



FOR IMMEDIATE RELEASE
Friday, Oct. 1, 2021

City of San Diego Hourly Minimum Wage Will Increase to \$15 Effective Jan. 1

INCREASE APPLIES TO ALL EMPLOYEES WHO WORK WITHIN THE
CITY OF SAN DIEGO

SAN DIEGO – Effective Jan. 1, 2022, employees who perform at least two hours of work in one or more calendar weeks of the year within the geographic boundaries of the City of San Diego will receive a minimum wage increase from \$14 to \$15 an hour. The change is in accordance with the City's [Earned Sick Leave and Minimum Wage Ordinance](#) that was approved in 2016 and authored by Mayor Todd Gloria when he served on the City Council.

“When San Diego voters overwhelmingly approved the Earned Sick Leave and Minimum Wage Ordinance, we did it with the belief that no one who works full time should have to live in poverty,” said Mayor Gloria. “This latest increase means San Diego workers will finally earn at least \$15 per hour. This significant milestone will make a difference in the lives of thousands of working families and better enable them to make ends meet.”

The ordinance is applicable to all industries and businesses and there are no exceptions. Tips and gratuities do not count toward payment of minimum wage.

Updated notices for posting at the workplace are available on the City's [Minimum Wage Program web page](#). Every employer must post these notices in a conspicuous place at any workplace or job site.

Employees will continue to earn sick leave, either by the accrual or “front load” method, in accordance with the ordinance. Employees may use earned sick leave for all the reasons described in the ordinance, which includes, but is not limited to, time for their own medical care or for the medical care of a family member. Employers may limit an employee’s use of earned sick leave to 40 hours in a benefit year.

Anyone who believes an employer is violating the ordinance is encouraged to file a complaint in writing with the City's [Minimum Wage Program](#).

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