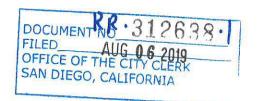
CHPLICATE

AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND TOWILL, INC.

FOR

AS-NEEDED LAND SURVEYING, AERIAL SURVEYING, PHOTOGRAPHY, MAPPING AND DIGITIZING SERVICES – CONTRACT 1

CONTRACT NUMBER: H197042



AGREEMENT FOR AS-NEEDED CONSULTANT SERVICES

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Exhibit A - Scope of Services

Exhibit B - Task Order Authorization

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Exhibit D - City's Equal Opportunity Contracting Program Consultant Requirements

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Exhibit E - Determination Form

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AS-NEEDED AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND TOWILL, INC. FOR CONSULTANT SERVICES

THIS Agreement is made and entered into between the City of San Diego, a municipal corporation [City], and Towill, Inc. [Consultant] for the Consultant to provide Professional Services to the City for land surveying on an as-needed basis

RECITALS

The City wants to retain the services of a professional land surveying firm to provide the Professional Services on an as-needed, hourly fee basis.

The Consultant represents that it has the expertise, experience and personnel necessary to provide the Professional Services on an as-needed, hourly fee basis.

The City and the Consultant [Parties] want to enter into an Agreement whereby the City will retain the Consultant to provide, and the Consultant shall provide, the Professional Services on an as-needed, hourly fee basis [Agreement].

In consideration of the above recitals and the mutual covenants and conditions set forth herein, and for good and valuable consideration, the sufficiency of which are hereby acknowledged, the Parties hereby set forth their mutual covenants and understandings as follows:

ARTICLE I CONSULTANT SERVICES

The above-listed recitals are true and correct and are hereby incorporated by reference.

- **1.1 Scope of Services.** The scope of services will be determined by the City on an as-needed basis and presented to Consultant as an individual task [Task]. The Consultant shall perform the Professional Services at the direction of the City and as generally set forth in the Scope of Services [Exhibit A] and as more specifically described in each Task Order Authorization [Task Order] [Exhibit B].
- 1.1.1 Task Order. Prior to beginning performance in response to a Task Order, Consultant shall complete and execute the Task Order which must be approved in writing by the City. Each Task Order shall include a scope of Professional Services, a cost estimate, and the time for completion. The scope of Professional Services shall include all activities or work reasonably anticipated as necessary for successful completion of each Task presented by the City. If prevailing wage rates apply to a Task Order then said rates shall be in accordance with the provisions set forth in Section 4.14 of this Agreement. The date of the City's Request for Cost Proposal for a Task Order Letter (Proposal Letter) shall be used for the purpose of determining which published prevailing wage rate shall apply on a Task Order. All wage rates published and all predetermined wage rate increases known at the date of the Proposal Letter shall apply for the duration of said Task Order.

- **1.1.2 Non-Exclusivity.** The Consultant agrees that this Agreement is non-exclusive and that the City may enter into agreements with other Consultants to perform the same or similar Professional Services during the term of this Agreement.
- 1.1.3 Issuance of Task Orders for Multiple Contracts with the Same Services. When multiple As-Needed Agreements exist for the same discipline, the Contract Manager will rotate award of Task Orders between the multiple agreements until the contract duration expires or the contract authorization amount is reached. After a Consultant has been issued a Task Order, that Consultant will be placed at the end of the list for consideration to perform the next Task Order.
- 1.2 Task Administrator. The Public Works Department is the task administrator for this Agreement. The Consultant shall provide the Professional Services under the direction of a designated representative of the Public Works Department. The City's designated representative will communicate with the Consultant on all matters related to the administration of this Agreement and the Consultant's performance of the Professional Services rendered hereunder. When this Agreement refers to communications to or with the City, those communications will be with the designated representative, unless the designated representative or the Agreement specifies otherwise. Further, when this Agreement refers to an act or approval to be performed by City, that act or approval shall be performed by the Mayor or designee, unless the Agreement specifies otherwise.
- 1.3 City Modification of Scope of Services. The City may, without invalidating this Agreement, order changes in any Task by altering, adding to or deducting from the Professional Services to be performed. All such changes shall be in writing and shall be performed in accordance with the provisions of this Agreement. If any such changes cause an increase or decrease in the Consultant's cost of, or the time required for, the performance of any of the Professional Services, the Consultant shall immediately notify the City. If the City deems it appropriate, an equitable adjustment to the Consultant's compensation may be made, provided that any adjustment must be approved by both Parties in writing in accordance with Section 9.1 of this Agreement.
- 1.4 Written Authorization. Prior to performing any Professional Services in connection with the Tasks, the Consultant shall obtain from the City a written authorization to proceed. Further, throughout the term of this Agreement, the Consultant shall immediately advise the City in writing of any anticipated changes to any Task, including any changes to the time for completion or the Compensation and Fee Schedule, and shall obtain the City's written consent to the change prior to making any changes. In no event shall the City's consent be construed to relieve the Consultant from its duty to render all Professional Services in accordance with applicable laws and accepted industry standards.
- Consultant, including but not limited to all drafts, data, correspondence, proposals, reports, and estimates compiled or composed by the Consultant, pursuant to this Agreement, are for the sole use of the City, its agents and employees. Neither the documents nor their contents shall be released to any third party without the prior written consent of the City. This provision does not apply to information that (a) was publicly known, or otherwise known to the Consultant, at the time that it was disclosed to the Consultant by the City, (b) subsequently becomes publicly known through no act or omission of the Consultant, or (c) otherwise becomes known to the Consultant other than through disclosure by the City. Except for Subcontractors covered by Section 4.4, neither the documents nor their contents shall be released to any third party without the prior written consent of the City.

the Scope of Services must allow for competitive bidding. The Consultant shall prepare such plans, specifications, studies, or reports so that procurement of services, labor or materials are not available from only one source, and shall not prepare plans, specifications, studies, or reports around a single or specific product, piece of major equipment or machinery, a specific patented design, or a proprietary process, unless required by principles of sound engineering practice and supported by a written justification that has been approved in writing by the City. The Consultant shall submit this written justification to the City prior to beginning work on such plans, specifications, studies, or reports. Whenever the Consultant recommends a specific product or equipment for competitive procurement, such recommendation shall include at least two brand names of products that are capable of meeting the functional requirements applicable to the Project.

ARTICLE II DURATION OF AGREEMENT

- **2.1 Term of Agreement.** This Agreement shall be effective on the date it is executed by the last Party to sign the Agreement, and approved by the City Attorney in accordance with San Diego Charter Section 40. Unless otherwise terminated, this Agreement shall be effective for issuing and completing Task Orders for no more than **twelve (12)** months following the date of its execution by the City, unless said duration is modified in writing by an amendment to this Agreement. Any extension beyond sixty (60) months will require City Council approval via Ordinance.
- **2.2 Time of Essence.** Time is of the essence for each provision of this Agreement, unless otherwise specified in this Agreement. The time for performance of any Task shall be set forth in the Task Order and shall not exceed the contract duration.
- 2.3 Notification of Delay. The Consultant shall immediately notify the City in writing if Consultant experiences or anticipates experiencing a delay in performing the Professional Services within the time frames set forth in the Task Order. The written notice shall include an explanation of the cause for, and a reasonable estimate of the length of, the delay. If in the opinion of the City, the delay affects a material part of the Task, the City may exercise its rights under Sections 2.5–2.7 of this Agreement.
- 2.4 Delay. If delays in the performance of the Professional Services are caused by unforeseen events beyond the control of the Parties, such delay may entitle the Consultant to a reasonable extension of time, but such delay shall not entitle the Consultant to damages or additional compensation. Any such extension of time must be approved in writing by the City. The following conditions may constitute such a delay: war; changes in law or government regulation; labor disputes; strikes; fires, floods, adverse weather or other similar condition of the elements necessitating cessation of the Consultant's work; inability to obtain materials, equipment or labor; required additional Professional Services; or other specific reasons agreed to between the City and the Consultant; provided, however, that: (a) this provision shall not apply to, and the Consultant shall not be entitled to an extension of time for, a delay caused by the acts or omissions of the Consultant; and (b) a delay caused by the inability to obtain materials, equipment, or labor shall not entitle the Consultant to an extension of time unless the Consultant furnishes the City, in a timely manner, documentary proof satisfactory to the City of the Consultant's inability to obtain materials, equipment, or labor.

- 2.5 City's Right to Suspend for Convenience. The City may, at its sole option and for its convenience, suspend all or any portion of the Consultant's performance of the Professional Services, for a reasonable period of time not to exceed six months. In accordance with the provisions of this Agreement, the City will give written notice to the Consultant of such suspension. In the event of such a suspension, in accordance with the provisions of Article III of this Agreement, the City shall pay to the Consultant a sum equivalent to the reasonable value of the Professional Services the Consultant has performed up to the date of suspension. Thereafter, the City may rescind such suspension by giving written notice of rescission to the Consultant. The City may then require the Consultant to resume performance of the Professional Services in compliance with the terms and conditions of this Agreement; provided, however, that the Consultant shall be entitled to an extension of time equal to the length of the suspension, unless otherwise agreed to in writing by the Parties.
- City's Right to Terminate for Convenience. The City may, at its sole option 2.6 and for its convenience, terminate all or any portion of the Professional Services agreed to pursuant to this Agreement by giving written notice of such termination to the Consultant. Such notice shall be delivered by certified mail with return receipt for delivery to the City. The termination of the Professional Services shall be effective upon receipt of the notice by the Consultant. After termination of this Agreement, the Consultant shall complete any and all additional work necessary for the orderly filing of documents and closing of the Consultant's Professional Services under this Agreement. For services rendered in completing the work, the Consultant shall be entitled to fair and reasonable compensation for the Professional Services performed by the Consultant before the effective date of termination. After filing of documents and completion of performance, the Consultant shall deliver to the City all drawings, plans, calculations, specifications and other documents or records related to the Consultant's Professional Services on all Task(s). By accepting payment for completion, filing and delivering documents as called for in this paragraph, the Consultant discharges the City of all of the City's payment obligations and liabilities under this Agreement.
- 2.7 City's Right to Terminate for Default. If the Consultant fails to perform or adequately perform any obligation required by this Agreement, the Consultant's failure constitutes a Default. A Default includes the Consultant's failure to complete the Professional Services within the time for completion as set forth in the Task Order. If the Consultant fails to satisfactorily cure a Default within ten calendar days of receiving written notice from the City specifying the nature of the Default, the City may immediately cancel and/or terminate this Agreement, and terminate each and every right of the Consultant, and any person claiming any rights by or through the Consultant under this Agreement. The rights and remedies of the City enumerated in this Section are cumulative and shall not limit, waive, or deny any of the City's rights under any other provision of this Agreement. Nor does this Section otherwise waive or deny any right or remedy, at law or in equity, existing as of the date of this Agreement or hereinafter enacted or established, that may be available to the City against the Consultant.

ARTICLE III COMPENSATION

3.1 Amount of Compensation. The City shall pay the Consultant for performance of all Professional Services rendered in accordance with this Agreement, including all reasonably related expenses, in an amount not to exceed \$1,000,000. The City agrees to issue at least one or more Task Orders with a minimum aggregate value of \$1,000.00 to the

Consultant. The amount of compensation as set forth in Exhibit C may be reduced by liquidated damages.

- 3.2 Manner of Payment. The City shall pay the Consultant in accordance with the Compensation and Fee Schedule [Exhibit C]. For the duration of this Agreement, the Consultant shall not be entitled to fees, including fees for expenses, that exceed the amounts specified in the Compensation and Fee Schedule. The Consultant shall submit one invoice per calendar month in a form acceptable to City in accordance with the Compensation and Fee Schedule. The Consultant shall include with each invoice a description of completed Professional Services, reasonably related expenses, if any, and all other information, including but not limited to: the progress percentage of the Scope of Services and/or deliverables completed prior to the invoice date, as required by the City. The City will pay undisputed portions of invoices within thirty calendar days of receipt.
- 3.3 Additional Costs. Additional Costs are those costs that can be reasonably determined to be related to the Consultant's errors or omissions, and may include Consultant, City, or Subcontractor overhead, construction, materials, demolition, and related costs. The Consultant shall not be paid for the Professional Services required due to the Consultant's errors or omissions, and the Consultant shall be responsible for any Additional Costs associated with such errors or omissions. These Additional Costs may be deducted from monies due, or that become due, the Consultant. Whether or not there are any monies due, or becoming due, the Consultant shall reimburse the City for Additional Costs due to the Consultant's errors or omissions.
- **3.4 Eighty Percent Notification.** The Consultant shall promptly notify the City in writing of any potential cost overruns. Cost overruns include, but are not limited to the following: (1) where anticipated costs to be incurred in the next sixty calendar days, when added to all costs previously incurred, will exceed 80 percent of the maximum compensation for this Agreement or for any issued Task Order; or (2) where the total anticipated cost for performance of the Scope of Services may be greater than the maximum compensation for this Agreement or for any Task Order.

ARTICLE IV CONSULTANT'S OBLIGATIONS

4.1 Industry Standards. The Consultant agrees that the Professional Services rendered under this Agreement shall be performed in accordance with the standards customarily adhered to by an experienced and competent land surveying firm using the degree of care and skill ordinarily exercised by reputable professionals practicing in the same field of service in the State of California. Where approval by the City, the Mayor or his designee, or other representatives of the City is required, it is understood to be general approval only and does not relieve the Consultant of responsibility for complying with all applicable laws, codes, and good consulting practices.

4.2 Right to Audit.

4.2.1 Access. The City retains the right to review and audit, and the reasonable right of access to Consultant's and any Subcontractor's premises to review and audit the Consultant's or Subcontractor's compliance with the provisions of this Agreement [City's Right]. The City's Right includes the right to inspect and photocopy same, and to retain copies, outside of the Consultant's premises, of any and all records related to the Professional Services provided hereunder with appropriate safeguards, if such retention is

deemed necessary by the City in its sole discretion. This information shall be kept by the City in the strictest confidence allowed by law.

- **4.2.2 Audit.** The City's Right includes the right to examine any and all books, records, documents and any other evidence of procedures and practices that the City determines are necessary to discover and verify that the Consultant or Subcontractor is in compliance with all requirements under this Agreement.
- **4.2.2.1 Cost Audit.** If there is a claim for additional compensation or for Additional Services, the City's Right includes the right to examine books, records, documents, and any and all other evidence and accounting procedures and practices that the City determines are necessary to discover and verify all direct and indirect costs, of whatever nature, which are claimed to have been incurred, or anticipated to be incurred.
- 4.2.2.1.1 Accounting Records. The Consultant and all Subcontractors shall maintain complete and accurate records in accordance with generally accepted accounting practices in the industry. The Consultant and Subcontractors shall make available to the City for review and audit, all Service related accounting records and documents, and any other financial data. Upon the City's request, the Consultant and Subcontractors shall submit exact duplicates of originals of all requested records to the City.
- **4.2.3 City's Right Binding on Subcontractors.** The Consultant shall include the City's Right as described in Section 4.2, in any and all of their subcontracts, and shall ensure that these sections are binding upon all Subcontractors.
- **4.2.4** Compliance Required before Mediation or Litigation. A condition precedent to proceeding with mandatory mediation and further litigation provided for in Article VII is the Consultant's and Subcontractors full compliance with the provisions of this Section 4.2 within sixty days of the date on which the City mailed a written request to review and audit compliance.
- **Insurance.** The Consultant shall not begin the Professional Services under this Agreement until it has: (a) obtained, and provided to the City, insurance certificates reflecting evidence of all insurance as set forth herein; however, the City reserves the right to request, and the Consultant shall submit, copies of any policy upon reasonable request by the City; (b) obtained City approval of each company or companies as described in Section 4.3.3; and (c) confirmed that all policies contain the specific provisions required in Section 4.3.4 of this Agreement. However, failure to obtain the required documents prior to the Professional Services commencing shall not waive Consultant's obligation to provide them. City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by this Agreement, at any time. Consultant's liabilities, including but not limited to Consultant's indemnity obligations, under this Agreement, shall not be deemed limited in any way to the insurance coverage required herein. Except as provided for under California law, all policies of insurance required hereunder must provide that the City is entitled to thirty (30) days prior written notice (10 days for cancellation due to non-payment of premium) of cancellation or non-renewal of the policy or policies. Maintenance of specified insurance coverage is a material element of this Agreement and Consultant's failure to maintain or renew coverage or to provide evidence of renewal during the term of this Agreement may be treated as a material breach of contract by the City.

Further, the Consultant shall not modify any policy or endorsement thereto which increases the City's exposure to loss for the duration of this Agreement.

- **4.3.1 Types of Insurance.** At all times during the term of this Agreement, the Consultant shall maintain insurance coverage as follows:
- **4.3.1.1 Commercial General Liability.** The Consultant shall keep in full force and effect Commercial General Liability (CGL) Insurance written on an ISO Occurrence form CG oo o1 o7 98 or an equivalent form providing coverage at least as broad which shall cover liability arising from any and all personal injury or property damage in the amount of \$1 million per occurrence and subject to an annual aggregate of \$2 million. There shall be no endorsement or modification of the CGL limiting the scope of coverage for either insured vs. insured claims or contractual liability. All defense costs shall be outside the limits of the policy.
- **4.3.1.2 Commercial Automobile Liability.** For all of the Consultant's automobiles including owned, hired and non-owned automobiles, the Consultant shall keep in full force and effect, automobile insurance written on an ISO form CA 00 01 12 90 or a later version of this form or an equivalent form providing coverage at least as broad for bodily injury and property damage for a combined single limit of \$1 million per occurrence. Insurance certificate shall reflect coverage for any automobile (any auto). If the Consultant does not possess owned automobiles then coverage for hired and non-owned automobiles shall be provided.
- **4.3.1.3 Workers' Compensation.** For all of the Consultant's employees who are subject to this Agreement and to the extent required by the applicable state or federal law, the Consultant shall keep in full force and effect, a Workers' Compensation policy. That policy shall provide a minimum of \$1 million of employers' liability coverage, and the Consultant shall provide an endorsement that the insurer waives the right of subrogation against the City and its respective elected officials, officers, employees, agents and representatives.
- 4.3.1.4 Professional Liability. For all of the Consultant's employees who are subject to this Agreement, the Consultant shall keep in full force and effect, Professional Liability coverage for professional liability with a limit of \$1 million per claim and \$2 million annual aggregate. The Consultant shall ensure both that: (1) the policy retroactive date is on or before the date of commencement of the Professional Services; and (2) the policy will be maintained in force for a period of three years after substantial completion of the Professional Services or termination of this Agreement whichever occurs last. The Consultant agrees that for the time period defined above, there will be no changes or endorsements to the policy that increase the City's exposure to loss.
- **4.3.1.5 Aircraft Liability.** Consultant shall procure and maintain or cause its subconsultant to procure and maintain Aircraft Liability insurance to cover aviation operations related to this Agreement in an amount not less than \$1 million combined single limit for bodily injury and property damage.
- **4.3.2 Deductibles.** All deductibles on any policy shall be the responsibility of the Consultant and shall be disclosed to the City at the time the evidence of insurance is provided.

4.3.3 Acceptability of Insurers.

4.3.3.1 Except for the State Compensation Insurance Fund, all insurance required by this Agreement shall only be carried by insurance companies with a rating of at least "A-, VI" by A.M. Best Company, that are authorized by the California

Insurance Commissioner to do business in the State of California, and that have been approved by the City.

4.3.3.2 The City will accept insurance provided by non-admitted, "surplus lines" carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.

4.3.4 Required Endorsements. The following endorsements to the policies of insurance are required to be provided to the City before any work is initiated under this Agreement.

4.3.4.1 Commercial General Liability Insurance Endorsements

ADDITIONAL INSURED. To the fullest extent allowed by law including but not limited to California Insurance Code Section 11580.04, the policy or policies must be endorsed to include as an Additional Insured the City of San Diego and its respective elected officials, officers, employees, agents and representatives with respect to liability arising out of (a) ongoing operations performed by you or on your behalf, (b) your products, and (c) your work, including but not limited to your completed operations performed by you or on your behalf.

PRIMARY AND NON-CONTRIBUTORY COVERAGE. The policy or policies must be endorsed to provide that the insurance afforded by the Commercial General Liability policy or policies is primary to any insurance or self-insurance of the City of San Diego and its elected officials, officers, employees, agents and representatives as respects operations of the Named Insured. Any insurance maintained by the City of San Diego and its elected officials, officers, employees, agents and representatives shall be in excess of Consultant's insurance and shall not contribute to it.

4.3.4.2 Worker's Compensation and Employer's Liability Insurance

Endorsements

WAIVER OF SUBROGATION. The Worker's Compensation policy or policies must be endorsed to provide that the insurer will waive all rights of subrogation against the City and its respective elected officials, officers, employees, agents and representatives for losses paid under the terms of this policy or these policies which arise from work performed by the Named Insured for the City.

4.3.4.3 Aircraft Liability Insurance Endorsements

ADDITIONAL INSURED. To the fullest extent allowed by law including but not limited to California Insurance Code Section 11580.04, the policy or policies must be endorsed to include as an Insured the City of San Diego and its respective elected officials, officers, employees, agents and representatives.

PRIMARY AND NON-CONTRIBUTORY COVERAGE. The policy or policies must be endorsed to provide that the insurance afforded by the Aircraft Liability policy or policies is primary to any insurance or self-insurance of the City of San Diego and its elected officials, officers, employees, agents and representatives as respects operations of the Named Insured. Any insurance maintained by the City of San Diego and its elected officials, officers, employees, agents and representatives shall be in excess of Consultant's insurance and shall not contribute to it.

- **4.3.5 Reservation of Rights.** The City reserves the right, from time to time, to review the Consultant's insurance coverage, limits, deductible and self-insured retentions to determine if they are acceptable to the City. The City will reimburse the Consultant for the cost of the additional premium for any coverage requested by the City in excess of that required by this Agreement without overhead, profit, or any other markup.
- **4.3.6 Additional Insurance**. The Consultant may obtain additional insurance not required by this Agreement.
- **4.3.7 Excess Insurance.** All policies providing excess coverage to the City shall follow the form of the primary policy or policies including but not limited to all endorsements.
- 4.4 Subcontractors. The Consultant's hiring or retaining of any third parties [Subcontractors] to perform services related to the Project [Subcontractor Services] is subject to prior approval by the City. The Consultant shall list on the Subcontractor List [Exhibit D, Attachment CC] all Subcontractors known to the Consultant at the time this Agreement is entered. If at any time after this Agreement is entered into, the Consultant identifies a need for addition, deletion, or substitution of Subcontractor Services, the Consultant must submit a written notice to the City requesting approval for the change modifying the Subcontractor Services. The Consultant's written notice shall include a justification, a description of the scope of services, an estimate of all costs/percentage of contract participation for the Subcontractor Services, and an updated Exhibit D, Attachment CC reflecting the requested change(s). The City agrees to consider such requests in good faith.
- **4.4.1 Subcontractor Contract.** All contracts entered into between the Consultant and any Subcontractor shall contain the information as described in Sections 4.6 and 4.7 and shall also provide as follows:
- **4.4.1.1** The Consultant shall require the Subcontractor to obtain insurance policies, as described in Section 4.3.1, and those policies shall be kept in full force and effect during any and all work on this Project and for the duration of this Agreement. Furthermore, Subcontractor policy limits, and required endorsements shall be determined by the Consultant proportionate to the services performed by the Subcontractor.
- **4.4.1.2** The Consultant is obligated to pay the Subcontractor, for Consultant and City-approved invoice amounts, out of amounts paid by the City to the Consultant, not later than fourteen working days from the Consultant's receipt of payment from the City. Nothing in this paragraph shall be construed to impair the right of the Consultant and any Subcontractor to negotiate fair and reasonable pricing and payment provisions among themselves.
- **4.4.1.3** In the case of a deficiency in the performance of Subcontractor Services, the Consultant shall notify the City in writing of any withholding of payment to the Subcontractor, specifying: (a) the amount withheld; (b) the specific cause under the terms of the subcontract for withholding payment; (c) the connection between the cause for withholding payment and the amount withheld; and (d) the remedial action the Subcontractor must take in order to receive the amount withheld. Once the Subcontractor corrects the deficiency, the Consultant shall pay the Subcontractor the amount withheld within fourteen working days of the Consultant's receipt of the City's next payment.
- **4.4.1.4** In any dispute between the Consultant and Subcontractor, the City shall not be made a party to any judicial or administrative proceeding to resolve the

dispute. The Consultant agrees to defend and indemnify the City as described in Article VI of this Agreement in any dispute between the Consultant and Subcontractor should the City be made a party to any judicial or administrative proceeding to resolve the dispute in violation of this position.

4.4.1.5 The Subcontractor is bound to the City's Equal Opportunity Contracting Program covenants set forth in Article IV, Section 4.6 and Exhibit D of this Agreement.

4.4.1.6 The City is an intended beneficiary of any work performed by the Subcontractor for purposes of establishing a duty of care between the Subcontractor and the City.

4.5 Contract Records and Reports.

- **4.5.1** The Consultant shall maintain records of all subcontracts entered into with all firms, all project invoices received from Subcontractors. Records shall show name, telephone number including area code, and business address of each Subcontractor and the total amount actually paid to each firm. Project relevant records, regardless of tier, may be periodically reviewed by the City.
- **4.5.2** The Consultant shall retain all records, books, papers, and documents directly pertinent to the Contract for a period of not less than five (5) years after Completion of the contract and allow access to said records by the City's authorized representatives.
- **4.5.3** The Consultant must submit the following reporting using the City's web-based contract compliance i.e., Prism® portal:
- **4.5.3.1 Monthly Employment Utilization.** Consultant and their Subcontractors must submit Monthly Employment Utilization Reporting by the fifth (5th) day of the subsequent month.
- **4.5.3.2 Monthly Invoicing and Payments.** Consultant and their Subcontractors must submit Monthly Invoicing and Payment Reporting by the fifth (5th) day of the subsequent month.
- **4.5.3.3** To view the City's online tutorials on how to utilize PRISM® for compliance reporting, please visit: http://stage.prismcompliance.com/etc/vendortutorials.htm

Incomplete and/or delinquent reporting may cause payment delays, non-payment of invoice, or both. The Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

4.6 Non-Discrimination Requirements.

4.6.1 Compliance with the City's Equal Opportunity Contracting Program. The Consultant shall comply with the City's Equal Opportunity Contracting Program Consultant Requirements [Exhibit D]. The Consultant shall not discriminate against any employee or applicant for employment on any basis prohibited by law. The Consultant shall provide equal opportunity in all employment practices. The Consultant shall ensure that its Subcontractors comply with the City's Equal Opportunity Contracting Program Consultant

Requirements. Nothing in this Section shall be interpreted to hold the Consultant liable for any discriminatory practice of its Subcontractors.

- 4.6.2 Non-Discrimination Ordinance. The Consultant shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring or treatment of Subcontractors, vendors or suppliers. The Consultant shall provide equal opportunity for Subcontractors to participate in subcontracting opportunities. The Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions. This language shall be in contracts between the Consultant and any Subcontractors, vendors and suppliers.
- 4.6.3 Compliance Investigations. Upon the City's request, the Consultant agrees to provide to the City, within sixty calendar days, a truthful and complete list of the names of all Subcontractors, vendors, and suppliers that the Consultant has used in the past five years on any of its contracts that were undertaken within San Diego County, including the total dollar amount paid by the Consultant for each subcontract or supply contract. The Consultant further agrees to fully cooperate in any investigation conducted by the City pursuant to the City's Nondiscrimination in Contracting Ordinance [San Diego Municipal Code sections 22.3501–22.3517.] The Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in remedies being ordered against the Consultant up to and including contract termination, debarment, and other sanctions for violation of the provisions of the Nondiscrimination in Contracting Ordinance. The Consultant further understands and agrees that the procedures, remedies and sanctions provided for in the Nondiscrimination Ordinance apply only to violations of said Nondiscrimination Ordinance.
- **4.7 Drug-Free Workplace**. By signing this Agreement the Consultant agrees that it is aware of, and hereby certifies that it agrees to comply with, the City's Drug-Free Workplace requirements set forth in Council Policy 100–17, adopted by San Diego Resolution R-277952 and incorporated into this Agreement by this reference. Council Policy 100–17 is available on line at https://www.sandiego.gov/city-clerk/officialdocs.
- **4.7.1 Consultant's Notice to Employees.** The Consultant shall publish a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the work place, and specifying the actions that will be taken against employees for violations of the prohibition.
- **4.7.2 Drug-Free Awareness Program.** The Consultant shall establish a drug-free awareness program to inform employees about all of the following:
 - **4.7.2.1** The dangers of drug abuse in the work place.
 - **4.7.2.2** The policy of maintaining a drug-free work place.
- **4.7.2.3** Available drug counseling, rehabilitation, and employee assistance programs.
- **4.7.2.4** The penalties that may be imposed upon employees for drug abuse violations.

- **4.7.3 Posting the Statement.** In addition to Section 4.7.1 above, the Consultant shall post the drug-free policy in a prominent place.
- **4.7.4 Subcontractor's Agreements.** The Consultant further certifies that each contract for Subcontractor Services for this Agreement shall contain language that binds the Subcontractor to comply with the provisions of Article IV, Section 4.7 of this Agreement, as required by Sections 2.A.(1) through (3) of Council Policy 100–17. Consultants and Subcontractors shall be individually responsible for their own drug-free work place program.
- **4.8 Product Endorsement.** The Consultant acknowledges and agrees to comply with the provisions of City of San Diego Administrative Regulation 95.65, concerning product endorsement. Any advertisement identifying or referring to the City as the user of a product or service requires the prior written approval of the City.
- **4.9 Conflict of Interest.** The Consultant is subject to all federal, state and local conflict of interest laws, regulations, and policies applicable to public contracts and procurement practices, including but not limited to California Government Code sections 1090, et. seq. and 81000, et. seq., and the City of San Diego Ethics Ordinance, codified in the San Diego Municipal Code at sections 27.3501 to 27.3595.
- **4.9.1** If, in performing the Professional Services set forth in this Agreement, the Consultant makes, or participates in, a "governmental decision" as described in Title 2, section 18704 of the California Code of Regulations, or performs the same or substantially all the same duties for the City that would otherwise be performed by a City employee holding a position specified in the department's conflict of interest code, the Consultant shall be subject to a conflict of interest code requiring the completion of one or more statements of economic interests disclosing the Consultant's relevant financial interests. The determination as to whether any individual members of the Assessment Engineering Professional's organization must make disclosures of relevant financial interests is set forth in the Determination Form [Exhibit E].
- **4.9.1.1** Statements of economic interests shall be made on Fair Political Practices Commission Form 700 and filed with the City Clerk. The Consultant shall file a Form 700 (Assuming Office Statement) within thirty calendar days of the City's determination that the Consultant is subject to a conflict of interest code. The Consultant shall also file a Form 700 (Annual Statement) on or before April 1, disclosing any financial interests held during the previous calendar year for which the Consultant was subject to a conflict of interest code.
- **4.9.1.2** If the City requires the Consultant to file a statement of economic interests as a result of the Professional Services performed, the Consultant shall be considered a "City Official" subject to the provisions of the City of San Diego Ethics Ordinance, including the prohibition against lobbying the City for one year following the termination of this Agreement.
- **4.9.2** The Consultant shall establish and make known to its employees and agents appropriate safeguards to prohibit employees from using their positions for a purpose that is, or that gives the appearance of being, motivated by the desire for private gain for themselves or others, particularly those with whom they have family, business, or other relationships.
- **4.9.3** The Consultant's personnel employed for the Professional Services shall not accept gratuities or any other favors from any Subcontractors or potential

Subcontractors. The Consultant shall not recommend or specify any product, supplier, or contractor with whom the Consultant has a direct or indirect financial or organizational interest or relationship that would violate conflict of interest laws, regulations, or policies.

- **4.9.4** If the Consultant violates any conflict of interest law or any of the provisions in this Section 4.9, the violation shall be grounds for immediate termination of this Agreement. Further, the violation subjects the Consultant to liability to the City for attorneys' fees and all damages sustained as a result of the violation.
- **4.10 Mandatory Assistance.** If a third party dispute or litigation, or both, arises out of, or relates in any way to the Professional Services provided under this Agreement, upon the City's request, the Consultant, its agents, officers, and employees agree to assist in resolving the dispute or litigation. The Consultant's assistance includes, but is not limited to, providing professional consultations, attending mediations, arbitrations, depositions, trials or any event related to the dispute resolution and/or litigation.
- **4.11 Compensation for Mandatory Assistance.** The City will compensate the Consultant for fees incurred for providing Mandatory Assistance as Additional Services under Section 3.3. If, however, the fees incurred for the Mandatory Assistance are determined, through resolution of the third party dispute or litigation, or both, to be attributable in whole, or in part, to the acts or omissions of the Consultant, its agents, officers, and employees, the Consultant shall reimburse the City. The City is then entitled to reimbursement of all fees paid to the Consultant, its agents, officers, and employees for Mandatory Assistance.
- **4.12 Attorney Fees related to Mandatory Assistance.** In providing the City with dispute or litigation assistance, the Consultant or its agents, officers, and employees may incur expenses and/or costs. The Consultant agrees that any attorney fees it may incur as a result of assistance provided under Section 4.11 are not reimbursable. The Parties agree this provision does not in any way affect their rights to seek attorney fees under Article VIII, Section 8.8 of this Agreement.
- **4.13 ADA Certification.** By signing this Agreement the Consultant agrees that it is aware of, and hereby certifies that it agrees to comply with, the City's Americans With Disabilities Act Compliance/City Contracts requirements set forth in Council Policy 100–04, adopted by San Diego Resolution R-282153 and incorporated into this Agreement by this reference. Council Policy 100–04 is available at https://www.sandiego.gov/city-clerk/officialdocs.
 - **4.14 Prevailing Wage Rates.** Prevailing wage rates apply to this Agreement.

Pursuant to San Diego Municipal Code section 22.3019, construction, alteration, demolition, repair and maintenance work performed under this Agreement is subject to State prevailing wage laws. For construction work performed under this Agreement cumulatively exceeding \$25,000 and for alteration, demolition, repair and maintenance work performed under this Agreement cumulatively exceeding \$15,000, the Consultant and its subconsultants shall comply with State prevailing wage laws including, but not limited to, the requirements listed below.

4.14.1 Compliance with Prevailing Wage Requirements. Pursuant to sections 1720 through 1861 of the California Labor Code, the Consultant and its subconsultants shall ensure that all workers who perform work under this Agreement are paid not less than the prevailing rate of per diem wages as determined by the Director of the California Department

of Industrial Relations (DIR). This includes work performed during the design and preconstruction phases of construction including, but not limited to, inspection and land surveying work.

4.14.1.1 Copies of the prevailing rate of per diem wages also may be found at http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm. The Consultant and its subconsultants shall post a copy of the prevailing rate of per diem wages determination at each job site and shall make them available to any interested party upon request.

4.14.1.2 The date of the City's Request for Cost Proposal for a Task Order Letter (Proposal Letter) shall be used for the purpose of determining which published prevailing wage rate shall apply on a Task Order. All wage rates published and all predetermined wage rate increases known at the date of the Proposal Letter shall apply for the duration of said Task Order. The wage rates determined by the DIR refer to expiration dates. If the published wage rate does not refer to a predetermined wage rate to be paid after the expiration date, then the published rate of wage shall be in effect for the life of that particular Task Order. If the published wage rate refers to a predetermined wage rate to become effective upon expiration of the published wage rate and the predetermined wage rate is on file with the DIR, such predetermined wage rate shall become effective on the date following the expiration date and shall apply to that particular Task Order in the same manner as if it had been published in said publication. If the predetermined wage rate refers to one or more additional expiration dates with additional predetermined wage rates, which expiration dates occur during the life of that particular Task Order, each successive predetermined wage rate shall apply to that particular Task Order on the date following the expiration date of the previous wage rate. If the last of such predetermined wage rates expires during the life of that particular Task Order, such wage rate shall apply to the balance of that Task Order.

- **4.14.2 Penalties for Violations.** Consultant and its subconsultants shall comply with California Labor Code section 1775 in the event a worker is paid less than the prevailing wage rate for the work or craft in which the worker is employed. This shall be in addition to any other applicable penalties allowed under Labor Code sections 1720 1861.
- **4.14.3 Payroll Records.** Consultant and its subconsultants shall comply with California Labor Code section 1776, which generally requires keeping accurate payroll records, verifying and certifying payroll records, and making them available for inspection. Consultant shall require its subconsultants to also comply with section 1776. Consultant and its subconsultants shall submit weekly certified payroll records online via the City's webbased Labor Compliance Program. Consultant is responsible for ensuring its subconsultants submit certified payroll records to the City.
- **4.14.3.1** In addition to the requirements in 4.14.3, the Consultant and its subconsultants shall also furnish records specified in Labor Code section 1776 directly to the Labor Commissioner in the manner required by Labor Code section 1771.4.
- **4.14.4 Apprentices.** Consultant and its subconsultants shall comply with California Labor Code sections 1777.5, 1777.6 and 1777.7 concerning the employment and wages of apprentices. Consultant shall be held responsible for the compliance of their subconsultants with sections 1777.5, 1777.6 and 1777.7.
- **4.14.5 Working Hours.** Consultant and its subconsultants shall comply with California Labor Code sections 1810 through 1815, including but not limited to: (i) restrict working hours on public works contracts to eight (8) hours a day and forty (40) hours a week, unless all hours worked in excess of eight (8) hours per day are compensated at not

less than 1½ times the basic rate of pay; and (ii) specify penalties to be imposed on design professionals and subcontractors of \$25 per worker per day for each day the worker works more than eight (8) hours per day and forty (40) hours per week in violation of California Labor Code sections 1810 through 1815.

- **4.14.6** Required Provisions for Subcontracts. Consultant shall include at a minimum a copy of the following provisions in any contract they enter into with a subconsultant: California Labor Code sections 1771, 1771.1, 1775, 1776, 1777.5, 1810, 1813, 1815, 1860 and 1861.
- **4.14.7 Labor Code Section 1861 Certification.** Consultant in accordance with California Labor Code section 3700 is required to secure the payment of compensation of its employees and by signing this Agreement, Consultant certifies that "I am aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this Agreement."
- **4.14.8** Labor Compliance Program. The City has its own Labor Compliance Program authorized in August 2011 by the DIR. The City will withhold contract payments when payroll records are delinquent or deemed inadequate by the City or other governmental entity, or it has been established after an investigation by the City or other governmental entity that underpayment(s) have occurred.
- **4.14.9 Contractor and Subcontractor Registration Requirements.** This project is subject to compliance monitoring and enforcement by the DIR. A Consultant or subcontractor shall not be qualified to bid on, be listed in a bid or proposal, subject to the requirements of section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code section 1725.5 It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded.
- **4.14.9.1** A Consultant's inadvertent error in listing a subconsultant who is not registered pursuant to Labor Code section 1725.5 in response to a solicitation shall not be grounds for filing a protest or grounds for considering the bid or proposal non-responsive provided that any of the following apply: (1) the subconsultant is registered prior to proposal due date; (2) within twenty-four hours after the proposal due date, the subconsultant is registered and has paid the penalty registration fee specified in Labor Code section 1725.5; or (3) the subconsultant is replaced by another registered subconsultant pursuant to Public Contract Code section 4107.
- **4.14.9.2** By submitting a bid or proposal to the City, Consultant is certifying that he or she has verified that all subcontractors used on this public work project are registered with the DIR in compliance with Labor Code sections 1771.1 and 1725.5, and Consultant shall provide proof of registration for themselves and all listed subcontractors to the City at the time of bid or proposal due date or upon request.
- **4.14.10 Stop Order.** For Consultant or its subcontractor(s) engaging in the performance of any public work contract without having been registered in violation of Labor Code sections 1725.5 or 1771.1, the Labor Commissioner shall issue and serve a stop order prohibiting the use of the unregistered Consultant or unregistered subcontractor(s) on ALL

public works until the unregistered Consultant or unregistered subcontractor(s) is registered. Failure to observe a stop order is a misdemeanor.

- **4.14.11** List of all Subcontractors. The Consultant shall provide a complete list of subcontractors (regardless of tier) utilized on this Agreement, along with their DIR registration numbers, if applicable, prior to any work being performed on this Agreement, and Consultant shall provide a complete list of subcontractors, regardless of tier, with each invoice. Additionally, Consultant shall provide the City with a complete list of all subcontractors utilized on this Agreement, regardless of tier, within ten working days of the completion of the Agreement, along with their DIR registration numbers, if applicable. The City shall withhold final payment to Consultant until at least thirty (30) days after this information is provided to the City.
- **4.14.12 Exemptions for Small Projects.** There are limited exemptions for installation, alteration, demolition, or repair work done on projects of \$25,000 or less. The Consultant shall still comply with Labor Code sections 1720 et. seq. The only recognized exemptions are listed below:
- **4.14.12.1.** Registration. The Consultant will not be required to register with the DIR for small projects. (Labor Code section 1771.1).
- **4.14.12.2** Certified Payroll Records. The records required in Labor Code section 1776 shall be required to be kept and submitted to the City of San Diego, but will not be required to be submitted online with the DIR directly. The Consultant will need to keep those records for at least three years following the completion of the Agreement. (Labor Code section 1771.4).
- **4.14.12.3** List of all Subcontractors. The Consultant shall not be required to hire only registered subcontractors and is exempt from submitting the list of all subcontractors that is required in section 4.14.11 above. (Labor Code section 1773.3).

ARTICLE V RESERVED

ARTICLE VI INDEMNIFICATION

6.1 Indemnification and Hold Harmless Agreement. With respect to any liability, including but not limited to claims asserted or costs, losses, or payments for injury to any person or property caused or claimed to be caused by the acts or omissions of the Consultant, or Consultant's employees, agents, and officers, arising out of any services performed under this Agreement, the Consultant agrees to defend, indemnify, protect, and hold harmless the City, its agents, officers, and employees from and against all liability. Also covered is liability arising from, connected with, caused by, or claimed to be caused by the passive negligent acts or omissions of the City, its agents, officers, or employees which may be in combination with the active or passive negligent acts or omissions of the Consultant, its employees, agents or officers, or any third party. The Consultant's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the active or sole negligence or sole willful misconduct of the City, its agents, officers or employees.

ARTICLE VII MEDIATION

- 7.1 Mandatory Non-binding Mediation. With the exception of Sections 2.5–2.7 of this Agreement, if a dispute arises out of, or relates to this Agreement, or the breach thereof, and if said dispute cannot be settled through normal contract negotiations, prior to the initiation of any litigation, the Parties agree to attempt to settle the dispute in an amicable manner, using mandatory mediation under the Construction Industry Mediation Rules of the American Arbitration Association [AAA] or any other neutral organization agreed upon before having recourse in a court of law.
- **7.2 Mandatory Mediation Costs.** The expenses of witnesses for either side shall be paid by the Party producing such witnesses. All other expenses of the mediation, including required traveling and other expenses of the mediator [Mediator], and the cost of any proofs or expert advice produced at the direct request of the Mediator, shall be borne equally by the Parties, unless they agree otherwise.
- 7.3 Selection of Mediator. A single Mediator that is acceptable to both Parties shall be used to mediate the dispute. The Mediator will be knowledgeable in construction aspects and may be selected from lists furnished by the AAA or any other agreed upon Mediator. To initiate mediation, the initiating Party shall serve a Request for Mediation on the opposing Party. If the Mediator is selected from a list provided by AAA, the initiating Party shall concurrently file with AAA a "Request for Mediation" along with the appropriate fees, a list of three requested Mediators marked in preference order, and a preference for available dates.
- **7.3.1** If AAA is selected to coordinate the mediation [Administrator], within ten working days from the receipt of the initiating Party's Request for Mediation, the opposing Party shall file the following: a list of preferred Mediators listed in preference order after striking any Mediators to which they have any factual objection, and a preference for available dates. If the opposing Party strikes all of initiating Party's preferred Mediators, opposing Party shall submit a list of three preferred Mediators listed in preference order to initiating Party and Administrator. Initiating Party shall file a list of preferred Mediators listed in preference order, after striking any Mediator to which they have any factual objection. This process shall continue until both sides have agreed upon a Mediator.
- **7.3.2** The Administrator will appoint or the Parties shall agree upon the highest, mutually preferred Mediator from the individual Parties' lists who is available to serve within the designated time frame.
- **7.3.3** If the Parties agree not to use AAA, then a Mediator, date and place for the mediation shall be mutually agreed upon.
- **7.4 Conduct of Mediation Sessions.** Mediation hearings will be conducted in an informal manner and discovery will not be allowed. All discussions, statements, or admissions will be confidential to the Party's legal position. The Parties may agree to exchange any information they deem necessary.
- **7.4.1** Both Parties must have an authorized representative attend the mediation. Each representative must have the authority to recommend entering into a settlement. Either Party may have attorney(s) or expert(s) present. Upon reasonable demand, either Party may request and receive a list of witnesses and notification whether attorney(s) will be present.
- **7.4.2** Any agreements resulting from mediation shall be documented in writing. All mediation results and documentation, by themselves, shall be "non-binding"

and inadmissible for any purpose in any legal proceeding, unless such admission is otherwise agreed upon, in writing, by both Parties. Mediators shall not be subject to any subpoena or liability and their actions shall not be subject to discovery.

ARTICLE VIII INTELLECTUAL PROPERTY RIGHTS

- 8.1 Work For Hire. All original designs, plans, specifications, reports, documentation, and other informational materials, whether written or readable by machine, originated or prepared exclusively for the City pursuant to this Agreement (Deliverable Materials) is "work for hire" under the United States Copyright law and shall become the sole property of the City. The Contractor, including its employees, and independent Subcontractor(s), shall not assert any common law or statutory patent, copyright, trademark, or any other intellectual proprietary right to the City to the Deliverable Materials.
- **8.2. Rights in Data.** All rights including, but not limited to publication(s), registration of copyright(s), and trademark(s) in the Deliverable Materials, developed by the Contractor, including its employees, agents, talent and independent Subcontractors pursuant to this Agreement are the sole property of the City. The Consultant, including its employees, agents, talent, and independent Subcontractor(s), may not use any such Deliverable Materials mentioned in this article for purposes unrelated to Consultant's work on behalf of the City without prior written consent of the City.
- 8.3 Intellectual Property Rights Assignment. Consultant, its employees, agents, talent, and independent Subcontractor(s) agree to promptly execute and deliver, upon request by City or any of its successors or assigns at any time and without further compensation of any kind, any power of attorney, assignment, application for copyright, patent, trademark or other intellectual property right protection, or other papers or instruments which may be necessary or desirable to fully secure, perfect or otherwise protect to or for the City, its successors and assigns, all right, title and interest in and to the content of the Deliverable Materials; and cooperate and assist in the prosecution of any action or opposition proceeding involving said rights and any adjudication of the same.
- 8.4 Moral Rights. Consultant, its employees, agents, talent, and independent Subcontractor(s) hereby irrevocably and forever waives, and agrees never to assert, any Moral Rights in or to the Deliverable Materials which Consultant, its employees, agents, talent, and independent Subcontractor(s), may now have or which may accrue to Consultant, its employees, agents, talent, and independent Subcontractor(s)' benefit under U.S. or foreign copyright laws and any and all other residual rights and benefits which arise under any other applicable law now in force or hereafter enacted. The term "Moral Rights" shall mean any and all rights of paternity or integrity in or to the Deliverable Materials and the right to object to any modification, translation or use of said content, and any similar rights existing under judicial or statutory law of any country in the world or under any treaty, regardless of whether or not such right is denominated or referred to as a moral right.
- 8.5 **Subcontracting.** In the event that Consultant utilizes a Subcontractor(s) for any portion of the Work that is in whole or in part of the specified Deliverable Materials to the City, the agreement between Consultant and the Subcontractor [Subcontractor Agreement] shall include a statement that identifies that the Deliverable Materials/Work product as a "work-for hire" as defined in the Act and that all intellectual property rights in the Deliverable Materials/Work product, whether arising in copyright, trademark, service mark or other belongs to and shall vest solely with the City. Further, the Subcontractor Agreement shall require that the Subcontractor, if necessary, shall grant, transfer, sell and

assign, free of charge, exclusively to the City, all titles, rights and interests in and to said Work/Deliverable Materials, including all copyrights and other intellectual property rights. City shall have the right to review any Subcontractor agreement for compliance with this provision.

- **8.6 Publication.** Consultant may not publish or reproduce any Deliverable Materials, for purposes unrelated to Consultant's work on behalf of the City without prior written consent of the City.
- **Intellectual Property Warranty and Indemnification.** Consultant represents 8.7 and warrants that any materials or deliverables, including all Deliverable Materials, provided under this contract are either original, not encumbered and do not infringe upon the copyright, trademark, patent or other intellectual property rights of any third party, or are in the public domain. If Deliverable Materials provided hereunder become the subject of a claim, suit or allegation of copyright, trademark or patent infringement, City shall have the right, in its sole discretion, to require Consultant to produce, at Consultant's own expense, new non-infringing materials, deliverables or Works as a means of remedying any claim of infringement in addition to any other remedy available to the City under law or equity. Consultant further agrees to indemnify and hold harmless the City, its elected officials, officers, employees and agents from and against any and all claims, actions, costs, judgments or damages of any type alleging or threatening that any materials, deliverables, supplies, equipment, services, Deliverable Materials, or Works provided under this contract infringe the copyright, trademark, patent or other intellectual property or proprietary rights of any third party (Third Party Claims of Infringement). If a Third Party Claim of Infringement is threatened or made before Consultant receives payment under this contract, City shall be entitled, upon written notice to Consultant, to withhold some or all of such payment.
- **8.8** Enforcement Costs. The Consultant agrees to pay any and all costs the City incurs enforcing the indemnity and defense provisions set forth in Article 8, including but not limited to, attorney's fees.

ARTICLE IX MISCELLANEOUS

- 9.1 Notices. In all cases where written notice is required under this Agreement, service shall be deemed sufficient if the notice is deposited in the United States mail, postage paid. Proper notice shall be effective on the date it is mailed, unless provided otherwise in this Agreement. For the purpose of this Agreement, unless otherwise agreed in writing, notice to the City shall be addressed to: Public Works Department, c/o Mahmoud Khalili–Samani, MS 18, 9573 Chesapeake Drive, San Diego, CA 92123, and notice to the Consultant shall be addressed to: Towill, Inc., Ken Meme, President and Jake Kruger, Regional Director, 2300 Clayton Road, Suite 1200, Concord, CA 94520, Ken.Meme@towill.com, Jake.Kruger@towill.com.
- **9.2 Headings.** All article headings are for convenience only and shall not affect the interpretation of this Agreement.
- **9.3 Non-Assignment.** The Consultant shall not assign the obligations under this Agreement, whether by express assignment or by sale of the company, nor any monies due or to become due, without the City's prior written approval. Any assignment in violation of this paragraph shall constitute a Default and is grounds for immediate termination of this

Agreement, at the sole discretion of the City. In no event shall any putative assignment create a contractual relationship between the City and any putative assignee.

- 9.4 Independent Contractors. The Consultant and any Subcontractors employed by the Consultant shall be independent contractors and not agents of the City. Any provisions of this Agreement that may appear to give the City any right to direct the Consultant concerning the details of performing the Professional Services, or to exercise any control over such performance, shall mean only that the Consultant shall follow the direction of the City concerning the end results of the performance.
- Consultant and Subcontractor Principals for Consultant Services. It is 9.5 understood that this Agreement is for unique Professional Services. Retention of the Consultant's Professional Services is based on the particular professional expertise of the following members of the Consultant's organization: Ken Meme, Jake Kruger, Lorraine Amenda, Angela Botea, James Rios, and Nick Lewis [Project Team]. Accordingly, performance of Professional Services under this Agreement may not be delegated to other members of the Consultant's organization or to Subcontractors without the prior written consent of the City. It is mutually agreed that the members of the Project Team are the principal persons responsible for delivery of all Professional Services and may not be removed from the Project Team without the City's prior written approval. Removal of any member of the Project Team without notice and approval by the City may be considered a default of the terms and conditions of this Agreement by the Consultant. In the event any member of the Project Team becomes unavailable for any reason, the City must be consulted as to any replacement. If the City does not approve of a proposed replacement, the City may terminate this Agreement pursuant to section 2.6 of this Agreement. Further, the City reserves the right, after consultation with the Consultant, to require any of the Consultant's employees or agents to be removed from performance of the Scope of Services.
- **9.6 Covenants and Conditions.** All provisions of this Agreement expressed as either covenants or conditions on the part of the City or the Consultant, shall be deemed to be both covenants and conditions.
- **9.7 Compliance with Controlling Law.** The Consultant shall comply with all laws, ordinances, regulations, and policies of the federal, state, and local governments applicable to this Agreement. In addition, the Consultant shall comply immediately with all directives issued by the City or its authorized representatives under authority of any laws, statutes, ordinances, rules, or regulations. The laws of the State of California shall govern and control the terms and conditions of this Agreement.
- **9.8 Jurisdiction.** The jurisdiction and applicable laws for any suit or proceeding concerning this Agreement, the interpretation or application of any of its terms, or any related disputes shall be in accordance with the laws of the State of California without regard to the conflicts or choice of law provisions thereof.
- **9.9 Successors in Interest.** This Agreement and all rights and obligations created by this Agreement shall be in force and effect whether or not any Parties to the Agreement have been succeeded by another entity, and all rights and obligations created by this Agreement shall be vested and binding on any Party's successor in interest.
- **9.10 Integration.** This Agreement and the Exhibits and references incorporated into this Agreement fully express all understandings of the Parties concerning the matters covered in this Agreement. No change, alteration, amendment, or modification of the terms or conditions of this Agreement, and no verbal understanding of the Parties, their officers,

agents, or employees shall be valid unless made in the form of a written change agreed to in writing by both Parties. All prior negotiations and agreements are merged into this Agreement.

- **9.11 Counterparts.** This Agreement may be executed in counterparts, which when taken together shall constitute a single signed original as though all Parties had executed the same page.
- 9.12 No Waiver. No failure of either the City or the Consultant to insist upon the strict performance by the other of any covenant, term or condition of this Agreement, nor any failure to exercise any right or remedy consequent upon a breach of any covenant, term, or condition of this Agreement, shall constitute a waiver of any such breach of such covenant, term or condition. No waiver of any breach shall affect or alter this Agreement, and each and every covenant, condition, and term hereof shall continue in full force and effect without respect to any existing or subsequent breach.
- **9.13 Severability.** The unenforceability, invalidity, or illegality of any provision of this Agreement shall not render any other provision of this Agreement unenforceable, invalid, or illegal.
- **9.14** Additional Consultants or Contractors. The City reserves the right to employ, at its own expense, such additional Consultants or contractors as the City deems necessary to perform work or to provide the Professional Services in the Scope of Services as described in issued Task Orders.
- 9.15 Employment of City Staff. This Agreement may be unilaterally and immediately terminated by the City, at its sole discretion, if the Consultant employs an individual who, within the last twelve months immediately preceding such employment did, in the individual's capacity as an officer or employee of the City, participate in, negotiate with, or otherwise have an influence on the recommendation made to the City Council or Mayor in connection with the selection of the Consultant.
- **9.16 Municipal Powers.** Nothing contained in this Agreement shall be construed as a limitation upon the powers of the City as a chartered city of the State of California.
- 9.17 Drafting Ambiguities. The Parties agree that they are aware that they have the right to be advised by counsel with respect to the negotiations, terms and conditions of this Agreement, and the decision of whether or not to seek advice of counsel with respect to this Agreement is a decision which is the sole responsibility of each Party. This Agreement shall not be construed in favor of or against either Party by reason of the extent to which each Party participated in the drafting of the Agreement.
- **9.18 Signing Authority.** The representative for each Party signing on behalf of a corporation, partnership, joint venture or governmental entity hereby declares that authority has been obtained to sign on behalf of the corporation, partnership, joint venture, or entity and agrees to hold the other Party or Parties hereto harmless if it is later determined that such authority does not exist.
- **9.19 Conflicts Between Terms.** If an apparent conflict or inconsistency exists between the main body of this Agreement and the Exhibits, the main body of this Agreement shall control. If a conflict exists between an applicable federal, state, or local law, rule, regulation, order, or code and this Agreement, the law, rule, regulation, order, or code shall control. Varying degrees of stringency among the main body of this Agreement, the Exhibits,

and laws, rules, regulations, orders, or codes are not deemed conflicts, and the most stringent requirement shall control. Each Party shall notify the other immediately upon the identification of any apparent conflict or inconsistency concerning this Agreement.

- **9.20 Consultant Evaluation.** City will evaluate Consultant's performance of Professional Services using the Consultant Evaluation Form [Exhibit F].
- **9.21 Exhibits Incorporated.** All Exhibits referenced in this Agreement are incorporated into the Agreement by this reference.
- **9.22 Survival of Obligations**. All representations, indemnifications, warranties and guarantees made in, required by or given in accordance with this Agreement, as well as all continuing obligations indicated in this Agreement, shall survive, completion and acceptance of the Professional Services and termination or completion of the Agreement.
- **9.23 Contractor Standards.** This Agreement is subject to the Contractor Standards clause of the Municipal Code Chapter 2, Article 2, Division 30 adopted by Ordinance No. O-20316. All consultants are required to complete the Contractor Standards Pledge of Compliance included herein as Exhibit G.
- **9.24. Ownership of Documents.** Once the Consultant has received any compensation for the Professional Services performed under this Agreement, all documents, including but not limited to, original plans, maps, studies, sketches, drawings, computer printouts and electronic files, and specifications prepared in connection with or related to the Scope of Services or Professional Services, shall be the property of the City.
- 9.25 Project Site Safety. Unless otherwise provided by the Scope of Services in this Agreement, the Consultant, Subconsultant and their employees are not responsible for general Project site conditions during the course of construction of the Project. The City acknowledges that the construction contractor has primary responsibility for Project site conditions, including safety of all persons and property. This provision shall not be interpreted to in any way relieve the Consultant, Subconsultants or their employees of their obligation under Section 4.1 of this Agreement to comply with all applicable laws, codes and good consulting practices with regard to the maintenance of a safe Project site.
- 9.26 Equal Benefits Ordinance. Unless an exception applies, Consultant shall comply with the Equal Benefits Ordinance (EBO) codified in the San Diego Municipal Code (§22.4304(f)). Failure to maintain equal benefits is a material breach of this Agreement. By signing this Agreement, Consultant certifies that Consultant is aware of, and will comply with, this City-mandated clause throughout the duration of the Agreement.
- 9.27 Public Records. By Signing this Agreement the Consultant agrees that it is aware that the contents of this Agreement and any documents pertaining to the performance of the Agreement requirements/Scope of Services resulting from this Agreement are public records, and therefore subject to disclosure unless a specific exemption in the California Public Records Act applies.

If the Consultant submits information **clearly marked** confidential or proprietary, the City of San Diego (City) may protect such information and treat it with confidentiality only to the extent permitted by law. However, it will be the **responsibility of the Consultant** to provide to the City the specific legal grounds on which the City can rely in withholding information requested under the California Public Records Act, should the City choose to withhold such information.

General references to sections of the California Public Records Act will not suffice. Rather, the Consultant must provide a **specific and detailed legal basis**, **including applicable case law** that **clearly establishes** the requested information is exempt from the disclosure requirements of the California Public Records Act.

If the Consultant does not provide a specific and detailed legal basis for withholding the requested information within a time specified by the City, the City will release the information as required by the California Public Records Act and the **Consultant will hold the City harmless** for release of this information.

It will be the **Consultant's obligation to defend**, at Consultant's expense, any legal actions or challenges seeking to obtain from the City any information requested under the California Public Records Act withheld by the City at the Consultant's request. Furthermore, the Consultant shall **indemnify** the City and **hold it harmless** for any claim or liability, and **defend any action** brought against the City, resulting from the City's refusal to release information requested under the Public Records Act withheld at Consultant's request.

Nothing in this Agreement creates any obligation for the City to notify the Consultant or obtain the Consultant's approval or consent before releasing information subject to disclosure under the California Public Records Act.

9.28 Equal Pay Ordinance. Unless an exception applies, Consultant shall comply with the Equal Pay Ordinance (EPO) codified in the San Diego Municipal Code (SDMC) at section 22.4801 through 22.4809. Consultant shall require all of its subconsultants to certify compliance with the EPO in their written subcontracts. Consultant must post a notice informing its employees of their rights under the EPO in their workplace or job site. By signing this Agreement with the City of San Diego, Consultant acknowledges the EPO requirements and pledges ongoing compliance with the requirements of SDMC Division 48, section 22.4801 et seq., throughout the duration of this Agreement.

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IN WITNESS WHEREOF, this Agreement is executed by the City of San Diego, acting by and through its Mayor, pursuant to Resolution Number – ______, authorizing such execution, and by the Consultant pursuant to Towill, Inc.'s signature authority document.

I HEREBY CERTIFY I can legally bind Towill, Inc. and that I have read all of this greement, this 29 m day of May, 2019.
By (3.2)
Jake Kruger, PLS Regional Director
Dated this 5th day of December, 2019.
THE CITY OF SAN DIEGO Mayor or Designee
By Cindy Crocker Principal Contract Specialist Public Works Contracts
I HEREBY APPROVE the form of the foregoing Agreement this 6th day of becomber, 2019.
MARA W. ELLIOTT, City Attorney
By he dro he ma, fr. Deputy City Attorney

CONSULTANT AS-NEEDED AGREEMENT EXHIBITS

SCOPE OF SERVICES

The As-Needed Contract shall provide land surveying, aerial surveying, photography, mapping, and digitizing services on an as-needed basis to supplement City of San Diego Public Works Department (PWD) staff. Projects include, but are not limited to, water and wastewater pipeline projects, buildings, bridges, roadway paving, process facilities, and site work.

Work will be assigned to the Consultant via Task Order as determined by PWD staff on a project/ task specific basis, consisting of a mutually agreed upon scope of work.

GENERAL ADMINISTRATION

The Consultant shall become familiar with City of San Diego Public Works Department Land Surveying Section (PWD LSS) processes, procedures, and its objectives to provide services and support as directed by PWD LSS staff. The Consultant shall work under the direction of PWD LSS and develop and maintain open lines of communications and cooperation between City staff, other consultants, and contractors as necessary. The Consultant may be assigned the full responsibility of a project survey request or limited responsibility to supplement PWD LSS staff in specific areas of expertise.

Management

- Consultant shall furnish to the City of San Diego Public Works Department Land Surveying Section (PWD LSS) all field work and CADD data, i.e., completed calibration sheet indicating the monuments used to establish the Basis of Bearings and Vertical Benchmark held to control the survey. CADD deliverables shall conform to City of San Diego CADD standards.
- All correspondence and data shall include the Contract No., Task Order No., and Project Name on title sheets, subject lines or file names.
- Consultant shall provide a Monthly Task Order report and schedule covering a summary of deliverable status, expenditures/ invoices, and a summary of sub-consultant usage for each of the awarded tasks, including highlights of any unusual contractual issues that arise during the reporting period.

- consultant shall provide a project/ task specific proposal and fee schedule as requested.
- The Consultant shall be responsible for performing a review of the Project package prior to submitting a Task Order proposal. If any obvious errors or omissions are identified in the project scope or documents provided, it shall be the responsibility of the Consultant to notify PWD LSS of the error. The PWD LSS will review the scope and documents, and if an error is found, the survey section will correct the error and send it to the Consultant. Document omissions may be requested by PWD LSS to be provided by the Consultant in their Task Order proposal.

Controls

- o CADD deliverables (i.e., *Microstation V8* and *Inroads*) shall conform to City of San Diego CADD standards.
- Surveyor shall adhere to Section 3 of the Minimum Standard Detail Requirements for ALTA/NSPS Land Title Surveys (Effective February 23, 2016), unless otherwise specified.
- Field Measurements shall be collected in conformance with the City of San Diego Public Works Department Land Survey Section (PWD LSS) "RTK FIELD PROCEDURES 5.42; Preliminary Field Surveys Standards and Guidelines for Topographic Surveys 6-2015" and the local standard of practice.
- construction staking surveying shall be performed in accordance with industry standards. Field Measurements shall comply with the City Survey section's "Field Surveys RTK Standards and Procedures" for all construction staking exceeding 1.5% in grade. All construction staking with a gradient of less than 1.5% will be performed by a total station survey instrument. Gradients less than 0.2% will require a level run prior to construction, and all said services will be performed by the Consultant.
- O Horizontal control shall be based on the CCS83 Zone 6, 1991.35 epoch, US survey feet per City of San Diego Record of Survey Map No. 14492 (ROS 14492). The basis of the survey shall be controlled by at least one available First Order monument as shown on ROS 14492 located within a three-mile radius distance from the project site. Where a First Order control monument is not available, the survey may be based on a Second Order control monument as shown on ROS 14492.
- Vertical control shall be based on NGVD29 per benchmarks in the City of San Diego Bench Book. (Note: When using City Bench Book vertical control the benchmarks are identified by two reference groups: (1) Non-1970 Adjusted and (2) 1970 Adjusted (identified by an asterisk (*) – only benchmark monuments within one of the two reference groups shall be used as a basis for vertical control).

- Any additional control necessary for construction staking will be the duty of the Consultant, and will be based on site specific specifications shown on the Construction plan.
- Features collected in the field are compared to the current Citywide LiDAR data set for vertical and horizontal accuracy.
- When pertinent, a preliminary survey may be subject to ADA requirements, which triggers the use of conventional instruments only for the survey measurements.
- The Consultant shall be responsible for performing a review of the Survey Control data prior to beginning the survey. If any errors in Horizontal and/or Vertical Survey control data are identified, it shall be the responsibility of the Consultant to notify the PWD LSS of the error. The PWD LSS will review the survey data, and if said data is found to be in error, the PWD LSS will provide the Consultant with correct survey data.

Records

- Field data shall be processed for use in a computer aided design and drafting (CADD) environment. Deliverables may include a V-8 MicroStation .dgn file per the existing Citywide CADD & Drafting Standards with the mapping, ROW and easements (calculated from found monumentation), complete digital terrain model, a coordinate list text file, an alignment file, hardcopy files, etc. as requested.
- Electronic files will be archived on the City of San Diego document archive system and placed in a georeferenced geographic information system (GIS), for use by the City Project Manager and on future projects.
- Projects may be processed for microfilming with the City of San Diego Developmental
 Services Department.
- Cut-sheets (the legal document and reference of the work performed in the field) will be provided to the City of San Diego Public Works Department Resident Engineer within 24 hours of completion of staking requests. The Resident Engineer will provide copies to the contractor. A copy is also filed in the field folders for legal documentation to comply with the Public Records Act. The cut-sheet is also used to clarify faded paint in the field or lost survey stakes in the field. It is also the legal documentation of where City survey reference points are located geographically on the face of the earth. Cut-sheets are the form of evidence to prove or disprove what has or has not been done.
- Generally, the civil design MicroStation CADD file for a project is requested from the City Resident Engineer, Project Manager, Civil Engineer, Traffic Engineer Architect, Landscape Architect, etc. and is archived in the PWD LSS Projectwise database.
- o All records, public or private, acquired to determine the City's Right of Way (ROW) in

the project area shall be delivered in digital or hardcopy format with any markups and City Records. City records may include, but are not limited to: GIS scope plots; sewer and water sheets; loose leaf survey notes; tie point sheets; dedication or vacation drawings; easement drawings and benchmark ties.

o If adjacent City projects have been found and are included in the research packages or where existing City survey data is provided with project research information, such existing data may be incorporated within the Consultant's delivered survey data if a minimum three common monuments were measured to confirm horizontal and vertical control tolerance quality.

The Consultant may be requested to provide services which have not been included or, are implied in this Scope of services only after receiving written authorization from the PWD LSS contract representative.

It is anticipated that the As-Needed Land Surveying Contracts may provide Land Surveying services for the following types of surveys:

1.0 PRELIMINARY SURVEYING SERVICES

Typically for Pre-Design and No-Plan projects, but can be attributed to all project phases. May consist of a topographic survey, hydrographic survey, etc. Deliverables may include a calibration sheet, field data, raw data, CADD file (*Microstation & Inroads*), etc. Scope shall be refined on a project/ task specific basis.

Monument Perpetuation/ Preservation

- Monument preservation in accordance with the Greenbook (2018) and Whitebook (2018) requires research and fieldwork to preserve survey monumentation.
 Consultant shall review construction plans or provided site mapping limits and determine which improvements will be destroyed by construction activities and then perform survey records research for monument perpetuation tasks.
- Any ground being disturbed in the City of San Diego (concrete, asphalt or dirt),
 must be inspected by the City Land Survey Section. Monument Perpetuation is
 typically performed by City Public Works Land Surveying Section (PWD LSS) on all
 City Projects, unless permission is obtained for these services in writing by the
 PWD LSS.

• All monuments within the survey limits shall be searched and tied if found. Sufficient additional monuments to control all boundaries extending from the survey limits must be tied (i.e., Block Corners, Points of Curve, etc.) to the next available survey monument past the survey limits.

ROW Mapping

- See Section 2.0 "Right of Way Surveying Services."
- Survey shall show the location and elevation of all public and private utility features to include, but not limited to water, fire hydrants, sewer manholes with invert elevations (sewer book page & manhole number and laterals included for insewer design), gas valves, electric pull boxes and vaults, storm water, drainage manholes & inlets with invert elevations, telecommunications risers, pull boxes and vaults, traffic striping & controls, curb lines or edge of paving, driveways and building lines.
- Surveys shall include contours, surface elevations or spot elevations at a scale in accordance with the scope established by the project manager and National Map Standards.
- Survey shall include all found monuments (record & non record) for the purpose of calculating right of way (ROW) and property lines.

Utilities Survey

- Survey shall show the location and elevation of all public and private utility features to include but not limited to water, fire hydrants, sewer manholes with invert elevations (sewer book page & manhole number and laterals included for insewer design), gas valves, electric pull boxes and vaults, storm water, drainage manholes & inlets with invert elevations, telecommunications risers, pull boxes and vaults, traffic striping & controls, curb lines or edge of paving, driveways and building lines.
- Surveys shall include surface elevations or spot elevations at a scale in accordance with the scope established by the project manager.
- Survey shall record manhole number and Gatebook reference in accordance with the requesting Waste Water Collection manager of the Public Utilities Department.

As-Built Survey

- Surveyors protect the property interest of the City of San Diego and define the
 difference between private and public interest. While protecting our interest, it is
 essential that the Surveyor report what field conditions exist before construction
 to uncover problems and avoid encroachment on private property before design of
 the project begins. After a project is constructed, it is important to survey as-built
 conditions for future records.
- Survey shall record and field mark out the location and elevation of existing
 features (i.e., manholes with invert elevations, curb ramp features, hardscape,
 roadway surface, utility features, etc.) per the final location of improvements as
 constructed or within a respective site mapping limit.

2.0 RIGHT OF WAY SURVEYING SERVICES

Typically for City real estate asset coordination, but can be attributed to other survey requests. Scope shall be refined on a project/ task specific basis.

Boundary Determination, Easement Acquisition/ Abandonment, Street Dedication/Vacation, Land Acquisition/Exchange, Lease Areas, etc.

- Determine public/private road right-of-way.
- Determine subdivision boundaries.
- Determine lot/deed line locations.
- Determine easement locations.
- Determine leasehold locations.
- Complete research to determine the necessary maps, drawings, plats, deeds, etc. needed to calculate the boundary using existing City and/or County references.
- Create MicroStation CADD drawing showing boundary determination along with coordinate list of calculated right-of-way.
- Create legal description and MicroStation CADD drawing for requested sewer, water or drainage, etc. easement acquisition/abandonment.
- Coordinate with City Land Surveying Section CADD team for final deliverables.
- Coordinate project through City Real Estate Asset team.

- Archive CADD drawing and respective files on City Land Surveying Section Projectwise database.
- File Record of Survey with County Surveyor, if required.
- Archive paper hardcopy in City Land Surveying Section calculation file.
- Send final Mylar to City Development Services Department for archiving/reproduction.

3.0 CONSTRUCTION SURVEYING SERVICES

The Consultant shall provide land surveying services and information during all phases of the construction project, such as the verification that proposed improvements are within the right-of-way or easements granted to the City of San Diego. Scope shall be refined on a project/ task specific basis.

Constructability Review/ Support

- The Consultant may be requested to provide survey cost estimates, survey constructability reviews, limited solely to survey constructability comments (not design related matters), attend preconstruction meetings, coordinate with the City of San Diego Public Works Resident Engineers (RE), and coordinate with Contractors.
- Consultant may perform data extraction and calculations from the civil design MicroStation CADD file.
- Perform quality control and quality assurance (QA/QC) of construction plans by comparing the MicroStation CADD file of the project design against the signed/sealed paper design plans. If discrepancies exist, the RE is notified immediately to resolve plan issues prior to beginning construction surveying tasks. Such QA/QC reviews to be limited solely to survey related information and not to design related matters.

Limits of work, Limits of Demolition

- Use the MicroStation CADD file from the City Resident Engineer to check orientation and digitize limits of work to be used for field staking.
- · Prior to demolition activities, perform measurements for all existing survey

monuments in the demolition area, from reference points lying outside the demolition area.

Rough grade, Slope staking, Contour staking

- Use the MicroStation CADD file from the City Resident Engineer (RE) to check orientation and digitize property lines and centerline of streets. All grading, slope and contour stakes will be referenced to property or centerline of roadway.
- Perform layout staking services as requested and verify that the proposed location
 of design improvements are consistent with existing site conditions. If project
 plans and site conditions conflict, the City RE shall be notified immediately.

Site deformation monitoring

- Performed when site conditions warrant a need as determined by the City Project Manager or City Resident Engineer.
- Reference marks are placed on improvements for monitoring their position before, during and post-construction activities.

Blue tops

 Blue tops will be provided for sub-grade or finish grade whenever the City is contracted to provide verification of grade and material paid for. Blue tops are supplemented with a grade-check certification letter to verify that the contractor has provided the services in accordance with the Greenbook (2018) and grading plan.

Storm drain

- Use the MicroStation CADD file from the City Resident Engineer to check orientation and digitize locations of storm drain. Storm Drains are generally nonconcentric to centerline and are not calculated from the street centerline. Storm Drain boxes are staked radial to centerline and require certification after the surveyor has staked it.
- It is important to perform a field-check before the final pour of concrete.

Sewer lines

- Use the MicroStation CADD file from the City Resident Engineer to check orientation and digitize locations of sewer main or centerline of road. Sewer is generally concentric to centerline and staked accordingly.
- Field verification of flow line join must be done prior to construction to avoid conflicts in the future.
- Sewer generally runs down the center of the street; monument preservation in accordance with the Greenbook (2018) will require research and fieldwork to preserve centerline survey monumentation.
- Monuments will be reset in exact location after the job has been inspected and released.

Water lines

- Use the MicroStation CADD file from the City Resident Engineer to check orientation and digitize locations of water main. Water mains are generally non-concentric to centerline and are not calculated from the street centerline.
- Land survey monuments are present generally within 5 feet of the water service;
 monument preservation in accordance with the Greenbook (2018) will require
 research and fieldwork to preserve curb and sidewalk survey monumentation.
- Monuments will be reset in exact location after the job has been inspected and released.

Dry utilities

 Gas and electric and street lights will need to be calculated using the MicroStation CADD file from the City Resident Engineer to check orientation and digitize all locations of electric hand-holes and transformers. All street lights will need to be digitized or locations will be derived from radial stakeout from centerline alignments.

Top of curb at face of curb

Curb will be staked from centerline road profiles acquired through MicroStation

- digitizing. All curb returns and cul-de-sac returns will be digitized and have their own alignments.
- Field verification for proper drainage must occur before any project can be constructed.

Retaining and Sound Walls

- Use the Microstation CADD file from the City Resident Engineer to check orientation and digitize locations of walls to be staked in the field. Research of property lines is key to avoid walls being staked on private land.
- All wall stakes are referenced to face of wall (exposed face) and retaining walls should be accompanied by brow ditches to allow for proper drainage behind the wall and to avoid wall failure.

Buildings

 Use the MicroStation CADD file from the City Resident Engineer to check orientation and digitize locations of the buildings to be staked in the field. Buildings are staked using grid lines and it is essential that boundary retracement and research is thorough to avoid conflict between building setback limits and adjoining property owners.

Bridge abutments and bents

 Use the MicroStation CADD file from the City Resident Engineer to check orientation and digitize locations of the abutments and bents to be staked in the field. Bridge stakes are generally staked to the center of the columns. Bridge deck and form check is performed throughout the life of the project and generally needs an on-call Land Surveyor. It is essential that boundary retracement and research is thorough to avoid conflict between property owners.

Volume calculations

- Performed when a discrepancy exists between the stated calculated plan earthen material volumes, the RE approved truck count volume and the contractors stated export or import volume of material exists.
- Construction survey crew shall perform topographic surveying at preconstruction, at various stages of construction, and during post-construction for calculation of

export and import of earthen material. The volume calculation in the digital CADD environment will occur by comparing topographic data from the various phases of work. The City RE shall be provided a detailed report.

4.0 AERIAL MAPPING SURVEYS

- O Aerial Mapping Survey shall show the location and elevation of all public and private utilities, and planimetric features to include but not limited to water, fire hydrants, sewer manholes with invert elevations, gas valves, electric pull boxes and vaults, storm water, drainage manholes & inlets with invert elevations, telecommunication risers, pull boxes and vaults, traffic striping & controls, curb lines or edge of paving, driveways and building lines, a digital terrain model with breaklines and spot elevations, a digital rectified ortho photo, contact prints, digital scans and film negatives.
- Features are compared to the current Citywide LiDAR data set for vertical and horizontal accuracy.
- The survey will include photography, contours, surface elevations or spot elevations at a scale in accordance with the scope established by the project manager and the National Standard for Spatial Data Accuracy.
- O Deliverables include a V-8 MicroStation .dgn file per the Citywide CADD & Drafting Standards with the topo, ROW and easements calculated from found monumentation, a complete digital terrain model, a coordinate list text file, an alignment file, a digital ortho photo, and hardcopy files as requested.
- The project will be processed for microfilming with the Developmental Services
 Department.
- Electronic files are archived on the city document archive system and placed in a georeferenced GIS system, for use by the Project Manager and on future projects.

General Requirements

- Aerial survey, mapping and digitizing of various areas of San Diego in MicroStation V8 format.
- Photogrammetrist will adhere to San Diego County's Standard specifications for Aerial Surveying and Topographic Mapping unless otherwise specified.
- All 20' scale mapping with 1' contours, will be flown at a photo scale of not more

than 1" = 2001.

 All 40' scale mapping with 1' contours, will be flown at a photo scale of not more than 1" = 300'.

The Aerial Consultant shall furnish the City:

1. Photography

- a. Flight plan, including model layout, direction of flight, and location of premarks (subject to City approval).
- b. Two (2) set of 9" x 9" contact prints for 40' scale mapping. Contact prints shall be printed on color paper with gloss finish.
- c. Negatives and digital scans of all negatives, electronic project set-up files, the camera report and Aerial Triangulation (AT).
- d. All color contact prints and photo enlargements shall be sent to the City after flying and processing.
- e. The following information shall appear on all negatives used for mapping or photographs: Date, Photo scale, project name, negative number (flight line, exposure number).
- f. One (1) digital ortho photo file(s) in a .tif image format with Geo Tiff header information (project coordinate system value/projection/coordinate system units). Scanning for these images shall be taken from the original negatives, and be scanned at 12 microns. All files shall be georeferenced, i.e., files shall be geo referenced to the 40' scale digital photo layout using 200' or 300' negative scale as used for mapping.
- g. A world file header shall also be delivered along with a tif image. The world file (.tfw) shall be named the same as each .tif image with the .tfw extension, i.e., [image 01.tif & image 01.tfw]

2. Mapping

- a. All mapping shall comply with City of San Diego Aerial Photogrammetric specifications.
- b. The following data shall be included in the electronic mapping file: Name of Consultant doing the project, Company Logo (if available), Name of project,

Work order number, Date & Scale.

- c. If analytical solution for mapping is used, the following parameters shall be met. Analytical measurements shall be made on analytical stereo-plotters or comparators having necessary precision to achieve nationally accepted x, y, and z accuracies. This work shall be performed in accordance with Section 72 of the San Diego County standard specifications, except that the last line of 72.30 shall be changed to read: "In no case shall the targeted points of basic control be farther apart than three (3) stereoscopic models."
- d. May include terrestrial laser scanning or airborne LiDAR.
- e. The City may provide a .dgn and text file containing the utilities located by survey procedures. These utilities are intended to be used by the Consultant for feature identification purposes and are not to be assumed to be all the planimetric features on the project. It is the responsibility of the Consultant to verify the location of these features as they related to the photography.
- f. Mapping shall also include, unless otherwise noted: All traffic striping (including crosswalks, bike lanes, parking stalls, and other traffic delineated markings), street names and all pedestrian ramps and driveways; all utilities and planimetric features visible in the photography. All features will be identified by the Consultant and placed on the appropriate level in the correct symbology per City standards.

3. Digitizing

- a. A digitized graphic data model called 'Mapping' of the topographic mapping for this project shall be in a V8 3-D ".DGN" format for Bentley Systems software, furnished on a recordable compact disc. The version of Microsoft Windows must be NT or higher. Compact Discs will be furnished with the check prints.
- b. A Break-line/Spot elevation model called 'Digital Terrain Model (DTM)' which contains all pertinent planimetric and topographic features necessary to create an accurate digital terrain model (DTM) of the aerial mapping area, also in the same Bentley V8 3D.DGN file format shall be provided.
 - The breaklines are not to cross, but are to fall just short of the breakline of intersection within a tolerance prohibiting the triangulation through the

breakline. The breakline should be constructed in such a manner that prohibits the triangulation through it. Also a breakline should not 'loop' back upon itself or have 'tails' at the ends of the breakline.

These breaklines shall be tested by the Consultant to assure that no breakline crosses or touches another breakline.

Buildings will be collected as interior features to serve as a wall through which terrain triangles cannot pass.

• Breakline defined:

A series of line segments which delineate and define the discontinuities of the terrain (model) surface (improved and/or unimproved). Examples of breaklines are edges of roadways (paved or unpaved), crown of street, or manmade flowlines, drains, changes in slope gradient, edges of graded pads, tops and toes of slopes, tops and bases of retaining walls, steep cliff faces, retaining structures – such as bridge abutments, etc. Generally, breaklines can be loosely defined as the intersection of two planes and are any linear terrain feature that delineates the ground surface (improved and/or unimproved), and therefore have a controlling effect on the definition and accuracy of the digital terrain model. These breaklines serve as a wall through which terrain triangles cannot pass.

Additionally, for further definition and accuracy of the DTM, spot or "regular" surface points should be added to the DTM (surface model) to further define and "fill-in" the surface. The more severe the discontinuities in the surface, the greater the need for increased density in point collection. The spots, used to define the gradient change, needs to be dense enough to prevent unwanted flattening in the surface according to the contour interval. As a general rule of thumb, these points should be collected at a density of ½" at the plotted scale, i.e., for a 1"=40' scale mapping, points should be collected along an approximate 20' grid.

The use of a good engineering font, capital x or +, with a center/center justification shall be used for point symbology.

Spots defined:

A raised or depressed point defining a surface where a break line could not define that surface. Examples are tops of mounds, mountains, hills, raises, peaks, and raised cones or bottom of depressions, ditches, craters, holes and depressed cones.

The contours shown in 3.a above shall be generated solely from this DTM data.

The contours produced from the DTM data shall meet or exceed ASPRS 90 standards where 68% (1Φ) of the contours tested fall within 1/3 contour interval. Any point tested that is more than 3Φ out shall be regarded as blunders. These standards closely parallel the familiar National Map Accuracy Standards.

- c. The appropriate City of San Diego cell library (V8 City Existing.cel), font resource file (V8 City Font.rsc), color table (V8 City color.tbl), line style (V8 City Line Style.rsc), level scheme, and seed file parameters are to be used for placement of all elements in the design files, with strict adherence to "Working Units" and seed file "Global Origin". Base map level schemes are attached. A diskette containing the most current version of the above seed files, cell libraries and font resource files will be provided to the aerial contractor, if needed, upon request.
- d. All graphic elements within the Project Design File shall adhere to appropriate MicroStation element definitions to allow for error free translation of design files from 3d to 2d. If the Design file is observed to have incorrect element definitions which produce errors related to either the above 3d to 2d file translations, or produce errors when used with other Bentley Applications software, the aerial contractor shall be responsible for the correction of any errors or deficiencies in the design file related to incorrect graphic element definitions, etc.

e. Intergraph Design file working units shall be the Survey Foot: i.e., Feet, 10th's of a foot, and 1000th's of a foot. Use a (sf) symbol for foot annotations, and (su) for tenths annotations in working units tutorial. 1200/3937 sf = 1.0 m and 1200/393700 se = 1.0 cm.

(Note: Above parameters are provided in V8 nad83 3d.dgn).

NOTE: To prevent project delays related to item d. above, it is recommended that each design file be reviewed using an appropriate file checking software, (i.e., 'Axiom File Fixer', Etc.). This will help to identify and correct any element definition, and/or design file format error(s) prior to receipt of said files by the City of San Diego.

1. Field Verification

• To ensure accuracy and completeness of aerial mapping, Consultant shall provide 'field verification' of check-prints prior to submission to the City. This will require on-site verification by vendor that marked-out utilities, or other pertinent surface features, which might have been missed or not originally compiled, shall be shown on the check prints. This additional information (if any) shall be incorporated into the design file. Arrangements shall be made through the appropriate City of San Diego Land Public Works Department Survey Section (PWD LSS) Contract Manager to meet onsite.

2. Additional Requirements

Survey control for this project will be established using the Global Positioning System (GPS), and all digitizing will be based on the California Coordinate System, Zone 6, and NAD83 Coordinate Base. Bentley Design files shall have a Global Origin of:

x = -6165251.6353, y = -1772251.6353 and z = +214748.3648, to allow for the NAD '83 coordinate values. It is the intent of the City to have all underground utilities and surface features, i.e., sewer manholes, gate valves, etc., premarked with paint, and color coded per utility. For this reason, all photography will be done in color, and the appropriate City of San Diego color / symbology tables will be used. All mapping and digitizing will reflect this information.

On all strip mapping, or other mapping as shown or deemed necessary, an additional exposure shall be taken at each end of the requested mapping area.

SPECIAL NOTE:

All projects, where street and alley/easements are defined, mapping areas will cover
the street or alley/easement width, <u>PLUS</u> an additional fifty (50) foot distance back of
property, alley or easement Right of Way. The DTM will cover an additional fifty (50)
feet beyond the mapping area. This will be the standard unless otherwise stated or
shown on an individual project basis.

• "The CITY of SAN DIEGO" CADD Level Documentation

LEVELS:

The design seed file consists of approximately 500+ levels. These are like transparencies overlaying each other. Elements may be placed or manipulated on any of these levels. Although any combination of levels may be viewed at one time, you can draw design elements only on one level, the "Active Level". All features collected will be placed on one of the levels in "Level Structure Table" provided within each Task Order scope of services.

END OF SCOPE OF SERVICES

TASK ORDER AUTHORIZATION FOR PROFESSIONAL SERVICES [TASK ORDER]

Consultant	:	
Agreement	:	
Task Order	r No.:	Date:
Consultant h	nereby agrees to perform the Professional Ser	referenced above and incorporated into this Task Order, vices described below. The Consultant shall furnish all , and supporting personnel required by this Task Order.
Part A	,	Scope of Services
1.1	Agreement. The Scope of Services shall be	ask Order shall be performed in accordance with the as set forth in Exhibit A of the Agreement and as more fully Services may be more fully described on one or more order.
Part B		Order Compensation
City shall pa	y Consultant for the Professional Services re-	quired by this Task Order in accordance with Article III of
the Agreeme	ent.	
The not to ex	xceed cost of the Scope of Services for this T	ask Order is \$
Part C	Personnel Commitment	
The Scope o	of Services shall be performed by Consultant's	s personnel in the number and classifications required by City.
Part D	Time Sequence	
All Profession	onal Services to be performed under this Tasl der Scope of Services.	c Order shall be completed by, and as set forth in
City of San	Diego	Consultant
Recommend Approval:	led For	I hereby acknowledge receipt and acceptance of this Task Order for:
Approved B	y:	By:
Name: (Type)		
Title:		
Date:		

COMPENSATION AND FEE SCHEDULE

	Classification Summary Table	<u> </u>
Prime Consultant: Towill, In	c.	
Subconsultants: 1) Southland	d Surveying, Inc. (Land Surveyir	ng Services)
2) Photo Ge	odetic Corporation (Aerial Map	ping Services)
Office and Field Survey Servi	ces	
City Classification	Hourly Prevailing Wage	Office Staff (Non-Prevailing
(Consultant Classification)	Billing Rate *	Wage)
	(CA DIR 2019)	Billing Rate *
	, ,	(Prime Consultant and
		Subconsultants **)
Principal Land Surveyor	No.	\$205.02
Associate Land Surveyor	\$178.26	
(Party Chief / Licensed)		
Associate Land Surveyor		\$160.74
(Office / Licensed)		
Assistant Land Surveyor	\$176.27	
(Certified Party Chief / LSIT)		-N
Assistant Land Surveyor	\$170.45	
(Party Chief / LSIT)		4
Assistant Land Surveyor		\$125.45
(Office / LSIT)	1100.05	
Principal Survey Aide	\$163.35	
(Instrument Person)		\$102.90
Principal Survey Aide	•	\$102.90
(Office) Senior Survey Aide	\$161.70	
(Rod Person)	7101.70	
Senior Survey Aide		\$75.33
(Office)		,
, , , , , , , , , , , , , , , , , , , ,	te is fully burdened to include ove	rhead and profit
		assifications above and the billing

Aerial Photogrammetric Mapping Compensation and Fee Schedule

rates for prevailing wage labor classifications above are: 1) Southland Surveying, Inc. (Land

Surveying Services).

(Includes Prime Consultant Towill, Inc. and Subconsultant Photo Geodetic Corporation)

GENERAL FUNCTION	TASK DESCRIPTION	RATE (\$)	UNIT	NOTES
ADMINISTRATION /	Project Coordination /	\$161.20	Per	
ADMINISTRATION / WANAGEMENT / QA	Management / Administration		Hour	
	Technical Supervision	\$161.20	Per	
			Hour	

	Flight Design and QA Review of Aerial Photography	\$161.20	Per Hour	
	Field Check of Topographic Map	\$100.79	Per Hour	
AERIAL PHOTOGRAPHY ACQUISITION	Aircraft Mobilization (Basic) ***	\$726.15	Each	Natural Color Film
	Mileage between Sites ***	\$10.30	Per Mile	Greater than 2.0 Miles Between Project Areas
	Controlled Airspace Fee for Restricted Areas ***	\$303.85	Each	Add to Basic Aircraft Mobilization
	Specified Flight Time ***	\$303.85	Each	Add to Basic Aircraft Mobilization
	Weekend / Holiday / Priority Flight ***	\$937.30	Each	Add to Basic Aircraft Mobilization
	Altitude Change per 1000 Feet ***	\$57.68	Each	Add to Basic Aircraft Mobilization
	Flight Line ***	\$66.95	Each	Two or More Overlapping Exposures
	Natural Color Exposure - Film ***	\$48.41	Each	Stereo - 60% Forward Overla
	Natural Color Exposure - Film ***	\$103.00	Each	Single Vertical Spot Photograph
	Natural Color Exposure - Film ***	\$188.49	Each	Single Oblique Photograph
	Airborne GPS Project Initiation / Mobilization Fee ***	\$2,575.00	Each	Add to Basic Aircraft Mobilization; Includes Airborne GPS Base Station Operation
	Airborne GPS Flight Line Fee ***	\$25.75	Each	Add Per Flight Line
	Airborne GPS Exposure Fee ***	\$6.18	Each	Add Per Exposure
	Airborne GPS Data Processing	\$161.20	Per Hour	
PHOTOGRAPHIC REPRODUCTION	Film Color Balance Fee	\$42.75	Each	Per Flight
	Natural Color Contact Print on Photographic Paper ***	\$6.70	Each	Per Print
	Natural Color Negative Scanning Setup Fee ***	\$238.96	Each	Per Flight
	Natural Color Scan ***	\$12.88	Each	Per Exposure; Not Georeferenced
	Natural Color Digital "Contact Print" ***	\$15.97	Each	Add to Cost of Scan; Approximately Georeference

ANALYTICAL	Setup, Photographic	\$128.08	Per	
ANALYTICAL AEROTRIANGULATION	Mensuration, and Computations	\$126.06	Hour	
PHOTOGRAMMETRIC MAPPING				
1" = 40', 1' Contours	Topographic Mapping	\$139.05	Per Acre	May vary per project depending on complexity
1" = 40', 1' Contours	Topographic Mapping 100' Wide	\$1.11	Per Lineal Foot	May vary per project depending on complexity
1" = 40', 1' Contours	Topographic Mapping 200' Wide	\$1.78	Per Lineal Foot	May vary per project depending on complexity
1" = 40', 1' Contours	Topographic Mapping 300' Wide	\$2.45	Per Lineal Foot	May vary per project depending on complexity
1" = 40', 2' Contours	Topographic Mapping	\$128.08	Per Acre	May vary per project depending on complexity
1" = 40', 2' Contours	Topographic Mapping 100' Wide	\$1.01	Per Lineal Foot	May vary per project depending on complexity
1" = 40', 2' Contours	Topographic Mapping 200' Wide	\$1.62	Per Lineal Foot	May vary per project depending on complexity
1" = 40', 2' Contours	Topographic Mapping 300' Wide	\$2.22	Per Lineal Foot	May vary per project depending on complexity
1" = 20', 1' Contours	Topographic Mapping	\$167.12	Per Acre	May vary per project depending on complexity
1" = 20', 1' Contours	Topographic Mapping 100' Wide	\$1.34	Per Lineal Foot	May vary per project depending on complexity
1" = 20', 1' Contours	Topographic Mapping 200' Wide	\$2.22	Per Lineal Foot	May vary per project depending on complexity
1" = 20', 1' Contours	Topographic Mapping 300' Wide	\$3.12	Per Lineal Foot	May vary per project depending on complexity
1" = 20', 2' Contours	Topographic Mapping	\$150.38	Per Acre	May vary per project depending on complexity
1" = 20', 2' Contours	Topographic Mapping 100' Wide	\$1.22	Per Lineal Foot	May vary per project depending on complexity

1" - 20! 2! Contours	Tonographic Mapping	\$1.94	Per	May vary per project
1" = 20', 2' Contours	Topographic Mapping	Ş1.5 4	Official Section 1	
	200' Wide		Lineal	depending on complexity
			Foot	
1" = 20', 2' Contours	Topographic Mapping	\$2.68	Per	May vary per project
	300' Wide		Lineal	depending on complexity
			Foot	
0.2' Pixel Resolution	Natural Color Digital	\$3.90	Per	May vary per project
	Orthophotography ****		Acre	depending on complexity
0.2' Pixel Resolution	Natural Color Digital	\$0.18	Per	Assumes Topographic Mapping
	Orthophotography 100'		Lineal	and Orthophotography Limits
	Wide		Foot	Coincide
0.2' Pixel Resolution	Natural Color Digital	\$0.25	Per	Assumes Topographic Mapping
	Orthophotography 200'		Lineal	and Orthophotography Limits
	Wide		Foot	Coincide
0.2' Pixel Resolution	Natural Color Digital	\$0.34	Per	Assumes Topographic Mapping
	Orthophotography 300'		Lineal	and Orthophotography Limits
	Wide		Foot	Coincide
*** - Includes applicable				
sales tax				

**** - Assumes the DTM data necessary to rectify the aerial photography outside of the topographic mapping limits will be provided by the City of San Diego

NOTE:

- Mileage reimbursement rate will be at current City of San Diego mileage rate (mileage log required).
- Travel expenses for the lowest cost effective Air Fare, Train, and/or Car Rental, will be reimbursed at actual costs (receipts required).
- Lodging and Per Diem will be reimbursed at actual costs (receipts required) up to the maximum allowance for the San Diego area as published/posted on the U.S. General Services Administration website (http://www.gsa.gov/portal/category/100120).
- All subconsultant costs are reimbursed as a "direct expense" at actual costs (invoice/receipts required).
- A request for an annual rate adjustment must be submitted to the City of San Diego in writing for approval. Written justification for the rate adjustment must be submitted to the City of San Diego a minimum of 60 days before the Agreement anniversary date. Said proposed adjustment shall not exceed three percent (3%), and the City of San Diego must approve any rate adjustments in writing before they become effective.

EQUAL OPPORTUNITY CONTRACTING PROGRAM (EOCP)

CONSULTANT REQUIREMENTS

TABLE OF CONTENTS

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I. City's Equal Opportunity Commitment. The City of San Diego (City) is strongly committed to equal opportunity for employees and Subcontractors of Consultants doing business with the City. The City encourages its Consultants to share this commitment. Consultants are encouraged to take positive steps to diversify and expand their Subcontractor solicitation base and to offer consulting opportunities to all eligible Subcontractors. Consultants are encouraged to take positive steps to diversify and expand their subcontractor and supplier solicitation base and to offer opportunities to all eligible business firms.

Failure to submit the required EOCP documentation indicated below shall result in a determination of the Consultant being non-responsive.

- II. **Nondiscrimination in Contracting Ordinance.** All Consultants doing business with the City, and their Subcontractors, must comply with requirements of the City's *Nondiscrimination in Contracting Ordinance*, San Diego Municipal Code Sections 22.3501 through 22.3517.
 - A. <u>Disclosure of Discrimination Complaints (Attachment AA)</u>. As part of its bid or proposal, Consultant shall provide to the City a list of all instances within the past ten (10) years where a complaint was filed or pending against Consultant in a legal or administrative proceeding alleging that Consultant discriminated against its employees, Subcontractors, vendors, or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.

B. <u>Contract Language</u>. The following language shall be included in contracts for City projects between the Consultant and any Subcontractors, vendors, and suppliers:

Contractor shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring, or treatment of subcontractors, vendors, or suppliers. Consultant shall provide equal opportunity for Subcontractors to participate in opportunities. Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

- C. Contract Disclosure Requirements. Upon the City's request, Consultant agrees to provide to the City, within sixty (60) calendar days, a truthful and complete list of the names of all Subcontractors, vendors, and suppliers that Consultant has used in the past five (5) years on any of its contracts that were undertaken within County of San Diego, including the total dollar amount paid by Consultant for each subcontract or supply contract. Consultant further agrees to fully cooperate in any investigation conducted by the City pursuant to the City's Nondiscrimination in Contracting Ordinance, Municipal Code Sections 22.3501 through 22.3517. Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in remedies being ordered against the Consultant up to and including contract termination, debarment and other sanctions.
- III. **Equal Employment Opportunity Outreach Program.** Consultants shall comply with requirements of San Diego Municipal Code Sections 22.2701 through 22.2707. Consultants shall submit with their proposal a Work Force Report for approval by the Program Manager of the City of San Diego Equal Opportunity Contracting Program (EOCP).
 - A. <u>Nondiscrimination in Employment</u>. Consultant shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor shall provide equal opportunity in all employment practices. Consultants shall ensure that their subcontractors comply with this program. Nothing in this Section shall be interpreted to hold a Consultant liable for any discriminatory practice of its subcontractors.
 - B. Work Force Report. If based on a review of the Work Force Report (Attachment BB) submitted an EOCP staff Work Force Analysis determines there are under representations when compared to County Labor Force Availability data, then the Consultant will also be required to submit an Equal Employment Opportunity (EEO) Plan to the Program Manager of the City of San Diego Equal Opportunity Contracting Program (EOCP) for approval.
 - C. <u>Equal Employment Opportunity Plan</u>. If an Equal Employment Opportunity Plan is required, the Program Manager of EOCP will provide a list of plan requirements to Consultant.
- IV. Small and Local Business Program Requirements. The City has adopted a Small and Local Business Enterprise (SLBE) program for consultant contracts. SLBE program requirements for consultant contracts are set forth Council Policy 100-10.
 - A. SLBE and ELBE Participation for Contracts Valued Over \$50,000:
 - 1. For all consultant contracts, the City shall apply a maximum of an additional 12 points for SLBE or ELBE participation, to the proposer's subtotal maximum evaluation points...

Additional points will be awarded as follows to achieve the proposer's final maximum evaluation points:

- a. If the proposer achieves 20% participation, apply 5 points to the proposer's score; or
- b. If the proposer achieves 25% participation, apply 10 points to the proposer's score; or
- c. If the prime consultant is a SLBE or an ELBE, apply 12 points to the proposer's score.
- B. <u>Subcontractor Participation List</u>. The Subcontractor Participation List (Attachment CC) shall indicate the Name and Address, Scope of Services, Percent of Total Proposed Contract Amount, Certification Status and Where Certified for each proposed Subcontractor/Subconsultant.

V. Maintaining Participation Levels.

- A. Bid discounts and additional points are based on the Consultant's level of participation prior to the award of goods, services, or consultant contract. Consultants are required to achieve and maintain the SLBE or ELBE participation levels throughout the duration of the goods, services, or consultant contract.
- B. If the City modifies the original specifications, the Consultant shall make reasonable efforts to maintain the SLBE or ELBE participation for which the bid discount or additional points were awarded. The City must approve in writing the reduction in SLBE or ELBE participation levels.
- C. The Consultant shall notify and obtain written approval from the City in advance of any reduction in subcontract scope, termination, or substitution for a designated SLBE or ELBE subcontractor.
- D. Consultant's failure to maintain SLBE or ELBE participation levels as specified in the goods, services, or consultant contract shall constitute a default and grounds for debarment under Chapter 2, Article 2, Division 8, of the San Diego Municipal Code.
- E. The remedies available to the City under Council Policy 100-10 are cumulative to all other rights and remedies available to the City.

VI. Definitions.

Commercially Useful Function: a Small Local Business Enterprise or Emerging Local Business Enterprise (SLBE/ELBE) performs a commercially useful function when it is responsible for execution of the work and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. To perform a commercially useful function, the SLBE/ELBE shall also be responsible, with respect to materials and supplies used on the contract, for negotiating price, determining quantity and quality, ordering the material, and installing (where applicable) and paying for the material itself.

To determine whether an SLBE/ELBE is performing a commercially useful function, an evaluation will be performed of the amount of work subcontracted, normal industry practices, whether the amount the SLBE/ELBE firm is to be paid under the contract is commensurate with the work it is actually performing and the SLBE/ELBE credit claimed for its performance of the work, and other relevant factors. Specifically, a SLBE/ELBE does not perform a commercially useful function if its role is limited to that of an extra participant in a transaction, contract, or project through which funds are passed in order to obtain the appearance of meaningful and useful SLBE/ELBE participation, when in similar transactions in which SLBE-ELBE firms do not participate, there is no such role performed.

Disadvantaged Business Enterprise (DBE): a certified business that is (1) at least fifty-one (51%) owned by socially and economically Disadvantaged Individuals, or, in the case of a publicly owned

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business at least fifty-one percent (51%) of the stock is owned by one or more socially and economically Disadvantaged Individuals; and (2) whose daily business operations are managed and directed by one or more socially and economically disadvantaged owners. Disadvantaged Individuals include Black Americans, Hispanic Americans, Asian Americans, and other minorities, or individual found to be disadvantaged by the Small Business Administration pursuant to Section 8 of the Small Business Reauthorization Act.

Disabled Veteran Business Enterprise (DVBE): a certified business that is (1) at least fifty-one percent (51%) owned by one or more disabled veterans; and (2) business operations must be managed and controlled by one or more disabled veterans. Disabled Veteran is a veteran of the U.S. military, naval, or air service; the veteran must have a service-connected disability or at least 10% or more; and the veteran must reside in California. The firm shall be certified by the State of California's Department of General Services, Office of Small and Minority Business.

Emerging Business Enterprise (EBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and which meets all other criteria set forth in the regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for EBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace.

Emerging Local Business Enterprise (ELBE): a Local Business Enterprise that is also an Emerging Business Enterprise.

Local Business Enterprise (LBE): a firm having a Principal Place of Business and a Significant Employment Presence in San Diego County, California, that has been in operation for 12 consecutive months and a valid business tax certificate. This definition is subsumed within the definition of Small Local Business Enterprise.

Minority Business Enterprise (MBE): a certified business that is (1) at least fifty-one percent (51%) owned by one or more minority individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more minority individuals; and (2) whose daily business operations are managed and directed by one or more minorities owners. Minorities include the groups with the following ethnic origins: African, Asian Pacific, Asian Subcontinent, Hispanic, Native Alaskan, Native American, and Native Hawaiian.

Other Business Enterprise (OBE): any business which does not otherwise qualify as Minority, Woman, Disadvantaged or Disabled Veteran Business Enterprise.

Principal Place of Business: a location wherein a firm maintains a physical office and through which it obtains no less than fifty percent (50%) of its overall customers or sales dollars.

Significant Employee Presence: no less than twenty-five percent (25%) of a business's total number of employees are domiciled in San Diego County.

Small Business Enterprise (SBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and that meets all other criteria set forth in regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for SBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace. A business certified as a DVBE by the State of California, and that has provided proof of such certification to the City Manager, shall be deemed to be an SBE.

Small Local Business Enterprise (SLBE): a Local Business Enterprise that is also a Small Business Enterprise.

Women Business Enterprise (WBE): a certified business that is (1) at least fifty-one percent (51%) owned by a woman or women, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more women; and (2) whose daily business operations are managed and directed by one or more women owners.

VII. Certifications.

The City accepts certifications of MBE, WBE, DBE or DVBE from the following certifying agencies:

Current certification by the State of California Department of Transportation (CALTRANS) as DBE.

Current MBE or WBE certification from the California Public Utilities Commission.

DVBE certification is received from the State of California's Department of General Services, Office of Small and Minority Business.

Current certification by the City of Los Angles as DBE, WBE or MBE.

Current certification by the U.S. Small Business Association as SDB, WOSB, SDVOSB, or Hubzone.

Subcontractors' valid proof of certification status e.g., copy of MBE, WBE, DBE, or DVBE certification must be submitted with RFP. MBE, WBE, DBE, or DVBE certifications are listed for informational purposes only.

VIII. List of Attachments.

- AA. Disclosure of Discrimination Complaints
- BB. Work Force Report
- CC. Subcontractors List

DISCLOSURE OF DISCRIMINATION COMPLAINTS

As part of its proposal, the Design Professional must provide to the City a list of all instances within the past 10 years where a complaint was filed or pending against the Design Professional in a legal or administrative proceeding alleging that Design Professional discriminated against its employees, subcontractors, vendors or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.

HECK ONE	BOX ONLY.											
X	The undersigned certifies that within the past 10 years the Design Professional has NOT been subject of a complaint or pending action in a legal administrative proceeding alleging that Design Professional discriminated against its employees, subcontractors, vendors or suppliers.											
	of a complaint of Professional disconnection	certifies that within the por pending action in a criminated against its	legal admin employees, s	istrative pr subcontract	oceeding alleging that ors, vendors or supplied	Desig						
	the applicable da	e status or resolution of tes is as follows:	that complair	ii, includinį	g any remediai action ta	ken ar						
DATE C CLAIN	the applicable da		Litigation (Y/N)	STATUS	RESOLUTION/REMEDIAL ACTION TAKEN	ken ar						

Design Profes	ssional NameTowill, Inc.		
Certified By	Ken A. Meme, CP	Title _	President
	Name Yur A- Meme Signature	Date _	May 28, 2019

USE ADDITIONAL FORMS AS NECESSARY



EOC Work Force Report (rev. 08/2018)

EQUAL OPPORTUNITY CONTRACTING (EOC)

1200 Third Avenue, Suite 200 · San Diego, CA 92101 Phone: (619) 236-6000 · Fax: (619) 236-5904

WORK FORCE REPORT

The objective of the Equal Employment Opportunity Outreach Program, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed Work Force Report (WFR).

NO OTHER FORMS WILL BE ACCEPTED CONTRACTOR IDENTIFICATION

Type of Contractor: ☐ Constructio ☐ Consultant	n □ Vendor/Supplier □ Grant Recipient			□ Lessee/Lessor □ Other
Name of Company:Towill, Inc.				
ADA/DBA:				
Address (Corporate Headquarters, where app	olicable):2300 Claytor	Road, Suite 1	200	V 1010
City: Concord	County: Contra Costa		State:Califo	rnia z _{ip:94520}
Telephone Number: 925-682-6976		Fax Number:	925-627-2300	
Name of Company CEO: Ken A. Meme				*
Address(es), phone and fax number(s) of co Address: 8799 Balboa Avenue, Suite 1-		San Diego Cour	nty (if different from	m above):
	County: San Diego		State: Califo	rnia <u>zip:</u> 92123
Telephone Number: 858-384-0088				
Type of Business: Professional Land Su The Company has appointed: Alicia Gonz As its Equal Employment Opportunity Office employment and affirmative action policies Address: 2300 Clayton Road, Suite 12	alez, HR Manager er (EEOO). The EEOO has b of this company. The EEO	een given autho	ority to establish, di	sseminate and enforce equal
Telephone Number: 925-682-6976	Fax Number:925-6	27-2300	Email: _alicia	a.gonzalez@towill.com
	■ Branch Work Force ■ Managing Office W Check the box above the port for all participating by	e * Vork Force at applies to thi	is WFR.	Work Force - Mandatory an one branch per county.
	(F	irm Name)		
Contra Costa			hereby certify	that information provided
(County) herein is true and correct. This document v	(State	?) 	lay of May	. 20. 19
Action is true and correct. This document	nuo executed on this 20th	Alicia Gor		,
(Authorized Signature)		(Pri	nt Authorized Signat	ure Name)

R.312638

Form Number: BB05

San Diego

COUNTY:

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INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

WORK FORCE REPORT - Page 2

OFFICE(S) or BRANCH(ES):

NAME OF FIRM:

Towill, Inc.

San Diego

OFFICE(S) or BRANCH(ES): Or	ange							c	COUNTY	r: <u>Or</u>	ange			
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Management & Financial	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Professional	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A&E, Science, Computer	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Technical	0	0	1	0	0	0	0	0	0	0	3	0	0	0
Sales	0	,0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operative Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transportation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
*Construction laborers and other field	ld employ	ees are 1	not to be	include	d on this	s page								
Totals Each Column	0	0	1	0	0	0	0	0	0	0	5	1	0	0
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Indicate by Gender and Ethnicit	y the Nu	mber o	f Above	e Emplo	yees W	ho Are	Disable	ed:						
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Non-Profit Organizations Only:				•										
Board of Directors														
Volunteers														
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WORK FORCE REPORT – Page 2 NAME OF FIRM: Towill, Inc.

San Bernardino

COUNTY:

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Definitions of the race and ethnicity categories can be found on Page 4 (1) (2) (3) ADMINISTRATION African (3) Asia								4) rican 1/ Nat.	Pac	j) ific	(d Wh	5) iite	(t Other	7) Race/
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Management & Financial	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Professional	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A&E, Science, Computer	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Technical	0	0	2	0	0	0	0	0	0	0	2	1	0	0
Sales	0	,O	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Services	0	. 0	0	0	0	0	0	0	0	0	0	0	0	0
Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operative Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transportation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
*Construction laborers and other field	l employ	ees are 1	ot to be	include	d on this	s page								
Totals Each Column	0	0	3	0	0	0	0	0	0	0	3	1	0	1
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Non-Profit Organizations Only:														
Board of Directors			:				}							
Volunteers														
Artists														

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

WORK FORCE REPORT - Page 2

OFFICE(S) or BRANCH(ES):

NAME OF FIRM:

Towill, Inc.

Inland Empire

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DFFICE(S) or BRANCH(ES): Concord COUNTY: Contra Costa NSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in													
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 Black or African-American Hispanic or Latino Asian American Indian or Alaska Definitions of the race and ethnical 	ı Native		can be j	found c	on Page	(6) (7)	Native White Other 1						ther g	roups
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Management & Financial	0	0	1	2	0	0	0	1	0	0	7	1	1	1
Professional	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A&E, Science, Computer	0	0	2	0	0	0	0	0	0	0	11	3	0	0
Technical	1	0	12	3	6	2	0	0	2	0	23	5	1	0
Sales	0	.0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	1	1	0	1	0	0	0	0	1	5	0	0
Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operative Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transportation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
*Construction laborers and other field	d employ	ees are r	ot to be	include	d on this	page	4				· · · · · · · · · · · · · · · · · · ·	- 	· .	.
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Grand Total All Employees		94												
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Non-Profit Organizations Only:							,						, <u>-</u>	,
Board of Directors				<u> </u> 										1
Volunteers								1						
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WORK FORCE REPORT - Page 2
NAME OF FIRM: Towill, Inc.

NAME OF FIRM:



Work Force Report

HISTORY

The Work Force Report (WFR) is the document that allows the City of San Diego to analyze the work forces of all firms wishing to do business with the City. We are able to compare the firm's work force data to County Labor Force Availability (CLFA) data derived from the United States Census. CLFA data is a compilation of lists of occupations and includes the percentage of each ethnicity we track (American Indian or Alaska Native, Asian, Black or African-American, Native Hawaiian or Pacific Islander, White, and Other) for each occupation. Currently, our CLFA data is taken from the 2010 Census. In order to compare one firm to another, it is important that the data we receive from the consultant firm is accurate and organized in the manner that allows for this fair comparison.

WORK FORCE & BRANCH WORK FORCE REPORTS

When submitting a WFR, especially if the WFR is for a specific project or activity, we would like to have information about the firm's work force that is actually participating in the project or activity. That is, if the project is in San Diego and the work force is from San Diego, we want a San Diego County Work Force Report¹. By the same token, if the project is in San Diego, but the work force is from another county, such as Orange or Riverside County, we want a Work Force Report from that county². If participation in a San Diego project is by work forces from San Diego County and, for example, from Los Angeles County and from Sacramento County, we ask for separate Work Force Reports representing your firm from each of the three counties.

MANAGING OFFICE WORK FORCE

Equal Opportunity Contracting may occasionally ask for a Managing Office Work Force (MOWF) Report. This may occur in an instance where the firm involved is a large national or international firm but the San Diego or other local work force is very small. In this case, we may ask for both a local and a MOWF Report^{1, 3}. In another case, when work is done only by the Managing Office, only the MOWF Report may be necessary.³

Types of Work Force Reports:

Please note, throughout the preceding text of this page, the superscript numbers one ¹, two ² & three ³. These numbers coincide with the types of work force report required in the example. See below:

- ¹ One San Diego County (or Most Local County) Work Force – Mandatory in most cases
- ² Branch Work Force *
- ³ Managing Office Work Force
- *Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.

RACE/ETHNICY CATEGORIES

American Indian or Alaska Native – A person having origins in any of the peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Asian – A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American – A person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Pacific Islander – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White – A person having origins in any of the peoples of Europe, the Middle East, or North Africa.

Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

Exhibit A: Work Force Report Job categories-Administration

Refer to this table when completing your firm's Work Force Report form(s).

Management & Financial

Advertising, Marketing, Promotions, Public Relations, and Sales Managers **Business Operations Specialists** Financial Specialists **Operations Specialties Managers** Other Management Occupations Top Executives

Professional

Art and Design Workers Counselors, Social Workers, and Other Community and Social Service Specialists Entertainers and Performers, Sports and Related Workers Health Diagnosing and Treating Practitioners Lawyers, Judges, and Related Workers Librarians, Curators, and Archivists Life Scientists Media and Communication Workers Other Teachers and Instructors **Postsecondary Teachers** Primary, Secondary, and Special Education School Teachers **Religious Workers** Social Scientists and Related Workers

Architecture & Engineering, Science, Computer

Architects, Surveyors, and Cartographers **Computer Specialists Engineers Mathematical Science Occupations** Physical Scientists

Technical

Drafters, Engineering, and Mapping Technicians Health Technologists and Technicians Life, Physical, and Social Science Technicians Media and Communication Equipment Workers

Sales

Other Sales and Related Workers **Retail Sales Workers** Sales Representatives, Services Sales Representatives, Wholesale and Manufacturing Supervisors, Sales Workers

Administrative Support

Financial Clerks Information and Record Clerks Legal Support Workers

Material Recording, Scheduling, Dispatching, and Distributing Workers Other Education, Training, and Library Occupations Other Office and Administrative Support Workers Secretaries and Administrative Assistants Supervisors, Office and Administrative Support

Workers Services **Building Cleaning and Pest Control Workers** Cooks and Food Preparation Workers Entertainment Attendants and Related Workers Fire Fighting and Prevention Workers First-Line Supervisors/Managers, Protective Service Workers Food and Beverage Serving Workers Funeral Service Workers Law Enforcement Workers Nursing, Psychiatric, and Home Health Aides Occupational and Physical Therapist Assistants and Aides Other Food Preparation and Serving Related Workers Other Healthcare Support Occupations Other Personal Care and Service Workers Other Protective Service Workers Personal Appearance Workers Supervisors, Food Preparation and Serving Workers Supervisors, Personal Care and Service

Crafts

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Attendants

Construction Trades Workers Electrical and Electronic Equipment Mechanics, Installers, and Repairers **Extraction Workers Material Moving Workers** Other Construction and Related Workers Other Installation, Maintenance, and Repair **Occupations** Plant and System Operators Supervisors of Installation, Maintenance, and Repair Workers Supervisors, Construction and Extraction Workers

Transportation, Tourism, and Lodging

Vehicle and Mobile Equipment Mechanics, Installers, and Repairers Woodworkers

Operative Workers

Assemblers and Fabricators
Communications Equipment Operators
Food Processing Workers
Metal Workers and Plastic Workers
Motor Vehicle Operators
Other Production Occupations
Printing Workers
Supervisors, Production Workers
Textile, Apparel, and Furnishings Workers

Transportation

Air Transportation Workers Other Transportation Workers Rail Transportation Workers Supervisors, Transportation and Material Moving Workers Water Transportation Workers

Laborers

Agricultural Workers
Animal Care and Service Workers
Fishing and Hunting Workers
Forest, Conservation, and Logging Workers
Grounds Maintenance Workers
Helpers, Construction Trades
Supervisors, Building and Grounds Cleaning
and Maintenance Workers
Supervisors, Farming, Fishing, and Forestry
Workers

SUBCONTRACTOR PARTICIPATION LIST

This list shall include the name and complete address of all Subcontractors who qualify as SLBEs or ELBEs. Consultants must also list participation by any MBE, WBE, DBE, DBVE and OBE firms. However, no additional points will be awarded for participation by these firms, except that DVBEs that are certified by the City as local businesses shall be counted as SLBEs.

Subcontractors shall be used in the percentages listed. **NOTE:** If percentages are listed as a range, the **minimum number identified** in the range will be used to calculate overall subcontractor participation.

No changes to this Participation List will be allowed without prior written City approval. The Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

NAME AND ADDRESS SUBCONTRACTORS	SCOPE OF SERVICES	PERCENT OF CONTRACT	SLBE/ELBE (MBE/ WBE/DBE/ DVBE/OBE*)	WHERE CERTIFIED**
Southland Surveying, Inc. 11722 Sorrento Valley Road, Suite F, San Diego, CA 92121	Preliminary, right of way, and construction surveys	20%	SLBE	City of San Diego
Photo Geodelic Corporation 1161 E. Main Street, El Cajon, CA 92021	Aerial mapping, specialty surveys	2%	ELBE	City of San Diego
AirX Utility Surveyors, Inc. 2534 E. El Norte Pkwy, Suite C, Escondido, CA 92027	Utility locating, potholing, traffic control	2%	SLBE, WBE	City of San Diego & Supplier Clearinghouse
Clark Land Resources, Inc. 9150 Chesapeake Drive, Sulte 190, San Diego, CA 92123	Real property and land services	1%	SLBE, WBE	City of San Diego & Supplier Clearinghouse
eTrac, Inc. 837 Lindaro Street, Suite 100, San Rafael, CA 94901	Hydrographic survey	1%	OBE	N/A

List of Abbreviations:

Small Local Business Enterprise	SLBE
Emerging Local Business Enterprise	ELBE
Certified Minority Business Enterprise	MBE*
Certified Woman Business Enterprise	WBE*
Certified Disadvantaged Business Enterprise	DBE*
Certified Disabled Veteran Business Enterprise	DVBE*
Other Business Enterprise	OBE*

^{*} Listed for informational purposes only.

^{**} Consultant shall indicate if Subcontractor is certified by one of the agencies listed in Section VII of the Equal Opportunity Contracting Program (EOCP) Consultant Requirements

DEFINITION OF "CONSULTANT"

2 California Code of Regulations defines a "consultant" as an individual who, pursuant to a contract with a state or local government agency:

- (A) Makes a governmental decision whether to:
 - 1. Approve a rate, rule or regulation;
 - 2. Adopt or enforce a law;
 - 3. Issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement;
 - 4. Authorize the City to enter into, modify, or renew a contract provided it is the type of contract that requires City approval;
 - 5. Grant City approval to a contract that requires City approval and to which the City is a party, or to the specifications for such a contract;
 - 6. Grant City approval to a plan, design, report, study, or similar item;
 - 7. Adopt, or grant City approval of, policies, standards, or guidelines for the City, or for any subdivision thereof; or
- (B) Serves in a staff capacity with the City and in that capacity participates in making a governmental decision as defined in Regulation 18702.2 or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

An individual "serves in a staff capacity" if he or she performs substantially all the same tasks that normally would be performed by staff member of a governmental entity. In most cases, individuals who work on only one project or a limited range of projects for an agency are not considered to be working in a "staff capacity." The length of the individual's service to the agency is relevant. Also, the tasks over the relevant period of time must be substantially the same as a position that is or should be specified in the City's conflict of interest code.

An individual "participates in making a governmental decision" if he or she: (1) negotiates, without substantive review, with a governmental entity or private person regarding the decision; or (2) advises or makes recommendations to the decision-maker, by conducting research or an investigation, preparing or presenting a report, analysis or opinion which requires the exercise of judgment on the part of the individual and the individual is attempting to influence the decision.

INSTRUCTION SHEET FOR

DISCLOSURE DETERMINATION FOR CONSULTANT (Form CC-1671)

Use the "Disclosure Determination for Consultant" form (CC-1671) to report the disclosure requirement for any consultant hired to provide services to the City of San Diego or the boards, commissions and agencies that fall under the City of San Diego's jurisdiction.

2 California Code of Regulations defines a "consultant" as an individual who, pursuant to a contract with a state or local government agency, either makes a governmental decision or serves in a staff capacity with the state or local government agency and in that capacity participates in making a governmental decision.

The "Disclosure Determination for Consultant" form is completed for all consultants under contract with the City of San Diego or the boards, commissions and agencies that fall under the City of San Diego's jurisdiction. Please follow the step-by-step directions:

- 1. List the department, board, commission or agency requesting the consultant service.
- 2. List the consulting company. If known, also list the individual(s) who will be providing the consultant services.
- 3. List the mailing address.
- 4. List the e-mail address of individual(s) providing the consultant service.
- 5. Provide the date the individual(s) will start providing the consultant service.
- 6. List all duties/responsibilities the consultant will have. This list will enable you to determine the disclosure requirement for the consultant.
- 7. Determine the consultant's disclosure category. Your consultant should be required to disclose only those economic interests which could potentially create a conflict of interest as he/she performs his/her contractual obligations. For ideas about possible disclosure categories, review those in your department's, board's, commission's or agency's conflict of interest code, available at:

www.sandiego.gov/city-clerk/elections/eid/codes.shtml

Please fill out the entire "Disclosure Determination for Consultant" form, and have it signed by the appropriate authority. (Individuals with signing authority are described in your conflict of interest code as part of the disclosure requirement for Consultants.) Forward the original form to the City Clerk's Office, MS 2A.

DISCLOSURE DETERMINATION FOR CONSULTANT

*Must be signed by department director, agency president or other individual authorized by the appropriate conflict of interest code regarding consultants.

1.	Department / Boa	ard / Commission / Agency Name:	Public Works Department, City of San Diego						
2.	Name of Specific	Consultant & Company:	Towill Inc.						
3.	Address, City, Sta	ate, ZIP	2300 Clayton Road, Suite 1200, Concord, CA 94520						
4.	Project Title (as s Council Action")	shown on 1472, "Request for	As-Needed Land Surveying, Aerial Surveying, Photography, Mapping and Digitizing Services						
5.	Consultant Duties	s for Project:	Perform professional Services which scope of services will be determined by the City on an As-Needed basis as an individual task. The Consultant shall perform the Professional Services at the direction of the City as set forth in the Scope of Services.						
6.	Disclosure Deter	mination [select applicable disclost	are requirement]:						
		tant will not be "making a governm closure required.	ental decision" or "serving in a staff capacity."						
			- or -						
	Consul	tant is required to file a Statement of San Diego in a timely manner as re	al decision" or "serving in a staff capacity." of Economic Interests with the City Clerk of the equired by law. [Select consultant's disclosure						
		Full: Disclosure is required pursua appropriate Conflict of Interest Co	ant to the broadest disclosure category in the ode or -						
		Limited: Disclosure is required to interests the consultant is requir	a limited extent. [List the specific economic ed to disclose.]						
			II						
By:	Name/Title!*	as both bire	[Date] 5/30/19						

Once completed, with all questions answered and an authorized signature affixed, please forward the original form to the City Clerk's Office, MS 2A. Keep a copy with the contract.

2. CONSULTANT DATA

CITY OF SAN DIEGO CONSULTANT PERFORMANCE EVALUATION

The purpose of this form is to evaluate the consultant's performance and will be retained by Public Works Contracts for five years to provide historical data to City staff when selecting consultants.

Section I

1. PROJECT DATA

PROJECT INFORMATION

1a. Project (title, location):	2a. Name, addr	ess, phone	& email of Co	nsultant:	
1b. Brief Description:1c. Contract Amount: \$	2b. Consultant'	s Project M)	íanager:		
WBS/IO:	Email:				W .
3. CITY DEPART	MENT RESPONSI	BLE		Similar San	
3a. Department (include Division):	3b. Project Mar address):	nager (nam	e, address, pho	one & email	
Deputy Director:	Phone: (Email:)			
Section II SPECIFIC RAT	rings				
PERFORMANCE EVALUATION		EXCELLENT	SATISFACTORY	UN- SATISFACTORY	N/A
1. Quality of Report, Study, Plans, Specifications, etc. [Deli	verables] of Scop	e as noted:			
• Deliverables submitted were complete in all respects.					
• All comments and review requests were adequately i Deliverables.	ncorporated into				
The Deliverables were properly formatted and well-coor					
 Writing style/presentation and terminology was clear as straightforward with adequate backup provided. 	nd				
Ability to adhere to contract schedule, budget, and over	all timely respon	ses as note	d:		
• Deliverables prepared in accordance with the agreed up					
 Consultant alerted the City to possible schedule problem of delays. 					
 Consultant suggested solutions there were cost effective were provided in a timely manner. 					
 The Consultant provided responses to RFI's/emails/requetc. in a timely manner. 					
3. Ability to manage project team, Subconsultants, and co	ordinate with City	y staff as n	oted:		
• The Consultant was reasonable and fair during neg	ordinate with cit				
Agreement and/or on Task Orders.					

oversaw their work in an appropriate manner.

• The Consultant reviewed and analyzed Subconsultant Deliverables and

• The Consultant provided adequate support/attendance during meetings.

Section II

SPECIFIC RATINGS Continued

PERFORMANCE EVALUATION	EXCELLENT	SATISFACTORY	UN- SATISFACTORY	N/A	
4. Ability to manage responsibilities in the regulatory/approval process as n	oted:				
• The Consultant researched and adhered to the necessary Federal/State/City code/regulations & requirements needed for the Deliverable.					
• The Consultant advise the City the necessary regulatory restrictions that needed to be adhered to.					
5. Quality of Construction/Design Support as noted:					
• The drawings/plans reflected existing conditions accurately.					
 The Consultant provided direction/support to the Resident Engineer and work cooperatively with them. 					
• The Consultant provide adequate support for As-Built drawings.					
Change orders due to design deficiencies were kept to a minimum.					
Section III SUPPLEMENTAL INFORMATION (Please ensure to attach additional documentate)		led.)			
(Supporting documentation attached: Yes [Section IV FINAL RATING 4. OVERALL RATING Excellent Satisfactory) atisfactory			
Consultant Rating	Olise				
5. AUTHORIZING SIGNATURES					
5a. Project Manager	The Walter		D		
Name Signature			Date		
5b. Deputy Director					
Name Signature			Date		
5c. Provided to Consultant					
Name of Recipient Signature Date Provided Consultant Concurrence*: Yes No **Note: Consultant has the right to appeal the contents of this evaluation. Please refer to SDMC 22.0811(a) for more details.					

ELECTRONIC FORMS ATTACHMENTS & EXHIBITS

City of San Diego CONTRACTOR STANDARDS Pledge of Compliance

The City of San Diego has adopted a Contractor Standards Ordinance (CSO) codified in section 22.3004 of the San Diego Municipal Code (SDMC). The City of San Diego uses the criteria set forth in the CSO to determine whether a bidder or proposer has the capacity to fully perform the contract requirements and the business integrity to justify the award of public funds. This completed Contractor Standards Pledge of Compliance (Pledge of Compliance) signed under penalty of perjury must be submitted with each bid and proposal. If an informal solicitation process is used, the bidder must submit this completed Pledge of Compliance to the City prior to execution of the contract. All responses must be typewritten or printed in ink. If an explanation is requested or additional space is required, Respondents must provide responses on Attachment "A" to the Pledge of Compliance and sign each page. Failure to submit a signed and completed Pledge of Compliance may render the bid or proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted. A submitted Pledge of Compliance is a public record and information contained within will be available for public review except to the extent that such information is exempt from disclosure pursuant to applicable law.

A. BID/PROPOSER/SOLICITATION TITLE:

As-needed Land Surveying, Aerial Surveying, Photography, Mapping and Digitizing Services Contract

Contract Number: H197042

B. BIDDER PROPOSER INFORMATION

Towill.	Inc.	(Corporate	Headon	arters

Legal Name		DBA		
2300 Clayton Road, Suite 1200	Concord	CA	94520	
Street Address	City	State	Zip	
Ken A. Meme, CP, RPP, President/COO	925.682.6976 Ext. 1020	925.682.6390	1	
Contact Person, Title	Phone	Fax		

Provide the name, identity, and precise nature of the interest* of all persons who are directly or indirectly involved** in this proposed transaction (SDMC § 21.0103). Use additional pages if necessary.

- * The precise nature of the interest includes:
 - the percentage ownership interest in a party to the transaction.
 - the percentage ownership interest in any firm, corporation, or partnership that will receive funds from the transaction,
 - the value of any financial interest in the transaction,
 - any contingent interest in the transaction and the value of such interest should the contingency be satisfied, and
 - any philanthropic, scientific, artistic, or property interest in the transaction.
- ** Directly or indirectly involved means pursuing the transaction by:
 - communicating or negotiating with City officers or employees,
 - submitting or preparing applications, bids, proposals or other documents for purposes of contracting with the City, or
 - directing or supervising the actions of persons engaged in the above activity.

Jeremy "Jake" Kruger, PLS	Project/Contract Manager, Regional Director, Associate Principal
Name	Title/Position
San Diego, CA	
City and State of Residence	Employer (if different than Bidder/Proposer)
Serves as a Project/Contract Man	nager and PLS in responsible charge; 2.49% ownership in Towill Holding Company
Interest in the transaction	
Ken A. Meme, CP, RPP	President and Chief Operations Officer
Name	Title/Position
Martinez, CA	
City and State of Residence	Employer (if different than Bidder/Proposer)
	contract; 24.87% ownership in Towill Holding Company
Interest in the transaction	
Dawn Antonucci	Vice President and Director of Business Development
Name	Title/Position
Benicia, CA	
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	nt in San Diego, CA region; 19.8% ownership in Towill Holding Company
interest in the transaction	
Aaron Badavinac	Chief Financial Office Annual to Brigary
Name	Chief Financial Officer, Associate Principal Title/Position
Martinez, CA	Title/T Ostdon
City and State of Residence	Employer (if different than Bidder/Proposer)
	tion; 4.99% ownership in Towill Holding Company
Interest in the transaction	,, to a meromp in Town Holding company
Brian Young	Vice President
Name	Title/Position
Albany, CA	
City and State of Residence	Employer (if different than Bidder/Proposer)
Assists with management of aerial	mapping operations for the contract; 19.63% ownership in Towill Holding Company
Interest in the transaction	
Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Gity and batte of Residence	Employer (if different diali bidder/F10poser)
Interest in the transaction	
Name	Title/Position
City and State of Pacidan as	
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	

Use Attachment "A" if additional pages are necessary.

In the past five (5) years, has your firm	change	d its name?		
☐ Yes ⊠ No				
If Yes , use Attachment "A" to list all price the specific reasons for each name chan		and DBA names, addresses, ar	nd dates each fir	rm name was used. Exp
In the past five (5) years, has a firm own	er, par	tner, or officer operated a sim	ilar business?	
☐ Yes				
If Yes , use Attachment "A" to list nam business. Include information about a has held a similar position in another fi	simila	l addresses of all businesses ar business only if an owner,	and the persor partner, or offi	n who operated the ocer of your firm holds o
BUSINESS ORGANIZATION/STRUCTU	RE:			
Indicate the organizational structure of more space is required.	your fi	rm. Fill in only one section on	this page. Use A	Attachment "A" if
□ Corporation □ Date incorporated: 12/11/ □ 12/11/	1968	State of incorporation:	Californ	nia
List corporation's current officers:				
	_ <u>P</u>	resident: Ken Meme		,
		ice Pres.: Brian Young	Vice Pres.:	Trevor Greening
	S	ecretary: Dawn Antonucci	Vice Pres.:	John Bloodgood
	_	FO and Assistant Secretary: A	Aaron Badavina	С
			Aaron Badavina	С
Is your firm a publicly traded corporati	 on? □	Yes 🛛 No		С
Is your firm a publicly traded corporati	 on? □	Yes 🛛 No		c
	 on? □	Yes 🛛 No		С
	 on? □	Yes 🛛 No		С
	 on? □	Yes 🛛 No		C
	 on? □	Yes 🛛 No		C
	 on? □	Yes 🛛 No		C
If Yes, name those who own ten percent	 on? □	Yes 🔀 No	stocks:	
If Yes, name those who own ten percention of the	on? 🗌	Yes No I) or more of the corporation's State of formation:	stocks:	
If Yes, name those who own ten percent	on? 🗌	Yes No I) or more of the corporation's State of formation:	stocks:	
If Yes, name those who own ten percention of the	on? 🗌	Yes No I) or more of the corporation's State of formation:	stocks:	
If Yes, name those who own ten percention of the	on? 🗌	Yes No I) or more of the corporation's State of formation:	stocks:	

	Partnership re formed: State of formation:	_
List	t names of all firm partners:	
	Sole Proprietorship Date started:	
Lis ow	t all firms you have been an owner, partner or officer with during the past five (5) years. Do not mership of stock in a publicly traded company:	include
	·	
	Joint Venture Date formed:	
2i.I	at each firm in the joint venture and its percentage of ownership:	
מום	t cach in in the joint venture and its percentage of ownership.	
_		
,		
	be responsive, each member of a Joint Venture must complete a separate Pledge of Compliance.	
	NANCIAL RESOURCES AND RESPONSIBILITY:	
Is y	your firm preparing to be sold, in the process of being sold, or in negotiations to be sold? Yes No	
	Yes , use Attachment "A" to explain the circumstances, including the buyer's name and principal of formation.	contact
In	the past five (5) years, has your firm been denied bonding? Ves No	
If Y	Yes, use Attachment "A" to explain specific circumstances; include bonding company name.	

3. In the past five (5) years, has a bonding company made any payments to satisfy claims made against a bond issued

Public Works Contracts - Contractor Standards Pledge of Compliance

on your firm's behalf or a firm where you were the principal?

E.

	☐ Yes	⊠ No				
	If Yes , use Attachment "A" to explain specific circumstances.					
4.	In the past five (5) for your firm?	years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy				
	☐ Yes	⊠ No				
	If Yes , use Attach	ment "A" to explain specific circumstances.				
5.	Within the last five made a general ass	e (5) years, has your firm filed a voluntary petition in bankruptcy, been adjudicated bankrupt, or signment for the benefit of creditors?				
6.	Please provide the	ment "A" to explain specific circumstances. e name of your principal financial institution for financial reference. By submitting a response to ontractor authorizes a release of credit information for verification of financial responsibility.				
	Name of Bank:	City National Bank				
	Point of Contact	: Justin Feichtmann				
	Address: East B	ay Regional Center, 2001 North Main Street, Suite 200, Walnut Creek, CA 94596				
	Phone Number:	(925) 274-5127				
7.	capital and/or fin Contractor will pr	response to a City solicitation, Contractor certifies that he or she has sufficient operating ancial reserves to properly fund the requirements identified in the solicitation. At City's request, omptly provide to City a copy of Contractor's most recent balance sheet and/or other necessary its to substantiate financial ability to perform.				
	PERFORMANCE I	HISTORY:				
1.	In the past five (5) settlement agreem Yes	years, has your firm been found civilly liable, either in a court of law or pursuant to the terms of a nent, for defaulting or breaching a contract with a government agency? \square No				
	If Yes , use Attachn	nent "A" to explain specific circumstances.				
2.	In the past five (5)	years, has a public entity terminated your firm's contract for cause prior to contract completion? \boxtimes No				
	If Yes , use Attachn	nent "A" to explain specific circumstances and provide principal contact information.				
3.	In the past five (5) default, breach of c	years, has your firm entered into any settlement agreement for any lawsuit that alleged contract contract, or fraud with or against a public entity? $\boxed{\square}$ No				
	If Yes , use Attachn	nent "A" to explain specific circumstances.				
4.	Is your firm curre defaulted on a con Yes	ntly involved in any lawsuit with a government agency in which it is alleged that your firm has tract, breached a contract, or committed fraud? \square No				
						
	n res, use Attachn	nent "A" to explain specific circumstances.				

F.

5.	was associated, been debarred, disqualified, removed, or otherwise prevented from bidding on or completing any government or public agency contract for any reason? Yes No				
	If Yes , use Attachment "A" to explain specific circumstances.				
6.	In the past five (5) years, has your firm received a notice to cure or a notice of default on a contract with any public agency? Yes No				
_	If Yes , use Attachment "A" to explain specific circumstances and how the matter resolved.				
7.	Performance References:				
	Please provide a minimum of three (3) references familiar with work performed by your firm which was of a similar size and nature to the subject solicitation within the last five (5) years.				
	Company Name: City of San Diego	_			
	Contact Name and Phone Number: Mahmoud Khalili-Samani, (858) 627-3226				
	Contact Email: mkhalili@sandiego.gov				
	Address: 9573 Chesapeake Drive, City MS 18, San Diego, CA 92123				
	Contract Date: December 22, 2016 (Contract No. H166646)				
	Contract Amount: \$4,000,000				
	Requirements of Contract: As-needed Aerial Photogrammetric Mapping				
	Company Name: San Diego Gas and Electric Company				
	Contact Name and Phone Number: Willie Thomas, 858.654.8394				
	Contact Email: wthomas2@semprautilities.com				
	Address: 8335 Century Park Ct., San Diego, CA 92123				
	Contract Date: January 16, 2014				
	Contract Amount: \$9,400,000 through the year 2020				
	Requirements of Contract: Land Surveying Services for the Fire Risk Mitigation (FiRM) Program				
	Company Name: City of San Diego				
	Contact Name and Phone Number: Rick McCormick, (858) 627-3214				
	Contact Email: rmccormick@sandiego.gov				
	Address: 9573 Chesapeake Drive, San Diego, CA 92123				

		Contract Date: April 27, 2016 (Contract Number H156448)
		Contract Amount: \$3,500,000 (includes First Amendment)
		Requirements of Contract: As-needed Land Surveying Services
G.		COMPLIANCE:
	1.	In the past five (5) years, has your firm or any firm owner, partner, officer, executive, or manager been criminally penalized or found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for violating any federal, state, or local law in performance of a contract, including but not limited to, laws regarding health and safety, labor and employment, permitting, and licensing laws? Yes No
		If Yes , use Attachment "A" to explain specific circumstances surrounding each instance. Include the name of the entity involved, the specific infraction(s) or violation(s), dates of instances, and outcome with current status.
	2.	In the past five (5) years, has your firm been determined to be non-responsible by a public entity? Yes No
		If Yes , use Attachment "A" to explain specific circumstances of each instance. Include the name of the entity involved, the specific infraction, dates, and outcome.
H.		BUSINESS INTEGRITY:
	1.	In the past five (5) years, has your firm been convicted of or found liable in a civil suit for making a false claim or material misrepresentation to a private or public entity? Yes No
		If Yes , use Attachment "A" to explain specific circumstances of each instance. Include the entity involved, specific violation(s), dates, outcome and current status.
	2.	In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract? Yes No
		If Yes , use Attachment "A" to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.
	3.	In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a federal, state, or local crime of fraud, theft, or any other act of dishonesty? Yes No
		If Yes , use Attachment "A" to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.
		I. WAGE COMPLIANCE:
		In the past five (5) years, has your firm been required to pay back wages or penalties for failure to comply with the federal, state or local prevailing, minimum, or living wage laws?
		☐ Yes
		If Yes , use Attachment "A" to explain the specific circumstances of each instance. Include the entity involved, the specific infraction(s), dates, outcome, and current status.

J. STATEMENT OF SUBCONTRACTORS:

Please provide the names and information for all subcorcontract, and what portion of work will be assigned to each swithout the written consent of the City. Use Attachment "A" will be used, please check here \(\subseteq\) Not Applicable.	subcontractor. Subcontractors may not be substituted			
Company Name: Southland Surveying, Inc.				
Contact Name and Phone Number: Scott F. Fitch, (858) 792-5550				
Contact Email: sfitch@southlandsurveying.com				
Address: 11722 Sorrento Valley Road, Suite F, San Diego, C	CA 92121			
Contract Date: To be determined				
Contract Amount: 20% of contract value (\$1M assuming \$5	5M awarded)			
Requirements of Contract: Preliminary, right of way, and co	onstruction surveys			
What portion of work will be assigned to this subcontractor awarded)	r: 20% of contract value (\$1M assuming \$5M			
Is the Subcontractor a certified SLBE ELBE, MBE, DBE, DVBE	E, or OBE? (Check One) Yes No			
If Yes , Contractor must provide valid proof of certification wi	ith the response to the bid or proposal.			
K. STATEMENT OF AVAILABLE EQUIPMENT:				
List all necessary equipment to complete the work specified using Attachment "A". In instances where the required equipment is not owned by the Contractor, Contractor shall explain how the equipment will be made available before the commencement of work. The City of San Diego reserves the right to reject any response when, in its opinion, the Contractor has not demonstrated he or she will be properly equipped to perform the work in an efficient, effective manner for the duration of the contract period.				
If no equipment is necessary to complete the work specified,	, please check here 🔲 Not Applicable.			
TYPE OF SUBMISSION: This document is submitted as:				
☐ Pledge of Compliance Initial submission.				
OR				
\square Update to prior Pledge of Compliance dated $\underline{0}$	04/02/2019			

Complete all questions and sign below.

Under penalty of perjury under the laws of the State of California, I certify that I have read and understand the questions contained in this Pledge of Compliance, that I am responsible for completeness and accuracy of the responses contained herein, and that all information provided is true, full and complete to the best of my knowledge and belief. I agree to

L.

provide written notice to the Purchasing Agent within five (5) business days if, at any time, I learn that any portion of this Pledge of Compliance requires an updated response. Failure to timely provide the Purchasing Agent with written notice is grounds for Contract termination.

I, on behalf of the firm, further certify that I and my firm will comply with the following provisions of SDMC section 22.3004:

- (a) I and my firm will comply with all applicable local, State and Federal laws, including health and safety, labor and employment, and licensing laws that affect the employees, worksite or performance of the contract.
- (b) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of receiving notice that a government agency has begun an investigation of me or my firm that may result in a finding that I or my firm is or was not in compliance with laws stated in paragraph (a).
- (c) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of a finding by a government agency or court of competent jurisdiction of a violation by the Contractor of laws stated in paragraph (a).
- (d) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of becoming aware of an investigation or finding by a government agency or court of competent jurisdiction of a violation by a subcontractor of laws stated in paragraph (a).
- (e) I and my firm will cooperate fully with the City during any investigation and agree to respond to a request for information within ten (10) working days.

Failure to sign and submit this form with the bid/proposal shall make the bid/proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted.

Ken Meme, CP, RPP, President/COO

Name and Title

Lu A-Meme Signature

May 28, 2019

Date

City of San Diego CONTRACTOR STANDARDS Pledge of Compliance Attachment "A"

Provide additional information in space below. Use additional Attachment "A" pages as needed. Each page must be signed. Print in ink or type responses and indicate question being answered.

If not using this Attachment "A", please check here \(\subseteq\) Not Applicable.

J. STATEMENT OF SUBCONTRACTORS: (Additional Information)

Company Name: Photo Geodetic Corporation

Contact Name and Phone Number: Michael Ing, Sr., (619) 631-1366

Contact Email: ming@photogeodetic.com

Address: 1161 E. Main Street, El Cajon, CA 92021

Contract Date: To be determined

Sub-Contract Dollar Amount: 2% of contract value (\$100,000 assuming \$5M award)

Requirements of Contract: Aerial mapping and specialty services support

What portion of work will be assigned to this subcontractor: 2% of contract value (\$100,000 assuming \$5M

award)

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? Yes - ELBE

Company Name: AirX Utility Surveyors, Inc.

Contact Name and Phone Number: Gail McMorran, (760) 480-2347

Contact Email: gmcmorran@airxus.com

Address: 2534 E. El Norte Parkway, Suite C, Escondido, CA 92027

Contract Date: To be determined

Sub-Contract Dollar Amount: 2% of contract value (\$100,000 assuming \$5M award)

Requirements of Contract: Utility locating, potholing, and traffic control

What portion of work will be assigned to this subcontractor: 2% of contract value (\$100,000 assuming \$5M

award)

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? Yes – SLBE, WBE

Company Name: Clark Land Resources, Inc.

Contact Name and Phone Number: Sue Cope, (760) 758-1562

Contact Email: sue.cope@clarklandresources.com

Address: 4167 Avenida De La Plata, Suite 108, Oceanside, CA 92056

Contract Date: To be determined

Sub-Contract Dollar Amount: 1% of contract value (\$50,000 assuming \$5M award)

Requirements of Contract: Real property and land services

What portion of work will be assigned to this subcontractor: 1% of contract value (\$50,000 assuming \$5M

award)

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? Yes - SLBE, WBE

Company Name: eTrac, Inc.

Contact Name and Phone Number: Erik Mueller, (415) 847-4186

Contact Email: erik@etracinc.com

Address: 637 Lindaro Street, Suite 100, San Rafael, CA 94901

Contract Date: To be determined

Sub-Contract Dollar Amount: 1% of contract value (\$50,000 assuming \$5M award)

Requirements of Contract: Hydrographic surveys

What portion of work will be assigned to this subcontractor: 1% of contract value (\$50,000 assuming \$5M

award)

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? Yes - OBE

Ku & Meme Revised 02-01-18 R. 312638

Public Works Contracts – Contractor Standards Pledge of Compliance

K. STATEMENT OF AVAILABLE EQUIPMENT

- 1. Land Survey Vehicles (four-wheel drive trucks); Twenty-one (21) both owned and leased; Ford (various models), Chevrolet (various models), and Toyota (Tacoma).
- 2. Dual Frequency GPS/GNSS Receivers (Static and RTK); Twenty-eight (28) owned; Trimble (models R10, R8, R7, 5700, and 4700).
- 3. Total Station Instruments; Twenty-three (23) owned; Trimble (models S7, S6, S5, 5601, and 5600) and Leica Geosystems (models TM30, TCRP 1201, TCM 1800, and various TCA).
- 4. Digital Differential Leveling Instruments; Thirteen (13) owned; Trimble (model DiNi7) and Leica Geosystems (models DNA10, DNA03, NA3000, and NA2002).
- 5. Static Terrestrial High Definition Scanners (HDS); Three (3) owned; FARO (model Focus 3D-X330) and Trimble (model SX10).
- 6. Hardcopy Document Plotters; Four (4) owned; Hewlett-Packard (various DesignJet models)
- 7. Airborne LiDAR Sensor Systems; Two (2) owned; Teledyne/Optech (models ALTM Galaxy PRIME and ALTM Orion M-300)
- 8. Medium-Format Digital Imagery Sensor Systems; Two (2) owned; Phase One (model iXU-RS1000 4-band [RGB-IR] 100 MP cameras)
- 9. Digital Single Lens Reflex Camera for Oblique and Vertical Photography (natural color and false color infrared); Two (2) owned; Nikon (model D800)
- 10. Airborne High Definition (HD) Video Camera; One (1) owned; Sony (model FCB)
- 11. Small Unmanned Aircraft Systems (SUAS); Two (2) owned; senseFly (model eBee Plus fixed wing with SODA 20 MP calibrated camera and dual-frequency RTK/PPK DGPS) and AirGon (Model DJI Inspire 2 rotary wing with Zenmuse X4S calibrated camera and dual-frequency Loki PPK DGPS)
- 12. Softcopy Photogrammetric Mapping Workstations; Eight (8) owned; DAT/EM Systems International Summit Evolution (4 licenses); BAE SOCET SET (4 licenses)
- 13. Computer-Aided Drafting and Design (CADD), Geographic Information System (GIS), and Digital Terrain Modeling (DTM) Software:

Bentley MicroStation (v8/v8i) and InRoads; Twenty-seven (27) licenses

Autodesk AutoCAD Civil 3D (v2016) and Infrastructure Design Suite (v2016); Seventeen (17) licenses ESRI ArcGIS Desktop Advanced and Online; Seven (7) licenses

Axiom SpecChecker for MicroStation; One (1) license

Trimble Terramodel; Two (2) licenses

Trimble/Inpho MATCH-T DSM; One (1) license

14. Land Survey Data Acquisition and Processing Software:

Trimble Access Field; Twelve (12) licenses

Tripod Data Systems (TDS); Six (6) licenses

Trimble Business Center (TBC); Eleven (11) licenses

BitWise Ideas GeoLab; Two (2) licenses

MicroSurvey STAR*NET; Twelve (12) licenses

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Public Works Contracts - Contractor Standards Pledge of Compliance

15. Aerial Photogrammetric Mapping Software:

Towill Custom FLIGHTMAP; unlimited license
Trimble Inpho MATCH-AT; One (1) license
Dr. Riadh Munjy's ISBBA; One (1) license
Trimble Inpho OrthoVista; Two (2) licenses
PhaseOne Capture One; One (1) license
Terrasolid TerraPhoto; Two (2) licenses
Hexagon Geospatial ERDAS Imagine; One (1) license
Adobe Photoshop; Four (4) licenses
LizardTech GeoExpress (MrSID); One (1) license

16. Airborne and Terrestrial LiDAR Data Acquisition, Processing, and Classification Software:

Optech Lidar Mapping Suite (LMS); Two (2) licenses
Optech Flight Management Suite (FMS); unlimited license
Applanix POS AV; One (1) license
NovAtel Waypoint GrafNav; One(1) license
Applanix POSPac Mobile Mapping Suite (MMS); One (1) license
Terrasolid TerraMatch, TerraScan, and TerraModeler; Eight (8) licenses
Qcoherent LP360; One (1) license
Certainty 3D TopoDOT; unlimited network license
Blue Marble Geographics Global Mapper; Thirteen (13) licenses
Cardinal Systems VrLiDAR; One (1) license
FARO Scene; Two (2) licenses
Trimble RealWorks; One (1) license
Trimble Business Center (TBC) Scanning Module; One (1) license

Towill and our subconsultants own numerous computer workstations to perform land survey data processing, analysis, and deliverable development tasks; aerial photogrammetric mapping tasks; flight planning; and airborne and terrestrial Light Detection and Ranging (LiDAR) data processing, analysis, and deliverable development tasks.

Towill's subconsultant, Photo Geodetic Corporation, will be responsible for acquiring flight services for aerial photography/photogrammetry projects as required by the City.

Towill's subconsultant, eTrac, Inc., will provide the following hydrographic survey equipment in addition to their standard equipment for surveying and survey data processing:

Twelve (12) 14-30' survey vessels

Three (3) 6-15' robotic survey vessels

Twelve (12) multibeam echosounders with acquisition system

One (1) sidescan sonar with acquisition system

One (1) cesium source magnetometer

Two (2) singlebeam echosounder with acquisition system

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Towill's subconsultant, AirX Utility Surveyors, will provide the following utility locating equipment:
Two (2) Vivax-Metrotech VM-810 Receivers
Two (2) Vivax-Metrotech VM-810 Transmitters
Two (2) Vivax-Metrotech D38 & D64 Sondes
One (1) Radiodetection RD-8100 with the RD Tx10B Transmitter
One (1) Ridgid SeeSnake Reel w/ 200' Cable, Camera Head
Two (2) Radiodetection RD547 Leak Detection Kits with RD550 Pulse Wave Generators ("thumpers")
One (1) GSSI Utilityscan System 400A w/ SIR-4000 Digital Control Unit
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I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there
to and I know the same to be true of my own knowledge, except as to those matters stated upon
information or belief and as to such matters, I believe the same to be true. I certify under penalty of
perjury that the foregoing is true and correct.

May 28, 2019

Date

Ken Meme, CP, RPP, President/COO

Print Name, Title

RESOLUTION NUMBER R- 312638

DATE OF FINAL PASSAGE AUG 12 2019

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO AUTHORIZING SIX AS-NEEDED AGREEMENTS FOR PUBLIC WORKS PROJECTS; AND TAKING RELATED ACTIONS.

WHEREAS, San Diego Municipal Code section 22.3201 et. al., establishes the requirements for an award of consultant agreements for public works projects; and

WHEREAS, the City received and evaluated thirteen responses to Request for Proposals, and selected six firms as being the best qualified to deliver as-needed land and aerial surveying, photography, mapping and digitizing services in support of its Capital Improvements

Program (CIP) and other public projects; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the Mayor or his designee is authorized, for and on behalf of the City, to execute the as-agreements with the following firms, substantially in the form of the agreements on file with the City Clerk as indicated below:

- 1. Towill, Inc. (Document No. RR- 3126385)
- 2. Michael Baker International (Document No. RR-312638-2,
- 3. Alta Land Surveying (Document No. RR-312638-3;
- 4. O'Day Consultants (Document No. RR-312638-4;
- 5. TSAC Engineering (Document No. RR312638-5); and
- 6. NV5 Global, Inc., (Document No. RR312638-6).

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to expend an amount not to exceed \$1,000,000 per agreement over 1 year for the purpose of funding the

As-needed land and aerial surveying, photography, mapping and digitizing service agreements with the above described firms, contingent upon the adoption of the Annual Appropriation Ordinance for the applicable fiscal year, and contingent upon Chief Financial Officer first furnishing one or more certificates demonstrating that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to expend an amount not to exceed \$6,000 (\$1,000 for each agreement) to fund the first task orders to be issued under each of the above as-needed agreements, in CIP A-JA. 00002, Pipeline Rehabilitation, Fund 700008, Muni Sewer Utility CIP for the purpose of executing these agreements and meeting the minimum requirements.

APPROVED: MARA W. ELLIOTT, City Attorney

By

Pedro DeLara, Jr.

Deputy City Attorney

PDL:cw:hm:cw

06/17/19

08/06/19 REV.

Or.Dept: Public Works

CC No.: 3000012326

CC No.: 3000012327

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CC No.: 3000012329

CC No.: 3000012330

CC No.: 3000012333

Doc. No.: 2073838 2

-	that the foregoing Resolution was p AUG 0 6 2019 .	bassed by the Council of the City of San Diego,
Approved:	8/13/19 (date)	ELIZABETH S. MALAND City Clerk By Deputy City Clerk KEVIN L. FAULDONER, Mayor
Vetoed:	(date)	KEVIN L. FAULCONER, Mayor

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CC-361 (REV 7-09)

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Passed by the Council of The City of San Diego on August 6, 2019 by the following vote:

YEAS:

BRY, CAMPBELL, WARD, MONTGOMERY, KERSEY, CATE, SHERMAN,

MORENO, GÓMEZ.

NAYS:

NONE.

NOT PRESENT:

NONE.

RECUSED:

NONE.

AUTHENTICATED BY:

KEVIN L. FAULCONER

Mayor of The City of San Diego, California

ELIZABETH S. MALAND

City Clerk of The City of San Diego, California

(Seal)

By: <u>Matthew R. Hilario</u>, Deputy

I HEREBY CERTIFY that the above and foregoing is a full, true, and correct copy of RESOLUTION NO. <u>R-312638</u>, approved on <u>August 6, 2019</u>. The date of final passage is <u>August 12, 2019</u>.

ELIZABETH S. MALAND

City Clerk of the City of San Diego, California

(Seal)

/: _____, Depu