

**CITY OF SAN DIEGO  
MINUTES OF THE MEETING OF THE  
SAN DIEGO CIVIL SERVICE COMMISSION**

**MINUTES**

Monday, November 7, 2016, at 1:00 p.m.  
12th Floor Council Committee Room  
202 C Street  
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:04 p.m. Also present were Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.
  
- B. The staff was represented by Personnel Director Hadi Dehghani, Interim Assistant Personnel Director Cynthia Mitchell, and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.

San Diego Civil Service Commission

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**ITEMS FOR ACTION**

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*NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.*

**INTRODUCTION**

1. Roll Call.

**ACTION TAKEN/PENDING**

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.

**NON-AGENDA PUBLIC COMMENT**

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

**CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)**

2. Approval of the minutes for the regular business meeting of October 13, 2016. Approved.
3. Leave of Absence Without Pay - In Order. Items 20 through 23. Approved.

**LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION**

4. Luis A. Busquets, Police Officer II, Police Department, for a one-year special leave without pay ending October 16, 2017, with his job to be saved.  
Hire Date: October 26, 2012  
Reason: Outside employment.  
Department Recommendation: Modification to name on eligible list. Approved with modification to name on eligible list.  
Speaking for staff was Darren Keenaghan.  
Speaking for the department was Margaret Mendez.
5. Anthony D. Le, Fire Fighter II, Fire-Rescue Department, for a one-year special leave without pay ending December 3, 2017, with his name to be placed on the eligible lists for Fire Fighter II and Fire Fighter I.  
Hire Date: March 2, 2013  
Reason: Outside employment.  
Department Recommendation: Approval. Approved with advisement that subsequent extensions may not be approved.  
Speaking for staff was Darren Keenaghan.  
Speaking for the department was Curt Glaser.
6. Jeffrey C. Monis, Dispatcher II, Police Department, for a one-year special leave without pay ending September 23, 2017, with his name to be placed on the eligible list for Dispatcher II.  
Hire Date: December 23, 1998  
Reason: Outside employment.  
Department Recommendation: Approval. Approved.  
Speaking for staff was Darren Keenaghan.  
Speaking for the department was Margaret Mendez.

7. Richard E. von Dienes-Oehm, Project Assistant, Fire-Rescue Department, for a one-year special leave without pay ending September 25, 2017, with his name to be placed on the eligible list for Project Assistant.  
Hire Date: January 10, 2011  
Reason: Outside employment.  
Department Recommendation: Approval.
- Withdrawn.

**POLICY ITEMS - DISCUSSION**

8. Approval of Exceptional Merit Increase for Anthony M. Allen, Water Systems Technician III. Approved.  
Speaking for staff was Darren Keenaghan.
9. Approval of Exceptional Merit Increase for Morris E. Dye, Development Project Manager III. Approved.  
Speaking for staff was Darren Keenaghan.
10. Approval of Exceptional Merit Increase for Agapito Eric G. Natividad, Information Systems Analyst II. Approved.  
Speaking for staff was Darren Keenaghan.  
Speaking for the department was Margaret Wyatt.
11. Approval of Exceptional Merit Increase for Schanquana M. Pemberton, Supervising Management Analyst. Approved.  
Speaking for staff was Darren Keenaghan.
12. Approval of Exceptional Merit Increase for Jeffrey A. Peterson, Development Project Manager III. Approved.  
Speaking for staff was Darren Keenaghan.
13. Approval of Exceptional Merit Increase for Steven G. Smith, Park Ranger. Approved.  
Speaking for staff was Darren Keenaghan.
14. Review of Fiscal Year 2018 Salary Proposals Submitted for Study. Approved.  
Speaking for staff was Christia Davis.
15. Request from the Fire-Rescue Department to exempt a Program Coordinator position from the Classified Service. Approved.  
Speaking for staff was Christia Davis.

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| 16. | Ann F. Castro, appealing her conviction record disqualification for the position of Clerical Assistant II (Option Class: Temporary Pool). | Approved.<br>Speaking for staff was Edgar Portilla.<br>Speaking was Ann F. Castro.        |
| 17. | Matthew J. Freitas, appealing his conviction record disqualification for the position of Laborer.   | Continued.<br>Speaking for staff was Edgar Portilla.<br>Speaking was Matthew J. Freitas.  |
| 18. | Anthony L. Williams, appealing his conviction record disqualification for the position of Grounds Maintenance Worker II.                  | Continued.<br>Speaking for staff was Edgar Portilla.<br>Speaking was Anthony L. Williams. |

**UNFINISHED BUSINESS**

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| 19. | Gerard D. Hardwick, appealing his conviction record disqualification for the position of Recreation Leader I. | Approved. (Commissioner Kloberdanz dissenting).<br>Speaking for staff was Edgar Portilla.<br>Speaking was Gerard D. Hardwick. |
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**LEAVES OF ABSENCE WITHOUT PAY - IN ORDER**

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| 20. | Tammy L. Hojsack, Fire Engineer, Fire-Rescue Department, for a one-year special leave without pay ending February 1, 2017, with her name to be placed on the eligible list for Fire Engineer.<br>Hire Date: November 1, 1997<br>Reason: Childcare.<br>Department Recommendation: Approval. |
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**LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED**

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| 21. | Angela E. Laurita, Associate Management Analyst, Public Utilities Department, for a leave of absence from the Classified Service effective September 26, 2016, while filling an unclassified position with her name to be placed on the appropriate eligible list. |
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- 22. Keith Lucas, Police Captain, Police Department, for a leave of absence from the Classified Service effective October 22, 2016, while filling an unclassified position with his name to be placed on the appropriate eligible list.
- 23. Luis J. Mateos, Accountant III, Office of the City Comptroller, for a leave of absence from the Classified Service effective August 29, 2016, while filling an unclassified position with his name to be placed on the appropriate eligible list.

**LEAVES OF ABSENCE WITHOUT PAY - TOTAL**

Total Leave Requests	08	Family/Childcare/Maternity	01
Leave requests with job saved	01	Education/Training	00
Leave requests with name on list	04	Medical	00
Unclassified	03	Relocation	00
		Outside Employment	04
		Unclassified	03
		Other	00

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**CLOSED SESSION**

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At 12:10 p.m. the Commission met in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
  - a. Shamellia Cooper – Termination reversed.
  - b. Johnny Huerta – Termination upheld.

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**ADJOURNMENT**

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At 1:04 p.m. the Commission convened into open session. There being no further business, the meeting was adjourned at 2:14 p.m.

Mattheus E. Stephens, President