

**CLASS SPECIFICATION**  
**SAN DIEGO CITY CIVIL SERVICE COMMISSION**  
**GROUNDS MAINTENANCE WORKER II - 1468**

**DEFINITION:**

Under general supervision, to perform semi-skilled landscape maintenance and custodial maintenance work; to operate small riding lawn mowers, sweepers, and other grounds maintenance equipment of routine operational difficulty; to perform heavy turf maintenance and park renovation duties; and to perform related work.

**\* EXAMPLES OF DUTIES:**

- Performs semi-skilled landscape maintenance and construction work such as pruning, minor grading, soil preparation, and planting;
- Cleans and maintains parks, campgrounds, and recreational areas by removing weeds, debris and trash;
- Cleans and disinfects restrooms and comfort stations at parks and/or recreation centers;
- Maintains custodial supplies and equipment;
- Answers routine questions from the public;
- Fertilizes lawns, shrubs, flowers, and plantings;
- Plants and removes trees, shrubs, flowers, and turf;
- Prepares, lays out, and conditions sports fields for recreational events;
- Moves and arranges furniture and recreational equipment;
- Maintains handball, volleyball, and shuffleboard facilities, swings, slides, horseshoe pits, and other sports areas;
- Installs and maintains benches, picnic facilities, signs, fences, and playground equipment;
- Performs minor construction, maintenance, and painting work, including the removal of graffiti;
- Performs minor maintenance and repair of irrigation systems;
- Operates triplex lawn mowers, lawn sweepers, renovators, aerifiers, sod cutters, hot/high water pressure surface cleaners, rototillers, and other equipment of comparable operational difficulty;
- Mixes and applies pesticides using small hand sprayers and small, powered spray equipment in chemical pest and weed control work;
- Operates pneumatic hammers and a variety of tools in landscape construction functions;
- Drives a pick-up truck or other vehicle to job sites with equipment and supplies;
- Loads debris and brush into pickup trucks;
- Performs daily inspections of assigned areas for safety hazards and reports necessary corrections;
- Reports necessary repairs and significant maintenance needs outside of scope of grounds maintenance work to supervisors and others;

\* **EXAMPLES OF DUTIES** performed by employees in this class. The list may not include all required duties, nor are all listed tasks necessarily performed by everyone in this class.

- Assists in internment tasks at Mt. Hope Cemetery;
- May lead the work of subordinate personnel, including probation and/or workfare workers, in the more routine and simple grounds maintenance and custodial work;
- Services and makes minor repairs of equipment used;
- Keeps routine records.

**MINIMUM QUALIFICATIONS:**

Please note: the minimum qualifications stated below are a guide for determining the education, training, experience, special skills, and/or license which may be required for employment in the class. These are re-evaluated each time the position is opened for recruitment. Please refer to the most recent Job Description for updated minimum qualifications: <https://www.governmentjobs.com/careers/sandiego/classspecs>.

One year of paid experience in grounds maintenance work which must include the fertilizing and planting of turf, shrubs, trees, and ground covers, and pruning trees and shrubs. Qualifying experience must also include one of the following: operation and maintenance or repair of grounds maintenance equipment; operation and minor repair or installation of irrigation systems; or inspection and maintenance or repair of playground equipment; **OR** a combination of one year of paid experience in grounds maintenance work and building/facility maintenance work which must include a minimum of eight months grounds maintenance work as specified above. Qualifying building/facility maintenance experience must include all of the following: cleaning, stripping, buffing, and waxing floors; cleaning walls, windows, and office furniture; and cleaning and disinfecting restrooms and comfort stations. Possession of a valid California Class C Driver's License.