$1 million per occurrence and subject to an annual aggregate of \$2 million. There shall be no endorsement or modification of the CGL limiting the scope of coverage for either insured vs. insured claims or contractual liability. All defense costs shall be outside the limits of the policy.

4.3.1.2 Commercial Automobile Liability. For all of the Design Professional's automobiles including owned, hired and non-owned automobiles, the Design Professional shall keep in full force and effect, automobile insurance written on an ISO form CA 00 01 12 90 or a later version of this form or an equivalent form providing coverage at least as broad for bodily injury and property damage for a combined single limit of \$1 million per occurrence. Insurance certificate shall reflect coverage for any automobile (any auto). If the Design Professional does not possess owned automobiles then coverage for hired and non-owned automobiles shall be provided.

4.3.1.3 Workers' Compensation. For all of the Design Professional's employees who are subject to this Agreement and to the extent required by the applicable state or federal law, the Design Professional shall keep in full force and effect, a Workers' Compensation policy. That policy shall provide a minimum of \$1 million of employers' liability coverage, and the Design Professional shall provide an endorsement that the insurer waives the right of subrogation against the City and its respective elected officials, officers, employees, agents and representatives.

4.3.1.4 Architects & Engineers Professional Liability. For all of the Design Professional's employees who are subject to this Agreement, the Design Professional shall keep in full force and effect, Professional Liability coverage for professional liability with a limit of \$1 million per claim and \$2 million annual aggregate. The Design Professional shall ensure both that: (1) the policy retroactive date is on or before the date of commencement of the Professional Services as described in issued Task Orders; and (2) the policy will be maintained in force for a period of three years after substantial completion of the Professional Services as described in issued Task Orders or termination of this

Agreement whichever occurs last. The Design Professional agrees that for the time period defined above, there will be no changes or endorsements to the policy that increase the City's exposure to loss.

- **4.3.1.5 Aircraft Liability.** Consultant shall procure and maintain or cause its subconsultant to procure and maintain Aircraft Liability insurance to cover aviation operations related to this Agreement in an amount not less than \$1 million combined single limit for bodily injury and property damage.
- **4.3.2 Deductibles.** All deductibles on any policy shall be the responsibility of the Design Professional and shall be disclosed to the City at the time the evidence of insurance is provided.

4.3.3 Acceptability of Insurers.

- **4.3.3.1** Except for the State Compensation Insurance Fund, all insurance required by this Agreement shall only be carried by insurance companies with a rating of at least "A-, VI" by A.M. Best Company, that are authorized by the California Insurance Commissioner to do business in the State of California, and that have been approved by the City.
- **4.3.3.2** The City will accept insurance provided by non-admitted, "surplus lines" carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.
- **4.3.4 Required Endorsements.** The following endorsements to the policies of insurance are required to be provided to the City before any work is initiated under this Agreement.

4.3.4.1 Commercial General Liability Insurance Endorsements

ADDITIONAL INSURED. To the fullest extent allowed by law including but not limited to California Insurance Code Section 11580.04, the policy or policies must be endorsed to include as an Additional Insured the City of San Diego and its respective elected officials, officers, employees, agents and representatives with respect to liability arising out of (a) ongoing operations performed by you or on your behalf, (b) your products, and (c) your work, including but not limited to your completed operations performed by you or on your behalf.

PRIMARY AND NON-CONTRIBUTORY COVERAGE. The policy or policies must be endorsed to provide that the insurance afforded by the Commercial General Liability policy or policies is primary to any insurance or self-insurance of the City of San Diego and its elected officials, officers, employees, agents and representatives as respects operations of the Named Insured. Any insurance maintained by the City of San Diego and its elected officials, officers, employees, agents and representatives shall be in excess of Design Professional's insurance and shall not contribute to it.

4.3.4.2 Worker's Compensation and Employer's Liability Insurance

Endorsements

WAIVER OF SUBROGATION. The Worker's Compensation policy or policies must be endorsed to provide that the insurer will waive all rights of subrogation against the City and its respective elected officials, officers, employees, agents and representatives for losses paid under the terms of this policy or these policies which arise from work performed by the Named Insured for the City.

4.3.4.3 Aircraft Liability Insurance Endorsements

ADDITIONAL INSURED. To the fullest extent allowed by law including but not limited to California Insurance Code Section 11580.04, the policy or policies must be endorsed to include as an Insured the City of San Diego and its respective elected officials, officers, employees, agents and representatives.

PRIMARY AND NON-CONTRIBUTORY COVERAGE. The policy or policies must be endorsed to provide that the insurance afforded by the Aircraft Liability policy or policies is primary to any insurance or self-insurance of the City of San Diego and its elected officials, officers, employees, agents and representatives as respects operations of the Named Insured. Any insurance maintained by the City of San Diego and its elected officials, officers, employees, agents and representatives shall be in excess of Consultant's insurance and shall not contribute to it.

- **4.3.5 Reservation of Rights.** The City reserves the right, from time to time, to review the Design Professional's insurance coverage, limits, deductible and self-insured retentions to determine if they are acceptable to the City. The City will reimburse the Design Professional for the cost of the additional premium for any coverage requested by the City in excess of that required by this Agreement without overhead, profit, or any other markup.
- **4.3.6 Additional Insurance.** The Design Professional may obtain additional insurance not required by this Agreement.
- **4.3.7 Excess Insurance.** All policies providing excess coverage to the City shall follow the form of the primary policy or policies including but not limited to all endorsements.
- 4.4 Subcontractors. The Design Professional's hiring or retaining of any third parties [Subcontractors] to perform services related to the Project [Subcontractor Services] is subject to prior approval by the City. The Design Professional shall list on the Subcontractor List [Exhibit D, Attachment CC] all Subcontractors known to the Design Professional at the time this Agreement is entered. If at any time after this Agreement is entered into, the Design Professional identifies a need for addition, deletion, or substitution of Subcontractor Services, the Design Professional must submit a written notice to the City requesting approval for the change modifying the Subcontractor Services. The Design Professional's written notice shall include a justification, a description of the scope of services, an estimate of all costs/percentage of contract participation for the Subcontractor Services, and an updated Exhibit D, Attachment CC reflecting the requested change(s). The City agrees to consider such requests in good faith.
- **4.4.1 Subcontractor Contract**. All contracts entered into between the Design Professional and any Subcontractor shall contain the information as described in Sections 4.6, 4.7, 4.10.2, and 4.18, and shall also provide as follows:

- **4.4.1.1** Design Professional shall require the Subcontractor to obtain insurance policies, as described in Section 4.3.1, and those policies shall be kept in full force and effect during any and all work on this Project and for the duration of this Agreement. Furthermore, Subcontractor policy limits, and required endorsements shall be determined by the Design Professional proportionate to the services performed by the Subcontractor.
- **4.4.1.2** The Design Professional is obligated to pay the Subcontractor, for Design Professional and City-approved invoice amounts, out of amounts paid by the City to the Design Professional, not later than fourteen working days from the Design Professional's receipt of payment from the City. Nothing in this paragraph shall be construed to impair the right of the Design Professional and any Subcontractor to negotiate fair and reasonable pricing and payment provisions among themselves.
- **4.4.1.3** In the case of a deficiency in the performance of Subcontractor Services, the Design Professional shall notify the City in writing of any withholding of payment to the Subcontractor, specifying: (a) the amount withheld; (b) the specific cause under the terms of the subcontract for withholding payment; (c) the connection between the cause for withholding payment and the amount withheld; and (d) the remedial action the Subcontractor must take in order to receive the amount withheld. Once the Subcontractor corrects the deficiency, the Design Professional shall pay the Subcontractor the amount withheld within fourteen working days of the Design Professional's receipt of the City's next payment.
- **4.4.1.4** In any dispute between the Design Professional and Subcontractor, the City shall not be made a party to any judicial or administrative proceeding to resolve the dispute. The Design Professional agrees to defend and indemnify the City as described in Article VI of this Agreement in any dispute between the Design Professional and Subcontractor should the City be made a party to any judicial or administrative proceeding to resolve the dispute in violation of this position.
- **4.4.1.5** The Subcontractor is bound to the City's Equal Opportunity Contracting Program covenants set forth in Article IV, Section 4.6 and Exhibit D of this Agreement.
- **4.4.1.6** The City is an intended beneficiary of any work performed by the Subcontractor for purposes of establishing a duty of care between the Subcontractor and the City.

4.5 Contract Records Reports.

- **4.5.1** The Design Professional shall maintain records of all subcontracts entered into with all firms, all project invoices received from Subcontractors. Records shall show name, telephone number including area code, and business address of each Subcontractor and the total amount actually paid to each firm. Project relevant records, regardless of tier, may be periodically reviewed by the City.
- **4.5.2** The Design Professional shall retain all records, books, papers, and documents directly pertinent to the Contract for a period of not less than five (5) years after Completion of the contract and allow access to said records by the City's authorized representatives.

- **4.5.3** The Design Professional must submit the following reporting using the City's web-based contract compliance i.e., Prism® portal:
- **4.5.3.1 Monthly Employment Utilization.** Design Professional and their Subcontractors must submit Monthly Employment Utilization Reporting by the fifth (5th) day of the subsequent month.
- **4.5.3.2 Monthly Invoicing and Payments.** Design Professional and their Subcontractors must submit Monthly Invoicing and Payment Reporting by the fifth (5th) day of the subsequent month.
- **4.5.3.3** To view the City's online tutorials on how to utilize PRISM® for compliance reporting, please visit: http://stage.prismcompliance.com/etc/vendortutorials.htm

Incomplete and/or delinquent reporting may cause payment delays, non-payment of invoice, or both. The Design Professional understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

4.6 Non-Discrimination Requirements.

- 4.6.1 Compliance with the City's Equal Opportunity Contracting Program. The Design Professional shall comply with the City's Equal Opportunity Contracting Program Consultant Requirements [Exhibit D]. The Design Professional shall not discriminate against any employee or applicant for employment on any basis prohibited by law. The Design Professional shall provide equal opportunity in all employment practices. The Design Professional shall ensure that its Subcontractors comply with the City's Equal Opportunity Contracting Program Design Professional Requirements. Nothing in this Section shall be interpreted to hold the Design Professional liable for any discriminatory practice of its Subcontractors.
- **4.6.2 Non-Discrimination Ordinance.** The Design Professional shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring or treatment of Subcontractors, vendors or suppliers. The Design Professional shall provide equal opportunity for Subcontractors to participate in subcontracting opportunities. The Design Professional understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions. This language shall be in contracts between the Design Professional and any Subcontractors, vendors and suppliers.
- 4.6.3 Compliance Investigations. Upon the City's request, the Design Professional agrees to provide to the City, within sixty calendar days, a truthful and complete list of the names of all Subcontractors, vendors, and suppliers that the Design Professional has used in the past five years on any of its contracts that were undertaken within San Diego County, including the total dollar amount paid by the Design Professional for each subcontract or supply contract. The Design Professional further agrees to fully cooperate in any investigation conducted by the City pursuant to the City's Nondiscrimination in Contracting Ordinance (San Diego Municipal Code sections 22.3501–22.3517) The Design Professional understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in remedies being ordered against the Design

Professional up to and including contract termination, debarment, and other sanctions for violation of the provisions of the Nondiscrimination in Contracting Ordinance. The Design Professional further understands and agrees that the procedures, remedies and sanctions provided for in the Nondiscrimination Ordinance apply only to violations of said Nondiscrimination Ordinance.

- **4.7 Drug-Free Workplace.** By signing this Agreement the Design Professional agrees that it is aware of, and hereby certifies that it agrees to comply with, the City's Drug-Free Workplace requirements set forth in Council Policy 100–17, adopted by San Diego Resolution R-277952 and incorporated into this Agreement by this reference. Council Policy 100–17 is available on line at https://www.sandiego.gov/city-clerk/officialdocs.
- **4.7.1 Design Professional's Notice to Employees.** The Design Professional shall publish a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the work place, and specifying the actions that will be taken against employees for violations of the prohibition.
- **4.7.2 Drug-Free Awareness Program.** The Design Professional shall establish a drug-free awareness program to inform employees about: (1) the dangers of drug abuse in the work place; (2) the policy of maintaining a drug-free work place; (3) available drug counseling, rehabilitation, and employee assistance programs; (4) the penalties that may be imposed upon employees for drug abuse violations.
- **4.7.3 Posting the Statement.** In addition to Section 4.7.1 above, the Design Professional shall post the drug-free policy in a prominent place.
- **4.7.4 Subcontractor's Agreements.** The Design Professional further certifies that each contract for Subcontractor Services for this Project shall contain language that binds the Subcontractor to comply with the provisions of Article IV, Section 4.7 of this Agreement, as required by Sections 2.A.(1) through (3) of Council Policy 100–17. Design Professionals and Subcontractors shall be individually responsible for their own drug-free work place program.
- Title 24/Americans with Disabilities Act Requirements. Design Professional has sole responsibility for ensuring that all design services as contained in issued Task Orders comply with all accessibility requirements under Title 24 of the California Code of Regulations, known as the California Building Code (Title 24), and under the Americans with Disabilities Act Accessibility Guidelines (ADAAG) in effect at the time the designs are submitted to the City for review. When a conflict exists between Title 24 and ADAAG, the most restrictive requirement shall be followed by Design Professional (i.e., that which provides the most access). Design Professional warrants and certifies that any and all plans and specifications prepared for the City in accordance with this agreement shall meet all requirements under Title 24 and ADAAG. Design Professional understands that while the City will be reviewing Design Professional's designs for compliance in specific and certain areas under Title 24 and ADAAG prior to acceptance of Design Professional's designs, Design Professional understands and agrees that the City's access review process and its acceptance of Design Professional's designs in no way limits the Design Professional's obligations under this agreement to prepare designs that comply with all requirements under Title 24 and ADAAG.

- **4.9 Product Endorsement.** The Design Professional acknowledges and agrees to comply with the provisions of City of San Diego Administrative Regulation 95.65, concerning product endorsement. Any advertisement identifying or referring to the City as the user of a product or service requires the prior written approval of the City.
- **4.10 Conflict of Interest.** The Design Professional is subject to all federal, state and local conflict of interest laws, regulations, and policies applicable to public contracts and procurement practices, including but not limited to California Government Code sections 1090, et seq. and 81000, et seq., and the City of San Diego Ethics Ordinance, codified in the San Diego Municipal Code at sections 27.3501 to 27.3595.
- **4.10.1** If, in performing the Professional Services set forth in this Agreement, any member of the Design Professional's organization makes, or participates in, a "governmental decision" as described in Title 2, section 18704 of the California Code of Regulations, or performs the same or substantially all the same duties for the City that would otherwise be performed by a City employee holding a position specified in the department's conflict of interest code, the individual shall be subject to a conflict of interest code requiring the completion of one or more statements of economic interests disclosing the individual's relevant financial interests. The determination as to whether any individual members of the Design Professional's organization must make disclosures of relevant financial interests is set forth in the Determination Form [Exhibit E].
- **4.10.1.1** If a determination is made that certain individuals must disclose relevant financial interests, the statements of economic interests shall be made on Fair Political Practices Commission Form 700 and filed with the City Clerk. The individual shall file a Form 700 (Assuming Office Statement) within thirty calendar days of the City's determination that the individuals are subject to a conflict of interest code. Each year thereafter, the individuals shall also file a Form 700 (Annual Statement) on or before April 1, disclosing any financial interests held during the previous calendar year for which the individual was subject to a conflict of interest code. A Form 700 (Leaving Office Statement) shall also be filed when the individual discontinues services under this Agreement.
- **4.10.1.2** If the City requires an individual member of the Design Professional's organization to file a statement of economic interests as a result of the Professional Services performed, the individual shall be considered a "City Official" subject to the provisions of the City of San Diego Ethics Ordinance, including the prohibition against lobbying the City for one year following the termination of this Agreement.
- **4.10.2** The Design Professional shall establish and make known to its employees and agents appropriate safeguards to prohibit employees from using their positions for a purpose that is, or that gives the appearance of being, motivated by the desire for private gain for themselves or others, particularly those with whom they have family, business, or other relationships.
- **4.10.3** The Design Professional and its Subcontractors having subcontracts amounting to 1% or more of the value of the Professional Services agreed to under this Agreement are precluded from participating in design services on behalf of the contractor, construction management, and any other construction services related in any way to these Professional Services without the prior written consent of the City.
- **4.10.4** The Design Professional's personnel employed on the Project shall not accept gratuities or any other favors from any Subcontractors or potential Subcontractors.

The Design Professional shall not recommend or specify any product, supplier, or contractor with whom the Design Professional has a direct or indirect financial or organizational interest or relationship that would violate conflict of interest laws, regulations, or policies.

- **4.10.5** If the Design Professional violates any conflict of interest law or any of the provisions in this Section 4.10, the violation shall be grounds for immediate termination of this Agreement. Further, the violation subjects the Design Professional to liability to the City for attorneys' fees and all damages sustained as a result of the violation.
- **4.11 Mandatory Assistance.** If a third party dispute or litigation, or both, arises out of, or relates in any way to the Professional Services provided under this Agreement, upon the City's request, the Design Professional, its agents, officers, and employees agree to assist in resolving the dispute or litigation. The Design Professional's assistance includes, but is not limited to, providing professional consultations, attending mediations, arbitrations, depositions, trials or any event related to the dispute resolution and/or litigation.
- **4.12 Compensation for Mandatory Assistance.** The City will compensate the Design Professional for fees incurred for providing Mandatory Assistance as Additional Costs under Section 3.3. If, however, the fees incurred for the Mandatory Assistance are determined, through resolution of the third party dispute or litigation, or both, to be attributable in whole, or in part, to the acts or omissions of the Design Professional, its agents, officers, and employees, the Design Professional shall reimburse the City. The City is then entitled to reimbursement of all fees paid to the Design Professional, its agents, officers, and employees for Mandatory Assistance.
- **4.13 Attorney Fees related to Mandatory Assistance.** In providing the City with dispute or litigation assistance, the Design Professional or its agents, officers, and employees may incur expenses and/or costs. The Design Professional agrees that any attorney fees it may incur as a result of assistance provided under Section 4.11 are not reimbursable. The Parties agree this provision does not in any way affect their rights to seek attorney fees under Article VIII, Section 8.8 of this Agreement.
- **4.14 Energy Conservation Specifications.** Technological advances in energy conservation devices such as Lighting and Heating, Ventilation, and Air Conditioning (HVAC), enable additional energy savings over that required by the State of California's Energy Efficiency Standards (Title 24, Part 6 of the California Code of Regulations). The Design Professional shall model the energy performance of the building using an acceptable computer model such as Energy Pro, EQuest, DOE-2, Power DOE, HAP 3.22, etc. and present the summary data to the City at or prior to 100 percent design. This analysis should include life cycle cost analysis showing recovery of construction costs through operation and maintenance costs (e.g., electricity and gas savings.) The Design Professional shall prepare a cost savings matrix that lists each device being considered and one, three, five and ten-year Project savings. The comparison shall include, but not be limited to, the following equipment: Lighting, HVAC, Water Heating, and Motors.

The Design Professional shall contact the SDG&E New Construction Program at (858) 636-5725 or the San Diego Regional Energy Office at (619) 595-5634 to integrate them into the design process to ensure maximum energy performance and access to technical resources. Design Professional shall endeavor to obtain from SDG&E a UTIL-1 (Utility Incentive Worksheet) to estimate energy savings and incentives available based on the design team energy modeling.

- **4.15 Notification of Increased Construction Cost.** If, at any time prior to the City's approval of the final plans and specifications, the Design Professional anticipates that the total construction cost will exceed the estimated construction budget, the Design Professional shall immediately notify the City in writing. This written notification shall include an itemized cost estimate and a list of recommended revisions which the Design Professional believes will bring the construction cost to within the estimated construction budget. The City may either: (1) approve an increase in the amount authorized for construction; or (2) delineate a project which may be constructed for the budget amount; or (3) any combination of (1) and (2).
- **4.16 Sustainable Building Policy.** The Design Professional shall comply with City Council Policy 900–14 (Sustainable Building Policy) in the performance of the Scope of Services, including but not limited to the requirement that all new or significantly remodeled City facilities shall be designed and constructed to achieve at a minimum the Leadership in Energy and Environmental Design (LEED) "Silver" Level Certification.
- **4.17 Design-Build Competition Eligibility.** Any architectural firms, engineering firms, Design Professionals, or individuals retained by the City to assist the City with developing criteria or preparing the preliminary design or the request for proposals for a Design-Build competition shall not be eligible to participate with any Design-Build Entity in that Design-Build competition. Additionally, the City may determine in its sole discretion that a Subcontractor hired to assist with a Design-Build competition, regardless of whether the Subcontractor was hired by the City or hired by an architectural firm, engineering firm, Design Professional, or individual retained by the City, has a competitive advantage and as such is ineligible to participate in that Design-Build competition.
- **Storm Water Management Discharge Control.** Design Professional shall comply with Chapter 4, Article 3, Division 3 of the San Diego Municipal Code, Storm Water Management Discharge Control and the Municipal Storm Water Permit (MS4) Permit, California Regional Water Quality Control Board Order No. R9-2013-0001 (amended by R9-2015-0001 and R9-2015-0100), Storm Water Standards Manual, as amended from time to time, and any and all Best Management Practice (BMP) guidelines and pollution elimination requirements as may be established by the Enforcement Official. Design Professional warrants and certifies that any and all plans, reports, and specifications prepared for the City in accordance with this agreement shall meet all requirements of the San Diego Municipal Code and Storm Water Standards Manual. Design Professional understands that while the City will be reviewing Design Professional 's designs for storm water permit compliance prior to acceptance of Design Professional 's designs, Design Professional understands and agrees that the City's Storm Water review process and its acceptance of Design Professional 's designs in no way limits the Design Professional 's obligations under this agreement to prepare designs that comply with all requirements of the San Diego Municipal Code and MS4 Permit.

The Design Professional shall review the completed Storm Water Applicability Checklist (DS-560) to confirm the project's appropriate storm water requirements. For all applicable projects, and to the maximum extent practicable, the Design Professional shall incorporate and include Source Control and Low Impact Development (LID) design features or Site Design BMPs on the construction plans. In addition, for Priority Development projects, the Design Professional shall prepare a Storm Water Quality Management Plan in accordance with the requirements of the Storm Water Standards Manual and prepare a BMP

plan showing all permanent BMPs, LID designs, hydromodification management plan facilities, and include sufficient details and cross sections for construction.

Design Professional shall attend the Pre-construction meeting. The Project Manager will coordinate with the Design Professional on the inspection of the permanent BMP(s) during installation. Design Professional shall inspect and confirm that the permanent BMP was installed in accordance with the details on the plans and that the permanent BMP functions to meet the requirements of the MS4 Permit. Upon notification by the Project Manager, the Design Professional shall sign and stamp the Permanent BMP Self Certification on the plans or the Permanent BMP Self Certification Form (DS-563) prior to final acceptance by the City.

For projects requiring soil-disturbance work such as geotechnical borings, street coring and potholing as component of the design, the Design Professional shall complete a Minor Water Pollution Control Plan (DS-570), if applicable.

- **4.19 ADA Certification.** By signing this Agreement the Design Professional agrees that it is aware of, and hereby certifies that it agrees to comply with, the City's Americans With Disabilities Act Compliance/City Contracts requirements set forth in Council Policy 100–04, adopted by San Diego Resolution R-282153 and incorporated into this Agreement by this reference. Council Policy 100–04 is available at https://www.sandiego.gov/city-clerk/officialdocs.
 - **4.20 Prevailing Wage Rates.** Prevailing wage rates apply to this Agreement.

Pursuant to San Diego Municipal Code section 22.3019, construction, alteration, demolition, repair and maintenance work performed under this Agreement is subject to State prevailing wage laws. For construction work performed under this Agreement cumulatively exceeding \$25,000 and for alteration, demolition, repair and maintenance work performed under this Agreement cumulatively exceeding \$15,000, the Design Professional and its subconsultants shall comply with State prevailing wage laws including, but not limited to, the requirements listed below.

4.20.1 Compliance with Prevailing Wage Requirements. Pursuant to sections 1720 through 1861 of the California Labor Code, the Design Professional and its subconsultants shall ensure that all workers who perform work under this Agreement are paid not less than the prevailing rate of per diem wages as determined by the Director of the California Department of Industrial Relations (DIR). This includes work performed during the design and preconstruction phases of construction including, but not limited to, inspection and land surveying work.

4.20.1.1 Copies of the prevailing rate of per diem wages also may be found at http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm. The Design Professional and its subconsultants shall post a copy of the prevailing rate of per diem wages determination at each job site and shall make them available to any interested party upon request.

4.20.1.2 The date of the City's Request for Cost Proposal for a Task Order Letter (Proposal Letter) shall be used for the purpose of determining which published prevailing wage rate shall apply on a Task Order. All wage rates published and all predetermined wage rate increases known at the date of the Proposal Letter shall apply for the duration of said Task Order. The wage rates determined by the DIR refer to expiration

dates. If the published wage rate does not refer to a predetermined wage rate to be paid after the expiration date, then the published rate of wage shall be in effect for the life of that particular Task Order. If the published wage rate refers to a predetermined wage rate to become effective upon expiration of the published wage rate and the predetermined wage rate is on file with the DIR, such predetermined wage rate shall become effective on the date following the expiration date and shall apply to that particular Task Order in the same manner as if it had been published in said publication. If the predetermined wage rate refers to one or more additional expiration dates with additional predetermined wage rates, which expiration dates occur during the life of that particular Task Order, each successive predetermined wage rate shall apply to that particular Task Order on the date following the expiration date of the previous wage rate. If the last of such predetermined wage rates expires during the life of that particular Task Order, such wage rate shall apply to the balance of that Task Order.

- **4.20.2 Penalties for Violations.** Design Professional and its subconsultants shall comply with California Labor Code section 1775 in the event a worker is paid less than the prevailing wage rate for the work or craft in which the worker is employed. This shall be in addition to any other applicable penalties allowed under Labor Code sections 1720 1861.
- **4.20.3 Payroll Records.** Design Professional and its subconsultants shall comply with California Labor Code section 1776, which generally requires keeping accurate payroll records, verifying and certifying payroll records, and making them available for inspection. Design Professional shall require its subconsultants to also comply with section 1776. Design Professional and its subconsultants shall submit weekly certified payroll records online via the City's web-based Labor Compliance Program. Design Professional is responsible for ensuring its subconsultants submit certified payroll records to the City.
- **4.20.3.1** In addition to the requirements in 4.20.3, the Design Professional and its subconsultants shall also furnish records specified in Labor Code section 1776 directly to the Labor Commissioner in the manner required by Labor Code section 1771.4.
- **4.20.4 Apprentices** Design Professional and its subconsultants shall comply with California Labor Code sections 1777.5, 1777.6 and 1777.7 concerning the employment and wages of apprentices. Design Professional shall be held responsible for the compliance of their subconsultants with sections 1777.5, 1777.6 and 1777.7.
- **4.20.5 Working Hours.** Design Professional and its subconsultants shall comply with California Labor Code sections 1810 through 1815, including but not limited to: (i) restrict working hours on public works contracts to eight (8) hours a day and forty (40) hours a week, unless all hours worked in excess of eight (8) hours per day are compensated at not less than 1½ times the basic rate of pay; and (ii) specify penalties to be imposed on design professionals and subcontractors of \$25 per worker per day for each day the worker works more than eight (8) hours per day and forty (40) hours per week in violation of California Labor Code sections 1810 through 1815.
- **4.20.6 Required Provisions for Subcontracts.** Design Professional shall include at a minimum a copy of the following provisions in any contract they enter into with a subconsultant: California Labor Code sections 1771, 1771.1, 1775, 1776, 1777.5, 1810, 1813, 1815, 1860 and 1861.
- **4.20.7 Labor Code Section 1861 Certification.** Design Professional in accordance with California Labor Code section 3700 is required to secure the payment of

compensation of its employees and by signing this Agreement, Design Professional certifies that "I am aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this Agreement."

4.20.8 Labor Compliance Program. The City has its own Labor Compliance Program authorized in August 2011 by the DIR. The City will withhold contract payments when payroll records are delinquent or deemed inadequate by the City or other governmental entity, or it has been established after an investigation by the City or other governmental entity that underpayment(s) have occurred.

4.20.9 Contractor and Subcontractor Registration Requirements. This project is subject to compliance monitoring and enforcement by the DIR. A Design Professional or subcontractor shall not be qualified to bid on, be listed in a bid or proposal, subject to the requirements of section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code section 1725.5 It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded.

4.20.9.1 A Design Professional's inadvertent error in listing a subconsultant who is not registered pursuant to Labor Code section 1725.5 in response to a solicitation shall not be grounds for filing a protest or grounds for considering the bid or proposal non-responsive provided that any of the following apply: (1) the subconsultant is registered prior to proposal due date; (2) within twenty-four hours after the proposal due date, the subconsultant is registered and has paid the penalty registration fee specified in Labor Code section 1725.5; or (3) the subconsultant is replaced by another registered subconsultant pursuant to Public Contract Code section 4107.

4.20.9.2. By submitting a bid or proposal to the City, Design Professional is certifying that he or she has verified that all subcontractors used on this public work project are registered with the DIR in compliance with Labor Code sections 1771.1 and 1725.5, and Design Professional shall provide proof of registration for themselves and all listed subcontractors to the City at the time of bid or proposal due date or upon request.

4.20.10 Stop Order. For Design Professional or its subcontractor(s) engaging in the performance of any public work contract without having been registered in violation of Labor Code sections 1725.5 or 1771.1, the Labor Commissioner shall issue and serve a stop order prohibiting the use of the unregistered Design Professional or unregistered subcontractor(s) on ALL public works until the unregistered Design Professional or unregistered subcontractor(s) is registered. Failure to observe a stop order is a misdemeanor.

4.20.11. List of all Subcontractors. The Design Professional shall provide a complete list of subcontractors (regardless of tier) utilized on this Agreement, along with their DIR registration numbers, if applicable, prior to any work being performed on this Agreement, and Design Professional shall provide a complete list of subcontractors, regardless of tier, with each invoice. Additionally, Design Professional shall provide the City with a complete list of all subcontractors utilized on this Agreement, regardless of tier, within ten working days of the completion of the Agreement, along with their DIR

registration numbers, if applicable. The City shall withhold final payment to Design Professional until at least thirty (30) days after this information is provided to the City.

- **4.20.12** Exemptions for Small Projects. There are limited exemptions for installation, alteration, demolition, or repair work done on projects of \$25,000 or less. The Design Professional shall still comply with Labor Code sections 1720 et. seq. The only recognized exemptions are listed below:
- **4.20.12.1 Registration.** The Design Professional will not be required to register with the DIR for small projects. (Labor Code section 1771.1).
- **4.20.12.2 Certified Payroll Records.** The records required in Labor Code section 1776 shall be required to be kept and submitted to the City of San Diego, but will not be required to be submitted online with the DIR directly. The Design Professional will need to keep those records for at least three years following the completion of the Agreement. (Labor Code section 1771.4).

4.20.12.3 List of all Subcontractors. The Design Professional shall not be required to hire only registered subcontractors and is exempt from submitting the list of all subcontractors that is required in section 4.20.11 above. (Labor Code section 1773.3).

ARTICLE V RESERVED

ARTICLE VI INDEMNIFICATION

services which shall be solely as addressed in Section 6.2 below, to the fullest extent permitted by law, Design Professional shall defend (with legal counsel reasonably acceptable to the City), indemnify and hold harmless the City and its officers, agents, departments, officials, and employees [Indemnified Parties] from and against all claims, losses, costs, damages, injuries (including, without limitation, injury to or death of an employee of Design Professional or its Subcontractors), expense and liability of every kind, nature and description (including, without limitation, incidental and consequential damages, court costs, attorneys' fees, litigation expenses and fees of expert consultants or expert witnesses incurred in connection therewith and costs of investigation) that arise out of, pertain to, or relate to, directly or indirectly, in whole or in part, any services performed under this Agreement by the Design Professional, any Subcontractor, anyone directly or indirectly employed by them, or anyone that they control. The Design Professional's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the active negligence, sole negligence or sole willful misconduct of the Indemnified Parties.

6.2 Design Professional Services Indemnification and Defense.

6.2.1 Design Professional Services Indemnification. To the fullest extent permitted by law (including, without limitation, California Civil Code Section 2782.8), with respect to the performance of Design Professional services, Design Professional shall indemnify and hold harmless the City, its officers, or employees, from all claims, demands or liability that arise out of, pertain to or relate to the negligence, recklessness, or willful misconduct of Design Professional or Design Professional's officers or employees.

- **6.2.2 Design Professional Services Defense.** Parties will work in good faith to procure applicable insurance coverage for the cost of any defense arising from all claims, demands or liability that arise out of, pertain to or relate to the negligence, recklessness, or willful misconduct of Design Professional or Design Professional's officers or employees.
- **6.3 Insurance.** The provisions of this Article are not limited by the requirements of Section 4.3 related to insurance.
- **6.4 Enforcement Costs.** The Design Professional agrees to pay any and all costs the City incurs enforcing the indemnity and defense provisions set forth in this Article.

ARTICLE VII MEDIATION

- **7.1 Mandatory Non-binding Mediation.** With the exception of Sections 2.5–2.7 of this Agreement, if a dispute arises out of, or relates to this Agreement, or the breach thereof, and if said dispute cannot be settled through normal contract negotiations, prior to the initiation of any litigation, the Parties agree to attempt to settle the dispute in an amicable manner, using mandatory mediation under the Construction Industry Mediation Rules of the American Arbitration Association (AAA) or any other neutral organization agreed upon before having recourse in a court of law.
- **7.2 Mandatory Mediation Costs.** The expenses of witnesses for either side shall be paid by the Party producing such witnesses. All other expenses of the mediation, including required traveling and other expenses of the mediator [Mediator], and the cost of any proofs or expert advice produced at the direct request of the Mediator, shall be borne equally by the Parties, unless they agree otherwise.
- 7.3 Selection of Mediator. A single Mediator that is acceptable to both Parties shall be used to mediate the dispute. The Mediator will be knowledgeable in construction aspects and may be selected from lists furnished by the AAA or any other agreed upon Mediator. To initiate mediation, the initiating Party shall serve a Request for Mediation on the opposing Party. If the Mediator is selected from a list provided by AAA, the initiating Party shall concurrently file with AAA a "Request for Mediation" along with the appropriate fees, a list of three requested Mediators marked in preference order, and a preference for available dates.
- 7.3.1 If AAA is selected to coordinate the mediation, within ten working days from the receipt of the initiating Party's Request for Mediation, the opposing Party shall file the following: a list of preferred Mediators listed in preference order after striking any Mediators to which they have any factual objection, and a preference for available dates. If the opposing Party strikes all of initiating Party's preferred Mediators, opposing Party shall submit a list of three preferred Mediators listed in preference order to initiating Party and Administrator. Initiating Party shall file a list of preferred Mediators listed in preference order, after striking any Mediator to which they have any factual objection. This process shall continue until both sides have agreed upon a Mediator.
- **7.3.2** The Administrator will appoint or the Parties shall agree upon the highest, mutually preferred Mediator from the individual Parties' lists who is available to serve within the designated time frame.

- **7.3.3** If the Parties agree not to use AAA, then a Mediator, date and place for the mediation shall be mutually agreed upon.
- **7.4 Conduct of Mediation Sessions.** Mediation hearings will be conducted in an informal manner and discovery will not be allowed. All discussions, statements, or admissions will be confidential to the Party's legal position. The Parties may agree to exchange any information they deem necessary.
- **7.4.1** Both Parties must have an authorized representative attend the mediation. Each representative must have the authority to recommend entering into a settlement. Either Party may have attorney(s) or expert(s) present. Upon reasonable demand, either Party may request and receive a list of witnesses and notification whether attorney(s) will be present.
- **7.4.2** Any agreements resulting from mediation shall be documented in writing. All mediation results and documentation, by themselves, shall be "non-binding" and inadmissible for any purpose in any legal proceeding, unless such admission is otherwise agreed upon, in writing, by both Parties. Mediators shall not be subject to any subpoena or liability and their actions shall not be subject to discovery.

ARTICLE VIII INTELLECTUAL PROPERTY RIGHTS

- **8.1 Work for Hire.** All original designs, plans, specifications, reports, documentation, and other informational materials, whether written or readable by machine, originated or prepared exclusively for the City pursuant to this Agreement (Deliverable Materials) is "work for hire" under the United States Copyright law and shall become the sole property of the City and shall be delivered to the City upon request. The Contractor, including its employees, and independent Subcontractor(s), shall not assert any common law or statutory patent, copyright, trademark, or any other intellectual proprietary right to the City to the Deliverable Materials.
- **8.2. Rights in Data.** All rights including, but not limited to publication(s), registration of copyright(s), and trademark(s) in the Deliverable Materials, developed by the Contractor, including its employees, agents, talent and independent Subcontractors pursuant to this Agreement are the sole property of the City. The Design Professional, including its employees, agents, talent, and independent Subcontractor(s), may not use any such Deliverable Materials mentioned in this article for purposes unrelated to Design Professional's work on behalf of the City without prior written consent of the City.
- 8.3 Intellectual Property Rights Assignment. Design Professional, its employees, agents, talent, and independent Subcontractor(s) agree to promptly execute and deliver, upon request by City or any of its successors or assigns at any time and without further compensation of any kind, any power of attorney, assignment, application for copyright, patent, trademark or other intellectual property right protection, or other papers or instruments which may be necessary or desirable to fully secure, perfect or otherwise protect to or for the City, its successors and assigns, all right, title and interest in and to the content of the Deliverable Materials; and cooperate and assist in the prosecution of any action or opposition proceeding involving said rights and any adjudication of the same.
- **8.4 Moral Rights** Design Professional, its employees, agents, talent, and independent Subcontractor(s) hereby irrevocably and forever waives, and agrees never to

assert, any Moral Rights in or to the Deliverable Materials which Design Professional, its employees, agents, talent, and independent Subcontractor(s), may now have or which may accrue to Design Professional, its employees, agents, talent, and independent Subcontractor(s)' benefit under U.S. or foreign copyright laws and any and all other residual rights and benefits which arise under any other applicable law now in force or hereafter enacted. The term "Moral Rights" shall mean any and all rights of paternity or integrity in or to the Deliverable Materials and the right to object to any modification, translation or use of said content, and any similar rights existing under judicial or statutory law of any country in the world or under any treaty, regardless of whether or not such right is denominated or referred to as a moral right.

- 8.5 Subcontracting. In the event that Design Professional utilizes a Subcontractor(s) for any portion of the Work that is in whole or in part of the specified Deliverable Materials to the City, the agreement between Design Professional and the Subcontractor [Subcontractor Agreement] shall include a statement that identifies that the Deliverable Materials/Work product as a "work-for hire" as defined in the Act and that all intellectual property rights in the Deliverable Materials/Work product, whether arising in copyright, trademark, service mark or other belongs to and shall vest solely with the City. Further, the Subcontractor Agreement shall require that the Subcontractor, if necessary, shall grant, transfer, sell and assign, free of charge, exclusively to the City, all titles, rights and interests in and to said Work/Deliverable Materials, including all copyrights and other intellectual property rights. City shall have the right to review any Subcontractor agreement for compliance with this provision.
- **8.6 Publication Design.** Design Professional may not publish or reproduce any Deliverable Materials, for purposes unrelated to Design Professional's work on behalf of the City without prior written consent of the City.
- **Intellectual Property Warranty and Indemnification.** Design Professional represents and warrants that any materials or deliverables, including all Deliverable Materials, provided under this contract are either original, not encumbered and do not infringe upon the copyright, trademark, patent or other intellectual property rights of any third party, or are in the public domain. If Deliverable Materials provided hereunder become the subject of a claim, suit or allegation of copyright, trademark or patent infringement, City shall have the right, in its sole discretion, to require Design Professional to produce, at Design Professional's own expense, new non-infringing materials, deliverables or Works as a means of remedying any claim of infringement in addition to any other remedy available to the City under law or equity. Design Professional further agrees to indemnify and hold harmless the City, its elected officials, officers, employees and agents from and against any and all claims, actions, costs, judgments or damages of any type alleging or threatening that any materials, deliverables, supplies, equipment, services, Deliverable Materials, or Works provided under this contract infringe the copyright, trademark, patent or other intellectual property or proprietary rights of any third party (Third Party Claims of Infringement). If a Third Party Claim of Infringement is threatened or made before Design Professional receives payment under this contract, City shall be entitled, upon written notice to Design Professional, to withhold some or all of such payment.
- **8.8 Enforcement Costs.** The Design Professional agrees to pay any and all costs the City incurs enforcing the indemnity and defense provisions set forth in Article 8, including but not limited to, attorneys' fees.

ARTICLE IX

MISCELLANEOUS

- **9.1 Notices.** In all cases where written notice is required under this Agreement, service shall be deemed sufficient if the notice is deposited in the United States mail, postage paid. Proper notice shall be effective on the date it is mailed, unless provided otherwise in this Agreement. For the purpose of this Agreement, unless otherwise agreed in writing, notice to the City shall be addressed to: Transportation & Storm Water Department, c/o David Wells, 9370 Chesapeake Drive, San Diego, CA 92123 and notice to the Design Professional shall be addressed to: Dudek, Scott Gressard, 2280 Historic Decatur Road, Suite 200 San Diego, California 92106, sgressard@dudek.com.
- **9.2 Headings.** All article headings are for convenience only and shall not affect the interpretation of this Agreement.
- 9.3 Non-Assignment. The Design Professional shall not assign the obligations under this Agreement, whether by express assignment or by sale of the company, nor any monies due or to become due, without the City's prior written approval. Any assignment in violation of this paragraph shall constitute a Default and is grounds for immediate termination of this Agreement, at the sole discretion of the City. In no event shall any putative assignment create a contractual relationship between the City and any putative assignee.
- **9.4 Independent Contractors.** The Design Professional and any Subcontractors employed by the Design Professional shall be independent contractors and not agents of the City. Any provisions of this Agreement that may appear to give the City any right to direct the Design Professional concerning the details of performing the Professional Services, or to exercise any control over such performance, shall mean only that the Design Professional shall follow the direction of the City concerning the end results of the performance.
- Design Professional and Subcontractor Principals for Professional Services. It is understood that this Agreement is for unique Professional Services. Retention of the Design Professional's Professional Services is based on the particular professional expertise of the following members of the Design Professional's team: Vipul Joshi (Dudek), Scott Gressard (Dudek), Carey Fernandes (Dudek), Bryn Evans (Dudek), Nicole Rieger (Dudek), Michael Trapp (MBI), John Quenzer (D-Max Engineering), and Chad Helmle (Craftwater **Engineering Inc.)** [Project Team]. Accordingly, performance of Professional Services under this Agreement may not be delegated to other members of the Design Professional's organization or to Subcontractors without the prior written consent of the City. It is mutually agreed that the members of the Project Team are the principal persons responsible for delivery of all Professional Services and may not be removed from the Project Team without the City's prior written approval. Removal of any member of the Project Team without notice and approval by the City may be considered a default of the terms and conditions of this Agreement by the Design Professional. In the event any member of the Project Team becomes unavailable for any reason, the City must be consulted as to any replacement. If the City does not approve of a proposed replacement, the City may terminate this Agreement pursuant to section 2.6 of this Agreement. Further, the City reserves the right, after consultation with the Design Professional, to require any of the Design Professional's employees or agents to be removed from performance of the Scope of Services.
- **9.6** Additional Design Professionals or Contractors. The City reserves the right to employ, at its own expense, such additional Design Professionals or contractors as the City

deems necessary to perform work or to provide the Professional Services in the Scope of Services as described in issued Task Orders.

- 9.7 Employment of City Staff. This Agreement may be unilaterally and immediately terminated by the City, at its sole discretion, if the Design Professional employs an individual who, within the last twelve months immediately preceding such employment did, in the individual's capacity as an officer or employee of the City, participate in, negotiate with, or otherwise have an influence on the recommendation made to the City Council or Mayor in connection with the selection of the Design Professional.
- **9.8 Covenants and Conditions.** All provisions of this Agreement, expressed as either covenants or conditions on the part of the City or the Design Professional, shall be deemed to be both covenants and conditions.
- 9.9 Compliance with Controlling Law. The Design Professional shall comply with all laws, ordinances, regulations, and policies of the federal, state, and local governments applicable to this Agreement, including California Labor Code section 1720 relating to the payment of prevailing wages during the design and preconstruction phases of a project, including inspection and land surveying work. In addition, the Design Professional shall comply immediately with all directives issued by the City or its authorized representatives under authority of any laws, statutes, ordinances, rules, or regulations. The laws of the State of California shall govern and control the terms and conditions of this Agreement.
- **9.10 Jurisdiction**. The jurisdiction and applicable laws for any suit or proceeding concerning this Agreement, the interpretation or application of any of its terms, or any related disputes shall be in accordance with the laws of the State of California without regard to the conflicts or choice of law provisions thereof.
- **9.11 Successors in Interest.** This Agreement and all rights and obligations created by this Agreement shall be in force and effect whether or not any Parties to the Agreement have been succeeded by another entity, and all rights and obligations created by this Agreement shall be vested and binding on any Party's successor in interest.
- **9.12 Integration.** This Agreement and the Exhibits and references incorporated into this Agreement fully express all understandings of the Parties concerning the matters covered in this Agreement. No change, alteration, amendment, or modification of the terms or conditions of this Agreement, and no verbal understanding of the Parties, their officers, agents, or employees shall be valid unless made in the form of a written change agreed to in writing by both Parties. All prior negotiations and agreements are merged into this Agreement.
- **9.13 Counterparts.** This Agreement may be executed in counterparts, which when taken together shall constitute a single signed original as though all Parties had executed the same page.
- **9.14 No Waiver.** No failure of either the City or the Design Professional to insist upon the strict performance by the other of any covenant, term or condition of this Agreement, nor any failure to exercise any right or remedy consequent upon a breach of any covenant, term, or condition of this Agreement, shall constitute a waiver of any such breach of such covenant, term or condition. No waiver of any breach shall affect or alter this Agreement, and each and every covenant, condition, and term hereof shall continue in full force and effect without respect to any existing or subsequent breach.

- **9.15 Severability.** The unenforceability, invalidity, or illegality of any provision of this Agreement shall not render any other provision of this Agreement unenforceable, invalid, or illegal.
- **9.16 Municipal Powers.** Nothing contained in this Agreement shall be construed as a limitation upon the powers of the City as a chartered city of the State of California.
- **9.17 Drafting Ambiguities.** The Parties agree that they are aware that they have the right to be advised by counsel with respect to the negotiations, terms and conditions of this Agreement, and the decision of whether or not to seek advice of counsel with respect to this Agreement is a decision which is the sole responsibility of each Party. This Agreement shall not be construed in favor of or against either Party by reason of the extent to which each Party participated in the drafting of the Agreement.
- 9.18 Conflicts Between Terms. If an apparent conflict or inconsistency exists between the main body of this Agreement and the Exhibits, the main body of this Agreement shall control. If a conflict exists between an applicable federal, state, or local law, rule, regulation, order, or code and this Agreement, the law, rule, regulation, order, or code shall control. Varying degrees of stringency among the main body of this Agreement, the Exhibits, and laws, rules, regulations, orders, or codes are not deemed conflicts, and the most stringent requirement shall control. Each Party shall notify the other immediately upon the identification of any apparent conflict or inconsistency concerning this Agreement.
- **9.19 Design Professional Evaluation.** City will evaluate Design Professional's performance of Professional Services on the Project using the Consultant Evaluation Form [Exhibit F].
- **9.20 Exhibits Incorporated.** All Exhibits referenced in this Agreement are incorporated into the Agreement by this reference.
- **9.21 Survival of Obligations.** All representations, indemnifications, warranties and guarantees made in, required by or given in accordance with this Agreement, as well as all continuing obligations indicated in this Agreement, shall survive, completion and acceptance of the Professional Services and termination or completion of the Agreement.
- 9.22 Contractor Standards. This Agreement is subject to the Contractor Standards clause of the Municipal Code Chapter 2, Article 2, Division 30 adopted by Ordinance No.
 0-20316. All consultants are required to complete the Contractor Standards Pledge of Compliance included herein as Exhibit G.
- **9.23 Equal Benefits Ordinance.** Unless an exception applies, Design Professional shall comply with the Equal Benefits Ordinance (EBO) codified in the San Diego Municipal Code (§22.4304(f)). Failure to maintain equal benefits is a material breach of this Agreement. By signing this Agreement, Design Professional certifies that Design Professional is aware of, and will comply with, this City-mandated clause throughout the duration of the Agreement.
- **9.24 Public Records.** By Signing this Agreement the Design Professional agrees that it is aware that the contents of this Agreement and any documents pertaining to the performance of the Agreement requirements/Scope of Services resulting from this Agreement are public records, and therefore subject to disclosure unless a specific exemption in the California Public Records Act applies.

If the Design Professional submits information **clearly marked** confidential or proprietary, the City of San Diego (City) may protect such information and treat it with confidentiality only to the extent permitted by law. However, it will be the **responsibility of the Design Professional** to provide to the City the specific legal grounds on which the City can rely in withholding information requested under the California Public Records Act, should the City choose to withhold such information.

General references to sections of the California Public Records Act will not suffice. Rather, the Design Professional must provide a **specific and detailed legal basis**, **including applicable case law** that **clearly establishes** the requested information is exempt from the disclosure requirements of the California Public Records Act.

If the Design Professional does not provide a specific and detailed legal basis for withholding the requested information within a time specified by the City, the City will release the information as required by the California Public Records Act and the **Design Professional will hold the City harmless** for release of this information.

It will be the **Design Professional's obligation to defend**, at Design Professional's expense, any legal actions or challenges seeking to obtain from the City any information requested under the California Public Records Act withheld by the City at the Design Professional's request. Furthermore, the Design Professional shall **indemnify** the City and **hold it harmless** for any claim or liability, and **defend any action** brought against the City, resulting from the City's refusal to release information requested under the Public Records Act withheld at Design Professional's request.

Nothing in this Agreement creates any obligation for the City to notify the Design Professional or obtain the Design Professional's approval or consent before releasing information subject to disclosure under the California Public Records Act.

9.25 Equal Pay Ordinance. Unless an exception applies, Design Professional shall comply with the Equal Pay Ordinance (EPO) codified in the San Diego Municipal Code (SDMC) at section 22.4801 through 22.4809. Design Professional shall require all of its subconsultants to certify compliance with the EPO in their written subcontracts. Design Professional must post a notice informing its employees of their rights under the EPO in their workplace or job site. By signing this Agreement with the City of San Diego, Design Professional acknowledges the EPO requirements and pledges ongoing compliance with the requirements of SDMC Division 48, section 22.4801 et seq., throughout the duration of this Agreement.

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IN WITNESS WHEREOF, this Agreement is executed by the City of San Diego, acting by and through its Mayor, pursuant to Resolution Number $\frac{12-313594}{12-313594}$, authorizing such execution, and by the Design Professional pursuant to Dudek's signature authority document. I HEREBY CERTIFY I can legally bind Dudek and that I have read all of this Agreement, this 5th day of Mount, 2021. Dudek President/Chief Executive Officer Dated this 2nd day of December 2021 THE CITY OF SAN DIEGO Mayor or Designee Claudia C. Abarca Director Purchasing & Contracting Department MARA W. ELLIOTT, City Attorney

Deputy City Attorney

<u>DESIGN PROFESSIONAL AS-NEEDED</u> <u>EXHIBITS</u>

SCOPE OF SERVICES

1.0 PROJECT BACKGROUND

The City of San Diego (City) operates and maintains an extensive urban storm water management system to convey storm water and urban runoff for the purpose of reducing flood risk and to provide essential public services. The City's Municipal Separate Storm Sewer System (MS4) includes nearly 700 miles of drainage pipes; 84 miles of drainage channels; over 48,000 storm drain structures; and 15 pump stations distributed over a 342 square-mile metropolitan area.

The inspection, cleaning, maintenance, and repair of the MS4 is the responsibility of the Transportation & Storm Water Department (Department) Storm Water Division, Operations and Maintenance (O&M) Section. O&M staff includes engineers, planners, and city crews working together to ensure the City's existing storm water facilities operates and is maintained adequately. Typical O&M projects include: dredging, excavation and/or depositing of fill material within natural and engineered channels; removal of non–storm water discharges (e.g. spills, dumping, and disposal of materials other than storm water); repair and maintenance of public storm water facilities (channels, pump stations, pipes, inlets/outfalls, etc.); installation of erosion and sediment control best management practice (BMPs), on–going maintenance of permanent access and staging areas; implementation of compensatory mitigation projects; management of invasive plant control; rehabilitation and restoration of stream, channel, and/or habitat; as well as the construction of low impact development and green infrastructure projects.

In addition, to streamline the environmental permitting process, the Transportation & Storm Water Department (T&SWD) is developing the Municipal Waterways Maintenance Plan (MWMP) which will replace the former Master Storm Water System Maintenance Program (MMP or Master Maintenance Program) and associated Programmatic Environmental Impact Report (PEIR) for channel maintenance activities. The City anticipates the MWMP to provide project-level analysis for

approximately 24 miles of channel facilities and outfalls so subsequent on-going maintenance can be conducted on an as-needed basis.

2.0 PROJECT DESCRIPTION

Certain types of proposed projects related to the MS4 are in or adjacent to environmentally sensitive and jurisdictional areas that can trigger compliance with various local, regional, State, and federal regulations and policies. Depending on the type of activity and its location, these projects may be regulated and require permits. If potential impacts to environmental resources are identified, implementation of mitigation strategies may be necessary to avoid, reduce or eliminate temporary and/or permanent impacts.

Services under this contract will require specialized subject matter experts and environmental regulatory expertise to satisfy State and Federal compliance with the California Environmental Quality Act (CEQA) and the National Environmental Policy Act (NEPA), as well as local, State, and federal environmental compliance, and could include the following:

- Planning & Permitting
- Mitigation
- Monitoring & Reporting
- Engineering Support for Environmental Planning and Support task

3.0 SCOPE OF SERVICES

The City reserves the right to modify or substitute as-needed tasks as necessary to meet the goals of the City during the contract period of performance.

3.1 PLANNING & PERMITTING SUPPORT

O&M projects may require the qualified Design Professional to prepare reports or site-specific technical studies during the planning phase to address potential impacts to natural resources (land use, geology, hydrology, etc.) and/or non-renewable resources (biological, historical, paleontological, etc.)

3.1.1 Preliminary Environmental Analysis

Portions of the MS4 in need of priority maintenance have yet to be evaluated for potential impacts to sensitive resources. The Design Professional will provide technical guidance to evaluate the potential significance of a project's environmental impact and provide a consistent and objective basis for determining the level of impacts.

This evaluation will support a determination of whether the proposed activities will require regulatory or environmental permits with an associated NEPA/CEQA document/determination. The level of impact depends upon a multitude of factors such as project setting, design, methodology, etc. The Design Professional must know the development standards, regulations and codes of the City in order to evaluate current regulatory restrictions and develop recommendations for changes that will facilitate better local programs for storm water management.

- 3.1.2 Site-specific surveys may be necessary to identify the environmental constraints and opportunities of a project. Potential restrictions outlined in a survey report must be complied with, and incorporated into, the project. The Design Professional shall have qualified personnel to conduct the required surveys at the appropriate times and prepare the necessary technical reports to meet regulatory requirements. A Geographic Information Systems (GIS) specialist with familiarity of local GIS databases and GIS resources may be necessary to illustrate project constraints on appropriate maps and figures. Environmental surveying, monitoring and reporting include specialized areas of expertise related to biological resources, historical (archaeological/ paleontological) resources, noise, air quality, water quality, hazardous materials, and spoil (waste) management.
- 3.1.3 Assist with the preparation of California Environmental Quality Act (CEQA) and National Environmental Policy Act (NEPA) documentation for projects and/or the technical studies, per CEQA, NEPA and City of San Diego standard guidelines. Environmental documentation shall include Initial Studies (IS), Environmental Impact Reports (EIRS), Negative

Declarations/Mitigated Negative Declarations (NDs/MNDs); and/or Environmental Assessments (EAs) leading to lower level NEPA clearances such as Categorical Exclusions (CEs) and Findings of No Signification Impact Statements (FONSI), and/or higher level Environmental Impact Statements (EISs). Such work shall include the preparation of environmental technical studies that provide resource and impact analyses; as well as assistance in developing mitigation strategies, plans, and language for documents regulatory agencies Environmental disciplines prepare. may include aesthetics/neighborhood character, biological resources, historical (cultural) resources, paleontological, noise, traffic, geology/soils, hydrology, water quality, hazardous materials, and waste management. Analyses may involve site surveys, preparing technical reports, and completing determinations of significance in accordance with environmental regulations. Design Professional may also be asked to respond to various regulatory agency and public comments, as needed.

- 3.1.1. The City plans to replace the MMP with the new MWMP upon approval anticipated in the summer of Year 2020. Regulatory permits associated with the MWMP will define the methodology and subsequent reviews required under this new plan.
- 3.1.5 Citywide Plan Check or Public Review Comments

As part of the asset management and environmental planning function, O&M staff is responsible for reviewing and commenting on public or private projects and their associated NEPA/CEQA documents which may affect infrastructure that O&M manages and maintains. In coordination with the City Attorney's Office, EPP reviews projects proposed by private citizens and other public entities to authorize work within the MS4. These projects, which may require a ROE permit from T&SW, typically include special clean-up events held by NGOs and environmental groups.

The Design Professional may coordinate with other City departments (e.g. Public Utilities, Park & Recreation, Development Services, Local Enforcement Agency); other federal, State and local agencies; and Non-

Governmental Organizations (NGO's) associated with environmental resource protection, establishing flood control agreements, and the protection of the City's/public's best interest.

3.1.6 As part of the environmental permitting process, the Design Professional will support O&M in working with the public, various stakeholders, nongovernmental organizations (NGO's), environmental groups, and several regulatory agencies that are responsible to enforce those laws and may require a specific permit/approval and associated environmental document to condition an activity to avoid, minimize, and/or mitigate impacts. Design Professional must also provide follow-up and assistance to close permits with any agencies as determined by project specific-requirements.

Projects submitted for review include all the information City staff needs to determine project conformance with, but not limited to:

City of San Diego

- Municipal Code
- Project Submittal Manual
- Land Development Code Manual
 - o CEQA Significance Thresholds
 - Biology Guidelines
 - Historical Resources Guidelines
 - Storm Water Standards
 - o Drainage Design Manual
 - Landscape Standards
- Multiple Species Conservation Program (MSCP) Subarea Plan

State Law

- CEQA
- California Fish and Game Code

- California Endangered Species Act
- Porter-Cologne Act
- California Coastal Act

Federal Law

- NEPA
- Clean Water Act
- Endangered Species Act
- Migratory Bird Treaty Act

3.2 MITIGATION SERVICES

Unavoidable impacts (both temporary and permanent) associated with a regulated O&M project will be analyzed in conformance with local, State and federal regulations and appropriate mitigation may be required. The Design Professionals will need to know the specific requirements to meet mitigation obligations and procedures to minimize and/or impacts to sensitive environmental resources from concept to project completion. Mitigation strategies and requirements vary based on the environmental resource, including but not limited to:

- Biological Resources
- Historical Resources (Archeology, Built environment, and Cultural)
- Paleontological Resources
- Air Quality
- Water Quality
- Noise
- Waste Management
- Traffic/Circulation

Geology

3.3 ON-SITE MONITORING & REPORTING SERVICES

After the necessary regulatory permit/approval(s) are issued, O&M staff is responsible to carry out the project, including the implementation of specific protocols and mitigation measures prior to, during, and after the start of a project.

3.3.1 Monitoring

Construction/maintenance monitoring requires Design Professional staff to be on call to provide services quickly and at random intervals. Specialized environmental monitors as mandated by City, State, and federal regulations must meet the minimum qualifications, requirements, and certifications.

Monitoring may also include ensuring that the construction contractor/City forces do not perform work outside the pre-approved limits of construction and complies with conditions of the project's environmental documents and permits. Construction/maintenance monitoring requires Design Professional staff to be on-call to provide services quickly and at random intervals. Specialized environmental monitors as mandated by City, State, and federal regulations must meet the minimum qualifications, requirements and certifications. This monitoring may include biological monitoring of wetland or upland revegetation, water quality monitoring, etc. Experience in monitoring a wide scope of project types in upland and wetland southern California habitats will be required.

3.3.2 Reporting

Reporting requirements vary based on what information needs to be tracked by each regulatory agency. One agency may require weekly reports and status of updates; whereas, another agency may require engineered (as-built) drawings documenting the work that was

performed and completed. Design Professional shall draft all required and requested reports on behalf of the City.

3.4 AS-NEEDED EMERGENCY ENVIRONMENTAL PERMIT PREPARATION & MONITORING

Design Professional shall be on-call/available 24 hours a day 7 days a week for any permit applications, processing, and on-site monitoring required during unplanned emergency storm water projects occurring in environmentally sensitive or jurisdictional areas.

3.5 ENGINEERING SUPPORT

Design Professional will provide support to O&M engineers and EPP staff to prepare hydrology, hydraulic and water quality technical studies for storm water infrastructure projects. These projects could be related to the permitted activities associated with the proposed MWMP, Municipal Permit, and/or Watershed Asset Management Plan. Anticipated areas of work include, but are not limited to, the following.

- 3.5.1 Work closely with assigned City staff, contractors (construction, revegetation/restoration/landscape, etc.), and other agencies to ensure proper coordination and installation of Best Management Practices (BMPs) to protect water quality and/or sensitive environmental resources (e.g. habitat) are proposed and in place.
- 3.5.2 Prepare Hydrologic and Hydraulic Studies to determine the need to conduct maintenance based on the capacity of a storm water facility and flooding risk. This work may also involve determining the potential effects or impacts that may result from planned maintenance and/or repair of a facility and design of velocity reducing structures to mitigate those impacts.
- 3.5.3 Prepare Water Pollution Control Plan (WPCP) and/or Storm Water Pollution Prevention Plan (SWPPP) in conformance with the City's Storm Water Standards.
- 3.5.4 Conduct field and/or aerial surveys through the use of remotely

controlled drones adhering to the requirements under Federal Aviation Administration Regulations Part 107. No other flying, or other flying aerial activity will be performed during the scope of this contract.

- 3.5.5 Prepare maintenance plans and/or as-built drawings, cost estimates, and specifications in conformance with City standards for the construction of storm water conveyance facilities and mitigation sites.
- 3.5.6 Prepare Federal Emergency Management Act (FEMA) Floodway Analyses and assist in any technical documentation needed for Conditional Letters of Map Revision(s) and/or Letters of Map Revision(s) for proposed development within mapped FEMA Floodplain or Floodway areas.
- 3.5.7 Prepare geotechnical investigations in conformance with the City's Guidelines for Geotechnical Report associated with O&M activities such as bank repair of storm water facilities.

4.0 PROJECT TEAM MEMBERS

The project team (Prime Design Professional and Subconsultants) shall include several levels of experts and technical staff whose expertise may lie in one or more members of the team. Substitutions to key staff during the contract period will require proof of equal or greater competence, skills, and experience. The team required to perform the various tasks above shall include, at minimum, the following:

Regulatory Permitting Specialists

Regulatory permitting specialists with a minimum of ten (10) years' experience completing permit application packages and successfully obtaining project-specific permits from the various local, State and federal resource and regulatory agencies.

Biologists/Environmental Specialists

Biologists/Environmental specialists qualified to perform detailed plant and animal species surveys, and with documented training and local experience with local native plant and animal species. These individuals must be experienced (at

least 3 years of experience) in field vegetation sampling and monitoring as well as the design of native wetland and upland habitat restoration projects. In addition, biologists and other environmental specialists must be qualified to perform wetland delineations in compliance with regulatory guidelines. Design Professional shall be able to implement focused sensitive species surveys. Design Professional must possess appropriate certifications from federal and State resource agencies.

• Hydrologist or Certified Hydrogeologist

Hydrologist or Certified Hydrogeologist qualified to analyze the potential impacts to local and regional surface water, groundwater, water quality, and certified to prepare subsequent reports.

Registered Civil Engineers

Registered Civil Engineers qualified to develop, review and certify hydrologic and hydraulic assessments. These individuals must be qualified to review and develop construction and maintenance plans as required by local, State and federal standards, such as the City's Standard Drawings, Drainage Design Manual, and Storm Water Standards Manual. Registered Civil Engineers qualified to conduct geotechnical investigations and prepare geotechnical reports in conformance with the City's Guidelines for Geotechnical Reports.

• Professional Land Surveyor

Professional Land Surveyor qualified to conduct surveys to determine land boundaries or property lines and sign and seal all maps, plats, reports, and descriptions prepared under their responsible charge.

• Registered Landscape Architect

Registered Landscape Architect or Registered Civil Engineers with local environmental expertise qualified to prepare site restoration plans and construction plans and estimates.

Registered Geologist

Registered Geologist or other geotechnical expert qualified to identify potential impacts and mitigation strategies related to spoil management, soils and geology, and certified to prepare subsequent technical reports.

Archaeologists

Archaeologists qualified to conduct surveys inventories and significance determinations for both CEQA and NEPA compliance.

• Cultural

Native American monitors qualified to be present during pre-construction and construction activities including specific areas of excavation.

• Paleon tologists

Paleontologists qualified to conduct surveys inventories and significance determinations for both CEQA and NEPA compliance.

Noise Specialist

Noise specialist qualified to quantify existing and predicted noise levels associated with project implementation.

• Air Quality Expert

Air Quality expert in greenhouse gases and other airborne particulates regulated by federal, State or local laws.

• Certified Industrial Hygienist

Provide Health and Safety Plans (HASP's) and Community Health and Safety Plans (CHASP's) for the handling of wastes encountered during site/channel excavation.

• WPCP/SWPPP Developer & WPCP/SWPPP Practitioner

California Qualified SWPPP Developer (QSD) and California Qualified SWPPP Practitioner (QSP) to develop and implement SWPPP plans.

Traffic Specialist or Traffic Engineer

Traffic specialist or Traffic Engineer knowledgeable in the preparation of City of San Diego Transportation Standards and Traffic Control Plans for construction purposes.

GIS Specialist

GIS specialist with familiarity of local GIS databases and GIS resources.

5.0 <u>DELIVERABLES</u>

The Design Professionals will:

- 5.1.1 Conduct site-specific environmental surveys and prepare technical studies that address a particular environmental resource such as biology, hydrology, water quality, air quality, noise, archaeology, paleontology, waste management, geology, visual and/or land use issues such as coastal resources,
- 5.1.2 Produce project/permit application packages with technical studies, reports, and proposed project scope(s) to be submitted by the City to the regulatory agencies,
- 5.1.3 Design native revegetation plans and/or wetland habitat mitigation plans with 2 to 5-year maintenance/monitoring,
- 5.1.4 Generate monitoring/survey reports for maintenance and mitigation as required by the City, regulatory agencies, interested parties, and/or designated committees.
- 5.1.5 Develop maintenance plans and/or as-built drawings, cost estimates, and specifications in conformance with City standards for the construction of storm water conveyance facilities and mitigation sites.

6.0 <u>MEETINGS</u>

Attendance at various meetings including, but not limited to: project scoping, community group, pre-bid, pre-construction (pre-con), public hearings, regulatory

agency, progress, etc. for support, as necessary. These include both office and field meetings.

7.0 INVOICING AND PROGRESS REPORTS

An invoice shall be prepared to detail all labor rates, labor hours, Design Professional staff, and general task invoiced for each task item in each task order for each labor classification invoiced for that period. For each task order, the Design Professional shall prepare regular monthly invoices. Design Professional shall provide the following information:

7.1 INDENTIFYING INFORMATION

- 7.1.1 City of San Diego Purchase Order Number,
- 7.1.2 City Project Manager name,
- 7.1.3 Task Order No,
- 7.1.4 Design Professionals Project Manager's Name, and
- 7.1.5 Period for costs invoiced.

7.2 COST AND BUDGET INFORMATION

Submit a table outlining the cost information below:

- 7.2.1 Estimates Percentage of each task item completed,
- 7.2.2 Budget and budget remaining of each task item, and
- 7.2.3 Other Directs Costs including copies of invoices and backup. Where the Design Professional realized costs invoiced before the invoking period, these costs and associated work effort must be noted in the invoices under an invoice item titled Exceptions.

7.3 PROGRESS REPORT

A progress report shall be included or accompany the invoice which will, at minimum, summarize the following:

- Task item name and description of work,
- Work performed during the period covered by the invoice,
- Narrative of accomplishments, milestones and deliverable for each task item,
- Problems identified, solved, and/or unresolved during the reporting period,
- Discussion of any anticipated delays, deviations from the schedule or scope of work, and
- Descriptions of the actions to be taken to ensure that the project is completed as scheduled.

Progress reports that do not comply with the requirements detailed herein shall be returned to the Design Professional and the related invoice withheld from payment until a properly completed progress report is submitted and approved by the City. Progress report information (5.3.1) noted above shall follow the format provided by City engineering and/or planning project managers for which tasks are assigned and prepared.

END OF SCOPE OF SERVICES

TASK ORDER AUTHORIZATION FOR PROFESSIONAL SERVICES [TASK ORDER]

Consultan	t :	
Agreemen	t:	
Task Orde	er No.:	Date:
Consultant	hereby agrees to perform the	of the Agreement referenced above and incorporated into this Task Order, e Professional Services described below. The Consultant shall furnish all essional, technical, and supporting personnel required by this Task Order.
Part A		Scope of Services
1.1	Agreement. The Scope of	dered under this Task Order shall be performed in accordance with the Services shall be as set forth in Exhibit A of the Agreement and as more fully ary, the Scope of Services may be more fully described on one or more need to this Task Order.
Part B		Task Order Compensation
City shall pa	ay Consultant for the Profess	sional Services required by this Task Order in accordance with Article III of
the Agreem	ent.	
The not to e	exceed cost for the Scope of	Services for this Task Order is \$
Part C	Personnel Commitment	
The Scope o	of Services shall be performe	ed by Consultant's personnel in the number and classifications required by City.
Part D	Time Sequence	
	onal Services to be performeder Scope of Services.	ed under this Task Order shall be completed by, and as set forth in
City of San	Diego	Consultant
Recommen Approval:	ded For	I hereby acknowledge receipt and acceptance of this Task Order for:
Approved F	By:	By:
Name: (Type)		
Title:		
Date:		

COMPENSATION AND FEE SCHEDULE

Dudek

Tible	Hourly Rate
Environmental S	250.00
Principal (9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	235.00
Senior Project Manager/Specialist III	
Senior Project Manager/Specialist II	225.00
Senior Project Manager/Specialist I	205.00
Environmental Specialist/Planner V	185.00
Environmental Specialist/Planner IV	175.00
Environmental Specialist/Planner III	165.00
Environmental Specialist/Planner II	150.00
Environmental Specialist/Planner I	135.00
Analyst III	125.00
Analyst II	115.00
Analyst I	105.00
Planning Assistant I	85.00
Cultural and Pale	ontalogical Services
Senior Project Manager/Archaeologist II	225.00
Senior Project Manager/Archaeologist I	205.00
Environmental Specialist/Archaeologist V	185.00
Environmental Specialist/Archaeologist IV	165.00
Environmental Specialist/Archaeologist II	145.00
Environmental Specialist/Archaeologist I	125.00
Cultural Resources Technician II	85.00
Cultural Resources Technician I	60.00
Engineering S	ervices
Principal Engineer III	265.00
Principal Engineer I	250.00
Senior Project Manager	225.00
Senior Engineer III	215.00
Senior Engineer II	205.00
Senior Engineer I	195.00
Project Engineer IV/Technician IV	185.00
Project Engineer III/Technician III	175.00
Project Engineer II/Technician II	160.00
Project Engineer I/Technician I	145.00
Project Coordinator	115.00
Engineering Assistant	110.00
Hydrogeologi	
	245.00
Principal Hydrogeologist/Engineer	230.00
Sr. Hydrogeologist IIV/Engineer IV	215.00
Sr. Hydrogeologist III/Engineer III	200.00
Sr. Hydrogeologist II/Engineer II	200,00

Hydrogeologist VI/Engineer VI	180.00
Hydrogeologist V/Engineer IV	160.00
Hydrogeologist II/Engineer II	140.00
Hydrogeologist I/Engineer I	120.00
Technician	105.00
GIS Programmer I	185.00
GIS Specialist IV	160.00
GIS Specialist III	150.00
GIS Specialist II	145.00
Data Analyst II	90.00
UAS Pilot	90.00
Technical/Drafting/	'CADD Services
3D Graphic Artist	175.00
Senior Designer	165.00
Designer	155.00
Assistant Designer	150.00
CADD Operator III	145.00
CADD Operator I	125.00
CADD Drafter	115.00
CADD Technician	110.00
Support	Services
Technical Editor III	150.00
Technical Editor II	135.00
Technical Editor I	120.00
Publications Specialist III	110.00
Publications Specialist II	100.00
Publications Specialist I	90.00
Clerical Administration	95.00

NOTE:

- Mileage reimbursement rate will be at current City of San Diego mileage rate (mileage log required).
- Travel expenses for the lowest cost effective Air Fare, Train, and/or Car Rental, will be reimbursed at actual costs (receipts required).
- Lodging and Per Diem will be reimbursed at actual costs (receipts required) up to the maximum allowance for the San Diego area as published/posted on the U.S. General Services Administration website (http://www.gsa.gov/portal/category/100120).
- All subconsultant costs are reimbursed as a "direct expense" at actual costs (invoice/receipts required).
- A request for an annual rate adjustment must be submitted to the City of San Diego in writing for approval. Written justification for the rate adjustment must be submitted to the City of San Diego a minimum of 60 days before the Agreement anniversary date. Said proposed adjustment shall not exceed three percent (3%), and the City of San Diego must approve any rate adjustments in writing before they become effective.

ALLIED GEOTECHNICAL ENGINEERS, INC.

PROFESSIONAL, TECHNICAL AND SUPPORT SERVICES

Personnel Classification	Hourly Rate
Principal	\$ 185
Project Manager	\$160
Senior Professional (Geologist & Engineer)	\$ 155
Project Professional (Geologist & Engineer)	\$ 135
Staff Professional (Geologist & Engineer)	\$ 100
Field Inspector (Prevailing Wage) ⁽¹⁾	\$ 120.95
Laboratory Technician ⁽¹⁾	\$ 98
Draftsperson/Technical Illustrator ⁽¹⁾	\$ 75
Clerical/Word Processing ⁽¹⁾	\$ 65

GENERAL NOTES:

- 1. There will be a minimum 4-hour charge for field site visit and/or testing services.
- 2. Travel time for Field Inspector will be billed at Laboratory Technician rate.

LABORATORY SOIL TESTING

ASTM or Oth Test Designat		Unit Price
	CLASSIFICATION OF SOILS	
D2487	Unified Classification	\$ 135.00
D2488	Visual Classification	\$ 45.00
	PLASTICITY TESTS AND EXPANSION POTENTIAL	
D4318	Plasticity Index (including LL and PL)	\$ 110.00
D4829	Expansion Index	\$ 155.00
	DRY DENSITY AND MOISTURE CONTENT	
D2937	Ring or Core Samples	\$ 45.00
D1188	Waxed Chunk Sample	\$ 50.00
D2216	Moisture Content Only	\$ 25.00

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ASTM or Other Test Designation		<u>Unit Price</u>
	CONSOLIDATION TESTING	
D2435	Consolidation Test - Standard test suite including sample preparation and setup	\$ 95/Pt
D2435	Time-Rate Consolidation	\$ 105/Pt
	MAXIMUM DENSITY AND OPTIMUM MOISTU CONTENT	JRE
D1557	(4-inch mold)	\$ 155.00
	D1557 (6-inch mold)	\$ 180.00
	Single Point	\$ 70.00
D4253	Maximum Index Density	\$ 155.00
D4254	Minimum Index Density	\$ 155.00
	GRAIN SIZE DISTRIBUTION	
D422	Fraction Between #4 and #200 Screen (wet)	\$ 98.00
D422	Mechanical and Hydrometer Analysis (#4 to finer than #200)	\$ 175.00
C136	Sieve Analysis of Aggregates	\$ 190.00
	Bulk Gradation	\$ 3,500.00

ASTM or Other Test Designat		<u>Un</u>	nit Price
	SOIL STRENGTH DETERMINATION		
D3080	Direct Shear Test	\$	135/Pt
	Triaxial Shear Test	Qu	otation
	Residual Shear.	Qu	otation
D2166	Unconfined Compression	\$	260.00
	SOIL-ROAD MATERIALS		
D1883	California Bearing Ratio (Static Method)	Qu	otation
	California Bearing Ratio (Corps of Engineering Method)	Qu	otation
CAL301	Resistance Value ("R" Value)	\$	380.00
	MISCELLANEOUS TESTS		
CAL217	Sand Equivalent Value	\$	96.00
D854	Specific Gravity of Soil	\$	90.00
CAL 643, 417 & 422	pH and Resistivity, Soluble Sulfate & Chloride	\$	185.00

AGE Schedule of Fees

Page 5 of 5

GENERAL NOTES:

- 1. Unit prices for standard laboratory tests are for laboratory work only and do not include technical oversight of the testing program, plotting of test data, and interpretation of test results. Charges for these services will be at the hourly rates for the classification of labor involved. Furthermore, for some tests, additional charges may be incurred for sample handling, preparation, and remolding, etc.
- 2. All samples will be disposed of three (3) weeks after completion of testing unless prior arrangements have been made and agreed upon. Upon request, samples can be delivered to the Client at an additional cost or, at the Client's request, long-term storage can be provided at a pre-paid storage fee.

Balk Biological

Project Manager	\$135/hour
Senior Wildlife Biologist	\$135/hour
Senior Botanist	\$135/hour
Mid-level Wildlife Biologist	\$11 0 /hour
Mid-level Botanist	\$11 0 /hour
Junior Wildlife Biologist	\$85/hour
Junior Botanist	\$85/hour
Administrative Assistant	\$75/hour

Time billed in 15-minute increments

BARANEK CONSULTING GROUP, INC.

The following are current hourly rates for professional consulting services:

<u>Labor Category</u>	Hourly Rate
Principal/Senior Project Manager	\$175/hour
Project Manager	\$155/hour
Senior Environmental Planner	\$135/hour
Environmental Planner II	\$125/hour
Environmental Planner I	\$110/hour
GIS Specialist	\$105/hour
Word Processor	\$75/hour

Craft Water Engineering, Inc

Job Category	Hourly Billing Rate
MANAGEMENT	
President	\$277
Principal Engineer/Scientist	\$256
Senior Project Manager	\$241
Project Manager	\$226
ENGINEERING AND SCIENCE	
Senior Engineer	\$210
Senior Associate Engineer	\$195
Associate Engineer	\$174
Junior Engineer	\$138
Senior Water Resources Specialist or Hydrologist	\$179
Associate Water Resources Specialist or Hydrologist	\$159
Junior Water Resources Specialist or Hydrologist	\$128
Senior Scientist	\$185
Associate Scientist	\$149
Junior Scientist	\$118
TECHNICAL	
Senior Programmer/Web Developer	\$205
Associate Programmer/Web Developer	\$154
Civil Designer	\$144
CADD Technician	\$123
Senior GIS Analyst	\$164
Associate GIS Analyst	\$133
PRODUCTION AND ADMINISTRATIVE	1
Senior Graphics Artist	\$154
Staff Graphics Artist	\$113
Senior Technical Editor	\$128
Technical Editor	\$108
Contract Administrator	\$154
Administrative/Clerical	\$82
Water Resources Intern	\$56

D-Max Engineering

Title	Rate (\$/hr)
Word Processor/Admin	72
Technician	77
Senior Technician	87
Drafter	93
Staff Scientist	98
Staff Scientist II	108
Assistant Project Scientist	129
Project Scientist	145
Senior Scientist	165
Principal Scientist	185
Staff Engineer	108
Staff Engineer II	118
Assistant Project Engineer	139
Project Engineer	155
Senior Engineer	175
Principal Engineer	195

Expenses are anticipated to fall within standard categories (mileage, parking, etc.) and will be charged per the terms of the prime contract (no markup, mileage at current City rate, etc.)

Michael Baker International

Senior Principal Principal Project (Task) Manager Senior Civil Engineer Senior GIS Analyst Civil Engineer Project Coordinator Environmental Specialist Project Planner GIS Analyst Designer/Planner Graphic Artist Environmental Analyst/Staff Planner Technical Writer Engineering Aid/Planning Aid Communications Specialist Office Support/ Clerical	\$294 \$227 \$196 \$191 \$165 \$170 \$175 \$165 \$144 \$134 \$124 \$118 \$124 \$118
Project (Task) Manager Senior Civil Engineer Senior GIS Analyst Civil Engineer Project Coordinator Environmental Specialist Project Planner GIS Analyst Designer/Planner Graphic Artist Environmental Analyst/Staff Planner Technical Writer Engineering Aid/Planning Aid Communications Specialist	\$196 \$191 \$165 \$170 \$175 \$165 \$144 \$134 \$124 \$118 \$124 \$113
Senior Civil Engineer Senior GIS Analyst Civil Engineer Project Coordinator Environmental Specialist Project Planner GIS Analyst Designer/Planner Graphic Artist Environmental Analyst/Staff Planner Technical Writer Engineering Aid/Planning Aid Communications Specialist	\$191 \$165 \$170 \$175 \$165 \$144 \$134 \$124 \$118 \$124 \$113
Senior GIS Analyst Civil Engineer Project Coordinator Environmental Specialist Project Planner GIS Analyst Designer/Planner Graphic Artist Environmental Analyst/Staff Planner Technical Writer Engineering Aid/Planning Aid Communications Specialist	\$165 \$170 \$175 \$165 \$144 \$134 \$124 \$118 \$124 \$113
Civil Engineer Project Coordinator Environmental Specialist Project Planner GIS Analyst Designer/Planner Graphic Artist Environmental Analyst/Staff Planner Technical Writer Engineering Aid/Planning Aid Communications Specialist	\$170 \$175 \$165 \$144 \$134 \$124 \$118 \$124 \$113
Project Coordinator Environmental Specialist Project Planner GIS Analyst Designer/Planner Graphic Artist Environmental Analyst/Staff Planner Technical Writer Engineering Aid/Planning Aid Communications Specialist	\$175 \$165 \$144 \$134 \$124 \$118 \$124 \$113
Environmental Specialist Project Planner GIS Analyst Designer/Planner Graphic Artist Environmental Analyst/Staff Planner Technical Writer Engineering Aid/Planning Aid Communications Specialist	\$165 \$144 \$134 \$124 \$118 \$124 \$113
Project Planner GIS Analyst Designer/Planner Graphic Artist Environmental Analyst/Staff Planner Technical Writer Engineering Aid/Planning Aid Communications Specialist	\$144 \$134 \$124 \$118 \$124 \$113
GIS Analyst Designer/Planner Graphic Artist Environmental Analyst/Staff Planner Technical Writer Engineering Aid/Planning Aid Communications Specialist	\$134 \$124 \$118 \$124 \$113
Designer/Planner Graphic Artist Environmental Analyst/Staff Planner Technical Writer Engineering Aid/Planning Aid Communications Specialist	\$124 \$118 \$124 \$113
Graphic Artist Environmental Analyst/Staff Planner Technical Writer Engineering Aid/Planning Aid Communications Specialist	\$118 \$124 \$113
Environmental Analyst/Staff Planner Technical Writer Engineering Aid/Planning Aid Communications Specialist	\$124 \$113
Technical Writer Engineering Aid/Planning Aid Communications Specialist	\$113
Engineering Aid/Planning Aid Communications Specialist	
Communications Specialist	\$108
·	
Office Support/ Clerical	\$101
	\$82
Two Person Survey Crew	\$273
One Person Survey Crew	\$183
Construction Manager	\$211
Construction Inspector	\$156

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	CLASSIFICATION	HOUR	LY RATES
PROFESSIONALS	Supervisory Engineer/Scientist Senior Engineer/Scientist Engineer/Scientist III Engineer/Scientist II	\$ \$ \$ \$	267.00 250.00 234.00 205.00
	Engineer/Scientist I Staff Engineer/Scientist	\$ \$	185.00 148.00
TECHNICIANS	Senior Technician Designer CADD II CADD I	\$ \$ \$ \$	200.00 189.00 162.00 120.00
CLERICAL	Project Controls/Word Processing General Clerical	\$ \$	120.00 94.00
SPECIAL	Principal Engineer/Scientist Deposition & Trial Testimony	\$ \$	282.00 497.00

REIMBURSABLE EXPENSES (Unless Otherwise Provided in Written Agreement)

Subcontracts or	Cost +10%	
Reproductions	-In House	
-	Mylar Plots (B/W)	\$2.00/SF
	Color Plots	\$4.00/SF
	Vellum Plots (B/W)	\$1.00/SF
	Bond Plots (B/W)	\$0.50/SF
	Drawing Reproduction	Cost
	Document Reproduction	\$0.10/sheet
	-Outside Reproduction	Cost
Travel	Company Auto	Prevailing IRS
	Rental Vehicle	Cost
	Airfare	Cost
	Meals and Lodging	Cost

Red Tail Environmental

Personnel	Regular Hourly Rate	
Archaeological Principal Investigator / Project Manager	\$135.00	
Senior Archaeologist	\$90.00	
Associate Archaeologist / Archaeological Monitor	\$67.00	
Native American Monitor Project Manager	\$135.00	
Native American Monitor	\$67.00	
Paleontology Principal Investigator / Project Manager	\$135.00	
Senior Paleontologist	\$90.00	
Associate Paleontologist / Paleontological Monitor	\$67.00	
GIS Specialist	\$100.00	
Administration	\$67.00	

Billing Policy

4 Hour Minimum: For all days that a monitor is scheduled, and work is not cancelled at least 12 hours in advance, a four-hour minimum charge will be applied. **Mileage:** Mileage charges are included in the above rates, and mileage will not be charged separately.



River Focus

Admin/Clerical	\$75
Technical Editor	\$98
Hydraulic Modeler	\$117
GIS Analyst	\$133
Hydrologist	\$142
Hydraulic Engineer	\$151
Senior Water Resources Engineer	\$155
Senior Hydrologist	\$187
Senior Hydraulic Modeler	\$187
Project Manager	\$196

Direct Expenses

Billed at Cost

Personal Automobile (per mile)

Current IRS mileage rate

Rocks Biological Consulting

Title	Rate
Principal	\$190
Lead Regulatory Specialist	\$190
Senior Planner/Regulatory Specialist	\$180
Senior Project Manager/Lead Biologist	\$167
Project Manager	\$140
Regulatory Specialist III	\$165
Regulatory Specialist II	\$145
Regulatory Specialist I	\$120
Senior Biologist	\$140
Associate Biologist II	\$122
Associate Biologist I	\$105
Biologist II	\$98
Biologist I	\$88
Senior GIS Specialist	\$120
GIS Specialist	\$100
Technical Editor	\$97
Clerical Assistant	\$72

Other Direct Costs

Direct costs will be charged at cost, e.g., vehicle or equipment rentals, parking, per diem and lodging, mileage, printing, etc.

Villa Civil

Job Category	Hourly Rate
Principal Engineer.	4\$220
Senior Structural Civil Brigineer	\$200
SeniorCivil Engineer: 11 4 7 2 27 1 4 7 4 7 4 7 4 7 4 7 4 7 4 7 4 7 4 7	\$1[80]
Constitution Manager	\$4.65
Associate CM/HEngineer	\$1160
Assistant Givil Engineer	\$1/45
Resident Engineer/Inspector	\$1355
Junior Civil Engineer 3.	\$135
Sentor GIS Analiyat	\$15/0
Associate GIS Analyst	\$140
Assistant GIS Analyst	\$130
Junior Gls Analyst	\$120
Administrative Assistant	\$80

EQUAL OPPORTUNITY CONTRACTING PROGRAM (EOCP)

CONSULTANT REQUIREMENTS

TABLE OF CONTENTS

I.	City's	Equal Opportunity Commitment	1
II.		scrimination in Contracting Ordinance	
III.		Employment Opportunity Outreach Program	
IV.	-	and Local Business Program	
v.	Demonstrated Commitment to Equal Opportunity		
VI.	Definitions		
		ication	
		f Attachments	
		Disclosure of Discrimination Complaints	
		Subcontractors List	

I. City's Equal Opportunity Commitment. The City of San Diego (City) is strongly committed to equal opportunity for employees and Subcontractors of Consultants doing business with the City. The City encourages its Consultants to share this commitment. Consultants are encouraged to take positive steps to diversify and expand their Subcontractor solicitation base and to offer consulting opportunities to all eligible Subcontractors. Consultants are encouraged to take positive steps to diversify and expand their subcontractor and supplier solicitation base and to offer opportunities to all eligible business firms.

Failure to submit the required EOCP documentation indicated below shall result in a determination of the Consultant being non-responsive.

- II. Nondiscrimination in Contracting Ordinance. All Consultants doing business with the City, and their Subcontractors, must comply with requirements of the City's *Nondiscrimination in Contracting Ordinance*, San Diego Municipal Code Sections 22.3501 through 22,3517.
 - A. <u>Disclosure of Discrimination Complaints (Attachment AA)</u>. As part of its bid or proposal, Consultant shall provide to the City a list of all instances within the past ten (10) years where a complaint was filed or pending against Consultant in a legal or administrative proceeding alleging that Consultant discriminated against its employees, Subcontractors, vendors, or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.

B. <u>Contract Language</u>. The following language shall be included in contracts for City projects between the Consultant and any Subcontractors, vendors, and suppliers:

Contractor shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring, or treatment of subcontractors, vendors, or suppliers. Consultant shall provide equal opportunity for Subcontractors to participate in opportunities. Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

- C. Contract Disclosure Requirements. Upon the City's request, Consultant agrees to provide to the City, within sixty (60) calendar days, a truthful and complete list of the names of all Subcontractors, vendors, and suppliers that Consultant has used in the past five (5) years on any of its contracts that were undertaken within County of San Diego, including the total dollar amount paid by Consultant for each subcontract or supply contract. Consultant further agrees to fully cooperate in any investigation conducted by the City pursuant to the City's Nondiscrimination in Contracting Ordinance, Municipal Code Sections 22.3501 through 22.3517. Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in remedies being ordered against the Consultant up to and including contract termination, debarment and other sanctions.
- III. Equal Employment Opportunity Outreach Program. Consultants shall comply with requirements of San Diego Municipal Code Sections 22.2701 through 22.2707. Consultants shall submit with their proposal a Work Force Report for approval by the Program Manager of the City of San Diego Equal Opportunity Contracting Program (EOCP).
 - A. <u>Nondiscrimination in Employment.</u> Consultant shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor shall provide equal opportunity in all employment practices. Consultants shall ensure that their subcontractors comply with this program. Nothing in this Section shall be interpreted to hold a Consultant liable for any discriminatory practice of its subcontractors.
 - B. Work Force Report. If based on a review of the Work Force Report (Attachment BB) submitted an EOCP staff Work Force Analysis determines there are under representations when compared to County Labor Force Availability data, then the Consultant will also be required to submit an Equal Employment Opportunity (EEO) Plan to the Program Manager of the City of San Diego Equal Opportunity Contracting Program (EOCP) for approval.
 - C. <u>Equal Employment Opportunity Plan.</u> If an Equal Employment Opportunity Plan is required, the Program Manager of EOCP will provide a list of plan requirements to Consultant.
- IV. Small and Local Business Program Requirements. The City has adopted a Small and Local Business Enterprise (SLBE) program for consultant contracts. SLBE program requirements for consultant contracts are set forth Council Policy 100-10.
 - A. SLBE and ELBE Participation for Contracts Valued Over \$50,000:
 - 1. For all consultant contracts, the City shall apply a maximum of an additional 12 points for SLBE or ELBE participation, to the proposer's subtotal maximum evaluation points...

Additional points will be awarded as follows to achieve the proposer's final maximum evaluation points:

- a. If the proposer achieves 20% participation, apply 5 points to the proposer's score; or
- b. If the proposer achieves 25% participation, apply 10 points to the proposer's score; or
- c. If the prime consultant is a SLBE or an ELBE, apply 12 points to the proposer's score.
- B. <u>Subcontractor Participation List.</u> The Subcontractor Participation List (Attachment CC) shall indicate the Name and Address, Scope of Services, Percent of Total Proposed Contract Amount, Certification Status and Where Certified for each proposed Subcontractor/Subconsultant.

V. Maintaining Participation Levels.

- A. Bid discounts and additional points are based on the Consultant's level of participation prior to the award of goods, services, or consultant contract. Consultants are required to achieve and maintain the SLBE or ELBE participation levels throughout the duration of the goods, services, or consultant contract.
- B. If the City modifies the original specifications, the Consultant shall make reasonable efforts to maintain the SLBE or ELBE participation for which the bid discount or additional points were awarded. The City must approve in writing the reduction in SLBE or ELBE participation levels.
- C. The Consultant shall notify and obtain written approval from the City in advance of any reduction in subcontract scope, termination, or substitution for a designated SLBE or ELBE subcontractor.
- D. Consultant's failure to maintain SLBE or ELBE participation levels as specified in the goods, services, or consultant contract shall constitute a default and grounds for debarment under Chapter 2, Article 2, Division 8, of the San Diego Municipal Code.
- E. The remedies available to the City under Council Policy 100-10 are cumulative to all other rights and remedies available to the City.

VI. Definitions.

Commercially Useful Function: a Small Local Business Enterprise or Emerging Local Business Enterprise (SLBE/ELBE) performs a commercially useful function when it is responsible for execution of the work and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. To perform a commercially useful function, the SLBE/ELBE shall also be responsible, with respect to materials and supplies used on the contract, for negotiating price, determining quantity and quality, ordering the material, and installing (where applicable) and paying for the material itself.

To determine whether an SLBE/ELBE is performing a commercially useful function, an evaluation will be performed of the amount of work subcontracted, normal industry practices, whether the amount the SLBE/ELBE firm is to be paid under the contract is commensurate with the work it is actually performing and the SLBE/ELBE credit claimed for its performance of the work, and other relevant factors. Specifically, a SLBE/ELBE does not perform a commercially useful function if its role is limited to that of an extra participant in a transaction, contract, or project through which funds are passed in order to obtain the appearance of meaningful and useful SLBE/ELBE participation, when in similar transactions in which SLBE-ELBE firms do not participate, there is no such role performed.

Disadvantaged Business Enterprise (DBE): a certified business that is (1) at least fifty-one (51%) owned by socially and economically Disadvantaged Individuals, or, in the case of a publicly owned

business at least fifty-one percent (51%) of the stock is owned by one or more socially and economically Disadvantaged Individuals; and (2) whose daily business operations are managed and directed by one or more socially and economically disadvantaged owners. Disadvantaged Individuals include Black Americans, Hispanic Americans, Asian Americans, and other minorities, or individual found to be disadvantaged by the Small Business Administration pursuant to Section 8 of the Small Business Reauthorization Act.

Disabled Veteran Business Enterprise (DVBE): a certified business that is (1) at least fifty-one percent (51%) owned by one or more disabled veterans; and (2) business operations must be managed and controlled by one or more disabled veterans. Disabled Veteran is a veteran of the U.S. military, naval, or air service; the veteran must have a service-connected disability or at least 10% or more; and the veteran must reside in California. The firm shall be certified by the State of California's Department of General Services, Office of Small and Minority Business.

Emerging Business Enterprise (EBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and which meets all other criteria set forth in the regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for EBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace.

Emerging Local Business Enterprise (ELBE): a Local Business Enterprise that is also an Emerging Business Enterprise.

Local Business Enterprise (LBE): a firm having a Principal Place of Business and a Significant Employment Presence in San Diego County, California, that has been in operation for 12 consecutive months and a valid business tax certificate. This definition is subsumed within the definition of Small Local Business Enterprise.

Minority Business Enterprise (MBE): a certified business that is (1) at least fifty-one percent (51%) owned by one or more minority individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more minority individuals; and (2) whose daily business operations are managed and directed by one or more minorities owners. Minorities include the groups with the following ethnic origins: African, Asian Pacific, Asian Subcontinent, Hispanic, Native Alaskan, Native American, and Native Hawaiian,

Other Business Enterprise (OBE): any business which does not otherwise qualify as Minority, Woman, Disadvantaged or Disabled Veteran Business Enterprise.

Principal Place of Business: a location wherein a firm maintains a physical office and through which it obtains no less than fifty percent (50%) of its overall customers or sales dollars.

Significant Employee Presence: no less than twenty-five percent (25%) of a business's total number of employees are domiciled in San Diego County.

Small Business Enterprise (SBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and that meets all other criteria set forth in regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for SBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace. A business certified as a DVBE by the State of California, and that has provided proof of such certification to the City Manager, shall be deemed to be an SBE.

Small Local Business Enterprise (SLBE): a Local Business Enterprise that is also a Small Business Enterprise.

Women Business Enterprise (WBE): a certified business that is (1) at least fifty-one percent (51%) owned by a woman or women, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more women; and (2) whose daily business operations are managed and directed by one or more women owners.

VII. Certifications.

The City accepts certifications of MBE, WBE, DBE or DVBE from the following certifying agencies:

Current certification by the State of California Department of Transportation (CALTRANS) as DBE.

Current MBE or WBE certification from the California Public Utilities Commission.

DVBE certification is received from the State of California's Department of General Services, Office of Small and Minority Business.

Current certification by the City of Los Angles as DBE, WBE or MBE.

Current certification by the U.S. Small Business Association as SDB, WOSB, SDVOSB, or Hubzone.

Subcontractors' valid proof of certification status e.g., copy of MBE, WBE, DBE, or DVBE certification must be submitted with RFP. MBE, WBE, DBE, or DVBE certifications are listed for informational purposes only.

VIII. List of Attachments.

- AA. Disclosure of Discrimination Complaints
- **BB.** Work Force Report
- CC. Subcontractors List

DISCLOSURE OF DISCRIMINATION COMPLAINTS

As part of its proposal, the Design Professional must provide to the City a list of all instances within the past 10 years where a complaint was filed or pending against the Design Professional in a legal or administrative proceeding alleging that Design Professional discriminated against its employees, subcontractors, vendors or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.

CHECK ONE	BOX ONLY.
	The undersigned certifies that within the past 10 years the Design Professional has NOT been the subject of a complaint or pending action in a legal administrative proceeding alleging that Design Professional discriminated against its employees subcontractors, vendors or suppliers.
	The undersigned certifies that within the past 10 years the Design Professional has been the subject of a complaint or pending action in a legal administrative proceeding alleging that Design Professional discriminated against its employees subcontractors, vendors or suppliers. A description of the status or resolution of that complaint, including any remedial action taken and the applicable dates is a follows:

DATE OF CLAIM	LOCATION	DESCRIPTION OF CLAIM	LITIGATION (Y/N)	STATUS	RESOLUTION/REM EDIAL ACTION TAKEN
11/19/13	Encinitas	Sexual Discrimination	Y	Settled	Settlement payment and training
6/1/17	Encinitas	Race Discrimination	N	Closed	Investigation and training
3/2/18	Auburn	Sex discrimination, wrongful demotion, denial of promotion, retaliation, constructive discharge, and breach of an implied employment contract and age discrimination.	Y	Settled	Settlement payment and training

Design Profe	ssional Name <u>Dudek</u>	*
Certified By	Danielle Voss Name	Title <u>Human Resources Director</u>
	Jam Vm Signature	Date <u>1/6/2021</u>



EQUAL OPPORTUNITY CONTRACTING (EOC)

1200 Third Avenue, Suite 200 · San Diego, CA 92101 Phone: (619) 236-6000 · Fax: (619) 236-5904

WORK FORCE REPORT

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report (WFR)*.

NO OTHER FORMS WILL BE ACCEPTED CONTRACTOR IDENTIFICATION

		CONTRACTOR ID	ENTIFICATION		
Type of Contractor:	■ Consultant	□ Vendor/Supplier □ Grant Recipient			☐ Lessee/Lessor ☐ Other
Name of Company: Dude	<u>:k</u>				
ADA/DBA:					
Address (Corporate Headq	uarters, where applic	able): 605 Third Stre	et		
City: Encinitas	Co	ounty: San Diego	St	ate: <u>CA</u>	Zip: 92024
Telephone Number: 760-9)42-5147		Fax Number: 760-6	532-0164	
Name of Company CEO:	loseph Monaco				
Address(es), phone and far Address: Same	κ number(s) of comp	an y f acilities located in	San Diego County (if	different fron	1 above):
City:	Co	ounty:	St	ate:	Zip:
Telephone Number:		Fax Number:	F	Email:	
The Company has appoint As its Equal Employment of employment and affirmati Address: Same Address	Opportunity Officer (I		_		seminate and enforce equal
Telephone Number: 760-		_Fax Number: _760-63	2-0164	Email: dvoss	@dudek.com
*Submit a separat I, the undersigned represe	□ □ Ce Work Force Report	Branch Work Force Managing Office W Check the box above the	* /ork Force at applies to this WFR		Vork Force - Mandatory n one branch per county.
Car Diago			rm Name)		
San Diego		, <u>California</u>	_	ereby certify tl	nat information provided
(County) herein is true and correct.		executed on this $\frac{16}{16}$		December_	, _{20.} <u>20</u>
Dan	- Vun		D	anielle Vos	SS
	ed Signature)		(Print Auth	orized Signatuı	re Name)

NAME OF FIRM: Dudek										DA	TE: <u>D</u>	ecemb	oer 16	, 2020
OFFICE(S) or BRANCH(ES): Enc	cinitas &	San Die	go Offi	ces				(COUNT	Y: Sa	n Diego	County		
INSTRUCTIONS: For each occupy provided. Sum of all totals should time basis. The following groups a	be equa	al to you	ir total	work f	force. I	nclude	all thos	se empl	oyed b	ry ethn y your o	ic grou company	p. Tota y on eit	ıl colu :her a 1	mns in ro full or par
 Black or African-American Hispanic or Latino Asian American Indian or Alaska Definitions of the race and ethnical	a Nativo		can be j	found c	on Page	(6) (7)	White			Pacifi			ther g	roups
ADMINISTRATION OCCUPATIONAL CATEGORY	Afr	i) ck ør leån Prican		2) inic or thro	(M)	3) lan	India	4) Prican n/ Nat, skan	Pa	5) cific nder		o) ute (F)	Othe Eth	(7) r Race/ nicity
Management & Financial	0	0	0	1	0	0	0	0	0	0	11	5	0	1
Professional	0	1	9	4	4	5	1	1	1	1	53	67	1	4
A&E, Science, Computer	0	0	4	0	2	1	0	0	1	0	26	18	1	0
Technical	0	0	0	0	1	0	0	0	0	0	20	8	0	0
Sales	0	0	0	0	0	0	0	0	0_	0	0	0	0	0
Administrative Support	0	0	0	2	1	1	0	0	1_	2	1	11	0	0
Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Crafts	0_	0	0	0	0	0	0	0	0	0	0	0	0	0
Operative Workers	_ 2_	0	4	0	1	0	0	0	0	0	5	0	0	0
Transportation	. 0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers*	0	0_	0	0	0	0	2	1	0	0	0	0	0	0
*Construction laborers and other field	d employ	ees are r	iot to be	e include	d on this	s page								
Totals Each Column	2	1	17	7	9	7	3	2	3	3	116	109	2	5
Grand Total All Employees		286	3]									
Indicate by Gender and Ethnicity	the Nu	mber o	f Abo v e	Emplo	yees W	ho Are	Disable	ed:						
Disabled	0	0	0	0	0	0	0	0	0	0	1	2	0	0
Non-Profit Organizations Only:														
Board of Directors							-					_		
Volunteers										-		-		ţ
Artists														



EQUAL OPPORTUNITY CONTRACTING (EOC)

1200 Third Avenue, Suite 200 · San Diego, CA 92101 Phone: (619) 236-6000 · Fax: (619) 236-5904

WORK FORCE REPORT

The objective of the Equal Employment Opportunity Outreach Program, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed Work Force Report (WFR).

NO OTHER FORMS WILL BE ACCEPTED

		CONTRACTOR ID	ENTIFICATION		
Type of Contractor:	■ Consultant				□ Lessee/Lessor □ Other
Name of Company: Dud	ek				
ADA/DBA:					
Address (Corporate Head	quarters, where appl	icable): 605 Third Stre	et		
City: Encinitas	(County: San Diego		State: CA	Zip: 92024
Telephone Number: 760				1-632-0164	
Name of Company CEO:	Joseph Monaco				
Address(es), phone and for Address: Same	ax number(s) of com	pany facilities located in	San Diego County (if different from	above):
City:		County:		State:	Zip:
Telephone Number:		Fax Number:		Email:	
Type of Business: Envir The Company has appoin As its Equal Employment employment and affirma Address: Same Address	ted: Danielle Voss Opportunity Officer tive action policies o	(EEOO). The EEOO has be	een given authority	to establish, dis	seminate and enforce equal
Telephone Number: 760		Fax Number: 760-63	2-0164	Email: dvoss	@dudek.com
*Submit a separce I, the undersigned represes San Diego (County)	ate Work Force Repor entative of Dudek	Branch Work Force Managing Office W Check the box above the tfor all participating br	e * /ork Force at applies to this WI anches. Combine W	FR. FRs if more tha	Nork Force - Mandatory n one branch per county. hat information provided
herein is true and correct	,			f December	, 20. 20
Jan	- Vun			anielle Vos	3
	zed Signature)		(Print Au	ıthorized Signatur	e Name)

VORK FORCE REPORT – Page 2 NAME OF FIRM: Dudek DATE: December 16, 2020														
OFFICE(S) or BRANCH(ES): Pas	adena	Office	9						COUNT	 Y: <u>Lo</u>	s Ang	eles Co	<u>unty</u>	
INSTRUCTIONS: For each occupa provided. Sum of all totals should time basis. The following groups a	be equa	l to you	ir total	work f	orce. I	nclude	all thos	se emple	oyed by	ry ethn your c	ic grou ompan	ıp. Tota y on eit	l colur her a f	nns in ro ull or par
1) Black or African-American 2) Hispanic or Latino 3) Asian 4) American Indian or Alaska Native (5) Native Hawaiian or Pacific Islander (6) White (7) Other race/ethnicity; not falling into other groups (6) White (7) Other race/ethnicity; not falling into other groups (8) Provided the found on Page 4														
ADMINISTRATION OCCUPATIONAL CATEGORY	Blac Afri Ame	rican	Lat	ı	As	3) lan	Ame India: Ala:	4) rican 1/ Nat: skan	+ Pac Isla	5) iffic nder (F)	. Wi	i) ilte	Other Ethr	7) Race/ nicity
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Professional	0	0	3	3	1	6	1	0	1	0	9	14	1	2
A&E, Science, Computer	0	0	0	0	0	0	0	0	0	0	2	0	0	0
Technical	0	0	4	0	0	0	0	0	0	0	2	1	0	
Sales	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	2	1	
Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operative Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transportation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers*	0	0	0	0	0	0	0	1	0	0	3	0	0	0
*Construction laborers and other field	employ	ees are n	ot to be	include	d on thi	s page		-	•					
Totals Each Column	0	0	7	3	1	6	1	1	1	0	17	17	2	2
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Board of Directors	<u> </u>	<u> </u>								1				
Volunteers														
Artists												Ì		

WORK FORCE REPORT – Page 2 NAME OF FIRM: Dudek	IAME OF FIRM: Dudek DATE: December 16, 2020													
OFFICE(S) or BRANCH(ES): Sar	n Juan	<u>Capist</u>	rano C	Office_					COUNT	Y: <u>Or</u>	ange	Count	Υ	
INSTRUCTIONS: For each occupa provided. Sum of all totals should time basis. The following groups a	be equa	l to you	ır total	work f	orce. I	nclude	all thos	se empl	oyed by	ry ethn yyour c	ic grou compan	ıp. Tota y on eit	l colui ther a f	nns in ro ull or par
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Management & Financial	0	0	0	0	0	0	0	0	0	0	2	0	0	0
Professional	0	0	1	1	0	0	0	0	2	0	7	7	1	0
A&E, Science, Computer	0	0	2	0	0	0	0	0	0	0	1	1	0	
Technical	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0.	0	0	0	0	0	0	0	0	0	0	0
Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operative Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transportation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
*Construction laborers and other field	employ	ees are r	ot to be	include	d on this	s page								
Totals Each Column	0	0	3	1	0	0	0	0	2	0	10	8	1	0
						-								
Grand Total All Employees		25]									
Indicate by Gender and Ethnicity	the Nu	mber o	f Above	Emplo	yees W	ho Are	Disable	ed:						
Disabled	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Profit Organizations Only:	1		I	<u>. </u>	J		-1		.l	1		1		<u> </u>
Board of Directors														
Volunteers		 				†								
Artists	 				_	1		 						

VORK FORCE REPORT – Page 2 JAME OF FIRM: Dudek DATE: December 16, 2020														
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ADMINISTRATION OCCUPATIONAL CATEGORY	Blac Afri Arne	1) k or lcan rican (F)	Hispa Lat (W)	2) nic or lino (F)		3) ian (F)	Ame Ame Indiai Alai (M)	i/ Nat. kan	Pac Islă	5) iffic nder (F)	WI	6) ilte (F)	Other Ethi	
Management & Financial	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Professional	0	0	1	3	1	0	0	0	0	0	7	11	0	0
A&E, Science, Computer	0	0	0	0	0	0	0	0	0	0	2	0	0	0
Technical	0	0	0	0	0	0	0	0	0	0	3	1	0	0
Sales	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operative Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transportation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
*Construction laborers and other field	employ	ees are n	ot to be	include	d on this	s page								
Totals Each Column	0	0	1	3	1	0	0	0	0	0	13	12	0	0
				•	•	•		•	•	•	•			
Grand Total All Employees	}	30]									
Indicate by Gender and Ethnicity the Number of Above Employees Who Are Disabled:														
Disabled	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Profit Organizations Only:	dana	.1	<u> </u>				· · · ·	<u></u>	<u> </u>					'
Board of Directors										<u> </u>				
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	↓			<u> </u>	1	1				1		1		

WORK FORCE REPORT - Page 2 NAME OF FIRM: Dudek										DA.	nre√ D	ecemb	or 16	, 2020_
	tland,	OR Of	fice						COUNT		-	nah Co		2020_
INSTRUCTIONS: For each occupa provided. Sum of all totals should time basis. The following groups a	be equa	ıl to yoı	ir total	work f	orce. I	nclude	all thos	emales se empl	in eve	ry ethn	ic grou	ıp, Tota	ıl colur	nns in ro ull or par
1) Black or African-American 2) Hispanic or Latino 3) Asian 4) American Indian or Alaska Native (5) Native Hawaiian or Pacific Islander (6) White (7) Other race/ethnicity; not falling into other groups (8) American Indian or Alaska Native (9) Indian or Pacific Islander (1) Other race/ethnicity; not falling into other groups (9) Indian or Pacific Islander (9) White (1) Other race/ethnicity; not falling into other groups														
ADMINISTRATION OCCUPATIONAL CATEGORY	Blac Afr Ame	i) k or can rican (F)	Hispa Lat (Mi)	2) nic or ino (F)	As	3) ian (F)	Ame India:	4) rican i/ Nat skan 	· Pa	5) ific nder (F)	Wi	o) tite (F)	Other Ethi	7) Race/ nicity (F)
Management & Financial	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0	0	0	9	5	0	1
A&E, Science, Computer	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Technical	0	0	1	1	0	0	0	0	0	0	7	8	0	0
Sales	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operative Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transportation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
*Construction laborers and other field	employ	ees are n	ot to be	included	on this	page								,
Totals Each Column	0	0	1	1	0	0	0	0	0	0	16	15	0	1
Grand Total All Employees		34												
Indicate by Gender and Ethnicity	the Nur	nber of	Above	Employ	yees Wl	no Are I	Disable	d:						
Disabled	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Profit Organizations Only:				-				-			·	<u> </u>		·
Board of Directors														
Volunteers											İ			
Artists							<u> </u>							



Work Force Report

HISTORY

The Work Force Report (WFR) is the document that allows the City of San Diego to analyze the work forces of all firms wishing to do business with the City. We are able to compare the firm's work force data to County Labor Force Availability (CLFA) data derived from the United States Census. CLFA data is a compilation of lists of occupations and includes the percentage of each ethnicity we track (American Indian or Alaska Native, Asian, Black or African-American, Native Hawaiian or Pacific Islander, White, and Other) for each occupation. Currently, our CLFA data is taken from the 2010 Census. In order to compare one firm to another, it is important that the data we receive from the consultant firm is accurate and organized in the manner that allows for this fair comparison.

WORK FORCE & BRANCH WORK FORCE REPORTS

When submitting a WFR, especially if the WFR is for a specific project or activity, we would like to have information about the firm's work force that is actually participating in the project or activity. That is, if the project is in San Diego and the work force is from San Diego, we want a San Diego County Work Force Report¹. By the same token, if the project is in San Diego, but the work force is from another county, such as Orange or Riverside County, we want a Work Force Report from that county². If participation in a San Diego project is by work forces from San Diego County and, for example, from Los Angeles County and from Sacramento County, we ask for separate Work Force Reports representing your firm from each of the three counties.

MANAGING OFFICE WORK FORCE

Equal Opportunity Contracting may occasionally ask for a Managing Office Work Force (MOWF) Report. This may occur in an instance where the firm involved is a large national or international firm but the San Diego or other local work force is very small. In this case, we may ask for both a local and a MOWF Report^{1, 3}. In another case, when work is done only by the Managing Office, only the MOWF Report may be necessary.³

TYPES OF WORK FORCE REPORTS:

Please note, throughout the preceding text of this page, the superscript numbers one ¹, two ² & three ³. These numbers coincide with the types of work force report required in the example. See below:

- ¹ One San Diego County (or Most Local County) Work Force
 - Mandatory in most cases
- ² Branch Work Force *
- ³ Managing Office Work Force
- *Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.

RACE/ETHNICY CATEGORIES

American Indian or Alaska Native – A person having origins in any of the peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Asian – A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American – A person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Pacific Islander – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White – A person having origins in any of the peoples of Europe, the Middle East, or North Africa.

Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

Exhibit A: Work Force Report Job categories-Administration

Refer to this table when completing your firm's Work Force Report form(s).

Management & Financial

Advertising, Marketing, Promotions, Public Relations, and

Sales Managers

Business Operations Specialists

Financial Specialists

Operations Specialties Managers

Other Management Occupations

Top Executives

Professional

Art and Design Workers

Counselors, Social Workers, and Other Community and

Social Service Specialists

Entertainers and Performers, Sports and Related Workers

Health Diagnosing and Treating Practitioners

Lawyers, Judges, and Related Workers

Librarians, Curators, and Archivists

Life Scientists

Media and Communication Workers

Other Teachers and Instructors

Postsecondary Teachers

Primary, Secondary, and Special Education School Teachers

Religious Workers

Social Scientists and Related Workers

Architecture & Engineering, Science, Computer

Architects, Surveyors, and Cartographers

Computer Specialists

Engineers

Mathematical Science Occupations

Physical Scientists

Technical

Drafters, Engineering, and Mapping Technicians

Health Technologists and Technicians

Life, Physical, and Social Science Technicians

Media and Communication Equipment Workers

Sales

Other Sales and Related Workers

Retail Sales Workers

Sales Representatives, Services

Sales Representatives, Wholesale and Manufacturing

Supervisors, Sales Workers

Administrative Support

Financial Clerks

Information and Record Clerks

Legal Support Workers

Material Recording, Scheduling, Dispatching, and

Distributing Workers

Other Education, Training, and Library Occupations

Other Office and Administrative Support Workers

Secretaries and Administrative Assistants
Supervisors, Office and Administrative Support Workers

Services

Building Cleaning and Pest Control Workers

Cooks and Food Preparation Workers

Entertainment Attendants and Related Workers

Fire Fighting and Prevention Workers

First-Line Supervisors/Managers, Protective Service

Workers

Food and Beverage Serving Workers

Funeral Service Workers

Law Enforcement Workers

Nursing, Psychiatric, and Home Health Aides

Occupational and Physical Therapist Assistants and

Aides

Other Food Preparation and Serving Related Workers

Other Healthcare Support Occupations

Other Personal Care and Service Workers

Other Protective Service Workers

Personal Appearance Workers

Supervisors, Food Preparation and Serving Workers

Supervisors, Personal Care and Service Workers

Transportation, Tourism, and Lodging Attendants

Crafts

Construction Trades Workers

Electrical and Electronic Equipment Mechanics,

Installers, and Repairers

Extraction Workers

Material Moving Workers

Other Construction and Related Workers

Other Installation, Maintenance, and Repair

Occupations

Plant and System Operators

Supervisors of Installation, Maintenance, and Repair

Workers

Supervisors, Construction and Extraction Workers

Vehicle and Mobile Equipment Mechanics, Installers,

and Repairers

Woodworkers

Operative Workers

Assemblers and Fabricators

Communications Equipment Operators

Food Processing Workers

Metal Workers and Plastic Workers

Motor Vehicle Operators

Other Production Occupations

Printing Workers

Supervisors, Production Workers

Textile, Apparel, and Furnishings Workers

Transportation

ATTACHMENT BB

Air Transportation Workers
Other Transportation Workers
Rail Transportation Workers
Supervisors, Transportation and Material Moving
Workers
Water Transportation Workers

Laborers

Agricultural Workers
Animal Care and Service Workers
Fishing and Hunting Workers
Forest, Conservation, and Logging Workers
Grounds Maintenance Workers
Helpers, Construction Trades
Supervisors, Building and Grounds Cleaning and
Maintenance Workers
Supervisors, Farming, Fishing, and Forestry Workers

SUBCONTRACTOR PARTICIPATION LIST

This list shall include the name and complete address of all Subcontractors who qualify as SLBEs or ELBEs. Consultants must also list participation by any MBE, WBE, DBE, DBVE and OBE firms. However, no additional points will be awarded for participation by these firms, except that DVBEs that are certified by the City as local businesses shall be counted as SLBEs.

Subcontractors shall be used in the percentages listed. **NOTE:** If percentages are listed as a range, the **minimum number identified** in the range will be used to calculate overall subcontractor participation.

No changes to this Participation List will be allowed without prior written City approval. The Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

		· PERCENT	SLBE/ELBE (MBE/	
NAME AND ADDRESS SUBCONTRACTORS	SCOPE OF SERVICES	OF CONTRACT	WBE/DBE/ ** DVBE/OBE*)	WHERE CERTIFIED**
Allied Geotechnical Engineers	Geotechnical Investigations	0.5%	ELBE	City of SD
Balk Biological	Biological Resources	9.0%	ELBE	City of SD
Baranek Consulting Group	CEQA	0.5%	ELBE	City of SD
Craftwater Engineering Inc.	Asset Management	2.5%	SLBE	City of SD
D-Max Engineering	Engineering and Data Management	4.0%	ELBE	City of SD
Michael Baker International	Engineering and Industrial Hygiene	1.0%	N/A	N/A
Moffat & Nichol	Sea Level Rise Analysis and Coastal Studies	1.0%	N/A	N/A
Red Tail Environmental	Cultural and Native American Resources	3.0%	SLBE	City of SD
River Focus	Hydrology and Water Quality	0.5%	SLBE	City of SD
Rocks Biological	Regulatory Permitting and Biological Resources	5.0%	SLBE	City of SD
Villa Civil	Asset Management	0.5%	N/A	N/A

List of Abbreviations:

Small Local Business Enterprise	SLBE
Emerging Local Business Enterprise	ELBE
Certified Minority Business Enterprise	MBE*
Certified Woman Business Enterprise	WBE*
Certified Disadvantaged Business Enterprise	DBE*
Certified Disabled Veteran Business Enterprise	DVBE*
Other Business Enterprise	OBE*

^{*} Listed for informational purposes only.

^{**} Consultant shall indicate if Subcontractor is certified by one of the agencies listed in Section VII of the Equal Opportunity Contracting Program (EOCP) Consultant Requirements

INSTRUCTION SHEET FOR

DISCLOSURE DETERMINATION FOR CONSULTANT (Form CC-1671)

Use the "Disclosure Determination for Consultant" form (CC-1671) to report the disclosure requirement for any consultant hired to provide services to the City of San Diego or the boards, commissions and agencies that fall under the City of San Diego's jurisdiction.

2 California Code of Regulations defines a "consultant" as an individual who, pursuant to a contract with a state or local government agency, either makes a governmental decision or serves in a staff capacity with the state or local government agency and in that capacity participates in making a governmental decision.

The "Disclosure Determination for Consultant" form is completed for all consultants under contract with the City of San Diego or the boards, commissions and agencies that fall under the City of San Diego's jurisdiction. Please follow the step-by-step directions:

- 1. List the department, board, commission or agency requesting the consultant service.
- 2. List the consulting company. If known, also list the individual(s) who will be providing the consultant services.
- 3. List the mailing address.
- 4. List the e-mail address of individual(s) providing the consultant service.
- 5. Provide the date the individual(s) will start providing the consultant service.
- 6. List all duties/responsibilities the consultant will have. This list will enable you to determine the disclosure requirement for the consultant.
- 7. Determine the consultant's disclosure category. Your consultant should be required to disclose only those economic interests which could potentially create a conflict of interest as he/she performs his/her contractual obligations. For ideas about possible disclosure categories, review those in your department's, board's, commission's or agency's conflict of interest code, available at:

www.sandiego.gov/city-clerk/elections/eid/codes.shtml

Please fill out the entire "Disclosure Determination for Consultant" form, and have it signed by the appropriate authority. (Individuals with signing authority are described in your conflict of interest code as part of the disclosure requirement for Consultants.) Forward the original form to the City Clerk's Office, MS 2A.

DISCLOSURE DETERMINATION FOR CONSULTANT

*Must be signed by department director, agency president or other individual authorized by the appropriate conflict of interest code regarding consultants.

	epartment / Boa ame:	rd / Commission / Agency	Transportation & Storm Water Department
2. Na	ame of Specific	Consultant & Company:	Dudek
	1	, , , , , , , , , , , , , , , , , , ,	605 Third Street
3. Ad	ddress, City, Sta	te, ZIP	Encinitas, California 92024
	oject Title (as slouncil Action")	nown on 1472, "Request for	As-Needed Storm Water Professional Environmental Services Agreements (H207093)
5. Co	onsultant Duties	for Project:	Project environmental planning & permitting
			Planning and permitting compensatory Mitigation
			Project and program environmental monitoring & reporting
			Engineering support and other technical services support for environmental planning tasks
			Environmental policy response support
	Consulta	ination [select applicable disci ant will not be "making a govern" No disclosure required.	nmental decision" or "serving in a staff
			- or -
	Consulta the City	nt is required to file a Statemen	ntal decision" or "serving in a staff capacity." at of Economic Interests with the City Clerk of er as required by law. [Select consultant's
	F a	full: Disclosure is required pure pure pure ppropriate Conflict of Interest (suant to the broadest disclosure category in the Code or -
	□ e	conomic interests the consultation	to a limited extent. [List the specific ant is required to disclose.]
	leht	<u></u>	3/16/21
	leht	<u>t</u>	3/16/21

By: Gene Matter, Assistant Director

Transportation & Stormwater Department

[Date]

Once completed, with all questions answered and an authorized signature affixed, please forward the original form to the City Clerk's Office, MS 2A. Keep a copy with the contract.

DEFINITION OF "CONSULTANT"

2 California Code of Regulations defines a "consultant" as an individual who, pursuant to a contract with a state or local government agency:

- (A) Makes a governmental decision whether to:
 - 1. Approve a rate, rule or regulation;
 - 2. Adopt or enforce a law;
 - 3. Issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement;
 - 4. Authorize the City to enter into, modify, or renew a contract provided it is the type of contract that requires City approval;
 - 5. Grant City approval to a contract that requires City approval and to which the City is a party, or to the specifications for such a contract;
 - 6. Grant City approval to a plan, design, report, study, or similar item;
 - Adopt, or grant City approval of, policies, standards, or guidelines for the City, or for any subdivision thereof; or
- (B) Serves in a staff capacity with the City and in that capacity participates in making a governmental decision as defined in Regulation 18702.2 or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

An individual "serves in a staff capacity" if he or she performs substantially all the same tasks that normally would be performed by staff member of a governmental entity. In most cases, individuals who work on only one project or a limited range of projects for an agency are not considered to be working in a "staff capacity." The length of the individual's service to the agency is relevant. Also, the tasks over the relevant period of time must be substantially the same as a position that is or should be specified in the City's conflict of interest code.

An individual "participates in making a governmental decision" if he or she: (1) negotiates, without substantive review, with a governmental entity or private person regarding the decision; or (2) advises or makes recommendations to the decision-maker, by conducting research or an investigation, preparing or presenting a report, analysis or opinion which requires the exercise of judgment on the part of the individual and the individual is attempting to influence the decision.

1/28/2006

CITY OF SAN DIEGO CONSULTANT PERFORMANCE EVALUATION

The purpose of this form is to evaluate the consultant's performance and will be retained by Public Works Contracts for five years to provide historical data to City staff when selecting consultants.

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36	LLIU	

PROJECT INFORMATION

1b. Brief Description: 2b. Consultant's Project Manager: 1c. Contract Amount: \$	1. PROJECT DATA		2. CONSULTANT DATA						
2b. Consultant's Project Manager: Phone: (1a. Project (title, location):	2a. Name, address,	s, phone & email of Consultant:						
2b. Consultant's Project Manager: Phone: (
1c. Contract Amount: \$	1b. Brief Description:								
### SPECIFIC RATINGS Phone: {		2b. Consultant's Pro	oject Manage	er:					
3a. Department (include Division): Deputy Director: Phone: () Email: Section II SPECIFIC RATINGS PERFORMANCE EVALUATION 1. Quality of Report, Study, Plans, Specifications, etc. [Deliverables] of Scope as noted: Deliverables submitted were complete in all respects. All comments and review requests were adequately incorporated into Deliverables. A Peliverables were properly formatted and well-coordinated. Writing style/presentation and terminology was clear and straightforward with adequate backup provided. Deliverables to contract schedule, budget, and overall timely responses as noted: Deliverables deliverables of the City to possible schedule problems well in advance of delays. Consultant alerted the City to possible schedule problems well in advance of delays. The Consultant provided responses to RFI's/emails/request for proposals, etc. in a timely manner. The Consultant provided responses to RFI's/emails/request for proposals, etc. in a timely manner. The Consultant vas reasonable and fair during negotiations of the Agreement and/or on manner.	1c. Contract Amount: \$	Phone: ()							
3b. Project Manager (name, address, phone & email address): Phone: {	W8S/IO:	Email:							
Deputy Director: Phone: { Email:	3. CITY DEPART	MENT RESPONSIBLE							
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The Consultant reviewed and analyzed Subconsultant Deliverables and oversaw their work in an appropriate manner.		Agreement and/or on							
in an appropriate manner.	The Consultant followed direction and chain of responsibility.								
The Consultant provided adequate support/attendance during meetings.		d oversaw their work							
	The Consultant provided adequate support/attendance during meet	ings.							

Section II

SPECIFIC RATINGS Continued

	PERFORMANCE EVALUATION		EXCELLENT	SATISFACTORY	UN- SATISFACTORY	N/A					
4. Ability to manage respon	sibilities in the regulatory/approval process a	s noted:									
	rched and adhered to the necessary rements needed for the Deliverable.	Federal/State/City									
• The Consultant advise t adhered to.	ne City the necessary regulatory restrictions	that needed to be									
5. Quality of Construction/D	esign Support as noted:										
• The drawings/plans refle	cted existing conditions accurately.										
The Consultant provided with them.	direction/support to the Resident Engineer and	d work cooperatively									
The Consultant provide a	dequate support for As-Built drawings.										
Change orders due to de.	sign deficiencies were kept to a minimum.										
Section III	SUPPLEMENTAL INI (Please ensure to attach addition		needed.)			1					
	(Supporting documentation	attached: Ves 🗆 N	No [])								
			ю Ц/								
Section IV	FINAL RATING 4. OVERAL	With the Party of the Party	The Park		CENTED IN ST						
Consultant Ra	Excellent	Satisfactory	Unsat	isfactory							
	5. AUTHORIZIN	G SIGNATURES									
Sa. Project Manager											
	Name	Signature			Date						
5b. Deputy Director											
5c. Provided to Consultan		Signature			Date						
		Signature		D	ate Provided						
	onsultant Concurrence*: Yes No No location Note: Consultant has the right to appeal the contents of this evaluation. Please refer to SDMC 22.0811(a) for more details.										

City of San Diego CONTRACTOR STANDARDS Pledge of Compliance

The City of San Diego has adopted a Contractor Standards Ordinance (CSO) codified in section 22.3004 of the San Diego Municipal Code (SDMC). The City of San Diego uses the criteria set forth in the CSO to determine whether a bidder or proposer has the capacity to fully perform the contract requirements and the business integrity to justify the award of public funds. This completed Contractor Standards Pledge of Compliance (Pledge of Compliance) signed under penalty of perjury must be submitted with each bid and proposal. If an informal solicitation process is used, the bidder must submit this completed Pledge of Compliance to the City prior to execution of the contract. All responses must be typewritten or printed in ink. If an explanation is requested or additional space is required, Respondents must provide responses on Attachment "A" to the Pledge of Compliance and sign each page. Failure to submit a signed and completed Pledge of Compliance may render the bid or proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted. A submitted Pledge of Compliance is a public record and information contained within will be available for public review except to the extent that such information is exempt from disclosure pursuant to applicable law.

A. BID/PROPOSER/SOLICITATION TITLE:

Contact Person, Title

Dudek			
Duden			
As-Needed Storm Water Professional	Environmental Services for th	e Transportation & :	Storm Water Department
DIDDED DOODOSED INCODARATION			
BIDDER PROPOSER INFORMATION			
Dudek		NA	
Dudek Legal Name		NA DBA	
	Encinitas		92024
Legal Name	Encinitas City	DBA	92024 Z ip

Provide the name, identity, and precise nature of the interest* of all persons who are directly or indirectly involved** in this proposed transaction (SDMC § 21.0103). Use additional pages if necessary.

- * The precise nature of the interest includes:
 - the percentage ownership interest in a party to the transaction,
 - the percentage ownership interest in any firm, corporation, or partnership that will receive funds from the transaction,
 - the value of any financial interest in the transaction,
 - any contingent interest in the transaction and the value of such interest should the contingency be satisfied, and

Fax

• any philanthropic, scientific, artistic, or property interest in the transaction.

Phone

- ** Directly or indirectly involved means pursuing the transaction by:
 - communicating or negotiating with City officers or employees,
 - submitting or preparing applications, bids, proposals or other documents for purposes of contracting with the City, or
 - directing or supervising the actions of persons engaged in the above activity.

Scott Gressard	Project Manager
Name	Title/Position
San Diego, CA	Formlesses (if different them Didder/Domeses)
City and State of Residence Less than 1% ownership in Dudek	Employer (if different than Bidder/Proposer)
Interest in the transaction	
interest in the transaction	
Vipul Joshi	Principal in Charge
Name	Title/Position
San Diego, CA	They i dated
City and State of Residence	Employer (if different than Bidder/Proposer)
Less than 1% ownership in Dudek	
Interest in the transaction	
Christopher Oesch	Environmental Compliance Management Task Order Lead
Name	Title/Position
Carlsbad, CA	
City and State of Residence Less than 1% ownership in Dudek	Employer (if different than Bidder/Proposer)
Interest in the transaction	
Brock Ortega	Biology Task Order Lead
Name	Title/Position
Poway, CA City and State of Residence	Employer (if different than Bidder/Proposer)
Less than 1% ownership in Dudek	Employer (in different than bluder/Froposer)
Interest in the transaction	
Patricia Schuyler	Regulatory Permitting Task Order Lead
Name	Title/Position
Vista, CA	
City and State of Residence	Employer (if different than Bidder/Proposer)
Less than 1% ownership in Dudek	
Interest in the transaction	
Carou Fornandos	CEOA ANEDA Took Order Lood
Carey Fernandes Name	CEQA/NEPA Task Order Lead Title/Position
San Marcos, CA	Truc/T Ostrioff
City and State of Residence	Employer (if different than Bidder/Proposer)
Less than 1% ownership in Dudek	, , , , , , , , , , , , , , , , , , , ,
Interest in the transaction	
Michael Sweesy	Habitat Restoration Task Order Lead
Name	Title/Position
San Diego, CA	Employer (if different these Didder/Deserver)
City and State of Residence Less than 1% ownership in Dudek	Employer (if different than Bidder/Proposer)
Interest in the transaction	

1. In the past five (5) years, has your firm changed its name?

C.

☐ Yes	EXHIBI ⁻
	chment "A" to list all prior legal and DBA names, addresses, and dates each firm name was used. Explain the sfor each name change.
In the past five	(5) years, has a firm owner, partner, or officer operated a similar business?
☐ Yes	⊠ No
	is an employee-owned firm with more than 400 full-time employees. We cannot state with certainty if any owners held similar positions at other firms in the last 5 years.
Include inforn	achment "A" to list names and addresses of all businesses and the person who operated the business nation about a similar business only if an owner, partner, or officer of your firm holds or has held a n in another firm.
BUSINESS ORG	ANIZATION/STRUCTURE:
Indicate the org space is require	ganizational structure of your firm. Fill in only one section on this page. Use Attachment "A" if more ed.
Corporation	00/01/1002 State of incorporations California
List corporatio	n's current officers:
	President: Joseph Monaco
	Vice Pres.: Eric Wilson
	Secretary: Amy Paul
	Treasurer: Christine Moore
Is your firm a p	publicly traded corporation? Yes No
If Yes , name th	ose who own ten percent (10%) or more of the corporation's stocks:
Date formed:	bility Company mm/dd/yyyy State of formation:
	members who own ten percent (10%) or more of the company:

D.

[Partnership Date formed: mm/dd/yyyy State of formation:
	ist names of all firm partners:
	Sole Proprietorship Date started: mm/dd/yyyy
	List all firms you have been an owner, partner or officer with during the past five (5) years. Do not include ownerships tock in a publicly traded company:
[Joint Venture Date formed: mm/dd/yyyy List each firm in the joint venture and its percentage of ownership:
	·
e:	To be responsive, each member of a Joint Venture must complete a separate Pledge of Compliance.
	FINANCIAL RESOURCES AND RESPONSIBILITY:
	s your firm preparing to be sold, in the process of being sold, or in negotiations to be sold? Yes No
	If Yes , use Attachment "A" to explain the circumstances, including the buyer's name and principal contact information
	In the past five (5) years, has your firm been denied bonding? Yes No
	If Yes , use Attachment "A" to explain specific circumstances; include bonding company name.
	n the past five (5) years, has a bonding company made any payments to satisfy claims made against a bond issued on your firm's behalf or a firm where you were the principal?

Public Works Contracts – Contractor Standards Pledge of Compliance

E.

	☐ Yes	⊠ No
	If Ye s, use Attachn	nent "A" to explain specific circumstances.
4.	In the past five (5) yyour firm?	years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy for
	Yes	⊠ No
	If Y es, use Attachn	nent "A" to explain specific circumstances.
5.		(5) years, has your firm filed a voluntary petition in bankruptcy, been adjudicated bankrupt, or made a t for the benefit of creditors? No
6.	Please provide the	nent "A" to explain specific circumstances. name of your principal financial institution for financial reference. By submitting a response to this ctor authorizes a release of credit information for verification of financial responsibility.
	Name of Bank:	California Bank & Trust
	Point of Contact	; Rebecca Mendoza
	Address: 135 Sa	axony Rd, Encinitas CA 92024
	Phone Number:	760.436.5226_
7.	and/or financial re will promptly pro	esponse to a City solicitation, Contractor certifies that he or she has sufficient operating capital eserves to properly fund the requirements identified in the solicitation. At City's request, Contractor vide to City a copy of Contractor's most recent balance sheet and/or other necessary financial stantiate financial ability to perform.
	PERFORMANCE H	ISTORY:
1.		years, has your firm been found civilly liable, either in a court of law or pursuant to the terms of a nent, for defaulting or breaching a contract with a government agency?
	If Ye s, use Attachn	nent "A" to explain specific circumstances.
2.	In the past five (5) Yes	years, has a public entity terminated your firm's contract for cause prior to contract completion? No
	I f Ye s, use Attachm	nent "A" to explain specific circumstances and provide principal contact information.
3.		years, has your firm entered into any settlement agreement for any lawsuit that alleged contract default, , or fraud with or against a public entity? \square No
	If Ye s, use Attachn	nent "A" to explain specific circumstances.
4.		tly involved in any lawsuit with a government agency in which it is alleged that your firm has defaulted ached a contract, or committed fraud? No
	If Y es, use Attachn	nent "A" to explain specific circumstances.

F.

5.	In the past five (5) years, has your firm, or any firm with which any of your firm's owners, partners, or officers is or was associated, been debarred, disqualified, removed, or otherwise prevented from bidding on or completing any government or public agency contract for any reason?		
	☐ Yes		
	If Yes, use Attachment "A" to explain specific circumstances.		
6.	In the past five (5) years, has your firm received a notice to cure or a notice of default on a contract with any public agency? Yes No		
	If Yes , use Attachment "A" to explain specific circumstances and how the matter resolved.		
7.	Performance References:		
	Please provide a minimum of three (3) references familiar with work performed by your firm which was of a similar size and nature to the subject solicitation within the last five (5) years.		
	Company Name: City of San Diego Transportation and Storm Water Department		
	Contact Name and Phone Number: Christine Rothman, Planner, 619.527.3470		
	Contact Email: CRothman@sandiego.gov		
	Address: 2781 Caminito Chollas, MS 44		
	Contract Date: 2010-Ongoing		
	Contract Amount: \$7,500,000		
	Requirements of Contract: Provide as-needed environmental services, planning, and permitting support. As part of this contract, a project team led by Dudek is currently developing the MWMP and EIR for the City of San Diego's on-going storm water facility maintenance program.		
	Company Name: City of San Diego Public Works Department		
	Contact Name and Phone Number: Carrie Purcell, Senior Planner, 619.533.5191		
	Contact Email: cpurcell@sandiego.gov		
	Address: 525 B Street, Ste 750, San Diego, CA 92101		
	Contract Date: 2012-Onoing		
	Contract Amount: \$3,200,000		
	Requirements of Contract: Provide as-needed environmental planning services for capital improvement program projects. Dudek and our team of subconsultants have provided a variety of services on more than 50 task orders to-date.		
	Company Name: City of San Diego Planning Department		
	Contact Name and Phone Number: Alyssa Muto, Deputy Director of Environment and Mobility Planning, 619.533.3796		

	Contact Email: amuto@sandiego.gov
	Address: 9485 Aero Drive, M.S. 413, San Diego, CA 92123
	Contract Date: 2017-Ongoing
	Contract Amount: \$1,625,000
	Requirements of Contract: Provide as-needed environmental planning services, including, but not limited to, the preparation of CEQA-related policies and documents, support and expertise regarding historic preservation, park and land use planning policy matters, program and project management, staff trainings, virtual collaboration and technology tools, peer-to-peer collaboration, schedule and cost monitoring and reporting, quality assurance/quality control capabilities, and technical and professional support on other CEQA-related matters.
	COMPLIANCE:
1.	In the past five (5) years, has your firm or any firm owner, partner, officer, executive, or manager been criminally penalized or found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for violating any federal, state, or local law in performance of a contract, including but not limited to, laws regarding health and safety, labor and employment, permitting, and licensing laws?
	☐ Yes No
	If Yes, use Attachment "A" to explain specific circumstances surrounding each instance. Include the name of the entity involved, the specific infraction(s) or violation(s), dates of instances, and outcome with current status.
2.	In the past five (5) years, has your firm been determined to be non-responsible by a public entity? Yes No
	If Yes , use Attachment "A" to explain specific circumstances of each instance. Include the name of the entity involved, the specific infraction, dates, and outcome.
	BUSINESS INTEGRITY:
1.	In the past five (5) years, has your firm been convicted of or found liable in a civil suit for making a false claim or material misrepresentation to a private or public entity? Yes No
	If Yes, use Attachment "A" to explain specific circumstances of each instance. Include the entity involved, specific violation(s), dates, outcome and current status.
2.	In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract? Yes No
	If Yes , use Attachment "A" to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.
3.	In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a federal, state, or local crime of fraud, theft, or any other act of dishonesty? Yes No
	If Yes, use Attachment "A" to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

Public Works Contracts – Contractor Standards Pledge of Compliance

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I. WAGE COMPLIANCE:
In the pastfive (5) years, has your firm been required to pay back wages or penalties for failure to comply with the federal, state or local prevailing, minimum, or living wage laws?
☐ Yes
If Yes, use Attachment "A" to explain the specific circumstances of each instance. Include the entity involved, the specific infraction(s), dates, outcome, and current status.
J. STATEMENT OF SUBCONTRACTORS:
Please provide the names and information for all subcontractors used in the performance of the proposed contract, and what portion of work will be assigned to each subcontractor. Subcontractors may not be substituted without the written consent of the City. Use Attachment "A" if additional pages are necessary. If no subcontractors will be used, please check here \(\subseteq \) Not Applicable.
Company Name: Allied Geotechnical Engineers, Inc.
Contact Name and Phone Number: Sani Sutanto, President, 619-449-5900
Contact Email: s_sutanto@alliedgeo.org
Address: 9500 Cuyamaca Street, Suite 102, Santee, CA 92071-2685
Contract Date: TBD
Contract Amount: \$37,500
Requirements of Contract: Geotechnical Investigations
What portion of work will be assigned to this subcontractor: 0.5%
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes No
If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.
K. STATEMENT OF AVAILABLE EQUIPMENT:
List all necessary equipment to complete the work specified using Attachment "A". In instances where the required equipment Is not owned by the Contractor, Contractor shall explain how the equipment will be made available before the commencement of work. The City of San Diego reserves the right to reject any response when, in its opinion, the Contractor has not demonstrated he or she will be properly equipped to perform the work in an efficient, effective manner for the duration of the contract period.
If no equipment is necessary to complete the work specified, please check here 🔀 Not Applicable.
TYPE OF SUBMISSION: This document is submitted as:
Pledge of Compliance Initial submission.
OR
Update to prior Pledge of Compliance dated mm/dd/yyyy

L.

Complete all questions and sign below.

Under penalty of perjury under the laws of the State of California, I certify that I have read and understand the questions contained in this Pledge of Compliance, that I am responsible for completeness and accuracy of the responses contained herein, and that all information provided is true, full and complete to the best of my knowledge and belief. I agree to provide written notice to the Purchasing Agent within five (5) business days if, at any time, I learn that any portion of this Pledge of Compliance requires an updated response. Failure to timely provide the Purchasing Agent with written notice is grounds for Contract termination.

I, on behalf of the firm, further certify that I and my firm will comply with the following provisions of SDMC section 22.3004:

- (a) I and my firm will comply with all applicable local, State and Federal laws, including health and safety, labor and employment, and licensing laws that affect the employees, worksite or performance of the contract.
- (b) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of receiving notice that a government agency has begun an investigation of me or my firm that may result in a finding that I or my firm is or was not in compliance with laws stated in paragraph (a).
- (c) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of a finding by a government agency or court of competent jurisdiction of a violation by the Contractor of laws stated in paragraph (a).
- (d) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of becoming aware of an investigation or finding by a government agency or court of competent jurisdiction of a violation by a subcontractor of laws stated in paragraph (a).
- (e) I and my firm will cooperate fully with the City during any investigation and agree to respond to a request for information within ten (10) working days.

Failure to sign and submit this form with the bid/proposal shall make the bid/proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted.

Joseph Monaco, President/CEO	MIM		1/8/21	
Name and Title		Signature	6-1	Date

Provide additional information in space below. Use additional Attachment "A" pages as needed. Each page must be signed. Print in ink or type responses and indicate question being answered.

If not using this Attachment "A", please check here	Not Applicable.
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	Nicole Rieger	Engineering Task Order Lead
	Name	Title/Position
	San Diego, CA	
	City and State of Residence	Employer (if different than Bidder/Proposer)
	Less than 1% ownership in Dudek	
	Interest in the transaction	1
	Bryn Evans	Water Quality Task Order Lead
	Name	Title/Position
	Carlsbad, CA	
	City and State of Residence	Employer (if different than Bidder/Proposer)
	Less than 1% ownership in Dudek	
	Interest in the transaction	
	Micah Hale	Historical Task Order Lead
	Name Fallbrook, CA	Title/Position
	City and State of Residence	Employer (if different than Bidder/Proposer)
	Less than 1% ownership in Dudek	complete (in an electric transfer of the electric transfer of transfer
	Interest in the transaction	
relimi ne terr ubsec	nary Environmental Review for the Samination was the local team's failure to	d a contract with Dudek's Santa Barbara office for Design and nta Barbara Police Station Project. The primary reason for deliver on specified tasks within the requested time period ontinued to enter into new contracts with Dudek for

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Joseph Monaco, President/CEO	MIM	1/8/21
Print Name, Title	Signature	Date

Provide additional information in space below. Use additional Attachment "A" pages as needed. Each page must be signed. Print in ink or type responses and indicate question being answered.

Print in ink or type responses and indicate question being answered.	
f not using this Attachment "A", please check here \(\bigcap\) Not Applicable.	
J. Company Name: Balk Biological, Inc. Contact Name and Phone Number: Michelle Balk, CEO, 760-672-4559 Contact Email: mbalk@balkbiological.com Address: 322 Encinitas Blvd. #290, Encinitas, CA 92024 Contract Date: TBD Contract Amount: \$675,000 Requirements of Contract: Biological Services What portion of work will be assigned to this subcontractor: 9% Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check Contact Name and Phone Number: Kim Baranek, President, 858-922-8604 Contact Email: kim@baranekconsulting.com	One) Yes 🔀 No 🗌
Address: 9984 Scripps Ranch Blvd. #138, San Diego, CA 92131 Contract Date: TBD Contract Amount: \$37,500 Requirements of Contract: CEQA What portion of work will be assigned to this subcontractor: 0.5% Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check C	One) Yes 🔀 No 🗌
Company Name: Craftwater Engineering, Inc. Contact Name and Phone Number: Chad Helmle, President & CEO, 805-729-0943 Contact Email: chad.helmle@craftwaterinc.com Address: 10711 Oakbend Dr, San Diego, CA 92131 Contract Date: TBD Contract Amount: \$187,500 Requirements of Contract: Stormwater Program Strategy What portion of work will be assigned to this subcontractor: 2.5% Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check Contracts)	
I have read the matters and statements made in this Pledge of Compliance and to be true of my own knowledge, except as to those matters stated upon inform the same to be true. I certify under penalty of perjury that the foregoing is true	nation or belief and as to such matters, I believ
Joseph Monaco, President/CEO	1/8/21
Print Name, Title Signature	Date

Provide additional information in space below. Use additional Attachment "A" pages as needed. Each page must be signed. Print in ink or type responses and indicate question being answered.

Company Name: D-MAX Engineering, Inc		
Contact Name and Phone Number: Arsal	an Dadkhah, Principal, 858-586-6600	
Contact Email: Arsalan@dmaxinc.com		
Address: 7220 Trade St., Ste. 119, San D	Diego, CA 92121	
Contract Date: TBD		
Contract Amount: \$300,000		
Requirements of Contract: Data Manager		
What portion of work will be assigned to the subcontractor a certified SLBE, ELE	ns subcontractor: 4% BE, MBE, DBE, DVBE, or OBE? (Check One	e) Yes 🔀 No 🗌
Company Name: Michael Baker Internation	onal	
	chael Trapp, Vice President, 760-603-6247	
Contact Email: michael.trapp@mbakerint		
Address: 5050 Avenida Encinas, Suite 26	60, Carlsbad, CA 92008	
Contract Date: TBD		
Contract Amount: \$75,000		
Requirements of Contract: Water Quality		
What portion of work will be assigned to the		D. 57
Is the Subcontractor a certified SLBE, ELI	BE, MBE, DBE, DVBE, or OBE? (Check One	e) Yes 🔛 No 🔀
Company Name: Moffatt & Nichol		
	Webb, Supervisory Coastal Scientist, 562-8	810-3664
Contact Email: cwebb@moffattnichol.con		
Address: 1660 Hotel Circle North, Suite 5	00, San Diego, CA 92108	
Contract Date: TBD		
Contract Amount: \$75,000		
Requirements of Contract: Hydraulics, Hy		
What portion of work will be assigned to the	als subcontractor: 1% BE, MBE, DBE, DVBE, or OBE? (Check One	o) ves D Ne 🖂
is the Subcontractor a certified SLBE, ELI	DE, MIDE, DDE, DVDE, OF ODE? (CHECK OF	e) Yes No
e read the matters and statements ma	ide in this Pledge of Compliance and At	tachment "A"(s) there to and I know the s
	s to those matters stated upon informa of perjury that the foregoing is true an	tion or belief and as to such matters, I be id correct.
	1.100	
eph Monaco, President/CEO	MIM	1/8/21

Provide additional information in space below. Use additional Attachment "A" pages as needed. Each page must be signed. Print in ink or type responses and indicate question being answered.

elby Castells, Director of Archaeology, 760-294-3100 mental.com do, CA 92029 d Native American Resources o this subcontractor: 3% ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes No
do, CA 92029 d Native American Resources to this subcontractor: 3%
d Native American Resources of this subcontractor: 3%
this subcontractor: 3%
this subcontractor: 3%
this subcontractor: 3%
ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes No
rren Bertrand, Principal/Senior Hydrologist, 619.694.8543
OM 04044
a, CA 91941
and Hydraulic Services
this subcontractor: 0.5%
ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes No
nsulting, Inc.
elanie Rocks, Owner, 619-701-6 7 98
0.00007
o, CA 92107
Services
o this subcontractor: 5%
ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes 🔀 No 🗌
ıristy Villa
A 00004
A 92024
agement
o this subcontractor: 0.5%
ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes 🔲 No 🛛

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(R-2021-499)

RESOLUTION NUMBER R- 313594

DATE OF FINAL PASSAGE JUN 2 2 2021

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO AUTHORIZING THE AGREEMENT WITH DUDEK & ASSOCIATES FOR AS-NEEDED PROFESSIONAL ENVIRONMENTAL SERVICES; AND TAKING RELATED ACTIONS.

WHEREAS, this action will execute and award an Agreement for As-Needed
Professional Environmental Services to provide professional services to support the City of
San Diego's Transportation & Stormwater Department in support of Capital Improvement
Program (CIP) and ancillary projects not covered under the CIP for a maximum contract amount
not to exceed \$7,500,000, at a maximum duration of five (5) years; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, as follows:

- 1. That the Mayor, or his designee, is authorized to execute, for and on behalf of the City, an agreement with Dudek & Associates, to provide As-Needed Professional Environmental Services, in an amount not to exceed \$7,500,000, contingent upon the Chief Financial Officer first furnishing one or more certificates demonstrating that funds necessary for expenditure are, or will be, on deposit with the City Treasury, under the terms and conditions set forth in the Agreement, on file in the Office of the City Clerk as document No. TR-313594.
- 2. That the Chief Financial Officer is authorized to expend an amount not to exceed \$7,500,000 over five (5) years for the purpose of funding the As-Needed Professional Environmental Services agreement with Dudek & Associates, contingent upon the adoption of the Annual Appropriation Ordinance for the applicable fiscal year and contingent upon the Chief Financial Officer furnishing one or more certificates certifying that funds necessary for expenditure are, or will be, on deposit with the City Treasury.

- 3. That the Chief Financial Officer is authorized to expend an amount not to exceed \$1,000 from General Fund, Stormwater Department 2114.
- 4. That the Chief Financial Officer is authorized, upon advice from the administering department, to transfer excess funds, if any, to the appropriate reserves. APPROVED: MARA W. ELLIOTT, City Attorney

By <u>/s</u>	/ Mark M. Mercer	
	M. Mercer	
Depı	ıty City Attorney	
MMM:nja:sc 06/01/2021 Or. Dept: Tr CC No. 3000 Doc. No.: 25	ransportation & Stormwater Dept 0013826	•
	the foregoing Resolution was pa	ssed by the Council of the City of San Diego, at this
		ELIZABETH S. MALAND City Clerk
		By <u>/s/ Stacy D. Ready</u> Deputy City Clerk
Approved: _	V(2V) (date)	TODD GLORIS, Mayor
Vetoed: _	(date)	TODD GLORIA, Mayor
	(uaic)	TODD GLOKIA, Mayor

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The City of San Diego COMPTROLLER'S CERTIFICATE

I HEREBY CERTIFY in the Treasury, or is anticip Amount: Purpose:						ORIGINATING DEI	er. o.: 2114
in the Treasury, or is anticip Amount:							
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Passed by the Council of The City of San Diego on June 15, 2021, by the following vote:

YEAS:

LACAVA, CAMPBELL, WHITBURN, MONTGOMERY STEPPE, VON

WILPERT, CATE, CAMPILLO, MORENO, & ELO-RIVERA.

NAYS:

NONE.

NOT PRESENT:

NONE.

RECUSED:

NONE.

AUTHENTICATED BY:

TODD GLORIA

Mayor of The City of San Diego, California

ELIZABETH S. MALAND

City Clerk of The City of San Diego, California

(Seal)

By: <u>Stacy D. Ready</u>, Deputy

I HEREBY CERTIFY that the above and foregoing is a full, true, and correct copy of RESOLUTION NO. <u>R-313594</u> approved on <u>lune 15, 2021</u>. The date of final passage is <u>lune 22, 2021</u>.

ELIZABETH S. MALAND

City Clerk of the City of San Diego, California

(Seal)