

**CITY OF SAN DIEGO  
MINUTES OF THE MEETING OF THE  
SAN DIEGO CIVIL SERVICE COMMISSION**

**MINUTES**

Wednesday, November 5, 2014, at 1:00 p.m.  
Civil Service Commission Room, Civic Center Plaza  
1200 Third Avenue, Suite 300  
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:05 p.m. Also present were Vice-President Joseph R. Kloberdanz and Commissioners Kathryn F. Ashworth, Edward S. Fletcher, and Maricela Amezola.
  
- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Donna Wallace and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.

San Diego Civil Service Commission

**MINUTES**

Wednesday, November 5, 2014, at 1:00 p.m.  
Civil Service Commission Room, Civic Center Plaza  
1200 Third Avenue, Suite 300  
San Diego, California 92101

This agenda and the supplemental information for each agenda item, if any, can be made available in alternative formats to assist persons with disabilities. Special assistance at the meeting is also available. To request such assistance, please call the Personnel Department Services Supervisor at 236-6402. Requests should be made as early as possible prior to the meeting. Every attempt will be made to accommodate all reasonable requests.

---

**ITEMS FOR ACTION**

---

***NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.***

**INTRODUCTION**

1. Roll Call.

**ACTION TAKEN/PENDING**

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, and Commissioners Kathryn F. Ashworth, Edward S. Fletcher, and Maricela Amezola.

**NON-AGENDA PUBLIC COMMENT**

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes total per subject regardless of the

**CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)**

- |    |  |           |
|----|--|-----------|
| 2. | Approval of the minutes for the regular business meeting of October 2, 2014. | Approved. |
| 3. | Leave of Absence Without Pay - In Order. Items 8 through 12.                 | Approved. |

**LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION**

- |    |  |  |
|----|--|--|
| 4. | Demetrius L. Britt, Water Systems Technician III, for a one-year (second extension) special leave without pay ending September 15, 2015, with his name to be placed on the eligible lists for Water Systems Technician III, Grounds Maintenance Worker II, Grounds Maintenance Worker I, and Laborer.<br>Hire Date: December 4, 2002<br>Reason: Maintain employment eligibility.<br>Department Recommendation: Approval. | Approved.<br>Speaking for staff was Colin Brazile. |
|----|--|--|

**POLICY ITEMS - DISCUSSION**

- |    |   |   |
|----|---|---|
| 5. | Approval of Exceptional Merit Increase for Julie A. Humphries, Senior Account Clerk.  | Approved.<br>Speaking for staff was Colin Brazile.    |
| 6. | Approval of Exceptional Merit Increase for Leslie R. Valdez, Senior Procurement Specialist.                                   | Approved.<br>Speaking for staff was Colin Brazile.    |
| 7. | Request from the Department of Information Technology to exempt one Program Coordinator position from the Classified Service. | Approved.<br>Speaking for staff was Darren Keenaghan. |

**LEAVES OF ABSENCE WITHOUT PAY - IN ORDER**

- |    |  |  |
|----|--|--|
| 8. | Nabil K. Chehade, Structural Engineering |  |
|----|--|--|



- 9. Roldan R. De Vera, Electrician, Public Utilities Department, for a five-month special leave without pay ending March 30, 2015, with his job to be saved.  
Hire Date: July 22, 2013  
Reason: Family Care.  
Department Recommendation: Approval.

**LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED**

- 10. Summer Canfield, Information Systems Analyst III, Personnel Department, for a leave of absence from the Classified Service effective October 25, 2014, while filling an unclassified position with her name to be placed on the appropriate eligible list.
  
- 11. Sergio M. Gonzalez, Supervising Management Analyst, Public Utilities Department, for a leave of absence from the Classified Service effective August 30, 2014, with his job to be saved while temporarily filling an unclassified position. Upon selection for permanent appointment this leave will be modified from job saved to name on eligible list.
  
- 12. Michelle A. Sokolowski, Development Project Manager III, Development Services Department, for a leave of absence from the Classified Service effective September 29, 2014, while filling an unclassified position with her name to be placed on the appropriate eligible list.

**LEAVES OF ABSENCE WITHOUT PAY - TOTAL**

Total Leave Requests	Family/Childcare/Maternity	02
06	Education/Training	00
Leave requests with job saved	Medical	00



---

**ITEMS FOR INFORMATION**

---

**NEW BUSINESS**

---

**CLOSED SESSION**

---

The Commission will meet in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
    - a. Case 2014-1 – Termination upheld
- 

**ADJOURNMENT**

---

At 1:05 p.m. the Commission convened into open session. There being no further business, the meeting was adjourned at 1:14 p.m.

Mattheus E. Stephens, President