

**CITY OF SAN DIEGO  
MINUTES OF THE MEETING OF THE  
CIVIL SERVICE COMMISSION**

Thursday, September 7, 2017, at 1:00 p.m.  
12th Floor Council Committee Room  
202 C Street  
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:03 p.m. Also present were Vice-President Joseph R. Kloberdanz, and Commissioner Maricela Amezola. Commissioner Jacquelyn R. Atkinson was absent.
  
- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Yajaira Gharst and Assistant to the Director Saba Berenji. Serving as legal advisors to the Commission were Senior Deputy City Attorney Stuart H. Swett and Deputy City Attorney Jennifer Berry.



City of San Diego  
Civil Service Commission

**MINUTES**

Mattheus E. Stephens, President  
Joseph R. Kloberdanz, Vice-President  
Maricela Amezola, Commissioner  
Jacquelyn R. Atkinson, Commissioner

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**ITEMS FOR ACTION**

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*NOTE: The Commission will immediately go into closed session at 12:30 p.m. The regular business meeting will begin at 1:00 p.m.*

**INTRODUCTION**

1. Roll Call.

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today’s docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under “Non-Agenda Public Comment.”

**ACTION TAKEN/PENDING**

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, and Commissioner Maricela Amezola. Commissioner Jacquelyn R. Atkinson was absent.

President Stephens acknowledged Stuart H. Swett for his 50 years of service to the City of San Diego.

Personnel Director Hadi Dehghani thanked Mr. Swett for 15 years of continuous service to the Personnel Department and the Commission and presented him with a plaque in recognition of his service. He also introduced and welcomed Jennifer Berry as the new legal advisor for the Personnel Department and the Civil Service Commission.

Vice-President Kloberdanz expressed appreciation for Mr. Swett’s service to the City.

**CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)**

- 2. Approval of the minutes for the regular business meeting of July 13, 2017. Approved.
- 3. Leave of Absence Without Pay - In Order. Items 31 through 34. Approved.

**LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION**

- 4. Cheryl L. Cook, Senior Management Analyst, Park and Recreation Department, for a one-year (second extension) special leave without pay ending August 25, 2018, with her name to be placed on the eligible lists for Senior Management Analyst, Associate Management Analyst, Assistant Management Analyst, Management Trainee, Administrative Aide II, Administrative Aide I, Senior Clerk/Typist, and Word Processing Operator.  
Hire Date: September 4, 1985  
Reason: Medical.  
Department Recommendation: Approval. Approved.  
Speaking for staff was Darren Keenaghan.
- 5. Mehdi Khalili, Assistant Engineer-Civil, Public Utilities Department, for a one-year (first extension) special leave without pay ending August 5, 2018, with his name to be placed on the eligible lists for Assistant Engineer-Civil and Junior Engineer-Civil.  
Hire Date: July 15, 2013  
Reason: Continued outside employment.  
Department Recommendation: Approval. Denied.  
Speaking for staff was Darren Keenaghan.  
Speaking for the department was Gary Vetter.
- 6. Reyna C. Moreno, Clerical Assistant II, Park and Recreation Department, for a one-year (first extension) special leave without pay ending June 3, 2018, with her name to be placed on the eligible lists for Clerical Assistant II, Clerical Assistant I, and Recreation Leader I.  
Hire Date: February 23, 2011  
Reason: Outside employment.  
Department Recommendation: Approval. Denied.  
Speaking for staff was Darren Keenaghan.

7. Brett A. Siegel, Librarian I, Library Department, for a one-year (first extension) special leave without pay ending July 14, 2018, with his name to be placed on the eligible lists for Librarian I and Library Assistant.  
Hire Date: October 26, 2005  
Reason: Continued education.  
Department Recommendation: Approval. Approved.  
Speaking for staff was Darren Keenaghan.
8. Dawn E. Wolfe, Police Detective, Police Department, for a six-month (third extension) special leave without pay ending February 12, 2018, with her name to be placed on the eligible list for Police Detective.  
Hire Date: June 27, 1994  
Reason: Continued family care.  
Department Recommendation: Approval. Approved.  
Speaking for staff was Darren Keenaghan.  
Speaking for the department was Margaret Mendez.
9. David J. Yanez, Deputy City Clerk I, Office of the City Clerk, for a one-year (second extension) special leave without pay ending August 9, 2018, with his name to be placed on the eligible lists for Deputy City Clerk I and Clerical Assistant II.  
Hire Date: December 7, 2013  
Reason: Continued education.  
Department Recommendation: Approval. Approved.  
Speaking for staff was Darren Keenaghan.  
Speaking was David J. Yanez.

**POLICY ITEMS - DISCUSSION**

10. Approval of Exceptional Merit Increase for Alberto Bejarano III, Airport Operations Assistant. Approved.  
Speaking for staff was Darren Keenaghan.
11. Approval of Exceptional Merit Increase for Robert Bissett III, Information Systems Analyst II. Approved.  
Speaking for staff was Darren Keenaghan.
12. Approval of Exceptional Merit Increase for Cameron D. Clark, City Attorney Investigator. Approved.  
Speaking for staff was Darren Keenaghan.
13. Approval of Exceptional Merit Increase for Duke E. Fernandez, Senior Planner. Approved.  
Speaking for staff was Darren Keenaghan.
14. Approval of Exceptional Merit Increase for Yoftahe Ghiliamichael, Senior Civil Engineer. Approved.  
Speaking for staff was Darren Keenaghan.

15. Approval of Exceptional Merit Increase for Merli Mejia, Public Information Clerk. Approved.  
Speaking for staff was Darren Keenaghan.
16. Approval of Exceptional Merit Increase for Bryan G. Monaghan, Senior Combination Inspector. Approved.  
Speaking for staff was Darren Keenaghan.
17. Approval of Exceptional Merit Increase for James R. Silverstein, Assistant Engineer-Corrosion. Approved.  
Speaking for staff was Darren Keenaghan.
18. Approval of Exceptional Merit Increase for David S. Wong, Associate Management Analyst (Option Class: Records Management Analyst). Approved.  
Speaking for staff was Darren Keenaghan.
19. Approval of Exceptional Merit Increase for Kathlyn C. Yang, Public Information Clerk. Approved.  
Speaking for staff was Darren Keenaghan.
20. Approval of Exceptional Merit Increase for the San Diego Fire-Rescue Department Emergency Dispatch Division. Approved.  
Speaking for staff was Darren Keenaghan.
21. Request from the Personnel Director to use City employees as raters for the Fire Captain Examination. Approved.  
Speaking for staff was Douglas Edwards.
22. Request from the Personnel Director to merge the current Accountant Trainee (T10906) eligible list with the new Accountant Trainee (T11098) eligible list. Approved.  
Speaking for staff was Douglas Edwards.
23. Request from the Personnel Director to merge the current Information Systems Analyst II (T10622) eligible list with the new Information Systems Analyst II (T11099) eligible list. Approved.  
Speaking for staff was Douglas Edwards.
24. Request from the Personnel Director to merge the current Senior Budget Development Analyst (T10460) eligible list with the new Senior Budget Development Analyst (T11111) eligible list. Approved.  
Speaking for staff was Douglas Edwards.
25. Request for a Quorum to Hear the Termination Appeal of Matthew Papuga. Denied.  
Speaking for staff was Hadi Dehghani.  
Speaking was Matthew Papuga.

26. Appointments to the Salary Setting Commission:  
Nominated by President Stephens:  
Christopher E. Baidoo, Siobhán Murillo, and Kristen Gonzales Roberts.  
Nominated by Vice-President Kloberdanz:  
Bobbie Christensen and Alvin J. Korobkin.
- Reappointment to the Salary Setting Commission:  
Nominated by Vice-President Kloberdanz:  
Mary Patricia Fleming
27. Randy C. Harris, appealing the rejection of his application for Laborer (T10753).
28. Lewis D. Smith, appealing his conviction record disqualification for the position of Laborer.
29. Janice Weston, appealing her conviction record disqualification for the position of Library Aide.
- Approved.  
Speaking for staff was Christia Davis.
- Approved. (Commissioner Kloberdanz dissenting).  
Speaking for staff was Darren Keenaghan.  
Speaking was Randy C. Harris.
- Approved.  
Speaking for staff was Edgar Portilla.  
Speaking was Lewis D. Smith.
- Approved.  
Speaking for staff was Edgar Portilla.  
Speaking was Janice Weston.

**UNFINISHED BUSINESS**

30. Jermaine T. Wiley, appealing his conviction record disqualification for the position of Laborer.
- Approved.  
Speaking for staff was Edgar Portilla.  
Speaking was Jermaine T. Wiley.  
Speaking were James Thomas Wiley, Deyondralyn Johnson, Ananishia Antoine, Courtney Pete, and James Wiley Jr.

**LEAVES OF ABSENCE WITHOUT PAY - IN ORDER**

31. Corianne B. Wright, Police Records Clerk, Police Department, for a one-year special leave without pay ending August 9, 2018, with her name to be placed on the eligible lists for Police Records Clerk, Word Processing Operator, and Clerical Assistant II.  
Hire Date: December 21, 2015  
Reason: Relocation.  
Department Recommendation: Approval.

**LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED**

32. Alejandra Castanares, Supervising Management Analyst, Police Department, for a leave of absence from the Classified Service effective August 1, 2015, while filling an unclassified position with her name to be placed on the appropriate eligible list.
33. Karly B. Martin, Supervising Management Analyst, Police Department, for a leave of absence from the Classified Service effective March 27, 2017, while filling an unclassified position with her name to be placed on the appropriate eligible list.
34. David M. Onate, Senior Budget Development Analyst, Financial Management Department, for a leave of absence from the Classified Service effective May 8, 2017, while temporarily filling an unclassified position with his job to be saved.

**LEAVES OF ABSENCE WITHOUT PAY - TOTAL**

Total Leave Requests	10	Family/Childcare/Maternity	01
Leave requests with job saved	00	Education/Training	02
Leave requests with name on list	07	Medical	01
Unclassified	03	Relocation	01
		Outside Employment	02
		Unclassified	03
		Other	00

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**ADJOURNMENT**

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At 1:03 p.m. the Commission convened into open session. Commissioner Amezola thanked Mr. Swett for his service to the commission. There being no further business, the meeting was adjourned at 2:45 p.m.

Mattheus E. Stephens, President