

EQUAL Pay Ordinance

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EMPLOYEE COMPLAINT FORM

The City of San Diego requires employers who contract with the City to pay each of its employees the same wage rate for equal or substantially similar work regardless of gender, race, or ethnicity. A wage differential may be legally permissible if it is based upon one or more of the following factors: a seniority system, a merit system, a system that measures earnings by quantity or quality of production, or a bona fide factor other than sex, race, or ethnicity, such as education, training, or experience. (Chapter 2, Article 2, Division 48 of the San Diego Municipal Code, known as the "Equal Pay Ordinance").

Please note: The City will maintain the confidentiality of the complainant to the extent permissible by law.

Company Information

Company Name:

Company Address:

Company Phone:

Work Site Address:

Supervisor Name:

Complainant Information

Your Name:

Address:

Phone Number Home:

Work:

Cell Phone:

Current Job Title:

How long have you worked for the company?

