



Meeting Minutes

Wednesday, February 21st, 2024

In-Person Meeting, 5:30 p.m. – 7: 00 p.m.

Location: Council Chambers | 202 C. Street, 12th Floor, SD, CA 92101

Chair: Tootie Thomas | Vice Chair: Tyler Duncan

Commissioners: Olympia Beltran, Rickie Brown, Faye Detsky-Weil, April Purcell, Daneyel Walker, MH Fields, Nicole Ramirez.

Excused Absences: Commissioner Ryan Trabuco, Commissioner Sara Brown and Commissioner Julie Legaspi (Commissioner Ramirez updated the Commission on Commissioner Legaspi, Chair Thomas asked the Commissioners to keep her in their thoughts.)

Executive Director: Gerald Brown

Item 1: Call to Order: (Chair Thomas)

Item 2: Action: Roll Call (Chair Thomas) Quorum was established.

Item 3: Agenda/Non-Agenda Public Comment: There were no Agenda/Non-Agenda Comments (Exec Dir. Brown)

Item 4: Black History Month Speaker – San Diego Police Assistant Chief Terrence Charlot – the Executive Director made the Commissioners aware that he had spoken with Chief Charlot earlier that day and he would not be able to make tonight's meeting because of another pressing obligation. Vice Chair Duncan made a motion to table the discussion regarding the San Diego Police Department and the hiring/recruitment of citizens from communities of color until we could have Chief Charlot potentially attend a future meeting. There was no action taken on the Vice Chair Duncan.

Item 5: Approval of the Human Relations Commission's January Meeting Minutes – Chair Thomas called for a motion to Approve the HRC Minutes. Commissioner Purcell so motioned, it was seconded by Commissioner Rickie Brown. Chair Thomas then called for a Roll Call Vote. Most of the Commissioners cast their vote in the affirmative with no opposition and one (01) abstention.

Item 6: Bayard Rustin Award Ceremony - Date of Event: Feb 28, 2024 – Commissioner Nicole Ramirez gave the commission an overview of the next week's awards ceremony. She also stated that she and Chair Thomas had work on the agenda and would have it out to the Commissioners by Friday the 24th of February. She stated that the California Secretary of State Dr. Shirley Weber, Mayor Todd Gloria of San Diego and San Diego's County District Attorney Summer Stephan will be attending the event. He also spoke about those that would be receiving awards at the upcoming event.

Item 7: Standing/Subcommittee Report (Vice Chair Duncan)

a. Please see: (Item #7 below)

Item 8: Action: Election – Exec. Dir. Brown

a. Nomination – Secretary – Commissioner Ryan Trabuco was not able to make tonight's meeting.

b. Call for the vote- Vote is held in abeyance until the next HRC Meeting.

Item 8: Executive Director Report (Gerald Brown)



a. Appointments/Resignations: The ED covered the need to ensure that once the commissioners are contacted by the City Clerk regarding their re/appointment they need to respond in a timely manner. The ED also covered resignation. He stated that they are required to submit a letter of resignation upon resigning from the Commission, transferring to another Commission, or Board within the City of San Diego.

b. Brown Act/Robert Rules of Order: The ED shared that in October, Governor Newsom signed Amendments to the Brown Act into law. The Amendments include an extension of the provisions that allow board and commission members to appear for meetings virtually for either “just cause” or “emergency circumstances” reasons to Jan. 1, 2026. These provisions were originally set to expire in 2024. Additionally, the Amendments added as a “just cause” reason for a member to appear virtually if that member has an immunocompromised child, parent, grandparent, grandchild, sibling, spouse, or domestic partner that requires them participate remotely. Please remember that a quorum of members must still meet in person to hold a meeting.

Robert Rules of Order – Training will be held on February 28th at 10:00 a.m. Director Warren-Darby has opened it for all board and commission members.

c. Code of Conduct – Update – Presently, it is going through the Rules Committee for the City of San Diego, and we don’t have a date or time that it will be finished.

d. Review of Quorum and Bylaws Action Items: Time of meeting

Item 9: Chair Report (Chair Thomas)

Item 10: Vice-Chair Report (Vice Chair Tyler Duncan)

Item 11: Secretary Report (Secretary Trabuco) – Not present.

Item 12: Commissioner Comments

Item # 7: Continues.

City of San Diego Human Relations Commission (Vice Chair Duncan)

2024 Subcommittees

Mission Statement:

- Conduct and promote activities that foster mutual respect and understanding.
- Protect Basic Human and Civil Rights.
- Create an atmosphere that promotes amicable relations among all members of the San Diego Community.

Subcommittee: San Diego United Against Hate

- Subcommittee Lead: Vice Chair Duncan

- Subcommittee Members: Open

- Partner with SD Anti-Hate Coalition on SDUAH planning and delivery.

- Partner with Mayor’s Office on SDUAH proclamation and events.

- Other TBD



Subcommittee: Community Engagement

- Subcommittee Lead: TBD – Potentially 2 Co-Chairs
- Subcommittee Members: Open
- Scope:
 - HRC Awards Ceremony - Planning and delivery.
 - Bayard Rustin Awards - Planning and delivery.
 - Other Events, Parades, Awards & Recognition
 - Outreach regarding events
 - Collaboration with City Communications department regarding social media publicity and updates.
 - Other TBD

Standing Committee: Discrimination and Equal Protection Complaints

Standing Committee Lead: Exec. Dir. Gerald Brown

- Committee Members: Tyler Duncan
- Scope: Review, Investigations, mediate, and proper redirection as needed Discrimination Complaints received in the City of San Diego.

Subcommittee: Inclusive and Welcoming San Diego

- Subcommittee Lead: TBD
- Subcommittee Members: Open
- Scope – What does this subcommittee mean to you?
 - o Immigrant Affairs
 - o Indigenous Community
 - o Other TBD

Subcommittee: Protection & Advocacy for Human and Civil Rights

- Subcommittee Lead: TBD
- Subcommittee Members:
 - Scope – What does this subcommittee mean to you?
 - Diversity, Equity & Inclusion
 - Other TBD

Per Bylaws – each subcommittee can have a max of 5 members.



Commissioners Commitment

- Each Commissioner is encouraged to participate in at least 1 subcommittee.
- Each subcommittee will meet a minimum of once a month for 1-2 hours virtually or inperson based on subcommittee's needs.
 - Chair of the sub-committee will be responsible for coordinating meeting.
- Each subcommittee will report out during monthly HRC meeting regarding initiatives they are working on. Report out can be led by Chair of subcommittee or members.

Ex-Comm Commitment

- Each Ex-Comm member participates in at least 2 subcommittees